

BIHAR DENTIST SERVICE RULE, 2014

No. 1065 3F1<R. 348 (3) 1. Government of Bihar HEALTH DEPART Notification Patna, Dated- In exercise of powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Bihar is pleased to make following Rules to regulate appointments and service conditions in the Dentist Service- Chapter I : PRELIMINARY Short title, extent & commencement. — (1) These Rules may be called as the "Bihar Dentist Service Rule, 2014. Dentar Doctors Nimawali.2013 1 (2) It will extend to the whole state of Bihar. (3) It shall come into force at once. — In these rules, unless the subject or context otherwise 2. Definitions. requires :- (a) 'Government' means Bihar State Government; (b) 'Department' means Health Department; (c) 'Commission' means Bihar Public Service Commission; (d) 'Service' means Bihar Dentist Service; (e) 'B.D.S. Degree' means B.D.S. Degree recognized by the Indian Dental Council; (f) 'Post-graduate Degree' means Post-graduate degree namely M.D.S.or equivalent degree , recognized by the Indian Dental Council; (g) 'Higher Degree' means higher degree recognized by the Indian Dental Council; (h) 'Appendix' means appendix appended to these Rules; and (i) 'Government hospital' means hospitals under the control of the central government and the Bihar state Government

3. Constitutions of service.-(1) The Bihar Dentist Service shall be at state level. In this service, number of posts in each grade and total number of post in the service shall be as many as are sanctioned by the government, from time to time . (2) There shall be following two sub-cadres in the Bihar Dentist Service :- (a) Bihar Dentist Service General Duty Sub- cadre; and (b) Bihar Dentist Service Specialists Sub-cadre

4. Chain of posts of Service.-(1) Different grades and chain of posts shall be according to Appendix-I . (2) The members of this service may be posted and transferred any where under the Government. Dental Doctors Nimawali.20i 3 2 Chapter 2 : RECRUITMENT 5. Recruitment. — (1) The appointment in this service shall be made by direct recruitment to the basic grade (Dentist) posts on the basis of recommendations of the Commission (2) For appointment in General Duty Sub-cadre, minimum educational qualification shall be B.D.S. degree from a recognized University. but Post- graduate or higher degree holders and work experience of Dentists engaged on contract basis in a government hospital of the state may be given weightage. (3) For appointment in Specialists Sub-cadre, mill inulin educational qualification shall be M.D.S. degree from a recognized University. But higher degree holders and work experience of specialist Dentists engaged on contract basis in a government hospital of the state may be given weightage. (4) For direct recruitment minimum age limit shall be 21 years and maximum age limit shall be the same as may be determined reservation categorywise by the government, from time to time. Ist August of the concerned year shall be deemed to be the cut off date for determination of age

6. In case of unavailability of Dentist fit for appointment/promotion, the Dentist may be employed from outer sources on contract basis for a limited period by the Government, as is necessary and in public interest, on the posts mentioned in Appendix-I, for which employment procedure shall be determined by the Government

7. Procedure of Recruitment.— (1) the Department after calculating vacancy on the basis of position as on Ist April of the year and getting Dental Doctors Nimawali-2013 3 roster cleared, shall send reservation categorywise requisition to the Commission latest by 30th April. (2) In light of requisition received for appointment the Commission shall invite applications by advertising vacancies and shall prepare merit list on following basis :- (A) General duty sub-cadre : (i) For mark obtained in B.D.S. (ii) For Postgraduate or higher degrees (iii) For experience in Government Hospitals — (5 marks per year, maximum 25 marks) (iv) For interview Total — 50 marks —10 marks — 25 marks — 15 marks 100 marks Note :- (a) The marks to be given to a candidate for marks obtained in B.D.S. shall be determined by multiplying percentage of total marks obtained in the aforesaid courses examination by multiple of 0.5. For example, if a candidate has obtained 50% marks, he will be given $50\% \times 0.5 = 25$ marks. (b) I (one) mark shall be deducted for each failure as any of the University B.D.S. Examinations. (c) Minimum qualifying marks shall be 30. (B) Specialist sub-cadre:- (i) For marks obtained in B.D.S. (ii) For Postgraduate or higher degree Dental Doctors Nimawali.2013 — 50 marks -IO marks 4 (iii) For experience in Government Hospitals — (5 marks per year, maximum 25 marks) (iv) For interview Total - — 25 marks - 15 marks 100 marks Note :- (a) The marks to be given to a candidate for marks obtained in B.D.S. shall be determined

by multiplying percentage of total marks obtained in the aforesaid courses examination by multiple of 0.5. For example, if a candidate has obtained 50% marks, he will be given $0.5 \times 25 = 12.5$ marks. (b) 1 (one) mark shall be deducted for each failure as any of the University B.D.S. Examinations. (c) Minimum qualifying marks shall be 30. (3) The Commission shall send merit list prepared on the basis of aforesaid sub-rule (2) and reservation/ categorywise recommendation, in accordance with requisitioned vacancy, to the Department, on which basis appointments may be considered after approval of the Government. Validity of recommendations of the commission should be restricted to 1 year from its receipt. (4) Procedure for interview shall be determined by the Commission. Chapter 3 : PROBATION/ DEPARTMENTAL/ EXAMINATION/CONFIRMATION 8. Probation Period.- After appointment, probation period will be of two years. The Probation Period may be extended for one year provided the appointing authority is satisfied that there is a chance for improvement Dental Doctors Nimawali.2013 5 for the probationer. If the service is not found satisfactory in extended period also, then the service of such Dentist may be terminated. It shall be necessary to get treasury training during the probation period

9. Departmental Examination.- On completion of probation period, the Dentist shall have to pass Departmental Examination. The syllabus for Departmental Examination will be determined in consultation with the Central Examination Committee

10. Confirmation.— On set-vice being satisfactory during probation period, completion of treasury training and passing of departmental examination the Dentist may be confirmed in the service

11. Seniority.— The inter-se seniority of Dentist shall be determined on the basis of the merit list finalized by the Commission. Chapter 4 : PROMOTION 12. Promotion. — (1) Subject to availability of vacancy and according to merit-cum-seniority, a confirmed Dentist shall be considered to be promoted on higher posts mentioned in Appendix-I. (2) For consideration of promotion, compliance of instructions issued by the Government, from time to time, with respect to 'KALA WADI-11', shall be necessary. (3) Compliance of instructions issued by the government from time to time with respect to promotion and character roll/P.A.R, allegation / departmental proceeding/ criminal proceeding etc. shall be necessary at the time of consideration of promotion

13. Departmental Promotion Committee.- Promotion will be considered on the basis of recommendation of the Departmental Promotion Committee. The constitution of the Departmental Promotion Committee shall be in accordance with the structure of the Departmental Promotion Committee determined for service departments by the Government, from time to time: Dental Doctors Nimawali.2013 6 Provided that the Departmental Promotion Committee for consideration of promotion in the maximum grade-pay of the service shall be presided over by the Chairman or Member of the Commission. Chapter 5 : DYNAMIC A.C.P 14. Dynamic ACP. — (1) First Assured Career Progression will be admissible to Dentists of Bihar Dentist Service along with up-gradation of post, on completion of six years of service. Second and third assured career progression, along with up-gradation of post will be admissible after equal interval of six years each following the first assured career progression. (2) The facility of dynamic ACP shall be admissible up to maximum pay scale of PB-4 grade pay 8700/- (Eight thousand seven hundred rupees). (3) The benefit of dynamic ACP also will be considered on the basis of recommendation of the Departmental Promotion Committee. (4) For consideration of benefit of dynamic ACP, same conditions precedent will apply as are applicable in regular promotion, but compliance of reservation rule will not be necessary in this. Chapter 6 : MISCELLANEOUS 15. Reservation.- Compliance of provisions of Reservation Act of the Government and reservation roster for direct recruitment and promotion issued by the Government, from time to time, shall be necessary. Dental Doctors 7 16. 17 18. 19

20. For the subjects which have not been provided in these Rules provisions of relevant codes/Rules/Regulations/ Instructions of the government shall apply. The personnel appointed/promoted and working on the posts of this service, mentioned in Appendix-I, from before coming into effect of these Rules, shall be deemed to be automatically included in this service. Interpretation.- If any doubt arises with respect to interpretation of any provision of these Rules it shall be referred to the Department and in this respect decision of the Department shall be final. Removal of difficulties.- If any difficulty arises in implementation of provisions of these Rules, the Department shall have powers to remove such difficulty. Repeal & Savings.- (1) The Rules and all resolutions, orders, instructions, etc issued earlier from time to time, by the Department, with respect to this service, shall be

deemed to be repealed with effect from the date of coming into force of these Rules. (2) Notwithstanding such repeal, any work done or any action taken in exercise of powers conferred by aforesaid Rules, resolutions, orders, instructions, etc shall be deemed to be any work done or any action taken under these Rules, assuming, that these Rules were in force on the date on which such a work was done or such an action was taken. Dental Doctors Nimawali-2013 By Order of the Governor of Bihar, (Suresh Kumar Sharma) Joint Secretary to Government. 8 APPENDIX-I {See rule 2(h), 4, 12, 17} Chain of posts of Bihar Dentist Service. No. 1. 2. 3. 4

5. Grade Basic Grade First Promotion Second Promotion Third Promotion Fourth Promotion Name of Post Dentist Junior Staff Surgeon Dental Staff Surgeon (Dental) Senior Staff Surgeon Dental Joint Director (Dental Services Remarks Note :- The pay band and grade pay of all the aforesaid grades shall be such as determined by the Government, from time to time. Dental Doctors Nimawali-2013 9 Government of Bihar Health Department Notification File No.-2/Niyukti-14/2021- / Health Patna, dated: 2023 In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, the Governor of Bihar is hereby pleased to make amendments to "The Bihar Dentist Service Rules, 2014" as per the following rules — 1. 2. 3. 4. 5

6. Short title extent and commencement: a. These Rules may be called "The Bihar Dentist Service (Amendment) Rules, 2023." b. These Rules extends to the entire State of Bihar. c. This notification will be effective from the date of issue. Substitution of Rule-2(C) of "The Bihar Dentist Service Rules, 2014" The said rule is hereby substituted as follows- " 2 (c) Commission means Bihar Technical Service Commission Amendment of Rule-3(2) of "The Bihar Dentist Service Rules, 2014" :- The word used in the said hindi version rule is substituted by the word Amendment of Rule-5(2) and 5(3) of "The Bihar Dentist Service Rules, 2014" :- The clause 'a government hospital of the state' used in the said rules is substituted by the clause "any non-private hospitals (either Bihar government central government, municipal corporation, panchayati raj institutions or any other local institutions, including military hospital) within the jurisdiction of the State of Bihar." Addition of Rule-5(5) after rule 5(4) in "The Bihar Dentist Service Rules, 2014":- after the said rule, rule 5(5) is hereby added as follows- 5(5)(i) In any transaction of the appointment, the department may extend the maximum age limit by recording reasons thereof (ii) Relaxation of equivalent period of work done as contractual employment in any non-private hospitals (either Bihar government, Central government, Municipal corporation, Panchayati raj institutions or any other local institutions, including Military hospital) within the jurisdiction of the State of Bihar will be given in the maximum age limit. Herein part of any working year will also be included. Substitution of Rule-7 of "The Bihar Dentist Service Rules, 2014" :- The said rule is hereby substituted as follows- "7. Procedure of Recruitment - (i) For appointment against the vacancies of both the sub-cadres of this service, the department will calculate the vacancies separately on the basis of 1st April of the year. Then after getting the roster clearance done, the department will send the reservation/category wise requisition to the Commission by 30th April. On receipt of the requisition for recruitment, the Commission will declare/advertise the number Of vacancies to be filled by direct recruitment in such manner as it deems appropriate and will invite applications from eligible candidates. Rule 2 (ii) Candidates will be given marks for competitive examination, interview and work experience for the selection of dentists for appointment in general duty/specialist sub-cadre of Bihar Dentist Service. The syllabus of the competitive examination will be the same as decided by the government. The process for interview will be decided by the Commission. The total marks prescribed for competitive examination, interview and work experience will be 100. Out of that 100 marks will be determined as follows:- (i) For marks obtained in competitive examination (ii) For an interview (iii) On the basis of satisfactory service on equivalent post _rendered by the candidate on contractual basis, _maximum weightage of 25 marks at the rate of maximum five marks per year (the proportionate marks obtained by dividing 365 after multiplying the number of working days by 5, will be added for any part of a year), will be given for work experience obtained in any non-private hospitals (either Bihar government, Central government, Municipal corporation, Panchayati raj institutions or any other local institutions, including Military hospital) within the jurisdiction of the State of Bihar." Total marks 60 marks 15 marks 25 marks 100 marks NOTE NOTE :- (a) The marks to be awarded to a candidate for the marks obtained in the competitive examination will be determined by multiplying the percentage of total marks obtained in the said competitive examination by a multiple of 0.6. For example, if a candidate has obtained 50 percent marks in the competitive examination, then he will be given $50 \times 0.6 = 30$ marks. (b) The minimum

qualifying marks will be 30. 7. 8. (iii) 50 percent horizontal reservation will also be applicable in all reservation categories for the candidates who passed from dental colleges located within the state of Bihar. (iv) The Commission will send the merit list prepared on the basis of the above mentioned rules and the reservation]category wise recommendations as per the requisitioned vacancies to the department, on that basis the appointment may be considered after the approval of the Government. The above recommendation of the Commission will remain effective for one year from the date of receipt."

Substitution of Rule-9 of "The Bihar Dentist Service Rules, 2014" :- The said rule is hereby substituted as follows- "During the probation period, dentists will have to pass the departmental examination as prescribed. The syllabus of the departmental examination will be the same as determined by the Central Examination Committee with the consent of the department." Substitution of Rule-14(1) and 14(2) of "The Bihar Dentist Service Rules, 2014":- The said rule are hereby substituted as follows- "14(1):- The following Dynamic ACP will be admissible to the dentists of both the sub-cadre of The Bihar Dentist Service Cadre during the entire service period:- Rule (Eng) Amendment 3 (a) General duties sub-cadre :- The first Dynamic ACP will be admissible to the Dentists of general duties sub-cadre after completing four years of service. The second Dynamic ACP will be admissible after the next five years of obtaining the first Dynamic ACP or after completing a total of nine years of service. The third Dynamic ACP will be admissible after four years of obtaining the second Dynamic ACP or after completing a total of thirteen years of service. Similarly, after the next seven years of obtaining the third Dynamic ACP or after completing a total of twenty years of service, the fourth Dynamic ACP will be admissible for the Dentists of general duties sub-cadre. (b) Specialist sub-cadre The first Dynamic ACP will be admissible to the Dentists of specialist sub-cadre after completing two years of service. The Second Dynamic ACP will be admissible after four years of obtaining the first Dynamic ACP or after completing a total of six years of service. Similarly, after the next seven years of obtaining the second Dynamic ACP or after completing a total of thirteen years of service, the third Dynamic ACP will be eligible for the Dentists Of specialist sub-cadre. 14(2) The facility of Dynamic ACP shall be admissible up to maximum pay Level-14 (unrevised pay scale PB-4, Grade pay 10,000/-)." By order of the Governor of Bihar, (Shailesh Deputy Secretary) to Govt. File No.- 2/Niyukti-14/2021- [Health. 2023 Patna, dated: Copy to : Finance Department (E-Gazette Branch) Bihar, Patna for publication in extraordinary issue of Bihar Gazette. (Shailesh Deputy Secretary to Govt. 061"2-1. 2023 File No.- 2/Niyukti-14/2021- [Health. Patna, dated: Copy to : The Accountant General, Bihar, Patna / Secretary, Bihar Public Service Commission, Patna / Secretary, Bihar Technical Service Commission, Patna / Officer-in- Charge, Finance (Personal Claim & Fixation Cell), Department, Bihar, Patna for information and necessary action. (Shailesh ar) Deputy Secretary to Govt. Rule (Eng) Amendment Government of Bihar Health Department Notification / Health File No.-2/M-43/Z022- 15 | Patna, dated: 2024 In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, the Governor of Bihar is hereby pleased to make amendments to "The Bihar Dentist Service Rules. 2014" (as amended from time to time) as per the following rules— 2. Short title, extent and commencement: a. 'These Rules may be called "'The Bihar Dentist Service (Amendment) Rules, 2024." b. These Rules extends to the entire State of Bihar. c. This notification will be effective from the date of issue. Substitution of Rule-7(ii) of "The Bihar Dentist Service Rules, 2014" (as amended from time to time) The said rule is hereby substituted as follows- (ii) Candidates will be given marks for competitive examination and work experience for the selection of dentists for appointment in general duty/Specialist sub- cadre of the Bihar Dentist Service. The syllabus of the competitive examination will be the same as decided by the department. The total marks prescribed for competitive examination and work experience will be 100. Out of that 100 marks will be determined as follows:- (i) For marks obtained in competitive examination (ii) On the basis of satisfactory service on equivalent post rendered by the candidate on contractual basis, maximum weightage of 25 marks at the rate of maximum five marks per year (the proportionate marks obtained by dividing 365 after multiplying the number of working days by 5. will be added for any part of a year). will be given for work experience obtained in any non-private hospitals (either Bihar government, Municipal government, Central corporation, Panchayati raj institutions or any other local institutions, including Military hospital) within the jurisdiction of the State of Bihar." Total marks 75 marks 25 marks 100 marks NOTE : NOTE : - (a) •the marks to be awarded to a candidate for the marks obtained in the competitive examination will be determined by multiplying the percentage 01' total marks obtained in the said competitive examination by a multiple of 0.75. For example. if a candidate has

obtained 60 percent marks in the competitive examination, then he will be given $60 \times 0.75 = 45$ marks. -
(h) • The minimum qualifying marks for the competitive examination will be 30 percent. By order of the Governor of Bihar, (Shailesh kumar) Additional Secretary to Govt. 2 File No.- WM-43/2022- /Health. 15 f Z) 2024 Patna, dated: Copy to : Finance Department (E-Gazette Branch) Bihar, Patna for publication in extraordinary issue of Bihar Gazette. 151402-9 File No.- 2/M-43/2022- /Health. (Shailesh Additional Secretary to Govt. Patna, dated: 2024 Copy to : Additional Chief Secretary, Cabinet Secretariat Department, Bihar, Patna for kind information. File No.- 2/M-43/2022- Health. (Shailesh um) Additional Secretary to Govt. Patna, dated: 2024 Copy to : The Accountant General, Bihar, Patna / Secretary, Bihar Public Service Commission, Patna / Secretary, Bihar Technical Service Commission, Patna / Officer-in- Charge, Finance (Personal Claim & Fixation Cell), Department, Bihar, Patna for information and necessary action. (Shailesh Additional Secretary to Govt. Rule

