

Ordinances

University of Delhi

ORDINANCE XVII to XIX

FINANCE COMMITTEE

Ord. XVII. Finance Committee

1. No appropriation of allotments in the annual budget shall be made except by the Executive Council on the advice of the Finance Committee.

2. The Finance Committee shall make such reports to the Executive Council from time to time as it may think fit on any matter affecting the finances of the University.

CHAPTER VII

OF COLLEGES AND HALLS

Ord. XVIII. Colleges other than those Maintained by the Government of India

1. No College shall have more than 1,000 students on its rolls, and in case of an Extended College, not more than 1,500 students, except with the specific approval of the University.

1-A. A College seeking recognition as a Constituent College must have an endowment fund of Rs. 5 lakhs of which at least Rs. 3 lakhs should be immediately available and the balance to be deposited within four years, and have either suitable buildings or a building fund of at least Rs. 3 lakhs. It shall also satisfy the University that either it already has 7-8 acres of land (4-5 if there is no hostel attached) or has reasonable prospects of having the same for the College building.

A College seeking recognition as an affiliated College must have an endowment fund of Rs. 3 lakhs of which Rs. 2 lakhs should be immediately available and the balance to be deposited within two years, and have either suitable buildings or a building fund of at least Rs. 2 lakhs. It shall also satisfy the University that either it already has a minimum of 3 acres of land (or 5 acres of land if hostel is attached) or has reasonable prospects of having the same:

Provided that the provisions of this clause shall not apply in the case of a college whose entire financial responsibility is borne by the Government of India/Delhi Administration in conjunction with the University Grants Commission.

1-B. Permanent Affiliation

(a) Subject to the provisions of Statute 30, the Executive Council may grant permanent affiliation to any institution if the following conditions are satisfied:

- (i) that the constitution and personnel of the Governing Body are in accordance with the Ordinances and Statutes of the University.
- (ii) that the fees levied or proposed to be levied and the provision made for the expenditure on buildings and for the continued maintenance and efficient working of the institution are in accordance with the rules and regulations laid down by the University.
- (iii) that satisfactory arrangements exist for library, laboratory (in case of science subjects) and other facilities and emoluments of the teaching and non-teaching staff and their terms and conditions of service are in accordance with the Ordinances of the University.

(b) The Executive Council may, if it is so desired, cause an institution to be inspected for the purpose of ascertaining that the above conditions are satisfied.

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Provided that no institution shall be granted affiliation unless it has a standing of one year, has fulfilled all the conditions of affiliation and attained the academic and administrative standards prescribed by the University from time to time.

2. The Governing Body will meet at least once in a term, and, subject as hereinafter provided, shall have general supervision and control of the affairs of the College and maintain its own records of its proceedings which shall be open to inspection by the inspection authority.

3. (1) The members of the Governing Body, other than the Principal, shall hold office for a period of one year and shall be eligible for re-appointment or re-election, provided that in respect of teachers' representatives provisions of Sub-Clause (2) of this Clause shall apply.

Provided that on the expiry of one year the Executive Council may, either on the request of the Trust/Delhi Administration or on its own, as the case may be, if it is satisfied that the circumstances so warrant, extend the term of the existing nominees of the Trust/Delhi Administration on the Governing Body for a further period not exceeding six-months but not more than three months, at a time.

Provided further that on the grant of approval by the Executive Council the existing office bearers of the Governing Body shall continue to function as such for the extended period.

(2) The teacher's representatives shall become members of the Governing Body by rotation according to seniority. At least one of the representatives from among the teachers of the Day Classes and one of the representatives from among the teachers of the Evening Classes (where Evening Classes are held and Evening teachers are represented on the Governing Body) shall be from among those with more than 10 years of service and at least one from among those from the Day Classes and one from among those from the Evening Classes with less than 10 years of service. If, however, eligible candidates are not available in one of those categories, namely, those with more than 10 years' service and those with less than 10 years' service, all the representatives may be taken from the other. The term of membership of teachers' representatives shall be for a period of one year:

Provided that a teacher who has become a member of the Governing Body of a College under the category of teachers with less than 10 years' service and completes his ten years' of service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for the full term of one year.

Note: For the purpose of this Clause "teachers" will be understood to be those holding a permanent whole time post, with requisite service in the College in question.

(3) The Governing Body shall elect from among its own members a Chairman to hold office for one year provided that this does not exceed his current term as a member of the Governing Body, and shall be eligible for re-election.

(4) In this Clause and in subsequent Clauses of this Ordinance, if not specified, Principal includes Principal (Evening Classes).

4. (1) The Governing Body shall appoint a Treasurer from among its own members to supervise the receipts and expenditure of the Governing Body, who shall be responsible for the proper keeping of its accounts.

(2) The Governing Body, on the recommendation of the Principal, shall appoint a

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Bursar who shall be a member of the teaching staff and who shall assist the Principal in the maintenance of accounts and in the day-to-day financial affairs of the College. The Principal and Bursar shall jointly operate the Bank account within the budget estimates relating to maintenance grant items duly approved by the Governing Body.

(3) The Principal shall be the Member Secretary of the Governing Body and shall not accept the membership of the Governing Body of any other College of the University. It shall be the duty of the Member-Secretary to summon meetings with the consent of the Chairman and in accordance with the Regulations framed by the Governing Body for the purpose and to record proceedings of the meetings.

(4) If the Governing Body wishes to appoint a Vice-Principal, it should do so with prior approval of the University. The appointment of the Vice-Principal shall be made from among the Associate Professors in the College who fulfil the qualification for the post of Principal. The appointment of such Vice-Principal shall require the approval of the University.

(5) DELETED

5. The accounts of the college shall be kept in such form as the University Grants Commission may prescribe. The accounts shall be audited by an auditor chosen by the Governing Body out of a panel of three Auditors approved by the University in consultation with the Institute of Chartered Accountants, New Delhi.

6-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical Education shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council. (b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

(i) Preparation of College time-table.

(ii) Allocation of extra-curricular work of teachers not involving, payment of remuneration.

(iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.

(iv) Laying down guide-lines for purchase of library books and laboratory equipment in consultation with the appropriate departments.

(v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of

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the University, the Staff Council shall make recommendations in respect of the following matters:

- (i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;
- (ii) Formulation of admission policy within the framework of the policy laid down by the University;
- (iii) Formulation of guidelines regarding arrangements for the residence and welfare of students in consultation with appropriate students' organisations;
- (iv) Formulation of guide-lines regarding discipline of the students;
- (v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note: The administrative staff of the College will not be within the purview of the Staff Council.

B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time; and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak any meeting of any Committee.

(c) Each Committee shall have a Convenor appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meetings shall be prepared and maintained by him.

(d) The decisions of the committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, any emergency has arisen which requires that immediate action should be taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

7. (1) The appointment of the Principal and other members of teaching staff shall be made after advertisement.

The Principal should, in addition to his duties as Principal, be also required to undertake some teaching work in the College, or the University.

(2) (a) The appointment of the Principal shall be made by the Governing Body of the College on the recommendation of a Selection Committee consisting of the following:

1. Chairperson of the Governing Body as Chairperson.
2. Two members of the Governing Body of the College to be nominated by the Chairperson of whom one shall be an expert in academic administration.
3. One nominee of the Vice-Chancellor who shall be a Higher Education expert. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names,

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preferably from minority communities, recommended by the Vice-Chancellor of whom one should be a subject expert.

4. Three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body of the college) out of a panel of six experts approved by the

Academic Council.

5. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability categories, if any of candidates representing these categories is an applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.

(b) At least five members, including two experts will constitute the quorum.

(c) The list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee shall be forwarded to the University.

(b) the list thus submitted by the Governing Body shall be considered by a Selection Committee constituted for the purpose and consisting of the following :

(i) Vice-Chancellor,

(ii) Pro-Vice-Chancellor,

(iii) A nominee of the Visitor;

(iv) Chairman of the Governing Body of the College concerned; and (v) Two members of the Executive Council, nominated by it; and

(vi) An academician representing SC/ST/OBC/Minority/Women/Persons with Disability categories, if any of candidates representing these categories is an applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.

(c) on the recommendation of the Selection Committee the University shall transmit to Governing Body a list of persons mentioned in the order of preference whom the University would be prepared to recognise as Principal or, if none of the applicants are considered suitable, shall refrain from sending a list, in which case the post shall be re-advertised :

Provided that where in the opinion of the Vice-Chancellor, emergency action is called for or where in his opinion, it would be unnecessary to adopt the procedure prescribed in (b) and (c) above, the Vice-Chancellor may indicate merely which of the candidates included in the list submitted by the Governing Body under sub-Clause 2(a) of Clause 7 of Ordinance XVIII, will not be acceptable to the University, briefly indicating ground for the decision. In such a case, the Governing Body will be free to appoint any person from any of the candidates against whom no such disapproval has been indicated.

*Modified to bring them in Ordinance with UGC regulations vide letter no. F.3- 1/2000(PS) dt. 4.4.2000 as directed by the Hon'ble Visitor vide MHRD letter no. F.4-

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22/2002-(Desk) (U) dt. 7.1.2004.

**The above provision shall apply Mutatis, Mutandis to Colleges and Institutions maintained by the University under Ordinance XX except UCMS/VPCI/ACBR.

Provided that the term of appointment of the college principal shall be FIVE years with eligibility for reappointment for another term only after following the due process of selection laid down under this Ordinance.

(3) In case of a casual vacancy in the office of the Principal, the Vice- Principal, if any, shall until the appointment of the Principal, act as the Principal. In case there is no Vice-Principal, the senior most teacher shall act as Principal. The teacher so to act as Principal shall fulfil the minimum eligibility requirements for appointment as Principal of the College.

Such temporary arrangements shall be made ordinarily for a period not exceeding six months and shall require the prior approval of the University.

3. (a) If the arrangement is for less than one month, the Vice-Principal shall not get any additional allowance. If the arrangement exceeds one month but is less than six months, the Vice-Principal shall be eligible for 10% of the minimum of the basic pay of the post of Principal as "Additional Charge Allowance". Further, if the arrangement exceeds six months, the Vice-Principal shall be designated as "Officiating Principal" and shall be eligible for the scale of pay of the post of Principal for the duration of the arrangement.

3 (b) In the case of a long term vacancy in the office of the Principal being appointed as an officer of the University or on deputation to a government/educational institution, an appointment can be made for the period of lien. The person to be appointed must fulfil the minimum eligibility requirements for appointment as Principal of the College. The appointment shall be made after due advertisement by a Selection Committee to be constituted by the Governing Body on the same basis as that for the appointment of the Principal. Such appointments shall require the prior approval of the University. The person so appointed, shall be entitled to the salary and other allowances of the Principal, only for the period of such appointment.

3 (c) Where circumstances so warrant that it may be necessary to appoint an OSD to officiate as Principal, the Governing Body may recommend a panel of at least three names to the Vice-Chancellor for approval of a candidate for appointment as an OSD. However, in case there is no appointing authority to recommend such a panel, the Vice-Chancellor shall appoint the OSD. The appointment of OSD shall ordinarily be for a period of six months, which may be extended or terminated with the prior approval of the Vice-Chancellor.

{ 4(a) The members of the teaching staff shall be appointed by the Governing Body on the recommendation of a Selection Committee, which will have the following composition:

1. The Chairperson of the Governing Body of the College or a member of the Governing Body nominated by him/her to be Chairperson of the Selection Committee
2. Three experts in the concerned subject nominated by the Vice-Chancellor out of the panel of names approved by the Academic Council.
3. Principal of the concerned College

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4. A nominee of the Vice-Chancellor

5. One senior teacher/Teacher-in-Charge of the subject concerned preferably having not less than 10 years of service as a teacher.

6. An academician representing SC/OBC/Minority/Women/Persons with Disability (PwD) categories to be nominated by the Vice-Chancellor, if any of the selection committee do not belong to that category. Provided that Selection Committees for the posts of Director of Physical Education and Sports, College Librarians shall be the same except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/ Physical Education Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts to be nominated by the Director of Physical Education, University of Delhi/University Librarian, as the case may be.

7. **{Where the Selection** Committee is constituted for making recruitment to 10 or more vacancies in any level of posts or services, it shall be mandatory to have one member belonging to SC/ST, one member belonging to OBC category and one member belonging to minority community in such Committees/Boards. Further, one of the members of the

Selection Committee/Board, wherever from the general category or from the minority community or from the SC/ST/OBC community should be a lady failing which a lady member should be co-opted on the Committee/Board. It may also be ensured that where the number of vacancies against which selection is to be made is less than ten, no effort should be spared in finding the SC/ST, OBC officer and the Minority Committee Officer and a lady officer, for inclusion in such Committees/Boards. }*

***{ E.C. dated 14.08.2014 }**

At least four members, including Chairperson and two subject experts shall constitute the quorum
The Selection Committee for the teaching positions in Minority Colleges shall have the following composition:

1. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing Body to be the Chairperson of the Selection Committee
2. Principal of the College
3. Two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of experts suggested by the Governing Body of the college, of whom one should be a subject expert
4. Three subject experts not connected with the University to be nominated by the

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Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the Governing Body of the College.

5. One senior teacher/Teacher-in-Charge of the subject concerned preferably having not less than 10 years of service as a teacher, for appointment to the posts of Assistant Professor and Associate Professor
6. An academician representing SC/ ST/OBC/Minority/Women/Persons with Disability, if any of candidates, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the Selection Committee do not belong to that category.
7. **{ Where the Selection** Committee is constituted for making recruitment to 10 or more vacancies in any level of posts or services, it shall be mandatory to have one member belonging to SC/ST, one member belonging to OBC category and one member belonging to minority community in such Committees/Boards. Further, one of the members of the Selection Committee/Board, wherever from the general category or from the minority community or from the SC/ST/OBC community should be a lady failing which a lady member should be co-opted on the Committee/Board. It may also be ensured that where the number of vacancies against which selection is to be made is less than ten, no effort should be spared in finding the SC/ST, OBC officer and the Minority Committee Officer and a lady officer, for inclusion in such Committees/Boards. }*

***{ E.C. dated 14.08.2014 }**

The quorum for the meeting will be five of which at least two must be from out of the three subject-experts.

4-(b) DELETED

4-(c)(a) The Selection Committee for recommending promotion of Lecturer to Lecturer in Senior Scale under the relevant Merit Promotion Scheme, shall consist of the following :

1. The Chairman of the Governing Body of the College concerned or his nominee.
- 2(a) The Principal of the College and (b) also the Vice-Principal, if there is one, looking after the Evening Classes in case the promotion is for a Lecturer for the Evening Classes.
3. The Head of the University Department of the subject concerned.
4. Another member of the University Department in the subject concerned from amongst the Professors and Readers out of a panel drawn by the Department and approved by the Academic Council.
5. A Reader in subject concerned in the College in order of seniority for a period of three years; provided that where there is only one Reader or no Reader in the subject in a College, a Reader/Lecturer in the Reader's Grade (selection grade) in order of seniority

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for a period of three years.

Note : (i) At least four persons present at the meeting inclusive of the Chairman and one out of categories 3 and 4 shall form the quorum.

(ii) The Selection Committee may at their discretion require any candidate to appear for interview.

Provided that the Selection for recommending promotion of Lecturer in (Director of) Physical Education to Lecturer in (Director of) Physical Education in Senior Scale under the relevant Merit Promotion Scheme shall consist of the following :

1. Chairman of the Governing Body of the College or a member of the Governing Body nominated him/her (Chairman);
2. Principal of the College/Principal (Evening Classes) in case the promotion is for a teacher of the Evening Classes;
3. Director of Physical Education in the University;
4. Two experts nominated by the Academic Council from out of the panel of names approved by it.
5. Reader in Physical Education/Lecturer in (Director of) Physical Education in Reader's Grade (Selection Grade) in the College.

Note : (i) At least four persons present at the meeting inclusive of the Chairman and one out of categories 3 and 4 shall form the quorum.

(ii) The Selection Committee may at their discretion, require any candidate to appear for interview.

Provided that the Screening - cum-Evaluation Committee for promotion of Assistant Professor/equivalent cadres of Librarians/Director of Physical Education in Colleges from one Academic Grade Pay (AGP) to the next higher AGP under Career Advancement Scheme - 2010 shall consist of the following:

1. The Principal of the College
2. One Associate Professor in the subject concerned to be nominated by the Principal.
3. Two experts in the concerned subject/field out of a panel drawn by the University Department and approved by Academic Council.

Provided that in the case of Director of Physical Education and Sports, an expert nominated by the Director of Physical Education, University of Delhi shall also be a member

Provided further that in the case of College Librarian, the University Librarian or his nominee shall also be a member of the Committee

Three members including one subject expert shall form the quorum.

- (b) The Selection Committee for recommending promotion of Lecturer/Lecturer in Senior Scale (other than Physical Education) to Reader/Lecturer in Reader's Grade (Selection Grade) and for designating a Lecturer in Reader's Grade (Selection

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Grade) as Reader under the relevant Merit Promotion Scheme shall consist of the following :

1. A nominee of the Vice-Chancellor (Chairman)
2. Chairman of the Governing Body of the College or a member of the Governing Body nominated by him/her;
3. Principal of the College/Principal (Evening Classes) in case promotion is for a teacher of the Evening Classes.
4. One Expert to be nominated by the Academic Council, viz., the Head of the Department in the University in the subject concerned;
5. Two experts in the subject out of a panel drawn by the University Department and approved by the Academic Council to be nominated by the Vice-Chancellor;
6. A Reader in the subject concerned in the College in order of seniority for a period of three years; and if the Selection is for the Lecturer in Reader's Grade (Selection Grade), a Reader/Lecturer in Reader's Grade (Selection Grade), in order of seniority for a period of three years;
7. One of the representatives of the University on the Governing Body.

Provided that in case the Selection Committee finds that a candidate is not suitable for promotion as Reader, it may consider him/her for promotion in Reader's Grade (Selection Grade). However, he/she can apply for being considered for Reader's designation after one year.

Note : (i) At least 5 persons present at the meeting inclusive of 1 and 2 and at least two from categories 4 and 5 shall form the quorum.

- (ii) Every candidate will be required to appear for interview before the Selection Committee unless on his/her request the Selection Committee agree to consider him/her in absentia.

Provided that the Selection Committee for recommending promotion of Lecturer in (Director of) Physical Education/Lecturer in (Director of) Physical Education in Senior Scale to Reader/Lecturer in (Director of) Physical Education in Reader's Grade (Selection Grade) and for designating a Lecturer in (Director of) Physical Education in Reader's Grade (Selection Grade) as a Reader in the College under the relevant Merit Promotion Scheme shall consist of the following :

1. A nominee of the Vice-Chancellor (Chairman);
2. Chairman of the Governing Body of the College or a member of Governing Body nominated by him/her;
3. Principal of the College/Principal (Evening Classes) in case promotion is for a teacher of the Evening Classes;
4. Director of Physical Education in the University;

5. Two experts out of the panel approved by the Academic Council to be nominated by the Vice-Chancellor;
6. A Reader in Physical Education in the College and if the Selection is for Reader's Grade (Selection Grade), a Reader/Lecturer in Physical Education in Reader's Grade (Selection Grade) in order of seniority for a period of three years;

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7. One of the representatives of the University on the Governing Body.

Note : (i) At least 5 persons present at the meeting inclusive of 1 and 2 and at least two from categories 4 and 5 shall form the quorum.

- (ii) Every candidate will be required to appear for interview before the Selection Committee unless on his/her request the Selection Committee agrees to consider him/her in absentia.

Provided that the Selection Committee for appointment/promotion to the post of Professor and for promotion from Assistant Professor to Associate Professor under CAS-2010 shall consist of the following:¹

1. Pro-Vice-Chancellor/ Dean of Colleges/ Director, South Campus – Chairperson.
2. An academician nominated by the Vice-Chancellor.
3. Chairperson of the Governing Body or a member of the Governing Body nominated by him/her.
4. Principal of the College concerned/Head of the Institution.
5. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council of the University.
6. In case of promotion as Associate Professor, the senior most Associate Professor in the subject concerned in the College.
7. Head of the concerned Department of the University.
8. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Vice Chancellor, if any, of the candidates representing these categories is an applicant and if any of the above members of the selection committee does not belong to that category.

Provided that Selection Committees for the College Librarians and Director, Physical Education & Sports shall be the same except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Education Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts to be nominated by the Director of Physical Education/University Librarian, as the case may be.

At least four members, including the Chairman and two subject experts shall constitute the quorum. The above composition of the Screening-cum-Evaluation Committees and Selection Committees for appointment/promotions to the teaching posts shall mutatis mutandis, be applicable to all the University Maintained Institutions/Colleges under Ordinance XX except the Institutions/Colleges where composition of Selection Committees constituted under Statute 19(1) apply. The relevant provisions of Ordinance XX shall stand amended accordingly.

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(c) The Selection Committee for recommending promotion of Reader as Professor under the relevant Merit Promotion Scheme shall consist of the following :

1. Vice-Chancellor/Pro-Vice-Chancellor/nominee of the Vice-Chancellor (Chairman);
2. Chairman of the Governing Body of the College or a member of the Governing Body nominated by him/her.
3. Principal of the College/Principal (Evening Classes) in case the promotion is for a teacher in the Evening Classes;
4. One expert to be nominated by the Academic Council, viz., the Head of the Department in the University in the subject concerned, if he/she is a Professor;
5. Three experts in the subject concerned out of a panel drawn by the department and approved by the Academic Council to be nominated by the Vice-Chancellor;
6. A Professor in the subject concerned in the College;
7. One of the representatives of the University on the Governing Body, if he/she is a Professor.

Note : (i) At least 5 persons present at the meeting inclusive of 1 and 2 and at least three from categories 4 and 5 shall form the quorum.

(ii) Every candidate will be required to appear for interview before the Selection Committee unless on his/her request the Selection Committee agree to consider him/her absentia.

{ Provided that the teachers who become eligible for promotion under Career advancement Scheme on or after 31.12.2008 shall be governed by the provisions of the Career Advancement Scheme- 2010 provided under

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{ E.C. dated 14.08.2014 }

(5) The Governing Body, before advertising an appointment on the teaching staff shall give notice to the University of their intention so to do and shall take into consideration any representations which the University may make thereon within fourteen days.

(6) Members of the teaching staff of the College (other than a member appointed temporarily in case of emergency, or a member appointed to take the place of a member absent on leave or by reason of sickness, or on a contract basis) may be appointed on probation for not more than one year and if confirmed after the probationary period shall be appointed to the post on a permanent basis.

The period of probation may be extended in special case for a further period of one year.

In the case of teachers on probation whose work was not found to be satisfactory, periodical warnings should be given to them.

Principals of colleges will be exempted from the above and shall be appointed on a permanent basis.

In the case of members of the teaching staff appointed on probation or on a temporary

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basis, the engagement may be terminated by one month's notice on either side or by the payment of a sum equivalent to one month's salary by the party choosing to terminate such engagement.

Provided that where the engagement is for a period less than one month, neither notice nor payment of salary in lieu of notice shall be necessary.

(7) Not more than one-third of the total number of the teaching staff shall be on a temporary or contractual basis at the same time.

(8) The engagement of the Principal or of any other member of the teaching staff may be summarily determined by the Governing Body for misconduct, but save as aforesaid shall not be determined except for good cause and after three months' notice in writing or the payment of three months' salary in lieu of notice.

In the case of a teacher who has served for not less than one academic year on the staff of the college the notice given under this condition shall take into account any period by which the vacation already taken with salary falls short of three months.

(9) No decision for the termination of the services of any teacher or Principal appointed on substantive basis whether on probation or permanent, or for his suspension, shall be taken by the College or the institution concerned without the prior approval of the Vice-Chancellor.

(10) A member of the teaching staff of a College, including the Principal, may at any time terminate his engagement by giving three months' notice in writing to the Governing Body, and if three months' notice in writing is not given such member of the teaching staff shall become liable to pay to the Governing Body a sum equivalent to thrice his monthly salary unless the Governing Body decides in any particular case not to realise such sum from such member:

Provided that in the case of a member of the teaching staff on a contractual basis, the contract may provide for a lesser period of notice than three months but not less than one

month and the provisions of this paragraph shall be construed accordingly.

(11) Any dispute arising in connection with termination of the service of either the Principal or of any member of the teaching staff of a College except when on probation or on a temporary basis shall be referred to the arbitration of an Appeal Committee of three independent persons appointed by the Chancellor. The Appeal Committee shall have power to inquire into the facts and to interpret the terms of any Agreement, and its decision shall be final and binding on both parties and the Indian Arbitration Act, 1940, shall apply to such arbitration. The Appeal Committee shall give its final decision within a reasonable time:

Provided that during the pendency of the appeal, the teacher shall continue to draw such salary or subsistence allowance, as the case may be, as he was drawing immediately prior to the termination of his/her services.

8. (1) The payment of salaries to teachers shall be in accordance with scales approved by the Government of India.

(2) Increments shall be granted by the Governing Body on the recommendation of the Principal and shall not be withheld without the consent of the University.

9. The number of recognised teachers in any College shall be such that the proportion of students on the rolls of the College to the teachers in the College shall, not exceed twenty

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to one in case of Pass students and twelve to one in the case of Honours and Post-graduate students unless a higher proportion is approved by the Government of India.

10. (1) Every Governing Body shall maintain a Provident Fund for the benefit of members of its teaching staff, in accordance with rules prescribed by the Government of India.

(2) The accounts of the Fund shall be duly audited each year and a copy of the accounts so audited shall be furnished to each subscriber to the Fund.

11. The Executive Council may from time to time cause an inspection to be made of the College for the purpose of satisfying themselves that the conditions of this Ordinance or any conditions on which recognition has been given are being complied with.

Ord. XVIII-A. Sherubtse College, Kanglung, Maintained by the Royal Government of Bhutan

1. Nothing contained in Ordinance XII or Ordinance XVIII of the Ordinances of the University will apply to this College and the provisions of this Ordinance shall have over-riding effect in respect of any matter pertaining to these Ordinances.

2. There shall be an Advisory Committee to manage the affairs of the College. The Advisory Committee shall be constituted as follows:

- (i) A person nominated by the Royal Government of Bhutan--
Chairman.
- (ii) Not less than 5 and not more than 10 members nominated by the Royal Government of Bhutan.
- (iii) Two representatives of the University.
- (iv) Principal of the College (ex-officio)- Member-Secretary.
- (v) Two members of the teaching staff by rotation according to seniority for a term of one year. One of the teachers' representatives shall be from among those with more than ten years' service, and one from among those with less than ten years' service. If, however, eligible candidates are not available in one of those categories both the representatives may be taken from the other.

Provided that a teacher who has become a member of the Advisory Committee of the College under the category of teachers with less than 10 years' service and completes ten years' of service during the term of membership as such, will nevertheless continue to be a member of the Advisory Committee for the full term of one year.

The term of members from categories (i) to (iii) shall be one year but they shall be eligible for re-appointment.

3. The Principal shall be the Member-Secretary of the Advisory Committee and shall not accept membership of the Governing Body/ Advisory Committee of any other College of the University. It shall be the duty of the Member-Secretary to summon meetings with the consent of the Chairman and in accordance with the regulations framed by the Advisory Committee for this purpose and to record proceedings of the meetings also.

4. Subject to the control of the Academic Council of the University, the College shall prescribe the rules for admission of students, resident and non-resident, etc.

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5. The Education Department of the Royal Government of Bhutan shall appoint Principal and members of teaching and non-teaching staff with the qualifications as laid down by the University from time to time, with the understanding that some relaxation in case of non-teaching staff may be permitted.

6. The College shall send all applications of teachers for their recognition as teachers of the University in the prescribed form, as provided under Statute 18 of the Statutes of the University.

7. The College shall have the following categories of teaching and non-teaching staff:

- (1) Principal,

- (2) Vice-Principal, if any,
- (3) Lecturers in accordance with the rules of the University,
- (4) Instructor/Director of Physical Education,
- (5) Librarian,
- (6) Administrative Staff,
- (7) Library Staff,
- (8) Laboratory Staff,
- (9) Other subordinate staff like Peons, Malies, Chowkidars, etc.

8. The service conditions, pay scales, date of retirement etc. of the teaching and non-teaching staff shall be as prescribed by the Royal Government of Bhutan in accordance with B.G.S.R.

9. The Executive Council of the University may from time to time cause an inspection of the college to be made for the purpose of satisfying themselves that the conditions of this Ordinance and any other condition on which recognition has been given are complied with.

Ord. XVIII-B.

The provisions of Clause 2-A and 2-B of Ordinance XII and Clauses 3(4), 7(4-C)(b)(c) of Ordinance XVIII will apply mutatis mutandis to Colleges and Institutions maintained by the University under Ordinance XX(1), XX(4), XX(5), XX-B, XX-C, XX-E and XX-F.

Ord. XIX. Government Maintained Colleges

Repealed by the Central Government, vide their letter No. D.5490/RT/51, dated 12th April, 1951.

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Ord. XX. Colleges and Institutions Maintained by the University

(1) Miranda House

1. The Executive Council shall constitute, for a College maintained by the University, a Governing Body to administer the affairs of the College.

2. The Governing Body shall have the following powers and functions:

- (a) to organise the teaching in the College and to determine the teaching requirements of the College;
- (b) to prescribe the rules for admission of the students, resident and non-resident, and the fees to be paid by them;
- (c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Executive Council;
- (d) to consider the Annual Accounts along with the Audit Report and after approval to submit the same to the Executive Council for information along with its comments; (e) to appoint the administrative staff of the College;
- (f) to appoint the Principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose subject to the approval of the appointment of the Principal and recognition of the teaching staff by the Executive Council;
- (g) to grant leave to teachers and other staff according to the rules framed for the purpose;

(h) to define the duties and responsibilities of the Principal and administrative staff of the College.

3. The Governing Body will be constituted as follows:

- (1) A person appointed by the Vice-Chancellor-Chairman
- (2) Treasurer of the University (ex-officio)
- (3) The Principal of the College (ex-officio) -Member-Secretary
- (4) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves, including one old student of the College.
- (5) Two members of the teaching staff by rotation according to seniority for a term of one year. One of the teachers' representatives shall be from among those with more than ten years' service; and one from among those with less than ten years' service. If however, eligible candidates are not available in one of those categories, both the representatives may be taken from the other:

Provided that a teacher who has become a member of the Governing Body of the College under the category of teachers with less than 10 years' service and completes her ten years of service during the term of her membership as such, will nevertheless 221

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continue to be a member of the Governing Body for the full term of one year.

4. Members, other than ex-officio members, shall hold office for a term of one year.
5. Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:
 1. Chairperson of the Governing Body of the College or his/ her nominee to be the Chairperson of the Selection Committee.
 2. The Principal of the concerned College.
 3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.
 4. Two subject-experts not connected with the College to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.
 5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

6. The appointment of the Librarian and the Director of Physical Education in the Colleges maintained by the University shall be made by the Governing Body of the Colleges by advertisement. The Selection Committee for recommending appointment of the Librarian and the Physical Director will be constituted as follows:

Librarian:

1. Chairman of the Governing Body or his nominee (Chairman).
2. One University representative on the Governing Body.
3. University Librarian.
4. Head of the Department of Library and Information Science.
5. Principal of the College.

Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body
3. Director of Physical Education of the University
4. Principal of the College
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.
6. Director of Physical Education in the College in case of selection of Additional Post of Director of Physical Education.

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Three members inclusive of the Chairman and an expert nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

6-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical Education shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council.

(b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

- (i) Preparation of College time-table.
- (ii) Allocation of extra-curricular work of teachers not involving payment of remuneration.
- (iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.
- (iv) Laying down guidelines for purchase of library books and laboratory equipment in consultation with the appropriate departments.
- (v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, Staff Council shall make recommendations in respect of the following matters:

- (i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;
- (ii) Formulation of admission policy within the frame-work of the policy laid down by the University.
- (iii) Formulation of guidelines regarding arrangements for the residence and welfare of students in consultation with appropriate student's organisation;
- (iv) Formulation of guidelines regarding discipline of the students;
- (v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note : The administrative staff of the College will not be within the purview of the Staff Council.

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B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time, and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak at any meeting of any Committee.

(c) Each Committee shall have a Convenor appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meeting shall be prepared and maintained by him.

(d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, an emergency has arisen which requires that immediate action should be taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

(2) Vallabhbhai Patel Chest Institute

1. There shall be a Governing Body constituted for the management and administration of the Vallabhbhai Patel Chest Institute.

The Governing Body shall be constituted as follows :

- (1) Chairman-Vice-Chancellor (ex-officio) or a person nominated by him.
- (2) Treasurer of the University (ex-officio).
- (3) Director of the Institute (ex-officio) - Member-Secretary.
- (4) Director General of Health Services, Government of India, New Delhi.
- (5) Two members of the Executive Council nominated by the Executive Council.
- (6) Dean, Faculty of Medical Sciences.
- (7) Two members nominated by the Ministry of Health and Family Welfare, Government of India, New Delhi.
- (8) One member not connected with the University appointed by the Executive Council.
- (9) One Professor of the Institute, by rotation according to seniority for a period of one year.

(10) One Reader or Lecturer of the Institute, by rotation according to seniority reckoned by the total length of service in the Institute, for a period of one year.

2. Subject to the general control and supervision of the Executive Council, the Governing Body will manage the affairs of the Institute and shall have the following powers and functions:

(a) To organise the teaching and research in the Institute and to determine the staff and other requirements for the same. The Governing Body may constitute an Advisory Committee to advise it on matters of special interest which the Institute wishes to investigate.

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The Advisory Committee may include persons who are not connected with the University.

(b) subject to the control of the Academic Council, to prescribe the rules for admission of the students, resident and non-resident, and the fees to be paid by them;

(c) to frame the Budget of the Institute and submit the same for approval to the Executive Council, and to incur expenditure within the limits fixed in the Budget approved by the Executive Council;

(d) to consider the annual accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments;

(e) after obtaining the recommendations of the Selection Committee under Statute 19 (1) and subject to the approval of the Executive Council to appoint the teaching staff for the Institute; the teaching staff so appointed will stand recognised as Professors, Readers and Lecturers etc. as the case may be, of the University; provided that the appointment of the Director shall be made by the Executive Council;

(f) to appoint, suspend or terminate the services of the administrative and other non-academic staff of the Institute in respect of whom such powers may have been delegated by the Executive Council and to determine the emoluments and conditions of service:

Provided, however, that the qualifications for appointment, emoluments, and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University.

(g) to make such rules as the Governing Body may think essential for the regulation of the business of the Institute; and

(h) to exercise such other powers and functions, as may be assigned to them by the Executive Council.

3 (a) The Selection Committee for recommending promotion of Lecturer to Lecturer in Senior Scale under the relevant Merit Promotion Scheme shall consist of the following:

(1) Chairman of the Governing Body or a Member of the Governing Body nominated by him;

(2) The Director of the Institute;

(3) One expert to be nominated by the Academic Council, viz. the Head the Department of the University in the subject concerned.

(4) Another member in the subject concerned from amongst the appointed/recognized Professor and Readers of the University to be nominated by the Vice-Chancellor from out of a panel drawn by the Department and approved by the Academic Council;

(5) A Professor other than the one included in 3 above in the subject concerned in the Institute in order of seniority for a period of three years, provided that where there is only one Professor or no Professor in the subject concerned a Reader in order of 225
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seniority for a period of three years.

Note :

- (1) At least four persons present at the meeting including one out of the categories 1&2 and at least two persons from categories 3 to 5 shall form the quorum.
 - (2) The Selection Committee may at their discretion require any candidate to appear for interview.
 - (b) The Selection Committee (including quorum requirement) for recommending promotion of Lecturer/Lecturer in Senior Scale to Lecturer in Reader's Grade/Reader and Reader to Professor shall be the same as provided under Statute 19(1) for appointment to the post of Readers and Professors respectively and every candidate will be required to appear for interview before the Selection Committee unless the request from any candidate the Selection Committee agrees to consider his/her case in absentia.
4. Save as otherwise expressly provided, a member of the Governing Body, shall hold office for a period of three years.

(3) Halls Maintained by the University

1. The University may maintain such and so many Halls as it may determine from time to time, for the residence of the post-graduate and research students of the University and for University appointed Teachers.
2. Each of the Halls may be given such name as the University may think proper; the name may be changed whenever the University desires to do so.
3. The internal administration and discipline of the Hall shall be vested in a Provost. The Provost shall be appointed by the Executive Council for a period of two years. The person appointed as Provost shall be eligible for re-appointment. Casual vacancies in the office of the Provost shall be filled up by the Executive Council for the unexpired period.

The Provost may be assisted by a Warden and a Resident Tutor. The Warden and the Resident Tutor shall be appointed by the Executive Council. They shall hold office for a period of two years and shall be eligible for re-appointment.

4. Every Hall maintained by the University shall be managed by a Managing Committee constituted as follows:

- (i) Five persons nominated by the Executive Council.
- (ii) The Provost of the Hall who shall be ex-officio Secretary
- (iii) The Warden of the Hall who shall be the Assistant Secretary of the Managing Committee.
- (iv) The Resident Tutor of the Hall (ex-officio)
- (v) The Proctor, University of Delhi (ex-officio)

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- (vi) The Dean, Students' Welfare, University of Delhi (ex-officio)
- (vii) One-person elected by the teachers resident in the Hall from among their own members.
- (viii) The President of the Resident Student's Union of Hall a. (ex-officio) as long as he continues to be a resident of the Hall.
- (ix) Chairman/Secretary, whosoever designated, of the Hall Mess Committee (ex-officio), as long as he continues to be a resident of the Hall.

The Chairman, of the Managing Committee shall be a person nominated by the Vice-Chancellor from among its members. He shall hold office for a period of two years. In case of a casual vacancy in the office of the Chairman, the Vice-Chancellor shall nominate another person for the residue of the term:

Provided that in the case of the International Students' House a representative of the Indian Council for Cultural Relations and a representative either of the Ministry of Education or the Ministry of External Affairs, shall be additional members of the Managing Committee.

The constitution of the Managing Committee of the Hostels of the Department of Social Work and Department of Education shall be as follows:

- (i) The Head of the Department concerned.
- (ii) Two members of the Executive Council to be nominated by it.
- (iii) The Warden of the Hostel.
- (iv) The Resident Tutor of the Hostel.
- (v) The President of Resident Students' Union of the Hostel (ex-officio) as long as he continues to be a resident of the Hall.

5. The members of the Managing Committee, other than the ex-officio members, shall hold office for a term of two years.

6. Subject to the control of the Executive Council, the Managing Committee shall have the following powers and duties:

- (a) to prescribe rules for admission of students to the Hall concerned, the fees to be paid and the mode of payment and the discipline of the residents of the Hall.
- (b) to lay down conditions for the residence of Teachers.
- (c) to submit to the Executive Council an estimate of the income and expenditure of the Hall other than the one relating to the mess of the Hall and to incur expenditure within the limits fixed in the budget approved by the Executive Council.
- (d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information along with its comments.
- (e) to create administrative, ministerial and other posts (other than the Warden and Resident Tutor), to determine the number and emoluments of such posts and to appoint staff to such posts.

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- (f) to grant leave to the staff according to the rules framed for the purpose.
- (g) to exercise administrative control over the staff of the Hall.
- (h) to do such other acts as may be necessary for the exercise of the above functions.
- (i) to deal with such matters relating to the Hall as may be assigned to it by the Executive Council.

(j) to write off losses and to exempt the payment of late fee fine.

7. Every Hall shall comply with the relevant Statutes, Ordinances and Regulations of the University.

8. Every Hall shall maintain such registers and records as may be prescribed by the University, and shall furnish such statistical information as the University may, from time to time, require.

9. Every Hall shall submit each year by a date to be fixed by the University, a report on the working of the Hall for the previous year, the number of residents and a statement of income and expenditure and such further information as may be required.

(3) (a) W.U.S. University Hostel for Post-Doctoral Women Researchers/ Teachers of the University and Visiting Teachers.

1. The University may maintain the Hostel (presently called W.U.S. Women's Hostel) for the residence of Post-Doctoral Women Researchers/ teachers of the University and Visiting Teachers.

2. The Hostel shall be managed by the Managing Committee consisting of the following:

(i) A Chairperson appointed by the Vice-Chancellor.

(ii) Two teachers appointed by the Executive Council, at least one of whom shall be a woman.

(iii) The Proctor, University of Delhi, (Ex-Officio)

(iv) One Resident of the Hostel to be selected according to the procedure laid down by the Managing Committee.

Members of the Managing Committee other than ex-officio members will be appointed for a term of two years. However, the representative of the residents of the Hostel will remain a member of the Committee for a period of two years provided she continue to be a resident of the Hostel.

3. The internal Administration and discipline of the Hostel shall be looked after by the Chairperson of the Managing Committee.

4. Subject to the control of the Executive Council, the Managing Committee shall have the following powers and duties:

(a) to prescribe rules for admission of residents to the Hostel concerned, the fee to be paid and the mode of payment, duration of stay and the discipline of the

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residents of the Hostel.

(b) to lay down conditions and rules for the residents.

(c) to submit to the Executive Council an estimate of the income and expenditure of the Hostel other than the one relating to the mess of the hostel and to incur expenditure within the limits fixed in the budget approved by the Executive Council.

(d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments.

(e) to create administrative, ministerial and other posts to determine the number and emoluments of such posts and to appoint staff to such posts subject to approval of the Executive Council.

(f) to grant leave to the staff according to the rules framed for the purpose.

(g) to exercise administrative control over the staff of the Hostel.

(h) to do such other acts as may be necessary for the exercise of the above functions.

(i) to deal with such matters relating to the Hostel as may be assigned to it by the Executive Council.

(j) to write off losses and to exempt the payment of late fee fine.

5. The Hostel shall comply with the relevant Statutes, Ordinances and Regulations of the University.

6. The Hostel shall maintain such registers and records as may be prescribed by the University and shall furnish such statistical information as the University may, from time to time, require.

7. The Hostel shall submit each year by a date to be fixed by the University, a report on the working of the Hostel for the previous year, the number of residents and a statement of income and expenditure and such further information as may be required.

(4) School of Correspondence Courses and Continuing Education*

1. There shall be a Managing Committee constituted for the management and administration of the School of Correspondence Courses and Continuing Education.

The Managing Committee shall be constituted as follows:

(1) A person appointed by the Vice-Chancellor--Chairman;

(2) The University Treasurer (ex-officio);

(3) The Principal of the School of Correspondence Courses and Continuing Education (ex-officio)-Member-Secretary;

(4) Not less than 5 and not more than 8 members appointed by the Executive Council, not necessarily from among themselves; and

*Note : Amendment will (COL) be effective after the assent of the Visitor to Statute 2 is received.

(5) Two members of teaching staff by rotation according to seniority for a term of one year. One of the teachers' representatives shall be from among those with more than ten years'

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service and one from among those with less than ten years' service; if however, eligible candidates are not available in one of those categories both the representatives may be taken from the other:

Provided that a teacher who has become a member of the Managing Committee of the School under the category of teachers with less than ten years' service and completes his ten years' service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for a full term of one year.

2. The members of the Managing Committee, under items (1) and (4) of clause 1 above, shall hold office for a term of two years and the members under item (5) of the said clause for a term of one year.

3. Subject to the general control and supervision of the Executive Council the Managing Committee will manage the affairs of the School, and shall have and exercise the following powers and functions:

(i) subject to the control of the Academic Council, to organise teaching through correspondence in the subjects assigned from time to time in the School;

(ii) to make proposals to the Executive Council regarding the creation of posts required for the School;

- (iii) after obtaining the recommendations of the respective Selection Committees and the approval of Executive Council to such recommendations, to appoint teachers, Text Writers and such other staff as may be required in connection with the running of the Courses;
- (iv) to suspend or terminate the services of the academic staff of the School, subject to the approval of the Executive Council;
- (v) to define the duties of the academic staff of the School;
- (vi) subject to the Ordinances and Regulations of the University and the decisions of the Academic Council and the Executive Council, from time to time, to regulate the admission of students and determine the fees to be paid by them;
- (vii) to prepare annually a statement of financial requirements of the School of Correspondence Courses and Continuing Education and the progress of the Scheme as a whole and to submit the same to the Executive Council;
- (viii) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments;
- (ix) (ix) to incur expenditure within the limits in the budget and to maintain proper accounts thereof and submit the annual accounts for purposes of audit;

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- (x) to appoint, suspend or terminate the services of the administrative and other non-academic staff of the School in respect of whom such powers may have been delegated by the Executive Council, and to determine the emoluments and conditions of service;
- (xi) Provided, however, that the qualifications for appointments, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;
- (xii) to define the duties of the administrative and other non-academic staff of the School;
- (xiii) to provide for the filling up of the temporary vacancies in the administrative and non-academic staff, and if need be, to fill up such vacancies in the school;
- (xiv) to make rules and/or bye-laws from time to time and to alter, amend or repeal the same as may be necessary or desirable for regulation of the business and work of the School and of the Managing Committee;
- (xv) to receive money due to the School of Correspondence Courses and Continuing Education by way of fees and other charges from students through such officer or personnel as it may specify in this behalf and to authorise such officer or personnel to issue receipts;
- (xvi) to hold, subject to the approval of the Executive Council, the funds of the School in such bank as the Executive Council may specify, and to authorise the Principal or such other officer as it may specify to operate on the bank account;
- (xvii) to exercise such other powers and functions as may be assigned to the Managing Committee by the Executive Council from time to time.

4. The appointment of the Principal of the School shall be made by the Executive Council after inviting applications by advertisement or otherwise, on the recommendation of a Selection Committee. The Selection Committee shall consist of:

- (i) Vice-Chancellor;
- (ii) Pro- Vice-Chancellor;

- (iii) The nominee of the Visitor, appointed under Statute 19 (1);
- (iv) Two members of the Executive Council nominated by it;
- (v) Any one person not connected with the University appointed by the Vice-Chancellor.

5. Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:

- 1. Chairperson of the Governing Body of the College or his/ her nominee to be the Chairperson of the Selection Committee.
- 2. The Principal of the concerned College.
- 3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.
- 4. Two subject-experts not connected with the College to be nominated by the

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Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.

- 5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

5-A. The appointment of the Librarian shall be made by the Managing Committee by advertisement. The Selection Committee for recommending appointment of the Librarian be constituted as follows:

- (i) Chairman of the Managing Committee or his nominee (Chairman)
- (ii) One University Representative on the Managing Committee;
- (iii) University Librarian;
- (iv) Head of the Department of Library and Information Science;
- (v) Principal of the School;

Three members inclusive of the Chairman and the University Librarian or Head of the Department of Library and Information Science shall form a quorum.

6-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, and the Librarian shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council. (b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters :

- (i) Preparation of College time-table.
- (ii) Allocation of extra-curricular work of teachers not involving payment of remuneration.
- (iii) Organising extra-curricular activities, including cultural activities of students, sports,

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games, National Service Scheme and other social services schemes and academic societies.

(iv) Laying down guide-lines for purchase of library books' and laboratory equipment in consultation with the appropriate departments.

(v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:

(i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;

(ii) formulation of admission policy within the frame work of the policy laid down by the University;

(iii) Formulation of guidelines regarding arrangements for the residence and welfare of students in consultation with appropriate students' organisations;

(iv) Formulation of guidelines regarding discipline of the students;

(v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note : The administrative staff of the College will not be within the purview of the Staff Council.

B. (a) The Staff Council shall function through Committees appointed by the Council, ordinarily (i) no person shall be member of more than two Committees at a time; and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak at any meeting of any Committee.

(c) Each Committee shall have a Convenor appointed by the Staff Council, who shall convene the meetings of the Committee; and the minutes of the meetings shall be prepared and maintained by him.

(d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, any emergency has arisen which requires that immediate action should be

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taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

(5) College of Vocational Studies

1. The University shall maintain and run the College of Vocational Studies as a maintained Institution of the University.

2. The Executive Council shall constitute a Governing Body as follows to administer the affairs of the College :

(i) A person appointed by the Vice-Chancellor--Chairman

(ii) Treasurer (Ex-Officio)

- (iii) The Principal of the College (Ex-Officio)--Member-Secretary.
- (iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.
- (v) Two members of teaching staff by rotation according to seniority for a term of one year. One of the teachers' representative shall be from among those with more than ten years' service and one from among those with less than ten years' service; if however, eligible candidates are not available in one of those categories both the representatives may be taken from the other.

Provided that a teacher who has become a member of the Governing Body of the College under the category of teachers with less than ten years' service and completes his ten years' service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for a full term of one year.

3. Members, other than the ex-officio members, shall hold office for a period of one year.

4. Subject to the general control and supervision of the Executive Council the Governing Body shall exercise the following powers and functions:

- (a) to organise the teaching in the College and to determine the teaching requirements of the College;
- (b) to admit students to the various courses as per rules laid down by the Academic Council from time to time, resident and non- resident, and to prescribe the fees to be paid by them;
- (c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within limits fixed in the budget approved by the Executive Council;
- (d) to consider the Annual Accounts along with the Audit Report and after approval to submit the same to the Executive Council for information along with its contents;
- (e) to create, appoint; suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service;

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College and to incur expenditure within limits fixed in the budget approved by the Executive Council;

- (f) to consider the Annual Accounts along with the Audit Report and after approval to submit the same to the Executive Council for information along with its contents;
 - (g) to create, appoint; suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service;
- Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;
- (f) to appoint the Principal and the teaching staff, on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;
 - (g) to grant leave to teachers and other staff according to the rules framed for the purpose;
 - (h) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the College; and
 - (i) to do such other acts as may be necessary for the exercise of the above functions.

5. The Selection Committee for recommending appointment to the post of Principal for the College shall consist of :

- (a) The Chairman of the Governing Body (Chairman).
- (b) One member of the Governing Body to be nominated by the Chairman.
- (c) Two nominees of the Vice-Chancellor, out of whom one should be an expert.

- (d) Three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

At least four members, including two experts, should constitute the quorum.

6 Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows :

1. Chairperson of the Governing Body of the College or his/ her nominee to be the Chairperson of the Selection Committee.
2. The Principal of the concerned College.
3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.
4. Two subject-experts not connected with the College to be nominated by the

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Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.

5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

6-A. The appointment of the Librarian and the Director of Physical Education in the College maintained by the University shall be made by the Governing Body of the College by advertisement. The Selection Committee for recommending appointment of the Librarian and the Physical Director will be constituted as follows :

Librarian

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. University Librarian
4. Head of the Department of Library and Information Science
5. Principal of the College.

Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. Director of Physical Education of the University.
4. Principal of the College.
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.
6. Director of Physical Education in the College in case of selection of additional Post of Director of Physical Education.

Three members inclusive of the Chairman and an expert nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

7. The College, subject to the general supervision of the Governing Body, shall have a Staff Council as provided under Clause 6 of Ordinance XVIII.

(6) Dr. B.R. Ambedkar Centre for Bio-Medical Research:

1. There shall be a Governing Body constituted for the management and administration of the Dr. B.R. Ambedkar Centre for Bio-medical Research.

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The Governing Body shall be constituted as follows:

- (1) Chairman-Vice-Chancellor (ex-officio) or a person nominated by him.
- (2) Treasurer of the University (ex-officio).
- (3) Director of the Institute (ex-officio).
- (4) One member nominated by the Ministry concerned/funding agency.
- (5) One member nominated by the Ministry of Welfare, Government of India, New Delhi.
- (6) Dean, Faculty of Science, Delhi University.
- (7) Two members nominated by the Executive Council (leading Scientists in the field of Bio-medical Sciences).
- (8) Two members of the Executive Council of the University nominated by the Executive Council.
- (9) One Professor (Research Scientist-C) of the Centre by rotation according to seniority for a period of one year.
- (10) One Reader/Lecturer (Research Scientist) of the Bio- medical Centre according to seniority reckoned by the total length of service in the Centre, for a period of one year.

2. The Director of the Centre will be the Chief Executive Officer and also In charge of the academic affairs. Subject to the general control and supervision of the Executive Council, the Governing Body will manage the affairs of the Bio-medical Centre and shall have the following powers and functions:

- (a) to organise the research/teaching in the Centre and to determine the staff and other requirements for the same. The Governing Body will constitute an Advisory Committee to advise it on matters of special research interest, which the Centre may like to investigate. Advisory Committee members may be the persons who are leaders in their field of research and not connected with the University.
- (b) the Governing Body may constitute a Research Advisory Council for the Centre, which will help in collaborating the research and also to get funding through collaborative research projects. These persons may not be connected with the University and even may be working in any lab of the world.
- (c) subject to the control of Academic Council, to prescribe the rules for admission of the students, resident and non-resident, and the fees to be paid by them on the advise of Advisory Committee.
- (d) to frame the budget of the Centre and submit the same for approval to the Executive Council, and to incur expenditure within the limits fixed in the budget approved by the Executive Council.
- (e) to consider the annual accounts along with the Audit Report and after approval to submit the same to the Executive Council for information along with its comments.

- (f) after obtaining the recommendations of the Selection Committee under Statute 19(1) and subject to the approval of the Executive Council to appoint the teaching staff for the Centre, the teaching staff so appointed will stand recognised as Professors, Readers and Lecturers etc. as the case may be, of the University.
- (g) to appoint the Visiting Faculty/Fellows subject to approval by the Executive Council. The persons working in national labs, senior scientists and pioneers in their fields all over the world may be appointed as Visiting Faculty/Fellows.

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- (h) to appoint, suspend or terminate the services of administrative and other non-academic staff of the Centre in respect of whom such powers may have been delegated by the Executive Council and to determine the emoluments and conditions of service: provided however, that the qualifications for appointment, emoluments, and conditions of the service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University.
 - (i) to appoint or terminate the services of the non-academic staff on contract basis in order to improve the efficiency of the Centre in respect of whom such powers may be delegated by the Executive Council.
 - (j) to hold, subject to the approval of the Executive Council the funds of the Centre in a nationalised Bank and to authorise the Director or such Officer as it may specify to operate on the Bank account.
 - (k) to make such rules as Governing Body may think essential for the regulation of the business of the Centre;
 - (l) to exercise such other powers and functions, as may be assigned to them by the Executive Council; and
 - (m) to do such other acts as may be necessary for the exercise of the above functions.
3. Save as otherwise expressly provided, a member of the Governing Body shall hold office for a period of two years. The Governing Body shall meet at least once in a term.

4. The appointment of the Director of the Centre shall be made by the Executive Council for a period of five years after inviting applications by advertisement or otherwise on the recommendations of a selection committee. The tenure of the Director can be extended by Executive Council for a period of another two years. The Selection Committee shall consist of:

- (i) The Vice-Chancellor (Chairman)/person nominated by the Vice-Chancellor.
- (ii) The Pro-Vice-Chancellor.
- (iii) The nominee of the Visitor on the Selection Committee constituted under Statute 19(1) for appointments in the Faculty of Science.
- (iv) A member of the Governing Body to be nominated by the Vice-Chancellor.
- (v) Two persons nominated by the Vice-Chancellor (persons of eminence in the field of Bio-medical Science).
- (vi) Two members of the Executive Council nominated by it.
- (vii) The quorum for the meeting shall not be complete unless in addition to the Chairman, 4, members, including at least three from categories (iii) and (v) are present in the meeting.

5. The Director being the Head of the Centre under the Act shall be the Chief Executive Officer and subject to the overall control of the Governing Body and shall also be responsible for the management and administration of the Centre in accordance with the Act, the Statutes, the Ordinances, the Rules and the Regulations of the University.

6. The Director will organise the activities in the Centre in accordance with the rules and regulations laid down by the University from time to time.

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(7) SCHOOL OF ENVIRONMENTAL STUDIES

A. Preamble:

Environmental security is an integral requirement of sustainable development. Environmental management regulation packages for a variety of economic activities (including industry) are essential to put this concept into practice. Environmental management involves multifaceted scientific studies oriented to targeted economic activity, environmental protection and living resource conservation and utilization. There shall, therefore, be a School of Environmental Studies maintained by the University of Delhi under Ordinance XX. The School envisages to coordinate and undertake interdisciplinary research in areas interfacing with environment and ecology,

B. The Objectives:

The objectives of the School shall be as follows :

- (a) To serve as an interdisciplinary institution for promoting research and training in environment and ecology leading to the award of M.A., M.Sc., M. Phil. and Ph.D. degrees of the University.
- (b) To evolve specific environmental management/regulation packages through interdisciplinary teams for specific economic activities.
- (c) To formulate and conduct short-and long-term diploma/ certificate courses in disciplines/sectors interfacing with environment and ecology for in-service and pre-service personnel.
- (d) To interface through suitable institutional arrangements with National and International Institutions, and UN organizations to carry out programmes/projects on global, regional and national environmental issues.

C. The School, its Constituents and Linkages:

- (a) To begin with the School shall have among its constituents:
 - (i) Department of Environmental Biology.
 - (ii) Centre for Environmental Management of Degraded Ecosystems
 - (iii) Any other new centre that will be created later on.

The School shall be responsible with respect to its constituents in all academic matters, including approval of teaching courses, registration of Ph.D. students and other such matters.

In so far as conducting of courses the constituents shall have functional autonomy like any other Department in the University, i.e. they shall function according to the Statutes and Ordinances of the University.

To carry out interdisciplinary research work/projects/teaching programmes leading to Certificates & Diplomas etc., the constituents shall function as a part of The School of Environmental Studies and shall be under the overall control of the Governing Council.

III. (b) The School shall keep linkages with the participating Departments of the

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University through their Coordinators.

D. Governance:

The School shall be guided by a Governing Council (GC), which will be assisted by - (a) Academic Advisory Committee, and
(b) Programme Implementation Committee.

These committees will be constituted and assigned functions by the GC.

E. The Governing Council (GC) :

(a) The School shall have a Governing Council comprising the following:

Vice-Chancellor or his nominee as Chairperson

Two experts in the areas of environment and ecology, nominated by the Executive

Council

Secretary of the Ministry of Environment & Forests, Government of India or his nominee

Chairman of the UGC or his nominee

Chairman, Central Pollution Control Board

One representative of EC nominated by the Vice-Chancellor

One representative of Public/Private Sector Industry nominated by EC

One Dean among the Deans of Faculty of Science, Interdisciplinary and Applied Sciences, Social Sciences. Technology, Medicine and Law by rotation

One Head/Coordinator from the constituent units of the School by rotation

Chairperson of the Academic Advisory Committee

Director of the School (Member-Secretary).

(b) Four members of the GC shall form the quorum.

(c) Except the ex-officio members all other members of Governing Council shall hold office for two years.

(d) Subject to the overall control of the EC, the Governing Council shall exercise the following powers and functions:

(i) Constitute the Academic Advisory Committee, appoint its chairperson and approve its programmes.

(ii) Approve the proposals for the creation of teaching, research and administrative posts in the School and its constituents according to the norms of the University.

(iii) Appoint part-time visiting/guest/adjunct teaching personnel to run the academic programmes of the School on terms and conditions laid down by the EC.

(iv) Formulate rules for the admission of students and prescribe rules for the residence, health, discipline and welfare of the students, subject to the approval of the Academic

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Council

(v) Consider the annual statement of financial estimates and budget of the School prepared by the Programme Implementation Committee and submit the same to the EC.

(vi) Incur expenditure and maintain proper accounts thereof and submit the audited annual accounts to EC.

- (vii) Exercise such other powers and functions, as may be assigned to it by the EC. (viii) Undertake such other acts as may be deemed necessary for fulfilment of the objectives of the School.
- (ix) The Governing Council is empowered to appoint one/two Deputy Directors if feel necessary.

F. The Director:

- (a) The School shall have a Director.
- (b) The Director shall be appointed by the V.C. from amongst the Professors in the constituents and participating Departments of the University for a period of five years or till he attains the age of 65 whichever is earlier.
- (c) The Director shall be responsible for the management and administration of the School, subject to the overall control of the Governing Council.

G. The Academic Staff:

- (a) Appointment of Academic Staff (i.e. Professors, Readers, Lecturers) in the constituent Departments shall be made according to the norms followed for such appointment in other Departments of the University.
- (b) The Centre for Environmental Management of Degraded Ecosystems or any other Institution established in future in the area of Environment and Ecology and the participating Departments of the University shall each appoint a Coordinator.
- (c) The academic staff in the Centre shall be at three levels, Scientist A, Scientist B, Scientist C which shall be equivalent respectively to Professor, Reader and Lecturer in all academic and financial matters.
- (d) The appointments of scientists in the Centre shall be made by the GC according to the norms of the University and subject to the approval of the EC.

H. The Status:

The School and its constituents shall function (temporarily) under the Faculty of Science till the Faculty of Environmental Sciences is created.

I. Other Constituent Institutions/Centres:

Any other Institutions/Centres directly related to Environment & Ecology existing or created in future can become the constituent of the School.

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(8) School of Open Learning

The School of Open Learning shall be a constituent of the Campus of Open Learning. It shall function in close cooperation with the Department of Distance Education in academic matters, and be under the over all administrative and financial supervision of the Campus of Open Learning, subject to the general control of the Executive Council.

1. Objectives

The objectives of the School of Open Learning shall be as follows:

- (i) To serve as an institution of distance education and open learning for promoting teaching in different disciplines leading to the award of undergraduate and post-graduate degrees of the University.

- (ii) To develop a variety of materials, print and non-print, that are required for distance education programmes.
- (iii) To provide student support services including personal contact between teachers and students as well as through the use of appropriate technology.
- (iv) To undertake research as well as programme evaluation for student progress, achievement rates and analysis of trends.
- (v) To initiate and offer new courses through the Department of Distance and Continuing Education as per University Statutes and Ordinances.
- (vi) To engage in such other activities as are considered necessary for the promotion of distance education and open learning.

2. Governance

2.1 There shall be a Governing Body for the management of the School of Open Learning. The Governing Body shall be constituted as follows:

- (i) Director, Campus of Open Learning (ex-officio)-Chairperson
- (ii) Dean, Faculty of Open Learning (ex-officio)
- (iii) Head, Department of Distance and Continuing Education (ex-officio)
- (iv) Treasurer of the University (ex-officio)
- (v) Executive Director, School of Open Learning—Member Secretary (ex-officio)
- (vi) Not less than 5 and not more than 8 members appointed by the Executive Council of the University, who may not necessarily be from among its members, and
- (vii) Two members of the teaching faculty of School of Open Learning by rotation according to seniority. One of the teacher representatives shall be from among those with more than ten years' service and the other from among those with less than ten years' service. If however, no eligible candidate is available from either of these categories, both representatives shall be from the other category; provided further that

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a teacher who has become a member of the Governing Body of the School under the category of teachers with less than ten years' service and completes ten years' service during the term of membership will nevertheless continue to be a member of the Governing Body for a full term of one year.

2.2 Members of the Governing Body under item (vi) of clause 2.1 above, shall hold office for a term of two years and members under item (vii) of the said clause for a term of one year.

2.3 The Governing Body shall manage the affairs of the School and shall exercise the following powers and functions, subject to the general control and supervision of the Executive Council, in accordance with the Statutes and Ordinances of the University:

- (i) to organize teaching through the distance mode in the courses offered from time to time in the School.
- (ii) to make proposals regarding the creation of posts required for the School.
- (iii) to appoint teachers and professional/technical staff that may be required from time to time.
- (iv) to suspend or terminate the services of the academic staff of the School.

- (v) to define the duties of the academic staff of the School.
- (vi) to regulate the admission of students and determine the fees to be paid by them subject to the Ordinances and Regulations of the University.
- (vii) to prepare an annual statement of financial requirement of the School of Open Learning and the progress made by the School as a whole and submit the same to the Executive Council through the Director, Campus of Open Learning.
- (viii) to consider the Annual Accounts along with the Audit Report and after approval, to submit the same to the Executive Council through the Director, Campus of Open Learning.
- (ix) to approve expenditure within the limits of the budget and to have maintained proper accounts thereof and submit the annual accounts for purposes of audit.
- (x) to appoint and terminate the services of the administrative and other non-academic staff of the School and to determine the emoluments and conditions of service; provided, however, that the qualification for appointments, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University.
- (xi) to define the duties of the administrative and other non-academic staff of the School.
- (xii) provide for the filling up of temporary vacancies in the administrative and non-academic staff, and if need be, to fill up such vacancies in the School.
- (xiii) to make rules and/or bye-laws from time to time and to alter, amend or repeal the same as may be necessary or desirable for regulation of the business and work of the School and of the Governing Body.

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- (xiv) to receive money due to the School of Open Learning by way of fees and other charges from students through such officers or personnel as it may specify on its behalf and to authorize such officers or personnel to issue receipts.
- (xv) to hold, subject to the approval of the Executive Council, the funds of the School in such bank/banks as the Executive Council may specify, and to authorize the Executive Director or such other officer as it may specify to operate the bank account.
- (xvi) to exercise such other powers and functions as may be assigned to the Governing Body by the Executive Council from time to time.

3. Executive Director

The role and functions of the Executive Director of the School of Open Learning shall be analogous to those of a Principal. The Executive Director shall be in the pay scale of a Professor. The essential/desirable qualifications for the post of the Executive Director would be as follows:

Essential qualifications

- (a) Ph.D. degree
- (b) 15 years of teaching and research experience
- (c) evidence of published work.

Desirable qualifications

- (a) relevant administrative experience
- (b) experience in the field of Distance Education
- (c) experience of guiding research at doctoral level.

The Governing Body shall appoint the Executive Director, subject to the approval of the Executive Council. His/her appointment shall be made after inviting applications through advertisements or otherwise, on the recommendations of a Selection Committee duly constituted for the purpose. The Selection Committee shall consist of:

- (i) Chairperson of the Governing Body as Chairperson.
- (ii) One member of the Governing Body to be nominated by the Chairperson.
- (iii) Two Vice-Chancellor's nominees, out of whom one should be an expert.
- (iv) Three experts consisting of a Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

At least four members, including two experts, should constitute the quorum.

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4. Deputy Directors

The School of Open Learning would be decentralised by setting up Regional Centers. Each Regional Centre would be headed by a Deputy Director who will have academic and administrative responsibilities and would be reporting to the Executive Director, School of Open Learning. He/she shall normally be appointed from amongst the teachers of the School of Open Learning. His/her term shall not exceed five years.

Essential qualifications

- (a) good academic record with a doctoral degree or equivalent published work
- (b) ten years of experience of teaching and/or research.

Desirable qualifications

- (a) experience in the field of distance education.
- (b) some administrative experience.

He/she shall be appointed by a Selection Committee duly constituted by the Governing Body for the purpose and consisting of the following members:-

- (i) Chairperson of the Governing Body
- (ii) Executive Director, School of Open Learning
- (iii) Three members of the Governing Body of whom at least two will be University Professors.

Deputy Directors shall be eligible for additional charge allowance as per University norms.

5. Status of the Teachers and Non-academic staff

All existing teachers of the erstwhile School of Correspondence Courses and Continuing Education shall become teachers of the School of Open Learning and shall retain their seniority. They shall also be members of the Department of Distance Education in their capacity as recognised teachers. The non-teaching staff of the School of Correspondence Courses and Continuing Education will stand transferred to the School of Open Learning and will retain their seniority. The non-teaching staff may be deployed in any of the constituent units of the Campus of Open Learning.

6. Selection Committee for Selection of Teachers

Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:

- (i) Chairperson of the Governing Body or his/her nominee to be the Chairperson of the Selection Committee.
- (ii) Executive Director of the School of Open Learning.
- (iii) Two nominees of the Vice-Chancellor of whom one should be a subject expert.
- (iv) Two subject experts not connected with the School of Open Learning to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.
- (v) One senior teacher/Head of the Department (of the concerned subject) preferably

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having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

7. Appointment of the Librarian/Professional Senior

The appointment of the Librarian/Professional Senior shall be made by the Governing Body through all advertisement. The Selection Committee for recommending appointment of the Librarian/Professional Senior will be constituted as follows:

- (i) Chairperson of the Governing Body or his/her Nominee- Chairperson
- (ii) One University Representative on the Governing Body (iii) Executive Director of the School of Open Learning (iv) Two experts to be nominated by the Vice-Chancellor.

Three members inclusive of the Chairperson, the Executive Director and at least one of the two experts shall constitute the quorum.

8. Staff Council

- (i) There shall be a Staff Council in the School of Open Learning.
- (ii) All members of the teaching staff, and the Librarian shall constitute the Staff Council.
- (iii) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Executive Director shall act as the ex-officio Chairperson of the Staff Council.
- (iv) The Staff Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.
- (v) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

Preparation of the School time-table.

Allocation of extra-curricular work of teachers not involving payment of remuneration.

Organising extra-curricular activities, including cultural activities of students, sports games, National Service Scheme and other social services schemes and academic societies.

Laying down guidelines for purchase of library books and laboratory equipment in consultation with the appropriate departments.

Organising admission of students.

- (vi) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:

Formulation of recommendations on introduction of new teaching posts in the

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departments and expansion of the existing departments.

Formulation of admission policy within the framework of the policy laid down by the University.

Formulation of guidelines regarding welfare of students in consultation with appropriate students' organizations, if in existence.

Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note: The functioning of the Administrative staff of the School of Open Learning will not be within the purview of the Staff Council.

The Staff Council shall function through Committees, appointed by the Council.

Ordinarily,

- (i) no person shall be member of more than two Committees at a time and
- (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

The Executive Director shall have the right to be present and to speak at any meeting of any Committee.

Each Committee shall have a Convenor appointed by the Staff Council, who shall convene the meetings of the Committee, and prepare and maintain the minutes of these meetings.

The decisions of the Committees shall be reported to the subsequent meetings of the Staff Council for ratification, wherever necessary.

The Executive Director shall implement the decisions of the Staff Council. If, in the opinion of the Executive Director, however, any emergency has arisen which requires that immediate action should be taken, the Executive Director shall take such action as he/she deems necessary and shall report the same at the next meeting of the Staff Council for confirmation.

The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

(9) Developing Countries Research Centre

The Developing Countries Research Centre (DCRC) shall be a constituent of Faculty of Social Sciences with the objective of promoting a Third World perspective into teaching and research in the University of Delhi and to engage in interdisciplinary studies on developing countries. The Centre shall be under the overall administrative and financial supervision of the Executive Council.

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1. Objectives

The objectives of the Centre shall be as follows:

- (i) To design and introduce courses on developing countries;
- (ii) To promote research on inter-disciplinary themes relating to developing countries; (iii) To encourage students at undergraduate and postgraduate level to undertake studies

of

the Third World;

(iv) To organize seminars and conferences including national international events in Third World Studies;

(v) To organize documentation of resources material on Asia, Africa and South America; (vi) To establish networks of cooperation among scholars and institutions in Third World Studies;

(vii) To publish research papers, books, newsletter and journal in Third World Studies; (viii) To generate financial resources from public and private sources both at the national and international level and;

(ix) To undertake such other activities as decided upon by the Advisory Committee from time to time.

2. Governing Structure

The Governance of the Centre shall be carried out through the following committees;

- (i) Advisory Committee
- (ii) Research Committee
- (iii) Fellows Council.

2.1. There shall be an Advisory Committee for the management of the Developing Countries Research Centre which shall be composed of:

- (i) Vice-Chancellor (or VC's nominee) -Chairperson.
- (ii) Four members of academic repute from outside Delhi University who shall be nominated by the Vice-Chancellor.
- (iii) Dean, Faculty of Social Sciences
- (iv) Three Fellows of the Centre [according to seniority and by rotation].
- (v) The outgoing Director (Ex-Officio)
- (vi) The Director (Ex-Officio)
- (vii) Four Scholars from the University Departments and colleges appointed by the Vice-Chancellor on the recommendation of the Fellows' Council.

2.1.1. Members of the Advisory Committee shall have a term of three years except for Ex-Officio members.

2.1.2. The Advisory Committee must meet at least once in the financial academic year. The

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quorum in the meetings of the Advisory Committee shall be one third of the total membership.

2.1.3. Subject to the overall control of the Executive Council of the University, the Advisory Committee shall exercise the following functions:

- (i) Recommend the appointment of the Director to the Vice-Chancellor;
- (ii) Approve all the appointments made by the Research Committee;
- (iii) Approve academic proposals, programmes, and research projects;
- (iv) Consider and approve proposals for teaching programmes, including short term courses and courses leading to Diploma and Degrees.
- (v) Consider and approve staff requirement, create positions and initiate steps for filling them.

- (vi) Consider and approve infrastructural requirements and make arrangements for their acquisition;
- (vii) Consider and approve the annual report of the Centre;
- (viii) Consider and approve annual financial statement and the budget of the Centre for sending them for the approval of the Executive Council of the University;
- (ix) Consider and approve the annual accounts and submit the same with the audit report of the Executive Council of the University;
- (x) Make such rules; as it may consider necessary, for regulation and smooth functioning of the centre; and,
- (xi) Exercise such other powers and functions, as may be assigned by the Executive Council of the University from time to time.

2.2 There shall be a Research Committee for guiding the teaching, research and academic programmes which shall be composed of:

- (j) Director -Chairperson;
- (ii) Two members of the Advisory Committee, who are from the University of Delhi;
- (iii) Three Fellows, who are members of Advisory Committee;
- (iv) Two members co-opted by the Research Committee in its first meeting;
- (v) All office bearers shall be ex-officio members.

2.2.1 Members of the Research Committee shall have a term of three years except ex-officio members.

2.2.2 The Research Committee shall meet as and when required but not less than twice in a year. The quorum in the meetings of the Research Committees shall be one third of the total membership.

2.2.3 Subject to the overall control of the Advisory Committee of the Centre, the Research Committee shall perform the following functions:

- (i) Recommend the appointment of the Joint Directors, Deputy Directors, Fellows and Associates to the Advisory Committee;
- (ii) Monitor and evaluate the ongoing programmes of the Centre and examine fresh proposals;

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- (iii) Formulate long term plans for the activities, i.e., research, teaching, documentation, curriculum development, seminars, collaboration with national and international organizations;
- (iv) Constitute panels of experts for scrutinizing various project proposals;
- (v) Constitute Resource Groups working in various Colleges and University Departments to carry out the programmes of the Centre;
- (vi) Form working groups based at the Centre for specific purposes;

Affiliate those groups, and organizations involving students and teachers of the University who are engaged in the activities that are of interest to the Centre; such groups will be eligible for financial and other assistance from the Centre, subject to the approval of the Advisory Committee on a case basis;

- (viii) Ensure that following programmes are regularly organized:

- (a) Comparative Theory Seminar;
- (b) Annual Grassroots Politics Colloquium in order to facilitate dialogue between scholars and activists;
- (c) Annual Workshop on different issues related to Human Rights;
- (d) Oliver Tambo and Pablo Neruda Lecturers every alternate year;
- (ix) Perform such other functions, as may be assigned by the Advisory Committee from time to time.

2.3. There shall be a Fellows Council for academic planning and consisting of all Fellows of the Centre. Associates may be invited to the meetings of the Fellows Council. The Director shall preside over the meetings of the Fellows Council. It shall elect one of its members as the Convenor for each academic session. The quorum of the meetings shall be one third of the total membership.

2.3.1. Subject to overall guidance of the Research Committee, the Fellows Council shall perform the following functions:

- (i) Consider research proposals and make recommendations to the research committee;
- (ii) Review on-going research projects and suggest necessary steps for completion of the projects;
- (iii) Prepare academic plans and suggest steps for implementation;
- (iv) Make appropriate arrangements for implementation and monitoring of various activities;
- (v) Make recommendations for constituting various committees for specific purposes;
- (vi) Perform such other tasks assigned by the Research Committee from time to time.

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3.0 Office Bearers

3.1. Director

- (a) There shall be a Director who will be the Head of the Centre under the Ordinance and shall function under the overall control of the Advisory Committee. He will be responsible for the management and administration of the Centre in accordance with the Act, the Statutes, the Ordinances, the rules and regulations of the University.
- (b) The Director shall be appointed by the Vice-Chancellor, ordinarily from among the scholars associated with the Centre. He/She may be appointed as a full time Director or an Honorary Director in addition to his/ her duty.
- (c) The term of the Director shall be three years which may be renewed.
- (d) The Director shall act as:
 - (1) Member Secretary of the Advisory Committee;
 - (2) Chairperson of the Research Committee;
 - (3) Chairperson of the Fellows Council.
- (e) The Director will carry out the activities in the Centre in accordance with the rules and regulations laid down by the University from time to time.

- (f) The Director shall be authorized person to maintain and operate an Imprest Account for expenditure on day to day functioning of the Centre.

3.2 Joint Directors

- (a) There shall be Joint Directors to look after different activities of the Centre. They shall assist the Director in the functioning of the Centre.
- (b) The Joint Directors shall be appointed at the level of Professor/ Reader by the Advisory Committee on the recommendation of the Research Committee, ordinarily from among the scholars associated with the Centre. He/she may be appointed on full time or on honorary basis in addition to his/her duties.
- (c) The term of the Joint Director shall be three years which may be renewed.

3.3 Deputy Directors

- (a) There shall be Deputy Directors to look after different activities of the Centre. They shall assist the Director/Joint Director in the functioning of the Centre.
- (b) The Deputy Directors shall be appointed at the level of Reader/ Lecturer by the Advisory Committee on the recommendation of the Research Committee, ordinarily from among the scholars associated with the Centre. The appointments would be subject to approval of the Advisory Committee. He/She may be appointed on full time or on honorary basis in addition to his/her duties.
- (c) The term of Deputy Director shall be three years which may be renewed.

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4.0. Faculty

- (i) The Centre shall have a core faculty at the levels of Professors, Readers and Lecturers to conduct and co-ordinate teaching, research and other academic programmes of the Centre.
- (ii) All Fellows and Associates would constitute the Faculty of the Centre.

4.1 Fellows and Associates

(i) Full time Fellows:

The Centre may directly appoint Fellows at the level of Professor/ Reader/Lecturer who shall be located in Centre on full time basis.

(ii) Fellows on Secondment/Transfer/Deputation:

- (a) Fellows already in the employment in the Department or a College of the University of Delhi may be placed in the Centre on secondment/transfer with full pay protection. They shall also be entitled for all allowances and benefits applicable to them prior to their placement in the Centre.
- (b) Fellows already in the employment in the Colleges or other institutions may be placed in the Centre on deputation with full pay protection. They shall also be entitled for all allowances and benefits including continuity of service applicable to them prior to their placement in the Centre.
- (c) In the event of a Fellow being selected from outside the University, such appointment shall be for a specific period on terms and conditions to be decided by the Advisory Committee of the Centre.

(iii) Affiliated Fellows:

Teachers and researchers in Delhi University Departments/ Colleges/other Institutions can be considered for Fellowship for specific periods by the Advisory Committee on the

recommendation of the Research Committee. They may continue working in their respective departments/colleges/institutions and at the same time locate their research projects in the Centre and participate in its programmes.

(iv) Visiting Fellows:

The appointment of Visiting Fellows from within the country and abroad for specific periods and their terms and conditions shall be decided by the Advisory Committee on the recommendations of the Research Committee. The terms and conditions of their appointment shall be as per the norms of the University.

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(v) Emeritus Fellow:

Advisory Committee on the recommendations of the Research Committee may designate distinguished scholars associated with the Centre as Emeritus Fellows.

(vi) Honorary Fellow:

Advisory Committee on the recommendations of the Research Committee may designate distinguished scholars in the field of Third World studies as Honorary Fellows of the Centre.

(vii) Associates:

Research scholars working in University Departments, Colleges and Centers will be considered for affiliation as Associates for a specific period by the Research Committee.

5.0. Finances

- (i) All expenditures of the Centre such as those on the conduct of seminars, research projects, teaching, publications, administration and other support activities shall be made as per budget and allocations approved by the Research Committee.
- (ii) All financial operations shall be conducted according to the rules and regulations of the University of Delhi.

6.0. All existing resources (financial, material and human) so far acquired by the Centre at the commencement of the Ordinance will continue to remain at its disposal.

7.0. Existing fellows and associates at the commencement of the Ordinance will continue till the end of their terms.

Ordinance XX (10) Open Learning Development Centre

The Open Learning Development Centre shall be a constituent of the Campus of Open Learning. Designed to be a resource centre, it shall provide technical and resource support for developing basic skills as well as advanced expertise in the field of distance education and open learning, while drawing upon academic resources of the University.

A. Objectives and functions

The objectives and functions of the Open Learning Development Centre shall be:

1. to facilitate the School of Open Learning in converting the currently correspondence-based educational programmes to the open and distance learning mode through the use of educational technologies.

2. to provide technical and resource support to plan and design new educational programmes in the open and distance learning mode to be offered by the Department of Distance and Continuing Education and the School of Open Learning.

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3. to initiate and undertake training and capacity building to strengthen the professional and technical capacities of the faculty of the School of Open Learning as well as other interested faculty of the University.
4. to harness potential of information and communications technologies and facilitate planning, design and execution of innovative approaches to learning so as to strengthen the teaching/learning processes.
5. to initiate and facilitate networking among teachers within the University of Delhi and across Universities for the development of new and flexible teaching-learning practices.

B. Governance

Subject to the general control and supervision of the Executive Council, and in accordance with the Statutes and Ordinances of the University, the Open Learning Development Centre shall have a Governing Body. The composition of the Governing Body shall be as follows:

- (i) Director, Campus of Open Learning (ex-officio)- Chairperson
- (ii) Dean, Faculty of Open Learning (ex-officio)-member
- (iii) Head, Department of Distance and Continuing Education (ex-officio)- member
- (iv) Executive Director, School of Open Learning (ex-officio)-member
- (v) Coordinator, Open Learning Development Centre, (ex-officio)- Member Secretary
- (vi) Two nominees of the Executive Council with professional expertise in the use of technology for distance learning
- (vii) One member of the teaching faculty of the Department of Distance and Continuing Education, by rotation, according to seniority
- (viii) One member of the teaching faculty of the School of Open Learning, by rotation, according to seniority.

The members of the Governing Body under item (vi) above shall hold office for a term of two years and members under item (vii) and (viii) above for a term of one year.

The Governing Body shall exercise the following powers and functions, subject to the general control and supervision of the Executive Council, and in accordance with the Statutes and Ordinances of the University:

- (1) Recommend to the Executive Council, the appointment of the Coordinator of the Centre on the basis of the recommendations of the Selection Committee duly constituted for the purpose.
- (2) Ensure the preparation of proposals, organization of programmes, and liaison with

colleges and departments of the University.

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- (3) Monitor staff requirements, create posts with the prior approval of the Executive Council, and initiate steps for filling them.
- (4) Determine infrastructure requirements and make arrangements for their acquisition. (5) Prepare an annual statement of financial requirements of the Centre and monitor the progress made by it and submit the same to the Executive Council of the University. (6) Consider the Annual Accounts along with the Audit Report, and after approval, submit the same to the Executive Council of the University.
- (7) Approve expenditure within the limits of the budget and to have maintained proper accounts thereof and submit the annual accounts for purposes of audit.
- (8) Appoint and terminate the services of the administrative and other non-academic staff appointed by the Centre and to determine the emoluments and conditions of services; provided, however, that the qualifications for appointments, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University.
- (9) Approve proposals for generation of funds for the programmes undertaken by the Centre.
- (10) Make such rules as it may consider necessary for the regulation and smooth functioning of the Centre, and
- (11) Exercise such other powers and functions, as may be assigned to it by the Executive Council of the University from time to time.

C. The Academic Staff

The Open Learning Development Centre shall be headed by a Coordinator. The Coordinator shall hold a Post-graduate degree in Computer Sciences/Humanities/Social Sciences with at least 55% marks, with technical expertise in the development of multi-media and web-based materials. His/her principal responsibility shall be to act as a facilitator who can network and collaborate with individuals/organizations whereby technology can be harnessed for augmenting and strengthening the teaching/learning processes in the University.

The Selection Committee for the appointment of the Coordinator shall consist of the following:

1. Director, Campus of Open Learning- Chairperson
2. Two nominees of the Vice Chancellor
3. Two nominees of the Executive Council with professional expertise in the use of technology for distance learning
4. One member of the Governing Body, to be nominated by the Chairperson, Governing Body.

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The Co-ordinator shall be appointed on deputation/contract basis for a minimum period of three years and a maximum period of five years. He/she shall be assisted by a group of professionals who are highly experienced designers of distance education materials, with demonstrated capacity to enthuse others. These would include at least one professional each in the fields of instructional design, media design, graphics, editing, and project management. In addition, efforts would be made to identify expertise either from within the University or from established centres of excellence so that they can be seconded to the Open Learning Development Centre for specific tasks.

While the Centre would have media facilities for developing prototype materials, it would not directly engage in multiple reproductions of any media.

Ord. XX-A. Omitted

Ord. XX-B. Deshbandhu College

1. The University shall maintain and run the following College.

(i) Deshbandhu College, Kalkaji, New Delhi.

2. The Executive Council shall constitute for the College, a Governing Body to administer affairs of the College, constituted as follows:

(i) A person appointed by the Vice-Chancellor-Chairman

(ii) Treasurer (Ex-officio)

(iii) The Principal of the College (Ex-officio)-Member-Secretary

(iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.

(v) Two members of the teaching staff from among the teachers of the Day Classes and two members of the teaching staff from among the teachers of the Evening Classes by rotation according to seniority for a term of one year. One of the teachers' representative from the Day Classes and one of the teachers' representative from the Evening Classes shall be from among those with more than 10 years' service, and one of the teachers' representative from the Day Classes and one of the teachers' representative from the Evening Classes shall be from among those with less than 10 years' service. If, however, eligible candidates are not available in one of those categories, both the representatives may be taken from the other:

Provided that a teacher who has become member of the Governing Body of the College under the category of teachers with less than ten years' service and completes his ten years' service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for the full term of one year.

3. Members, other than the ex-officio members, shall hold office for a period of one year.

4. Subject to the general control and supervision of the Executive Council, the Governing Body shall exercise the following powers and functions:

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(a) to organise the teaching in the College and to determine teaching requirements of the College;

(b) to admit students to the various courses as per rules laid down by the Academic Council from time to time, resident and non- resident, and to prescribe the fees to be paid by them;

(c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Executive Council;

(d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments.

(e) to create, appoint, suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service;

Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;

- (f) to appoint the Principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;
- (g) to grant leave to teachers and other staff according to the rules framed for the purpose;
- (h) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the College; and
- (i) to do such other acts as may be necessary for the exercise of the above functions.

5. The Selection Committee for recommending appointment to the post of Principal for the College shall consist of :

- (a) The Chairman of the Governing Body (Chairman),
- (b) One member of the Governing Body to be nominated by the Chairman,
- (c) Two nominees of the Vice-Chancellor, out of whom one should be an expert,
- (d) Three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

(At least four members, including two experts, should constitute the quorum).

6. Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:

1. Chairperson of the Governing Body of the College or his/ her nominee to be the

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Chairperson of the Selection Committee.

2. The Principal of the concerned College (Principal, Evening College in case the selection is for a teacher in the Evening College.)
3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.
4. Two subject-experts not connected with the College to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.
5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

Librarian

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. University Librarian
4. Head of the Department of Library and Information Science.

5. Principal/Principal (evening classes) in case the selection is for the evening classes.

Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. Director of Physical Education of the University.
4. Principal/Vice-Principal (evening classes) in case the selection is for the evening classes.
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.
6. Director of Physical Education in the College in case of selection of Additional Post of Director of Physical Education.

Three members inclusive of the Chairman and an expert nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

7-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical education shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the

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University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council.

(b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

- (i) Preparation of College time-table.
- (ii) Allocation of extra-curricular work of teachers not involving payment of remuneration.
- (iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.
- (iv) Laying-down guidelines for purchase of library books and laboratory equipment in consultation with the appropriate departments.
- (v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:

- (i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;
- (ii) Formulation of admission policy within the framework of the policy laid down by the University;
- (iii) Formulation of guidelines regarding arrangements for the residence and welfare of students in consultation with appropriate students' organisations;
- (iv) Formulation of guidelines regarding discipline of the students;
- (v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note : The administrative staff of the College will not be within the purview of the Staff Council.

B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak at any meeting of any Committee.

(c) Each Committee shall have a Convener appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meetings shall be prepared and maintained by him.

(d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

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(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, any emergency has arisen which requires that immediate action should be taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

Ord. XX-C. Ram Lal Anand College

1. The University shall maintain and run the following College:

- (i) Ram Lal Anand College, Anand Niketan Marg, New Delhi.

2. The Executive Council shall constitute for the College, a Governing Body to administer affairs of the College, constituted as follows:

- (i) A person appointed by the Vice-Chancellor-Chairman
- (ii) Treasurer (Ex-officio)
- (iii) The Principal of the College (Ex-officio)-Member-Secretary
- (iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.
- (v) Two members of the teaching staff from among the teachers of the Day Classes and two members of the teaching staff from among the teachers of the Evening Classes by rotation according to seniority for a term of one year. One of the teachers' representative from the Day

Classes and one of the teachers' representative from the Evening Classes shall be from among those with more than 10 years' service, and one of the teachers' representative from the Day Classes and one of the teachers' representative from the Evening Classes shall be from among those with less than 10 years' service. If, however, eligible candidates are not available in one of those categories, both the representatives may be taken from the other:

Provided that a teacher who has become member of the Governing Body of the College under the category of teachers, with less than ten years' service and completes his ten years' service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for the full term of one year.

3. Members, other than the ex-officio members, shall hold office for a period of one year.

4. Subject to the general control and supervision of the Executive Council, the Governing Body shall exercise the following powers and functions:

- (a) to organise the teaching in the College and to determine teaching requirements of the College;
- (b) to admit students to the various courses as per rules laid down by the Academic Council from time to time, resident and non- resident, and to prescribe the fees to be paid by them;
- (c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Council;

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- (d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments.
- (e) to create, appoint, suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service; a. Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;
- (f) to appoint the Principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;
- (g) to grant leave to teachers and other staff according to the rules framed for the purpose; (h) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the College; and
- (i) to do such other acts as may be necessary for the above functions.

5. The Selection Committee for recommending appointment to the post of Principal for the College shall consist of :

- (a) The Chairman of the Governing Body (Chairman),
- (b) One member of the Governing Body to be nominated by the Chairman,
- (c) Two nominees of the Vice-Chancellor, out of whom one should be an expert, (d) Three experts consisting of the Principal of a college, a Professor and an accomplished

educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

(At least four members, including two experts, should constitute the quorum).

6 Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows :

1. Chairperson of the Governing Body of the College or his/ her nominee to be the Chairperson of the Selection Committee.
2. The Principal of the concerned College (Principal, Evening College in case the selection is for a teacher in the Evening College).
3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.
4. Two subject-experts not connected with the College to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.
5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

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The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

6-A. The appointment of the Librarian and the Director of Physical Education in the College maintained by the University shall be made by the Governing Body of the College by advertisement. The Selection Committee for recommending appointment of the Librarian and the Physical Director will be constituted as follows:

Librarian

1. Chairman of the Governing Body or his nominee (Chairman) 2. One University representative on the Governing Body.
3. University Librarian
4. Head of the Department of Library and Information Science.
5. Principal/Vice-Principal (evening classes) in case the selection is for the evening classes.

Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman) 2. One University representative on the Governing Body.
3. Director of Physical Education of the University.
4. Principal/Vice-Principal (evening classes) in case the selection is for the evening classes.
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.
6. Director of Physical Education in the College in case of selection of Additional Post of Director of Physical Education.

Three members inclusive of the Chairman and an expert nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

7-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical Education shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council.

(b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

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(i) Preparation of College time-table.

(ii) Allocation of extra-curricular work of teachers not involving payment of remuneration.

(iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.

(iv) Laying down guide-lines for purchase of library books and laboratory equipment in consultation with the appropriate departments.

(v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:

(i) Formulation of recommendations on introduction of new teaching posts in the expansion of the existing departments;	(i) Formulation of departments and
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(ii) Formulation of admission policy within the framework of the policy laid down by the University;

(iii) Formulation of guide-lines regarding arrangements for the residence and welfare of students in consultation with appropriate students organisations;

(iv) Formulation of guide-lines regarding discipline of the students;

(v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note: The administrative staff of the College will not be within the purview of the Staff Council.

B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time; and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak at any meeting of any Committee.

(c) Each Committee shall have a Convenor appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meetings shall be prepared and maintained by him.

(d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, an emergency has arisen which requires that immediate action should be taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

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Ord. XX-D. The University College of Medical Sciences

1. The University College of Medical Sciences, founded by the University, shall be run as a University Maintained Institution.

2. (a) The Executive Council shall constitute a Governing Body as follows. Subject to the Act, Statutes, Ordinances and Regulations, if any, and subject to the general control and supervision of the Executive Council, the Governing Body shall manage the affairs of the College for which it has been constituted:

- (i) Chairman-Vice-Chancellor (ex-officio) or a person nominated by him;
- (ii) Treasurer of the University (Ex-officio);
- (iii) The Principal of the College (Ex-officio)-Member-Secretary;
- (iv) The Dean, Faculty of Medical Sciences (ex-officio);
- (v) Two members nominated by the Executive Council, of whom one shall be a member of the Council, and the other being an eminent medical educationist;
- (vi) One member nominated by the Ministry of Health and Family Planning, Government of India;
- (vii) One Professor of the College by rotation, in order of seniority;
- (viii) One member of the teaching staff of the College other than Professors, by rotation, in order of seniority;

Whereas, the members under items (v) and (vi) above shall hold office for a period of two years, the members under items (vii) and (viii) shall hold office for a period of one year.

(b) Without prejudice to the generality of the above provisions, Governing Body shall have and exercise the following powers and functions:

- (i) subject to the control of the Academic Council, to organise the teaching and/or research in the subjects assigned from time to time in the College;
- (ii) to make proposals to the Academic Council regarding the creation of posts of teachers required for the College generally in accordance with the norms laid down by the Medical Council of India. All vacancies of teachers shall be filled by advertisement and by open recruitment save in the cases of vacancies, appointments to which may be required to be made urgently in the interest of organisation of teaching in the College for a period not exceeding one year;
- (iii) after obtaining the recommendations of the Selection Committee constituted under Statute 19 (I), and subject to the approval of the Executive Council, to appoint the teaching staff for the College; the teaching staff so appointed will stand recognised as Professors Readers, Lecturers, etc. as the case may be, by the University;

(iv) subject to the Ordinances and Regulations of the University to regulate the admission of students, determine the fees to be paid by them, and to prescribe rules for the residence, health, discipline and welfare of the students;

(v) to prepare annually a statement of financial requirements of the College and to submit

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the same to the Executive Council;

(vi) to incur expenditure within the limits in the budget and to maintain proper accounts thereof and submit the annual accounts for purposes of audit;

(vi)-(a) to make proposals to the Executive Council regarding creation of administrative and other non-academic posts for the College;

(vii) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments;

(viii) to appoint, suspend or terminate the services of the administrative and other non-academic staff of the College in respect of whom such powers may have been delegated by the Executive Council, and to determine the emoluments and conditions of service;

Provided, however, that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;

(ix) to define the duties of the administrative and other non- teaching staff of the College;

(x) to provide for filling up of the temporary vacancies in the administrative and non-academic staff, and if need be, to fill up such vacancies in the College in accordance with the rules and procedure laid down by the Executive Council for similar posts in the University;

(xi) to make rules and/or bye-laws from time to time and to alter, amend or repeal the same as may be necessary or desirable for the regulation of the business and work of the College and of the Governing Body;

(xii) to receive moneys due to the College by way of fees and other charges from students through such officer or personnel as it may specify in this behalf and to authorise such officer or personnel to issue receipts;

(xiii) to hold, subject to the approval of the Executive Council, the funds of the College in the State Bank of India, its subsidiaries or any of the nationalised banks and to authorise the Principal or such other Officer as it may specify to operate on the Bank account;

(xiv) to exercise such other powers and functions as may be assigned to the Governing Body by the Executive Council; and

(xv) to do such other acts as may be necessary for the exercise of the above functions.

(c) The Executive Council may make any other special provision regarding the powers of the Governing Body of the College as may be found necessary.

3. The appointment of the Principal of the College shall be made by the Executive Council after inviting applications by advertisement or otherwise, on the recommendations of a Selection Committee which shall consist of -

(i) The Vice-Chancellor (Chairman)

(ii) The Pro-Vice-Chancellor.

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(iii) The nominee of the Visitor on the Selection Committee constituted under Statute 19 (1) for appointments in the Faculty of Medical Sciences.

(iv) The Chairman of the Governing Body.

(v) Two members of the Executive Council nominated by it.

(vi) A person not connected with the University, nominated by the Vice-Chancellor, for his eminence in the Medical Profession.

4-A. The Selection Committee for recommending promotion of Lecturer to Lecturer in Senior Scale under the relevant Merit Promotion Scheme shall consist of the following :

- (1) Chairman of the Governing Body or a Member of the Governing body nominated by him;
- (2) The Principal of the College;
- (3) One expert to be nominated by the Academic Council, viz. the Head of the Department of the University in the subject concerned.
- (4) Another member in the subject concerned from amongst the appointment/recognized Professors and Reader of the University to be nominated by the Vice-Chancellor from out of a panel drawn by the Department and approved by the Academic Council.
- (5) A Professor other than the one included in 3 above in the subject concerned in the College in order of seniority for a period of three years, provided that where there is only one Professor or no Professor in the subject concerned a Reader in order of seniority for a period of three years.

Note: (1) at least four persons present at the meeting including one out of the categories 1 & 2 and atleast two persons from categories 3 to 5 shall form the quorum.

(2) The Selection Committee may at their discretion require any candidate to appear for interview.

(b) The Selection Committee (including quorum requirement) for recommending promotion of Lecturer/Lecturer in Senior Scale to Lecturer in Reader's Grade/Reader and Reader to Professor shall be the same as provided under Statute 19 (1) for appointment to the post of Readers and Professors respectively and every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider his/her case in absentia.

5. The Principal being the Head of the College under the Act, shall be its Chief Executive Officer and subject to the overall control of the Governing Body, shall be responsible for the management and administration of the College in accordance with the Act, the Statutes, the Ordinances, the Rules and the Regulations of the University.

6. The Principal will organise teaching in the College in accordance with Ordinances, Rules and Regulations laid down by the University from time to time.

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TRANSITORY PROVISION

Notwithstanding anything contained in any Ordinance, the Governing Body of the College may, subject to the approval of the Executive Council invite qualified persons to impart instruction in any subject comprised in the Faculty of Medical Sciences and the Executive Council may, for that purposes, recognise such persons as Visiting Lecturers, Readers or Professors, as the case may be, in accordance with the provisions of Statutes 17 and 19 of the Statutes of the University.

Ord. XX-E. Dyal Singh College

1. The University shall maintain and run the following College: (i) Dyal Singh College, Lodi Road, New Delhi.
2. The Executive Council shall constitute for the College, a Governing Body to administer affairs of the College, constituted as follows:
 - (i) A person appointed by the Vice-Chancellor-Chairman.
 - (ii) Treasurer (Ex-officio).
 - (iii) The Principal of the College (Ex-officio)-Member-Secretary.
 - (iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.
 - (v) Two members of the teaching staff from among the teachers of the Day Classes and two members of the teaching staff from among the teachers of the Evening Classes by rotation according to seniority for a term of one year. One of the teachers' representative from the Day Classes and one of the teachers' representative from the Evening Classes shall be from among those with more than 10 years' service, and one of the teachers' representative from the Day Classes and one of the teachers' representative from the Evening Classes shall be from among those with less than 10 years' service. If, however, eligible candidates are not available in one of those categories, both the representatives may be taken from the other:

Provided that a teacher who has become a member of the Governing Body of the College under the category of teachers with less than ten years' service and completes his ten years' service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for the full term of one year.

3. Members, other than the ex-officio members, shall hold office for a period of one year.
4. Subject to the general control and supervision of the Executive Council, the Governing Body shall exercise the following powers and functions:
 - (a) to organise the teaching in the College and to determine the teaching requirements of the College;
 - (b) to admit students to the various courses as per rules laid down by the Academic Council

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from time to time, resident and non- resident, and to prescribe the fees to be paid by them;

- (c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Executive Council;

- (d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information along with its comments;
- (e) to create, appoint, suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service:

Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University.

- (f) To appoint the Principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;
- (g) to grant leave to teachers and other staff according to the rules framed for the purposes;
- (h) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the College; and
- (i) to do such other acts as may be necessary for the above functions.

5. The Selection Committee for recommending appointment to the post of Principal for the College shall consist of :

- (a) The Chairman of the Governing Body (Chairman),
- (b) One member of the Governing Body to be nominated by the Chairman,
- (c) Two nominees of the Vice-Chancellor, out of whom one should be an expert,
- (d) three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

(At least four members, including two experts, should constitute the quorum).

6. Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:

1. Chairperson of the Governing Body of the College or his/ her nominee to be the Chairperson of the Selection Committee.
2. The Principal of the concerned College (Principal, Evening College in case the selection is for a teacher in the Evening College).
3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.

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4. Two subject-experts not connected with the College to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.
5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

6-A. The appointment of the Librarian and the Director of Physical Education in the Colleges maintained by the University shall be made by the Governing Body of the College by advertisement.

The Selection Committee for recommending appointment of the Librarian and the Physical Director will be constituted as follows:

Librarian

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. University Librarian.
4. Head of the Department of Library and Information Science.
5. Principal/Vice-Principal (evening classes) in case the selection is for the evening classes.

Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. Director of Physical Education of the University.
4. Principal/Vice-Principal (evening classes) in case the selection is for the evening classes.
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.
6. Director of Physical Education in the Colleges in case of selection of additional Post of Director of Physical Education.

Three members inclusive of the Chairman and an expert member nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

7-A (1) There shall be Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical Education shall constitute the Staff Council.

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(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council.

(b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

- (i) Preparation of College time-table.
- (ii) Allocation of extra-curricular work of teachers not involving payment of remuneration.

- (iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.
- (iv) Laying down guide-lines for purchase of library books and laboratory equipment in consultation with the appropriate departments.
- (v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:

- (i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;
- (ii) Formulation of admission policy within the framework of the policy laid down by the University;
- (iii) Formulation of guidelines regarding arrangements for the residence and welfare of students in consultation with appropriate students' organisations;
- (iv) Formulation of guidelines regarding discipline of the students;
- (v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note : The administrative staff of the College will not be within the purview of the Staff Council.

B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time; and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak at any meeting of any Committee.

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(c) Each Committee shall have a Convener appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meetings shall be prepared and maintained by him.

(d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, an emergency has arisen which requires that immediate action should be taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

Ord. XX-F. Kirori Mal College

1. The University shall maintain and run the following College: Kirori Mal College.
2. The Executive Council shall constitute for the College, a Governing Body to administer affairs of the College, as follows:

- (i) A person appointed by the Vice-Chancellor-Chairman.

- (ii) Treasurer (Ex-officio).
- (iii) The Principal of the College (Ex-officio)-Member-Secretary.
- (iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.
- (v) Two members of the teaching staff by rotation according to seniority for a term of one year. One of the teachers' representatives shall be from among those with more than ten years' service and one from among those with less than ten years' service; if, however, eligible candidates are not available in one of those categories both the representatives may be taken from the other:

Provided that a teacher who has become a member of the Governing Body of the College under the category of teachers with less than ten years' service and completes his ten years' service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for a full term of one year.

3. Members, other than the ex-officio members, shall hold office for a period of one year.

4. Subject to the general control and supervision of the Executive Council, the Governing Body shall exercise the following powers and functions:

- (a) to organise the teaching in the College and to determine the teaching requirements of the College;
- (b) to admit students to the various courses as per rules laid down by the Academic Council from time to time, resident and non-resident, and to prescribe the fees to be paid by them;

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- (c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Executive Council;
- (d) to create, appoint, suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of services;

Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;

- (e) to appoint the Principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;
- (f) to grant leave to teachers and other staff according to the rules framed for the purpose;
- (g) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the College; and
- (h) to do such other acts as may be necessary for the exercise of the above functions.

5. The Selection Committee for recommending appointment to the post of Principal for the College shall consist of :

- (a) The Chairman of the Governing Body (Chairman),
- (b) One member of the Governing Body to be nominated by the Chairman,

- (c) Two nominees of the Vice-Chancellor, out of whom one should be an expert,
- (d) three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

(At least four members, including two experts, should constitute the quorum).

6. Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:

1. Chairperson of the Governing Body of the College or his/her nominee to be the Chairperson of the Selection Committee.
2. The Principal of the concerned College.
3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.
4. Two subject-experts not connected with the College to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.
5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the

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three subject experts.

6-A. The appointment of the Librarian and the Director of Physical Education in the Colleges maintained by the University shall be made by the Governing Body of the College by advertisement. The Selection Committee for recommending appointment of the Librarian and the Physical Director will be constituted as follows:

Librarian

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. University Librarian
4. Head of the Department of Library and Information Science.
5. Principal of the College.

Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman)
2. One University representative on the Governing Body.
3. Director of Physical Education of the University.
4. Principal of the College.
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.

6. Director of Physical Education in the College in case of selection of Additional Post of Director of Physical Education.

Three members inclusive of the Chairman and an expert member nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

7-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical Education shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council.

(b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

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(i) Preparation of College time-table.

(ii) Allocation of extra-curricular work of teachers not involving payment of remuneration.

(iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.

(iv) Laying down guidelines for purchase of library books and laboratory equipment in consultation with the appropriate departments.

(v) Organising admission of students.

(b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:

(i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;

(ii) Formulation of admission policy within the framework of the policy laid down by the University;

(iii) Formulation of guide-lines regarding arrangements for the residence and welfare of students in consultation with appropriate students' organisations;

(iv) Formulation of guide-lines regarding discipline of the students;

(v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note : The administrative staff of the College will not be within the purview of the Staff Council.

B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time; and (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

(b) The Principal shall have the right to be present and to speak at any meeting of any Committee.

(c) Each Committee shall have a Convenor appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meetings shall be prepared and maintained by him.

(d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.

(e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, an emergency has arisen which requires that immediate action should be taken, the Principal shall take such action as he deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

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C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

Ord. XX-G. Agricultural Economics Research Centre

1. There shall be a Governing Body constituted for the management and administration of Agricultural Economics Research Centre.

The Governing Body shall be constituted as follows;

- (1) Chairman--Vice-Chancellor or his nominee (ex-officio).
- (2) Treasurer of the University (Ex-officio) :
- (3) Director of the Centre (Ex-officio) (Member-Secretary).
- (4) Economic and Statistical Adviser, Ministry of Agriculture, Government of India, New Delhi (ex- officio).
- (5) One member of the Executive Council nominated by the Executive Council for a period of three years.
- (6) Head of the Department of Economics. Delhi University (ex- officio).
- (7-9) Three persons nominated by the Executive Council for their professional expertise in Agricultural Economics and the related disciplines for a period of three years.
- (10) One Professor (other than Director) of the Centre by rotation according to seniority for one year.
- (11) One Reader/Lecturer of the Centre by rotation according to seniority reckoned by the total length of service in the Centre for a period of one year.

2. Subject to the general control and supervision of the Executive Council, the Governing Body will manage the affairs of the Centre and shall have following powers and functions:

- (a) (i) to organise research on agriculture in a multi-disciplinary framework including maintenance of a Data Bank in the Centre and to determine the staff and other requirements for the same;
- (ii) to participate in organizing and teaching of courses on Agricultural Economics and related disciplines offered in relevant departments of the University;

- (iii) to conduct training programmes, not leading to formal qualifications dealing with aspects of agricultural rural development;
- (iv) subject to the control of Academic Council, offer jointly with School of Correspondence Courses and Continuing Education, Courses leading to post-graduate diploma/ Master's Degree programmes in Agricultural Development Economics;
- (b) subject to the control of the Academic Council, to prescribe the rules for admission of the students, resident and non- resident, and the fees to be paid by them;
- (c) to frame the Budget of the Centre and submit the same for approval to the Executive Council, and to incur expenditure within limits fixed in the Budget approved by the Executive Council;

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- (d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments;
- (e) after obtaining the recommendations of the Selection Committee constituted by the Executive Council and subject to its approval to appoint teaching/academic staff including the Director of the Centre. The staff so appointed will be subject to the recognition by the Executive Council;
- (f) to appoint, suspend or terminate the services of the administrative and other non-academic staff of the Centre in respect of whom such powers may have been delegated by the Executive Council and to determine the emoluments and conditions of service;
Provided however, that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;
- (g) the Governing Body may constitute an Academic Advisory Committee to advise it on matters of special interest which the Centre wishes to investigate. The Academic Advisory Committee may also include persons who are not connected with the University;
- (h) to make such rules as the Governing Body may think essential for the regulation of the business of the Centre; and
- (i) to exercise such other powers and functions as may be assigned to them by the Executive Council.

Ord. XX-H. Centre for Science Education and Communication.

1. Objects

A Centre for Science Education and Communication in the University is hereby constituted to serve as an institution in which studies can be carried out by teachers and students of the University, and other interested individuals, for the generation of ideas and materials for the improvement of science education at University and School levels; and for the promotion of a wider interest in science and scientific issues, through all means of communications.

2. Constituents:

The Centre shall have:

- (a) Governing Council,
- (b) Programme Advisory Council,
- (c) Programme Implementation Committee,

(d) Council of Associates.

3. (1) Constitution of the Governing Council:

The Governing Council shall consist of the following: Vice-Chancellor who shall be its Chairman.

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Chairman of the Programme Advisory Council.

Two nominees of the Executive Council, who shall not be members of the University of Delhi.

Three nominees of the Academic Council from within the University of Delhi.

Dean, Faculty of Science.

Two Fellows of the Centre (by rotation in order of seniority). Director of the Centre who shall be its Member-Secretary.

(2) Term:

Except for ex-officio members all other members of the Governing Council shall have a term of two years.

(3) Functions of the Governing Council:

Subject to the overall control of the Executive Council of the University, the Governing Council shall exercise the following functions:

- (i) Recommend the appointment of the Director and Fellows, to the Executive Council of the University in accordance with the procedure listed hereunder:
 - (a) For the appointment of the Director the Governing Council shall constitute a Selection Advisory Committee consisting of the Vice-Chancellor, the Chairman of the Programme Advisory Council, and three experts who, apart from their own disciplines, have shown an interest in the field of Science Education and Communication and who are not connected with the University. The Governing Council shall consider and forward, to the Executive Council of the University, the recommendation of the Selection Advisory Committee.
 - (b) For the appointment of the Fellows, the 'Chairman of the Programme Advisory Council and the Director shall seek the opinion on their suitability from two experts who, apart from their own disciplines, have shown an interest in the field of Science Education and Communication and who are not connected with the University, and place the recommendation for the consideration of the Governing Council.
- (ii) Make appointment of Visiting Fellows on the recommendation from a Committee consisting of the Chairman of the Programme Advisory Committee, the Director and the Fellows;
- (iii) Ensure the preparation and implementation of academic proposals, organisation of programmes, and liaison with other components of the University;
- (iv) Monitor staff requirement, create posts and initiate steps for filling them;
- (v) Determine infra-structure requirements and make arrangements for their acquisition;

- (vi) Frame the annual budget of the Centre and submit the same for approval to the Executive Council of the University;

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- (vii) Prepare the annual accounts and submit the same with the audit report of the Executive Council of the University;
- (viii) Make such rules as it may consider necessary for the regulation and smooth functioning of the Centre; and
- (ix) Exercise such other powers and function, as may be assigned to it by the Executive Council of the University from time to time.

4. (1) Constitution of the Programme Advisory Council:

The Programme Advisory Council shall consist of the following: Chairman,

Ten members drawn from the various Departments of the Faculties of Science, Interdisciplinary Sciences, Mathematical Sciences, Education, Technology and Medicine,

Two members drawn from other Faculties, Ten members drawn from various Colleges,

Ten members drawn from other Universities, Government agencies, Voluntary agencies, media, publishers, industry, etc. concerned with the promotion of Science Education and Communication.

Two students associated with the Centre, All Fellows of the Centre,

Immediate past Director of the Centre,

Director of the Centre who shall be its Member-Secretary.

- (2) The Chairman shall be appointed by the Vice-Chancellor.

- (3) (a) The members of the first Programme Advisory Council shall be nominated by the Vice-Chancellor, half of them for a term of two years and other half for a term of three years.

(b) Subsequently the retiring members shall be replaced by fresh members nominated by the Programme Advisory Council.

(4) Functions of the Programme Advisory Council:

The Programme Advisory Council shall perform the following functions:

- (i) Monitor and evaluate the ongoing programmes of the Centre and examine fresh proposals,
- (ii) Formulate long term plans for the activities of the Centre,
- (iii) Constitute panels of experts for scrutinising various project proposals,
- (iv)
 - (a) Constitute Resource Groups working in various Colleges and University Departments to carry out the programmes of the Centre at the respective institutions;
 - (b) Form working groups based at the Centre for specific purposes;
 - (c) Affiliate those groups, clubs, and organizations-involving students and teachers of the University who are engaged in the activities which are of interest to the Centre. Such groups will be eligible for financial and other assistance from the

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centre, subject to the approval of the Governing Council on a case to case basis;

- (v) Formulate collaborative programmes in association with groups or Institutions working in areas within the Centre's areas of interest, and
- (vi) Perform such other functions, as may be assigned to it by the Governing Council from time to time.

5. (1) Constitution of the Programme implementation Committee:

The Programme Implementation Committee shall consist of the following:

Director who shall be its Chairman, All Fellows,

All Visiting Fellows working at the Centre.

(2) Functions of Programme implementation Committee:

The Programme Implementation Committee shall assist the Director in the implementation of all programmes of the Centre, including such programmes that are being run by groups associated with the Centre and located in various Departments and Colleges of the University as well as in various field centres.

The Programme Implementation Committee will periodically arrange meetings with the representatives of these groups to ensure smooth running of these programmes.

6. (1) Council of Associates

The Council of Associates shall comprise all members of the Programme Advisory Council and the Associates of the Centre.

The Associates shall be persons engaged in activities which are in consonance with the objectives of the Centre and who have been invited to be Associates by the Governing Council on the recommendation of the Council of Associates.

The Associate ship of the Centre will be:-

- (i) honorary,
- (ii) for a term of 10 years, and
- (iii) non-renewable.

The total number of the Associates of the Centre shall not exceed 100 at any time.

(2) Functions

The Council of Associates shall:

- (i) maintain liaison with teachers, students and all others who are interested in the objectives of the Centre;
- (ii) recommend to the Governing Council names of the persons to be recognised as Associates of the Centre;
- (iii) discuss the annual report and review the progress of the Centre.

(3) The Council of Associates shall meet at least once in an academic year.

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- (4) The Director shall be the Convenor of the Council of Associates.

7. (1) The academic activities will be normally carried out by Resource Groups consisting of students and teachers of the University spread in various Departments and Colleges of the University as well as in various field centres. In order to coordinate these activities the Centre would acquire on a non-permanent basis a nucleus of academic staff consisting of a Director, Fellows and Visiting Fellows on terms and conditions described hereinafter:

(2) Academic Staff :

- (i) The Director as well as such of the Fellows already in the employment of a Department or a College of the University of Delhi will be appointed to the Centre on deputation for a minimum period of 3 years and maximum period of 5 years.
 - (ii) Such persons on deputation shall, whenever necessary, be allowed to continue research in their parent institutions.
 - (iii) If the project of a Fellow at the Centre requires the teaching of a subject, the Governing Council may ensure that teaching facility is available to the Fellow at the parent institution, or in any other institution.
- (3) In the event of a Fellow being selected from outside the University, such appointment shall be for a period of three to five years, on contract, on terms and conditions to be decided by the Governing Council of the Centre.
- (4) (i) There shall also be positions of Visiting Fellows associated with the Centre for short duration, from three months to a maximum of one year in each case, from within the University. Such Visiting Fellows shall be treated as on duty leave from the Institution to which they originally belong and the Centre shall reimburse to the parent institution the salary and allowances for any appointment against the Fellow's post in the parent organisation.
- (ii) In the event of Visiting Fellows being appointed from outside the University, the terms and conditions shall be decided by the Governing Council of the Centre.
- (5) The Director shall be Chief Executive of the Centre, and shall be responsible for the discipline and overall functioning of the Centre under the control of its Governing Council and Executive Council of the University and shall be ex-officio:
- (i) Convenor of the Council of Associates,
 - (ii) Chairman of the Programme Implementation Committee,
 - (iii) Member Secretary of the Governing Council, and
 - (iv) Member Secretary of the Programme Advisory Council.

8. For those members of the Centre who hold positions of Professor/ Reader/Lecturer in their parent institution in the University of Delhi, the number of years spent at the Centre shall be considered equivalent in all respects to an equal number of years of teaching/research experience in the parent institution in the appropriate grade/cadre for all purposes, as applicable, including

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that of--

- (i) the determination of minimum eligibility requirement for appointment to higher positions;
- (ii) the eligibility of promotion (including personal promotion) to senior positions in their parent institutions;
- (iii) the determination of seniority in the parent institute, and

- (iv) all other services benefits.

Ordinance XX-I. Institute of Informatics and Communication

There shall be an Institute of Informatics and Communication maintained by the University with the following objectives:

- (i) To serve as an inter-disciplinary centre for humanities, social sciences pure and applied sciences and as a nodal point between University and various Institutions, Organisations/Industries related to communication and informatics.
 - (ii) To conduct Professional/Socially relevant Post-graduate teaching programmes, independently or in collaboration with various departments on different aspects of communication and informatics.
 - (iii) To conduct research on various aspects of informatics and communication.
 - (iv) To provide computer and networking services including intern access and training to departments in the South Campus.
2. (i) The Institute shall have a Governing Council. The same shall consist of the following :
- (a) Nominee of the Vice-Chancellor - Chairman
 - (b) Director of the Institute - Member-Secretary
 - (c) Two eminent persons in the field of informatics and/or communications, to be nominated by the Vice-Chancellor.
 - (d) Two persons from industries/organisations relevant to Informatics and Communication to be nominated by the Vice-Chancellor.
 - (e) Two person to be nominated by the Executive Council from amongst its members.
 - (f) Dean, Faculty of Inter-disciplinary and Applied Sciences.
 - (g) Dean, Faculty of Applied Social Sciences and Humanities.
 - (h) Dean, Faculty of Technology.
 - (i) One Professor of the Department of Electronics Science by rotation in order of seniority.
 - (j) Two Programme Coordinators by rotation in order of seniority.

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- (k) Treasurer of the University.
- (ii) Term :
- Except for ex-officio members all other members of the Governing Council shall have a term of two years.
- (iii) Functions of the Governing Council:
- Subject to the overall control of the Executive Council, the Governing Council shall exercise the following powers and functions:
- (a) To organise teaching and research programme and to terminate any such programme.
 - (b) To appoint such Committees as may be necessary for effective implementation of programmes.

- (c) To make proposals to the Academic Council regarding the creation of teaching posts required for the Institute generally in accordance with the norms laid down by the Executive Council of the University. All vacancies of teachers shall be filled by open advertisement and on the recommendations of a regular constituted selection committee, save in the case of vacancies, appointment to which may be required to be made urgently in the interest of organisation of teaching in the Institute on contracts for a period not exceeding two years.
- (d) After obtaining the recommendations of the Selection Committee constituted under Statute 19(1) and subject to the approval of the Executive Council to appoint the teaching staff for the Institute, the teaching staff so appointed will stand recognized as Professors, Reader, Lecturer, etc. as the case may be, by the University.
- (e) To appoint Programme Coordinators on the recommendations of the Director of the Institute.
- (f) To appoint whole time/part-time visiting/guest/adjunct faculty on contract on such terms and conditions as may be laid down by the Governing Council with the approval of the Executive Council.
- (g) To organise the admission of students, and to prescribe rules for the residence, health, discipline and welfare of the students.
- (h) To prepare annually a statement of financial estimate and budget of the institute and submit the same to the Executive Council.
- (i) To prepare expenditure within the limits in the budget and to maintain proper accounts thereof and submit audited annual accounts to Executive Council.
- (j) To make proposals to the Executive Council regarding creation of administrative and other non-academic posts for the Institute.
- (k) To define the duties of the administrative and other non- teaching staff of the Institute.
- (k) To exercise such other powers and functions as may be assigned to effectively execute the teaching and research in the field of informatics and communication.

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3. Director

- (i) The appointment of the Director of the Institute shall be made by the Executive Council on the recommendations of the following Selection Committee:

- (1) Vice-Chancellor - Chairperson
- (2) Pro-Vice-Chancellor
- (3) Director, South Campus
- (4) One Executive Council nominee
- (5) One Visitor's nominee
- (6) Three experts to be nominated by the Vice-Chancellor.

The Vice-Chancellor, or in his absence, the Pro-Vice-Chancellor shall preside at the meeting of a Selection Committee.

Provided that a person of high academic distinction, eminence and professional attainment may be invited by the Selection Committee with the approval of the Executive Council to accept the post.

The term of appointment of the Director shall be for five years, which will be renewable for another term.

- (ii) The Director shall be responsible for the management and administration of the Institute, subject to the overall control of the Governing Council.

4. Programmes

- (i) The Institute shall organise teaching/research programmes to be broadly classified into the following aspects of Informatics and Communication: (a) technological (b) environmental planning and natural resource management (c) social and mass communication and such other areas which the Institute may decide from time to time.
- (ii) The programme will lead to diploma (one year), M.A./ M.Sc. (two years), Master of Applied Science (M. Appl. Sc.)/Master of Applied Social Science (M. Appl. Socl. Sc.) (three years duration) with provision of awarding M.A./M.Sc. after completion of two years of the programme, M.Tech. (four year duration) and Ph.D. degree.
- (iii) The Institute may also conduct short duration certificate course.

Ordinance XX (J) Institute of Life Long Learning (ILLL)

1. There shall be an Institute of Life Long Learning (ILLL) thereafter called the Institute maintained by the University with the following objectives:

- (i) The Institute will have the responsibility of developing the classroom back up material, e-learning material for students & teachers and Information Communication and Technology (ICT) based specific contents for the distance mode and self-instructional mode in collaboration with key agencies including government agencies and other national or international institutes.

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- (ii) The Institutes will undertake research in the field of teaching and learning technologies, curriculum development and content design, development and delivery in collaboration with industry and other institutions and experts from various Departments of the University.
- (iii) The Institute will develop training courses in the relevant areas in collaboration with experts from industry and various Departments of the University to improve practical skills of the students and the teachers.
- (iv) The Institute will conduct training courses of short duration for teachers and students by itself or in collaboration with experts from Departments of the University and Industry.
- (v) The Institute will have the academic and administrative responsibility of Centre for Professional Development in Higher Education (CPDHE).
- (vi) The Institute shall undertake such endeavours as are necessary or incidental or related to any or all of the objectives indicated above, with a view to ensure upgradation of the quality, skill and practices of learning for the Students and Teachers.

- 2(a) The Institute shall be guided by an Advisory Committee appointed by the Executive Council. The Advisory Committee shall be composed of the following:

- (i) Vice-Chancellor or his nominee-Chairperson (ii) Director of the Institute- Member Secretary.
- (iii) Two eminent persons from the Industry.

- (iv) Two eminent persons from the Professional bodies/ Government agencies.
 - (v) One person who is a member of the Executive Council.
 - (vi) One expert in the area of Distance Learning.
 - (vii) Two professors of University of Delhi.
- (b). Members of the Advisory Committee at Sr. No. 3 to 7 above shall be nominated by the Executive Council on the recommendation of the Vice-Chancellor.
- (c). The Director will be the Head of the Institute and subject to the overall Control and Superintendence of the Executive Council, he shall function under the guidance of the Advisory Committee. He will be responsible for the management and administration of the Institute in accordance with the rules and regulations of the University.
- (d). Except for the Director who is ex-officio Member-Secretary, all other members of the Advisory Committee shall have a term of two years, or till their substantive position subsists, whichever is earlier.

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- (e). Subject to the overall control of the Executive Council, the Advisory Committee shall have the following powers and functions:
- (i). To organize training and research programmes for students and teachers. In this effort, the material prepared for fulfillment of the objectives shall be subjected to peer review by the in-house or national or international experts.
 - (ii). To appoint Coordinators on the recommendations of the Director of the Institute.
 - (iii). To appoint whole time/part-time visiting/guest/adjunct faculty on contract on such terms and conditions as may be laid down by the Executive Council.
 - (iv). To appoint such Committees as may be necessary for effective implementation of the objectives and programmes thereunder.
 - (v). To undertake endeavours to achieve the objectives enumerated in the Clause 1 of above.
 - (vi). To prepare, consider and approve the annual statement of financial estimates and budget of the institute and submit the same to the Executive Council for approval.
 - (vii). To consider the annual accounts and audit report and after its adoption, submit the same to the Executive Council.
 - (viii). To incur expenditure within the approved budget and to maintain proper accounts thereof and submit the annual accounts for the purpose of audit.
 - (ix). The secretarial and ministerial staff shall ordinarily come from the Central Pool. The Director shall exercise administrative/superintendence and control over the academic administrative and ministerial staff working in the Institute. In case of any misconduct or act of indiscipline, the Director shall make out and forward a report in this regard to the Vice-Chancellor.
 - (x). The Institute shall prescribe/define the duties of the administrative, secretarial and academic staff.
 - (xi). The Executive Council shall make 'Regulations' from time to time or effect modification/repeal of such regulations or provisions therein, for the

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conduct and governance of the programmes for realizing the objectives of the Institute or for discharging the functions of the Institute.

3. (a) The Institute shall have a Director who shall function under the Advisory Committee, subject to the overall control and superintendence of the Executive Council. The Director shall discharge the administrative and academic responsibilities for realizing the stipulated objectives of the Institute.
- (b) A Director can be posted on deputation or by direct recruitment or by secondment from any of the teaching departments of the University.
- (c) The qualifications for the post of Director will be same as for the post of a Professor in the University. There shall be a search committee for suggesting a name or panel for appointment as Director in accordance with provision in sub clause 3 (b) above. The composition of the Committee shall be as follows:
 - (i) Vice-Chancellor- Chairperson
 - (i) One Vice-Chancellor of another University (to be nominated by the Chairperson)
 - (ii) Two experts to be nominated by the Advisory Committee.
 - (iii) One nominee of the UGC.

The Registrar will be the 'non-member' secretary of the search committee.

At least three members, including UGC nominee, shall constitute the quorum.

The term of appointment of the Director shall be five years. The Director shall be the special invitee to the Academic Council.

- (d) There shall be a Deputy Director in the pay scale of a Reader. For the Dy. Director, the qualifications will be the same as in the case of similar positions in the University. The Selection Committee and procedure will be the same as for the similar positions in the University, with the modification that in this case, the Director will be an ex-officio member of the Selection Committee. His term shall be for 5 years. A Deputy Director may come on deputation or secondment from a University Department or on a term contract.
- (e) Both Director and Deputy Director shall be the academic post.

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There shall be a Cluster Innovation Centre (CIC) in the University of Delhi with the following objectives to:

1. Foster an environment of innovation.
2. Create degree and short term programmes that reflect and use innovation.
3. Educate and sensitize students and teachers by launching projects related to innovation in the real world for undergraduate students and college teachers.
4. Enhance potential of faculty and students by conducting training/orientation programmes/modules on innovation and research.
5. Incubate ideas that are highly innovative and relate to society in a practical Way.
6. Facilitate collaborations and partnerships with industry, academia and other segments of society.

7. To encourage a culture of entrepreneurship for the University as an entity.

Advisory Body

The Advisory Body will be nominated by the Vice-Chancellor for a period of 3 years. In addition to the above, the Advisory Body will have the Vice-Chancellor, the Pro-Vice-Chancellor, the Dean of Colleges, the Director, University of Delhi South Campus, Treasurer and the Dean Research as ex-officio members. There will be five more members from within the Delhi University system to be nominated by the Vice-Chancellor.

The function of the Advisory Body will be to give suggestions for meaningful accomplishment of the objectives of the Centre and to engage with the progress of the ongoing programmes from time to time. The advisory shall be chaired by the Vice-Chancellor.

Governance

Subject to the general control and supervision of the Executive Council, and in accordance with the Statutes and Ordinances of the University, the Innovation Centre shall have a Governing Body. The term of the Governing Body will be one year. The composition of the Governing Body shall be as follows:

1. Chairperson (Vice-Chancellor or his nominee)
 2. Pro-Vice-Chancellor
 3. Dean of Colleges
 4. Dean Research
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5. Director, University of Delhi South Campus
 6. Treasurer
 7. Three members to be nominated by the Vice-Chancellor
 8. Finance Officer or his nominee
 9. Director Cluster Innovation Centre

The Governing Body shall exercise the following powers and functions, subject to the general control and supervision of the Executive Council, and in accordance with the Statutes and Ordinances of the University.

1. To chart out the programme and activities of the Cluster Innovation Centre and enhance and/or review activities of the Cluster Innovation Centre.
2. To appoint the Programme Coordinator of the Cluster Innovation Centre.
3. Identify and appoint faculty on deputation from various Colleges from within the University and outside the University, appoint faculty on contract basis, visiting fellow, visiting faculty and/or guest faculty as per the requirements of the Centre.
4. Monitor teaching and non-teaching staff requirements, create permanent positions and initiate steps for filling them.
5. Determine infrastructure requirements and make arrangements for their

acquisition.

6. Prepare the Budget of financial requirements of the Centre and monitor the progress made by it.
7. Consider and approve the Annual Accounts along with the Audit Report.
8. Approve proposals for generation of funds for the programmes undertaken by the Centre.
9. Make such rules as it may consider necessary for the regulation and smooth functioning of the Centre from time to time.

The Academic Staff

Programme Coordinator

In the first instance, Vice-Chancellor will constitute the Governing Body and Advisory Council as well as appoint the Programme Coordinator and will draw faculty on deputation.

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Faculty

Faculty members from various Colleges and other Universities with innovative ideas will be invited to join the Institute on deputation for three years after following a due selection process. As and when required permanent appointments will be made as per the university rules.

ORD. XX – L RAMANUJAN COLLEGE

1. The University shall maintain and run the following College
 - (i) Ramanujan College, Kalkaji, New Delhi.
2. The Executive Council shall constitute for the College, a Governing Body to administer affairs of the College, constituted as follows:
 - (i) A person appointed by the Vice-Chancellor - Chairman
 - (ii) Treasurer (Ex-officio)
 - (iii) The Principal of the College (Ex-officio) - Member-Secretary
 - (iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.
 - (v) Two members of the teaching staff by rotation according to seniority for a term of one year. One of the teachers representatives shall be from among those with more than ten years service and one from among those with less than ten years service; if, however, eligible candidates are not available in one of those categories both the representatives may be taken from the other:

Provided that a teacher who has become member of the Governing Body of the College under the category of teachers with less than ten years service and completes his ten years service during the term of his membership as such, will nevertheless continue to be a member of the Governing Body for the full term of one year.

3. Members, other than the ex-officio members, shall hold office for a period of one year.
4. Subject to the general control and supervision of the Executive Council, the Governing Body shall exercise the following powers and functions:

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(a) to organize the teaching in the College and to determine teaching requirements of the College;

(b) to admit students to the various courses as per rules laid down by the Academic Council from time to time, resident and non-resident, and to prescribe the fees to be paid by them;

(c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Executive Council;

(d) to consider the Annual Accounts alongwith the Audit Report and after approval to submit the same to the Executive Council for information alongwith its comments.

(e) to create, appoint, suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service;

Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;

(f) to appoint the Principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;

(g) to grant leave to teachers and other staff according to the rules framed for the purpose;

(h) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the College; and

(i) to do such other acts as may be necessary for the exercise of the above functions.

5. The Selection Committee for recommending appointment to the post of Principal for the College shall consist of:

(a) The Chairman of the Governing Body (Chairman).

(b) One member of the Governing Body to be nominated by the Chairman.

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(c) Two nominees of the Vice-Chancellor, out of whom one should be an expert.

(d) three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body) out of a panel of experts approved by the Vice-Chancellor.

(At least four members, including two experts, should constitute the quorum).

6. Members of the teaching staff shall be appointed by the Governing Body on the recommendations of a Selection Committee constituted as follows:

1. Chairperson of the Governing Body of the College or his/her nominee to be the Chairperson of the Selection Committee.

2. The Principal of the concerned College (Principal, Evening College in case the selection is for a teacher in the Evening College).

3. Two nominees of the Vice-Chancellor, of whom one should be a subject expert.

4. Two subjects-experts not connected with the College to be nominated by the Chairperson of the Governing Body out of a panel of names approved by the Vice-Chancellor.

5. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of service as teacher.

The quorum of the meeting should be five of which at least two must be from out of the three subject experts.

Librarian

1. Chairman of the Governing Body or his nominee (Chairman) 2. One University representative on the Governing Body.
3. University Librarian
4. Head of the Department of Library and Information Science.
5. Principal/Principal (evening classes) in case the selection is for the evening classes.

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Three members inclusive of the Chairman and University Librarian or Head of the Department of Library and Information Science of the University shall form a quorum.

Director of Physical Education:

1. Chairman of the Governing Body or his nominee (Chairman) 2. One University representative on the Governing Body.
3. Director of Physical Education of the University.
4. Principal/Vice-Principal (evening classes) in case the selection is for the evening classes.
5. Two experts nominated by the Academic Council from out of the panel of names approved by it.
6. Director of Physical Education in the College in case of selection of Additional Post of Director of Physical Education.

Three members inclusive of the Chairman and an expert nominated by the Academic Council or the Director of Physical Education of the University shall form a quorum.

7-A. (1) There shall be a Staff Council in every College.

(2) All the members of the teaching staff, the Librarian and the Director of Physical education shall constitute the Staff Council.

(3) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Principal shall act as Principal-in-Council in respect of matters on which Staff Council is required to take decisions.

(4) (a) The Principal shall be ex-officio Chairman of the Staff Council.

(b) The Council shall elect its Secretary, who shall hold office for a term of one year. The Secretary may be re-elected for a second term but no person shall hold office of Secretary for more than two consecutive terms.

(5) (a) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall take decisions in respect of the following matters:

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- (i) Preparation of College time-table.
- (ii) Allocation of extra-curricular work of teachers not involving payment of

remuneration.

- (iii) Organising extra-curricular activities, including cultural activities of students, sports, games, National Service Scheme and other social services schemes and academic societies.
 - (iv) Laying-down guidelines for purchase of library books and laboratory equipment in consultation with the appropriate departments.
 - (v) Organising admission of students.
- (b) Subject to the provisions of the Act, the Statutes and the Ordinances of the University, the Staff Council shall make recommendations in respect of the following matters:
- (i) Formulation of recommendations on introduction of new teaching posts in the departments and expansion of the existing departments;
 - (ii) Formulation of admission policy within the framework of the policy laid down by the University;
 - (iii) Formulation of guidelines regarding arrangements for the residence and welfare of students in consultation with appropriate students organizations;
 - (iv) Formulation of guidelines regarding discipline of the students;
 - (v) Formulation of policies for recommending names of teachers for participation in seminars and conferences and financial assistance to teachers.

Note: The administrative staff of the College will not be within the purview of the Staff Council.

- B. (a) The Staff Council shall function through Committees appointed by the Council. Ordinarily (i) no person shall be member of more than two Committees at a time and
- (ii) no person shall hold office as a member of a Committee for more than two consecutive terms.

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- (b) The Principal shall have the right to be present and to speak at any meeting of any Committee.
- (c) Each Committee shall have a Convener appointed by the Staff Council, who shall convene the meetings of the Committee, and the minutes of the meetings shall be prepared and maintained by him.
- (d) The decisions of the Committee shall be reported to the subsequent meeting of the Staff Council for ratification, wherever necessary.
- (e) The Principal shall implement all decisions of the Staff Council. If, in the opinion of the Principal, however, any emergency has arisen which require that immediate action should be taken, the Principal shall take such action as he

deems necessary and shall report the same to the next meeting of the Staff Council for confirmation.

- C. The rules relating to the conduct of meetings of the Staff Council shall be in accordance with the Regulations laid down in this behalf.

{ Ordinance XX (M) – Aryabhata College

1. The University shall maintain and run, Aryabhata College, Benito Juarez Road, New Delhi.
2. The Executive Council shall constitute for the College, a Governing Body to administer affairs of the college, constituted as follows:
 - (i) A person appointed by the Vice-Chancellor – Chairperson
 - (ii) Treasurer (Ex-officio)
 - (iii) The Principal of the College (Ex-officio) – Member-Secretary
 - (iv) Not less than five and not more than eight members appointed by the Executive Council, not necessarily from among themselves.
 - (v) Two members of the teaching staff from among the teaching staff by rotation according to seniority for a term of one year. One of the teachers representatives shall be from among those with more than 10 years' service, and one from among those with less than 10 years' service; if, however, eligible candidates are not available in one of those categories, both the representatives may be taken from the other.

Provided that a teacher who has become member of the Governing Body of the College under the category of teachers with less than ten years' service and completes ten years' service during the term of membership as such, will

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- nevertheless continue to be a member of the Governing Body for the full term of one year.
3. Members, other than the ex-officio members, shall hold office for a period of one year.
 4. Subject to the general control and supervision of the Executive Council, and subject to the provisions of the Act, the Statutes, the Ordinances of the University, the Governing Body shall exercise the following powers and functions :
 - (a) to organize the teaching in the college and to determine teaching requirements of the college;
 - (b) to admit students to the various courses as per rules laid down by the Academic Council from time to time, resident and non-resident, and to prescribe the fees to be paid by them; and to prescribe rules for the residence, health discipline and welfare of students;
 - (c) to submit to the Executive Council an estimate of the income and expenditure of the College and to incur expenditure within the limits fixed in the budget approved by the Executive Council;
 - (d) to consider the Annual Accounts along with the Audit Report and after approval to submit the same to the Executive Council for information along with its comments;
 - (e) to create, appoint, suspend or terminate the services of the administrative and other non-academic staff and to determine their emoluments and conditions of service;

Provided that the qualifications for appointment, emoluments and conditions of service of such persons shall be in accordance with those laid down by the Executive Council for similar posts in the University;

(f) to appoint the principal and the teaching staff on the recommendations of the Selection Committee appointed for the purpose, subject to the approval of the appointment of the Principal and the recognition of the teaching staff by the Executive Council;

(g) to grant leave to teachers and other staff according to the rules framed for the purpose;

(h) to define the duties and responsibilities of the Principal, teaching staff and administrative staff of the college; and

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(i) to do such other acts as may be necessary for the exercise of the above functions.

5. Subject to the general supervision of the Governing Body, the College shall have a Staff Council as provided under Clause 6 of Ordinance – XVIII, as amended from time to time.

6. The appointment of Principal, members of teaching staff, Librarian, Director of Physical Education and others, shall be made as provided under Clause 7 of Ordinance – XVIII, as amended from time to time. }*

***{ E.C. dated 14.08.2014 }**

ORDINANCE XXI

CHAPTER VIII OF THE INSTITUTIONS

Ord. XXI. Recognised Institutions

1. Every application by an educational institution for recognition as an institution of Graduate or Post-graduate teaching approved by the University shall be made in writing and signed by the Principal or acting Head of the Institution; and when forms are provided by the University for the purpose upon one of those forms.

2. Every application shall contain a statement of the following particulars:

(a) that it is an institution which provides general or special education of a University standard, is not carried on for private gain or profit, and is situated within the territorial jurisdiction of the University;

(b) the date of its foundation, how long it has carried on educational work; the constitution of its Governing Body, and the Statutes or other instrument in accordance with which it is governed; in whom its property is vested, whether it has any permanent endowment, and generally how it is supported or what are its financial resources;

(c) whether it desires to be admitted as a whole or in respect of some branch or department, and if so, what branch or department;

(d) whether it is applying for admission as an institution providing courses of instruction for degrees or diplomas of the University, or as providing facilities for the cultivation of any special branch of science or learning, or as an institute of research;

(e) an account of its buildings, with particular reference to their suitability for the education of student's and for their well-being, and the provisions made for the encouragement of corporate or social life;

(f) the number and qualifications and remuneration and conditions of service of the staff and any

- arrangements enabling teachers to take part in the management of the institution;
- (g) provision for equipment and laboratories or facilities for research,
- (h) the standard of instruction;
- (i) the number of students, distinguishing those receiving instruction in the day time and those attending evening classes only; the scale of fees and the amount received in fees in the past three years.

3. Every application shall be accompanied by a copy of the instrument of foundation of the institution; by a copy of annual accounts for the last three financial years by a statement on behalf of the Governing Body that they will give a written assurance to the effect that the institution will permit the University from time to time to determine in consultation with the Governing Body what posts, if any, if the institution shall be held by teachers appointed by the University, and to exercise, subject to the provisions of the Statutes and Ordinances of the University, the power of appointment to and removal from such posts; and that no teacher in the institution shall be appointed as or use title of Professor or Reader without the consent of the University.

ORDINANCE XXI

4. The Executive Council, after considering the above information, may recognise the institution as an institution of the University subject to the following conditions:

- (a) that the Governing Body of the Institution shall be constituted in accordance with the provisions of Statute 30 of the University.
 - (1) The members of the Governing Body, other than Principal and teachers' representatives shall hold office for three years and shall be eligible for re-appointment or re-election.
 - (2) The teachers' representatives shall become members of the Governing Body by rotation according to seniority. At least one of the representatives shall be from among those with more than 10 years' service and at least one from among those with less than 10 years' service. If, however, eligible candidates are not available in one of those categories, all the representatives may be taken from the other. The term of teachers' representatives shall be one year.

Note: For the purpose of this clause 'teachers' will be understood to be those holding a permanent whole time post, with requisite service in the College in question.

 - (3) The Governing Body shall elect from among its own members a Chairman to hold office for three years, provided this does not exceed his current term as a member of the Governing Body and shall be eligible for re-election.
- (b) that the Executive Council is satisfied that the institution has sufficient financial resources to secure its continued existence as an efficient institution, and that where an institution is recognised for a period of years only, its financial resources are such as to enable it to support itself efficiently for that period;
 - (c) that the Executive Council is satisfied with regard to the suitability of the buildings of the institution and with regard to the other matters set forth in (e), (f), (g) and (h) of Article 2 above.

5. An institution may be recognised as a whole or only in respect of some branch or department, and in the latter case the conditions with regard to the Governing Body or Managing Committee shall apply to the Committee or Sub-Committee controlling or managing the branch or department.

6. An institution may be recognised as institution of the University providing courses of instruction for degree or diplomas of the University, or as providing facilities for the cultivation of any special branch of science or learning, or as an institute for research.

7. No institution shall be recognised as an institution of the University unless the Executive Council is satisfied that the teachers therein receive adequate salaries, that the conditions of service of the teachers are reasonable, and that the fees paid by students are not excessive.

8. No institution shall be recognised as an institution of the University unless the Executive Council is satisfied that it is and will continue to be, so far as is reasonably possible, autonomous, and that any administrative arrangements approved by the University as a condition of recognition shall not be altered without the consent of the University.

ORDINANCE XXI

9. (1) The Executive Council may withdraw recognition from an institution at any time, if any of the conditions on which recognition has been given are not fulfilled or complied with, or if for any other reason the Council are of opinion that the institution ought not to continue to be recognised as an institution of the University;

(2) The Executive Council may from time to time cause an inspection to be made of any recognised institution for the purpose of satisfying themselves that the conditions of the Ordinance or any conditions on which recognition has been given are being complied with.

ORDINANCE XXII

EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE OF V.C.

CHAPTER IX

OF MISCELLANEOUS

Ord.XXII.Emoluments, Terms and Conditions of Service of Vice-Chancellor

1. (a) The posts of Vice-Chancellor shall carry a fixed pay of Rs.75,000 along with a Special pay of Rs.5,000 per month.

(Deleted in cases.....Pension.)

(b) The Vice-Chancellor shall be entitled to such terminal benefits and allowances as may be fixed by the Executive Council with the approval of the Visitor from time to time.

(c) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Vice-Chancellor, he/she shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he/she was entitled prior to his/her appointment as Vice-Chancellor and till he/she continues to hold his/her lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Vice-Chancellor.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the contributory provident fund shall be the pay drawn by him/her as Vice Chancellor.

2. The Vice-Chancellor will be entitled to receive T.A. at the rates prescribed in the T.A. rules fixed by the Executive Council.

3. (1) (a) The Vice-Chancellor shall be entitled to leave on full pay at the rate of 30 days in a Calendar year. The leave shall be credited to his account in advance in two half-yearly installments of 15 days each on the first January and July every year:

Provided that if the Vice-Chancellor assumes/relinquishes charge of the office of Vice-Chancellor during the currency of a half year, the leave shall be credited proportionately @ 2-1/2 days for each completed month of service.

(b) The leave at credit at the close of the previous half year shall be carried forward to the new half year subject to the leave so carried forward plus the credit for that half year not exceeding the maximum limit of 300 days.

(c) The entitlement of leave under Sub-Clause (a) above shall be reduced by 1/10th of the period of extra-ordinary leave availed of during the previous half year, subject to a maximum of 15 days.

(2) (a) In addition to the leave noted in sub-Clause (1), the Vice- Chancellor shall be entitled to half-pay leave at the rate of 20 days for each completed year of service.

ORDINANCE XXII

(b) The half pay leave may be availed of as commuted leave on full pay on medical certificate. When commuted leave is availed, twice the amount of half pay leave shall be debited against the half pay leave due.

(3) The Vice-Chancellor may avail himself of the kinds of leave mentioned in sub-Clauses (1) and (2) above whenever he finds it necessary to do so and report the same to the Executive Council.

(4) Where an employee of,

(a) the Delhi University, or

(b) any College or Institution maintained by, or affiliated to the Delhi University is appointed as Vice-Chancellor, he shall be allowed to avail himself of any leave at his credit before his appointment as Vice-Chancellor. Similarly, on his relinquishing the post of the Vice-Chancellor and in the event of his re-joining his old post, he shall be entitled to carry back the leave at his credit to the new post.

(5) The Vice-Chancellor may during two months of the long vacation carry on the duties from outside Delhi if he chooses to do so.

Ord. XXII.A. Emoluments, Terms and Conditions of Service of Pro-Vice- Chancellor.

1. The Pro-Vice-Chancellor shall be appointed in the manner laid down by the Statutes..

2 (a) The Pro-Vice Chancellor shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000. In case a Professor is appointed to discharge the duties of the Pro-Vice-Chancellor in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/- p.m.

The University shall provide him with unfurnished residential accommodation for which he will pay rent at the usual rate. The grounds of the Pro-Vice-Chancellor's lodging will be maintained by the University.

(b) In addition to the salary prescribed in Clause (a) above, the Pro- Vice-Chancellor will also be entitled to Dearness Allowance, City Compensatory Allowance and other allowances as are admissible to University employees from time to time.

(c) The Pro-Vice-Chancellor shall be entitled to such terminal benefits as may be fixed by the Executive Council from time to time.

(d) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Pro-Vice-Chancellor, he/she shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he/she was entitled prior to his/her appointment as Pro-Vice Chancellor and till he/she continues to hold his/her lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Pro-Vice-Chancellor.

ORDINANCE XXII

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the contributory provident fund shall be the pay drawn by him/her as Pro-Vice-Chancellor.

3. (1) (a) The Pro-Vice-Chancellor shall be entitled to leave on full pay at the rate of 30 days in a Calendar year. The leave shall be credited to his account in advance in two half-yearly instalments of 15 days each on the first January and July every year:

Provided that if the Pro- Vice-Chancellor assumes/relinquishes charge of the office of the Pro-Vice-Chancellor during the currency of a half year, the leave shall be credited proportionately @2-1/2 days for each completed month of service.

(b) The leave at credit at the close of the previous half year shall be carried forward to the new half year subject to the leave so carried forward plus the credit for that half year not exceeding the maximum limit of 180 days.

(c) The entitlement of leave under sub-Clause (a) above shall be reduced by 1/10th of the period of extra-ordinary leave availed of during the previous half year, subject to a maximum of 15 days.

(2) (a) In addition to the leave noted in sub-Clause (1), the Pro-Vice- Chancellor shall be entitled to half-pay leave at the rate of 20 days for each completed year of service.

(b) The half pay leave may be availed of as commuted leave on full pay on medical certificate. When commuted leave is availed, twice the amount of half pay leave shall be debited against the half pay leave due.

(3) Where an employee of, (a) the Delhi University, or

(b) any College or Institution maintained by or affiliated to the Delhi University is appointed as Pro- Vice-Chancellor, he shall be allowed to avail himself of any leave at his credit before his appointment as Pro-Vice- Chancellor. Similarly, on his relinquishing the post of the Pro-Vice-Chancellor and in the event of his re-joining his old post, he shall be entitled to carry back the leave at his credit to the new post.

Ord. XXII-B. Emoluments, Terms and Conditions of Service of Registrar

1. The Registrar shall be appointed in the manner laid down by the Statutes and shall receive a salary in the Pay Band IV i.e. Rs. 37400-67000 + Grade Pay of Rs.10000 plus admissible allowances or as revised from time to time. The pay of the Registrar shall be fixed at a stage not below Rs.43,000/-p.m. in PB-IV.

2. The conditions of service of the Registrar shall be those embodied in the Agreement* of service prescribed by the University for officers.

3. The Registrar shall be entitled to leave, leave salary allowances, Provident Fund and other benefits, as prescribed in this behalf by the University from time to time for employees of the University.

4. Subject to the provisions of Clauses 6, 7 and 8 of the agreement of service, the Registrar shall be entitled to be in the service of the University until he is superannuated in accordance with the provisions of Ordinance XXVII.

ORDINANCE XXII

Ord. XXII-C. Emoluments, Terms and Conditions of Service of Librarian.

1. The Librarian shall be appointed in the manner laid down by the Statutes and shall receive a salary in the Pay Band IV i.e. Rs. 37,400 – Rs. 67,000 with the Academic Grade Pay of Rs.10,000 plus admissible allowances or as revised from time to time. The pay of the Librarian shall be fixed at the stage not below Rs. 43,000/-p.m. in the PB-IV.

2. The conditions of service of the Librarian shall be those embodied in the Agreement* of Service prescribed by the University for officers.

3. The Librarian shall be entitled to Leave, Leave Salary Allowances, Provident Fund, Pension-cum-Gratuity and other benefits, as prescribed in this behalf by the University from time to time for non-teaching employees of the University.

4. Subject to the provisions of Clauses 6, 7 and 8 of the Agreement of Service, the Librarian shall be entitled to be in service of the University until he is superannuated in accordance with the provisions of Ordinance XXVII.

Ord. XXII-D. Terms and Conditions of Service and Conduct Rules of non-academic employees of the University.

Consequent upon implementation of the revised pay structure based on the recommendations of the VI Pay Commission, the terms & conditions of service & the conduct rules of the non-academic employees of the University (other than Registrar and Librarian) shall stand amended accordingly by replacing Appendix-VIII.

Ord. XXII-E. Emoluments, Terms and Conditions of Service of Dean of Colleges.

1. The Dean of Colleges shall be appointed in the manner laid down by the Statutes.

2 (a) The salary of the Dean of Colleges shall fixed be in the Pay Band –IV i.e. Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000. In case a Professor is appointed to discharge the duties of the Dean of Colleges in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/- p.m.

The University shall provide him with unfurnished residential accommodation for which he will pay rent at the usual rate. The grounds of the Dean of Colleges lodging will be maintained by the University.

(b) In addition to the salary prescribed in Clause (a) above, the Dean of Colleges will also be entitled to Dearness Allowance, City Compensatory Allowance and other allowances as are admissible to University employees from time to time.

(c) The Dean of Colleges shall be entitled to such terminal benefits as may be fixed by the Executive Council from time to time.

ORDINANCE XXII

(d) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Dean of Colleges, he shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he was entitled prior to his appointment as Dean of Colleges and till he continues to hold his lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the New Pension Scheme and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Dean of Colleges.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay drawn by him/her as Dean of Colleges

Note : For the purpose of calculating University Contribution to Provident Fund, pay means pay including Dearness Pay as is admissible in the case of older University Employees.

3. (1) (a) The Dean of Colleges shall be entitled to leave on full pay at the rate of 30 days in a Calendar year. The leave shall be credited to his account in advance in two half-yearly installments of 15 days each on the first January and July every year.

Provided that if the Dean of Colleges assumes/relinquishes charge of the office of Dean of Colleges during the currency of a half year, the leave shall be credited proportionately @ 2-1/2 days for each completed month of service.

(b) The leave at credit at the close of the previous half year shall be carried forward to the new half year subject to the leave so carried forward plus the credit for that half year not exceeding the maximum limit of 300 days.

(c) The entitlement of leave noted in sub-Clause (a) above shall be reduced by 1/10th of the period of extra-ordinary leave availed of during the previous half year, subject to a maximum of 15 days.

*For Agreement of Service, see Executive Council Resolution No. 106, dated 26-7-1957.

ORDINANCE XXII-F

(2) (a) In addition to the leave noted in sub-clause (1), the Dean of Colleges shall be entitled to half-pay leave at the rate of 20 days for each completed year of service.

(b) The half pay leave may be availed of as commuted leave on full pay on medical certificate.

When commuted leave is availed, twice the amount of the half pay leave shall be debited against the half pay leave due.

ORDINANCE XXII

(3) Where an employee of;

(a) the Delhi University, or

(b) any College or Institution maintained by, or affiliated to the Delhi University is

appointed as Dean of Colleges, he/she shall be allowed to avail himself/herself of any leave at his/her credit before his/her appointment as Dean of Colleges. Similarly, on his/her relinquishing the post of the Dean of Colleges and in the event of his/her re-joining his/her old post, he/she shall be entitled to carry back the leave at his/her credit to the new post.

Ord. XXII-F. Emoluments, Terms and Conditions of Service of Director, South Campus.

1. In this Ordinance the Director means the Director, South Campus.

2 (a) The Director, South Campus shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000. In case a Professor is appointed to discharge the duties of the Director, South Campus in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/-p.m.

The University shall provide him with unfurnished residential accommodation for which he will pay rent at the usual rate. The grounds of the Director, South Campus lodging will be maintained by the University.

(b) In addition to the salary prescribed in Clause (a) above, the Director, South Campus will also be entitled to Dearness Allowance, City Compensatory Allowance and other allowances as are admissible to University employees from time to time.

(c) The Director, South Campus shall be entitled to such terminal benefits as may be fixed by the Executive Council from time to time.

(d) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Director, South Campus, he shall continue to be governed by the same retirement benefits scheme (namely, New Pension Scheme/General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he was entitled prior to his appointment as Director, South Campus and till he continues to hold his lien on that post.

But even in a case covered under this proviso, the pay for the purpose of subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Director, South Campus.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the contributory provident fund shall be the pay drawn by him/her as Director, South Campus.

ORDINANCE XXII

(e) When an incumbent to the post of the Director, South Campus is not an employee of-

(i) the Delhi University, or

(ii) any other University or College or Institution maintained by, or affiliated to the University, or he was re-employed with any of these organisations prior to his appointment as Director, South Campus he shall be entitled to subscribe to the Contributory Provident Fund of the University.

Provided further that in both the cases covered under sub-Clauses (d) and (e) above, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay drawn by him as Director, South Campus.

3.(1)(a) The Director, South Campus shall be entitled to leave on full pay at the rate of 30 days in a Calendar year. The leave shall be credited to his account in advance in two half-yearly installments of 15 days each on the first January and July every year:

Provided that if the Director, South Campus assumes/relinquishes charge of the office of the Director, South Campus during the currency of a half year, the leave shall be credited proportionately @ 2-1/2 days for each completed month of service.

(b) The leave at credit at the close of the previous half year shall be carried forward to the new half year subject to the leave so carried forward plus the credit for that half year not exceeding the maximum limit of 300 days.

(c) The entitlement of leave under sub-Clause (a) above shall be reduced by 1/10th of the period of extra-ordinary leave availed of during the previous half year, subject to a maximum of 15 days.

(2) (a) In addition to the leave noted in sub-Clause (1), the Director, South Campus shall be entitled to half-pay leave at the rate of 20 days for each completed year of service.

(b) The half pay leave may be availed of as commuted leave on full pay on medical certificate. When commuted leave is availed, twice the amount of half pay leave shall be debited against the half pay leave due.

(3) Where an employee of- (a) the Delhi University, or

(b) any College or Institution maintained by, or affiliated to the Delhi University is appointed as Director, South Campus he shall be allowed to avail himself of any leave at his credit before his appointment as Director, South Campus. Similarly, on his relinquishing the post of the Director, South Campus and in the event of his re-joining his old post, he shall be entitled to carry back the leave at his credit to the new post.

Ord. XXII-G Emoluments, Terms and Conditions of Service of Director, Campus of Open Learning.

1. In this Ordinance the Director means the Director, Campus of Open Learning.

ORDINANCE XXII

2 (a) The Director, Campus of Open Learning shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000. The pay of the Director, Campus of Open Learning shall be fixed at a stage not below Rs.43,000/- per month in PB-IV. In case a Professor is appointed to discharge the duties of the Director, Campus of Open Learning in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/- p.m.

(b) In addition to the salary prescribed in Clause (a) above, the Director Campus of Open Learning will also be entitled to Dearness Allowance, City Compensatory Allowance and other allowances as are admissible to University employees from time to time.

(c) The Director, Campus of Open Learning shall be entitled to such terminal benefits as may be fixed by the Executive Council from time to time.

(d) The Director, Campus of Open Learning shall be entitled to subscribe to the Contributory Provident Fund of the University till the end of his/her tenure:

Provided that where an employee of any University or College or Institution maintained by or affiliated to that University is appointed as the Director, Campus of Open Learning, he shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/ Contributory Provident Fund/ Pension/ Gratuity) to which he was entitled prior to his appointment as Director, Campus of Open Learning and till continues to hold his lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the Contributory Fund shall be the pay which is drawn by him as Director, Campus of Open Learning.

Provided that the pay for the purpose of subscription to the new pension scheme/contributory provident fund/General Provident Fund and subscription to and contribution of the University to

the contributory provident fund shall be the pay drawn by him/her as Director, Campus of Open Learning.

(e) When an incumbent to the post of the Director, Campus of Open Learning is not an employee of :-

- (i) the Delhi University or
- (ii) any other University or Colleges or Institution maintained by, or affiliated to the University or he was re-employed with any of these organisations prior to his appointment as Director, Campus of Open Learning he shall be entitled to subscribe to the Contributory Provident Fund of the University.

Provided further that in both the cases covered under the sub-Clauses (d) and (e) above, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the contributory Provident Fund shall be pay drawn by him as Director, Campus of Open Learning.

ORDINANCE XXII

3. (1) (a) The Director, Campus of Open Learning shall be entitled to leave on full pay at the rate of 30 days in a Calendar year. The leave shall be credited to his account in advance in two half-yearly installments of 15 days each on the first January and July every year:

Provided that if the Director, Campus of Open Learning assumes, relinquishes charge of the office of the Director, Campus of Open Learning during the currency of a half year, the leave shall be credited proportionately
@ 2½ days for each completed month of service.

(b) The leave at credit at the close of the previous half year shall be carried forward to the new half year subject to the leave so carried forward plus, the credit for that half year not exceeding the maximum limit of 300 days.

(c) The entitlement of leave sub-Clause (a) above shall be reduced by 1/10th period of extra-ordinarily leave availed of during the previous half year, subject to a maximum of 15 days.

Ord. XXII-H. Terms and Conditions of Service of the Employees of the C.I.E. Experimental School.

Notwithstanding anything contained to the contrary in any Ordinance of the University, the terms and conditions of service of the employees of the C.I.E. Experimental School shall be in accordance with and be governed by the Delhi School Education Act, 1973 and the Rules framed thereunder.

{ Ord. XXII-I. (Terms and Conditions of Service of Proctor, University of Delhi):

1. In this Ordinance the Proctor means the Proctor, University of Delhi.

2. (1) (a) The Proctor, shall be entitled to leave on full pay at the rate of 30 days in a calendar year. The leave shall be credited to his/her account in advance in two half-yearly instalments of 15 days each on the first January and July every year:
Provided that if the Proctor, relinquishes charge of the Office of the Proctor, during the currency of a half year, the leave shall be credited proportionately at the rate of two and a halfdays for each completed month of service.

(b) The leave at the credit at the close of the previous half year shall be carried forward to the new half year subject to the leave so carried forward plus, the credit for that half year not exceeding the maximum limit of 300 days.

ORDINANCE XXII

- (c) The entitlement of leave sub-clause (a) above shall be reduced by 1/10th period of extra-ordinarily leave availed of during the previous half year, subject to maximum of 15 days.
 - (2) (a) In addition to the leave noted in sub-clause (1) the Proctor, shall be entitled to half pay leave at the rate of 20 days for each completed year of service.
 - (b) The half pay leave may be availed of as commuted leave on full pay on medical certificate. When commuted leave is availed, twice the amounts of half pay leave shall be debited against the half pay leave due.
3. Where an employee of –
- (a) The University of Delhi or
 - (b) Any colleges or Institution maintained by or affiliated to University of Delhi is appointed as Proctor, he/she shall be allowed to avail himself/herself of any leave at his/her credit before his/her appointment as the Proctor. Similarly, on his/her relinquishing the post of the Proctor, and in the event of his/her rejoining his/her old post, he/she shall be entitled to carry back the leave at his/her credit to the new post. }*

*{ E.C. 09.01.2015 }

ORDINANCE XXIII

Ord.XXIII.HeadsofDepartments

1.TheHeadoftheDepartmentshallbeappointedbytheVice-Chancellorbyobserving, asfaraspossible,theprincipleofrotation.SuchappointmentsshallbereportedtotheExecutive Council.

2.NotwithstandinganythingcontainedinClause1,ifforanyreasonithasnotbeenpossible toappointapersonasHeadoftheDepartmentwhois seniorto the person (persons) who has already served or is serving as Head of the Department, it shall be open to the Vice-Chancellor to appoint that person as Head of the Department whenever a vacancy next occurs if he can otherwise be so appointed.

3.TheHeadoftheDepartmentshallholdofficeforaperiodofthreeyears.Apersonshallnot ordinarilybeappointedasHeadoftheDepartmentforasecondconsecutiveterm.

4.NotwithstandinganythingcontainedinClause-2,pendingtheappointmentofaHead oftheDepartmentorduringhisabsenceonleave,theVice-ChancellormayaskanyProfessororany ReaderintheDepartmenteithertodischarge the current duties of the Head of the Department or to act as Head of the Department, as the case may be, as a purely temporary measure.

Note:ThePrincipleofrotationwillapplyfromthepersonwhoisnextinorderofseniorityto the person who has already served or is serving as Head of the Department.

ORDINANCE XXIV to XXVIII

Ord. XXIV. Qualifications of University Teachers (Appointed and Recognized) other than those for whom special qualifications have been prescribed separately under this Ordinance.

GENERAL NOTE:

- i) The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.

- ii) The candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.
- iv) A relaxation of 5% marks may be provided at the graduate and master's level for the Scheduled Caste/ Scheduled Tribe/ Persons with Disability (PwD) (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degreeholders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- vii) The period taken by the candidates to acquire M.Phil. and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
- viii) The number of candidates to be called for interview for the teaching posts in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this behalf.

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I. For Faculties of Applied Social Sciences & Humanities; Arts, Commerce & Business; Inter-disciplinary & Applied Sciences(except Physical Education); Law; Mathematical Sciences; Science (except Home Science, Nursing, Physiotherapy, Occupational Therapy, Pharmacy) and Social Sciences.

A. Professor:

- 1) An eminent scholar with Ph.D. qualification(s) in concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- 2) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level.
- 3) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- 4) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

B. Associate Professor:

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant

disciplines.

2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines.

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C. Assistant Professor:

1. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC.

II. MANAGEMENT STUDIES:

A. Assistant Professor:

i) Essential:

First Class Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

ii) Desirable:

Teaching, research, industrial and/or professional experience in a reputed organization; Papers presented at Conferences and/or published in refereed journals.

B. Associate Professor – Management Studies:

- 1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant / Company Secretary of the concerned statutory body.

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- 2) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- 3) A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

4) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant / Company Secretary of the concerned statutory body.

B. A minimum of ten years' experience of teaching industry/research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at

national/international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.

5) Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
- c) Experience of guiding the project work /dissertation of PG/Research Students or supervising R&D projects in industry.

C. Professor - Management Studies:

1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

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OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

2) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

3) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

4) In the event the candidate is from industry and the profession, the following shall constitute as essential:

A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

B. The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

5) Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and /or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports;
- iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

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III. MUSIC:

A. Assistant Professor:

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

B. Associate Professor - Music:

- 1) Good academic record with doctoral degree, with performing ability of high professional standard.
- 2) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.

- 3) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- 4) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Eight years of outstanding performing achievements in the field of specialization; 316

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- (c) Experience in designing of new courses and /or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

C. Professor - Music:

- 1) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

- 2) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Twelve years of outstanding performing achievements in the field of specialization;
 - (c) Significant contributions in the field of specializations and ability to guide research;
 - (d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

IV. VISUAL (FINE) ARTS:

A. Assistant Professor:

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

OR

- 1) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

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- a) First class Diploma in Visual (Fine) Arts discipline from the recognized Institution of India/Abroad;
- b) Five years of experience of holding regular regional/National

exhibitions/Workshops with evidence; and

c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

B. Associate Professor – Visual (Fine) Arts:

1. Good academic record with doctoral degree, with performing ability of high professional standard.
2. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./Ph.D.
3. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
4. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

- 5) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a) A recognized artist of his/her own discipline;
 - b) Eight years of outstanding performing achievements in the field of specialization; c) Experience in designing of new courses and /or curricula;
 - d) Participation in Seminars/Conferences in reputed institutions; and
 - e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

C. Professor – Visual (Fine Arts):

- 1) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

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OR

- 2) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- a). Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
- b). Significant contributions in the field of specialization and ability to guide research; c). Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
- d). Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

V. OCCUPATIONAL THERAPY:

A. Assistant Professor – Occupational Therapy:

Bachelor Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.

B. Associate Professor – Occupational Therapy:

- 1) Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years' experience as Assistant Professor.

2) Desirable: Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of higher standard **C. Professor – Occupational Therapy:**

Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with eleven years total experience including five years' experience as Associate Professor (Occupational Therapy).

VI. PHYSIOTHERAPY:

A. Assistant Professor- Physiotherapy:

Bachelor Degree in Physiotherapy (B.P.T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an

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equivalent grade in a point scale wherever grading system is followed) from recognized University.

B. Associate Professor - Physiotherapy:

1) Master in Physiotherapy (M.P.T./M.P.Th./M.Th./M.Sc. P.T.) with eight years total experience as Assistant Professor.

2) Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by UGC/independent published work of higher standard

C. Professor - Physiotherapy:

1) Masters in Physiotherapy (M.P.T./M.P.Th./M.Th.P./M.Sc.P.T.) with eleven years total experience including five years' experience as Associate Professor (Physiotherapy).

2) Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./ independent published work of high standard

Seven Point Scale

Grade	Grade Point	Percentage Equivalence
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D-Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
Fail	0-0.49	0-24

VII. PHARMACY:

A. Assistant Professor- Pharmacy:

i) Essential:

1. A basic degree in pharmacy (B.Pharm.).

2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

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ii) Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

B. Associate Professor - Pharmacy:**i) Essential:**

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the University.

ii) Desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books and/or technical reports; and

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3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

C. Professor - Pharmacy:**i) Essential:**

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D.

Degree in appropriate branch of specialization in Pharmacy and industrial/professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

ii) Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

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4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Note:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

VIII. PHYSICAL EDUCATION:

A. Principal/Head:

1. A Master's degree in Physical Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. Ph.D. in Physical Education or equivalent published work in Physical Education; and
3. Ten Years teaching experience out of which five years' experience shall be in a college Physical Education.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Principal / Head as per above eligibility criteria, it would be permissible to appoint retired Principal / Head in Physical Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.

B. Professor: - Physical Education

1. A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
2. Ph.D. in Physical Education or equivalent published work; and
3. At least ten years teaching / research experience in a department / college of Physical Education out of which at least five years in the post graduate institution / University department.

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C. Associate Professor: - Physical Education

1. A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
2. At least eight years teaching / research experience in a department/college of Physical Education out of which at least three years in the post graduate level; and Ph.D. in Physical Education or Equivalent published work.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Professor/Reader as per above eligibility criteria, it would be permissible to appoint retired Professor/Reader in Physical Education on contract basis for a period not exceeding one year at a time till such time the candidate completes sixty five years of post-retirement service.

D. Assistant Professor: - Physical Education

- 1) A Master's Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

IX. TECHNOLOGY:

A. Assistant Professor- Technology

i) Essential:

- 1) First Class Master's Degree in the appropriate branch of Engineering & Technology.

ii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

B. Associate Professor - Technology

i) Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and experience of eight years in

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teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

2. In the event the candidate is from industry and the profession, the following shall constitute as essential:

First Class Master's Degree in the appropriate branch of Engineering & Technology; Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

ii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
3. Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&D projects in industry.

C. Professor: - Technology

i) Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of ten years in teaching, research and/ or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

2. In the event the candidate is from industry and the profession, the following shall constitute as essential:

3. First Class Master's Degree in the appropriate branch of Engg., & Tech.;

4. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

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Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

ii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
2. Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry;
3. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and Capacity to undertake / lead sponsored R&D, consultancy and related activities.
4. Capacity to undertake/lead sponsored R&D, consultancy and related activities.

X. EDUCATION:

A. Assistant Professor in Education.

1. In colleges where under-graduate programmes i.e. B.ED., and B.El.Ed. are offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.

a) Master's degree in Science/Humanities/Arts with 50% marks and M.Ed. with at least 55% marks.

b) **{For foundation course for B.Ed. only**

**Master's degree in Sciences/ Humanities/Arts/Commerce with 50% marks and M.Ed. with at least 55% marks.}*
{E.C. dated 14.08.2014}**

OR

M.A. in Education and B.Ed. each with 55% marks.

2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Assistant Professor.

a) Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of 55% marks.

OR

M.A. in Education and B.Ed. each with a minimum of 55% marks.

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{**Besides fulfilling** the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by UGC or a similar test accredited by the UGC.

Note:

1. Other stipulations prescribed by the UGC/University shall be mandatory for all posts.
2. **For those** subjects where the NCTE norms for qualifications for posts relating to B.El.Ed. stipulate only M.A./ M.Sc. and PG degree or research in Education, the minimum marks in that discipline should be 55% marks.
3. **The National** Eligibility Test (NET) shall be in Education for those positions where M.Ed. is a requirement. For those positions which do not require M.Ed., NET shall be in the subject concerned.}*

***{E.C. dated 14.08.2014}**

{ Academic Qualifications for posts in the University Department of Education where B.Ed. and M.Ed. Programmes are offered.

Maximum: 47 points

S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	B.Ed. / B.El.Ed.	10	7
2.	Post-graduate	MA/M.Sc./M.Com	55% eligibility - No points	No points
		M.Ed. / MA (Education)	15	11 (55% eligibility)
3.	M.Phil. (Education)		5*	
4.	Ph.D. (Education)		17*	
5.	NET/ JRF (Education)		3/5	

*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 and 4 taken together.

Screening Criteria for recruitment in Colleges where B.Ed. and B.El.Ed. Programmes are offered

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A (i). All subjects except Psychology/Child Development and Linguistics in the case of posts for the B.El.Ed. Programme

Maximum: 55 points

S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	(only B.Ed. or B.El.Ed. to be considered)	12	9

2.	Post-graduate	MA/M.Sc.	50% eligibility - No points	No points
		M.Ed. / MA (Education)	16	12 (55% eligibility)
3.	M.Phil. (Education)		10*	
4.	Ph.D. (Education)		17*	
5.	NET/JRF (Education)		7/10	

*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 and 4 taken together.

Points will be allotted for M.Phil. / Ph.D. and NET in Education alone. Points will not be allotted where M.Phil. / Ph.D. / NET is in the concerned discipline.

A (ii). For specializations in Psychology / Child Development and Linguistics in the case of posts for the B.El.Ed. Programme.

S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	BA/B.Sc.	12	9
2.	Post-graduate	MA/M.Sc.(Psychology/Child Development) M.A. Linguistics) /M.A. English / Hindi with Diploma in Linguistics	16	12 (55% eligibility)
3.	M.Phil. (Education)		10*	
4.	Ph.D. (Education)		17*	
5.	NET/NET-JRF (in the subject concerned i.e. Psychology / Child Development or Linguistics/English or Hindi))		7/10	

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*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 and 4 taken together.

(II) (a) Research Publications (for University Departments) – Maximum 33 points (II) (b) Research Publications (for Colleges) – Maximum 25 points

	Publication Category	Publication Type	First and/or corresponding or sole author/editor	Co-author/co-editor
1	Research paper/Review article/Conference proceeding	Recognized and Reputed referred Journal with ISBN/ISSN numbers	5/paper	3/ paper
		Conference proceedings as full length papers, etc. (Abstracts not to be included in related area/subject)	2/ paper	1/ paper

2	2 Books-Authored	Subject Books (in related area/subject) by International/ National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	8/ book	6/ book
3	3 Books-Edited	Edited Books/ Journals (in related area/subject) by International/ National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	6/ book	4/ book
4	4 Chapter(s) in books	Chapters in books (in related area/subject) published by International/National level publishers with ISBN/ISSN numbers (Chapter(s) in self-edited book should not be considered)	4/ book chapter	2/ book chapter
5	5 Books/ Articles translated and published	Books/ Articles translated and published by International/ National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	4/ book 2/ article	2/ book 1/ article

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9.	Book review/ Popular article/ Newspaper article (in related area subject)	Book review/Popular article in newsletter of learned bodies/societies/ Newspaper article (all in related area / subject)	2/article	1/article
Post Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and /or the residency period to acquire Ph.D. Degree shall not be considered as teaching experience)- Maximum 20 points for University Departments or Colleges				
1.	Post Ph. D. research experience as post-doctoral fellow/Research Associate/ Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 Points for every 1 year	Maximum 20 Points	
2.	Teaching experience (as full-time ad-hoc, temporary or permanent) in recognized University/College where education courses are taught/Teacher-Training Institution.	1 point for every 4 months OR 4 points for every 1 year		
Total points: Academic qualification + Publications + Teaching/ Post Ph. D. research experience				Maximum 100 points

All other requirements for screening of candidates for recruitment in University / colleges shall apply.}*

***{E.C. dated 14.08.2014}**

B. Associate Professor in Education.

(i) Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed.

each with a minimum of 55% marks or its equivalent grade OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks

(ii) Ph.D. in Education and

(iii) { **At least** eight years of teaching experience in University department of education, College of Education or any college where B.Ed. / B.El.Ed. Programmes are taught of which a minimum of three years at the M.Ed.

level and published work in his/her area of his specialization. }* 330

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***{E.C. dated 14.08.2014}**

{ Distribution of points for calculation of consolidated points obtained by applicant during screening for the post of Associate Professor

I. Distribution of marks for academic qualification				
S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	B.Ed. / B.El.Ed.	20	15
2.	Post-graduate	MA/M.Sc./M.Com	55% eligibility - No points	No points
		M.Ed. / MA (Education)	30	20 (55% eligibility)
3.	M.Phil. (Education)		10	
4.	Ph.D. (Education)		40	

All other requirements for screening of candidates for recruitment of Professor and Associate Professor in University / Colleges shall apply. }*

***{E.C. dated 14.08.2014}**

C. Professor in Education.

(i) Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed.

each with a minimum of 55% marks

OR

M.A. (Education) with 55% marks and B.Ed. each with a minimum of 55% marks

(ii) Ph.D. in Education and

(iii) { **At least** twelve years of teaching experience in the University Department of Education, College of Education or any college where B.Ed. / B.El.Ed. Programmes are taught of which a minimum of five years at the M.Ed. level and published work in the area of his/her specialization. }*

***{E.C. dated 14.08.2014}**

{ Distribution of points for calculation of consolidated points obtained by applicant during screening for the post of Associate Professor

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I. Distribution of marks for academic qualification				
S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	B.Ed. / B.El.Ed.	20	15
2.	Post-graduate	MA/M.Sc./M.Com	55% eligibility - No points	No points
		M.Ed. / MA (Education)	30	20 (55% eligibility)
3.	M.Phil. (Education)		10	
4.	Ph.D. (Education)		40	

All other requirements for screening of candidates for recruitment of Professor and Associate Professor in University / Colleges shall apply. }*

*{E.C. dated 14.08.2014}

D. {Principal in a college exclusively offering B.Ed. Courses:

- Academic and professional qualifications will be as prescribed for the post of Assistant Professor in Education;
- Ph.D. in Education; and
- Ten years teaching experience out of which at least five years teaching experience in a Secondary Teacher Educational Institution.

The qualification for the Principal in Colleges offering other Under-Graduate courses and B.Ed./B.El.Ed. will be governed by Provisions relating to the qualification laid down for the post of Principal (other than the Colleges of Education, Physical Education and Medical Colleges).}*

*{E.C. dated 14.08.2014}

XI. MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY LIBRARIAN, PROFESSIONAL SENIOR (DEPUTY LIBRARIAN), PROFESSIONAL JUNIOR (ASSISTANT LIBRARIAN) AND COLLEGE LIBRARIAN:

University Librarian

ORDINANCE XXIV to XXVIII

- A Master's Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- At least thirteen years as a Professional Senior/Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- Evidence of innovative library service and organization of published work.

Desirable: An M.Phil./Ph.D. Degree in library science/information science/documentation/achieves and manuscript-keeping.

Professional Senior (Deputy Librarian):

- 1) A Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- 2) Five years' experience as a Professional Junior/Assistant University Librarian/College Librarian.
- 3) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.

Desirable: An M.Phil./Ph.D. Degree in Library Science/Information Science/Documentation/Archives and manuscript-keeping/computerization of library.

Professional Junior(Assistant Librarian/College Librarian)

- 1) A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- 2) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

XII. MINIMUM QUALIFICATIONS FOR THE POSTS OF DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS/COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS SCIENCES:

I. University Director of Physical Education and Sports

- 1) A Ph.D. in Physical Education.
- 2) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (selection grade).

ORDINANCE XXIV to XXVIII

- 3) Participation in at least two national/international seminars/conferences.
- 4) Consistently good appraisal reports.
- 5) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- 6) Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.,

II. University Deputy Director of Physical Education and Sports:

- 1) A Ph.D. in Physical Education. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- 2) Eight years' experience as University Assistant DPES/College DPES, with a benefit of two years and one year for Ph.D. and M.Phil. Degree holders.
- 3) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- 4) Evidence of having produced good performance teams/athletes for competitions like state/national / inter-university/combined university, etc.
- 5) Passed the physical fitness test in accordance with these Regulations.
- 6) Consistently good appraisal reports

III. Assistant Director of Physical Education & Sports/ College Director of Physical

Education and Sports:

- 1) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- 2) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- 3) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- 4) Passed the physical fitness test conducted in accordance with these Regulations

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5) Candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

Physical Fitness Test Norms

- a) Subject to the above qualifications, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests
- b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Up to 30 years	up to 40 years	Upto 45 years	up to 50 years
1800 metres	1500 metres	1200 metres	800 metres
NORMS FOR WOMEN			
08 MINUTES RUN/WALK TEST			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1000 metres	800 metres	600 metres	400 tres

Important Note: The existing qualifications will continue to apply for the positions for which amendments to Ordinance XXIV have not been proposed.

XIII. QUALIFICATIONS FOR THE POST OF PRINCIPAL OF COLLEGES.**I. Principal (other than the Colleges of Education, Physical Education & Medical Colleges,)****ORDINANCE XXIV to XXVIII**

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- (ii) A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.

- (iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Ordinance for direct recruitment of Professors in University/Colleges.
- (v) The term of appointment of the College Principal shall be FIVE years with eligibility for reappointment for another term only after following the due process of selection laid down under Ordinance XVIII.

Merit Promotion Scheme-1987. Deleted

Merit Promotion Scheme -1998

"For promotion of Lecturer to Lecturer in Senior Scale/Reader's grade/ Reader/Professor under the Merit Promotion Scheme, 199 in the Faculties of Arts, Sciences, Social Sciences, Mathematical Sciences, Law, Education, Management Studies, Music & Fine Arts, Inter-disciplinary and Applied Sciences, Applied Social Sciences and Humanities, Commerce and Business, Medical Sciences and other Faculties to be established except when otherwise stated".

Eligibility

A. Lecturer/Asstt. Director of Physical Education in Senior Scale : A Lecturer/Assistant

Director of Physical Education in regular service

will be eligible for promotion as Lecturer in Senior Scale/Assistant Director of Physical Education in Senior Scale in the University, as the case may be, in the pay scale of Rs. 10,000-1,200 if he/she has :

- (a) Completed 6 years of service (4 years if Ph.D. and years if M.Phil).
- (b) Participated in one orientation course and one refresher course of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission (Those with Ph.D. degree would be exempted from one refresher course); and
- (c) Consistently satisfactory performance appraisal reports;

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Note :

- (i) Whenever the requirement of Clause (b) has remained incomplete, the same will be required to be completed preferably within one year of promotion, provided that the requirement of Clause (b) may be relaxed where such refresher courses have not been arranged/organized in the subject concerned.
- (ii) Appraisal of performance of a teacher will be based on annual self-assessment reports submitted by him/her on the prescribed proforma duly verified by the Head of the Department/Institution, as the case may be.

B) Reader/Deputy Director of Physical Education:

A Lecturer or Lecturer in Senior Scale/Assistant Director of Physical Education or Assistant Director of Physical Education in the Senior Scale in the University will be eligible for promotion as Reader/Dy. Director of Physical Education in the University, as the case may be, in the pay scale of Rs. 12,000 - 1,300, if he/she has :

- (a) Completed years of service in the senior-scale, provided that the requirements of years will be relaxed if the total service of the incumbent is not less than 11 years (9 years if Ph.D., and 10 years if M.Phil.);
- (b) Obtained a Ph.D., degree or has equivalent published work;
- (c) Made some mark in the areas of scholarship and research as evidenced e.g., by self-assessment reports, quality of publications, contribution to educational innovation, designing of new courses and curricula;
- (d) Participated in two refresher courses/summer institutes of approved duration, or engaged in other appropriate continuing education programme of comparable quality, as may be specified after promotion to the Senior Scale; and.

Note : (i) The University may relax any of the above qualifications with the prior approval of the University Grants Commission.

- (ii) Wherever the requirement of Clause(d) has remained incomplete, the same will be required to be completed preferably within one year of promotion. Provided that the requirement of Clause (d) may be relaxed where such refresher courses have not been arranged/organised in the subject concerned.
- (iii) Appraisal of performance of a teacher will be based on annual self-assessment reports, submitted by him/her on the prescribed proforma duly verified by the Head of the Department/Institution, as the case may be.

ORDINANCE XXIV to XXVIII

C. Lecturer in Reader's Grade (Selection Grade)/Deputy Director Physical Education Grade.

A Lecture or Lecturer in Senior Scale/Assistant Director of Physical Education or Assistant Director of Physical Education in Senior Scale in the University will be eligible for promotion as Lecturer in Reader's Grade/ Assistant Director of Physical Education in Dy. Director's (Physical Education) Grade in the University, as the case may be, in the pay scale of Rs.

12,000-1 ,300, if he/she has :

- (a) Completed years of service in the senior scale, provided that the requirement of years will be relaxed if the total service of the incumbent is not less than 11 years (9 years if Ph.D., and 10 years if M.Phil.);
- (b) Engaged himself/herself in fruitful academic activities/ contribution to corporate life of the Institution/examination work/ educational innovation/designing of new courses etc.;
- (c) Attended two refresher courses/summer institute of approved duration, or engaged in other appropriate continuing education programme of comparable quality, as may be specified, after promotion in the senior scale; and

Note:(i) Wherever the requirement of Clause (c) has remained incomplete, the same will be required to be completed preferably within one year of promotion.

Provided that the requirement of Clause (c) may be relaxed where such refresher courses have not been arranged/ organised in the subject concerned.

- (ii) Appraisal of performance of teacher will be based on the annual self- assessment report submitted by him/her on the prescribed proforma duly verified by the Head of the Department/Institution, as the case may be.

D. Professor:

A. Reader will be eligible for promotion as Professor in the pay scale of Rs. 16,400-22, 400, if he/she has :

- (a) Completed years of service as Reader;
- (b) Attained academic and professional standards expected for appointment as Professor as evidenced from research contributions/books/articles published/any other academic contribution;
- (c) Engaged in fruitful academic activities like attending Seminar/Conferences/extension and field outreach activities/contributed to teaching/academic environment/corporate life of the Institution; and
- (d) Consistently satisfactory performance appraisal reports.

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Note : (i) Candidate will be required to submit his/her best written contribution/s for consideration by the Selection Committee.

(ii) Appraisal of performance of a teacher will be based on the annual self-assessment report submitted by him/her on the prescribed proforma duly verified by the Head of the Department/Institution, as the case may be.

Explanations:

- (i) Service will mean teaching experience of Under-graduate or Post- graduate classes of the University of Delhi or its Colleges or of any other recognised University/College/Institution in India or abroad and/ or research experience in the National Laboratories or R&D organisations (CSIR/ICAR, DRDO, UGC, etc.).
- (ii) It will include teaching experience as Lecturer/Assistant Lecturer/ Director of Physical Education in Colleges/Assistant Director of Physical Education in the University (Permanent/Temporary/ ad hoc)/ Demonstrator and research experience as Research Scientist/ Research Associate/Pool Officer.
- (iv) Teachers holding D.Litt./D.Sc. will be considered at par with Ph.D.

Note: In the case of disagreement between the teacher and the Head of the Department/Principal on facts stated by the teacher in his/her self-assessment proforma, the Head of the Department/ Principal shall intimate the specific points of disagreement to the teacher within one month of submission of the proforma. If these points of differences are not resolved between the teacher and the Head of the Department/Principal through mutual discussion, the teacher may write to the Vice-Chancellor who shall appoint a 'Committee of Appeals' to examine the points of differences and give its report. The report of the Committee shall be final and would be attached to the self-assessment proforma of the teacher concerned.

MPS-1998 Scheme

For the promotion of teachers of University College of Medical Sciences/ V.P.C.I. (under the Faculty of Medical Sciences).

Eligibility :

- A. Lecturer in Senior Scale.

A Lecturer in regular service will be eligible for promotion as Lecturer in Senior Scale in the college/Institution, as the case may be, in the pay scale of Rs. 10,000-32 -1 200, if he/she has ;

(a) For Medical persons : with MD/MS/MDS-completed 4 years of service.

For non-medical persons: with M.Sc. from Medical Faculty- completed 6 years of service (4 years with Ph.D.)

ORDINANCE XXIV to XXVIII

(b) attended one orientation course/update and one refresher course/ update/seminar/recognised conference/workshop organised by approved bodies or engaged in other appropriate continuing medical education programmes of comparable quality as may be specified or approved by the Medical Council of India.

(c) consistently satisfactory performance appraisal report.

Note :

(i) wherever requirement of clause (b) has remained incomplete, the same will be required to be completed preferably within one year of promotion. Provided that the requirement of Clause (b) may be relaxed where such refresher course/seminar/recognised conference/workshop has not been arranged/organised in the subject concerned;

(ii) Appraisal of performance of a teacher will be based on annual self-assessment report submitted by him/her on the prescribed proforma duly verified by the Principal/Director of the Institute, as the case may be.

B. Reader

A Lecturer or Lecturer in Senior in the College/Institute will be eligible for promotion as Reader in the pay scale of Rs. 12000-420-1 300, if he/she has completed years of service in the Senior Scale, provided that the requirement of years will be relaxed :

(a) For medical with MD/MS/MDS, if completed not less than years of service.

For non-medical persons with M.Sc. from Medical Faculty with Ph.D., if completed not less than 9 years of service.

(b) Made some mark in the areas of scholarship and research as evidenced e.g., by self-assessment reports, quality of publications, contribution to education innovation.

(c) attended two refresher courses/updated/seminar/ recognised conferences/workshops organised by approved bodies or engaged in other appropriate continuing medical education programmes of comparable quality as may be specified or approved by the Medical Council of India, after promotion to the Sr. Scale; and

(d) Consistently satisfactory performance appraisal reports.

Note:

(i) The relaxation in any of the above qualifications may be considered with the prior approval of the University Grants Commission.

(ii) Wherever the requirement of Clause (c) has remained incomplete, the same will be required to be completed preferably within one year of promotion. Provided that the requirement of Clause (c) may be relaxed where such refresher

courses/update/seminars/ recognised conferences/workshop have not been arranged/ organised in the subject concerned.

(iii) Appraisal of performance of a teacher will be based on annual self-assessment reports, submitted by him/her on the prescribed proforma duly verified by the Principal/Director of the College/ Institute, as the case may be.

C. Lecturer in Reader's Grade

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A Lecturer or Lecturer in Senior Scale in the College/Institute, as the case may be, will be eligible for promotion as Lecturer in Reader's Grade in the pay scale of Rs. 12000-420-1 300, if he/she has :

- (a) For Non-medical persons, with M.Sc. from Medical Faculty- completed years of service in the senior scale, provided that the requirement of years will be relaxed if the total service of the incumbent is not less than 11 years.
- (b) engaged himself/herself in fruitful academic activities/ contribution to corporate life of the College/Institute/examination work/educational innovation etc.
- (c) attended two refresher courses/updated/seminars/recognised conferences/workshops organised by approved bodies or engaged in other appropriate continuing medical education programmes of comparable quality as may be specified or approved by the Medical Council of India after promotion to the Sr. Scale; and
- (d) Consistently satisfactory performance appraisal report.

Note:

- (i) Wherever the requirement of Clause (c) has remained incomplete, the same will be required to be completed preferably within one year of promotion, provided that the requirement of Clause (c) may be relaxed where such refresher courses/updates/seminars/ recognised conferences/workshops have not been arranged/ organised in the subject concerned.
- (ii) Appraisal of performance of a teacher will be based on the annual self-assessment report submitted by him/her on the prescribed proforma duly verified by the Principal/Director of the College/ Institute, as the case may be.

D. Professor

A Reader will be eligible for promotion as Professor in the pay scale of Rs. 16400-4 0-20900- 00-22400, if he/she has.

- (a) completed years of service as Reader,
- (b) attained academic and professional standards expected for appointment as Professor as evidenced from research contributions/books/articles published/any other academic contribution.
- (c) engaged in fruitful academic activities like attending seminars/ conferences/extension and field outreach activities/contributed to teaching/academic environment/corporate life of the institution; and
- (d) consistently satisfactory performance appraisal reports.

Nate :

- (i) Candidate will be required to submit his/her written contribution for consideration by the Selection Committee.

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- (ii) Appraisal of performance of a teacher will be based on the annual self-assessment report submitted by him/her on the prescribed proforma duly verified by the Principal/Director of the College/ Institute, as the case may be.

Explanations:

- (i) Service will mean teaching experience of under-graduate or post- graduate classes in a medical college/institution in India or abroad recognised by University of Delhi/Medical Council of India.
- (ii) It will include teaching experience as Lecturer/Senior Resident or Sr. Demonstrator after obtaining the postgraduate degree of MD/MS/MDS (for medical persons) or M.Sc. from Medical Faculty/Ph.D. (for non-medical persons) in permanent/temporary/ adhoc capacity. The benefit of teaching experience as Sr. Resident or Sr. Demonstrator will be restricted to a maximum of three years.
- (iii) 0% of the period put in the research schemes (after obtaining the post-graduate qualification) as Research Associate/Research Officer/Pool Officer/Scientist 'B' in the Indian Council of Medical Research or Council of Scientific and Industrial Research or in such other bodies may be counted towards teaching experience in the subject for the post of Lecturer/Reader, as the case may be, provided that 0% of the teaching experience shall be the regular teaching experience, as mentioned in (ii) above.
- (iv) Teaching experience includes all period spent on leave, except extra ordinary leave for non-academic purpose.
- (v) Teachers with D.Sc.M.Ch.DM will be considered at par with those with MD/MS/MDS/Ph.D.

Note: In the case of disagreement between teacher and the Principal/Director of the College/Institute, as the case may be, on facts stated by the teacher in his/her self- assessment proforma, the Principal/Director shall intimate the specific points of disagreement to teacher within one month of submission of the proforma. If these points of differences are not resolved between the teacher and the Principal/Director through mutual discussion, the teacher may write to the Vice-Chancellor who shall appoint a 'Committee of Appeals' to examine the points of differences and give its report. The report of the Committee shall be final and would be attached to the self-assessment proforma of the teacher concerned.

Appendix

Proforma for Annual Self-Assessment

Period of Assessment (Year/Semester): from to

A. Identification:

Name

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Date of Birth Designation Pay Scale

Present Pay

Date of Appointment:

- (i) In the teaching profession;
- (ii) In the Institution;
- (iii) In the present Post. B. Teaching:

(Meant for Teachers other than those in Correspondence Courses & Continuing Education)

(a) Courses taught;

Title of course *Periods per week

Lectures (L) Tutorials (T) Practicals (P) Total

(i)

(ii)

(iii)

*Period minutes

(b) Was the yearly/semester-wise L TP plan for the above courses supplied by the teacher to the students?

(if yes, attach a copy of the same)

(c) Were synopses of Lectures and reading list supplied by the teacher to the students? (if yes, attach a copy of the same)

(d) Information about engagement of classes for each course;

(i) Total Periods Scheduled;

(ii) Total periods actually engaged;

(iii) Reasons for difference;

(a) Classes not held due to leave taken by teacher;

(b) Classes not held due to institutional reasons.

(e.g. strikes, admission/examination processes, celebrations, etc.)

(iv) Steps taken to fill the gap;

(e.g. engaging extra classes etc.)

(e) Examination results of the courses taught by the teacher courses wise (wherever applicable);

(f) Details of reading material prepared for and circulated among students;

(g) Text book for students published;

(h) Innovations in curriculum introduced.

C. Teaching:

(Meant only for Teachers belonging to the School of Correspondence Courses & Continuing Education)

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(i) Courses for which Reading Materials were newly written;

B.A./B.Com./B.Com.(Hons.).

M.A./M.Com.

(ii) Reading Materials Edited;

B.A./B.Com./B.Com. (Hons.).

M.A./M.Com.

(iii) Reading Materials Translated;

B.A./B.Com./B.Com. (Hons.).

M.A./M.Com.

Nate : Please give paper-wise details of the Reading Materials.

(iv) Student Response Sheets Corrected;

B.A./B.Com./B.Com. (Hons.).

M.A./M.Com.

(v) Courses Taught at the Personal Contact Programme;

B.A./B.Com./B.Com. (Hons.).

M.A./M.Com.

Note.: Please indicate the total number of Personal Contact Classes taken during the year on week days.

(vi) Audio/Video-Cassettes prepared;

B.A./B.Com./B.Com. (Hons.) M.A./M.Com.

(vii) Any other work pertaining to teaching, its organisation.

D. Evaluation of students performance:

(a) Sessional Evaluation;

(b) Mid-Term Examination;

(c) Students' Projects;

(d) End-Term Examination;

(e) Innovations in evaluation methods introduced.

E. Upgrading of knowledge and/or skills:

(a) A short description of the teachers work related to research for a degree- (i) M.Phil. (ii) Ph.D. (iii) Others.

(b) A short description of refresher courses, training programme attended; nature of participation therein; and papers prepared, if any.

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F. Research:

(a) A short description of the teacher's work related to; (i) research for a project(s)

(ii) action-research with or without student participation, (iii) Supervision of students' research/project work.

(b) Monographs, books and papers published by the teacher;

(c) Participation as well as presentation of papers in and Research support received, if any;

(d) Organisation of seminars, symposia and workshops.

G. Extension:

(a) A short account of the teacher's contribution to -

(i) Service of the community in the solution of their problems;

(ii) Popularization of national, scientific and humanistic values;

popular lectures popular writings other ways.

- (iii) Contribution to improvement in education at secondary,
-primary and pre-primary levels,
-preparation of text-books and other reading material,
-organisation of and participation in re-orientation programmes for teachers.
- (iv) Adult education, flood relief, afforestation, and similar other national programmes.
- (v) Consultancy and extra-mural lectures to make the teacher's knowledge and expertise available to the community.
- (b) Positions held in organisations linked with extension work and national service.

H. Administration:

A short account of the teacher's contribution to :

- (i) administration of the college;
- (ii) organization of co-and extra-curricular activities;
- (iii) residential life of the students;
- (iv) decision-making and advisory bodies of the college and other academic institutions;
- (v) development administration at various levels

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I. Honours conferred on the teacher.

- by his/her students,
- by his/her peers,
- by government,
- by others.

J. General:

- (a) The most important contribution of the teacher in his/her own judgement;
- (b) Major difficulties faced by the teacher;
- (c) Suggestions for the future.

Verification by the Head of the institution/Department.

Note: Information to be supplied under A, D, E, F, G, H, I & J is common for all teachers.

Kindly attach experience certificate wherever required.

Signature of Head of Institution/Department

the Department

Dept. :

Date :

Date :

Appendix-I**PROFORMA FOR ANNUAL SELF ASSESSMENT (For the
Teachers of UCMS and VPCI)**

For consideration for Promotion of Senior Lecturer/Reader's Grade/Reader under the MPS -19

Period of Assessment (Year/Semester) From.....to..... A. General

Information

1. Name
2. Department
3. Date of Birth
4. Pay Scale
5. Designation
6. Present Basic Pay
7. Date of Appointment :
 - (i) In the teaching profession..... (Affiliated College/University)
 - (ii) In the Institution.....
 - (iii) In the present post.....

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Name of the Insti- tution	Designation with Pay scale	Nature of Post : Permanent/ Temporary	Classes taught Types of Duties	Period from to	Total Experience Yrs. Month
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B. Teaching and Related Academic Activities.

1. (i) M.B.,B.S./P.G. Classes

Class	Course taught	Period per week		
		(Title) Seminar	Lecture/ Bed Side Teaching	Tutorials Practicals/
M.B.,B.S.				
Ist Year				
IIInd Year				
IIIrd Year				
IVth Year				
Vth Year (Final)				
Post-Graduation				
Ist Year				
IIInd Year				
IIIrd Year				

Note: Please use separate sheet wherever the space provided is inadequate.

(ii) Information about engagements or Classes for each Course (in each professional).

Class	Total period engaged			Level of regularity to meet the classes allotted (Please indicate grading)	Step taken for the compensation of teaching loss, the if any.
	Lect.	Tut.	Prac.		
				(a) 90% to 100%	
				(b) 80% to 90%	
				(c) 70% to 0%	
				(d) below 70%	

ORDINANCE XXIV to XXVIII

M.B., B.S.

Pre-Clinical Para-Clinical Clinical

Post-Graduation

Ist Year IIInd Year III Y ear

(iii) Medical Education Programme :

- (a) Innovation for Medical Technology
- (b) Audio-Visual Cassettes Prepared
- (c) Participation in Medical Education Activities.

(iv) Organization of co-curricular activities-cultural and Extra- curricular activity.

2. Publications:

Details of research papers published, accepted for publication, books, monographs, reviews, reports WHO UNICEF or others); Abstracts; chapter(s) in books, translations Creative writing, innovation in curricular etc. during the year/ Professional (please enclose separate list of work published specifying the indexed and non-indexed journals).

3. Continuing Medical Education Programme :

- (a) Participation in Conferences, Seminars, Workshops during the Year/Professional.

.

- (b) Details of papers presented and position held (e.g. Resource Person, Director/Chair Person/Co-Chair Person).
- (c) Participation in summer Institutes/Updates Reorientation/ Courses during the Year/Professional.

4. Any other information regarding academic activities not covered by above.

C. Upgrading of Academics/Skills:

1. Academics

Please give details of qualifications acquired during appointment at the Institution:

Degree/Diploma University Year Topic of Dissertation

M.Sc.

Ph.D.
D.Sc.
D.M.
M.Ch.
Any other

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Note : 1. Please give details of Thesis if published

2. Skills;

(please give short description of the new skills attained)

3. Awards and Recognitions, if any (give details) :

4. Membership or Fellowship of Professional/Academic Bodies/Societies etc. (please give details)

5. Research;

(a) Research Project(s)

(i) in hand

(ii) completed

(Please give their details including whether involved as Chief Investigator or Co- investigator; mention the degree of financial support for the research with the name of the funding agency).

(b) Supervision of students engaged in research/project.

(c) Action research with or without students' participation (d) Details of research guidance/professional consultancy; if any.

D. Participation in Examinations (Colleges/Universities) (please give a short description)

E. Community Service;

Please give short account of your contribution to Community Work such as National Service Scheme/ Family Welfare Scheme/Rural health Schemes/others. if any.

F. Administration: (please give a short note of your contribution to :

(a) Administration of the University/College & Hospital Departments.

(b) Students Welfare and Discipline.

(c) Decision making and advisory bodies of the College/ University.

G. General:

(a) Contribution of the teacher wanted to make towards Research and Patient Care but failed to do so due to certain handicaps (please give reason)

(b) Suggestions for improvements with regard to (a) above.

I certify that the information given above is correct and factual to the best of my knowledge.

Signature of the Teacher Date

.....

ORDINANCE XXIV to XXVIII

Department.....

Verification by the Head of the Department/Institutions.

Date :

Signature of Head of the
Department

.....

Appendix

PROFORMA FOR ANNUAL SELF ASSESSMENT Period of Assessment

(Year/Semester) From.....to.....

A. General information

1. Name
2. Department
3. Date of Birth
4. Pay Scale
5. Designation
6. Present Basic Pay
7. Date of Appointment :

(i) In the teaching profession..... (Affiliated College/University)

(ii) In the Institution.....

(iii) In the present post.....

B. Teaching and Related Academic Activities :

1. (a) (Meant for teachers other than those in the School of Correspondence Courses and continuing Education.

(i) Class/Course Taught.

Class	Course taught	Periods per week		
	(Title)	Lectures	Tutorial	Practicals

ORDINANCE XXIV to XXVIII

Note : Please use separate sheet wherever the space provided is inadequate,

- (ii) Information about engagement of Classes for each course
(in the year/Semester)

Class	Total periods Engaged during the year	Steps taken for the		
		Lect.	Tut.	Practs.
Compensation of teaching loss.				

- (b) (Meant only for teachers belonging to the School of Correspondence Courses and Continuing Education).

(i) Courses for which Reading Materials were newly Written

B.A./B.Com/B.Com. (Hons.)/B.A. (Hons.) M.A./M.Com (ii)

Reading Materials Edited

B.A./B.Com./B.Com. (Hons.)/B.A. (Hons.) M.A./M.Com.

(iii) Reading Materials Translated

B.A./B.Com./B.Com.(Hons.)/B.A./(Hons.) M.A./M.Com.

Note : Please give paper-wise details of the Reading Materials.

(iv) Student Response Sheets Corrected

B.A./B.Com./B.Com. (Hons.)/B.A.(Hons.) M.A./M.Com.

(v) Course Taught at the Personal Contact Programme

B.A./B.Com./B.Com. (Hons.)/B.A. (Hons.) M.A./M.Com.

Note: Please indicate the total number of personal contact classes during the year on week days.

(vi) Audio/Video-Cassettes Prepared

B.A./B.Com./B.Com.(Hons.)/B.A.(Hons.) M.A./M.Com.

2. Details of research guidance/Professional consultancy, if any.
3. Details of source material (books/journals, etc.) consulted by the teacher for the courses taught.
4. Details of method employed by the teacher for the organisation of teaching (including preparation of reading lists, reference bibliography, question banks transparencies, etc.)

ORDINANCE XXIV to XXVIII

5. Details of published research papers, books, monographs, reviews, chapter(s) in books, translations, creative writing, innovation in Curriculum, etc. during the year/semester.

6. (a) Participation in Conferences, Seminars, Workshops during the year/semester. (b) Details of papers presented and position held (e.g. Resource Person, Director/Chair Person).

(c) Participation in Summer Institutes/Refresher/Reorientation Courses during the year/Semester.

7. Any other information regarding academic activities not covered above.

C. Upgrading of knowledge and/or Skills:

(a) A short description of the teacher's work relating to research for a degree.

(i) M.Phil. (ii) Ph.D. (iii) Others.

(b) A short description of the teachers work relating to

(i) research for project(s) (mention, any support received) (ii) Supervision of students engaged in research/project. (iii) Action research with or without students participation (iv) Others.

D. Extension Work/Community Service

Please give a short account of your contribution to Community and extension services (specify Position held, if any, in organisation, linked with extension work and National Service Scheme (NSS) or N.C.C. or any other Activity).

E. Administration

A short account of the teacher's contribution to :

(i) administration of the College/Department/University. (ii) organisation of co-curricular activities.

(iii) Students Welfare and Discipline.

(iv) decision making and advisory bodies of the College/ University.

F. Evaluation/Participation in Examination

Give short details of participation in the following:

(i) University Evaluation

(ii) Assessment of Home Assignments

(iii) Paper Setting

(iv) Evaluation of Dissertation, etc.

(v) Internal Evaluation.

G. General

(a) Major difficulties faced by the teacher during his/her work.

(b) Suggestions for improvements.

ORDINANCE XXIV to XXVIII

Department : Signature of the Teacher

Date :

Verification by the Head of the Institution/Department

Date : Signature of Head of the Department

{ Provided that the promotion of teachers who become eligible on or after

31.12.2008 shall be governed by the provisions of the Career Advancement

Scheme- 2010 }

{ E.C. dated 14.08.2014 }

CAREER ADVANCEMENT SCHEME – 2010 (CAS, 2010)

1. UNIVERSITY & COLLEGE TEACHERS:

(Except the teachers of University College of Medical Sciences & Vallabhbhai Patel Chest Institute)

(i). Persons entering the teaching profession in the University and its colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600- 39,100 with Academic Grade Pay of Rs. 6,000. Lecturers already in service in the pre-revised scale of Rs. 8,000 – Rs.13,500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6,000. Their CAS promotions would be subject to the (API) based Performance Based Appraisal System (PBAS) norms laid down in Annexure – I & 2 to this Ordinance.

(ii). An Assistant Professor with completed service of four years, possessing a Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.

(iii). An Assistant Professor possessing an M.Phil./LL.M/M.Tech. Degree shall be eligible for the AGP of Rs. 7,000 after completion of five years' service as Assistant Professor.

iv). An Assistant Professor who does not have a Ph.D. or a M.Phil./L.L.M/M.Tech shall be eligible for the AGP of Rs. 7,000 only after completion of six years' service as Assistant Professor.

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v). The upward movement from AGP of Rs. 6,000 to AGP of Rs. 7,000 for all Assistant Professors shall be subject to their satisfying the API criteria based PBAS conditions as laid down in Annexure- I & 2.

vi). Assistant Professors with completed service of five years at the AGP of Rs. 7,000 shall be eligible, subject to other API requirements, to move up to the AGP of Rs. 8,000.

vii). Incumbent Readers and Lecturers (Selection Grade) who have completed three years in the current pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be placed in Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and shall be re-designated as Associate Professors.

viii).Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12,000 – Rs.18,300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000 till they complete three years of service in the grade of Lecturer (Selection Grade) / Reader.

ix). Assistant Professors completing three years of service in the AGP of Rs. 8,000 shall be eligible, subject to the prescribed qualifying conditions to move to the Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and shall be designated as Associate Professor. The candidature of a teacher for promotion shall be assessed by the Selection Committee constituted under Statue 19(1) for appointment to the post of Associate Professor and Professor after interviewing the candidate.

x). An Associate Professor completing three years of service in the AGP of Rs. 9,000 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to satisfying the required credit points as per API based on PBAS methodology provided in Annexure-1 & 2 Table I-III and assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. No teacher other than those with a Ph.D. shall be promoted or appointed as Professor. The Pay Band for the post of Professors shall be PB-IV i.e. Rs. 37,400 – Rs. 67,000 with AGP of Rs. 10,000.

2. PROFESSIONAL JUNIOR (ASSISTANT LIBRARIAN)/PROFESSIONAL SENIOR (DEPUTY LIBRARIAN) IN THE UNIVERSITY/ COLLEGE LIBRARIAN:

(i) A Professional Junior/Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10,000 – Rs. 15,200 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs.7,000.

ORDINANCE XXIV to XXVIII

ii) A Professional Junior (Assistant Librarian)/ College Librarian possessing a Ph.D. in Library Science, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system, and PBAS methodology laid down in Annexure-1 & 2 shall be eligible for the higher AGP of Rs. 7,000 with the Pay Band of Rs.15,600 – Rs. 39,100.

iii) A Professional Junior (Assistant Librarian)/College Librarian not possessing a Ph.D. degree but possesses only an M.Phil. degree in Library Science at the entry level after completing service of five years in the AGP of Rs. 6,000, if otherwise eligible as per API scoring system and PBAS methodology laid down in Annexure -1 & 2 shall become eligible for the higher AGP of Rs. 7,000.

iv) After completing service of six years in the AGP of Rs. 6,000, Professional Junior(Assistant Librarian)/ College Librarian without the relevant Ph.D. and M.Phil. shall, if otherwise eligible as per API scoring system and PBAS methodology, move to the higher AGP of Rs. 7,000.

v) On completion of service of five years, a Professional Junior(Assistant Librarian) (Sr. Scale)/ College Librarian (Sr. Scale) shall be eligible for the post of Professional Senior(Deputy Librarian) in Pay Band of Rs.15,600 – Rs. 39,100, with Academic Grade Pay of Rs. 8,000, subject to his/her fulfilling other conditions of eligibility, such as Ph.D. degree, etc., for Professional Senior(Deputy Librarian) as per API scoring system based PBAS methodology laid down in Annexure – 1 & 2. He/She shall be designated as Professional Senior/ Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.

vi) After completing three years in the Pay Band of Rs.15,600/– Rs. 39,100 with an AGP of Rs. 8,000, Professional Senior (Deputy Librarian) /equivalent positions shall move to the Pay Band IV i.e. of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000, subject to fulfilling other conditions of eligibility as per API scoring system and PBAS methodology.

vii) A Professional Junior(Assistant Librarian) (Sr. Scale) in the University/ College Librarian (Sr. Scale) in the AGP of Rs. 7,000 not possessing Ph.D. in Library Science but who fulfill other criteria prescribed for CAS promotion under the Scheme, shall also be eligible for being placed in the AGP of Rs. 8,000.

viii) Incumbents to the posts of Professional Senior (Deputy Librarian) Professional Junior (Assistant Librarian) (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37,400 – Rs. 67,000 with an AGP of Rs. 9,000. They shall continue to be designated as Professional Senior (Deputy Librarian) / Professional Junior (Assistant Librarian) Selection Grade/College Librarian Selection Grade.

ORDINANCE XXIV to XXVIII

ix) Incumbents to the posts of Professional Senior/ Assistant Librarian (Selection Grade) /College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs.12,000 – Rs. 18,300, for being eligible to be placed in the higher Pay Band of Rs. 37,400 – Rs. 67,000, shall be placed at an appropriate stage with Academic Grade Pay of Rs. 8,000 till they complete three years of service as Professional Senior(Deputy Librarian)/ Professional Junior(Assistant Librarian)Selection Grade/College Librarian (Selection Grade).

Note:The eligible Professional Junior/Senior/College Librarian shall submit their self-assessment proforma in the prescribed form.

3. ASSISTANT DIRECTOR OF PHYSICAL EDUCATION & SPORTS/DEPUTY DIRECTOR OF PHYSICAL EDUCATION/ COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS:

i) Assistant Directors of Physical Education and Sports / College DPE & S possessing Ph.D. in Physical Education at the entry level of Assistant DPE & S/ College DPE & S in the AGP of Rs. 6,000 shall, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology prescribed in the Annexure -1 & 2 shall move to higher AGP of Rs. 7,000 in the Pay Band of Rs.15,600 – Rs. 39,100.

ii) Assistant Directors of Physical Education and Sports / College DPE & S possessing M.Phil. in Physical Education at the entry level of Assistant DPE & S / College DPE & S in the AGP of Rs. 6,000 shall, after completing service of the five years in the AGP of Rs. 6,000, be eligible for the higher AGP of Rs. 7,000 on satisfying the prescribed API scoring system and PBAS methodology.

iii) Assistant Directors of Physical Education and Sports / College DPE&S without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant Director of Physical Education and Sports / College DPE&S in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology shall be placed in the AGP of Rs. 7,000.

iv) After completing service of five years in the Pay Band of Rs.15,600 – Rs. 39,100 with the AGP of Rs. 7,000 and subject to satisfying API scoring system and PBAS methodology. Director of Physical Education and Sports (Senior Scale) / College DPE&S (Senior scale) shall move to AGP of Rs. 8,000 in the Pay band of Rs. 15,600 – Rs. 39,100. They shall be designated as Deputy Director of Physical Education and Sports / Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade), as the case may be.

ORDINANCE XXIV to XXVIII

v) After completing service of three years in the Pay Band of Rs.15,600 – Rs. 39,100 and the AGP of Rs.8,000 and subject to satisfying API/ scoring system and PBAS methodology prescribed under the CAS, 2010 DPE&S/Assistant DPE&S (Selection Grade) College DPE&S (Selection Grade) shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 with the AGP of Rs. 9,000. They shall continue to be designated as Deputy DPE&S/Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade)

vi) All incumbents to the post of Deputy DPE&S/Assistant DPE&S (Selection Grade)/ College DPE&S (Selection Grade) who have completed service of at least three years in the unrevised pay

scale of Rs.12,000 – Rs.18,300 as on 01-01-2006 shall be eligible to be fixed in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000.

vii) All incumbents to the post of Deputy DPE&S /Assistant DPE&S (Selection Grade/ College DPE&S (Selection Grade) whose services in the unrevised pay scale of Rs.12,000 – Rs. 18,300 fall short of three years which would have made them eligible to move to the higher pay band, shall be placed at an appropriate stage at the AGP of Rs. 8,000 in the pay band of Rs.15,600 – Rs. 39,000 till they complete the required service of three years as Deputy DPE&S / ADPE&S (Selection Grade) / College DPE&S (Selection Grade) in the unrevised pay scale.

Note: The eligible Assistant Director of Physical Education & Sports/Deputy Director of Physical Education/College DPE & S shall submit their self-assessment proforma in the prescribed form.

4. SCREENING CUM EVALUATION COMMITTEE/SELECTION COMMITTEE:

(i) The Screening-cum-Evaluation Committee for promotion of Assistant Professor /Professional Junior (Assistant Librarian)/Assistant Director of Physical Education in the University from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:

1. The Vice-Chancellor or his nominee – Chairperson
2. The Dean of the concerned Faculty
3. The Head of the concerned Department
(In the case of Professional Junior(Assistant Librarian)/Assistant Director of Physical Education an expert member to be nominated by the University Librarian/University Director of Physical Education, as the case may be).
4. One subject expert in the concerned subject to be drawn from the panel approved by the Academic Council.

ORDINANCE XXIV to XXVIII

ii) The composition of the Selection Committees for promotion as Associate Professor & Professor, Professional Senior (Deputy Librarian), Deputy Director Physical Education will be the same as provided under Statute 19(1) for appointment to the said posts.

Provided that in case the Selection Committee finds that a candidate is not suitable for promotion as Associate Professor/Professor, Professional Senior (Deputy Librarian), Deputy Director Physical Education, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.

iii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.

iv) The composition of the Screening cum Evaluation Committee/Selection Committee for College teachers shall be provided under Ordinance XVIII.

Explanations:

For the purpose of upward movement from AGP of Rs. 6,000/- to AGP of Rs.7,000/-:

(i) Service will mean teaching experience of Under-graduate or Post-graduate classes of the University of Delhi or its Colleges or of any other recognised University/College/Institution in India or abroad and/or research experience in the National Laboratories or R & D organisations (CSIR/ICAR, DRDO, UGC, etc.).

(ii) It will include teaching experience as Assistant Professor/Director of Physical Education in Colleges/Assistant Director of Physical Education in the University (Permanent/Temporary/ad

hoc)/ Demonstrator and research experience as Research Scientist/ Research Associate/Pool Officer.

(iv) Teachers holding D.Litt./D.Sc. will be considered at par with Ph.D.

Note: In the case of any dispute with regard to information given by the teacher in his self-assessment proforma, the decision of the screening cum-evaluation/selection committee shall be final.

ORDINANCE XXIV to XXVIII

ANNEXURE – I to Ordinance XXIV (API)

Minimum Point Norms of the APIS to be applied for the promotion of teachers in University Departments under CAS 2010.

S.No.	Category	Assistant Professor (From AGP Rs. 6000 to Rs. 7000)	Assistant Professor (From AGP Rs. 7000 to Rs. 8000)	Assistant Professor to Associate Professor (From AGP Rs. 8000 to Rs. 9000)	Associate Professor to Professor (From AGP Rs. 9000 to Rs. 10,000)
1.	Category I (Teaching Learning etc.	75/year	75/year	75/year	75/year
2.	Category II (Co- curricular activities etc.	15/year	15/year	15/year	15/year
3.	Minimum score requirement (I+II)*	100/year	100/year	100/year	100/year
4.	Category III (Research activities etc.)	10/year (40/assessment period)	20/year (100/assessment period)	30/year (90/assessment period)	40/year (120/assessment period)
5.	Minimum score** required (I+II+III)	110/year	120/year	130/year	140/year
6.	Assessment Procedure	Screening committee to verify API score	Screening committee to verify API score	Selection committee	Selection committee
				Comprehensive assessment by selection committee	

*Required 10 points may be achieved either from Category I or Category II.

ORDINANCE XXIV to XXVIII

Minimum Point Norms of the APIS to be applied for the promotion of teachers in Colleges (UG & PG) under CAS 2010.

S.No.	Category	Assistant Professor (From AGP Rs. 6000 to Rs. 7000)	Assistant Professor (From AGP Rs. 7000 to Rs. 8000)	Assistant Professor to Associate Professor (From AGP Rs. 8000 to Rs. 9000)	Associate Professor To Professor (From AGP Rs. 9000 to Rs. 10,000)
1.	Category I (Teaching Learning etc.	75/year	75/year	75/year	75/year

2.	Category II (Co-curricular activities etc.)	15/year	15/year	15/year	15/year
3.	Minimum score requirement (I+II)*	100/year	100/year	100/year	100/year
4.	Category III (Research activities etc.)	5/year (20/assessment period)	10/year (20/assessment period)	15/year (20/assessment period)	20/year (20/assessment period)
5.	Minimum score required (I+II+III)	105/year	110/year	115/year	120/year
6.	Assessment Procedure	Screening committee to verify API score	Screening committee to verify API score	Selection committee	Selection committee
				Comprehensive assessment by selection committee	

*Required 10 points may be achieved either from Category I or Category II.

ORDINANCE XXIV to XXVIII

API Capping/Year

S. No.	Category	Maximum API/Year
1.	Category I (Teaching Learning etc.)	120 points/year (Minimum requirement: 75/Year)
2.	Category II (Co-curricular activities etc.)	50 points/year (Minimum requirement: 15/year)
Consolidated score (I+II) required		100/Year
3.	Category III (Research activities etc.)	No upper capping* (However, following distribution pattern should be followed while calculating the aggregate)

* Category III (Research activities etc.)

Sub category	Cap as % of API (for 100%)
(A): Research papers/Publications (Journals & Books	55%
(B) Research Projects	20%
(C) Research Guidance/Undergraduate Dissertations	10%
(D) Training Courses and conference/seminars etc.	15%

ORDINANCE XXIV to XXVIII

ANNEXURE-II TO ORDINANCE XXIV

SCORES FOR ACADEMIC PERFORMANCE INDICATOR (APIS) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY/ COLLEGE

TEACHERS**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

S.No.	Nature of Activity	Maximum Score
1.	Lecture, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lecture allocated	60
2.	Preparation and Imparting knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students	20
3.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20
4.	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total score	125
	Minimum API score required	75

Note:

1. While calculating the number of hours allocated, only working days/weeks will be taken in account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in the University/College that teaches for 16 weeks per semester, the teacher would write 320 hours (similarly, there would be 320 hours if her teaching load is same in the second semester) in the row 1A (i). If she has actually taught for 275 hours in that semester, she would claim 275 hours in row 1A(ii). So, in all, she would get credit for $320+275 = 627$ hours for that semester. She would do similar calculation for the second semester and the total would be earned in each row.

ORDINANCE XXIV to XXVIII

2. In most sub categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But he will be awarded the maximum of 20 points in this category.

Table for API Calculation under Category I

Category	Nature of activity	Notes	Unit of assessment
Category I	Teaching, Learning and Evaluation Related Activities		
1A (i)	Classroom teaching (including lectures, seminars)	As per allocation	Hours per academic year

1A (ii)	Classroom teaching (including lectures, seminars) preparation time	Same as actual teaching hours as per attendance register	Hours per academic year
1B	Tutorials and Practicals	Actuals as per attendance register	Hours per academic year
1C	Outside classroom interaction with students	Max 0.5 of hours in 1A	Hours per academic year
	Sub total	Score = hours/10 (max score 100)	
2	Research Supervision (including Master thesis)	Max 1 hours per student per working week	Hours per academic year
	Sub-total	Score = hours/10 (max score = 30)	
3A	Question paper setting. Moderation and related work	Actual hours	Hours per academic year
3B	Invigilation/supervision and related examination duties	Actual hours	Hours per academic year
3C	Evaluation/assessment of answer scripts and assignment related to	Max 20 minutes per full script	Hours per academic year

ORDINANCE XXIV to XXVIII

	internal assessment, external and re-evaluation		
	Sub-total 3	Score = hours/10 (max score = 20)	
4A	Teaching innovation including preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
4B	Preparation of new teaching-learning materials including translation, bridge materials, study pack or similar additional resource for students	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
4C	Use of anonymous students feedback on the quality of classroom teaching and student's interaction	Performa and summary feedback to be attached	2 points per course (max 10 points)

Note: Under 4-C, the teacher is only required to give a proof that he/she administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of his/her teaching. He/She would be entitled to the points irrespective of the contents of feedback. The comments given by the students may not be used against the teacher in this exercise.

ORDINANCE XXIV to XXVIII

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

S.No.	Nature of Activity	Maximum Score
	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling).	20
	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
	Professional development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III)	15
	Total score	50
	Minimum API Score Required	15

Table for API Calculation under Category II

Category	Nature of activity	Notes	Unit of assessment
Category II: Co-curricular, extension and professional development related activities			
5A	Discipline related co-curricular activities (e.g. field work, study visit, student seminars, events, career counselling etc.)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
	Other co-curricular activities (Cultural, Sports,	Scores to be finalized by the	Good = 5

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	NSS, NCC etc.)	screening committee	Average = 3 Modest = 1
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5C	Extension and dissemination activities (public lectures, talks, seminars, popular writings not covered under III)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
	Sub-total 5		
6A	Administrative responsibilities (including Den, Principal, Chairperson, Convenor, Teacher in-charge or similar duties that require regular office hours for its discharge)	Actual hours spent	Hours per academic year
6B	Participation in Board of Studies, Academic and Administrative committees	Actual hours spent	Hours per academic year
	Sub-total 6	Score = hours/10 (Max score = 30)	
7	Overall contribution to the collective corporate life of the institution (including 5. 6 and any other contribution)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
	Grand Total (1 to 7)	(Out of 250)	

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CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Table for API Calculation under Category III

S.No.	APIs	Faculties of Engineering / Agriculture/ Veterinary/ Medical Sciences/ Science	Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/ Physical Education/ Management	Max. points for University and college teacher position
III A	Research/Review Papers	Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers	Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers	15/ publication

		Conference proceedings (in related area/subject) as full papers, etc. (Abstracts not to be included)	Conference proceedings (in related area/subject) as full papers, etc. (Abstracts not to be included)	10/ publication
III B	Research Publications (Text/Subject or Reference Books)	Text/Subject or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers.	Text or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	40/sole author; 30 co-author. Text/ Subject or Reference book author.

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	Book chapters in book, other than journal articles	Chapter in Text/Subject or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	Chapter in Text/Subject or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	10/chapter
	Text/Subject or Reference Books/ Journals Edited	Text/Subject or Reference Books/ Journals Edited (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	Text/Subject or Reference Books/ Journals (in related area/subject) Edited and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	20/ Sole editor; 10/co-editors

		Books translated (in related area/subject) and published by International/ National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	Books translated (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	20/sole translator 10/co-translator
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ORDINANCE XXIV to XXVIII

		Chapters (in related area/subject) contributed to edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	Chapters (in related area/subject) contributed to edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with ISBN/ ISSN numbers	10/chapter
		Popular article (in related area/subject) in proceedings/new letter of learned bodies/ societies or Newspaper article in area of interest.	Popular article (in related area/subject) in proceedings/new letter of learned bodies/ societies or Newspaper article in area of interest.	10/chapter
III C	Research Project			
III C(i)	Sponsored Projects carried out/ ongoing	Major Projects (as per the UGC project guidelines)	(a) Major Projects (as per the UGC project guidelines)	20/ each Project to PI 10/each to co-PI/joint PI
		Minor Projects (as per the UGC project guidelines)	(a) Minor Projects (as per the UGC project guidelines)	15/ each Project 8/each to co-PI/joint PI

III C(ii)	Consultancy Projects routed to concerned Institutions carried out/ ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakh	10/each
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III C(iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor or innovative research project
III C(iv)	Project Outcome/ Output	Patent/ Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State level	30/each national level output or patent/ 50/ each for International level
III D	Research Guidance			
III D(i)	M.Phil.	Degree awarded only	Degree awarded only	3/each candidate
III D(ii)	Ph.D.	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7/each candidate
III D(iii)	Undergraduate Research project guidance	Project completed	Project completed	2/year
III E	Training Courses and Conferences/Seminars/Workshop papers			
III E(i)	Refresher courses, Methodology, workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes,	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each

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	Faculty Development Programmes (Max: 30 points)			
		(b) One week duration	(b) One week duration	10/each
III E(ii)	Papers in Conferences/ Seminars/ Workshop	Presentation of Research paper (Oral/ Poster) in:	Presentation of Research paper (Oral/ Poster) in:	
		(a) International conference	(a) International conference	10 each
		(b) National	(b) National	7.5 each
		(c) Regional/ State level	(c) Regional/State level	5 each
		(d) Local- University/ College level	(d) Local- University/ College level	3 each
III E(iii)	Invited lectures/ special lecture or presentations for conferences/ symposia	(a) International conference	(a) International conference	10/each
		(b) National	(b) National	5/each
		(c) Regional/ State level	(c) Regional/State level	3/each
		(d) Local- University/ College level	(d) Local- University/ College level	2/each

** If a paper presented in Conference/Seminal is published in the form of Proceedings, the points would accrue for the publication “III(a)” and not under presentation “III(E-ii)”

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The parameters in table of Category-III (Research and Academic Contributions) shall have following capping in relation to the total API score claimed by the candidate.

Sub category	Cap as % of API (for 100%)
(A): Research papers/ publication (Journals, Books etc.)	55%
(B) research Projects	20%
(C) Research Guidance	10%
(D) Training Courses and conference/seminars etc.	15%

{ Provided that the promotion of teachers who become eligible on or after 31.12.2008 shall be governed by the provisions of the Career Advancement Scheme- 2010 }

{ E.C. dated 14.08.2014 }

Dynamic Assured Career Progression (DACP) Scheme for promotion of teachers of University College of Medical Sciences/ Vallabhbhai Patel Chest Institute (under the Faculty of Medical Sciences).

- (i) Persons entering the teaching profession in the University and its Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600- 39,100 with Grade Pay of Rs. 6,600. Lecturers already in service in the pre-revised scale of Rs. 8,000 – Rs.13,500, shall be re-designated as Assistant Professors with the said Grade Pay of Rs. 6,600.
- (ii) An Assistant Professor after completing two years' service in Grade Pay of Rs.6600/- in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200 shall be eligible for moving to Grade Pay of Rs.7600 in PB-3 and be designated as Associate Professor.
- iii) An Associate Professor after completing four years' service in Grade Pay of Rs.7600/- in PB-3 including service rendered in the pre-revised scale of Rs.12000-

ORDINANCE XXIV to XXVIII

16500 shall be eligible for moving to Grade Pay of Rs.8700 in PB-4 and be designated as Professor.

- iv) A Professor after completing seven years' service in Grade Pay of Rs.8700/- in PB-4 shall be eligible for moving to Grade Pay of Rs.10000 in PB-4.

Note: The eligible teachers shall submit their self-assessment proforma in the form prescribed by the University.

Principal/Dean/Director of Medical College/ Institution

Academic Qualification

Should possess the recognized postgraduate medical qualifications and other academic qualifications from a recognized institution.

Teaching/Research Experience

A minimum of ten years' teaching experience as Professor/Associate Professor/Reader in a Medical College/Institute. Out of which at least five years should be as Professor in a department.

Preference for these appointments may be given to the Heads of the Departments.

Director/Medical Superintendent of the affiliated teaching hospital

Should possess a recognized post graduate medical qualification from a recognized Institution with 10 years administrative experience.

- (A) Professor in Anatomy

Academic Qualification

M.S. (Anatomy)/M.D.(Anatomy)/DNB* (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).

Teaching/Research Experience

- (i) As Reader/Associate Professor in Anatomy for three years in a recognized Medical College.

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- (ii) Four research papers accepted/ published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Anatomy

Academic Qualification

M.S. (Anatomy)/ M.D.(Anatomy)/DNB* (Anatomy)/MBBS with M.Sc. (Anatomy)/

M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Anatomy for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as



first/second author

during the tenure of the Assistant Professor.

(C) Assistant Professor/ Lecturer in Anatomy

Academic Qualification

M.S. (Anatomy)/M.D.(Anatomy)/DNB* (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

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(A) Professor in Physiology

Academic Qualification

M.D. (Physiology)/DNB*(Physiology)/MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Physiology for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Physiology

Academic Qualification

M.D. (Physiology)/DNB* (Physiology)/MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc. (Med. Physiology) with D.Sc. (Med.

Physiology)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Physiology for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Physiology

Academic Qualification

ORDINANCE XXIV to XXVIII

M.D. (Physiology)/DNB* (Physiology)/MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc. (Med. Physiology) with D.Sc. (Med.

Physiology)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Biochemistry

Academic Qualification

postgraduate degree in the subject.

M.D. (Biochemistry)/DNB* (Biochemistry)/MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with D.Sc. (Med Biochemistry)

Teaching/Research Experience

(i) As Reader/Associate Professor in Biochemistry for three years in a recognized Medical College.

(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Biochemistry

Academic Qualification

M.D. (Biochemistry)/DNB* (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med Biochemistry)

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

(i) As Lecturer/Assistant Professor in Biochemistry for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Biochemistry

Academic Qualification

M.D.(Biochemistry)/DNB* (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med Biochemistry)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Pharmacology

Academic Qualification

postgraduate degree in the subject.

M.D.(Pharmacology)/DNB* (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc.(Med. Pharmacology) with Ph.D. (Med. Pharmacology)/MSc (Med. Pharmacology) with D.Sc. (Med Pharmacology).

Teaching/Research Experience

(i) As Reader/Associate Professor in Pharmacology for three years in a recognized Medical College.

(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

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(B) Associate Professor in Pharmacology

Academic Qualification

M.D.(Pharmacology)/DNB* (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc.(Med. Pharmacology) with Ph.D. (Med. Pharmacology)/MSc (Med. Pharmacology) with D.Sc. (Med harmacology)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Pharmacology for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as

first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Pharmacology

Academic Qualification

M.D.(Pharmacology)/DNB* (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc.(Med. Pharmacology) with Ph.D. (Med. Pharmacology)/MSc (Med. Pharmacology) with D.Sc. (Med Pharmacology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Pathology

Academic Qualification

M.D.(Pathology) /DNB* (Pathology)/Ph.D. (Pathology)/D.Sc. (Pathology)

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

- (i) As Reader/Associate Professor in Pathology for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Pathology

Academic Qualification

M.D.(Pathology) /DNB* (Pathology)/Ph.D. (Pathology)/D.Sc. (Pathology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Pathology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Pathology

Academic Qualification

M.D.(Pathology) /DNB* (Pathology)/Ph.D. (Pathology)/D.Sc. (Pathology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Microbiology

postgraduate degree in the subject.

ORDINANCE XXIV to XXVIII

Academic Qualification

M.D. (Bacteriology)/ M.D. (Microbiology)/ DNB* (Microbiology)/ M.B.B.S. with M.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med.Bacteriology)/ M.Sc.(Med.Bacteriology) with Ph.D. (Med.Bacteriology)/M.Sc.(Med.Bacteriology) with

D.Sc.(Med.Bacteriology)/M.Sc.(Med.Microbiology) with Ph.D. (Med. Microbiology) /M.Sc. (Med. Microbiology) with D.Sc.(Med. Microbiology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Microbiology for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Microbiology

Academic Qualification

M.D.(Bacteriology)/M.D.(Microbiology)/DNB*(Microbiology)/M.B.B.S.with M.Sc.(Med. Bacteriology)/M.Sc.(Med.Microbiology)withPh.D.(Med. Bacteriology) /M.Sc.

(Med.Bacteriology) with Ph.D. (Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology) /M.Sc.(Med.Microbiology) with Ph.D. (Med. Microbiology)/ M.Sc. (Med. Microbiology) with D.Sc.(Med. Microbiology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Microbiology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Microbiology

Academic Qualification

ORDINANCE XXIV to XXVIII

M.D.(Bacteriology)/ M.D.(Microbiology)/ DNB*(Microbiology)/ M.B.B.S.with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc.(Med.Bacteriology) with Ph.D. (Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology)/ M.Sc.(Med.Microbiology) with Ph.D. (Med. Microbiology)/ M.Sc. (Med. Microbiology) with D.Sc.(Med. Microbiology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Forensic Medicine

Academic Qualification

M.D. (Forensic Medicine) /DNB* (Forensic Medicine)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Forensic Medicine for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Forensic Medicine

Academic Qualification

M.D. (Forensic Medicine) /DNB* (Forensic Medicine)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Forensic Medicine for four years in a recognized medical college.

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(ii) Two research papers accepted/ published in indexed/national journals as



first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Forensic Medicine

Academic Qualification

M.D. (Forensic Medicine) /DNB* (Forensic Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

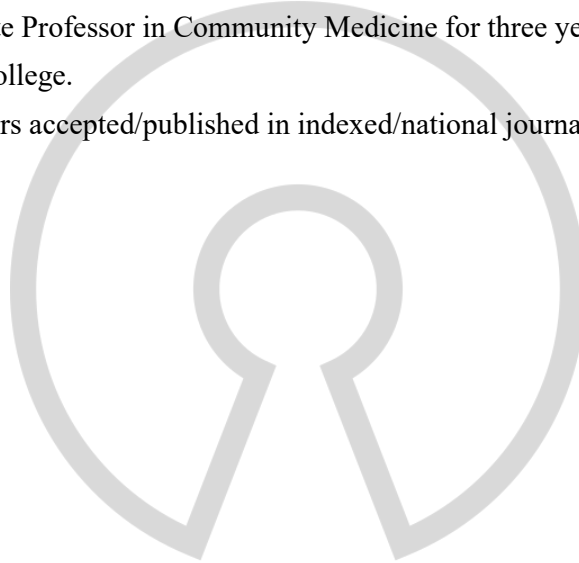
(A) Professor in Community Medicine

Academic Qualification

M.D.(Social & Preventive Medicine)/MD(Community Med.)/MD (Community Health Administration)/MD (Health Administration)/DNB* (in the concerned specialty)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Community Medicine for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as



first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Community Medicine

Academic Qualification

M.D. (Social & Preventive Medicine)/MD (Community Med.)/MD (Community Health Administration)/MD (Health Administration)/DNB* (in the concerned specialty)

ORDINANCE XXIV to XXVIII

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Community Medicine for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Community Medicine

Academic Qualification

M.D. (Social & Preventive Medicine)/ MD (Community Med.)/ MD (Community Health Administration)/ MD (Health Administration)/DNB* (in the concerned specialty)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Oto-Rhino-Laryngology

Academic Qualification

M.S.(Oto-Rhino-Laryngology)/DNB* (Oto-Rhino-Laryngology)/

Teaching/Research Experience

- (i) As Reader/Associate Professor in Oto-Rhino-Laryngology for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

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(B) Associate Professor in Oto-Rhino-Laryngology

Academic Qualification

M.S.(Oto-Rhino-Laryngology)/DNB* (Oto-Rhino-Laryngology)/

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Oto-Rhino-Laryngology for four years in a recognized medical college.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Oto-Rhino-Laryngology

Academic Qualification

M.S.(Oto-Rhino-Laryngology)/DNB* (Oto-Rhino-Laryngology)/

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Ophthalmology

Academic Qualification

postgraduate degree in the subject.

M.S. (Ophthalmology)/ M.D.(Ophthalmology)/DNB* (Ophthalmology)

Teaching/Research Experience

(i) As Reader/Associate Professor in Ophthalmology for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

ORDINANCE XXIV to XXVIII

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Ophthalmology

Academic Qualification

M.S. (Ophthalmology)/ M.D.(Ophthalmology)/DNB* (Ophthalmology)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Ophthalmology for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Ophthalmology

Academic Qualification

M.S. (Ophthalmology)/ M.D.(Ophthalmology)/DNB* (Ophthalmology)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in General Medicine

Academic Qualification

M.D.(Medicine)/ M.D.(General Medicine)/DNB* (General Medicine)

Teaching/Research Experience

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(i) As Reader/Associate Professor in General Medicine for three years in a recognized Medical College.

(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in General Medicine

Academic Qualification

M.D.(Medicine)/ M.D.(General Medicine)/DNB* (General Medicine)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in General Medicine for four years in a recognized medical college.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in General Medicine

Academic Qualification

M.D.(Medicine)/ M.D.(General Medicine)/DNB* (General Medicine)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in General Surgery

Academic Qualification

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M.S.(Surgery)/M.S.(General Surgery)/DNB* (General Medicine)

Teaching/Research Experience

(i) As Reader/Associate Professor in General Surgery for three years in a recognized Medical College.

(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in General Surgery

Academic Qualification

M.S.(Surgery)/M.S.(General Surgery)/DNB* (General Medicine)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in General Surgery for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in General Surgery

Academic Qualification

M.S.(Surgery)/M.S.(General Surgery)/DNB* (General Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

ORDINANCE XXIV to XXVIII

(A) Professor in Obstetrics and Gynecology

Academic Qualification

M.D. (Obstetrics and Gynecology)/ M.S. (Obstetrics and Gynecology)/DNB* (Obstetrics and Gynecology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Obstetrics and Gynecology for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Obstetrics and Gynecology

Academic Qualification

M.D. (Obstetrics and Gynecology)/ M.S. (Obstetrics and Gynecology)/DNB* (Obstetrics and Gynecology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Obstetrics and Gynecology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Obstetrics and Gynecology

Academic Qualification

M.D. (Obstetrics and Gynecology)/ M.S. (Obstetrics and Gynecology)/DNB* (Obstetrics and Gynecology)

ORDINANCE XXIV to XXVIII

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Paediatrics

Academic Qualification

M.D. (Paediatrics) /DNB* (Paediatrics)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Paediatrics for three years in a recognised Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatrics

Academic Qualification

M.D. (Paediatrics) /DNB* (Paediatrics)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Paediatrics for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatrics

Academic Qualification

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ORDINANCE XXIV to XXVIII

M.D. (Paediatrics) /DNB* (Paediatrics)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Tuberculosis and Respiratory Medicine/ Pulmonary Medicine

Academic Qualification

M.D. (Tuberculosis)/M.D. (TB & Respiratory Dis)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases)/DNB* in the concerned specialty

Teaching/Research Experience

(i) As Reader/Associate Professor in Tuberculosis for three years in a recognised Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Tuberculosis and Respiratory Medicine/ Pulmonary Medicine

Academic Qualification

M.D. (Tuberculosis)/M.D. (TB & Respiratory Dis)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases)/DNB* in the concerned specialty

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

(i) As Lecturer/Assistant Professor in Tuberculosis for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Tuberculosis and Respiratory Medicine/ Pulmonary Medicine

Academic Qualification

M.D. (Tuberculosis)/M.D. (TB & Respiratory Dis)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases)/DNB* in the concerned specialty

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the

(A) Professor in Psychiatry

Academic Qualification

postgraduate degree in the subject.

M.D. (Psychiatry)/ DNB* (Psychiatry)/M.D. (Psychological Med.)/M.D. (Medicine) with Diploma (Psychological Med.)

Teaching/Research Experience

(i) As Reader/Associate Professor in Psychiatry for three years in a recognised Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

ORDINANCE XXIV to XXVIII

(B) Associate Professor in Psychiatry

Academic Qualification

M.D. (Psychiatry)/ DNB* (Psychiatry)/M.D. (Psychological Med.)/M.D. (Medicine) with Diploma (Psychological Med.)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Psychiatry for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as

first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Psychiatry

Academic Qualification

M.D. (Psychiatry)/ DNB* (Psychiatry)/M.D. (Psychological Med.)/M.D. (Medicine) with Diploma (Psychological Med.)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Dermatology Venereology and Leprosy

Academic Qualification

M.D. (Derm. & Ven.)/M.D. (Derm. Ven. & Leprosy)/M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/M.D. (Medicine) with D.V.D. or D.D./DNB* in the concerned specialty.

ORDINANCE XXIV to XXVIII

Teaching/Research Experience

- (i) As Reader/Associate Professor in Venereology/Dermatology for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Dermatology Venereology and Leprosy

Academic Qualification

M.D. (Derm.&Ven.)/M.D. (Derm. Ven. & Leprosy)/M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/M.D. (Medicine) with D.V.D. or D.D./DNB* in the concerned specialty.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Venereology/Dermatology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Dermatology Venereology and Leprosy

Academic Qualification

M.D. (Derm.&Ven.)/M.D. (Derm. Ven.& Leprosy)/M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/M.D. (Medicine) with D.V.D. or D.D./DNB* in the concerned specialty.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.

ORDINANCE XXIV to XXVIII

- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Orthopaedics

Academic Qualification

M.S. (Orthopaedics) /DNB* (Orthopedics)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Orthopaedics for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Orthopaedics

Academic Qualification

M.S. (Orthopaedics) /DNB* (Orthopedics)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Orthopaedics for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Orthopaedics

Academic Qualification

ORDINANCE XXIV to XXVIII

M.S. (Orthopaedics) /DNB* (Orthopedics)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Anaesthesiology

Academic Qualification

postgraduate degree in the subject.

M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) /DNB* (Anaesthesiology)

Teaching/Research Experience

(i) As Reader/Associate Professor in Anaesthesiology for three years in a recognised Medical College.

(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Anaesthesiology

Academic Qualification

M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) /DNB* (Anaesthesiology)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Anaesthesiology for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

ORDINANCE XXIV to XXVIII

(C) Assistant Professor in Anaesthesiology

Academic Qualification

M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) /DNB* (Anaesthesiology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
 - (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.
- (A) Professor in Radio-Diagnosis

Academic Qualification

M.D.(Radio-Diagnosis)/ M.D.(Radiology)/M.S. (Radiology)/DNB* (Radio-Diagnosis)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Radio-Diagnosis for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as



first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Radio-Diagnosis

Academic Qualification

M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S. (Radiology)/DNB* (Radio-Diagnosis)

ORDINANCE XXIV to XXVIII

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Radio-Diagnosis for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Radio-Diagnosis

Academic Qualification

M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S. (Radiology)/DNB* (Radio-Diagnosis)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Radio-Therapy

Academic Qualification

postgraduate degree in the subject.

M.D.(Radio-Therapy)/ MD (Radio-Diagnosis)/M.D.(Radiology/M.S. (Radiology)/ DNB* (Radio-Therapy)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Radio-Therapy for three years in a recognised Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

ORDINANCE XXIV to XXVIII

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Radio-Therapy

Academic Qualification

M.D.(Radio-Therapy)/ MD (Radio-Diagnosis)/M.D.(Radiology/ M.S. (Radiology)/DNB* (Radio-Therapy)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Radio-Therapy for four years in a recognized Medical College.
 - (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.
- (C) Assistant Professor in Radio-Therapy

Academic Qualification

M.D.(Radio-Therapy)/MD (Radio-Diagnosis)/M.D.(Radiology)/M.S. (Radiology)/DNB* (Radio-Therapy)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Nuclear Medicine

Academic Qualification

postgraduate degree in the subject.

M.D. (Nuclear Medicine)/DNB* (Nuclear Medicine)/M.D. (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years' experience in Nuclear Medicine 398

ORDINANCE XXIV to XXVIII

in a recognized centre/M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.

Teaching/Research Experience

(i) As Reader/Associate Professor in Nuclear Medicine for three years in a recognised Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Nuclear Medicine

Academic Qualification

M.D. (Nuclear Medicine)/DNB* (Nuclear Medicine)/M.D. (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Nuclear Medicine for four years in a recognized medical college.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Nuclear Medicine

Academic Qualification

M.D. (Nuclear Medicine)/DNB* (Nuclear Medicine)/M.D. (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years' experience in Nuclear Medicine

ORDINANCE XXIV to XXVIII

in a recognized centre/M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the
- (A) Professor in Bio-Physics

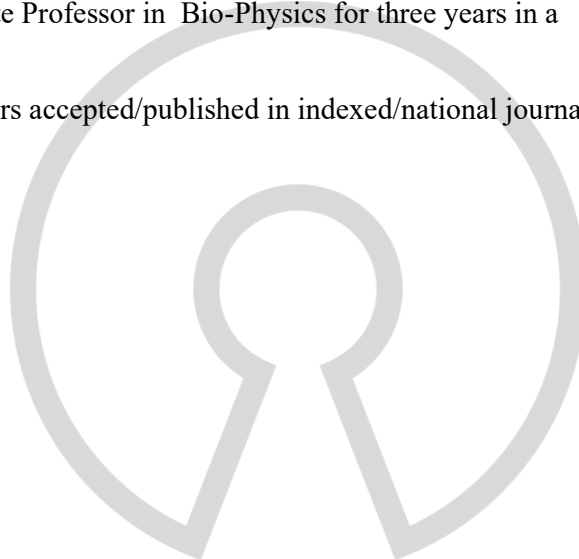
Academic Qualification

postgraduate degree in the subject.

M.D. (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics

Teaching/Research Experience

- (i) As Reader/Associate Professor in Bio-Physics for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as



first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Bio-Physics

Academic Qualification

M.D. (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

(i) As Lecturer/Assistant Professor in Bio-Physics for four years in a recognized Medical College.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Bio-Physics

Academic Qualification

M.D. (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Radiological Physics

Academic Qualification

postgraduate degree in the subject.

M.Sc.(Physics/Chemistry/Bio-Physics/Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/Radiological Physics)

Teaching/Research Experience

(i) As Reader/Associate Professor in Radiological Physics for three years in a recognised Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Radiological Physics 401

ORDINANCE XXIV to XXVIII

Academic Qualification

M.Sc.(Physics/Chemistry/Bio-Physics/Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/Radiological Physics)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Radiological Physics for four years in a recognized medical college.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor/ Lecturer in Radiological Physics *Academic Qualification*

M.Sc.(Physics/Chemistry/Bio-Physics/Radiological Physics) with Ph.D.
(Physics/Chemistry/Bio-Physics/Radiological Physics)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A)Professor in Emergency Medicine

Academic Qualification

postgraduate degree in the subject.

MD (General Medicine)/MS(General Surgery)/MD (Resp. Medicine)/ MD (Anaesthesiology)/ MS(Orthopaedics)/DNB* in the concerned specialty with 2 years training in Emergency Medicine#1

Teaching/Research Experience

(i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.

ORDINANCE XXIV to XXVIII

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Emergency Medicine

Academic Qualification

MD (General Medicine)/MS(General Surgery)/MD (Resp. Medicine)/ MD(Anaesthesiology)/ MS(Orthopaedics)/DNB* in the concerned specialty with 2 years training in Emergency Medicine#1

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized medical college.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Emergency Medicine

Academic Qualification

MD (General Medicine)/MS(General Surgery)/MD (Resp. Medicine)/ MD(Anaesthesiology)/ MS(Orthopaedics)/DNB* in the concerned specialty with 2 years training in Emergency Medicine#1

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

#1: The academic qualifications shown above will be the academic qualifications required for teaching faculty for a period of ten years from the date of notification by MCI (15th December, 2009). Thereafter, MD (Emergency Medicine) will be the required academic qualification for appointment to posts in Emergency Medicine.

ORDINANCE XXIV to XXVIII

(A) Professor in Infectious disease

Academic Qualification

MD/ DNB* (General Medicine) with Diploma in Tropical Medicine MD (Community Medicine)/MD (Medicine)/MD (Paediatrics) DNB* in the concerned specialty with 2 years training in Infectious Disease #1

Teaching/Research Experience

(i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Infectious disease

Academic Qualification

MD/ DNB* (General Medicine) with Diploma in Tropical Medicine MD (Community Medicine)/MD (Medicine)/MD (Paediatrics) DNB* in the concerned specialty with 2 years training in Infectious Disease #1

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized medical college.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Infectious disease

Academic Qualification

ORDINANCE XXIV to XXVIII

MD/ DNB* (General Medicine) with Diploma in Tropical Medicine MD (Community Medicine)/MD (Medicine)/MD (Paediatrics) DNB* in the concerned specialty with 2 years training in Infectious Disease #1

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

#2: The academic qualifications shown above will be the academic qualifications required for teaching faculty for a period of ten years from the date of notification by MCI (15th December, 2009).

Thereafter, MD (Infectious Disease) will be the required academic qualification for appointment to posts in Infectious Disease.

(A) Professor in Nutrition

Academic Qualification

MD/DNB* in Biochemistry/ Physiology/Pathology/ Medicine/Social & Preventive Medicine/Community Medicine/Paediatrics with M.Sc. in applied Nutrition or training for a period of one year.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Nutrition

Academic Qualification

ORDINANCE XXIV to XXVIII

MD/DNB* in Biochemistry/ Physiology/Pathology/ Medicine/Social & Preventive Medicine/Community Medicine/Paediatrics with M.Sc. in applied Nutrition or training for a period of one year.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Nutrition

Academic Qualification

MD/DNB* in Biochemistry/ Physiology/Pathology/ Medicine/Social & Preventive Medicine/Community Medicine/Paediatrics with M.Sc. in applied Nutrition or training for a period of one year.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Physical Medicine and Rehabilitation

Academic Qualification

MD/ DNB* (PMR)/MD/ DNB* (Medicine) with Diploma in PMR MS/ DNB* (General Surgery)/MS/ DNB* (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.

ORDINANCE XXIV to XXVIII

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Physical Medicine and Rehabilitation

Academic Qualification

MD/ DNB* (PMR)/MD/ DNB* (Medicine) with Diploma in PMR MS/ DNB* (General Surgery)/MS/ DNB* (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Physical Medicine and Rehabilitation

Academic Qualification

MD/ DNB* (PMR)/MD/ DNB* (Medicine) with Diploma in PMR MS/ DNB* (General Surgery)/MS/ DNB* (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A)Professor in Human Metabolism

Academic Qualification

postgraduate degree in the subject.

ORDINANCE XXIV to XXVIII

MD/ DNB* (Endocrinology) or MD/ DNB* (Medicine)/ MD/DNB*(Paediatrics) with two years special training in Endocrinology.

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Endocrinology/Human Metabolism) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Human Metabolism

Academic Qualification

MD/ DNB* (Endocrinology) or MD/ DNB* (Medicine)/ MD/DNB*(Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Endocrinology/Human Metabolism) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Human Metabolism

Academic Qualification

MD/ DNB* (Endocrinology) or MD/ DNB* (Medicine)/ MD/DNB*(Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.

ORDINANCE XXIV to XXVIII

- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Immuno Haematology & Blood Transfusion

Academic Qualification

DM/ DNB* (Immunology) or MD/ DNB* (Immuno Haematology & Blood Transfusion)/ MD/DNB*(Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood Transfusion.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Immuno Haematology & Blood Transfusion

Academic Qualification

DM/ DNB* (Immunology) or MD/ DNB* (Immuno Haematology & Blood Transfusion)/ MD/DNB*(Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood.

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Immuno Haematology & Blood Transfusion

ORDINANCE XXIV to XXVIII

Academic Qualification

DM/ DNB* (Immunology) or MD/ DNB* (Immuno Haematology & Blood Transfusion)/ MD/DNB*(Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood Transfusion.

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Medical Genetics

Academic Qualification

postgraduate degree in the subject.

DM/ DNB* (Medical Genetics)/MD/ DNB* (Medical Genetics)/MD/DNB*(General Medicine or Paediatrics or Obstt. & Gynae) with two years special training in Medical Genetics.

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Medical Genetics) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Genetics

Academic Qualification

DM/ DNB* (Medical Genetics)/MD/ DNB* (Medical Genetics)/MD/DNB*(General Medicine or Paediatrics or Obstt. & Gynae) with two years special training in Medical Genetics.

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

(i) As Lecturer/Assistant Professor in subject concerned (Medical Genetics) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Genetics

Academic Qualification

DM/ DNB* (Medical Genetics)/MD/ DNB* (Medical Genetics)/MD/DNB*(General Medicine or Paediatrics or Obstt. & Gynae)with two years special training in Medical Genetics.

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Family Medicine

Academic Qualification

postgraduate degree in the subject.

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Family Medicine/ General Medicine) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Family Medicine

Academic Qualification

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MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Family Medicine/ General Medicine) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Family Medicine

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A)Professor in Aviation Medicine/ Aerospace Medicine

Academic Qualification

MD/ DNB* (Aviation Medicine)/MD/DNB*(Aerospace Medicine)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Aviation Medicine/ Aerospace Medicine) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Aviation Medicine/ Aerospace Medicine 412

ORDINANCE XXIV to XXVIII

Academic Qualification

MD/ DNB* (Aviation Medicine)/MD/DNB*(Aerospace Medicine)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Aviation Medicine/ Aerospace Medicine) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Aviation Medicine/ Aerospace Medicine *Academic*

Qualification

MD/ DNB* (Aviation Medicine)/MD/DNB*(Aerospace Medicine)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Geriatrics

Academic Qualification

postgraduate degree in the subject.

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)/MD/DNB*(Geriatrics)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Family Medicine/ General Medicine/Geriatrics) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

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Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Geriatrics

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)/MD/DNB*(Geriatrics)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Family Medicine/General Medicine/Geriatrics) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Geriatrics

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)/MD/DNB*(Geriatrics)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Health Administration

Academic Qualification

ORDINANCE XXIV to XXVIII

MD/ DNB* (Community Health Administration)/MD/DNB*(Health Administration)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Health Administration

Academic Qualification

MD/ DNB* (Community Health Administration)/MD/DNB*(Health Administration)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Health Administration

Academic Qualification

MD/ DNB* (Community Health Administration)/MD/DNB*(Health Administration)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

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(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Hospital Administration

Academic Qualification

MD/DNB*(Hospital Administration)/ MD/DNB*(Community Health Administration)/MD/ DNB* (Health Administration)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor/Reader in Hospital Administration

Academic Qualification

MD/ DNB* (Hospital Administration)/MD/ DNB*(Community Health Administration)/ MD/DNB* (Health Administration)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Hospital Administration

Academic Qualification

ORDINANCE XXIV to XXVIII

MD/DNB*(HospitalAdministration)/MD/DNB*(Community Health Administration)/ MD/DNB* (Health Administration).

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Sports Medicine

Academic Qualification

MD/ DNB* (Sports Medicine)/MS/DNB*(Orthopaedics)/MD/DNB*(PMR)/MD/DNB* (Physiology)/ with two years' experience in sports medicine.

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Sports Medicine

Academic Qualification

MD/ DNB* (Sports Medicine)/MS/DNB*(Orthopaedics)/MD/DNB*(PMR)/MD/DNB* (Physiology)/ with two years' experience in sports medicine.

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.

(ii) Two research papers accepted/published in indexed/national journals as



first/second author during the tenure of the Assistant Professor.

ORDINANCE XXIV to XXVIII

(C) Assistant Professor in Sports Medicine

Academic Qualification

MD/ DNB* (Sports Medicine)/MS/DNB*(Orthopaedics)/MD/DNB*(PMR)/MD/DNB* (Physiology)/ with two years' experience in sports medicine.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Rheumatology

Academic Qualification

MD/ DNB* (Rheumatology)/MD/DNB*(Medicine)/with two years' experience in Rheumatology/Immunology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Rheumatology) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Rheumatology

Academic Qualification

ORDINANCE XXIV to XXVIII

MD/ DNB* (Rheumatology)/MD/DNB*(Medicine)/with two years' experience in Rheumatology/Immunology.

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Rheumatology) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as



first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Rheumatology

Academic Qualification

MD/ DNB* (Rheumatology)/MD/DNB*(Medicine)/with two years' experience in Rheumatology/ Immunology.

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the (A) Professor in Health Education

Academic Qualification

postgraduate degree in the subject.

MD/ DNB* (Social & Preventive Medicine)/MD/DNB*(Community Medicine)/MD/DNB* (Health Administration)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Health Education) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

ORDINANCE XXIV to XXVIII

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Health Education

Academic Qualification

MD/ DNB* (Social & Preventive Medicine)/MD/DNB*(Community Medicine)/ MD/DNB*(Health Administration)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Health Education) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as

first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Health Education

Academic Qualification

MD/ DNB* (Social & Preventive Medicine)/MD/DNB*(Community Medicine)/MD/DNB* (Health Administration)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the

(A) Professor in Occupational Health

Academic Qualification

postgraduate degree in the subject.

MD/ DNB* (Psychiatry)/MD/DNB*(PMR)/MS/DNB*(Orthopaedics)

Teaching/Research Experience

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(i) As Reader/Associate Professor in subject concerned (Occupational Health) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as

first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Occupational Health

Academic Qualification

MD/ DNB* (Psychiatry)/MD/DNB*(PMR)/MS/DNB*(Orthopaedics)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Occupational Health) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as



first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Occupational Health

Academic Qualification

MD/ DNB* (Psychiatry)/MD/DNB*(PMR)/MS/DNB*(Orthopaedics)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator / Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Public Health

Academic Qualification

ORDINANCE XXIV to XXVIII

MD/ DNB* (Community Medicine)/MD/ DNB* (Social & Preventive Medicine)/MD/ DNB* (Health Administration)

Teaching/Research Experience

(i) As Reader/Associate Professor in subject concerned (Public Health) for three years in a recognized Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Public Health

Academic Qualification

MD/ DNB* (Community Medicine)/MD/ DNB* (Social & Preventive Medicine)/MD/ DNB* (Health Administration)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Public Health) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Public Health

Academic Qualification

MD/ DNB* (Community Medicine)/MD/ DNB* (Social & Preventive Medicine)/MD/ DNB* (Health Administration)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

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(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Virology

Academic Qualification

MD/ DNB* (Microbiology)/MD/ DNB* (Pathology)/MD/ DNB* (Medicine)/M.Sc.

Medical Virology with Ph.D. in virology with two years special training in virology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Virology) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as



first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Virology

Academic Qualification

MD/ DNB* (Microbiology)/MD/ DNB* (Pathology)/MD/ DNB* (Medicine)/M.Sc. Medical Virology with Ph.D. in virology with two years special training in virology.

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in subject concerned (Virology) for four years in a recognized Medical College.

(ii) Two research papers accepted/published in indexed/national journals as



first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Virology

ORDINANCE XXIV to XXVIII

Academic Qualification

MD/ DNB* (Microbiology)/MD/ DNB* (Pathology)/MD/ DNB* (Medicine)/M.Sc.

Medical Virology with Ph.D. in virology with two years special training in virology.

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

*Teaching Experience against the post of 'Assistant Professor/Lecturer', for all the broad specialties for the candidates possessing DNB Qualification:

(1) For the candidates possessing DNB Qualification from MCI recognized Medical Colleges/central institutes where there are MD/MS courses running:

Three years teaching experience in the subject in a recognized Medical College either during the DNB course or after obtaining DNB qualification.

(2) For the candidates possessing DNB Qualification from MCI recognized Medical Colleges/central institutes where there are no MD/MS courses running:

Three years teaching experience in the subject in a recognized Medical College either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/ research experience in the concerned subject in a recognized Medical College after obtaining DNB qualification.

(3) For the candidates possessing DNB Qualification from Centers other than of MCI recognized Medical Colleges/central institutes:

Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical

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college/central institute. The concerned candidate should have minimum two publications (accepted/published) in indexed journals (national/international; as first/second author). In case the concerned candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognized Medical College/central institute after possessing DNB qualification.

For Teaching Experience against the post of 'Associate Professor/Reader', for all the broad specialties, if a DNB qualified candidate is working as Assistant Professor in a M.C.I. recognized college medical /Central institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over and above the minimum time frame for MD/MS candidate.

Persons possessing DNB qualification on the basis of which they have already been promoted as Associate Professor/Professor in the concerned department, may be treated at par with MD/MS in the broad-specialty and DM/M.Ch. in the Super-Specialty without any further teaching/research experience.

(A) Professor in Paedodontics and Preventive Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Paedodontics and Preventive Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

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- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Paedodontics and Preventive Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Orthodontics and Dentofacial Orthopedics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

(i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.

(ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Orthodontics and Dentofacial Orthopedics

Academic Qualification

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M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Orthodontics and Dentofacial Orthopedics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Prosthodontics & Crown And Bridge

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

(i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.

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(ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Prosthodontics & Crown And Bridge *Academic*

Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

(i) Four years teaching experience after post-graduation

(ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Prosthodontics & Crown And Bridge *Academic*

Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Periodontology

Academic Qualification

M.D.S./DNB in the subject

ORDINANCE XXIV to XXVIII

Teaching/Research Experience

(i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.

(ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Periodontology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

(i) Four years teaching experience after post-graduation

(ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Periodontology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Oral and Maxillofacial Surgery

Academic Qualification

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M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Oral and Maxillofacial Surgery

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Oral and Maxillofacial Surgery

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Conservative Dentistry and Endodontics *Academic Qualification*

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ORDINANCE XXIV to XXVIII

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Conservative Dentistry and Endodontics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Conservative Dentistry and Endodontics *Academic Qualification*

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

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(A) Professor in Oral Pathology & Microbiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Oral Pathology & Microbiology *Academic Qualification*

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Oral Pathology & Microbiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.

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- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Public Health Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Public Health Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Public Health Dentistry *Academic Qualification*

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.

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- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Oral Medicine And Radiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Oral Medicine And Radiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Oral Medicine And Radiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

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ORDINANCE XXIV to XXVIII

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

MINIMUM REQUIREMENTS TO START MDS COURSE FOR INSTITUTIONS OTHER THAN DENTAL COLLEGES

Rules and Regulations for an Institution where the BDS programme does not exist but which wishes to start a MDS Course in a specialty.

Medical Institutions wanting to start MDS Courses should satisfy the following requirements in addition to what has been recommended already for Dental Colleges:

1. The Institution must be running medical postgraduate courses.
2. The Department should have qualified and experienced teachers following the three tier system as recommended under the BDS programme viz.:
 - a. Professors
 - b. Readers
 - c. Lecturers

The Professor and Reader should have requisite postgraduate qualification and teaching experience as recommended under the MDS Courses in a Dental College/Dental Wing. Further, that the Professors/Readers must have a minimum of three years BDS/MDS teaching experience in a Dental College.

3. All physical facilities including equipment, department library and journals as prescribed under MDS Courses in a Dental College should be available.
4. Training facilities for all Applied Basic Science subjects should be available. Any of the Institutions, which are not Dental Colleges, but want to start a MDS Course, should make an application to the Dental Council of India, which will send out not less than two inspectors, who

would inspect the Institution and report to the Council the feasibility of giving such permission to start an MDS Course in the specialty applied for.

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(The above statement is made with the full knowledge that there are many Institutions, not being Dental Colleges, have excellent facilities and expertise in certain subjects of Dental specialties far better than those at many Dental Colleges, which could be made use for the betterment of the Profession. This Council is of the opinion that such institutions which are not Dental Colleges, should be encouraged and helped to develop MDS Courses in the specialty of Dentistry in which they have expertise).

However, such Institutions will not be considered as Dental Colleges/Dental Wings.

(A) Professor in Cardiology

Academic Qualification

D.M./DNB*(Cardiology)

Teaching/Research Experience

(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications in Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Cardiology

Academic Qualification

D.M./DNB*(Cardiology)

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

(i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Cardiology

Academic Qualification

D.M./DNB*(Cardiology)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Cardiology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Neurology

Academic Qualification

D.M./DNB* (Neurology)*Teaching/Research Experience*

(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications in Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

ORDINANCE XXIV to XXVIII

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Neurology*Academic Qualification***D.M./DNB* (Neurology)***Teaching/Research Experience*

(i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Neurology*Academic Qualification***D.M./DNB* (Neurology)***Teaching/Research Experience*

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Cardiology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Medical Gastroenterology**ORDINANCE XXIV to XXVIII***Academic Qualification*

D.M/DNB (Medical Gastroenterology) / D.M/ DNB* (Gastroenterology)/M.D. /DNB* (Medicine) or M.D/DNB* (Paediatrics) with 2 years special training in Gastroenterology

Teaching/Research Experience

(i) As Reader/Associate Professor in Medical Gastroenterology for three years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Gastroenterology

Academic Qualification

D.M/DNB (Medical Gastroenterology) / D.M/ DNB* (Gastroenterology)/M.D. /DNB* (Medicine) or M.D/DNB* (Paediatrics) with 2 years special training in Gastroenterology

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Medical Gastroenterology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Gastroenterology

Academic Qualification

D.M/DNB (Medical Gastroenterology) / D.M/ DNB* (Gastroenterology)/M.D. /DNB* (Medicine) or M.D/DNB* (Paediatrics) with 2 years special training in Gastroenterology

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Gastroenterology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Cardio Vascular & Thoracic Surgery

Academic Qualification

M.Ch/ DNB* (Cardio Vascular & Thoracic Surgery)/ M.Ch/ DNB* (Cardiac Surgery)/ M.Ch/ DNB* (Vascular Surgery)/ M.Ch/ DNB* (Thoracic Surgery)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Thoracic Surgery for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications in Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

ORDINANCE XXIV to XXVIII

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Cardio Vascular & Thoracic Surgery

Academic Qualification

M.Ch/ DNB* (Cardio Vascular & Thoracic Surgery)/ M.Ch/ DNB* (Cardiac Surgery)/ M.Ch/ DNB* (Vascular Surgery)/ M.Ch/ DNB* (Thoracic Surgery)

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Thoracic Surgery for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Cardio Vascular & Thoracic Surgery

Academic Qualification

M.Ch/ DNB* (Cardio Vascular & Thoracic Surgery)/ M.Ch/ DNB* (Cardiac Surgery)/ M.Ch/ DNB* (Vascular Surgery)/ M.Ch/ DNB* (Thoracic Surgery)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Thoracic Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Neuro-Surgery

ORDINANCE XXIV to XXVIII

Academic Qualification

M.Ch. /DNB* (Neuro-Surgery)

Teaching/Research Experience

(i) As Reader/Associate Professor in Neuro-Surgery for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Neuro-Surgery

Academic Qualification

M.Ch. /DNB* (Neuro-Surgery)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Neuro-Surgery for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Neuro-Surgery

Academic Qualification

ORDINANCE XXIV to XXVIII

M.Ch. /DNB* (Neuro-Surgery)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Neuro-Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Plastic & Reconstructive Surgery

Academic Qualification

M.Ch. /DNB* (Plastic & Reconstructive Surgery)/M.Ch. /DNB* (Plastic Surgery)

Teaching/Research Experience

(i) As Reader/Associate Professor in Plastic Surgery for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Plastic & Reconstructive Surgery

Academic Qualification

M.Ch. /DNB* (Plastic & Reconstructive Surgery)/M.Ch. /DNB* (Plastic Surgery)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Plastic Surgery for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Plastic & Reconstructive Surgery

Academic Qualification

M.Ch. /DNB* (Plastic & Reconstructive Surgery)/M.Ch. /DNB* (Plastic Surgery)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Plastic Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Paediatric Surgery

Academic Qualification

M.Ch. /DNB* (Paediatric Surgery)

Teaching/Research Experience

(i) As Reader/Associate Professor in Paediatric Surgery for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

ORDINANCE XXIV to XXVIII

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatric Surgery

Academic Qualification

M.Ch. /DNB* (Paediatric Surgery)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Paediatric Surgery for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatric Surgery

Academic Qualification

M.Ch. /DNB* (Paediatric Surgery)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Paediatric Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Urology

Academic Qualification

ORDINANCE XXIV to XXVIII

M.Ch. /DNB* (Urology)

Teaching/Research Experience

(i) As Reader/Associate Professor in Urology for three years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Urology

Academic Qualification

M.Ch. /DNB* (Urology)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Urology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Urology

Academic Qualification

M.Ch. /DNB* (Urology)

Teaching/Research Experience

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ORDINANCE XXIV to XXVIII

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Urology in a recognized Medical College as Resident/Registrar/ Demonstrator/ Tutor.

(A) Professor in Endocrinology

Academic Qualification

D.M. /DNB* (Endocrinology)/M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) with two years special training in Endocrinology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Endocrinology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Endocrinology

Academic Qualification

D.M. /DNB* (Endocrinology)/M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Endocrinology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Endocrinology

Academic Qualification

D.M. /DNB* (Endocrinology)/M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Endocrinology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Nephrology

Academic Qualification

D.M. /DNB* (Nephrology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Nephrology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Nephrology

ORDINANCE XXIV to XXVIII

Academic Qualification

D.M. /DNB* (Nephrology)

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Nephrology for two years in a recognized Medical College/teaching institution.
 - (ii) Minimum of four research publications in Indexed /National Journals
- Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.
- Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Nephrology

Academic Qualification

D.M. /DNB* (Nephrology)

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Nephrology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Clinical Haematology

Academic Qualification

D.M. /DNB* (Clinical Haematology)/ M.D. /DNB* (Medicine) or MD /DNB* (Paediatrics) or M.D. /DNB* (Pathology) with 2 years special training in Clinical Haematology.

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

- (i) As Reader/Associate Professor in Clinical Haematology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Clinical Haematology

Academic Qualification

D.M. /DNB* (Clinical Haematology)/ M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) or M.D. /DNB* (Pathology) with 2 years special training in Clinical Haematology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Clinical Haematology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Clinical Haematology

Academic Qualification

D.M. /DNB* (Clinical Haematology)/ M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) or M.D. /DNB* (Pathology) with 2 years special training in Clinical Haematology.

ORDINANCE XXIV to XXVIII

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Clinical Pharmacology

Academic Qualification

D.M. /DNB* (Clinical Pharmacology)/ M.D. /DNB* (Pharmacology) with 2 years special training in Clinical Pharmacology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Clinical Pharmacology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be fulfilled with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Clinical Pharmacology

Academic Qualification

D.M. /DNB* (Clinical Pharmacology)/ M.D. /DNB* (Pharmacology) with 2 years special training in Clinical Pharmacology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Clinical Pharmacology for two years in a recognized Medical College/teaching institution.

ORDINANCE XXIV to XXVIII

(ii) Minimum of four research publications in Indexed /National Journals
Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Clinical Pharmacology

Academic Qualification

D.M. /DNB* (Clinical Pharmacology)/ M.D. /DNB* (Pharmacology) with 2 years special training in Clinical Pharmacology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Immunology

Academic Qualification

D.M. /DNB* (Immunology)/ M.D. /DNB* (Pathology) or MD /DNB* (Microbiology) or MD/DNB* (Paediatrics) with 2 years special training in Immunology.

Teaching/Research Experience

(i) As Reader/Associate Professor in clinical Immunology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Immunology

Academic Qualification

D.M. /DNB* (Immunology)/ M.D. /DNB* (Pathology) or MD /DNB* (Microbiology) or MD/DNB* (Paediatrics) with 2 years special training in Immunology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in clinical Immunology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Immunology

Academic Qualification

D.M. /DNB* (Immunology)/ M.D. /DNB* (Pathology) or MD /DNB* (Microbiology) or MD/DNB* (Paediatrics) with 2 years special training in Immunology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.

ORDINANCE XXIV to XXVIII

- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Medical Genetics (Super Specialty)

Academic Qualification

D.M. /DNB* (Medical Genetics)/ M.D. /DNB* (Paediatrics) or MD /DNB* (Medicine) or MD/DNB* (Anatomy) with 2 years special training in Medical Genetics.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Medical Genetics (Super Specialty) for three years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.
- Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.
- Further provided that the requirement of four research publications should be filled with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Genetics (Super Specialty)

Academic Qualification

D.M. /DNB* (Medical Genetics)/ M.D. /DNB* (Paediatrics) or MD /DNB* (Medicine) or MD/DNB* (Anatomy) with 2 years special training in Medical Genetics.

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Medical Genetics (Super Specialty) for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications in Indexed /National Journals

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Genetics (Super Specialty)

Academic Qualification

D.M. /DNB* (Medical Genetics)/ M.D. /DNB* (Paediatrics) or MD /DNB* (Medicine) or MD/DNB* (Anatomy) with 2 years special training in Medical Genetics.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Medical Oncology

Academic Qualification

D.M. /DNB* (Medical Oncology)/ M.D. /DNB* (Medicine) or MD /DNB* (Radiotherapy) or MD/DNB* (Paediatrics) with 2 years special training in Medical Oncology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Medical Oncology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis 2 research publications published during the tenure of the Associate Professor.

ORDINANCE XXIV to XXVIII

(B) Associate Professor in Medical Oncology

Academic Qualification

D.M. /DNB* (Medical Oncology)/ M.D. /DNB* (Medicine) or MD /DNB* (Radiotherapy) or MD/DNB* (Paediatrics) with 2 years special training in Medical Oncology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Medical Oncology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Oncology

Academic Qualification

D.M. /DNB* (Medical Oncology)/ M.D. /DNB* (Medicine) or MD /DNB* (Radiotherapy) or MD/DNB* (Paediatrics) with 2 years special training in Medical Oncology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Neonatology

Academic Qualification

D.M. /DNB* (Neonatology)/ M.D. /DNB* (Paediatrics) with 2 years special training in Neonatology.

Teaching/Research Experience

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ORDINANCE XXIV to XXVIII

(i) As Reader/Associate Professor in Neonatology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Neonatology

Academic Qualification

D.M. /DNB* (Neonatology)/ M.D. /DNB* (Paediatrics) with 2 years special training in Neonatology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Neonatology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Neonatology

Academic Qualification

D.M. /DNB* (Neonatology)/ M.D. /DNB* (Paediatrics) with 2 years special training in Neonatology.

Teaching/Research Experience

ORDINANCE XXIV to XXVIII

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Surgical Oncology

Academic Qualification

M Ch /DNB* (Surgical Oncology)/ M.S. /DNB* (Surgery) or MS /DNB* (ENT) or MS/DNB* (Orthopaedics) or MD/DNB* (Obstt. & Gynae.) with 2 years special training in Surgical Oncology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Surgical Oncology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken fulfilled with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Surgical Oncology

Academic Qualification

M Ch /DNB* (Surgical Oncology)/ M.S. /DNB* (Surgery) or MS /DNB* (ENT) or MS/DNB* (Orthopaedics) or MD/DNB* (Obstt. & Gynae.) with 2 years special training in Surgical Oncology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Surgical Oncology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Surgical Oncology

Academic Qualification

M Ch /DNB* (Surgical Oncology)/ M.S. /DNB* (Surgery) or MS /DNB* (ENT) or MS/DNB* (Orthopaedics) or MD/DNB* (Obstt. & Gynae.) with 2 years special training in Surgical Oncology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Pulmonary Medicine (Super Specialty)

Academic Qualification

DM /DNB* (Pulmonary Medicine)/ MD/DNB* (Respiratory Medicine) or MD /DNB* (General Medicine) or MD/DNB* (Paediatrics) with 2 years special training in Pulmonary Medicine.

Teaching/Research Experience

(i) As Reader/Associate Professor in Pulmonary Medicine for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

ORDINANCE XXIV to XXVIII

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Pulmonary Medicine (Super Specialty)

Academic Qualification

DM /DNB* (Pulmonary Medicine)/ MD/DNB* (Respiratory Medicine) or MD /DNB* (General Medicine) or MD/DNB* (Paediatrics) with 2 years special training in Pulmonary Medicine.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Pulmonary Medicine for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Pulmonary Medicine (Super Specialty)

Academic Qualification

DM /DNB* (Pulmonary Medicine)/ MD/DNB* (Respiratory Medicine) or MD /DNB* (General Medicine) or MD/DNB* (Paediatrics) with 2 years special training in Pulmonary Medicine.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.

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- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

- (A) Professor in Rheumatology (Super Specialty)

Academic Qualification

MD/ DNB* (General Medicine) or MD/ DNB* (Paediatrics Medicine) or MD/ DNB* (PMR) or with two years' experience in Rheumatology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned Rheumatology (Super Specialty) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in Indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

- (B) Associate Professor in Rheumatology (Super Specialty)

Academic Qualification

MD/ DNB* (General Medicine) or MD/ DNB* (Paediatrics Medicine) or MD/ DNB* (PMR) or with two years' experience in Rheumatology.

Teaching/Research Experience

- (i) As Assistant Lecturer/Assistant Professor in subject concerned (Rheumatology Super specialty) for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

- (C) Assistant Professor in Rheumatology (Super Specialty)

Academic Qualification

MD/ DNB* (General Medicine) or MD/ DNB* (Paediatrics Medicine) or MD/ DNB* (PMR) or with two years' experience in Rheumatology.

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Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification in the subject.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

- (A) Professor in Child Adolescent Psychiatry

Academic Qualification

MD /DNB* (Psychiatry) with 2 years special training in Child Adolescent Psychiatry.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Child Adolescent Psychiatry for three years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Child Adolescent Psychiatry

Academic Qualification

MD /DNB* (Psychiatry) with 2 years special training in Child Adolescent Psychiatry.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Child Adolescent Psychiatry for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

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Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Child Adolescent Psychiatry

Academic Qualification

MD /DNB* (Psychiatry) with 2 years special training in Child Adolescent Psychiatry.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Paediatrics Gastroenterology

Academic Qualification

DM /DNB* (Gastroenterology) or MD/DNB* (Paediatrics) with 2 years special training in Gastroenterology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Paediatrics Gastroenterology for three years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

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Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatrics Gastroenterology

Academic Qualification

DM /DNB* (Gastroenterology) or MD/DNB* (Paediatrics) with 2 years special training in Gastroenterology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Paediatrics Gastroenterology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatrics Gastroenterology

Academic Qualification

DM /DNB* (Gastroenterology) or MD/DNB* (Paediatrics) with 2 years special training in Gastroenterology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Paediatrics Cardiology

Academic Qualification

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DM /DNB* (Cardiology) or MD/DNB* (Paediatrics) with 2 years special training in Cardiology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Paediatrics Cardiology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatrics Cardiology

Academic Qualification

DM /DNB* (Cardiology) or MD/DNB* (Paediatrics) with 2 years special training in Cardiology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Paediatrics Cardiology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatrics Cardiology

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Academic Qualification

DM /DNB* (Cardiology) or MD/DNB* (Paediatrics) with 2 years special training in Cardiology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

Professor in Cardiac Anaesthesiology

Academic Qualification

MD /DNB* (Anaesthesia) with 2 years special training in Cardiac Anaesthesiology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Cardiac Anaesthesiology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Cardiac Anaesthesiology

Academic Qualification

MD /DNB* (Anaesthesia) with 2 years special training in Cardiac Anaesthesiology.

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Teaching/Research Experience

- (i) As Assistant Professor/ Lecturer in Cardiac Anaesthesiology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications in Indexed/National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Cardiac Anaesthesiology

Academic Qualification

MD /DNB* (Anaesthesia) with 2 years special training in Cardiac Anaesthesiology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (iii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

Ord. XXXV. Alumni Association

Repealed vide E.C. Res.No o. 160 dated 27-6-1975 5.

Ord. XXXVI. Method of Election

Repealed vide E.C. Res. No o. 160 dated d 27-6-1975 5.

Ord.X XXVII. Age of Retirement of Staff

The age of the retirement of the Registrar, Librarian and Director of Physical Education shall be the completion of the age of 62 years.

Please refer University Calendar Volume I 2004 for Ord. XXVIII. Scholarships and Fellowship (All-India Scheme).

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Ord. XXIX. General Provident Fund-cum-Pension-cum-Gratuity and Contributory Provident Fund-cum-Gratuity

GENERAL PROVIDENT FUND**1. Nominations:**

Subject to the conditions laid down in Clause 1 of Appendix 'A' of Statute 28-A, the nomination shall be made in the manner prescribed hereafter :

(i) If a subscriber nominates more than one person under Clause 1 of Appendix A of Statute 28-A, he shall specify in the nomination the amount or share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit in the fund at any time.

(ii) Every nomination shall be in such one of the Forms appended hereto as is appropriate in the circumstances (vide Forms I to IV Annexed).

(iii) A subscriber may at any time cancel a nomination by sending a notice in writing to the Registrar. The subscriber shall along with such notice or separately, send a fresh nomination made in accordance with the provisions of this Clause.

(iv) A subscriber may provide in a nomination :-

(a) in respect of any specified nominee, that in the event of his predeceasing the subscriber, the right conferred upon that nominee shall pass to such other person or persons as may be specified in the nomination, provided that such other person or persons shall, if the subscriber has other members of his family, be such other member or members. Where the subscriber confers such a right on more than one persons under this clause, he shall specify the amount or share payable to each of such persons in such a manner as to cover the whole of the amount payable to the nominee :

(b) that the nomination shall become invalid in the event of the happening of a contingency specified therein:

Provided that if at the time of making the nomination the subscriber has no family, he shall provide in the nomination that it shall become invalid in the event of his subsequently acquiring a family:

Provided further that, if at the time of making the nomination the subscriber has only one member of the family, he shall provide in the nomination that the right conferred upon the alternate nominee under Clause (a) shall become invalid in the event of his subsequently acquiring other member or members of his family.

(v) Immediately on the death of a nominee in respect of whom no special provision has been made in the nomination under sub-clause (a) of Clause (iv) or on the occurrence of any event by reason of which the nomination becomes invalid in pursuance of sub-clause (b) of clause (iv) or the proviso thereto, the subscriber shall send to the Registrar a notice in writing cancelling the nomination, together with a fresh nomination, made in accordance with the provisions of this clause.

(vi) Every nomination made and every notice of cancellation given, by a subscriber shall, to the extent that it is valid, take effect on the date on which it is received by the Registrar.

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2. Subject to the provisions of Clause 4 of Appendix 'A' of Statute 28-A, a subscriber exercising his option not to subscribe during leave shall intimate such option by a written communication addressed to the Registrar before he proceeds on leave. Failure to make due and timely intimation shall be deemed to constitute an election to subscribe. The option of a subscriber intimated under this sub-clause shall be final.

3. Rate of Subscription:

(1) The rate of subscription shall be fixed by subscriber himself in the manner prescribed in Appendix 'A' of Statute 28-A.

(2) For the purpose of Clause 5 of Appendix 'A' to Statute 28-A, the emoluments of a subscriber shall be :

(a) In the case of subscriber who was in service on 31st March of the preceding year, the emoluments to which he was entitled on that date, provided as follows:

- (i) if the subscriber was on leave on the said date and elected not to subscribe during such leave or was under suspension on the said date, his emoluments shall be the emoluments to which he was entitled on the first day after his return to duty;
- (ii) if the subscriber was on deputation out of India on the said date or was on leave on the said date and continues to be on leave and has elected to subscribe during such leave, his emoluments shall be the emoluments to which he would have been entitled had he been on duty in India;
- (iii) if the subscriber joined the Fund for the first time on a day subsequent to the said date, his emoluments shall be the emoluments to which he was entitled on such subsequent date.

(b) In the case of a subscriber who was not in service on the 31st of March of the preceding year, the emoluments to which he was entitled on the first date of his service or, if he joined the Fund for the first time on a date subsequent to the first date of his service, the emoluments to which he was entitled on such subsequent date.

(3) The amount of subscription so fixed may be :

- (a) reduced once at any time during the course of the year ;
- (b) enhanced twice during the course of the year; or
- (c) reduced and enhanced as aforesaid;

Provided that when the amount of subscription is so reduced it shall not be less than the minimum prescribed in sub-Clause 5 of Appendix 'A' to Statute 28-A.

4. Interest

(1) The University shall pay to the credit of the account of each subscriber, interest

at such rate as may be determined by the Executive Council for each year at the beginning of the year.

(2) Subject to the interest having been fixed in accordance with Clause

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6 of Appendix 'A' of Statute 28-A, the interest shall be credited with effect from the last day in each year in the following manner:

- (i) on the amount at the credit of a subscriber on the 31st of March of the preceding year less any sums withdrawn during the current year-interest for twelve months;
 - (ii) on sums withdrawn during the current year-interest from the 1st of April of the current year up to the last date of the month preceding the month of withdrawal ;
 - (iii) on all sums credited to the subscribers account after the 31st of March of the preceding year-interest from the date of credit up to the 31 st of March of the current year;
 - (iv) the total amount of interest shall be rounded to the nearest rupee (50 paise and above counting as the next higher Rupee).
- (3) Provided that when the amount standing at the credit of a subscriber has become payable, interest thereon shall be credited under this sub-Clause in respect only of the period from the beginning of the current year or from the date of credit, as the case may be, up to the date on which the amount standing to the credit of a subscriber becomes payable.
- (4) For the purpose of this Clause, the date of credit shall be deemed to be the first day of the month in which it is credited.
- (5) In all cases interest shall be paid in respect of balance at the credit of a subscriber up to the close of the month preceding that in which payment is made.

5. Advances from the Fund:

Subject to the conditions laid down in Clause 7 of Appendix 'A' of Statute 28-A, the payment of an advance from the Fund may be sanctioned by an authority nominated by the Executive Council to a subscriber from the amount of his subscription and interest thereon standing to his credit, subject to the following conditions:

- (1) No advance shall be granted unless the sanctioning authority is satisfied that the applicant's pecuniary circumstances justify it, and that it will be expended on the following object or objects and not otherwise:
 - (i) to pay expenses incurred in connection with the illness of the applicant, applicant's wife, legitimate children, step-children, parents, sisters and minor brothers actually dependent on him;
 - (ii) to pay for the overseas passage for reasons of health or education of the applicant or

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the applicant's wife legitimate children, step-children, parents, sisters and minor brothers actually dependent on him;

- (iii) to meet the cost of higher education of any person actually dependent on the applicant. Such person need not necessarily be a member of the applicant's family;
- (iv) to pay obligatory expenses on a scale appropriate to the applicant's status in connection with marriages, funerals or ceremonies which by his religion it is incumbent on him to perform ;
- (v) to meet the cost of legal proceedings instituted by the applicant for vindicating his position in regard to any allegations made against him in respect of any act done or purporting to be done by him in the discharge of his official duty;

Provided that the advance under this sub-clause shall not be admissible to an applicant who institutes legal proceedings in any Court of law either in respect of any matter unconnected with his official duty or against the University in respect of any condition of service or penalty imposed on him;

- (vi) to meet the cost of his defence where the applicant is prosecuted by the University in any Court of law in respect of any alleged official misconduct on his part ;
- (vii) to meet the cost of travel abroad to the applicant when permitted by the Executive Council to attend Scientific Conference, symposia or for Scientific/Technical work;

Provided that the Executive Council may, in special circumstances sanction the payment to any subscriber of the advance if the Council is satisfied that the subscriber concerned requires the advance for reasons other than mentioned in the above sub-clause 5(1).

- (2) An advance shall not exceed the following ceiling limits :
 - (a) When sanctioned for any of 3 months' pay of the objects mentioned in the subscriber Sub-clauses (i) to (vi) of Clause 1.
 - (b) Provided, however, that in no case shall the amount of advance exceed 50 percent of the amount of the member's subscription and interest thereon standing to the credit of the subscriber in the Fund.
 - (c) Provided further that in special cases and for reasons to be recorded in writing, the Pro-Vice-Chancellor may sanction an advance up to any limit, in relaxation of the limits prescribed under (a) and (b) above.

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- (3) When an advance is sanctioned under Sub-rule (2) before repayment of last installment of any previous advance is completed the balance of any previous advance not recovered shall be added to the advance to sanctioned and the installments for recovery shall be fixed with reference to the consolidated amount.
- (4) The sanctioning authority shall record in writing its reasons for granting the advance. Provided that if the reason is of a confidential nature, it may be communicated to the Registrar personally and/or confidentially.
- (5) The amount of advance shall be recovered in not more than 24 equal monthly installments, if the advance was sanctioned for any of the objects mentioned in Sub-Clause (i) to (vii) of Clause 5 (1). In special cases where the amount of advance exceeds three month's pay of the subscriber the sanctioning authority may fix such number of installments to be more than 24 but in no case more than 36. Each installment shall be a number of whole rupees, the amount of advance being raised or reduced, if necessary, to admit of the fixation of such installments. A subscriber may, at his option, repay, in a smaller number of installments than that agreed upon at the time of grant of advance or in a lump sum.
- (6) Notwithstanding anything contained in Clause 5, if the sanctioning authority is satisfied that money withdrawn as an advance from the fund under clause 5(1) has been utilised for a purpose other than that for which sanction was given to the drawl of the money the amount in question shall be repaid by the subscriber to the Fund, or in default be ordered to be recovered by deduction in one sum from the emoluments of the subscriber. If the total amount to be repaid be more than half the subscriber s emoluments, the recoveries shall be made in monthly installments of moieties of his emoluments till the entire amount recoverable be repaid.

Note : The term 'emoluments as used in this Clause does not include subsistence allowance, if any, granted in cases of suspension of an employee pending an enquiry into his alleged misconduct.

5-A. An employee who does not withdraw any amount from his provident fund account either as a loan or as final withdrawal shall be entitled to a Bonus on the subscription made by him during a financial

year. Such Bonus shall be calculated at the rate of 3% of the subscription for such of the employees whose total emoluments do not exceed Rs. 500/- and at the rate 1% in case of those whose emoluments exceed Rs. 500/- per month. For purposes of calculation of Bonus the emoluments will be taken as on 31st March of the preceding year. However, in the case of subscribers whose life insurance policies are financed through the provident fund subscription, the Bonus shall be calculated on the net subscription, during the year after deducting the amount of life insurance premium paid during the year. The amount of bonus so calculated shall be credited to the account of the subscriber at the end of each financial year.

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Note : The above provisions shall come into force from the financial year 1975-76.

6. On a written application from a subscriber to the General Provident Fund and with the approval of the Vice-Chancellor, the University may allow premium on the Life Insurance Policy of the subscriber to be paid out of the subscriber's share in his General Provident Fund. In all such cases the Life Insurance Policy for which the premium are so paid shall be assigned in favour of the University. On the retirement of the subscriber from the service of the University the policy shall be re-assigned to him by the University.

In case of the maturity of the policy during the service of the subscriber in the University, the full amount of the policy shall be credited to the General Provident Fund of the subscriber. In case of the death of the subscriber, during the service of the University, the full amount of all policy shall be paid to the nominee, or in the absence of nomination, to the legal representative of the deceased entitled to the Provident Fund.

7. Procedure on the Death of a Subscriber:

Final Withdrawal from the Fund on the death of a subscriber, before the amount standing to his credit has become payable, or where the amount has become payable, before payment has been made as stipulated in Clause

11 of Appendix 'A' of Statute 28-A, shall be made 28-A, as follows: (1) When a subscriber leaves a family:

- (a) if a nomination made by the subscriber in accordance with the provisions of Clause (1) or of the corresponding provisions heretofore in force in favour of a member or members of his family subsists the amount standing to his credit in the Fund or the part thereof to which the nomination related shall become payable to his nominee or nominees in the proportion specified in the nomination;
- (b) if no such nomination in favour of a member or members of the family of the subscriber subsists, or if such nomination relates only to a part of the amount standing to his credit in the Fund, the whole amount or the part thereof to which the nomination does not relate, as the case may be, shall notwithstanding any nomination purporting to be in favour of any person or persons other than a member or members of his family, become payable to the members of his family in equal shares.

Provided that no share shall be payable to :-

- (i) sons who have attained majority;
- (ii) sons of a deceased son who have attained majority;
- (iii) married daughters whose husbands are alive;
- (iv) married daughters of a deceased son whose husbands are alive;

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if there is any member of the family other than those specified in sub-clause (i), (ii), (iii) and (iv);

Provided further that the widow or widows and the child or children of a deceased son shall receive between them in equal parts only the share which that son would have received if he had survived the subscriber and had been exempted from the provision of sub-Clause (i) of the first proviso.

- (2) When the subscriber leaves no family if a nomination made by him in accordance with the provisions of Clause 1 or of the corresponding provisions heretofore in force in favour of any person or persons, subsists, the amount standing to his credit in the Fund or part thereof to which the nomination relates, shall become payable to his nominee or nominees in the proportion specified in the nomination.

8. Statements of Accounts:

(1) In accordance with Clause 12 of Appendix 'A' of Statute 28-A, the Registrar shall as soon as possible after the 31st of March of each year send to each subscriber a statement of his account in the Fund, show the opening balance on the 1st of April of the year, the total amount of interest credited as on the 31st of March of the year and the closing balance on that date. The Registrar shall attach to the statement of account an enquiry whether the subscriber:

(i) desires to make any alteration in any nomination made by the subscriber; (ii) has acquired a family (in cases where the subscriber has made no nomination in favour of a member of his family under the provisions of this Ordinance).

(2) Subscribers should satisfy themselves as to the correctness of the annual statement, and errors should be brought to the notice of the Registrar within six months from the date of receipt of the statement.

(3) The Registrar shall, if required by a subscriber once, but not more than once in a year, inform the subscriber of the total amount standing to his credit in the Fund at the end of the last month for which his account has been written up.

GRATUITY

9. Subject to the provisions of Clause 18 of Appendix 'A' and Clause 12 of Appendix 'B' of Statute 28-A, the payment of Gratuity shall be made in the manner prescribed, vide Forms V to VIII annexed.