

BIHAR LADY HEALTH WORKER (AUXILIARY NURSE MIDWIFE) CADRE RULES, 2023.

(aikt) GOVERNMENT OF BIHAR HEALTH DEPARTMENT NOTIFICATION Patna. Dated 2.92) In exercise of powers conferred by proviso to Article-309 of the Constitution of India, the Governor of Bihar is pleased to make the following Rules to regulate the appointment, promotion and service conditions in the Bihar Auxiliary Nurse Midwife - A..N.M. cadre under the Health Department :- 1. Short title, extent and commencement.- (1) 'These Rules may be called the "Bihar Lady Health Worker (Auxiliary Nurse Mid-wife) Cadre Rules, 2023." (2) it shall extend to the whole of the State of Bihar. (3) It shall come into force at once. 2. Definitions.- In these Rules, unless otherwise required in the subject or context- (i) 'Government' means Bihar State Government; (ii) 'Department' means Health Department; (iii) 'Appointing Authority' means Director-in-Chief (Nursing), Health Services, Bihar, Patna; (iv) 'A.N.M.' means Auxiliary Nurse Midwife; (v) 'Commission' means Bihar Technical Service Commission; (vi) 'Cadre' means Bihar Auxiliary Nurse Midwife (A.N.M.) Cadre; (vii) 'Appendix' means appendix appended to these Rules; and (viii) 'Recognized Institutions' means the institution recognized by the Indian Nursing Council, New Delhi/Health Department, Bihar, Patna for Auxiliary Nurse Midwifery Course. 1

3. Constitution of cadre.- The cadre of Bihar Lady Health Worker (Bihar Auxiliary Nurse Midwife) shall be at State level. In this cadre total number of posts in the cadre shall be such as may be sanctioned by the government from time to time: 4. Chain of posts of cadre.- Different categories and chain posts of this cadre shall be according to the appendix

5. Recruitment.- The appointment in this cadre shall be made by direct recruitment to the basic category posts, competitive examination and on the basis of recommendation of the Commission through the procedure laid down in the rules-7(2)

6. Qualifications.- (1) For appointment by direct recruitment to the basic category posts, minimum educational qualifications shall be pass in Auxiliary Nurse Midwifery training course of the period as determined by Indian Nursing Council from time to time, from a recognised institution and a certificate related there to shall be necessary. Registration of candidates from Bihar Nurses Registration council shall also be necessary

7. Age Limit :- The minimum age limit for direct recruitment will be 21 years and the maximum age limit will be the same as decided by the Government (General Administration Department, Bihar) for appointments, the State of Bihar in all the government/non private (Central Government, Panchayat, Municipal Corporation etc.) hospitals located under the contract ANMs employed on contract will be given relaxation in the maximum age limit equal to the period of work done earlier every year part of any working year will also be included in this. As a result of contract employment, the benefit of relaxation in the above mentioned age limit on the basis of work experience will be given only at the time of regular appointment to the same post on which work has been done under contract employment. The August of the concerned year shall be deemed to be the cut off date for determination of age

8. Procedure of Recruitment.- (1) The appointing Authority, after calculating the vacancy on the basis of position as on 1st April of the year and getting roster cleared, shall send reservation categorywise requisition to the Commission by 30th April. (2) In view of the requisition the Commission shall invite applications by advertising vacancies and shall prepare a merit list on the following basis:- (a) For marks obtained in competitive examination (b) -For higher course (GNM-IO marks, B.Sc(N), P.B.B.Sc(N), M.Sc (N) - 15 marks). (c) Work experience in all government/non-Private (Central Government, Panchayat, Municipal Corporation etc.) hospitals located within the State of Bihar for 5 Marks per year, maximum 25 marks (05 in the number of working days for part of a year) After multiplying by 365, the proportional score obtained by dividing by 365 will be added.) Total - 2 60 Marks 15 Marks 25 Marks IOO Marks Explanation:- The marks to be given to a candidate for competitive examination shall be determined by multiplying the percentage of total marks obtained in the aforesaid examination by the multiple of 0.6 For example, if a candidate has obtained 50% marks, then he will be given $50 \times 0.6 = 30$ marks. (3) The Commission shall send merit list prepared on the basis of aforesaid sub-rule (2), and reservation categorywise recommendations in accordance with requisitioned vacancies to the Department. The

Department will scrutiny of certificates of recommended candidates. the concerned Appointment Authority will make the appointments after conducting health check-up, verification of antecedents etc and after complying guidelines regarding appointment issued by the government (General Administration Department) from time to time

9. Probation period.- After appointment, the probation period will be of two years. In case, the service during probation period is not found satisfactory, the probation period will be extended for one year with reasons to recorded in writing. If the service is not found to be ivu, appoint ilio aliLfiOTiuy' Lé:fffljnate Iflé• service of 3üCh Lady Ilcalth Worker (A.N.M.) 10. Confirmation.- On being satisfactory service during probation period and passing of the departmental exatnation. a I Health Worker (A.N.M.) may be confirmed in the service 11, Seniority.- 'The inter-se seniority of Lady Health Worker (A.N.M.) shall be determined according to the merit list prepared by the Commission. 12. Pl'he personcls appointed/promoted and working before the commencement of these Rules on the posts of this cadre mentioned in appendix of these rules shall be deemed to be ov,lonyatically included in this cadre. i 3. Chain of Posts of Promotion.- (1) Subject to the availability of vacancies and according to seniority cum merit the Lady Health Workers(A.N.M.) may be considered to be promoted to [he posts mentioned in the Appendix of these rules. (2.) For the consideration of promotion, compliance of instructions relating to the KALA W ADHI, issued by the General Administration Department, from time to time, shall be compulsory. Compliance of instructions issued by the General Administration Dppartment, from time to time, with respect to promotion and Sealed cover process method with respect to character Roll or P.A.R etc shall be compulsory at the time of consideration of prom.otion. - 4, Departmental Promotion Committee.- (1) Promotions will be considered on the basis 0! recommendations of the Departmental Promotion Committee. (2) 'The Departmental Promotion Committee will be constituted with separate order by the Department

15. Transfer of A.N.M.- The transfer of A.N.M. shall be governed by the extant Rules/Regulation/Directions of the Department of Cabinet Secretariat, Government of Bihar. 3

16. Reservation.- Compliance of provisions of Reservation Act of the Government and reservation roster for direct recruitment and promotion issued, from time to time, by the (Government shall be compulsory.

•1.7. Uniform.- It shall be compulsory for the Lady Health Workers to wear uniform during du.ty as determined by the Department. 18: Residuary Matters.- For the subjects for which provisions have not been provided in these Rules, provisions of concerned Code/Rules/Resolutions/Instructions shall apply

19. Removal of Doubt.- If any doubt arises with respect to interpretation of any provision Of these Rules, it shall be referred to the Department and in this respect the decision of the J Department after consultation with the Law Department shall be final

20. Removal of difficulties.- If any difficulty arises in implementation ofprdvions of these Rules. the department may remove such difficulty after consultation of the Law Department by such order which is not in consistent with provisions of these Rules

21. Repeal and savings.- (1) The Bihar Lady Health Worker (Bihar Auxiliary Nurse Midwife) Cadre Rules, 2018 is hereby repealed. (L) I xotwlthstanding such repeal, anything done or any action ta«en unuer Lane saau shall be deerned to be done or taken under these Rules, as if these Rules were in force on the date on hMllich such thing was done or such action was taken. Appendix [See rule 2(V11), Chain of posts of Bihar Lady Health Worker (A.N.M.) Cadre Name ot' Post Lady Health Worker (A.N.M.) Category Basic Category (60% of the total sanctioned post of the cadre) 2

3. Note:- First chain of promotion (30% of the total Senior Lady Health Worker Lady Health Worker Supervisor sanctioned post of the cadre) Second chain of promotion (10% of the total sanctioned post of the cadre) The Pay Band, Grade Pay and Pay Level of all the aforesaid categories shall be the same as if may be determined by the Government, from time to time. By order of the Governor of Bihar Joint Secretary to Government -07—35/2010 (3iQ1)-- go SC G) Of/ 06/9-02 g 4