

CENTRAL WAREHOUSING CORPORATION (STAFF) REGULATIONS 1986

CENTRAL WAREHOUSING CORPORATION (STAFF) REGULATIONS 1986 UPDATED CENTRAL WAREHOUSING CORPORATION (STAFF) REGULATIONS 1986 UPDATED REGISISED No. n. (ON.) . No. 71 Cbe Gazette of EXTRAORDINARY PART VI—section PUBLISHED BY AUTHORITY 28, 1986/qiTFrrt9, 1907 NEW DELHI, FRIDAY, FEBRUARY 28, 1986/PHALGUNA 9, 1907 Separate Pagir.lg is given to thig Part in ofder that it may be filed a separate eoqtpilation 28+1986 1962 (1962 q;t-58) 42 19862 t 1632 (71/85—1 at@fTa- (T) ' qqfäfica*' (q) efté" qa- 2962 (1962 58) 3 zrfa-Q-FEt *IfiF6R:" fäfiqqä fä•ü 2 THE GAZETTE OF INDIA EXTRAORDINARY 41 (q) fiFT&T (Gi). FT (or)- "fa--qfira 1390 soo 1300 290 üfifii 900 290 fäü vrcr aait# 1600 (F) 18 41 (4) i 1962 Qt aqizt, •iGiÄR) f<ztr fifi4r fic- errr F) fiRit -Z fez fQFÉt 3 W) ft) air e) frfEfiiTqt qfif&-2 fqfrik rz (F) 2 it fqfif<z üfä ii Ofä qx f*-q-q- zqF- qqfii THE GAZETTE OF INDIA : EXTRAORDINARY 07) -H 1) (2b GIRT, Vfx- ftuzuzrä t (2) safü*iiät qa fq;g fQ7fT -of (4) qfät<TT fGTT -q.-rvr zTT t 11- : Orit 13- : OT Qifr 14. fdfeö•ÆRizqzt- qfon-xt• c. S. fQ-qT • - üz-2 Grovit, •iÄ-fivff«r r siÄf«. qf-fGfi 18. fiuf«r ö- fegf«r filtr. t 19. q-c qf-«tGT q« q-q-fil 6 _THE GAZETTE OF INDIA : EXTRAORDINARY [PART - (6) _fqg qf«fc« e:ffä\$ 20. Qqr qtfF- fqg (q) fiFJT fqQ i 21. : —(i) .58 SO fiv 50 (2) q-tiFi fGT qra zütq aqr • tm•ü: 7 22. (2) • fifq« zâ_q 23. (1) 100. F*Rvtaif fiqfii it fr-€T qz:-qt (fGTii fiüfft« aftx. qfii+-t qiq qi-q as. (I) zrf< fiaff« f.xaff« f<AT ur Qit 8 THEGAZEITE OF iNDIA EXTIU,ORDINARY qr snafä "nit faAT(: (1) ii fig -qi feta. 27- fiatott 28. GT nfd _ f@fiii Nfdfi4fi% qx f#fW • -29, 5faui: fiRfr fianzrqx-t, f%FTii (2) q«if« 30 Ott Oft 31 •t, q-qfii faÉT it ;TÉf fGât t fQg - fiFiT 31. 197% OdT f« fia 33. fqg 34. qa f*-qq, J 979 förfii 35- Qtar 36- Ri<F1 1972 füg I 1632 Giles—2 9 38. svftTfQ1f?fi: 39- (I) 67) ; (J) (2) (a) (4) 10 THE GAZFITE OF INDIA : EXTRAORDINARY [PART III—SEC. 4) fag Viti (2) «e-Fi fEFFT 42. : qtt 1 432 (l) iGaOr (4 (1 i) ÉPFT (12) (13) (14) (15) (16) (19) (20) gföz (21) 41. q-f< qur 3üX : q-q-q-r frail AT q- ai-q-r-(: • iii (1) (iii) ii f«ii fFig, frrx sool-Ä8{ü t, fq 250 250 12 THE GZ.AEIMIE OF INDIA : EXTRAORDINARY [PART III—SW. 4) 250 1961 (le61 28) NTftfrGRf t (1956 1)- 1912 2)- 1860 (1864M 21) ft-a _ fiTtrq- -qforru -t 52. (, ZIT vii f4ZiT (3) foot 2,500/- Q-rq-ftT (S) fröRit 4T 53. friqré qfQ 67) fiÄT< arm GTiRt Agi cru safiFFTO fü(T fi;-qr THE GAZETTE OF -INDIA : E.SCFAORDINARY SO .QTäT fivü it qt?4âZT 4fZ gt @ f6Fi,Fr -a-z qEi afkT (Qi) 59 (€) aüx fif@ 6) (4) [PART SEC _ f--qqiq-q.T q-â fqfta q-aeT7T SF5iIU i füu 60. täf.foz (1) 59 (3) , 6), (V), -e-zi fäfää 1 I s fifi t, zro f*Fj-q At aifuq-a-Q Ü<fu f?.fit fö Rfö- 16 •THE GAZETTE OF INDIA : (q) ii fifzrz, ?-vz qfk Älfc- qiÄ Afe fiÆü ft« (11) qüäT (12) t qai- EXTRAORDINARY (PART III—Sec- 41 (13) an-c (14) FIT (15) qiq O, fhg (16) fq-fäa qq (17) Aft (i) q-q?tT- ait ii (18) .q-j-q a-qi qQWT, (19) (if) qaT ifftiäZt: [€32 Gi/S5—3 dqr 61 (42) qfiTfäfi4@T VJff to 59 fifGz envii 63 sit. 4) q--q--ä fä-fif<Z frAT t 18 THE OF ZXTRAORDYNARY Ili—SEC- 4) 62 zrr 63 f<trr qit Äfö, @ ü, •qfiFö k5ii- fii fenl 1 66. +f&qzv 61, 62 qi 63 'it qfif&ÆfiT 59 sxrq- 67. fiatr 4fQ qfr- (3) ufi (i;) 6) fr674T Rifä- fTd qfifQ#z fqfqfæ iiFT zré ft: fü 59 6), - (F) (q) .ziR fQfaq-cr 61 fii 19 t, 61 F), (70), (q) ii 72- 1966 1 ff.4f 20 THE GAZETTE OF INDIA : EXTRAORDINARY 41 a :ge-tdtot 22 iüE/! GAZETTE OF : EXTÄAORDJNARY [PART III— SEC- 41 : 1•caORDINAR Y 28 THE G*ZEITE OF INDIA : EXTRAORDINARY q 41 30 THE GAZETTEOF INDIA : EXTRAORDINARY 3) 32 THE GAZETTE OF INDiA : EXTRAORDINARY (PART n 4] 632 G\$ßS—S THE GAZETTE OF INDIA: EXTRAORDIN*RY [PART 36 THE GAZETTE OF INDIA : EXTRAORDINARY (PART III—SEC- THE GAZETTE OF JNDiA : EXYRAORDINARY [PART 41 1631 Glfgs—6 42 THE GAZETTE OF : EXTRAORDINARY 111—SEC_ 4) CFNTRAI. - WAREHOUSING CORPORATION (A Govtl ot . India Undertaking) NOTLFICATION NCW Delhi. the 28th February. 1986 NO- exccisc of the powers canferred by SecÄion 42 of the Watchousing Corporations Act, 1962 (58 of 1962), the Central Waxeiaous= ing CÖiporati6n, with the previous sanction of the Central Governrnt* bc-reby makes tbc following vc— gulations, namely . i - Short Titiet Commencement and Application— (1) Regul2iiOns may bc .calied the Central Warehousing Cmporatioa (Staff) Regulations, 1986. (2) These shall corn: ihtÖ40rc_e at onceG (3) These shall ap\$ly to all _the cmp!oyccs of the COIVoratio-n and all persons employed by Ilyc Cor- potation -on contract or on deputation in respect all matters not regulated -by thc-contract ox- Sy thc of deputation, as case may bc _ Definitions.—In i°ese regulations, unless the conte.Xi othcrvisc requairs, (a) "Appcnölk" Appendix to regulations; (b) "Board of Directors" means the Board -of Directors of the Corporation; (c) means the

Cenira\ Warc- housing Chptalion established unacr Section 3 0! Warchousing CÄ)rporations_ Act, 1962 (58 of T962); (d) "Disciplinary Authotitr to the Encaus the authority competent under the-se Regulations go impose on him that penalty•, (c) "E.znploycz" means a person who is the scervice Of the Corporation does not include a person employed by Corproaxation on daily wage;s; "Executive Committe:" means the Excco- tivo Committee of the Corporation; "Gencrai Manager" means the General Manager of the Corporation; "Joint Manager (Personnel)" mc:zos the Joint Manager (Pcrsozmcl) of the Cot— pozation at acad Office; Dirc:tOÖ' mcans the Managing Director of toe Corporation; (j) "_Payh the amount drawn by an c-m— ploycz as pay, special pay. pcrsonnel pay and any ot-hec cmoiarncnts exclucüing av lowances. Which may be spccificaliy classi— fied as -pay the Directors; (k) c'Personnel Manager" means the Personnel Man-ager of the Corporation. G) • "Public Institution" means _ a . body, in- corporated or - no!, which is wholly Ok substulGally - owned or controlled by the Government; (m) •"Regional Manager" means lbe Officer-jn- charge Of a Regional Oiiicc Of poration; Employee" Incans an employee woo has been declared to have completed P'-liod of probation to the satisfaction Of appointing authority; (o) "Selection Committee "tncan\$ a Committee appointed by the _Board of -Director; cå tile - Corporation or the appointing auino- lily for selectfing persons for varicas Post\$ in-the Corporation and shall include' Dzpari- mea:al Promotion Commit;ec; (p) Employcz" means ctn— ploycz on probatiou on initial 3- Interpretation-Af any doubt or in interpreting these regulations Or in gi•.— ing efecr to [hem or if any - lacuna, inconsistcli•cy o:- anomaly is discovered in their applications, il be opcu to. the Board of Dixectors (o issuc general instructions noi inconsistent with the Act and rufes and regula(ioas made hefeundec or any Eions issacd by the Government from lime to tanc to the extent it is applicable to the Corporation pumpose\$ Qi removing such doubt, lacuna. inconsistency or anomaly_ CHAPTER—11 GENERAL CONDITIONS OF SERVICE 4. Classification of Posts—nxc posts under the Corporation •Shail bc classified as given below Group—A : Posts czrrying a pay or a teale Ot pay with a of got less J,300 Group—B : posts carrying a pay or scale cf. pay inaxiznunn -of not lcs. •than Rs- 900 but less than Rs 1,309. Gzoup—C : rorst:car-ryinga pay or Sc—ate of pay with a maximum of over Rs. -290 less than Rs- 900. Group—D) : Pots carrying a p3y cr scare pay the of which is Rs. 290 Nc:e äbove classification is based on the existing •Scales of- pay and shall pondingly bc revised og ccvisioa of scales. S. Creation ot Posts.—The -Board Of Directors shall. from -lime to the strength or staff uuder various 1 catcgories _required for carrying out its functions. 44 THE GAZETTE OE INDIA : EXTRAORDINARY • [PART The following authorities shall be crnpow•ered to create new or additional posts in the Corporation. Authority Board or Man:ias Director Category ef post Any Eoard Of ctors icvcl. Aliy post in any Group the maxunvm pay Of •which does not JöOO per month subject to the norms and guideline laid down by goat-d 01 from to iimc- the appointing authotity to bc of soon" constitution and Juedically fit to discharge his duties. Explanation : Unless the appointing authority 0lherwise ditccts. the application of _ this provision shall bc limited to regular appoint- ments by direct recruitmcut- (e) No person shall bc eligiblc for appointment O. Appointing Authority—Tbe authorities compc- tent to rnake appointments to the categories of posts indicated in column 2 Of [he Appendix—I Will bc those specified in the corresponding entries in column 3 of that Appendix

7. General conditions relating to Appointment.— general conditions shau apply to - *tppointments to the service Of the Corporasion - (a) No person shall bc eligiblc for initial appointment unless iiC has attained the agc of 18 years. (b) A. candidate for appointment in the servico of the Corporation shall bc - (i) a -citizen of India, or (ii) a subject Of Nepal, or (iii) a subject of Bhutan. or civ) a Tibetan rcfugec who cornc ovcs to India before the 1st January 1962 with the intention Of permanently settling in India, (v) a person of indian origin who has rnig— valcd from Pakistan, Burma, Sri Lanka, Emt African countries of Kenya, Uganda, the United Republic of Tanzania (for— merly Tanganyika and Zanzibar) , Malawai, Zaire, Ethiopia and Vietnam with the intention of perma- nently settling in India : Provided that a candidate belonging to categorizes Gi), (iiD2 (iv) and (y) shall bc a person in whose favour a certificate of eligibility has been given by the Govern (c) A candidates in whose case a certificate Of is necessary may bc admittd to an examination or interview and may also bc appointed- provisionally subject to the necessary certificate being given to him by the Government. (d) No person shau bc initially appointed un- l«s he has been certified by n qualified• regi?ted medical practitioner. nppyovcd by (g) Who has previously been dismissed, Or corn— pulsorily retired from the service o: the Corporation, a State Government, the Centrai Government or any Public Sector Undertaking- No person shall bc cligible for

10. Probation (i) persons appointed to any (ii) (iii) post either by direct recruitment Or by promotion shall be on probation for a minimum period of one year from the date of assumption of charge. The Appointing Authority may, in its discretion, extend the period of probation upto a period exceeding one year. • During the period of probation, an employee directly recruited shall be discharged from service without assigning any reason by giving him a notice of one month or pay - in lieu thereof. • A departmental candidate appointed to any high post through direct recruitment shall during the period of probation be liable to be reverted to the original post held by him prior to such appointment, without any notice and without assigning any reason. During the period of probation, an employee promoted to higher post from a lower shall be liable to be reverted to the post without notice and without assigning any reason. Where an employee has rendered continuous temporary or officiating or ad-hoc service continuous service in the post on deputation immediately preceding his regular appointment to such post, the period of service so rendered, may be counted against the period of probation if the appointing authority so directs. This will, however, not affect seniority which will be governed by the normal rules of seniority in the grade 11. Declaration • of fidelity and person on first appointment to service Of the Corporation

shall before entering upon his duties, make a declaration of fidelity secrecy in —form nt Appendix-III
 décla}âtioii sbaU*bé- by him before the Offrcer to whOn.i hé æp0lt_s- for dufy and it shall be duly
 COLI?tyssigged- 12- Liabi}ity -for • pcrson recruited to any -post u fideizthe •CorpöråLiori-shåll - liable to
 scr-ve anywhere ih .Inffla or 13. employees are liable to undex- training for such period and ondex&kö
 suck examinations as -may be prescribed-by the Corpora. from time •to time. 14. of the employees ap-
 pointed in •detrmined föTåows (i) mvc-rlative seniority-of 'dirat recruits be aciemmineds•by
 Ebe\$OrdçH30f merit - in k*hich æfææetcd--tför%uch • two s&hdidates THE GAZETTE OF INDIA :
 EXTRAORDINARY [PART {j declared to be of equal merit at onc the same selection, their relafive
 seniority wili be determined by the date of birth the older candidate being senior. Persons appointed as a
 result of carlier selection shall rank senior to those appointed a: a re— sult Of subsequent selection. (ii) In
 categories of post panially filled by di- rect recruitment and partially by promotion, for deiærmiaüon ot
 seniority shall be ibe order in which lbe select list has been drawn by the Selection Committee for in cac
 prornotees and the order of merit drawn by the Selection Com— mittec for appointment in the case Of
 direct subject to main[ncance of inter-ss seniority of promotees and direct vccruits among themse-lves. Vn
 determining niorUy, the promotcc shall be placed over lke direcl recruit in the ratio in which tho is made.
 (iä) for Group posts and posts of Warehouse Assistant Grade-II in Group be maintained on Regional basis.
 Explanation : For lbe purposes Of paracczph (iii), .1J:ad Ohice of lbe Corporation shall be dccmd to be
 separalc Region- I S Seniority on Promotion.—Candidales selected for promotion at an earlier selection
 shall be senior [hose irrespcive ef Ebe dates ef ioiin- ing- -a promotion Ofdcn- contains names of than onc
 person, their seniority shall be according to the mait list drawn by Selection Committee in accordance with
 the relevant promotion rules

16. Seniority on Transfer—Seni0lit7 of employco on post having regional seniority if transferred from
 onc region c.f Corooralioa to töc o?her regian- in the interczt of the Corporation be regulated with
 reference lo the date of promotion!appointmcnr to the grade as the case may be however, the trans- fcr is
 at request' of the employee seniority will be fixed • below those in the relevant grade in the region
 irrespcclive Of length Of servicc: Of the trans- fared employee in the grade- Seniority on reduction as The
 seniority Of an employec- whose pay is re- -duce.d in the same time scale as a result Of disciplinary action
 not be affected by such Order. Cii) seniority of an employe -who is redu— ced to a lower grade -or post as
 a re_mlt of discipiunary action and period of such reduction is not specified in the order im- o-nsing
 pcnz'ty Shall be entirely_ • Such employee shall be required -to rcndes prescribed qualifying servicc in the
 reduced gradelposf for being eligible for considera- tion• for re=oromotion- On re-promotion the seniority
 Of -such- an emiloyce Shail be de- termined by the date of- re-prori1Qtion with— out -regard to the
 service rendered by 19. in such seÄ'icclgrade prior to his reduction- Where the- penalty of reduction to a
 lovvcr grade or - liost or lower time- scale is for specified period the employee concerned shall be re—
 promoted automatically to the- post from which he was reduced and tho seni0iity in the original grade or
 post time scale shall be fixed at Which it would have been but for bis reduction. Seniority of absorpti
 tn— (i) Seniority of deputationist absorbed in the same grade. in which he vas originally ap— pointed
 on deputation shall count from the date Of his original appoinunent On depu- talion in that grade in the
 Corporation. Seni0iy Of the deputationist on absorption vis-a--vls direcdy recraized OS pro- moted in the
 same grad-c will be decided based on date Of appointment to tho grade. When the date Of Order Of
 appoint— ment in the case of direct recruits, pro- motecg and lbe date of absorpfion in the oasc of
 deputationists happtns to be tha same, the dcputalfionists will be placed aboye lbe direct nits but below the
 promotees subjo=t to inter— se seniority of direct recruits, drawn at the time of gclcg— lion. Resignation-
 Ai) NO employee shall resign from the service Of the Corporation except by giving duc notice in Writing
 which shall be three months ill the case regular cm— ployee and one -mouth in case Of person on
 probation. A regular employ-cc holding higher post on probation cifier on plomo— (icn Or appoin!nenL
 direcl re- cru Oment shzll also be required to give three months' notice Provided thac i! shan be open to
 appoinfinz aufheriiy waive sech notice peliGd- may be accepted by appointing authority with immediate
 cfiect or at any time befr± the expity ci the period of notice. (iii) No employee who has submitted his
 resig- nation sha'l beaowed to sviüldraw i! except Widl the prior approval of •the Managing Director-
 (iv) Resignation submitted by an employee bec•rne cfiezti're only it is accepted and the czaploy?.e is
 relieved of hi' duties. An c-mployce leaving the service of the Cot— poration without giving a proper
 notice and without acceptance of - his zesignation by the management and without being formally relieved

of his duties shall be liable to disciplinary action under Regulations. An employee who is under bond to save Corporation for a specified period in addition to the notice period, compensation to the Corporation by an amount specified under the Surety Bond : Provided that the Managing Director may order in whole or part, the requirement of such or direct otherwise, depending on the merits of each case. Termination of service and discharge— Except as may be specifically provided in the contract of service, the Corporation may at any time discharge an employee or terminate the service of an employee by giving the following notice or by payment of pay and allowances in lieu of such notice. • Category GI employee— (a) Regular employee (b) Temporary employee Period of not less than Three months One month 47 (i) •Notwithstanding anything contained in clause (i) above, the appointing authority shall, if it is of the opinion that it is in the interest of the Corporation to do so, the absolute right to recall a Group A, C and D employee if he has attained the age of 50 years by giving him a notice of not less than three clear months in writing three months pay and allowances in lieu of such notice : provided that an employee belonging to the above Groups may, by giving a notice of not less than three clear months in writing to the authority, retire from the service of the Corporation after he has attained age of 50. Explanation I StJb-Rc— (ii) shall require acceptance of the appointing authority provided if in the absence of any refusal of permission of voluntary retirement, the same shall become effective on the expiry of the period of notice. Explanation employee has elected to (ii) service of an employee may be terminated by the Corporation on the following grounds among others (a) on abolition of the post - (b) On being declared unfit to hold the post on grounds - (c) insolvency ; (d) Conviction by a Court of law for offence amounting to turpitude-- (c) engaging himself in any other employment without the permission of the management found to have been working elsewhere during the period of leave of duty (f) loss of confidence by the employee in an employee holding position of or confidence by virtue of discharge of duties : (g) absence of an employee on grounds of sickness for a continuous period or more than 24 months if suffering from tuberculosis, mental or malignant diseases or fracture of extremity ; (h) unauthorised absence for a exceeding one month without permission of the competent authority to grant leave. Superannuation and Early retirement employee appointed to the service of the Corporation shall retire on the last day of month in which age of 58 years : provided an employee, whose date of birth is the first of a month shall retire from service on afternoon of the day of the preceding month on the age of 58 years. (iii) (iv) Voluntarily retire : may be given a notice under sub-section (ii) be precluded from giving notice except with the specific approval of the appointing authority in clauses (i) and (ii) above right. Compensation payable to an employee or thereof on his being discharged by a Medical Examiner to be nominated for by authority for further period of service due to his continued illness, or accident. An employee may be permitted to retire on his own request on authority being satisfied such an employee is incapacitated for a further period of continuous service due to his continued illness or accident. 22. Scales of the scales of pay applicable to categories in the Corporation are indicated in column 4 in (ii) The powers of pay of various posts of the Corporation be exercised by the authority with prior sanction of the Government : Provided that the pay and allowances of an employee on deputation shall be regulated in accordance with such terms and conditions of foreign service as may be mutually decided by the Corporation and organisation.

23. THE GAZETTE OF (i) Dearness Allowance.—Notwithstanding anything contained in the terms and conditions of employment, every employee shall be entitled to Industrial Dearness Allowance at the rates fixed by the Central Government on the basis of the All India Price-Index published by the Labour Bureau in the Ministry of Labour, Government of India, 1960=100 Series or such other series as may be prescribed by the Government. (ii) Other Allowances—The Corporation with the prior approval of the Board of Directors, may grant to its employees any other allowances and the terms and conditions on which such allowances may be granted. For the purposes of regulating Dearness Allowance and City Compensatory Allowances, the classification of cities and towns shall be the same as notified by the Central Government for its employees. For this purpose from time to time. Provided that the powers vested in the Board of Directors in respect of this Regulation shall be exercised by the Board of Directors subject to such directives, guidelines and instructions as may be issued by the Central Government from time to time. 24. Pay on Initial basic pay of an employee newly appointed to a post under the Corporation shall be fixed at the minimum of the scale of the post to which he is appointed except in the following cases : Pay of departmental candidates selected for higher posts against notified advertisement will be fixed as on promotion. In the case of emergency commissioned, short service commissioned

offices and other category of employees which orders are issued by the Government the same shall be kept in view while fixing the pay of such employees in the Corporation's scale of pay. In the case of persons who are all-cadre in employment the Central Government or a State Government or a Public Institution. pay on appointment at a post under the establishment be fixed at the stage in the scale so that the total amounts (comprising pay and allowances) last drawn in the previous employment are protected and if there is no corresponding stage in the scale, at next stage. Higher pay - not exceeding five increments in the scale applicable to the post. 2.5. (ii) (iii) (v) 26. b. - as recommended by Selection Committee in recruitment cases and by the appointing authority, may be allowed on initial appointment* However, in exceptional circumstances and on merits more than five increments can be allowed with the prior approval of the Board of Directors. Pay on Promotion - When an employee is promoted to a higher post or grade, his initial pay in the new time scale shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at stage at which such pay has accrued. In case this happens to be lower than the minimum of the higher scale - Where an employee immediately before his promotion was drawing pay at the maximum of the time scale of the post, his initial pay in the time scale of higher post shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in the lower post by an amount equal to the last increment of the time scale of the lower post. If an employee is drawing pay at a stage where increment is biennial - the benefit of notional increment will be given only if the service rendered in that grade is for one year or more. If an employee had previously officiated for or has been promoted on an ad hoc basis to a higher scale, the initial pay fixed on re-promotion at the same scale or another post having an identical scale of pay not be less than that drawn on the last occasion in the higher scale and the period (s) for which it had been drawn shall count for the purpose of drawal of annual increment in the biennial scale. Where an employee is specifically required by the competent authority to hold charge of a higher post in addition to his own duties, he shall not be deemed to have promoted to that - higher post and shall not be eligible for benefit of any fixation as on promotion. He will be eligible to draw charge allowance in accordance with the instructions issued by the Board of Directors from the time of Special Pay Commission report. Special shall be issued for purposes of fixation of pay - the higher grade unless it has continuously drawn for a period of three years or it is allowed in lieu of higher - grade. Gratuity allowance shall not be counted for purpose of fixation of pay on promotion. 2.5.4 (iii) - person's pay - wherever applicable - shall be maintained at least 20% above the condition of pay attached to it. 27. Pay Fixation on pay of an employee reverted from a higher grade a post to lower grade or post shall be fixed in the lower grade in such a manner that does not draw less than what should have drawn had he continued in the lower scale but for his promotion to the higher scale. 28. Pay Fixation of Deputationists - The pay of deputationist shall be regulated in accordance with his terms of deputation as mutually agreed between the appointing authority and the Corporation subject to the condition that in no case the accruing to a deputationist shall exceed the limits prescribed by the Central Government in this regard. 29. Increment* (i) Increments in the time scale of post to which person is appointed shall be drawn as a matter of course except where such increments have withheld result of penalty imposed under these regulations. All increments shall fall due on the preceding 1st day of January of every year in case of those employees whose actual increment dates fall January and 30th June and all increments shall fall due on the preceding 1st day of July of every year in case of those employees whose actual increment dates fall due between 1st July and 31st December. In the case of employees who are on probation no increment shall be allowed during the period of probation. The first increment shall be allowed to be drawn with effect from the first of the month in which the probation is completed or twelve months are completed, whichever is later. Where the period of probation is extended no increment be allowed till the probation is successfully completed and on such completion the first increment shall be granted with retrospective effect from the first of the month in the initial period of probation has come to an end or twelve months are completed whichever is later. arrears shall be paid for the extended period of probation from the first of the month in which it is completed. Subsequent increments shall be in accordance with the normal scale. (ii) (iv) in Group or Class or Who has been stagnating - put at maximum of the scale of his pay for two or more years may be granted ad hoc - to the current last drawn by him in his normal scale. An employee against whom a disciplinary case is pending not be granted such increment till the finalization of disciplinary proceedings started against him.

30. Coyntihg Of • Serg•ice for the Purpose .of Incrc— - (iii) (iii) ment.Ai) All duty in a post in a time scale sbãIL count for inQ-cmcgt iq -thât. - time scale. All services in• the Corporation .equiva- lcnt or higher posts shall count for Macre- mont_ All acave,• except extra-ordinary leave taken otherwise than on the ground of sickness supported by medical- certifiéaie, shall count for increment in the time scale applicable to the post in whidl the -cm- ployee was working at the time he pro— cccdé on leave : Provided -that tthe Managing Director may, if he is satisfied that the extra-ordin- ary leave was taken foe any cause beyond the employee's control Or for prosecuting higher scientific arV technical studies, may direct -that such extraordinary leave shall also be counted for incremeut- CIV) All foreign service shall count for increment in the time scale applicab]c to the post in the Cor— poration which the employee was holding before his transfer on foreign sewice. 31- Leave- Every employee shall be governed in the matter of leave by the provisions contained in the Central Civil Services (Leave) Rules, 1972. arncn- ded from {irne to time. 32_ Casual An employee shall bc eligib!c for casual leave to the extent of twelve days on full pay in .ã year. (ii) Not more than eight days' casual leave will qormally be granted at a time_ (iii) CasuqT leave shall not be combined with any other- leave. CIV) Sundays and holidays preceding or following-or occurring during the period of casual leave shall bc omitted in calculating the period Of cakual. leave availed of- 33. Authority-To Graht Board Of Di. rectors may, from time to time. specifv the competent authority för grant of varioys kinds öfjcave for classes Of employees- 3d_ joining time on transfer and pay _ during joining zmployee on transfcY from one station to another shall bc cntided to- such ioining . time and to such pay during the period of ioining as per provisions contained in Central Géil Services (Joining Rules, 1979, -as amended -from tiine to - 35. Travelling Allowance on Tour aud Tzarsfer_ The Board Of Directon may ptescribe from time to 50 THE GAZEITE OF INDIA : EXTRAORDINARY [PART 111— SEC- 4] time •the rates at which and the conditions subject lo which travelling allowancce may be paid to the cm- ployees -in connection •with journeys undertaken by them on tour transfer in thq-serviée of the Corpo- ration

36. Leave Travel .Cnccesion ment of Lcave Travel Concession shall bc admissible to the employe-cs of the Corporation -on the basis Of the guidelines lÄid down by the-Central Government from time to time

37. Gratuity-Ai) The employees Of.the Comora- lien shall be governed by -the provisions contained in the Payment of Gratuity: Act, 1972, as -amended from time to time. (ii)- Such of the employees who do not _ withiff Cihe purview Of {he said- ticq, be. governed by the Central Warehousing Corporation Death- cum- Retiremuzt Gratuity Scheme mad the guidelines issued by the Central Government in this regard, from to time

39. Deputation cf Employee of thc; Corporation to other Of the Corporation may be sent on deputation to the Central z State- Government a Public Institution with the approval of the Managing Director gnd subject to such instttüctiorxs as may be issued by the Board Of Direcic;zs from time to deputaüon Of such employees be governed by- the terms mu- tuaJly agreed upon between the Corporation and (he borrof,'ing authority- CHAPTER—IV CONDUCT. DISCIPLINE AND APPEAL 39.. General- (i) Eve-IV employée of the Corpore- fion at times - (a) ruaintain absolute integrity; (b) maintain dCvoion to duty; and (c) do nothing which is unbecoming of a public servant. Gi) Every employee of the Corporation - holdiyug a supervisory post shall take all possible steps to ensure thq integrity and devotion to duty Of all •employees under his control and authority_ 40. Misconduct.— Without prejudicc to the genera- litv o? temi •misconduct'. the followng acts Of omission shall be treated as misconduct:- (i) •Ille-fts fraud or dishonesty in with the business or property of the Corporation or of propetty of another- person Within the premises Of the Corporation- (ii) Taking oz giving bribes or any megal Ciii)- Possession of pecuniary. resoufces Or-pro- perty disproportionate to the known source of income by -the employee or Oli_ his be- half by •another peson, Which employee Cannot satisf±torgy; foF- - (iv) Furnishing false inforhiÄGon .zegarding -name, age, .father*s qualification, ability or previous service or matter ger— mane to the employment ziti [be time -of em— ploymen-t or during the (X)urse of emp- loyment_ (M) Aclng in-a mannev prejudicial, (o of the Corporation- (vi) filfuL insubordination Or disobedien cz -(vii) (Gii) (x) (xi) whether or not in Cdmbination with others or any lawful and reasonable order of superior_ Absence without leave or overstaying the sanc- Goned lcave for more than four consecutive days without sufficient grounds or proper or satisfactory efplanation. -Habitual late or irregular •attendance. Neglect Of work or -negligence in the per— formance of duty inclüding malingering ov slowing down of work Damage to any. property of the Corporation- nterfcßncc or tampering uith any

safety -a-devices installed in or about premises of the Corporation. (xii) Drunkenness Of riotous conduct or indecent behaviour in the premises of Corporation or outside such premises where such behaviour is related to or connected with the employment. (xiii) Gambling within the premises of the Corporation. (xiv) Smoking within the premises of the Corporation where it is prohibited. (xv) Collection without the permission Of the competent authority of any money within premises of the Corporation except as sanctioned by any law Of the for the time being in force or rules Of the Corporation. (Xvi) Sleeping while On duty. (xvii) Commission of any act Which amounts to a criminal offence involving moral Absence- from the employee's appointed place Of without permission or sufficient cause- Purchasing properties, machinery, stores, etc. from or selling properties, machinery, stores, to the Corporation without prior permission in writing from the competent authority. Commission of any act subversive of discipline Or good behaviour. Abetment Of or attempt at abetment of any act Which amounts to misconduct. Note c above Of misconduct illustrative in • and are not exhaustive. Employment Of near relatives of the Employees Of the Corporation in any Centenary -og Firm enjoying patronage Of the: No employee shall abuse his position or influence Directly or indirectly- to secure employment for any person related, - whether by blood or marriage, . to the employee Or to the employee's husband, whether such a person is dependent on the employee or not. (ji) No employee - except the previous sanction Of the Competent Authority permit his son, daughter or any member Of his family go accept employment with any company or firm With which he dealing or with any company firm, having official dealings with the Corporation: -Provided that where his acceptance of the employment cannot await the prior permission Of the competent employment be accepted provisionally subject to the permission Of the competent authority, to whom the matter shall be reported forthwith. (Gii) No employee shall in the discharge of his Official duties deal with any matter or give sanction -to any company, firm or any other any Of his' family is employed in any company or firm or under that person or if any member of his family is interested in such or contract in any other and the employee shall refer every Such matter Of contract to his official superior and the matter the contract shall thereafter be disposed of according to instructions Of the authority to Whom the reference is made. 42] Taking part employee or the Corporation shall -engage himself or participate in any demonstration which involves incitement to offence, 43_ Connection with or No employee of the Corporation shall, except with the previous sanction of the competent authority, own wholly or in part, or conduct or participate in the -directing management of any newspaper or other . Corporation employee of -the Corporation- except with previous sanction of the competent authority -or the prescribed authority, or in the bonafide discharge of his duties, •participate in a radio broadcast or contribute any article or write any letter -in his name or anonymously, pseudonymously-or in the name Of any other person-to any newspaper or periodical : Provided that no such sanction shall be required if -such broadcast -or such contribution is of a purely literary - Or scientific character- 44. Criticism Of Government the Corporation; in any radio broadcast or any -document published -under his name or in the name of any other person or in any Communication any utterance, made any the effect Of •Advice Criticism • of any policy or action of the Corporation or of the Government, or of the Co-operative Society (b) is capable of embarrassing the relations between the Corporation, Government and the public : Provided (that nothing in these Regulations shall apply to any statement made view-s expressed by an employee Of purely factual nature and Which - is of a confidential nature in his official capacity or in due performance of the duties assigned to him Provided further that no such regulation shall apply to bonafide expression of views by him as an official bearer of a registered trade union for the purpose of safeguarding conditions of service of such employees or for securing an improvement thereof

45. Evidence before committee or any other authority—Save as provided in sub-regulation (iii) no employee or the Corporation shall, -except with the previous sanction of competent authority, -give evidence in connection with any enquiry conducted by any person, committee or authority- (ii) Where any sanction has been accorded under sub-regulation (i), no employee giving such - evidence shall criticise the policy or any action of the Central Government or of a State Government: or of the Corporation- (iii) Nothing in this regulation shall apply to (A) evidence given at any enquiry before an authority appointed by the Government, Parliament or a State legislature Or the Corporation. (b) evidence given in any judicial enquiry, or (c) evidence given at any departmental enquiry ordered by authorities subordinate to- (b) 46. Unauthorised Communication of Information.— (i) No employee shall, except in

accordance with any general special of Corporation or in the performance of the duties assigned to him, communicate, directly or indirectly, any official document or any part thereof to any officer or other employee or any other person to whom he is not authorised to communicate such document or information. 47. Save as provided these regulations no employee of the Corporation shall accept or permit any member of his family or any other person acting on his behalf to accept any gift or expression of regard from any person or other person or any other person acting on his behalf. 48. THE GAZETTE OF INDIA EXTRAORDINARY [PART 111—SEC— 4] Laying EO_ eff. 1.1.1986 detailing the employee. Note : An employee of the Corporation shall avoid accepting or frequent hospitality from any individual or firm having official dealings with him. (ii) On occasions such as weddings, marriages, funerals or religious functions, when the making of gift is in conformity with the prevailing religious or social practices, an employee of the Corporation may accept gifts from his near relatives but he shall make a report to the competent authority if the value of the gift exceeds Rs. 5001-- . (iii) -On such occasions as are specified in sub-regulation (i) an employee of the Corporation may accept gifts from his personal friends having no official dealings with him, but he shall make a report to the competent authority if the value of any such gift exceeds Rs. 2501 - (iv) In any other case, an employee of the Corporation shall not accept or permit any other member of his family or any other person acting on his behalf to accept any gift without the sanction of the competent authority if the value thereof exceeds Rs. 2501 - Provided (that when more than one gift has been received from the same person or firm within a period of 12 months, the matter shall be reported to the competent authority if aggregate value of the gifts exceeds Rs. 2501— 48- No Employee of the Corporation shall— (i) give or take or abet giving or taking of dowry ; or (ii) demand, directly or indirectly, from the parents or guardian of bride or bridegroom, as the case may be, any dowry- Explanation : For the purpose of this regulation 'Dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (28 of 1961)

49. Private trade or No employee of the Corporation shall except the previous sanction of the competent authority. No employee of the Corporation shall directly or indirectly in any trade or business or undertake any other employment : Provided that he may without such sanction undertake honorary work of a social or charitable nature or occasional work of literary, artistic or scientific character subject to the condition that his official duties do not thereby suffer. (i) Every employee of the Corporation shall report to the competent authority if any member of his family is engaged in a trade or business or owns or manages insurance or financial agency- (ii) No employee of the Corporation shall, without the previous sanction of the competent authority in the discharge of duty, take part in the registration, promotion or management of any company or other company is required to be registered under the Companies Act, 1956 (1956) or any other law for the time being in force or any co-operative society for commercial purposes : Provided - that an employee of the Corporation may take part in the registration, promotion management of a co-operative or a house building co-operative society substantially for the benefit of employees of the Corporation the Co-operative Societies Act, of 1912) or any other law in force, or of a literary, scientific or charitable society registered under the Societies Registration Act, 1860 (21 of 1860) or any corresponding law in force. (iv) No employee of the Corporation may accept any fee or any pecuniary advantage for any work done by or for any public body or any private person without the sanction of the competent authority- • SO. Issuance and Borrowing.—No employee save in the ordinary course of business with a bank, the Life Insurance Corporation of India or a firm of standing, borrow money from or lend money to or otherwise place himself under pecuniary obligation to any person with whom he has or is likely to have official dealings or permit any such pecuniary obligation in his name or for his benefit or for the benefit of any member of his family. (i) An employee of the Corporation shall avoid habitual indebtedness unless he proves that such indebtedness; or insolvency is the result of circumstances beyond his control and does not proceed from extravagance or dissipation. (ii) An employee of the Corporation who applies to be, or is adjudged or declared insolvent shall forthwith report the fact to his competent authority. 52- Movable, Immovable and Valuable Property— (i) No employee of the Corporation shall, except with the previous knowledge of the competent authority, acquire or dispose of any immovable property by lease, mortgage, purchase, gift or otherwise, either in his own name or in the name of any member of his family. (ii) No employee of the Corporation shall, except with the previous sanction of the competent authority, enter into any transaction concerning any immovable or movable property with any person having official dealings with the employee or his subordinate. (iii)

Every employee of the Corporation report to the Competent Authority every transaction concerning property owned or held by him in his own name or in the name of a member of his family if the value of such property exceeds Rs- 2,500- Every employee shall on first appointment in the Corporation Submit a return of assets and liabilities in the prescribed form giving the particulars regarding (a) the property owned or required by him on lease or mortgage, either in his own name or in the name of any member of his family or the name of any other person; (b) shares, debentures and cash including bank deposits inherited by him or similarly owned acquired or by him; (c) other movable property inherited by him or sunilaxiy;- owned, acquired or held by him if the value of such property exceeds 25001-- (d) debts and Other liabilities incurred by him directly or indirectly, (e) every employee shall beginning 1st January, submit a return immovable property inherited, owned or acquired every year- (v) competent authority may, at any time by general or special orders require an employee to submit within a period specified in the order a full and complete statement of such movable or immovable property held or acquired by him or on his behalf or by any member of his family as may be specified in the order and such statement shall if so required by the competent authority include details of means by which or the source from which such property was acquired- 53- Canvassing or solicitation or other Influence- No employee shall bring or attempt to bring any outside to bear upon any Suptior Authority for his interests in respect matters pertaining to his service in Corporation 54- Restriction Regarding No employee shall enter into or contract a marriage with a person having a Spouse living; and No employee, having a spouse living into or contract marriage With any person - Provided - the Board Of Directors- may permit employee to enter into or contract any marriage as is referred to in sub-regulation (i) or sub-regulation (ii) above if it is satisfied that (4) such marriage is permissible under the law applicable to such employee and other party to the marriage; and (b) there are other grounds for so doing. (iii) An employee who has married or marries 2 person other than that of Indian nationality. shall forthwith intimate the fact to the Corporation. 55- Consumption of Intoxicating Drinks - and Drugs—An employee of the Corporation shall take due care that the performance of his duties is not affected in any way by influence of any intoxicating drinks or drug- 56- appointing authority or any authority empowered in that behalf by management by general or special order may place an employee under suspension (a) where disciplinary proceeding against him is contemplated or is pending; or (b) where case against him in respect of any criminal offence is under investigation or (ii) An employee who is detained in custody, whether on a criminal charge or otherwise, for a period exceeding 48 hours shall be deemed to have been with effect from the date of detention, by an order of the appointing authority, and shall remain under suspension until further orders (iii) Where a penalty of dismissal or removal from service imposed upon an employee under is set aside on appeal or on under these regulations and the case is remitted for further inquiry or action or with any other directions; the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal or removal and shall remain in force until further orders- (iv) Where a penalty of dismissal or removal from service imposed upon an employee is set aside or declared or rendered void in consequence of or by a decision of a court of disciplinary authority, on consideration of the circumstances of the case, decided to hold a further inquiry against him on the allegations on which the penalty of dismissal or removal was originally imposed, the employee shall be deemed to have been placed under suspension by the appointing authority from the date of the original order of dismissal or removal and shall continue to remain under suspension until further orders. (V) An order of suspension made or deemed to have been made under regulation may at any time be revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is subordinate- 37 - Subsistence Allowance—An employee under suspension shall be entitled to draw Subsistence allowance to SO per cent of his basic pay provided that the disciplinary authority is satisfied that the employee is not engaged in any other employment or business or profession or vocation- In addition, he is entitled to Dearness allowance admissible on such subsistence allowance and any other compensatory allowance of which he was in receipt' On date of suspension provided the suspending authority is satisfied that the employee continues to the expenditure for which such compensatory allowance was granted (ii) -Where the period of suspension exceeds three months. the authority which made or is deemed to have made the order of suspension shall be competent to vary of subsistence allowance for any period subsequent to the period of the first three months as follows - the amount of

Subsistence allowance may be increased to 75 per cent of basic pay and allowances thereon if, in opinion of the said authority, the period of suspension has been prolonged for special reasons to be recorded in writing, not directly attributable to the employee under suspension. The amount of subsistence may be reduced to 25 per cent of basic pay and allowances thereon if, in opinion of the authority, the suspension has been prolonged due to reasons to be recorded in writing, not directly attributable to the employee under suspension.

55. Treatment Of the period of suspensions—(i) When the employee under suspension is reinstated, the competent authority may grant to him the following pay and allowances for the period of suspension: (A) If the employee is not awarded any of the penalties mentioned in regulation 59 the full pay and allowances which he has been entitled to if he had not been suspended, less the subsistence allowance already paid and (b) if otherwise, such proportion Of pay and allowances as the competent authority may prescribe. (ii) In cases falling under (A) the period of absence from duty will be treated as a period spent on duty. In cases falling under (b) it will not be treated as a period spent on duty unless the competent authority so directs.

59. Penalties—(i) The following penalties may be imposed on an employee as hereinafter provided for misconduct committed by him or for any other reason: (a) Censure; (b) Withholding Of increments of pay with or Without cumulative effect; (c) Withholding of promotion; (d) Debarment from pay such other amount as may be due to him of the whole or part Of any pecuniary loss caused to the Corporation by negligence or breach of trust; (e) Major Penalties—(i) Reduction to a lower grade or post or to a lower Stage in a time scale; (ii) compulsory retirement; (iii) removal from service which shall not be a disqualification for future employment. (h) Dismissal—Explanation: following shall not amount to penalty within the meaning of this (i) Withholding of increment Of employee: on account Of his being found unsatisfactory or not being of the required standard or for failure to pass a prescribed test or examination; (ii) stoppage Of an employee at the efficiency bar in a time scale on ground Of his unsuitability to cross the bar; (iii) non-promotion, whether in an officiating capacity or otherwise, Of an employee to a higher post for which he may be eligible for consideration but for which found after consideration of his case; (iv) reversion to a lower grade or post of an employee officiating in a higher grade or post on the ground that he is considered after trial to be unsuitable for such higher grade or post. On administrative grounds unconnected With his misconduct; reversion to his previous grade or post Of an employee appointed on probation to another grade or post during or at the end of the period of probation in accordance With the terms of his appointment; termination of services (a) (b) (c) of an employee appointed on probation during or at the end of the period of probation in accordance with the terms of his appointment; of an employee appointed in a temporary capacity otherwise than under a contract or agreement on the expiration of the period for which he was appointed, or earlier in accordance with the terms of his appointment; of an employee appointed under a contract or agreement in accordance with the terms of such contract or agreement; and of an employee on reduction of establishment.

60. Disciplinary Authority—The disciplinary authority as specified in the Appendix-j or any authority higher than it may impose any Of the penalties specified in regulation 59 on any employee.

61. Procedure for Major Penalties—(i) No order imposing any of the major penalties specified in clauses (c), (2) and (h) of regulation 59 shall be made except after an inquiry is held in accordance with this regulation. (ii) Whenever the disciplinary authority is of the opinion that there are grounds for inquiring into the truth of any imputation of misconduct or misbehaviour against an employee it may itself enquire into, or appoint any public servant (hereinafter called the inquiring authority) to inquire into the truth thereof. (iii) Where it is proposed to hold an inquiry, the disciplinary authority shall frame definite charges on the basis of the allegations against the employee, set out together with a statement of the allegations on which they are based, a list Of documents by which and a list of witnesses by whom the charges are proposed to be sustained shall be communicated in writing to the employee who shall be required to submit within such time as may be specified by the disciplinary authority a written statement whether he admits or denies any or all of the charges. Explanation: will be necessary to the documents listed the charges or any other document given by the employee at this stage. (iv) On receipt of the written statement of the employee or if no such statement is received within the time specified; an enquiry may be by the disciplinary authority itself, or by any other public servant appointed as an inquiry authority under sub-clause (ii): Provided that it may not be necessary to hold an inquiry in respect of the charges admitted by the employee in his written statement. The disciplinary authority shall, however, its findings on

each such charge- (v) Where the disciplinary authority itself inquires or appoints - inquiring authority for holding an inquiry. it may, by an order, appoint any employee of the Corporation or public servant to be known as Q{ficer to be present on its behalf to be the case in support of the articles of charge. (vi) The employee may take assistance of any other employee of the Corporation but shall not engage a practitioner for the purpose unless the nominated -by the disciplinary authority is a legal practitioner. (vii) On date fixed by the inquiring authority, - the employee shall appear before inquiring authority at the time and place and date specified in the notice - inquiring authority shall ask the employee whether he is guilty of any offence to -make and if he pleads guilty to any of the - articles of charge; the inquiring authority shall record the plea, shall record and obtain the signature of the employee. authority shall find on the basis of those articles of charge to which the employee concerned pleads guilty. (viii) If the employee does not plead guilty, the inquiring authority shall adjourn the case to a later date not exceeding thirty days after issuing an order which the employee may. for the purpose prepare his defence.— (a) inspect the documents listed with the charge-sheet; (b) submit a list of additional documents and witnesses wanted to examine (c) ask for and be supplied with (the copies of the statements of witnesses, if any, listed in charge-sheet Note Relevancy of the additional documents and witnesses referred to in sub-section (b) above have been explained the employee concerned and the documents and the witnesses be summoned if the inquiring authority is satisfied about their relevance to charges under inquiry (viii) ask the employee in whose custody or possession the documents are kept to produce the documents on or before the date as may be specified in the requisition notice : Provided That the authority having the custody or possession of the requisitioned documents may claim privilege if the production of such documents will be against the public interest or the interest of the Corporation. that event, he inform the inquiring authority accordingly. (ix) On the date fixed for the inquiry, the oral and documentary evidence by which the articles of charge are proposed to be proved shall be produced by or on behalf of the disciplinary authority - witnesses shall be examined by or on behalf of Presenting Officer and may be cross-examined by or on behalf of the employee. The Presenting Officer shall be entitled to re-examine the witnesses on any points on which they have been cross-examined. but not a new matter, without the leave of the inquiring authority - inquiring authority may also put such questions to the witnesses as it thinks fit - (xii) Before the close of the prosecution case, the inquiring authority may, in its discretion, the Presenting Officer to produce evidence not included in the charge-sheet may itself call for new evidence or recall or re-examine - any witness in such case, the employee shall be given opportunity to inspect the documentary evidence before it is taken on record or to cross-examine a witness who has been so examined. (xiii) When the case for disciplinary authority is closed, the employee may be required to, state his defence orally or in writing as he may prefer. If the defence is made orally, it shall be recorded and the employee shall be required to sign the record. In either case a copy of statement of defence shall be given to the Presenting Officer, if any appointed - (xiv) The statement of the employee shall then be produced. The employee may examine in his own behalf, if he so prefers. The witnesses produced by the employee shall then be examined and shall be liable to cross-examination, re-examination and examination by the inquiring authority according to the provision applicable to the witnesses for the disciplinary authority. (v) inquiring authority may after the employee closes his case, and shall - if the employee has not examined himself, generally question him on the circumstances appearing against him in the evidence for the purpose enabling the employee to explain any circumstances appearing in evidence against him - (xvi) After the completion of the production of the evidence, the employee and the Presenting Officer - may file written briefs of their respective cases within 15 days of the date of completion of the production of evidence. (xvii) If the employee does not submit the written statement of defence referred to in sub-section (v) - on or before the date specified for purpose or does appear in person before the GAZETED OFFICER OF THE EXTRAORDINARY III—SEC- 4] the Assistant Director or otherwise fails or refuses to comply with any of the provisions of these regulations, the inquiring authority may hold (the enquiry complete. (xviii) Whenever any inquiring authority, after having heard and recorded the whole or any part of the evidence in an inquiry ceases to exercise jurisdiction and is succeeded by another inquiring authority which has and which exercises such jurisdiction - then, the inquiring authority so succeeding may act on the evidence so recorded by its predecessor or partly recorded by its predecessor and partly

recorded by itself : Provided- *hat if the succeeding inquiring autho- tity is of the -opinion that further exami- nation o! any Q! the witnesses whose cvi- dence has already been recorded is necessary in the interest_ of justice, it may recall, examine, cross examine and re-examiné any such-witnesses as hereinbefore provided. (xix) (l) After the concllßion of the inquiry, a report shall be prepared it shall contain— (a) a gist ef the articles of chaxge and statement of the imputations of misconduct ov misbehaviour (b) a gist of detcncc of the ema)oyee- in respect of each article of charge ; (c) an assessrracnt of the evidence in respect of each article of charge ; (d) the findiugs on each article Of charge and the reasons therefor. Explao@tien : If ie [lie opinion of the inquiring auth0iilg the proceedings the • inquiry et2b1ish article of charge difiereut from the odginal -articles of the charge- it may recc«d its findings«yn such article of charge Psovided that the -findings such article of charge shall noi bc recordéd unless the employee has either admitted facts on which _ such _ of charge. is based Of has had reasonable opportunity of defending ilimself against such article of charge— (2) The- inquiring authcxity_ where it is not itself the disciplinary fonærd to (he die-cr- nlinzrv authority the -records of inquiry which shall include : — (a) the_ repOrt Of the _ enquiry prepared by it under sub-regulation (i) s (b) the written statement or defence. if anv- submitted the employee vcferved to in sub-regulation (liii) . (c) the oral and documentary evidence produ- ced in the course Of the inqui" : (d) u,rritten briéfs referred to in sub-reeufation (xvi). if - any ; and (e) the if made hv the disciaFna••—•• authoritW and the inquiring authority ' in regard -_to 'he .iaquiry_ 62.. Actiou qn .t-h!_•. Igquixy Report-Ai) The disciplinal)' _ aughQriCy, if it is not itself the iuquiling authority, may, for .reasous, to be' _r\$ordea by it m ya-iting, •remit the Caso to the inquiring authority for of further inquiry report and. the authoriiy Shau there -upon proceed to hold the fuzlher inquiry according (0 the pxovisions of regulatiqn 61 as far as be prayticable. (ii) disciplinary authority *hall, if it disâgrees With the findings Of Lhe inquiring authority on any article of Charie, record its reasQns for such dis- agreement and record its own findings on such charge if the evidence ou rccord is sufficient for the purpose (iii) If the disciplinary authority, having regard -to its findings on all or any of the arlicles of charge is of the opinion that any of the penalties specified in regulation 59 should be imposed on the employee, he-shall notwithstanding anything contained in regula- lion 63, make an order imposing such penalty _ (iv) If tile disciplinary amh0Tity having- rc- gard to his Ending all or any of the article ot chasgc. is of the obinion that no •venally is called for, he may pass an order exonerating the employee con- cerned- 63. Procedure for Imposing Minor Where it is •proposed to ynposc any nf the minov penalties speeifiéd in clause (a) •to (d) Of regulation 59. the employee concerned shall be informed in writing Of tfie imputations of misconduct or mis. behavaour againsl him and gtvep. an opportumty to submit •his written' Statement of defence within a specified period not exceeding IS days_ The dcß ence ,qatemcnt, if any. submitted by th: employee shall - be taken into consideration by the disciplinary authority before passing orders. (ii) The reéord of the procezdings shall in - clade (a) a copy of the statement of imputations of mis-conduct Or misbehaviour delivered to the employee; (b) his defence statement, if any. and (c) the orders OT the disciplinary a uth0lity together with the reason thereof- 64- Communication of Orders—Orders made by -the disciplinary authority under regulation 61, 62 or 63 ,shall be communicated to the employee con- cerncd who shall also be supplied with a copy of the report of inquiry. if any. 6S- Common Proceedings.—Whevc two or more employees concerned in a case, the authority . competent to impose a major penally on all such employees may make an order directing that disci- plinary proceedings against -au of zh-cm may bc taken in a common proceedings and the specified authority may function as -the disciplinary outborify. the purpose of such common procccdings- 66. Special Proccdürc in Certain Cases.—NOt withstanding -anvthin,! contained in regula!ion 6 62 OT 63 t the disciplinary authority may impose -any (Q the r,vnallies in regulation 59 under any Of the' follos#ing. circumstances the employee bâs- been convicted on a Criminal charge, or . ou the strength of or -arcived by-a judicial trial; or' (ii) Where the .disciplinary authority is satis- fied för reasons to be recorded by it in writing that it is seasonably praczi- cable to hold an enquiry in rmanncv . provided in these regulations; 67. Employees on Deputation from the Central Government or Lhe Slate Government Ai) Vêhcre an order Of suspension is made Of disciplinary cccding- is taken against an csnployce who is on deputation to the Ccyporafion from the Cenlral or Govevnrntnt public uqdcflakine Or a loca} authority: the authority *eoding his scr- vices (hereinatfer refcæd (o as (he "Lending Authority") Shall .forth*.with be informed of civ- cumstances lending •to the order Of his suspension, Or the commencement of lbe disciplinary procced- ings, as the case bc. (ii) in the iight o} the findings of the disciplinary proceedings taken against

the employee (a) the disciplinary authority is of opinion that any of the minor penalties should be imposed on him, he may pass such orders on the case as he deems necessary after consultation with the Lending Authority: Provided that in the event of a difference of opinion between the Disciplinary Authority, the records of the employee shall be placed at the disposal of the Lending Authority. (5) If disciplinary authority is of the final opinion that any of the major penalties should be imposed it should terminate his services at the disposal of the Lending Authority and transmit to it the proceedings of the disciplinary action if necessary. If the employee appeals an order imposing a minor penalty on him under sub-regulation (ii) (a) it will be disposed of after consultation with the Lending Authority: Provided that if there is a difference of opinion between the Appellate Authority and the Lending Authority, the records of the employee shall be placed at the disposal of the Lending Authority, and the proceedings or the case shall be transmitted to that authority for such action as it deems necessary.

68. An employee may appeal against an order imposing upon him any of the penalties specified in regulation 59-- The appeal shall lie to the authority specified in Appendix I. (6) An appeal shall be preferred within one month from the date of communication of the order appealed against to the authority to which it is addressed and submitted to the authority against which it is appealed together with its comments and the records of the case to the authority within fifteen days of the date of appeal. The appellate authority may consider the findings, are justified or whether the penalty is excessive and pass appropriate orders within three months of the date of appeal. The appellate authority may pass order confirming, enhancing, reducing or setting aside the penalty or remitting the case to the authority which imposed the penalty or to any other authority with direction as it may deem fit in the circumstances of the case. Provided that if the enhanced penalty which the appellate proposes to impose is a major penalty specified in clauses (e), (g) and (h) of regulation 59 and an inquiry as provided in regulation 61 has not already been held in the case, the appellate authority shall direct that such an inquiry be held in accordance with the provisions of regulation 61 and thereupon consider the record of inquiry and as it may deem proper. If the appellate authority decides to enhance the punishment but an inquiry has already been held as provided in regulation 61, the appellate authority shall give a show-cause notice to the employee as to why the enhanced penalty should not be imposed upon him. The appellate authority shall pass final order after taking into account the representation, if any, submitted by the employee. (7) In these regulations, the authority specified in the Appendix I may call for the records of the case and the final order and after reviewing the case may pass orders as it may deem fit. Provided that if the enhanced penalty, which the reviewing authority proposes to impose, is a major penalty specified in clauses (f), (g) and (h) of regulation 59 and an inquiry as provided in regulation 61 has not already been held in the case, the reviewing authority shall direct that an inquiry be held in accordance with regulation 61 and thereupon consider the record of the inquiry and pass such order as it may deem proper. If the appellate authority decides to enhance punishment but an inquiry has already been held in the case, the reviewing authority shall show-cause notice to the employee as to why the enhanced penalty should not be imposed upon him. The reviewing authority shall pass final order after taking into account the representation, if any, submitted by the employee. (8) Of order of notice of order and other process made issued under regulations be served in person or by registered post to him by registered post at his last known address. THE GAZETTE OF : EXTRAORDINARY [PART 4] 71. Power to limit and condone delay.—Save as otherwise expressly provided in these regulations, the authority competent under these regulations to make any order, for good and sufficient reasons or if sufficient cause is shown, extend the time specified in these regulations for anything required to be done under the regulations.—Gonsalves condone any delay. 72. Repeal and The Central Warehousing Corporation Regulations, 1966 hereby repealed. (ii) Notwithstanding such repeal anything done or any action taken or purported to have been taken or under the regulations repealed shall in so far as it is not inconsistent with the provisions of these regulations, be deemed to have been or taken under the corresponding provisions of these regulations. APPENDIX-I Competent Authorities for Appointment; Disciplinary Action and Appeals] Review (SCC Regulations 6, 60, 68 and 69) Posts (i) Group (R) Regional Offices Group (C) Grade-I (E) Office (b) Head Office (ii) All posts 3. Group (C) Group (C) Of Managers Mazagasan-1 above (posts with the scale of pay and appointing authority) Regional Manager Regional Manager Person in Charge Manager in Charge Director in Charge Of Directors Authority competent to impose penalties Authority Regional (Personnel) Regional Manager

person-ocl ecssonnel Man 3 gu Managzr Mana ging Director of Dirc<ors Penalty (5) all all ail all (6) Sect. ta ry Genera Mana General Ma nagu Genera J Manager nzging Director Exccutive G)ntmittee Boa of Directors A ulhori(y 0) G, Manager General Nf2ftaging D ing ging cror Cen-emit tee Of Dire c\$oiS Board of -D Mothed of Rearüitn•eot. foc Diffrcrat Posts (Sec R.cgulâtiotl_s- 8, 9 end 22' Name post Sectu.-1213 Classification Group • Gi our • posts Or pay 4 C ion pos t 3 GENERAL MANAGEMENT CADRE RS-2000-123/2-2500 J 25/2-2230. Age limik for diteCt 9 4S yceass S&ctten Selcction Whelher Épply pro s. In by from vdüch to bc Omcefs Of Corp)ration in years scrie: in thz in cadre— Deputation: or Czutc•l Services Cass-i or C:ntxai years t: Of is not than Rs- 1500. or Pubic institütiousat senior Leve.} with 6-years scrë'icc may red for a along-with other - Au Macagzfs 3 years ser— vies in thz RS--1500- Officcrs of th: Alf Jn -'ia Scr.- and CCQ— Servic 2s Public Ins-Zi AiYÄ%ogDS pos:5 S servie in posts in sc2E Of Day or is not I-CSS 1200. EducationzJ and other qualifi— cations equived for direct posx-gcaduate in Division pëcrct2bly in EDOü0- tniustration with 'atle3St 6 ycats institution Or z CDmmcæial Orgztlisa in senior Tiz position Or 6 y:3rS service in in thzscale less•than Rs. D from in . Division in Adrninistfal ionIL-2w_ to beys Of a stitotc Of Corn— pa ny Of - Chartered ShouEd have alicasi 5 years in Sec;ccfariol Of z COOI- • last.itütious ling and adminis— Galion rnaners Of not less than 3 yeprs sbau b. as Chmpaay Scaciacy. 4S years No t applicable 59 Mcthod of recruiitm cn r. 6 Promotion o irect recruit- On depu— cat ion, to b: deteTTniJ.lcd the Board 00 Promotion/direct recruitment transfer On dcp-utatioü. to be dctm-mincd by Board 00 each oq;asion- Nil 1 3- THE GAZ-EFFE OF 2 Mawager Group Group 3 3 Ré. 1800-300-2000- 9 45 yearS 6 Promotion/direct recruit- tation, to bc dclcrüinéé the on c3ch by promOtiOr. w!lich by diccet - railing which by deputa tion; by ruitment 2S Nil 7 Promotion: Au Managers 3 vich in tho scale Of 1800 OT India Services Sterclariat Servico with atleasL 6 years in the minimum, Of which is not less [200 or oi pumic_ institutions with S at less than Rs. 2000 month Of Joint the 3 Yeats - ia 1300. 2700 Or Suitable Ofnc-ors Esom zhe Direct rcCruilmefiL- q uglification A second class post-graduale dcÜee pscferat*y Econo- Or a qualified Chartered Accountant. F_3pcriencc: About 6 yeÄCs go-icc in india Sor vicos OF Services Qass,J/Centfal scc- retariat Service Classa in the OT which less thaaRs- 1200 or 6 yc_arscxpericncc in the Institutions or cement lovol drawiqg oot JCSS RS. 2000 per Doarness wancc. Dix-cet EduaGooal qualification : A second class post-graduate xuicsfCoramerccfBusineSS Ad - ruizistraqion!jn.dustriaf Rela— years zuinirnura Of which 13 not ICSS than Rs- 1200 or 3 years cipexiooce iu a Public Insti- meion or Commerciax orga- at middlQ gome.nt 10 Not applicable 3 years ia tho scale. the Of is than Rs- 1200 or Offices from Public 3 years sorvico middio Man a gu 6. D:puty Manager 7 2. GIT»up Group •A 3 13 34 8 Direct Rccruitrncl Educational R'. 1300-30-1700. Rs. 1200-SO-IGOO_ 9 40 years 40 years Sc lection Not applicable applicabl (Z f)cputy in the gellt> cadre with years service in the potation. Ocputatiotl: Officers from GO holding posts in the scale of Rs- 1100—1600 or • atove Ot Officers Of Public Institutions holding posts at level •drawing not than Rs. 1600 per month or Dearness Allow•ancc- Promotion: Managers/ Scnör Stat in _ cadre/ private Secretaries with 3 years servicc in of Rs, NOTE Private Secretary Should Worked at least for ouc as Senior Assistant general manage— cadre ror eligibility for considera (ion for promotion Deputy Manager in the managctttznt cadre- L) coutaGon Suitable from Central Government with 4 years Scr- Vicc in the scale the minimum is not ICSs than R.K 700 or 6 years scxvic.c in the Scate ütc minimum Of which is les 630 or suit- abt o of5ccrs from Public insti- tutioas with similar expericncc at equi-valcnt tevel drawirw not 1300 inonth inclusivc or Allo- xgaocc_ post-graduate degree _ in se- cond Class prcfcfably in Eco- no 1B usinc_ss Administration) Industrial Re- lations. Expericxve: 6 years Sa-vice in Government which at 'east 3 ycafS should bo in tho the minimum Of is not than Rs. 1100 Ot 6 experience in a Public Institution Or a rucrcial dra wing ror thrcce years 00t less than' Rs- 1600 pet. month or Dearness A Dircex Recruitment Qualification: Ä post-graduate degrcc prefe- vably FronOtnics/Chmm• erccIBusineSS Administra— tion/Industrial Relations. Experience: 4 years experience in Govccnrnnt in rhe scale the Of which is not less : than Rs. 700 0! 6 years eX- pericnee t in the the minimum of which is not less than Rs_ - 630 or simnär expcrigncc at equivalent levels in Public . Institutions OT commercial organisations. drawing not less than Rs. 1300 per month inclusive Ocarnc_ss Allo- wancc. 61 6 By promotion failing which by direct cccruitnu:nz, •failing by deputation: by direct r&uicment 25 Z failing which by deputation.. By promotion 75%. failing which by direct men t failing which. by deputation ; - by direct recruitment 23 Z, failing which by deputation Nil Nil 62 7. 8. 9- THE GAZETTE OF INDIA : EXTRAORDINARY Senior t Ma (Gcnra I) Assistant Mana ga [PARI Ili 6 ?iomotion '0%• ruitrnent 50%. Promotion 1000' 100%

Promotion 100% Promotion 100% 11 Nil Nil Nil —SEC. 4] -2 Group • Group Storage and Inspetious Group
 'B • Omicron ral) (General) promotion : Group • B • Group • 97 23 99 317 40.1100-30-1300. Rs-60-30-740-
 35- 8 IO-EB-3S-SS(V40- 10000.40-1200. Rs-650-30-740-3S- 610-EB-3S-SSO.40., IOW-ED-40-1200-
 880-EB-40-960. Rs-ssos•7SO-ES- Selection Scicet ion Seloztion Selection ion 10 8 Dicegt færutment:
 Escotial 30-900. 9 30 years Assistant and in the gcuc-ra.l cadre 3 years ser— vice in the scaJc Of RS-
 6SO— 1200- wit} be made from a combined seniority list. Assistaul Managccs witl -be eligible -for
 consideration. pto— vided have 2 years expc• Tience a Warehouse as Assistant Manager. Promotion :
 promotion a commOu cligl%ility list or Exccutive AS— sist2nts and Senior with four years cx— pcricnce
 to be parcpared With '0 dales Of appoint— t o tirir Supccinteadents in (bc general management cadre with
 S s.crviiX in sc:aSc Of RS- SSO— ion: Assistants 5 years Scr- Vice Promotion: Junior with S years
 service in or Rs- 425—800. post-graduate dcgrce or a post graduate diploma in per— sonnel management
 or indus- trial -relations journalism or advcrtisemnt. Not -applicable Not applicable Not applicßble Not
 Nor applicable 1 M 2 zager (Rc Suitabfc Officers from Services 6 years in Scale the Of is Than -Rs- DOO
 per having 1st post-gr3duate degree i u EzonomicS/COsnmcrc- cc. Business Administration/
 Statistic:slOperati0n Research! Agricultural Statistics ov Offi- Of public with espe.t-icnce in dc.veJ0ß—
 and • in market Survey ana lcss 2,000 per mont}i ibeLuÅrc Be-avoeSs bc given any men: iow-d above-
 O{fixss Of the next bc-iow grade efigible for a fixed tC9_urC provided they fgjfil the PS:oniOtion
 analyst 3 searc EOD- 6GO_ Deputation Suitable from Central 3 years •cicc in the scale I-nininturu is not
 less than t or sailable _r;-encc rnas-kei cot— classification Of aced Rs- 1600 ia- 3 4 9 Seleccion Not
 arsplic.able Not applicable 61 ta r ion. mntiir2nSfer •on sicpu- by - Board Sion. Nil Educational in
 Ecooomicsßt:flistics. Desirabic - Exp&icgce ia- computer 3 years expc«icnce in tian or Gon in any Central
 Gove-ro— Public Or Organisations at middle 64 14- Scuior Analyst 8 S_ Analyst Officer 7 Fron*000n -
 THE GAZETTE OF INDIA : EXTRAORDINARY 2 Group Group • 3 8 Qualification : 4 Rs. 700-40900-
 ER- I _xoo_ 40 yrs. 30 -YCS_ ScSection 10 Uy pron70tion which by direct failing bv deputation; hv
 direct fecruiltnril -2S fail;ng promotion, railing by dirc-cl feccuilment- 4Xna with 5 years service in
 Government. with 4 s ZT- vice minimum of which is 1 _ss than Rs- suita b! : Officers from Inssitutiqns
 with 4 in market coilecciione ciassifl— and inlcs-oreiatio-ß or information and than Rs. inclusive Of on mo-
 veas in Governm;-nl in Of A -post—gad degree in 1st Class in Ezou0micsiStatistæs prcTesab4y having
 expericm. •e ofoompütec Expericocc 4 years service in the C_-ntta Governmcut in scaL-, the ü!ininutm Of
 which is not than Rs- 700/— iu re- Beach. coilection and pretation Of economic infor- mati0n or 4 years
 Similar ex— in a . public Insti— turion nisations dra wing than RS. 1300/— month- ia-c.lüsive Of
 Deanless AITO- Educationa n post-graduate degree preferably in •computer years of and interpretation or
 mic data in supervisory level. Qualification Ise,aass Master •s äcgree in nomics/&enomi-cs with S t z -
 with Sta tis_ Statistics. simit: r experience at 3 in deaiiag levci i. Public Institu— not less RS- BOO'- per
 month ilicf«— would b: eligibt_ • for €.vnsidcgCi0fi., cak is scl--cczed pose -be to on work. Checking:
 editing. coding. Gon. and in ent:-a'i Govcznment at supervisory public Of a sarec•visOrg (A-rat 41 Ste
 Assistant 19. Ptomation Group Group Group 3 5 8 65 by Rs. 650-30-740-35- 8iO-EÉ-33Æ80- RS. 550-2S-
 7SO-EB- 30-900. 650-30-740-35. SIO-EB-3Se880-40- 1 OOO-EB40-J200. _ Sc lcdion SeiCCGoü Select
 ion 10 Not gppuczbic PromOtion f*iling direct I-c-c4uitrne-nt. I) it-c;ct raa-üitmcüt Statistica Assistant
 with S yeAcsstrvice in thescal Of Promotio n Translator with S ycars Ga-vice in the scalef.yf Rs.425-800-
 1632 —9 E.dtsation*1 Qualifiati-ons: post-Graduate in 1st in With Sia tistics{ bonomics 'with • Statistical
 Agricultural Statistics: _mcc: 3 "Ars cxxi2ncc of ch:-cking. editing. cod— analysis, classification.
 Statisti;21 -data Of investigators in Cznt:ral Government Or 3 years in R Publie Instl- tutioo OfRani-
 satiou supervisory in Arts. ScieflCc Or Statis(ics. B±ynoruicf Or Mathematics with- post-naâ&atc
 Training the-rndigo Stali9tical Imti- -tute Or Other rceognised Ed ucational Qaalifications: Second Gass
 Master's grecc in with English a dcgrce Second dass Mastcf% deuce in Eagfish with Hindi a s subject at
 dcgrce level; Or Sc-cond cuss Master's degree in Sanskrit Vith Hindi and English as Subjects et dcgrce
 Icvcl. (b) Should p0&sscs profricncy in Hindi Enstish ana 10 and dra @ About S years exocricnce of
 Work in end work from English to Hiüdi abd Vice of candidate Ph.D. dcgr« in Hindi. 9 3S yrs- 3S yrs- 3S
 yrs. which by direct rectvilmcn(- Nil 66 21. Assistant 27— Pecsona! Librarian THE GAZETI*E OF
 INDIA : EXTRAORDINARY 4 40-1100&'300. RSÆ50-30-74E35--tS Sdection Rs. 42s-1ssoo-EB- 25-
 800- 42s-1_s-soo-EB- seleccioo [PART 111. 6 ion promotion Sec. 4) 2 Group •tr- Group •C Group • C
 Group • C Group • C 6 27 Sts Junior Superintendcot Hindi Translator 25-800. 425-15-SOO-EB- 15-560-

20-IOO-EB- 23-800. Non-scicctiop 25. Rs. 425-15-soo-EB4S- Scicrtion 1 s-S60-20-700-EB- 25-800. Senior vitil 3 years sei-via: in the scale of R s- 650—960- Promotion. Assistant %'ith S Nor applicable promotion from 21bGugSt the St have S in that the basis Of seniority sub— -rejection Of un- from a recognised Uni- vcrsity- Diploma Libtary from Gradc-l/Comptist -who have put in at least 4 in that grade. (a) Master-sdeerce in Hindi er ia English with I-lindi as a at degrec Or degtcc Sanskrit with Hindi and English as sub-jccts 8t dc.vcc lcvcl. (b) About 3 yea'supc.tie:twz or Teraiinoiogy vork ia Mindi •nd translatiou work from Yi-Gc 9 30 yrs. 3Syr. Not Not Bpplca bic Notapplicable Not applEablC Not Direct retuitrnt Prototioñ 100% direct Nil Nil Nil Nil Nil 3 107 958 2 5 S clcCti0u S 4ccctiog 27_ 2S- Werchouse A ssistanl Group •C Group •e 4 32-soo-EB-1S-360_ Rs. 330-10-380-EB- S-S60_ Rs. 330-10-330- Rs. 260-5-290-EB* 6-326-8-366-EB-8- 390-10-400 & RS I Spccjal 9 Prom Assistant Grade-II working in th: vacancy qu_cStiOü arisen (00 the basis Of test in Warehotlsz Assistant Grade— (Hindi) io region the vacancy in question has arise-n subjct to with the requited Of and typing Hindiirdic3lcd in 8 _ the basis Of o iofiiy-c:ücu-fitness from *monast War _Yh0us•cAssi5fänz G-saac-WLabora tory assis- tan UCOPY Holder working in be zs z Zion) v•here the in question has at lost 3 years serviez in that atÄQngsZ of a tailzlg vbicb a sreed or RO words in Shorthand and 40 wosds Vev min tying, 2S Yrs. Not applicable Graduate Hindi as 2S y a- the subjects- Should h:vc 80 .wocds utc an d *.ords Speed in Hindi Shorthand and Hindi typifig 2S Yfs- Of 30 Vo-Sd' minute Orcfes-@bly with Of v,'0rE- Should have on Comp. 67 6 Promotion 100% by scCletj0D failjng which by direct Promotioo by direct cccr:uitnient. 'Promotion proniOtiOn 11 Nit Nit Nil 68 30 Bj - Assistant Grade-Yi 31. Hind Typist 33- StaffCar 7 THE GAZEITE OF INDIA : EXTRAORDINARY [PART III—SEC24] 2 Group • Group •C Graup • 3 1879 16 18 8 4 Ü- 12500-Eh- 13-560. Gi) Rs. 425-1 sooo- ru3-rs-S60-20- 700-EB-2S-goo- pay amounting to Of the basic pay Subject C0 Of RS• 35 and maximum 260-6-190-EB- 6-326-8-366.EB- 8-390-1 ogoo. Rs. 260--6-290-FX 6-326-8-366-EBÆ. RS. 2606-290-EBG 3 Sc-icc-tion Promotion 80 direct rrcrütmer,t . direct Appointment of suitable Offi- Cia IS from auto o ouSc Assistant Grade-I(suniar So. perintendent/Assistant_ Oomi:nc-rcz qua t ificat ioxi- Promotion : Matric with a minimum typing Promotion from amongst speed Of 30 words perminutc Class-IV cmiAøyecs preferably with Of 3 years regular iu tha t *Tadc- The appointment be to their pas— sing the required typing speed withia the ptescribed time 390-10-400. 9 25 25 yrs. 30 yrs- bic NO t applicable Not applica ble OfiäC: work (typing speed however, be not a Göndition Preccdent for pi>'sicgiy han- candidates round G12dnac with Hindi as of subjects with-a minimum Of •words per minate in Hindi typing pteferabbr with exp ZTIence or Hind iryp- ing work- ent I quariEcation @ standard s Gi) driving light vch&s- @ TORcc a s *chloles- For the purpose Of promotion the post of JuuiOrSuperiu- tend en Executive Assistant/Assis- taN Muna8cf, Cashier take his seniority as Warchouseassistant Giadc- funiOf Superintenden t. Assistant _tbc asc may All candidßtes. by dirGt re— ctüitment, win to eom- pctc in written}typing prescribed by appoint- ing a u thority, Candidates iiavc to compctc •in vrittenltyping tosts prescribed by the EP- pO in g authority- Prefcfence reguLa Class—YV cryploycsfl)cspatcti Rid" of the Corpora who pos- the pres— Cribed in Col

8. If no suit: pctsons from amongst them a bc- 34- 35_ Dartry 36- pc,00 Gardener Grade-I Gardgncr 39.Grade—I 2 Group •C Group •D• Group •D • Group • D Group •O Gloup •D • 3 -6 32 46 385 2180 4 Rs- 260-6-290-EBÆ. 326-8-366-EBÆ- 390-104k), Rs. 196-3-220±0-3- 232_ Rs. Its. i 96-3-220-EBZ- 232 200-3-2064234- 5 Scicction Non-S Sel ion Selection Rs. 196-3-220-EB,3- sclectioo 232. From with at st 3 years serviec tworking the region the czncy in question has arisen (Hoad (hcc separa tregiou). Peons working io the region (Mead Vila be t;-eated as a region) the •in question , has at last 3 Yeats service as Pcon. prefrcnc: wili _bz Eiven to those With some knowledge Of Engfish and Hindi/Locai I Änguagc. prom amongst 196—232) 10 Should Of working as e Mali iq a nur— a au-cast 02_cycar- From (Scale RS. 196—232) wtr_rc vacan- G) Middioschoolstandnrd pags- w•0fki08as for 2. 9 25 25 2.5-yrs- 10 Not applicable Not applicablG Not Not bls Not apOfica8: NO t applicab!:-: 69 6 Promotion 100 % basis Promotion i by seniority ness birct recruitmeat % promotion Diræt Promotion 100% by Mity-ca.nn•tit n CSS basis. Direct rcvxuitment •Nil Nil Nil - Nil Nil Every as shall undergo rcquisite training preczcti— bed ily 70 41- SeniorSsvep-cc 43. 44- Helper Mai-sager (Technica\ 7 THE GAZETTE OF INDIA : EXTRAORDINARY 2 Group •D Group •D Group Group 'D' Group W 3 -103 384 61 8 4 P-B-4-2SO. Rs. 1963-220-EB- Rs. 3-232 Rs. 196-3-220-EB- m 32 9 25 yrs- 2S yrs. 4S yrs- s Sckctiozr Scio: tion Not applica Not applic2 Not app Promotion by senio- rity-curu-fitness' basis. R-ccuitlræat 100 rcruilment

Direct I % promotion/Direct recruit- tion• Co be determined by the On each occasion. Nil Nil Nil amongst s (scale region the in question with at least 3 years Technical Cadre Promo-Gon joint in the Technical cadre with years in 1700- Deputation Officers from 6600- with - years service in the-scale. tho - which is not than 1000/- or the Public Institutions with 2 years at mazaga- NOL applicable physical fitness & ability IO do be tho_ main persons in lab our be Not applicable feronce_ Nil Educational qualification post Graduate Degree i. Class in uifh Entomology POSC Graduate Degree in. Bio— Chemistry Or Micro—biology or a Post Graduate in and A)0000• with 4 years in a Chitral in the the amount of is not less than Rs. 1100/- Or comparable ex- periority in a Public institution or Comracciat Orkani- 2 3 Joint Manager 3. Deputy BRanaEer Pro motion Group D ccecuiza'-ent 4 9 40 yrs 40 yrs. 71 promotion 75%g • failing t. • by deputation ; d rocruit— by deputation- By promotion -75%, failing •which by recruit- ment , by de— putation; by direct 2 S % failing which by deputation Deputy Managers in Technical cadre with years service twice the COO-V@O_ Deputation : SuiEab}o OfficeES from 3 years service the the mini- Of is RO t less than HOOF •Ofnce;cs public or com- Organismioas With 3 dra- p:r inclusive Of Dear— hoss _ Managers in Cadre with service in scale or Rs. 743+-1300. De- cpo*afion Suitable Officers from Central in scale. tho is not less Public uOasor uisations vi:h sitre_ttar ricAco a «d drawing not less Rs_ per Educational qualification A post degree in Class in Entomology or Micro-biology Or a Post Graduate in Bio—Chemistry or Micro-biology Or a Post Graduate in Se:otug in mot08Y Entomology- Experience 6 years service in Govt service, Of which three years should be less than Rs. or years service a public Institution Car.nn-crcial •Oceanisation; drawing Rs. nth inclusive OT Allow- ance for years- Post Graduate Degree Second class •in Bio-Gemes,try OT MEXO-Bi0- logy ?OST Graduate Degree— grec in ZOO— logy with Entomology- Experience cc FOi_if years Service Contra} Scale the is 1100 Rs_ 6501—010-fuCcS from public Institutions CO-m— with iw not less than Rs- 4300/- Of Doer— Selection 10 Not 72 4. Senior. Assistant S. S torace Inspection Officer (Tech I) Technical Assistant 8. Junior Technical Assistant 9 Laborator Grad: 7 THE GAZEITE OF INDIA : EXTRAORDINARY 2 Group Group Group Group Group Direct 3 21 377 96 •s RS. 70040-900-EB- 8 IO-EB-3S-880-40- 1000-EB-4G-i2K.xy- S50-2S-7SO-EB- 30-900. 425-15-500-EB- -IS-SOOO-TO-EIF 25-800- RS, 38042-SOO-EI+ 15-360. 326-8-366+&8-390- 10-400. 270. 9 Storage and OfficeES in with years Of in the scale Of 650-1200. with years service Pro motion years in the Scale Of From Junior Techni- Assistant who put least three years service in grade- Ed qualification A_ post graduate degree in liiid Class in Agriculture F.ith Entomology/ Micro-Biology/ Bio or a Graduate 13-degree in 2nd class in Or post Graduate Degree in Class in with Entomology- Direct in Agriculture or a With Zoology, Qc— mi-say ef Bio-chemistry _ as 0 of the subjects With years Of quality Of agricultural produce, its Storage and preservation by modern methods. 30 yrs. 30 28 22 yrs. Scientific Selection Selection Not Not applicable Not applicable Not applicable applicable applicable [PART III—SEC- 4) 6 -SO % Direct 100 by promotion on seni- Ority-cum-fitness by direct recruitment by Seni— o rity-cum-fitness- Nil Nil Nil Nil Nit Degree in Agriculture or degree— rcC with Geography one subjects- *iidier• Secondary pass Group izbo— t-ca_ining of t Dusting Opera— tho vacancy QUOS— put et Years 2 Group Group •A • Group 3 - 607 4 RS- 200-3-20641 234-EB-4-250. ENGINEERING CADRE 1 RS. 1800-100-:OOO- • J25 {2-22S0 us. 1200-3M 700 -x 24 Joint ins Engineer. 7 Selection Sc-lect Not applicable 73 6 100 % by seniority- Eity- ctug-RtxEss« YromotionDirect recruit- t) bodetzmiaed by the Board on occa- Sion. By Promotion 75%. failing which by direct recruit- Tai • which by deputation • by recruitment 25%. failing by deputation- Nil Prom ngst the Middle School Standard passGro employees creep t swcc- pers with at least three years in the Reoia viz vacancy BNGINFERING Joint Engineering) five years the scale of Rs- Deputation Officers from Govtment at Ica_st years - the minimum Of which is not less than Of from -Public ions/ with years in civil engineering COusu-ue- Work not than 2000/- per month inclusive of Dearness Engineers/Surveyor or Engie with *hrccyears service twice in the scale of Rs-1100-1 P-putation Verenn-ot with years Ti_sini— of which is not less RS. or officers from glacial Organisations not than RS- 16001— iadusive Of ness 1632 9 45 years recruitment Educational qualification degtcc in Civil About five years experience Civil Engineer in a Govern- Department the of which is not less than Rs. Or experience Of five years in public organisation and drawing less than Rs- 2.000/— Of Educational qualification A in Civil Engineering- Minimum of six years service Government Of which at the the Of less 1 i OOI- sg experience in public Institution organisation and not less than Rs— inclusive of r - Dezx•aess years. 40

ycari Not npplicable Not applicable GAZETTE OF ENDIA : EXTRAORDINARY 4. Assistant Engioccr/ Assistant Sutvcyor of Works- Assistant 2 Group Group Group 6. Artchitcctural Assistant Group 3 19 123 s 7. Draftsman PrOmotiOu Group Direct rccruitment 4 630-30-140-35. tooo-B-40-1200. 650-30-140-3s- _ m o-EB-3S-88D-40- 1000421340-1200. Rs. sso-2S7S0-EE- Rs. 550-20-650-EB- 25-750 9 40 Assisfant Assis- Surveyor of Works (Civil) with 6 yearssergice of 650-1200. Suitabte offccxs from Govergracat with 4 scrvic.c in the scalthe rminimutu Of which -is not RS. 6SOI— Or the officers public institu- or'*nisa- t ions noc than Rs. per Sive Of Greduaze Sectionzl Officers three• ycats service aöd DipWozha Ho}der Sectional Offccss five yers Sc-r— in the POSL D,egc.c Holder Architectural Assistant font years post. From amonæSt the Draftsmen v,âiO put in S in that From amoo_g_st havz put in at 8 years service in that A degrec in Engineering Bxpcficncc Four years expaience rdafiog go Enginccring tcutioü work/structtEfaJ enzi— nccxing in Govc-rnmnt. public Instituti0E4COmnfr- Cid draw— ink not less than Rs- i 30ÖE per menzb inclusive Of Ocsc degree Engioc:aings 30 y cars Scldqðß Selection Selection 10 Not Not- applicable Not Not applicable Not applicable (PART 6 which by direct railing Which by depu- tat-iona by dirat recruit- by deputation. Promotion SO % Direcc rc— 50 Promotion SO % direct rccci_litmcnt SO%- Promotion Promotio 11 Nil Nil 2 Sectional! 9- Grade-il Scniö r Operator junior . Mist" 7 G roup •Group Group •C' Group Group 326 25 3 3 4 CS-I S-SOO-EB- Rs. 330-10-380-EB- Sel@lion 12-500-F&1S-360. 12—soo-FB-15-360- Rs. 260-6-290-EB-6 326-8-3 GEE-8-390 Rs. 20-6-290-PBÆ- 326-8-366-EBÆ-390- Rs--2ß\$-326-FJ-8-• 350- Di91D:na ia CivilfMcchauc*I Eogincaing any InsututiOn- Diploma in Draftsmanship or in Civil Eggiii«ring prefera— biy grith proficiency in draft- plans and csti2nates. two years experience in a drawing Of standing. The candidate shootd have: (i) passMzt,ic, as _ cöiltdtiäcd by the State Government - (ii.ö Working experience of 2C lust years in orair-€on— ditioninz Directrccruitment: The candidate have: Pass and cx_pa-icnce •of tunnng and utotorS; (iii) At {cast yezrs cx- pa-icucc ia refrigc- ration or ingplant- Disc,ct recruitment ficau:z issued by State with at East years cX- Sh-ci0M be dass Mason and Should d:mcn— and to Tßdc befor 7 30 years 30 years 30 years. 30 "cars. 30 30 years- 10 Not applicable Not applicable NO t Not appliable., 75 6 too % by direct rccruitnEnI JOO % by direccZ rccruirnicni. i 09 % by 100 % difcet vcrruignacnt. 100% direct recruitment- Nil Nii Sir - Nil. 76 34. 15- 16- THE GAZEITE OF INDIA : EXTRAOR_Dr NARY Op:ator- Assistant Pump Op:rator- AdvisJ- 2 Group m Group Group Group Group 3 •6 1 2 3 8-350. Rs- 260-6-326-EB- 8-350. 260-6-326- EB- 8—350- 110-4-126-409 EB-S-290. R s. 1800-100-200cv 123/2-2250. 41 6 100% 100% direct rccruitmentc 100% Greet FINANCE AND ACCOUNTS CADRE Promotion/Direct Recca-uit Sc Matric Or equivaJ Qua}ifica- t ion having al a st two years exp:€i Must be possessing Win-man •s lic_nce from Industrial Tia icing titute Or any Other Gove-IT- nt utc- trad-s c:rrificztz or lic _nc= with two y.afsexp•ai- CTiC2 in L _ld. A r _COgniS trade cEtfificatc O r lie with years iu the Matric Or equiva}ent qualfrÄ— Having at least two years exp±rieace of runn refrigc\$@tors. ctric genc— Direct R : Educational qualificatü»n: A Fellow Of the Tastitute Of Chzdercå Acrouatants Or Institure of the Costs and Works Accounta tbc scaE th: minimum or is not ICSS Rs. 12001- Or fre -y.ÄfS simitar- PubEc _ nisaüons ply l:ss tbaa Rs- 2.000/— month ECSS 9 30 30 years. 30 years. 30 ycars- 4S ycats 10 Not applicable- applicable - Not applica ble- NO t applica Notapplic.able- tncrit/tansfc_r on deputö• tion, to b: -by Board on each 11 Nil - Nil- Nil- Nil- Nil. promotion D Financial Advisa 2nd Manager in and Aozaunts CIDre Vith three years scrylic.z in (h. scale of Officers.com India Services Or Class—I With -est S y tars -szz-vES 'h: raiurnum Gf is J:ss Chan Rs- 1200B Or Of InstitutionS •Kith S years drawing 20001— of D*rncss 2. 3. 1 Adviser & Manager Joint Manager, (A-a:ntxnts). 7 .2 Direct recruitment 3 4 1300-50_1700- 9 45 40 5 Selection. 10 Not applica Promotion: Joint in the Fin2ncc With threeye.ars service i the Suitable Officers from t bc sai ycats in scale the Of Which is 90t frozn pub}ic lastitutions{C0nv- æeec.iai organisatior;s with 3 years similar at Psornodon Deputy Managers years savioc in the scaJc Of Deputa ion : Suitable Off- CZfs frotu. with 2 thesca}c mini— ot Rs. or Offcc:-s with 3 Years similar c.iwzieocc in Cial Organis*tiogs drawing not than Rs- pcs AUowøncc. PÄuc2tional qualification : of institüte Cbarfered or Institute of Costs •nd O rks Exp:siegcc-. Ccut— in scale minimt:m Of which is uOt Iban KS. or 3 cs similar pt Public Ynstitutions/ Comlnrc— ot_gÄüisfi0ns. Ditect •rccruitmcöt, Educational graâuate in Second Cass Omazctca or Bus-incss Administration Sp:ciaHsat10n in Aecotsnts a Institution a Membe\$ of the InstitÜtc d Charred Acx:o. u-N? QCs E.gstutute 3 yeaxs Central Govt.- oc Subocdiogtc Sc*c with 6 yc2t8 in tho salc tbc mini- or is not lcss or 6 expai— c_1V.C ia - euMic Institution Or drawing -riot than Rs. ment/traösfcr on depu(a- tion to bc determined by By promotion 05%. failing which by -diicCt recruit—

ment. falling v, 'bich by deputation; try which by deputa Gon. Nil- 78 THE OAZETTE OF INDIA -- EXTRAORDINARY 4. 5. 6. 7. D •.puty Managu (Axo urts). Assistant Mauaget (Acco urds) Assistan Manager (Aecoruåts)_ Accountant 2 Group Group • B 3 131 8 4 Rs. 1200-50-1600_ Rs. 700—40-900-EB-100—50-1300. Rs. 650-30-740-3S- 810-FB-3S-8?0--d0- 1 OOO-EB-40-1?OO- Rsi SOO-20-aoo-EB- Solcection. Sc-icc-tion. Direct ru;ruiumcot : Qualifications— IS-900. 9 40 years. 41 75 Tailing by • rccnxit. rucnt, railing Which by deputation; -by direct recruitment 25%, failing by • deputation. Dircecl SO Ilion JOO SOO,' r_liRct SO % Pfenoliene 11 Nil. promotion : Senior Assistanc Mnnzgzs in the Finzr.c: & Accounts Cadre with five years servie in the scale or Rs- 900—1300. Deputation : Suitable OffcclS from Government with four years in scale mini- mum of which is not I than Rs- 6501-0 r offiCctS with simi- tar 4 yeZrS c-xpylenc: In ustitutions/comzüercial Otganisatious drawing not ESS than Rs- 13001- V-er month inclusive of Promotion: ard AcCounts cadre with three isl the scah; c f 630—120b. Omo lion : •ACCO untants widt five. in the scale SOO—900• A Member Of the Instituté of the Chârtcred Accountants or of tric of (Ästs Works Account2nt With t wo years experiznez or a degrec in Class in Coram:XCc or Business Administration, spccialisation in ficancS OT accouuis from repeled in— stituti3n with 4 years drzwing Rs-1300/- per mopth inclusive Of Dc2recsS_ Dircecl uitnrent-- qualifications - A Of the Oi the Chattered Accoun- ts Or Of the Institute Of costs and Woxks untabts; Or (ii) Post-Gradu2te Degrec __ in :XT.oüd dass in merce usi ness Admi- nistration Vith speciali- sat-ion in Finance or from a repuled institutio hwth years expc o r (iii) SAS with five years f) ifëci Rwruit.mcnt: 30 years- NO t applica ble._ NO t From amongst Assistants/ B- -30 yâis• Ju. Superietcudcuts who Chartered Accountant or have put in at I •:ast thrzycarS Costs and Works Accoun— unts or SAS untaatsOf grade. the Indian Audit & Acco Department wilh abo years in _ ing and a uditing of accounts Departmental Undertakiugs- 41 Chlor Vigilance Manager . (Custom niing)- Security Oniccr. Deputat io n 2 3 Group G coup Group Group 8 q.- v.ä 4 CADRE 12512-2250. J25[2-2250. Rs. soo-GO-1\$00. 40-1100-50-1300. 9 ISOLATED CADRE Ail Indi* or Central Services Class-I for appoint— men t as Dcpaty SocrCtary a nd ab)vc umicr (Ä:ntal Govern- moat with Vigi_ volk- OthccrS p 'lice Scr- vices Vith at 6 years sc%vice ia the post the raini- rrtuEn Of which is not S u itable Officers the Indian Customs & Excise Dc- pa with at least 3 years ex.p>öc occ Coll: C, Educational qualification : 40 years_ poliec A Universitydegrec Or equi- With valent. years servi4Z i the ,-yf is not Ex2Xicacc : 530'- S in Polic:cIArured p -B! i C in the SCRic the S Of Of which is not than Rs- 550/—dealing securily aviso ry i. matters Or S yearsexpctiencc at sup:zyi-soryicvel in a public numtey-of zs on is subjecc to to 5 - -SCJecti{m - Sekction N o! applicavlc- NO applicable— •t appli:ahlc. 79 6 pcputio n- Deputation, failing which t y direct n' _ 11 Nil. Nil_ Nil. 80 THE GAZETTE OF INDIA EXTRAORDINARY (Deciaratioa of Fidciify önå SC-crcey [PART IJI—Src_ . declare 1 faithfully, truly end to I-ho best of -my aud abfiityxecutand the Ofme ES Of Central W erehousing Cyr- pprati•n aud to offioe orposiGonIn the said Corporatiou held by mc. that I not or to be communicated to any p6rson not tegaltyeütileå tharc--tc abyinrov- relating to affairk of the said Orporation nor will allot/ any such parson to inspect oruave access to any books or docu- to; Orin p)ssessiDnof. the C>rporationand to the businessof thetorpofatien- be foe Signature Signature Design at ian Datc PARTHASARATHY, at OF DEI-RI-110064 AND zy OF 10054, 1986 - ILEC,LSTEREü PART 4 ror.LZS1iED ey AUE'IIOEUTY - 19S7/€a 3. 1900 91 NEIV 9EU-•. _ APRIL 1909 is {0 in it may filed nS sevar•ate compilation 5S) 42 'V THE GÄZEi•re OF INDIA : EXTRAORDINARY [PART AJ (2) 28 19SG 2. (æzrëi) 1986 faf*qq aztr 2. : 550—7so åz-i 28-2-1986 CENTRAL WAREHOUSING CORPORATION (A Govt. of Indih Undertaking) the 1st April, t9SQ NOTIFICATION exercise -Of the powers conferred by Sect;on 42 0! Warehousing Corporations Act, J 962 of 1962) , the Central Wace-housing Corporation, with the previous sanc lion of the Central Government: hcreby ynakes the following regulations forher IO ;tmend the Centni Warehousing Corporation (Staff) Rc- gulaGons, 1986, namely O) regulationS may be called the Central Warchous- ing Corporation (Staff), Amendment Regulations, 1987. (2) Tnzse shali be decm:d (o have come ingo force on 1986- 41 In Central Warehousing Corporation (Staff) Regulatioas, 1956, in xcgulation •4, the _ Note shaW_ be renumbered-as Note thereof and after the Note so Ccnumbercd, the following Note shall be msrted* 2 The pgcsent.jncumbengs in. lhc post •of Draftsman Gcadc-l iii the- -scale of •Rs. 550—750 will confiauc io cn•o status as Group personal •10 EXPLANATORY MEMORANDUM Central Warehousing -Corporation has (Jccided to givc effect (he 28—2-1986 in ocdet ensure QI tb:•• Draftsmen Grade-I Who Were in position immc— diately pullficalion• Of- the revised Staff Regulations are not ch;rugged to .tt•ciL disadvantage- is .certified the retrospec— live being given to these regulations Will; not

affect adversely any employee [O whom these regulations apply. V. K. PARTHASARTHY, Personnel CONT. I) 84 qq.]--127 RLGISIERED NO. D.. 221 cue (Szette of 3, hadia EXTRAORDINARY 4 VART 4 PUBLISHED BY AUTHORITY 12, 29, 1909 NEW DELHI, FRIDAY, JUNE 19, 1987 JYAI STHA 29, 1909 Separ*te is given to this P*tt order it may be filed a separate corpgilation 190 (58) - 42 (€ztq-) (T) 1989 TUE GAZETTE OF INDIA : EXTRAORDINARY CENTRAL WAREHOUSING CORPORATION)N (A Govt. or India Undertaking) NOTEFICATLONS New Delhi. the 19th June, 1987 [PART III —SEC. 41 3 CWCfXIV—4/Estt-I exercise-of the powers conferred by section 42 of the Warehousing Corporatioos Act, 1962 (SS of 1962), the Central Warehousing Corporation, with the previous sanction of the Central Govern- menu hereby voakes the rollowing rfgulations to amend the Central Warehousing Corporation CStalT) Regulations. i 936, namely L (1) These regulations may be called the Central Warehousing Corporation (Staff) (Second) Amenör-ncnt Regulationss 1987. (2) These shali come into force On the date of its publication in the Official Gazette: 2— In Appendix—II to the Central Warehousing Corporation (Staff) Re&ulations, 1986 under the sab-head- ing "GSOLATED CADRE". the following be added to the entry in column 7 in relation to Manager Bonding) appcaring against serial number 3, namely • •Offices of the Corporation with at least 3 years' experience in handling and organls;-g yaorage of goods under cuslomboods who are in tire scale of Rs. 1300—1700 and in management cadre, shall also be eligiblc for appointment for a-fixed tenure." The notified vide NO. •CWC/XIV—4/Estt. dated the February, in indie—Extraorßinary, part Section 74 at pages I to RO aud subsequently amendez= (i) cwcpav—4/Estf- dated 1-4-1987. C _ (1962 qa SSS) 42 —S (iS87 (11) ii qzq 3 q-zfd 6 (f*-zog 4- 1700 7 figfrq fifi 9 10 60 1986 (1) i-4-\$7 1 NO. CWCJXIV—4/Estt- 42 Of the Corporations 1962. 1962). the Govern— menst berby_ roakes the Regvtations fu«herto ayactid Central Warehousing Corporation R:gu- iaiions. •1926, (1) The-scrsu\añor.s may cailed the Warehousing Corporation (Staff) Amendment Regu- gations; J 987- (2) shali Coree into force on the date of titeö publication in Odicial 2. jn the Central Warehousing Corporation (Stan) Regulations, 19S6. ia Appendix—Ili under the heading ISOLETED CADRE* after sea-ia! number 3 Elating to the post Of E{æanagr (Custom goading) and the entries thereto, following serial nuluber and eJltTicS rc12ting thereto sirajl bc instrted, namely SCHEDULE Name of the post Setiiac Tezbnicz\ Classie ficaüon 2 Group posts 3 1 scale of pay Rs. 1200-50-1700. setecfion post oc aen-sc-leeGon post 5 ScieCtiOn lvfethod Depgtaciou TnE GAZETTE OF INDIA EXTRAORDINARY Case Of Recruitent by promotiufdepetation, post om which to be made 7 DEPUTATIÖN Suitable Of,cers o! ihe Cent,-ai 111—SEC.41 tkS Educatio nal and other qualifications required for direct Age limit for direct 9 Wticher limit - and 01 her qualifications app:y p'on•.. Public Works Department; MilitafY Engineering Service!Peblic Sector Undertakings under the Government or India having atleast three years experience in Civil Construction Works at thelevel or Executive Engineer or equivalent rank- Notc : V. K. PARTHASARATHY. Personnel Manager The principac regulations were notified vide NO. (ÄVC/XiV— 4/Estt- dated the 28th Februaries 1986 in the Gazette Of 4 at pages I to 80 and subsequently amended Vide (i) No. CWC/XIV-4/Estr_ dated 1487. Gi) No- dated 19-6-87. ERPS. SUNG ey or 1987 (zt «-)-t2i jiti Che Gazette of tie 2] EXTRAOR Y PART III—Section 4 PUBLISHED BY aurnom-rv 29, 9, 19 09 FRIDAY, JANUARY29.1988fMAGHA 9, 19-09 Separate IS given Part Order that bc filed AS Separate 1962 (58) 241 Gtß8 2 -_THE- a-rqqt, - 1 (fäqfar) 3 2 4 8 QC--4tvzooe:- •40-1200 9 6 Äfä- ficqfgrqi aftfe-kl 7 fkvi7r/QÄT arfsr_ qifäq?f 10 90 --fiFiyt erg 28-2-1986 2. ä_ 1@-€-67 CENTRAL WAREHOUSING (A GOVE Of New Deibi, the 29th January. 1988 NOTIFICATION exercise by (58 of--1962-}; - t70-D be Amcadmeut) Reg"ations, 1988. (2) ioto.forceon Of 21 the • the C&ssßcatiou. -No: of pay 2 PxAfninet 3 Gsoup. •B_ •-.— a in czSe of rexç-üitr-ne;n by Edüecationai- and promotion/deputatioa. _ - Rs. 650-30-740- - 3S-SIO-EB-35- 000- EB-40A200. foil Arect•recg. theiéto selctioa7- post Or non-- 6 ScletJ00 - oihet aualificaGafi3 to a-cctrfitmcn«t Deputation Remarks Nil." from which to bo 7 Suttablo Cznqel Public Woz k; -Departüigg / Military -EGgiBecrânÅ Undes tho Govt- Of India atleast _ - experieGc• . truction Works at Of Ot equivalent - direct Not applicablo 3. No, CWC1*1V4Fstt- 19-6-87. - 0964 DÉLEFYfOO\$4, t9&B i- 127 REGK.TÉRED NO. O. 291 No. Z9J Gazette of awdic EXTRAORDINARY PART UI—Section 4 AUITiOrn-y 3, 1910 NEW DELHßFRIDAV, JUNE 24, 1988/ASAD11tt 3, Sc-parate Paging is to {his parl iR ocdér that it bc filed as a Separate cazz\$pilation 4. (42 : : eat:) t663 Gi/88 i:nif« it q•_ {k; :-a-Bi -73 E: 2 THE GAZETTE -OF INDIA EXTRAORDINARY (PART JJI—SEc. 41 anq -a-qaf*z •1 Afk 28 fi;g (1) * _ -f<\$fiq: 1-+1987 {2) K. Gi _ --5374 _ (4) 27 _ WAREHOUSING CORPORATION D elhi, 24th WAS NOTJFJCXI'ION NO. exercise Of the poweås confncd by Section 42 of the Warehousing CoTPO-

ration Act. 1962 (58 Of 1962) , the Central Warehous- Corporation. with previous sanction Of the Central Government, hereby makes the following reguati01iS further to amend the Warehouse— Coyporaüon (Staff) Regulations. 1936; namely : (i) E egulations tral Warehousing Corporation (Staff) (fifth Amend— Regulations. I-gs8_ (2) These Cornc into force On the date Of their. publication in Ofrial Gazette Z regulation 68 of the Central Warehousing Corporation (Stan) ReguJa[ions. 1986, for girtation (G) sub-- tegtdati'OnS - shall be substituted, • (ii) An shall be prefetTed within five days from the date communic- uion the order appealed against : Providev1 that the appclate authority may cn- the appeal after the expiry of -said period. -it iL is satisfied that the ap- x_sllant had sufficient cause for not pre— erring the appeal within such time_ (iii) The ippeal shall bc addressed to late authority sppcified in Appendix—I submitted Ko the authöri ty whOse order is 2ppealed against- appeal shait be cd to -have been fled on the day on it was submitted to the authori ty Wi tosc order is appealed against and such rity shall forward the appeal together villi Omrnencs and the records Of the casc appellate authority within (l(tccfi d:iyx therefrom_ The aopellate ily shall consider Whether die findings are justified or the is excessive quate and pass appropriate orders within three months from. the date Of the rer•cipt OT appeal _ appellate may pass order confirming, enhancing. leducing or setting aside the penalty or remating case to any other authorily with such tian as it may deem fit in the case"- provided that if : he CnliancCd penalty authority proposes to a major pc-na!ty specifed in clauses (c) - (O . and (h) or Regulation 59 and an inquiry as provided É.cgulation has not a h-eädy been held in the case. the appellate authority shall direct that *fuch an inquiry be held in accordance withli the Inovi- Sion; of Regulation GI and consider record Of lhe inquiry and pass such orders as it may deem propcv. appellate author-ily decide» to enhance the an inquiry ready been held as nuovided in Regulation GI- the appellate authorit\ shall give show—cause 10 employee as to Why the enhanccd should not be imposed upon him. Appell. •tc Authority shall oass final . order after account the representation. if Oyee•• V. K. PARTHASARATHY. Note _—The principal regulations were notified vide No. cwsc.pov-ftF-stt subsequently amended vide (2) CWC (3) CWCiXIV-4)Estt 19-6-1987 (4) No. 29-1-1988. OF 'UNG NEW DEuu:110064 BY CONTE-DI-f_E-R oe 100% 1988 No. 18) _)-127 Che (\$ap,evte of EX-7RAORD2NAftY 10, 191 i NEW DELHI, FRIDAY, J(iNE 9, 1989iJVAiStiit€ i9, -.Vi-q raging is given to this in Order it reparaie compiE2tion e-zf\$e-rs. 19c2 (z9G2 38) 42 f q€— (gzx 42 25-45 GI/89 (1) 2 THE GAZETTE OF INDIA : EXTRAORDINARY III—SEC. ea z: -txr g-Tit 28-2-36 :-g-t9S7 CENTRAL WAREHOUSING (A Govt Of India Undefiaking) NOTIFICATION Delhi. the June, 190 NO. GWCfXiV-4!Rectt- In exercise ot powers by section •12 Of the Warehousing an-porations (58 of 1962) the Central -.WarchousingConSor;tüü2),. with the previous— sanction of the Central Govért:ment- hereby makes Che following regu fcyther to lbe Centtal Warehousing (Stag?) Regulations, 1986nameAy L (l) m- zesc regulations may be caged Cen- tral -Warehousing Corboration - (Staff) (Sixth 4mend- meat) Regulations. -i g 89. (Z) These sh_zH into force on the date their publication in: tbc Official Gazette- IL After Regulation—42 Of sthe.&Centrzi ing Cog-pomtion (Staff) 1986. the ofJliw— shall be inserted' namely "42- A. Taking part — (i) NO cru- be•a othenwise bc associated y.'ittr, any oolitical party_ : or any Organisation which takes part i 0 Oolö— tics, nor shall he cake parV in. subscribe- in aid of; or in any Political or shall be every to prevent any member of his family from taking part in subec-rmitkge ia in other manner. moveCn2Cnt or activity •.ehich is. or tends direaly or in- dircenv. to bc subvevsive at the or of the Government as by Where an exnp!oyec is unab!c to a OT ' amil y froun part or subscribing in_ aid Of in arty otber- manner any such movement or acti— vity. he shall rnake to ihat cit:cct to •the Corporation- an'y gtiEtion ari:-cs is political party or whether takes p:o-t in politib, wJitther any or ti•.f_ • decision Of Mana%inY. 42 iB- Taking paTt elections—NO canvass or otherwise in Lcrfcrc v;ith or ence in connexion with or take in an lion {o any Jegislaiure oc local (i) that -an employee qualified at an election may' excreisc his but he docs so, he shall give no Of the in which proposes (ii) an employee Shall not bc to contravened the provisions ot this reason only that he assists in the of in due performance or imposed on him by or itndcr any Jaw for in Explanation—The display by an on his person, vehicle residence Of any c!ectorat bol amount to •using bis influence in connec— With an within the meaning 1 his regulation". -ÄBMASEEH. Pcrsoaucl Note The Plincipial regulations were notified. vide-No- CW XIV- 4Estt_ dated 28-2-86 and subsequently cwcpuy-41EstL dated 2 No- 19-6-\$7- 3. No. CWCPUV41Estt- dated 4- cwc.jnv-41FsttL dated _29-1-83- 5- NJ. - Cwcpuv«41gsic Rine the Coatrolkr of publications;)- t27 REGISTERED NO. D- (ON) No- 34) C5azette of 3Jwdic EXTRAORDINARY PART BY AUT110RITY 24, 3. NEW DELHI, FRIDAY, NOVEMBER 24. t989/ACRAYIAYANA 3. 1911 zaor

Separately given this Part in order to be filed as a separate compilation 24 (Gazette of India : Extraordinary 6501-19-6-87 13-6-87 11 9-6-89 CENTRAL WAREHOUSING CORPORATION (A Govt. of India Undertaking) NOTIFICATION 24th November, 1939 41 NO-CVVCjXiV—4Rc exercise Of the powers conferred by Section 242 Of the Warehousing Corporations Act, 1962 (SSQf 1961), Central Warehousing Corporation, the previous sanction of the Central Government. hereby makes the following regulations for the Central Warehousing Corporation (Staff) Regulations, 1986 namely :—These regulations may be called the Corporation (Staff) Regulations, 1986. (2) They shall come into force on the date of their publication in the Official Gazette. Central (Staff) Regulations

1986. In Appendix-II under the heading "ISOLATED CADRE scrial nusüber 3 A Tx E tingto the Of EuxnlmCWorks), the roll number and entry relating thereto shall be :— Vigilance Officers 3 Group 4 (Pre-revised) 9 3 Selection -MASEEH. Deputation nil. Officers 4 years service the Scale the irum which is not less than 6SOJ— (pre-aad having ex-equivalent level : 28-2-1986 Vide — 1- 4-4-1987 2. No. CWC4XIV-4/Estt. dued 79-6-7 3. No. OVC4KfV4/Estt-d&ted-194-87 • 4. cmcoav-4[Estt. S. No. cwcpav-4[Esa. No. 9-689. by the Manager. Of I-Qdia Road, Delhi-110064 published by the Of 1989 .g.; i. t 17 REGISTERED NO- O. 227 No. 31] atw Cazette of andic EXTRAORDINARY PART III—section 4 PUBLISHED BY AUTHORITY 19, 27, 1912 NEW DELHI, FRIDAY, OCTOBER 19, 1990/ASVINA27, 1912 -Separate Paging is given to this in order that it may be filed as separate entry 190 1962 (S8) 42 36--x-a (+üqrâ) . 1990 (ii) 2. 1986 - 11 , 2799Gf/90 6) 22 (ii) Q. (10+2) 40 (1) 2 4- GAZETTE OF INDIA : EXTRAORDINARY 1 see {feet} 8 xfkfz sovít • ff4 zrre ao 40) feet Qu-11) 32 G R; fqq--q fqu .t (q--; -qqr Orit 1) 26-2-86 1-4-87 14-4 00. : 14-4 «r_ & 9Ä6-S7 fGt6 14-4 ea- g-6-89 CENTRAL WAREHOUSING CORPORATION (A Govt. of India Undertaking) NOTIFICATION New Delhi, the 15th October 1990 No. exercise of the powers conferred by Section 42 of the Warehousing Corporations Act, 1962 (58 Of 1962). the Central Warehousing Corporation. with the previous sanction of the Central Government. hereby makes the following regulations for the Central Warehousing Corporation (Staff) Regulations, 1986, namely (i) These Regulations may be called the Central Warehousing Corporation (Staff) (Eighth Amendment) Regulations, 1990. (2) They shall come into force on the date of their publication in the Official Gazette. 2. Appendix-II the Warehousing Corporation (Staff) Regulations. 1986A1) under the heading "Engineering Cadre" against serial No. 5 relating to the post of Assistant Architect. in 1201U- 7. for the entry. the following entry shall be substituted, namely : 7 OPTORnotiou Arctüctural Assistants with four years service in the post"; (2) Under heading "General Management Cadre", (n) against serial No. 22 relating to the post of Personal Assistant.— (i) in column 6, for the entry, the following entry shall be substituted, namely 6 "Promotion failing which by direct recruitment"; (ii) in column 8, for the entry, the following entry shall be substituted. namely "Direct Recruitment Passed Senior Secondary (104-2). Should have 100 words per minute speed in Shorthand and 40 words per minute in type writing". (iii) in column 9, for the entry, the following entry shall be substituted, namely • 9 • 25 Years"; (b) against Serial NO. 27 relating to the post of Stenographer (Hindi), in column 8, for the entry, the following entry shall be substituted- namely 8 "Matric with Hindi as one of the subjects. Should have 80 words per minute and 40 words per minute speed in Hindi Shorthand and Hindi Typing respectively"; (c) -against serial No- 32 relating to the post of Hindi Typist (Warehouse Assistant Grade 11) s in column for the entry, the following entry shall be substituted. namely 8 "Matric with Hindi as one of the subjects. with a minimum speed of 30 words per minute in Hindi Typing preferably with experience of office work. Typing speed will however, be not a condition precedent for physically handicapped persons found otherwise suitable)"- KASHMIR SINGH, Manager (Personnel) Foot Note : principal Regulations were notified vide No. in the Gazette of India Extraordinary Part III Section 4 dated and subsequently amended vide CWC4XIV-4/Estt- 2. No.- cwcpav-41Estt ciVCIXIV-41Estt. S. Nov cwcpavqiFstt. cwcpav-41EstL CWct?âV-41Estt- 7. No. dated dated dated dated dated dated dated 1-4-1987 19-6-1987 19-4-1987 29-1-1988 24-6—1988 94-1989 24-11-1989 Printed by the Govt. of India Press. New Delhi—110064 by the Government Publications. "9-0 too — Yi 27 REGISEERED NO. (Gazette of India EXTRAORDINARY PART PUBLISHED BY AUTHORITY 26, a, NEW DELHI, FRIDAY, OCTOBER 26, 1990/KAR'ITKA 4, 1912 Separate Paging is given to this in order that it may be filed as a separate compilation it- 33) No. 331 202 Gi/90 26 1990 _ ! i 4-4 1962 (1962, S8) (qâÄr?1) 1986 ii eiäfira ii_ szfä€-znf•rtT 1800—22so ii -fiquii fifi-qq 3 38-2-86 • i

114/4 (1) GÄZEKTE OF INDIA • EXTEAORDINARY [PART III—sce_ 1. 4- 6. Sir _ . Ji faiS.- I-a-Sü (it _ f<--ltv 19 6,,G7 19-6-*7 19-1-SS 24-G-BS 9-6-89 F_EEi_ 2+11-Su 07. / IS-10-90 (2) They shall come into force on the date of their publication in the Official Gazette. Z- Iii Appendix-11 {c Centcaf Cer- potation (Staff) Regulations_ 1986. ur,der hc-aâ- xng "General Management Cudce" against SL No. 1 relating to the post of Gncral Managers in Column 7, (Of the existinR entry, under hezdina • 'Pro— motion" the following entry shall be substit uted na:ncIY • " mmotion.—Officcers Of the Corporation in scale of Rs. 1800-2250 with 4 years of continuous scy.:icc said scale." Oircc(oa• FOOT NOTE The Principal Regulations Overc no-aiüed vide NO. in the 01 India CENTRAL WAREGOUSING CORPORATION (A Govt. of .India Undertaking) NOTIFICATION New Delhi, 26th October, 1990 No- CWCIXIV41Rectt—fn exccccise of the pofi•crs cearrred by Section -12 of Warehousing Corporations Act, 1962 (58 of 1962). the Central Warehou•g Corpcuation_ with previous sanction of the Central Government, makes the ing F-égulaéons farther to amend the Central Ware— háusing Corporation (Staff) - Rggulations, 1986, namely I _ (1) These Regulations may be cailed Ilie Cent— ral Warehousing Corporation (Staff) (Nineth Amend- 111221) Regulations, 990- ordinary Sceyion-4 dl_ saquently emended vide No. cwcpav-4!Rcett. 2. N', CWCiXiV-4!Rectt_ 3. No- cwCpav-4-Rccu. 5_ No. cwcpav-41Recu_ No- cwqxtv-41Rcc:t_ 7- No. CWCIXIV-4}RectL S_ No CivqxBLL4Rcczt. zs-2-i9S6 deled dotca dated dated dategt dated dated 0J-04-19S7 19-06- 24-06-tcg:e• 24-11-1989 rriüted by the Govt. of Indi pie" Ring Road. Delhi-1i0064 publiEbed by ot publications. 1990 127 REGISTERED NO. D. Gazette of e3Jwdia EXTRAORDINARY PUBLISHED BY asj 30, 9, ± No. 38] NEW DELHI, FRIDAY, NOVEMBER 30, 1990/AGRAHAVANA 9, 1912 Separate Yi'ßing is given to {his in order it be filed as a separate c0 30 1990 1902 (1961 58) 42 (1) 1-990 3198 GI,'90 2 45- .07. 43. 49- 50- q-ef7 100% THÉ GAZETTE OF INDIA : EXTRAORDINARY (Z) 1986 44 nfqf«qi 41 14 4 2GO-&32G- -2430-r,-32G- u-v-400-z_Ri - 330-10-380- _ -€;-32G_ 9 zfrczhT mv?- 10 100% 100% 10 5Mi 9 go qti 3 fag finrr 4 18. GAZETTE OF INDIA EXTRAORDINARY (3) (v.ciTQ) - i986 ii 17 -.41 2 €iuT 4Tt_m 3 00 0/0 260-6-326- z.Q--6— i350 •1 f«i75 28-2-19S6 ETO qfEtqf#ki zzq_ æfr. 14—4fväf. 1-4-1987 19-6-1 98 7 19-6-1987 29-1-1988 9-6-1989 24-1 1-1989 26-10-1990 s - CORP-ORATIDN Gove _ Of: NOTIFICATION D -Elhi. rhe NOVcü3ber_ No- exercise of powers by WarchouGng CorporztioOA Act. 1962 1962). C-entral Col potation. with the pccvouiussalktion Of the G Ot hereby rnakes following Regul3tions further to amend the Central "archousing Regulations, 1986, namcly:— (t) O) These Regulatioajs may be caned Central.WarhoÜsing Corporation (Staff) Amendrncnr) Regulations, Gi) shall into force on the date Of publication in•ihc Official Gazette. (2) Tn the Cenfrat Warchousing Cozporation (STAFF) ReguLÜon.s. 1986. in Appendix—JJ. under the headiag meat Cadre. serial numb-cr 44. the following serial numb-czs conies relating Shall inser«d, 45. 46. 41 30- 51

62. Of Post RoncO printer Staff C-3Y Despatch R idcr Razord Soicction Grade arc-y junior cnpy Hoider Ctass ification 2 of pay post.3 GENERAL MANAGEMENT CADRE Group Group •C Group GruOp Group •C 14 1 6 J 1 260Z-326-EB-80SO 480 2Ø-6-326.EB-8-330 Rs: 2104-250-EB-3J270 Rs- 330-10-380.EB-12-50J-E}i- 15-560 Whether Selection post Or n on-selection post Noe-se!ectiOn on— selection ctiOn Non-scieciion Method Of Rectt. proroofioo case Of by promotion/ deputation, posts which to be m_adc 7 SGDO. SG Daftly 7 stiVice and haviog Yao.dodge-or Opera\$iog faffing from Qo•wtidat• Gr—T I O & having Gestr±ncf Educational & Other q tsaiifiactionsrequired direct recite Agr limit for d ircl 9 Wncther age limit qualificatioo S xviu apply 10 11 HI—SEC.- 6 -g 9 Protn3.iOu 100% THE GAZETTE. OF INDIA: EXTRAORDINARY 4) SGDO/SG 7 servi«x -2nd having know*cedge Of-fectv printing *0-1 k. fling wilich D OIDAftly/ChOwkida r 10 years Sen.'ico and know(cége Ot Fer ro Friulihg- worTk. amongst-staff rrvcrs with 8 years service in the post. i (ailiag Promociog Which by From amongst Gr. •D • cinp- toy-a-S who arc 8th •std_ pass _posÄiug valid liccticc for. (i) -8th Sündacd pass. (ii) Valid for driving motor ight driving cyclâ!light •vehicle vehicle: and øXpor or driving Oil) 3 -yczrs expericnc 1_00 PromOii0n 100 % Direct JOO % Direct RccR. a motor veâicic subject to passing the driving SG S years in the post With 5 years service iO the post driving a motor cycle or light vesicle. The candidate be 10 pass che , driving (i) Senior School 30 C.crtificat.:_ (iD D in Art/COM- toe.rcial from a nised Institution. (i) Senior Shcooj (iD Ono expericnc Of Broor reading. 30 IS yrs. Nil Nil Nil Nil For purpose Of considered ålogs— WAG-jl_ (3) In the 1986. in the lloading C>dr«•; *ftc.r striat number 17. mc Scriai No. 18 and cntr;os.-clåling thcrcto shali be insertai. name]y:— Name Of post Gasification 2 3 Sacle Of posts 4 18- Mechanical Supervisor Grgap •C ENGINEERING CADRE Rs- 260-6-326\$1)-8-350 i

Whe!iler . pCSt Or Non-sciefction post Sc lect Method of Roca. 6 rectt_ 10 case €f rectL by PEOm0tionf Educational & oihcrquanfi- Age 'Imit • for direct 9 3S yt3. - Wnether a limit quahfieatib;ls will apply to ces 10 Rénlarks depüntion. posts from whicli to be 41Bdc 7 cations for direct 8 Fssenrial ET.I- Fitter's Trade Or Machinist Trade- Gi) 2 years •.thoe we-zac. I)csirable Matricularion Ot to be a-mdc on. basis or trade test. KASHMIR sn--(GEi J 08 FOOTNOTE. • The Nofified vide NO. ia the Exlc20,-afinary 3. 4- 7- 9. _i SceG0fi 4 dated 28—2-1986. End sub"cqcentiy anwnâed No- CWCIXIV.4/Rcctt. dated 1-4-1981 Na. CWC/XIV-4/Rcc-1t- daled 19.6-19g7 CWC/XIV-4/R«xt. dated 19.6-1987 NO. CWC/XtV-4]Rectt. 29- I- oss No- 244,198.8 No- cwcjxrv'-4/Ro:tt- dated 9G939 No- cwc;tXIV-4iRectt. dated 24-11-1989 No. CWC/kIV-4iRectt. dated JMO-1990 No- CWC/Xtv-4/RectL dated 26-10-t990 Printed the Manager. Govt. Of India Ring R-04 Delhi-110064 publisbed hy Publicationss 1950)-i27 REGISTERED NO. D. (D.N.) 127 Che Gazette of *dia d. 42) No. 421 : EXTRAORDINARY PART 21, 30, NEW DELHI, FRIDAY, DECEMBER 21, 1990/AGRA11AYANA 30, 1912 Pagieg is givea Part in order it filed seperzte compilation 1950 —41.Täf 1962 58) 42 1990 2- fafäZBT, 1986 t) 3387 GJ/90 qfifrGfd7?i J_ fQfZFFt (1) 2 •EXTRA ORDINARY THE GAZETTE OF INDIA - 41 28-2-86 ffit (2) (3) (4) (s) (6) (7) (10) T4-4/qäf 14-4Maä zit. 4-4!qö, €r-114-41q&i .114-41 4-4/-q=ii 1-4-87 g-6-S7 1'9•6-87 21-9-47 24-6-90 9-6-9 0 24- 1 1-90 26-10-20 30-11-90 CENTRAL WAREHOUSING CORPORATION (A Government Of India Undertaking) NOTIFICATION Neiv Delhi. the 21st NO. CWCjXIV—4/Rec1t-Än exercise Of the powers fed by Section _ 42 Of the Corporations 0! Central Warehousing Corporation with grier approval Of the Government hereby makes the rcaülations to amend Central Wace- Coq;crtzion (Staff) Regülötious, 1986, narncly i. These Regulations may be Caned the Central Ware. housing Corporation (Staff) ElcQeoth Amendfucur Regulations, 1990- (2) Tbcy come info Tofce on Che date ef pub— ficat:on in Official 2. the Waveiiousing Coro-oratioa (Staff) Regu- 1986 (hc7cinAfter reterTed (0 as the said regulations). in rceulation 24 ror Gv) following clause Shall substituted. (iv) Appointing authorily may. for seasons to. recorded 141 w•riting, taking into considccatio;i the recommendations of the Selection Committee, allow higher pay not excediug five incccmcnLt g persoa OZI his initial appointment. in excepcionat circumstances on merits of eacâ case more five iliac-meats may- bc allowed the p.-ior ap- proval of-the Board of Directors

3. In the said Regulations.in Regu:atioa 56. after sub- regulitiog (W) the following proviso shall be added, narnety : «p;ovided that no such further inquiry shall be o:dcrcd unless is intended to meet a situation court. has passed en_ order on grounds going into the merits Of the Casc_ " KASHMIR SINGH. NOTE.—TUc principle Regulations notified V ide NO. CWCDCIV-4/Estt- dated 28-2-1986 aud amended vide (i) NG. cwcpcav-4/Re-cte •dated 1-4-87- Gi) No_ CWCfXLV-4/Rectt_ datcd (iii) cwcöav-4fRectt, dated 19-6-81. Civ) No. CWC/XTV-4/Recte dated 21-9-88. No: cwcpcav-4/Rcctt. d2;cd 24-6-8* _ No- CWC/Xlv-4/Rec1t_ dated 94-S% (Vik) cwcmv-4/Rzctt. dated 24-11-89- Gin NO. CWC/XIV-4/Rcctt- dated (ixJ NO. CWC/XIV-4/Rcctt; 26-10-90, No. CWC1xrv-4[Rextt_ dated 30-11-90_ Plintcd by Manager. Govt. of India Pres Riog Road. Delhi-11006-4 and etBlished by the of ?ablications, Delhi-110054. 199t NO .81 Che (5azette of *dic EXTRAORDINARY III—e-c-z 4 PART 4 PUBLISHED BY _AXJ1'HORfTV 19, 1912 NEW D ELM, FEBRUARY 8, 1991/MAGHA 1912 Separate VggiDg is givea to this Part order ii tnzy bc filed sepatate •compilation aqxq) 1962 (58) 42 348G1/91 (1) 2 THE GAZETTE OF : EXTRAORDINARY 1986 ii 1. (I) r-9\$1 2_ (GR«r) feg i _ 1-4-Jy•S7- _Q 19-6-1987. fG'ii*: "Gao-iSA0_ üQr _Y 113- CENTRAL W CORPORATION (A Govt. of India Undertaking) NOTIFICATION • New Deihi, 8th • Februü•y, 1991 •o? powers by 42 of the Corporations Act, 1962 (58 •of -i962), the Csntral Wace- housâlg Co.-pozatioa with ps-avious sanction Of Czatral hereby snakes the following regulations further {o amend the Central Warehousing Corporation (Staff) Regulations, 1986 namely— L (I) Ihese Regulations may be called the Central Warehousing Corpo- ration (Staff) (Ywelfth Amendment) Regn)äions, 1991- (2) They Shail come into On the datc Of their publication in the Official Gazette- In to Warehousing Corporation tiOns. 1986 under the heading 'Cicaeral conditions of service' against Regulatiou 5, for the ezisting entry, undec the 'Creation Ot P03tS' the (OllOWiüg catry shall be substituted uan:ely_ — Authority Board or Directors FOOT NOTE: Category of post Any post below the Board of Directors level on the scales pay Of pay appli- to those on the Board level. N. DAS, Managing Director The principle Reguht.ions were notified vide NO.CWCiXIV—4/RCCtt_ in the Gazette of India Extraordinary Part-Ili, Section—4 dated 28-2-1986 Subsc- quently amended -vide: 1. dated I-4-j987L 2. No-CWC[XIV-41Rec-xt. dated 19-61987- dated 19-6-1987 _ 4. No-CWCPUV-4/Rectt- dated 29-1.1988_

THE GAZETTE. OF : EXTRAORDINARY S, No.CWC/XIV-41Rcctt dated 24-6-1988. 6. No.CWC/XJV-4[RcctL dated 9-6-1989. 7. No.CWC/XIv-4[Rccit- dated 24-11-1989. 8. No.CWC/XIV-4fRectt. dated Is-to-1990. 9. No.CWC/XIV-4/RectL dated 26-10-1990. 10. No.CWC/XIV-4!Rcctt- dated 31-11-1990. 11. No.CWC/XIV-4URcctt. dated 21-12-1990. (Put Ili—SEC- Plinted by tne Mauazei', Govt. Of India Ring Road, Delhi-110064 and Published the Coatroltcr of publications, Delhi-110054. 1991 rge. n. (D-N.y Che Gczette ot PART 4 8] 27, 1913 No. NLW MAY (991/V,uSAVHR27, Separate is Part thai it filed as Z separate caatpilafiou 199! O: _ h _ / J 962 0 962 qa 5S) 4? 199} 1364cs1/tJ1 (1) OF 19SG 52 (iiä) "2,500 "U" ii "5.000 frt. cpj, 14-4*4T 28-2-1996 2. 3. 7. 12. 1414 14/4 faizv fai:v fk*3tq: f<qü-. -sii 1-4-1987 19-6-1987 n 9-6-1987 29+1966 24-6-1 988 9-6-1986 24-11-1989 IS-I (E 1990 26-10-1990 30-11-1990 21-12-1990 08-02-1991 WAREHOUSING CORPORATION (A Govt. Of India NOTIFICATION 17th May, 1991 No. exercise of the powers conicrved by Section Of the W archeus;gug Act, 1962 (58 Of 1962), the Central Corporuon_ prior sanction Of the Gov•crnmcot, heyebv. r,takes the following zeculations further to amend the. CenlraJ Ware- housing Corporation {Staff) Regulations, 1986, namely (I) These regu:l:rtions may •bc called thé Central Warchousing Corpoya- tion (Staf-I), Thincent!i Amendment Regula:ions, 3 (2) force on date Of their in the Ollicial Gazette. In regulation 52 of the Central Warehousiog Corporation (Staff) 11. Regulations, 1986, in sub-regulation (iil). for tbc legctrs figures 2500", the words, Icttexs and figuref • •Rs-I casc of Group 'A' and group e m ployecs and R z *000 in of Group 'C' and Group cmp}oyecs" shau N, DAS, Managing Principat regulations wccc notified vide NO. CWCP3.IV-41 Estt_ dated 28-2—1986 and subscqecntJy amended vide : J. No- CWCIXIV4}Estt. dated 1-4-1987- cwqrxv-4-.Estt. dated 19-6-1987. CWCiXIV-4Fstt. 19-6-1987- No. CWC!XtV41E.tt- dated 29-1-1988. CWC!XIV-4Estt_ dated 24-06-1988. CWCIXIV41Rccu_ dated 9-6-1989. cwcpav-41Rectt 24-11-1989. CWCIXIV-4!Rcctt dated IS-IO-1990- dated 26-10-1990- dated 30-11-1990. 21-12-1990- 2. 3- 4. 6. 9. No. No. 12- No- CWCIXIV-4}Rectt. dated 8-2-1991- Printed by the Manager. Govt- Ot India Pres. Ring Road _ New and by the CoutrOTlcr Publications. 1991 No. 41) REGISIERFD NO. D. 127 Utte Gazette *dia EXTRAOR DINAR Y PART Ilf«SecG0G 4 Atm-10Rrry 4, 1913 NEW DELHI, FRIDAY, OCTOBER 4, 1991/ASVINA 12, 1913 Separate is givcu this in order (hat it may he filed as a sep±rnto compilation 199 J € _ xvfufzqq, 1262 (1962 sg) (TÄXTÜ) 19S6 (1) (ONIü) 5 257301/91 20 1 (1) THE GAZETRé OF [PART 7 SEC_ 4] 21 qfq•itit f;sqfrß 7 qoefd • .2 3, 4 8 vfiz- 28-2-1986 Q _ 1-4-37 2±6-87 _ 19-&87 S. 24-6-86 . i-89 it fiif« 2 Rf«fczqi fvqr 0 10 qfsqfrß 9 _ 12 _ 20 _ 30, i 21-12-90- 17-5-91 CEM*RAL WAREHOUSING CORPORATION (A GOVT. OF UNDERTAKING) NOTIFICATION New DelEi, the 4th Oct_ [991 Of the powers coafcrred by Section 42 Of the— Warehousing poratiog Act; 1962 (56-of 1962). the ContraLWarohousing Corporation, with tho prior appyoval of the Central _ mates the- foilOiving regulations fuctlier. to amcad the Cecntral Warehousing Corporation (Staff) Regulations, 1986, I _ (i) These fegulations may the Central Warehousing Corporatio@ (fourteenth-Ameud; Regulations, 199' _ O) They shall come into On the date of publication in the official Gazette. 2- Appendix-II Warehousing Corporation (Staff) Regulations, 986, under the heading ENGINEERING CÄdre,— (i) for scriui number 1 relating to the postofManagec (Engineering) and cutrics therc—to, the follovÄn8 shall bc substituted. namely 2 Group 3 4 Rs- 1800-100-2000. 12312-2230. 5 Seleccion •Chief Engineer 7 Pro motion : 6 By promotion faile iog subich by trans— for on deputation and failing both by difeet 11 9 45 years. 10 Ed uczt_ional Qualifications : A degree in evil Enginecröng from a recognised University. Preference Shan be given to candi- dales with post-Graduate qualifi- cation. Expcience : Not applicable. Superintending EjtGINECFs with 3 yc.ars regular scfvice in the grad c. Ti@nsfer on deputation - (i) Officrs hold ing analogous posts in Central Government/ IO years expcience in any Govecu— Institution. OR _Officers Of the ran k Of Superiutending Enginecc having 3 years clperjence in the post Institution-- xne.qt Departmcat/Public Cial Organisation, out of 3 years' pericnc.c should be in a post of ran k Of SupceintCQding Engixiccr the-CentraL 4 THE GAZETTEOF EXTRAORDINARY 41 (ii) for serial numbor 2 relating to the post or Joint Manager- (Engiucrring)ßupeintcudina _ :Eusiucet and entries thercto, the following shall bc substituted, Group •A' 4 Rs. [500-604800. 5 Selection- Superintcuding Engineer. tion : 6 (a) • 750/0 by pro— motion. failing which by transfer Oil tion fafling both by direct rczruitncot- (b) by direct recruitment, failing which by transfer on deputation- 8 Educational Qualifications - A degrec iu Civil Engucrring from recognised University • Preference shali bc given to can- didates with quali- fication. Experience : Six years' experience in a Govern- ment Department/Public Institu- tiou/OmmcrCial Organisation in a senior position Of the rank Of Executive Engineer under

No- CWC!XiV-4JEstt- dated 19-06-87 3- No. CWCIXIV-41Estt- dated 4- _ CWCiXZV-4}Es1t. dated 29-CTI-RS 5- No, CWCiX1v-41Fstt. dated 24-06-8* 4 6- 11. THE GAZEITE OF INDIA PXNAORDJNARY 41 No. dated 99-06-89 7- No. CWC!XIV-41Rcctt 24-11-89 & No. cwcjXJv-4VRccÅf dated 19-10-90 9. No, CWCIXIV-dlRcctt dated 26-10-91! No, 'CWCiXIVARcctt 30-11-90 No- CWC!XfV-diRcctt dated 21-12-9C 12. No. CWCiXIV-41Rcctt dated 08-02-91 13. No. CWC!XIV-41Rcctt dated 17-05-9! 14. No. CWCIXIV-41Rcctt dared 04-10-91 No. CWCtXIV-41Rcctt dated 18-72-92 Priutea by the Msnagers Of India press, Rink Roed. Published by OS Publications. 1993 81 q-yf-•.3004/93 Che Gazette of EXTR,AORDINARY 4 rUE1-1SHED 28, NEW WEDNESDAY, FEBRUARY 17. 28, 1914 to in il gS separate cennpDRfi0n f*grc (sg) 42 tm fiaa f4fg- (qi f.qfa z-xva 413 Gli93 30 ur-JE GAZETTE OF INDIA : Errna01U)LNARY fk*-ß fGt:r. 02-0 4-sp 19-206-67 24-1 1-90 90 17'OS-•J0 o o-yn-9t Zny othce employcc Of tho Corporalion but shall nor cogage lcg-ül practitiouer the rurpose unless the person nonmioäled by authority a practitiouer_ employccs may lds take assistaacc of aoy refried lbe COZ-p0f8Li00 to the conditions the scrvi& af tbc Sqnrc.housing (b) charged offic:cc- Shan not engügce such employec who a legal practitioner the Prescuting Offcc-r nominated by disciplinary aut&QJity is lcgaj praa-iGODEs; the •retired empiOyc;c should not have in Floy Jnan- bCen associated with the case stage or in his official capacity. .00Ö the Should act as assisiant in more five cases at -a lime_ shall satisfy the [nquiring Ofhcer that he not have more five in band including the case in principal WCfC -Vide CENTRAL WAREHOUSING CORPORATION Govt. Ot NOTIFICATION Ne-we the 17th Febr-uary-1993 Of powcc— .ecr:cd a2 of Warebcr1EEing Of Waxüousing the prior approval Of the the rollowing regulations to arncmkl the WarchOJeGng 19M (i) Regulattocs Regulation': 1993_ imo forec On Of publiication in ofbcia' gazAtc_ Wyre-housing Corporatioa 1986. in revular;on 61. ibr sub-regulation shau substituted_ CWCixtv-4?EsH_ Lhe amend:d Vide - No_ 01-04-8? 2. No. CWElXIV-CEstt_ 19.66M r_o_ dated 19-06-R7 4. CWC/XTV-4fEstL. dared 2001-8* S. No. dated 7- No_ CV'C/XIV4,'itcctt. 8. No. CWCpüV-4,'RCC1t_ dated 19-10-90 q_ No_ CWCiXIV-4iRcctt. to. No. CWCIXIV-4#RtÄ1. 30-1 No. dated 21-1290 Nö_ CV.'CIXiV4Re.:u. 08-02-YJ CWCiXfV-4}Rcac d-ated 17-05-91 No. 04-10-91 15- 18-12-92 u. by Of Road. by Delhi-11ÖOS4. • 1993 kf.kt.-33004/os • -REGD. NO. D&-330Q4f93 45] NO. 45} Che -Gazette of EXTRAORDINARY PART -?UBLJSßE1) EY -AÜIHORJTY 15, 24. 1915 NEW DELHI, WEDNESDAY, DECEMBER 15, 1993/AGRAHAYANA 24, 1915 26-2-86 1993 1962 (1962 42 1986 it 1993 frtz— 285001/93 12 13. -0) O;-04-19Sj 19-06-1937 ret-tx: 29.01-1988 | 14 24-\$.i98ü 09-06-1999 24-fi—198g fai\$ 19-10-1990 1 14 -26-10-1990 füi4i 30-11-1990 1 feats 21-12-1990 17-05-1991 04-10-A991 19-1>1992 29-12-1992 —132 - EXTRAORDINAQY THE GAZETrE OF INDIA . fPKRT ITI— SEC. 4J CENTRAL WAREHOUSING CORTORATION (A Govt. of India Undertaking) NOTIFICATION the 15th December. 1993 No- cxc-rcic Of the povcß conferred by section 42 of _th< Warehousing Corpo- satioos 1962 (58 of 1962), the central Watc- housing (hiv-oration, Vith the previous sanction of Central. Government, hereby makes th amend the CWC (StaD Regu- 1986; nan:lely:— These regulations may be called (Staff) (Seventcenth Arnendmeat) Regula- 50-ns, 1993. They Shati co:nc iolo fozce the date Of their publication in the Official Gazette. tn Appendix-II to the CWC (Siafi) Regulations, : 380, under heading -General Management {i) egzinst No. i. POSI of senior in columns I and 107 the words •Senior Sweeper and •Sweenersg the words vSenior Safaiwala• 'Safaiwala• shall respectively be subsfited (2) against No- 42 relating to .the post Of Sweeper, in Column for the word fivecper' the v,eord 'Safai- Shnll bc substituted. B_ B. PATTANAIK, Personnel Man-aicr NOTE : The Principal regulations we-rc ublished vide No- cwqx1V-41Fstt. dated 28-2-86 and subsequenUy amended Vide 1_ 2- 31 4. 5- 6- 9. 10. 11 _ 13. 14. 15. 16. cwcpav-4Estt_ dated 01-04-1987. cwcpav-AlEst(- dated 1E>06-1987. dated 19-06-1987- CWCIXIV-41Fstt. dated 29-01-1988_ dated 24-06-1988- cnvc pav-41Rectt. CWCIXIV-41Rectt_ CWCIXiV-41Rectt. cwcpuv-4 CWCIXIVARcctt_ CWCIXIV-41Rectt_ CWC\XtV-41Rcctt- cwcpav-41Rcctt. cwcpav-4 lRectt. (Rcctt_ dated dated dated dated dated da tcd dated dated dated dated 09-06-1989. 24-11-1989. 26-10-1990_ 30-11-1990- 21-12-1990- 08-02.1991- 17-05-1991- 04-100991. 18-12-1992. 29-12-1992 the GOVt_ Of Ring puri. Published by Of 1994 NQ_ • 51 EXTRAORDINARY 15, m TUESDAY, S, 17. (•arca) z;tfti: 1962 (Æ962 as) 198r; E (1) föF1 (äÄälfFÄ) (-at 199-1 658 GI/94 qår -ü +M_z q? 135 total transaction ease of Group 'AV and Group Ffiieip:tt• in Of I part 111, 6. m 9. 14- 15. 16- CWCJÄIV CAVC:.ViV-2 dated CWC CWC XIV4!Esu. CWC XIV-4i1-Äu_ •cide : 19-osaysu 2610-1990: iS_02_ 17—05- _ js-]2-i992. 29-12-1992 'Jaa: d dated No. 17] — l?sc— Che Gazette of EXTRAORDINARY PART - PUBLISHED ny AIYEHORITYerj-) f«eo, 28, 1917 NEW

DELHI, TUESDAY, MARCH 28, 1995

CHAIRMAN - 1917 33004/5 1995 19GZ (1962 qq 58) 42 fäf«q, 1995 21 26 (i) G 1_ f95 äiFI fti f-FÄ q faitq (1) TUE CİA7ETTE OF INDIA : EXTRAORDINARY Orit ii fear (a) æÄFii qc (EIVV) qr.-tr t, tr-,r gqxxqa ii qr sati Rilf--_âi FTJir T,pi Ga-Zi :FZ ATITËi q. 3 any. Q. (qafiß) 28-2-1986 fia(1-4-1987 19-&-iqpr•-'" • 19-10-'90 3011 V19YO CENTRAL WAREHOUSING CORPORATION (A GovC -of India. Undertaking) NOXIFiCÄT10n D21hi. the 281b Murch. 1993 powe_fS conccrred by icc-Goa 42 the Watchousing Corporations Act, 1962 CSS Of 1962). the Centrel Watchousing Corporalion.' with the sanc— tian af the CCİtr2â Government. hcreby makes the to the Centc-aâ Waft-housiog (Staff) Regulatioas. 1986, natnclly - (I) -Thtsc regulatiöns may be caned the C:nt— rai Corporation (Staff) (Ninc{cct2tb Ahncndment) Rcpnation;. (2) comc into Totcc on the dalc Ot tbcir publication, in the Offacibl Gaz:ttc- 7 _ Corrtation (Safi) Regul3tions. 1986. in regulation 26. for sXJb-regula— lion the foDowin•g sub-regplatiou shan be subs— (i) (B) When [bc special pay is Of a *cpd-Talc hiRbcT of pay : case whcfe an cmp-loycc is in receipt of special pay in post, his-Tay on -promotion to a higher post. shall be fixed taking into account the sp:cial pay drawp in -the lower, post subject to following condiGogs. •special pay in the post should liave :.granted in. -OT a separalc, higher scale, of,rpay, (ii) If the. pay drawn-in the)ower continuously for pcriod of ygars on the date .of pyo— the pay • 1 t, fëiiv 21-12-1990- _ .€i.} +2-1991 fûi* 17-5-1991 no-1991 xrau_t'ü.114-4fräi frtiT 18-12-1992 13. 16- 29—12-1992 IS-12-1993 17. 8-3-1994 (iii) be fixed_ uider The riorri-iEl the spctial pay as patt —07 cases where the pay -in - her Of pay us becn- drawa-i,n-iothe for —bfbken pctiods.urhc benefit of Special pay being treatedAs part , -_of bay-ic pay on pfdnotion to. a higher post shall _ admissw,c- provided -the total of' the brokeo periods -togethcc is less Ihao three years. In • Other . cases •s the pay in the time scale Of ihe -highci. shag be -undeı the wilh r:ference' to the basic pay drawn- in- the post (excloding the special pay) ; ülis- result9 in drop in crn0tuncQ1s. the - diffcrence the pay so fixed and -the pay plus sp:cial pay drawn in lhc lower shall Ec al!owcd in form • of persOnal be absorbed in future creases or pay- In cases rccferred to in sub—clause Gi) it should be certified that -the employee the pay. ixi lovyer post but for (bc promo— 39 - THEÉCPZETTE OF INDIA : (b) When special pay r.oc in licu:vrf a Separate higher Scale or pay • In a case where the special pay dtaWß by - an employcc in the löwer post is in licu of scpa- satc higher Scaic. pmtectio 01 pay on pro- •notioo onothcc post be subject the (ol- lowing cunditions. naructy (i) special pay grant-yd [or specific addi- lions to or rot- n (fluons nature Of work bc ptutcc!ed ptontotion by pctsonâl pay -:qual to the diffcv— cncc bc! wecn pay plys -epccial pay drawn in iov.•cr post and the pay in tbc on basis the basic pay the It Le.certitied but his ap- Io othe: post. employec h :.vc continuu (o special (iii) bc forso long as the cnploycc Cottl(l have continued to the special (iv) •I'ltc pay bc absorbed in subsequct increase3 pay. speciat pay shall not iaken into for fixation of pay in the post (a) Special pay drawn in a tertufc post; (b) special pay granted iOr service in parti- eulac localities account Of rcnote-scverily or climate. etc like Andcrnan: Speciai pay, Lines Special pay CIC- (c) L)cpulation (Duty) Allowance Or spc— Gal poy drawn in NOTE Special pay Cashiers. •ptists and Machine Opccators shall bc 1 ; speciaJ pay in licu Of a lhigher scale of pay. According sub-clau3-c (F) ot clause (3) of sub- IIIC _spccial pny .in licu Of a higher SC*lc have been continuously a minimum period of tirrcc on the dalc or pro- motion for -it to be treaicd part Of basic pay. It is clarified such soccial pay has been drawn ror a lhrec years without break in than oxic post within Sanuc cadre _departmertt_ period shall takrn inm I n Caocs where [hc qyanlurn 01 srx:cial account _ pay varies in •dill posts. :lac Of pay drawn in %l.atl taken inao coat-it purpose 01 fix: Of pay in the hig— post- NOTT I- _lllc Of pay beca drawn Continuously a miniturn period OT years weil as the cc:rtificate Of continued speciai pay but promotion should be inqisted in ghy GSC a pcc-son holding EXTRAORDINARY—Q subs(antivciy the _lowCr post currying special pay licu ot Ecpaüt: highet suic- This ckernption shall not be available to employccs substantive posi- (ion in o and holding a post carrying u special pay in licu a separâtc higher scale ia the cndrc as confirmation of öbictts in the cadre is not made individuo post. The Of Of special pay in such posts continuously for not less thau lhrec scars shall be applied in those cases. il- certificate Of continued drawal Of spccial pay fof_ promoion in cuses. whcc: sr.ccial pay is in licu ot highet scale OT and has been drawn continuously for at least<lhrec years. shall be dispensed with. In Other Cases. such a cccl ifieate shall be insisted upon. 11 L It may happ:n that senior pcfSON Orontoicd IO the higher post bcJ0tc complering lhrec c years in (hc special pay post draws pay than ittnioc is promoted after comrdclng {hccc in special pay POSI. Where such occur. pay 01 senior shall be stepped up the Jcvcl of pay Of junior Trom the Oate of Oromo(ioti of laucr_ provided the iunior drawing a pay than the scniof from *ime to lime in lowcc post

and lower and higher posts included by junior and the senior cadre. In the special pay in Of the same post has been enhanced during the preceding three years of the date of promotion, the rate of special pay to be taken into account for purpose of pay in the posts, shall be the drawn immediately before the date or subject to the fulfilment of other conditions govern— viz fixation of pay in higher laid down in various orders issued from IO B- B. PATANAIK. Personnel — The principal regulations in the Gazette of India vide Notification NO- XIV-41Estt dated 28-02-1986 and amended vide -1- 2. 3. 4. 8- 9_ 10- 13. 16. 18- CWC/XIV-4/Estt dated 1-4-1987. OVC/XEV-4/Estt- 19-6-1987- CWC/XIV-41Estt dated 19-6-1987 CWC/XIV-4/Estt. 29-1-1983- CWC/XIV-4/Estt dated 2-6-1988 dated 9-6-1989 CWCIXIV-41RcttL 24-1-1980 dated 10-10-1990 CWCIXIV-4)Rctt- cwcoav-4/Rctt.. dated - 26-10-1990 dated 30-1-1990 CWCIXIV-41Rctt- CWCIXIV-41Rctt: dated 21-12-1990 dated 8-2-1991 CWCIXIV-41Rctt- dated 17-3-1991 CWCIXIV-41Rctt: 4-10-1991 cwcpqv-4/Rctt- dated 18-12-1992 cwcpav-4/Rctt. dated 29-12-1992 cwcl>av-4/Rctt- dated -15-7-1993 CWCIXIV-41Rctt: dated -8-3-1994. CWCIXIV-41Rctt. by the P.O. SA-O REGO. SO the Gazette of India No. 661 EXTRAORDINARY PART 4 THE GAZETTE OF INDIA EXTRAORDINARY 22, 1, 1917 NEW DELHI, WEDNESDAY, NOVEMBER 22, 1917 f.r.g d - Sit - ss) fufa: 4 7-0- 1917 a-rf- 2 GAZETTE OF INDIA :EXTRAORDINARY 'ita •Sire •iiv-ffi. 4 fat 4 8 THE GAZETTE OF INDIA EXTRAORDINARY 9 : SOO-120- 4300 V - '08S-fler [PARI Ili—Sze 41 föå fzü fsër 3 8-7 3 8 6-ü it Sit. XIV— -z---z-eq 14—4 _ 29. 30- '90 21-2-90 \$- 2-91 4-10-9' _ EE\$É.g•t-1992 6 YI-IE GAZETTE OF INDIA EXTRAORDINARY RAE WAREHOUSING CORPORATION .41 0 O NO. Sy 1962 (5 or 1962) previous sanction of the Central Government regUJaOnS 'o CORR>Ntion 1986_ These regulations may be called Corporalation (Sca: 1995. (2) Sha in the Office-ia} IO Manager-rner•t serial number to Of relating the following serial the 11 Ec insensd. namely: Of \$ Ost SSiii— SX Ocpety 04 post ar nor)- selection Method Of - by on dep-ui;- Gon, failing both by recruitment_ case Of by pro- motion/depota GO-n posts which to made ion SeniOr Ma years sei-vice iO the Deputation: Officers OR With Sen Manager (Hindi) OR with S years in AND O)) the qualification Dui- Lid dovsn direct {H ind Rs_ 2200-15. by nsferoa b01h bv d itcc(recn.ritment- _ Pksmotinn• - nagu H i nd i live yoACS Cceular _ its post. (i J Suitable OR With • ya rs se icc in pO-st equiva- Scot • to - Assistant (Hindu ia AND down the PO-At - Senior A Manager Oi depuration - Ord rcpul.re Acrvice T ns'a- • r.quit-cd, Master -s degree of a t Or degge-< 10w•J. Ntaster-s Ct.-grcc ICVCI: valent in any subject with Hindi nd English —ubiect • égrcc in a Hindi 9 EXTRAORDINARY {PkÄf.ru—kSEc. 8 Master's Ola zeogaised Orcqü i- - Yakut in 8 ny and Hindi •s a tub*ct at the • 5 yeRrs experience -or in Hindi and/orü--znsLd•on to Kindi Ot- vice— Of or scientific I itcrgtuc_ 5 exper;cncc Of teaching. reseaeh. writing or io Hindi_ D csira.ble: koowidgc Of Sansk\$il Or modexu (ii) Expe:riencc (iii) of organising Hindi Or wod- shops noting and drafting. \$4. RcuOit_mcnt d egrcc Of a Or vglc-Qt In Hindi with Englishes a subject at the degccc Ofa Universiyy cqUi• Valent in English with Hindi as a the OR Of a Or in any subject with Hindi a nd English t the •degree Of Or in any with Hindi indium and lish a subject a the OR Of R recognised UOiverSity Or valent in any sUbject with English méiurn a Hindi as o subject at the levcl-. Gi) S ycÄrs experience Of tc.rminolo-gy in Hindi end Ot t_run-sjztion Englißl to Hindi Orvice—versa of vcehnicDl Or scieutific fiteraturr- OR S experiencc Of teaching. Writing ox in H indie (i) Knowledge Of Sa Or rmodern Indian La ngtta— (iii) F-nptk:ncc Of onanising Hindi Class-es work shops for noting and drafting- SS_ Not applicable. 56. deg-ccc of z in Hindi; English with En8KsbfHindi a xn-ain subieq the d cgrcc icvcJ: OR degree Of recognised Ubiversity in with Hiudi the medium of a nd -with asa degree OR 9 35 Not 10 Not a Rpplicauc tqg BucheÆOr's degre Hindi English as sub- ject •r he or examination aud subg-cct recognised Certitacxc in Hindi SO fish and vica- u-rs• Wars- exccri.-•ncc Of trans- ri01n Hindi a fid Vice vv.-sa in Cen G o On icc-i including GOysiO- 9 9 JO to of relating thereto shell bc INO- Recto B.B_ Manage The principal tegu13lions Titnified in the Poom, Sctti004 vide CWC/XIV—d/Estt.. daled suttsequengy amended vide;— Notc:- 7. CWC,'XIV4JEsu_ 1.- 4-i9g7_ CWC•XIV.4YESit- dated d;ucd 29-1-1 C.IVCXIV-4/F_sU-dntéd24.6-J988 V-4,'Recu_ 9-6-1989_ CWCfXtv-4/Rctt.oated 26.tO.19YO_ v-41Re.r.; 5 iT-s-TÖT. dated 4-10.1991 _ CWCP•av-4/Re.cn.dÄted 29-12-1992_ J 8- 8-3-1994_ 19. CWC/XIV-4/Rctt_ 28-3-1995_ as! 4 Gi9S—a Govt. of India Pess_ Ring Road; New Delhi-110064 by the GOntmU-or Of D-cåbj-IIOOS4. 1995 No, 151 REGD- NO. (96 the Gazette of —tidia EXTRAORDINARY PART Ili—Section 4 PUBLISHED BY AUTHORITY 1918 NEW DELHI, WEDNESDAY, MAY 22.1996/ JYAISTIM 1, 1918 30 1996 1962 (- q-7 sS) 42 (i) 1996 (ii) 2_ 1986 (U) Gi) ugg (ii) uvc-(iii) " (iii) OHM-1987 GI/96 0) 2 THE GAZETTE OF

FXIRAORDINARY 29—01 *988 9-6-1989 6. 24-11-1989 7. g. 19-10—1990 26-10-1990 9. 10. 30-11—1990 0/14—4/HiffRai\$21-12-1990 12 _ 17-5-1991 13- .14 _ 18-1±-1992 15-12—1992 -€0 -dp fi3iÄi 28-3-1995 ft'l iT 22-1'1—1995 20. CENTRAL WAREHOUSING CORPORATION (A Govt- Of India Undertaking) NOTIFIC>MON New Delhüthe30th April. 1999 (PART No. exercise Of the power* conferred by Section 42 of the Warehousing ComoratiOnS ACT. J 962 (58 of 1962), Ccnlrai Warehousing with Of the Central Govclument. hereby makes the following regulations furtbcr go amend the Centxal Warehousing Corporation (Staff) Regulations 1986 namely 1 _ (i) These Regulations may (Staff) lations, 1996- (ii) These shall come into force On the dateofpublicatioo in lthe official Gazette the Central Wavebousi»gCorporaüon (Staff) Rcgulations, 1986, in regulation 9. in sub-regulation (BJ— (a) forctause (ii), thefollowing clause shall besubstituted, namcly - "(ii) Promotion in respect Of selætationpostsspQZifiedinAppendix-11shail bc mademutal'is prescribed in the instructions issued bj' the Centratgovcrnrnt from tithe to time its corr*ponding selection posts after their adoption by lthe Board of Directors': (b) for (iii)s thc bc namely "(iji) AIJ promotions shall beconsideredbya Selection Committee duly constituted by ltheAppOinting Authority • • B.B. PAITANAİK. Personnel Manager Foot Note Regulations were notified vide NO- CWC.mV—d/Est1- in the Gazette of l adia Extraordinary 1. 7- 3. s

6. III Section 4 dated 28-2-1986 and amended vide : NO_ CWCJXIV-4/EstL dated 1-4-1987 No_ CWcnav-41Fstcaa:ed 19-6-1987 No_ 196-1987 No.CWCJXIV-4/Esa_ dated No_ CWC/XIV-4/F.ÆLda- tcd 24-6-1988 No. CWCJYJV4RX*ü_ dated9.-6-1989 No_ CWCJXIV4fRcctt_ dated 19-10-1990 3 9- 18. 20- CWCJXIV4fRcctt_ No. CWCJXTV•4/Rcctt. dated 30-1) -1990 No. CWC{XIV-4/Rectt. dated21-12-1990 No. CWCA'1V-4/ReÄL dated 8-2-1991 No. CWCJXIV-t/Rcc4L dated 17-5.1991 No. CWCJXIV—4/Rectt. dated 4-10-1991 No. 18-12-1992 No_ CWCJXIV-4fRccu. dated 20-12-1992 No. CWC_fXJV-4/RcctLdated 15-12-1992 No. CWCfXIV4/RecU- dated No. CWC/XIV4/RectL dated No. CWC/XIV-4/Recti_ dated 22-11-1993 by the I OOS4 • 24 | REGD- NO. D- Che Gazette of •tidia - EXTRAORDINARY PART Ili—section PUBLISHED BY AUTHORITY 1920 NEW DELHI, THURSDAY, MAY 28, 1998',JYAISTHA 1920 28 1962 0962 S8) 42 1986 -X 21 (1) 'w21_) 60 fia 1) W98 iäRiäfüö : 146S Gi 98 2 2. 3. 6

9. THE GAZETIE OF : EXTRAORDINARY [PART ur—sc. 41 01—04-1987 19—06-7987 19-06-1987 29-01—1988 09—06-1989 fkäiQ719—10-1990 26—10-1990 21—12-1990 13. 16. 17- 19- 20. 21-08-02-1991 17—05-1991 04—10-1991 Æi. f<'iiG 18-12—i99i 29-12-1992 18-03-1994 -gi_ fkRi43 28-03-1995 22 — 1995 30-04-1996 CENTRAL WAREHOI)SING CORPORATION NOTIFICATION NCW Delhi. the 28th May, 1998 excrcise ofpowers conferTCd by section 42 of the Warehousing Corpotations 1962 08 of 1962). the Central Warchousing Corporation, with lbe previous sanction ofthe Central Government. hereby makes the following regulations further to amc;nd the Central Warehousing Corporation (Staff) Regulations. 1986, namely - L (l) Diese regulatiOns may be called the Central Warehousing Corporation (Staff) Twenty-Second All-vendriic:m Regulation. 1998. (2) shaft come into force On lbe dateofthcir publication in the Official Gazette_ 2. In theCentral Warehousing Corporation, (Stam Regulations; in regulation 21 {Or sub-regulation the ing shall bc substituted. namely •21_ -and Every employeebelow boa.cd level appointed retire on thela_st day Of the month in which he/she attains age of sixty years Provided that an employee whose date Of birth is the of the month shall retire from on the Of the last day of the preceding month On attaining (be age or sixty years : provided further 00 cmpioyee shall bc extension in se-B'ice beyond age Of (i-A) Sob-regulation (i) shall not be applicbleto an employee whoiSON extension in service of theC0rp0ratiOn on date of the commncemcat of the Central Warchousing Corporation. (Stail) Twenty-second Axncnd— Regulation, h 998." fADVT/111LV/103j981 L C Chäddø, Personnel Manager (I/c) Foot _ No The Bincipal notified vide NC V-4 Estt dated 28—246 and subsequerly amended vide 6. 7. 8. 9

10. CWCJXIV-4/ESIT- dated o i -04-g7 CWCJXJV-4/FSTTL dated 19-06-87 cworxrv-4/Es1T dared 19-06-87 CWCiX1v-4,ESTEdatea 29-01-88 CWCD(1V-41'Fsrr- dated 24-06-88 CWCJXIV-4/RECIT- dated 09-06-89 CWCJXIVA/RECIT- dated 24-11-89 CWDCIV-4/RE(TT.dated 19-10-90 cwc-/X1v-4/RECIT- dated 26-10-90 cwc-mv-4/REcsrr- dated 30-11-90 14- 19. 20- 21 _ CWC/XIV-4fRECTT_ dated 21-12-90 CWC/XIV-4/REcrr. daled 08-02-91 CWO'XJV-4(RECIT-dated cwerxyv-4,'RECIT- dated 04-10-91 CWCD0V4RECIT_ dared 18-12-92 cwcnuv-4/RECTT- dared 29-12-92 CWCJXiV-4fRECIT. dated 15-12-92 CWCfX5V-4fRECVf- CWCIXiV4REcrr- 28-03-93 CWC/XIV-4fRECIT- dated 22-11-95 cwcnav—tnuzcrr. daled 30-04-96 by the Govt. Of Ring Mayapur-i. 10064 and

by of publications. I OOS4— 261 REGD. NO. D. L -33004/99 jii(Che Gazette of audia EXTRAORDINARY PART VI first PUBLISHED BY AUTHORITY 26. 6, 1921 NEW DELHI. MONDAY, APRIL 26, 1999 T V AISAKHA 6. fi-wq 19 -999 4 9- ii_ i9Q (S8) gm (l ail (23Äi '999 (1) it-a f-l.na-ayun_ fzq-i-*• 9-60 M. 26-10-90 13 _ 14 _ 16. N. 19- THE GALEITE OF INDIA f<RiG 21—i2-90 fäai8-2-91 q_ fiaiöfi 17-5-91 4-10-91 18—12-92 29-12-92 fi_rü4-41'.-Rfä. 23—3-95 22 -u -9S _ 29-5-99 CENTRAL WAREHOUSING CORPORATION {A Government OIE India t Enderlaking) NOTIFICATION New De;hi, the 19th April. 1999 NO. CWC/_XI exercise Ot-tile by Section 42 of the Warchousiag Corporations A Ct. 1002 Of Warehousing the previous sanction Of the hereby makes Conowing regulations Central Warehousing (Stam Regulations oaruary 4 x 9. bc Warehousing Amendment) Regulations

1999. They shall imo ofthciv pub}ication in the Officiat Gazette.the Central Warehousing Covpo.-ation, (Stam Regulations, in 32. J the sub-regulamion Ari employee Shall he elieib/e for the days On full pay a O- V. BHARATI. -Personnel Manager principal rcgu}ations published (Ga-fette liidiâ vide NO-CWC}XIV-A/Estz.OaIcd2É-2-198€ and subsequently a:nendce vide CVC'XIV-g,'Estt_ dazed dmgd CWO_XIv-4/Estt- dated 24Q*-fiS CWC/XI V-4/Rectt- dated 09-00-89 CWC'-XIV-4/RectLdaced 24-; 1-89 CWC,'XIV-4/Rectt. dated CWC;XIV-4iRccu. dated CIWCYXIVÄ\$Recu. -00 cwc•xrv-4iRecn_ 21-12-9e Cu;C xav-MRccu_ dazed 08-02-9 t daved CWC---X dated da:cd c-•wcoav-4'RcctL dated 1>12-92 cwcoav-4}Rccu_ 28-03-OS c.wc.:xl 22-11-93 dared CWC/XIV-4,'Rccn. dated 28-05-9* Ot Oothi- tG'-33004/99 Ulte 56 J REGD_ NO. D. L -33004/99 Uayette of •tidia EXTRAORDINARY PART m Section d PUBLISHED BY AUTHORITY 30, 1921 NEW DELHI, WEDNESDAY, JUNE 30, (999/ASADUAY. 1921 (77) 1999 1962 (1962 53) 42 1986 aiquvt 1999 40 f*-Ziffiföa • 1. 2. 3. 4- i. 72. 29-2+286 y. fi./-f*qfüftTd : -4—Rqr-Fii fk;liqj 19-06-0 19-06-fi7 29—01— 24-06-88 09-06-89 24-11-89 26-10-90 -90 08—02-91 17-05-91 2 16. 77. 23. •rHE GAZE"ITE OF -. EXIRAORDINARY -4 04-10-91 29_ 2—92 fraiäö IS-32-92 1É-03-9-1 18-03-94 fiaiz€ 22-11-9S 30-04-96 28-05-98 fkai-qq Explanation the purpose of regulation. •sexual (a) (c) (d) (e) harassmcnt• includes such unwelcomc sexually determined beha-viour_ tvherher directly or otherWisc. — • Physical contact and advance\$; demand or reqneSt tor sexual favours, scxeally ajloured rentäfs; showieg any pornography-. or anv Otha unwelcome physical. velt»al non- •verbal c*duct Of a sexual fiat-urge" O- P- BHARATI, Personnel Manager Note CENTRAL. WAREH OIJSJNG CORPORATJON (A Govt- Of Undertaking) NOTIFICATION the 10th June, 1999- by section 42 Of the Warehousing Corporalious 1962 1962). Cemrat Wärchousing Corporation. the previous sanction of the CeniTal GovenmmenL makes the following regulalions funher amend Central Warehousing Corporation (Staff) 986 namely O) TheSe regnlalions may be called Central \Vorehousing Corporation (Staff) (24th Amendment) 999 _ (2) They shall Come into force on the dalc Of their Publication_ in the Official Gazelle. In the Ceniral Warehousing Coyporation (Stail) Regulations, 1936, after regulation 40. the following regulation shall be inserted. namely : Prohibition of sexual harassment of working (i) No employce shall indulge in any act of sexual harassment oi any woman at her work place (iii) Every employec is incharge of a WOTk place Shail appropiiate steps to prevcni Sexo-al harassmeni any woman at such place priv-cipal regulations Werc the Gazcuc Gf India, Extraordinary, Part Ili , Section vide number CWCJX-IV4/Estt dated 2*-2-1986 and subscquendy amended vidt - 2. 3_ 4. 7. x 10 15 17. 20. 22 23. cwcmv-4/EEs{t dated CWC/XIV-4/EGfL dated J 9-06-87 dated CWCIXIV-4fEstl. daced 29-01-8* ewCIXIV-4/Fstt_ dated 24-06-8± cwcmv-4/Rcctt_ dated 094}6-89 cwtJXIV-4/Recu_ dated 24-13-89 CWCLOV-4/Recu. dated 19-jo•90 CWCIXIV-4!Rectt_ dated 26-10-90 CWC'XiV-i/Rectt. dated 30-1 J -90 21-12-90 CWCDOV-4/RzctL 08-02-91 tiatCd 17-05-91 CWC/XIV4'Rec:tLdated 04-10-91 CWCJXTV-4fRccn_ dated 18-12-92 CWC/XIV-4fRccIL. dated 29-12-92 CWCfXIV-4/RcctLdated CWCJXIV+t/Recit. dated 18-03-94 cwcnav-4iRectt_ dated 28-03-94 dated CWCJXIV4JRectl_ dated 30-04-96 CWCJXIVA!Recttdatcd 28-05-98 cwcnuv-4fReclt_ dated 264)4-99 Of Indi* and the 100*_ REGD. NO. D. Che Cbazette of •udia EXTRAORDINARY PAR'r 14, 9924 NEW THURSDAY, DFÆEMBPRS, 200YAGIZAi1AVANA 14, > 2002 afiÄfäqq.1962 (062 58) 42 7B tlâ RiQil?F1) (ii) I 2 _ T (1986 (Bii uGi a. fû;g thnfi 2. üét VITtQiZli (ii) • GAZ-EVIE OF iNÖiAii±XIRAORDINARY (iii) (iv) (qi) arqfä (vi) qi 7B fäg (vii.) (viii) (ix) fäg (X) fäi (ix) w(x) fORit -Q (ii) fäg q} (iii) (jv) (v) (vii) cviii) aft fäg a, t?fiü q« 7B fäg qftälerr-arqfä 7B 20 Li 4 3. (ii) (vi) u) ARY 61 (ii) (vi) fäg, amie(- (zq) iifT f?ftQ5 fufÄFTi 3jtFf) 3 4. 63 fös 1 (ii) 1972 (1972 39) CB fäg 6. 41 1. 4 2 3 4 5 6 7 - 28.2.1986 f*-âfäR4d 1. 01.04.1987 6 3. 4. 5. G. 9. 10. 12. 15. 17. 18. 19. 22. 23

24. IME GAZEHEOF INDIA: Ek-nZAORDLN?.RY 2. a.q.fi./xiv 19.06-1987 ü_91fi./xiv 19.06.19&7 G.q.fr./xiv -41g« 29.01-1988 o_qfi./xiv -4/g« 24.06.1988 O.q.m_/xiv 09-06.1989 &-q-fä./xiv 24:11.1989 åq-P1./xiv -4/fQÄkZ 15.10.1990 -ö_q.fh./xiv -4/fQikZ f?ai-«; 26.10.1990 ONI.tÄ-/xiv -4/RQkefQqiA3 30.11.1990 Ö.q-fri./xiv -4/Rnae 21.12.1990 o_q.Ä./xiv -4/Ritzk 8.2.1991 a-q_fi./xiv -4/fiÄkZ füai@i 17.5.1991 -4/fQA2z 4.10.1991 18.12.1992 -4fFQB 29.12.1992 apt.fi./xiv Pai-qi 17.2.1993/15-i12.93 ft./xiv -4/F?Äie 8_3-1994 O.q_fi./xiv 28.3.1995 1.1995 30.4.1996 28.5.1998 ON.Ä./xiv füaiiti 19.4.1999 O_q.fri./xiv -4/fiYa-e füqiq; 10_6.1999 CENTRAL WAREHOUSING CORPORATION (A. Goveniment of India Undertaking) NOTIFICATION Delhi, the 2nd December, 2002 CWC/XIV-d/Rectt— In exercise of the powers conferred by section 42 of the Warehousing Corporations Act, 1962 (58 of 1962), the Central Warehousing Colporation, with the previous sanction of the Central Government, hereby makes the following regulations funher to amend the Central Warehousing Corporation (Staff) Regulations, 1986, namely:- 2- (i) These regulations may be called (he Central Warehousing Corporation (Staff) (25th Amendment) Regulations. 2002_ (ii)They shall come into force on 'the date of their publication in the Official Gazette. In the Central Warehousing CQtvration (Staff) Regualtions,1986 (hereinafter refened to as the said Regulations) for regulation 59 _ the followuog regulation shall be substittlited, namely • ss59 Penalties The following penalties may be unposed on an employee of the Corporation for any good and sufficient reqsons namely: Minor Penalties:- (i) censure (ii) withholding of hiS promotion (iii) (ivJ (v) : EXIRAORDKNARY recovery from his pay Of the wltole pan of any pecuniary loss caused by him to the Corporation by negligence or breach of orders; (a) reduction to alower stage in the time scale of pay for a period noi exceeding three years without cumulative effect and not adversely affecting his retirement benefits; withholding of ineremen(s of pay; Major Penalties: (vi) save as provided for in clause reduction to a lower stage in the time-scale of pay for a specified period, with filflher directions as to whether or not the employee of the Comoration will earn increments of pay during the peliod of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of Ills pay; (vii) reduction of lower time scale of pay, grade, post or service which shall ordinarily be a bar to the promotion ofti#e -employee of the Comoration to the time scale ofpay, grade, post or se ice finn which he was reduced, with or without further directions rega ding conditions of restoration to the grade or post or service from which the employee of the Corporation was reduced and his seniority and pay bn such restoration to that grade, post or service: (Viji) compuIsoyy retirement; (ix) removal from service which shali not' be a disqualification for future employment under the Corporation; (x) dismissal from service which shall ordinarily be a disqualification for filture employment under tlre Corpoiationh; Provided that in very case in which the charge of possession of assets disproportionate to known sources of income or the charge of acceptance 9 (i) (iii) (iv) (v) from any persom of any gratification other than legal as -a motive or reward for doing or forbearing to do any official act is established. the penalty mentioned in clauses (ix) and (x) shall be imposed: Provided further that in any exceptional case and for special reasons to be recorded in writing, .any other penalty may be imposed. Explanation The following shall not amount to a penalty- within the meaning of this regulation, namely-- withholding of increment of an emoloyee of the Corporation his failure to pass any departmental examination in accordance with the It he or orders governing the Service Ich which he belongs or post holds or the terms of his appointlners-, stoppage of an employee of the •Comoration at the efficiency bay the timescale of pay on the ground of ms unfitness to cross the bar; non-promotion of an employee of the Corporation, whether in a or for on probation, after consideration of his case to a Service, grade promotion to which he is eligible; reversion Of an employee of the Corporation working ih a higher Sa u;ce, grade or post to a lower Service, grade or post, on the ground iiaa\ IS considered vo be unsuitable for such higher Service, grade or pos/ any administrative ground unconnected with his conduct; reversion of an employee of the Coiporation, appointed on profirr any other Service, grade or post, to illis pennanent service, gvaclt vi). vii) GA7EF1110F INDIA : EXTRAORDINARY during or at the end of the period- of probation in accordance with the terms or his appointment of the rules and orderS governing such probation; replacement of the services of an employee whose services had been bonowed from the Central or the Stale Government or any autl10Tity under the control of the Central or the 'State Govenment, at the disposal of the Central or the State Government or the authority from which the services of such employee of {Ile Corporation had been borrowed; compulsory retirement of an employee Of the Cotporation in accoldance with the provisions relating to his superännuation or retirement: (viii) termination of the

services, (a) of an employee of the Corporation appointed on probation, during Or at the end of the period of his probations in accordance with the terms of his appointment or the regulations and orders governing such probation, or of an employee -Of the Corporation -in accordance with the provisions of regulation 20 of the Central Warehousing Corporation (Staff) Regulations, 1986_ Of an employee of the Corporation, employed under an agreement, in accordance with the terms of such agreement-" 3. In the said regulations, in regulation 61 — a) for sub-regulation (ii); the following sub-regulation shall be substituted, namely:- (ii) Whenever the disciplinary authority is of the opinion that there are grounds for inquiring into the guilt or any imputation of misconduct or misbehavior against an employee, it may enquire into, or appoint any public servant or a retired official of the Corporation not below the rank of Manager or from other Public Sector Undertakings of equivalent level or a retired officer from the Central Government not below the rank of Deputy Secretary as Inquiry Officer (hereinafter called the inquiring authority), for conducting departmental inquiries to enquire into the truth thereof, at such fee, terms and conditions as approved by Board or Directors from time to time: (b) for sub-regulation (vi), the following sub-regulation shall be substituted, namely:- The employee may take the assistance of any other employee of the Corporation but shall not engage a legal practitioner for the purpose, unless the person nominated by the disciplinary authority legal practitioner, subject to the following conditions, namely:- (a) the employee shall not have in any manner been associated with the case at investigation stage or otherwise in his official capacity; (b) the employee shall not act as a defence assistant in more than three cases at a time and he will satisfy the inquiring authority that he does not have three cases in hand including the case in question; (B) The employee may also take the assistance of any retired employee of the Corporation subject to the following conditions namely:— (a) the employee concerned have retired from the service of the Corporation; (b) the charged official shall not engage such retired employee, who is a legal practitioner, unless the presenting officer-nominated by the disciplinary authority is a legal practitioner; (c) the retired employee shall not have in any manner been associated with the case at investigation stage or otherwise in his official capacity; and (d) the retired employee shall not act as defence assistant in more than five cases at a time and he shall satisfy the inquiring authority that he does not have more than five cases in hand including the case in question" in the said regulations, after regulation 63, the following regulation shall be inserted, namely:- "63. Procedure for disciplinary proceedings after retirement. 3 (ii) Any disciplinary proceeding, instituted while the employee was in service, whether before or after retirement or, during his re-employment, shall, after retirement of the employee, be continued and concluded by the authority by which it was commenced, in the same manner, as if the employee had continued in service. During the pendency of the disciplinary proceeding, the disciplinary authority may withhold payment of gratuity for ordering the recovery from gratuity of the whole or part of any pecuniary loss caused to the Corporation, if, the employee is found in a disciplinary proceeding or judicial proceeding to have been guilty of offence or misconduct as mentioned in the relevant sections of the Payment of Gratuity Act, 1972 (39 of 1972) or 13 to have caused pecuniary loss to the Corporation by misconduct or negligence during his service, including service rendered on deputation or on re-employment after retirement. provided that the provisions of relevant sections of the Payment of Gratuity Act, 1972 shall be kept in view in the event of delayed payment, in case, the employee is fully exonerated"- In the said regulations in Appendix-I, for serial number 4 and the entries 5 & 6 relating thereto, the following serial number substituted, namely:- and entries shall be Posts 2 Group 'A' Officers Appointing Authority 3 Managing Director Authority Competent (for allfrase penalties Authority 4 Managing Director Penalty 5 all Appellate Authority 6 Executive Reviewing Committee Board of Directors E.E. PATFANAIAK Personnel Note : The principal regulations were published in the Gazette of India. Extraordinary, Part-II, Section 4 Vide Nos.C.WC/XIV-4(Estt- dated 28.2.1986 and subsequently amended vide:- j CWC/XIV4(Estt_ Dated 01.11.1986 2. CWC/XIV4/Estt_ Dated 19.06.1987. CWC/XIV-4,Estt- Dated 19.06.1987. 3

4. Dated 29.01.1988 CWC/XIV-4(Estt. Dated 24.06.1988. C.WC[XIV-4/Rectt Dated 09.06.1989

6. CWC/XIV4/Rectt.Dated 24.11.1989. CWC/XIV4/Rectt Dated 15.10.1990. CWC/XIV4fRectt. Dated 26.10.1990. 9. 14 10.CWC/XIV4/Rectt. Dated 30; 11.1990. 11-CWC/XI-V-4/Rectt. Dated 21.12.1990 12.CWC/XIV-4/Rectt. Dated 08.02.1991 13.CWC/XIV-4/Rectt. Dated 17.05.1991. 14.CWC/XIV-4/Rectt Dated 4.10.1991 15-CWC/XIV-4/RecttDated 18-12.1992 16.CWC/XIV-4/Rectt Dated 29.12.1992 17.CWC/XIV4Rectt.Dated 11.12.1993 115.12.1993. 18-CWC/XIV-4[Rectt- Dated 08.03.1994

19_CWC/XIV-4/Rectt. Dated 28.03.1995 20. cwc/XIV-4/Rectt. Dated 14.11.1995 21. CWC/XIV4/Rectt. Dated 30.4.1996 22. CWC/XIV-4/Rectt. Dated 28.5.1998 23. CWC/XIV-4/Rectt. Dated 19.4.1999 24. CWC/XIV4/Rectt. Dated 10.06.99 by Govt. Ring RO*d. and by the Of OOS4. REGD. NO. D. L--33004/99 Che Gazette of India . 39 No. 391 EXTRAORDINARY PART IV Section 4. PUBLISHED BY AUTHORITY t@eeit. 27, NEW DELHI, FRIDAY, FEBRUARY 27, 21XU/PHAIGUNA 27 200k '1962 (1962 668 1986 +7€4@- (1) (269iaeiQiÄqa) 0) GAZETTE OF INDIA: EXTRAORDINARY 45 g fPART I i1—Sec- 4) 6 49 —i7S THE GAZETTE OF INDIA : EXTRAORDINARY •g -16 45 -178- 8 1. 2. 3. 4. 5. 6- 7- 8. 9- 10. 11- 12. 13. 14. 15. 16. 20. 21 22 23. THE GAZETTE OF INDIA EXTRAORDINARY 01.04.1987 fütatQ3 19.06.1987 f2qiG 19.06.1987 fūai@i 29.01.1988 fæliQj 24.06_1988 Rü_q.Räi./14-4/qāI 09.0&1989 24.11.1989 fiai@i 15.10.1990 26.10.1990 30.11.1990 21.12_1990 08.02_1991 fūiqij 17_05.1991 fūaiu; 04.10_1991 18.12.1992 29.12.1992 fūai@i 17_02.1993/15.12.1993 08.03.1994 28.03.1995 30.04.1996 28.05.1998 19_04.1999 10.06.1999 fū-āi@b 02.12.2002 — (80 WAREHOUSING CORPORATION NOTIFICATION-10N New Delhi, February, 2004 9 No. CVIC/XIV4/RectC—in exercise of powers conferred by Section 42 Of the Warehousing Corporations Act. 1962 (58 Of 1962). the Central Warehousing Corporation, with the previous sanction of the Central Government _ hereby makes the following regulations further to amend the Central Warehousing Corporation (Staff) Regulations namely 1 _ (i) -these regulations may be called the Central W Corporation (Staff) (Twenty-sixth Amendment) Regulations, 2004. (2) They shall come into force on the date of their publication in the Official Gazette, 2_ In Appendix-IL to Central Warehousing Corporation (Staff) Regulations. 1986_ (a) under the heading Cadet, (i) number J relating to the POSI of General Manager and the Conditions against it. the following post and entries shall be namely post I, Executive Director 2 Number -ot post! 3 ot pay 500.25000 Industrial or non-selection 5 Selection Method -elective merit 6 Promotion Deputation.. determined by the in of recruitment which to be made, Promoted Officers of the Corporation Of RS, Dearness Allowance) in the post Of Manager With regular Service in grade from or Central Sot-vices Class-I or C class in the pay scale of Rs. 12000- 315-16500 Six years in the Educational Qualifications required direct recruits 8 No: applicable. Age direct recruit' 9 Whether age and Other qualification: apply to recruit-ees. 10 Not applicable Remarks Only Temporary nature, All posts Executive Director Will abolished filling up of the posts of Functional Director to be created the (ii) serial relating to the post of Commercial Manager and entries against it. the following post and entries be substituted, namely: • 2 General Manager Whether non-selection Manager Method 6 Promotion Or Direct Cl determined by the Board by which to be made, -nn-2LL2Li Officer-ā working 165th} Dearness Allowance) • • 20. 200 Dearness Allowance) In the Manager Manager: Guh in the Grade 23 Staff; general c.ad,æ, All India Central, fii Ser,fccs Central Secretariat Serv;c-c in the years in the fixed esp.-rc,i.cc Age (9 r Whether recruitment Rs.H.lto. mess Remarks Existing five Manager D Recruitment; A design with 1st 'Division .preferably in Business administration or Economics Or Commerce public or Organisation a senior Managerial position route the Government (In the 12000015-15500 9 years •apply 10 applicable - THE GAZETTE OF INDIA : EXTRAORDINARY Part IV [PART IV—SC 41 08 7 (c) under the heading Finance and Accounts Cadre, (i) for serial number, relating post of Financial Adviser and entries against 11, (the following post and entries shall be substituted, post 3 Executive Director (Finance and Accounts) 2 or posts 3 (One) pay (Industrial Dearness non-selection Selection Method 6 Promotion Deputation, determined the Board on by Educational promotion/deputation which be Qualification made. 8 Not applicable. Officers of the Corporation in Finance and Cadre working in the pay scale of Rs, 14300400.18300 (Cent% Dearness Rs. 18300400-22300 (Industrial Of General Manager With four regular service grade Officers IN, dia ut Cent;ol Cchtra ice the pay Age limit 9 Not applicable Whether age & Other qualification will apply to recruits 10 Remarks 11 only Temporary creation, Executive Director filling up Of Of Functional created in the Corporation , ' ' THE EXTRAORDINARY ' The Principal regulations were published in the Gazette of India, Extraordinary Part IV Section 4 vide No.CWC/XIV.4/Estt, Dated 28.02, 19" and subsequently Note, • amended vide: CWC,NV.4/Estt, Dated 01.04.1987, cwcxv-4Estf, 19.06.1987, 2. CWC/XIV.4/Estt, Dated 2, CWC/XIV.4/Estt. Dated) 9", 4, CWC/XIV.4/Estt. Dated 24.06.1988. s. CWC/XIV.4/Rectt. Dated 09.6.1990 6

7. Dated 24, 11.1989, CWC(XIV.qmectl, Dated 15.10.1990, 8, cwcxav.4,Rectt. Dated 26.10/1990 10. CWC/XIV.4/Rectt. Dated 1, 1990, 1 CWC/V.4/Rectt. Dated 21, 12.1990. 12, cwcxv.nectt. Dated 1991 03 cwcxv.nectt, Dated 17.05.1991. 1d. CWC,XIV.4/Rectt, Dated 15, CWC/XIV.4/Rectt. Dated 12.1992. 16,

cwctxnv.4/Rectt. Dated 29, 12.1992, 17. CWCDdV.4Rectt. Dated '17.02.1993/15, 18. CWC%V.41Rectt. Dated 08.03.1994, 19. CWCDClVA/Rectt. Dated 28.02.1995, 20, CWCIXIV.4/Rectt. Dated 1,1995. 11, cwc/X1v.4/Rectt. Dated 30.04, 1996, 22, cwcmv.4tRectt, Dated 28.05, 1998, 23. CWCfXIV-4/Rectt, Dated 19.04, 1999, 24. CWC[XIV-4Rectt. Dated 10.06, 1999, 25, CWC/XIV.4/Rectt, Dated 02. 12.2002, 188- PEGD_ NO- O_ L-33004/99 Che Uazette of •tidia EXTRAORDINARY VAltrm-.Secfion PUBLISHED AUIT-10Rny tk«-fi, 9, 1926 NEW DELHI, SATURDAY, JULY 31, 2004/SRAVANA 9, 192K 2004 (1962 58) 42 (üÄQTQ) 1986 famuli. 2004 1 (ii) 2- 2363 'Gtt2004 füÄucT,1986 qRfQæ-11 fütT Æiaü (frit ufäfQ 12000-375-16500/-Ri1) Q; 3TfüA51éi 2 IT-IE OF INDIA : EXARAORDINARY f*aoft 28 1986 - V fäi<i 01.oa.1987 2- 19.06_1987 fQAiQ319.06.1987 29.01_1988 5. 12--fiiti 24.06.1988 6. 09.06.1989 8. fü;itâi 15.10.1990 9, €1.«q.ü/14-4ß11TFi1 26.10.1990 10_ fäqt<i 30.11.1990 11_ 21.12.1990 12 08.02.1991 13_ fæ4iq; 17.05.1991 14. fZqiQi 04.10_1991_ 15_ 18.12.1992 16 f*-diet/ 17.02.1993115M.1993 18 RO.q.Ri1_/14-4/+4ßF11 08.03_1994 19_ 28.03M)95 20. 14-11.1995 21_ 30.04_1996 22 28.05_1998 23_ 19.04.1999 24. 10.06.1999 25 02.12.2002 26 27.2.2004 CFNIRAL WAREHOUSING CORPORATION (A Govt of India Undertaking) NOTIFICATION NewDethL thc30th Jury, 2004 No-CWCJXIV-4/RectL— In exetcise of powers conferred by section 42 Of the Waæhousing Corporations Act. 1962 (58 of 1962), the Central Warehousing Corporation, with the previous sanction of the Central Government, herCby makes the following regulations further to amend the Central Warehousing Corporation (Staff) Regulations. 1986 namely:— 1) (1) regulations may bc called the Central Warehousing Corporation (Staff) (Twenty Seventh Amendment) 3 (2) They shall come into force on the date of their publication in the Official Gazette- In Appendix-II to the Central Warehousing Comoration (Stam Regulations.i986 under (he heading Finance and Accounts Cadre, against serial number I relating to rhe post of Executive Director (Finance & Accounts) under Column No.7 for the existing entry sub-heading Deputations the following entry and sub-heading shall be substituted namely.- tation:- From amongst officers of All India Services or Central Services Group or Central Secretariat Services Group 'A' in the scale of Rs. 12000-375-16500 with six years experience in the relevant field or Corporate Executives at senior management level with six years of experience in the field of finance and accounting." B.B. ExecutiveDirec10r (Personnel) Note -----The Principal published inthe Gazzlte Of India, Extraordinary. Pari-lli, Section 4 vide No. 28—2-1986 and subsequently amended vide CWCfXIV-4/EM1_ Dated 01.04. CWC/XIV4/Estt. Dated 19.06.1987. CWC/XIV-4!Estt_ Dated 3. 00 CWC/XIV-4/Estt_ Dated 24.06.1988- s. cwc/X Dated 09.06.1989- 6- CWC/XIV-4/Recu_ Dated 24.1 1.1989

7. CWC/XIV-4/Rectt.Daled 15_ IO-1990_ CWC/XIV-4/Recu- Dated 26.10.1990. CWC/XIV-4/Rectt_ Dated 30.11.1990 1 1. CWC/XIV4/Rectt. Dated2J-12.1990 12_ CWC/XiV4/Recu_ Dated 08.02.1991 13- CWC/XIV4/Rectt. Dated 17.05_1991 14_ CWC/XIV-4/Rectt- Dated 04.10_1991 IS. CWCLXIV-4/RectL Dated 18.12.1992

16. CWC}XiV4Rect1.Dated 29.12.1992 17. CWC/XIV4Rectt. Dated 17.2.1993/15.12.1993 18. CWC!XIV-4/Rectt_ Dated 08.03.1994 19. CWC[XIV4Rectt- Dated 28.03.1995 20_ cwaxav-4/Rectr- Dated 14.11.1995 21. CWC/XIV4/Rectte Dated 30.04.1996

22. CWC/XIVA/Rectt.Dated 2805_1998 23. CWC/XIV-4TRectt_ Dated •1904.1999 24_ CWC/X[V4/Rectt. Dated 10.06.1999- 2S- CWC/XIV4/RectL Dated 2129002 26_ CWCIXIV4[Rect1. Dated 27.2.2004 by the Ring — .191 ISF-33004/99 REGD_ NO. D Che Gazette of •tidia PART 4 PUBLISHED BY ALITHORTTY 11, 22, 1926 NEW DELHI, FRIDAY, FEBRUARY Z005/MAG11A22, -sqa;-q 28 2005 58) aft 42 Huq (Retu;) 1986" 2- (l) (gewqj) (GUb) fâfÄuq.1986 fäg 7B fAqf-äfäQ21 12000-375-16500 6 2. 3. 4. 5. 7_ 9. 14 _ 15. 23. 24 _ 27 OF : EXTRAORDINARY 01_04.19\$7 19_06.1987 19.06.1987 29.01.*988 24.06A988 09.06.1989 15_10.1990 f&lfiäi 21.12.1990 f*qias 17.05.1991 18.12.1992 —z 02 f*aiu; 28-03A995 14.11.1995 30.04.1996 19.04.1999 10.06.1999 02_122002 27.22004 30_7.2004 CENTRAL WAREHOUSING CORPORATION (A Govt. of India Undertaking) NOTIFICATION New Delhi. the 28th January:_ 2005 28 No- CWC/XIV-4/RectL— In exercise of the powers conferred by section 42 or the Warehousing Corporations Act, 1962 (58 of 1962), the Central Warehousing Corporation- with the previous sanction Of (he Central Government. hereby makes the -10110wing regulations further 10 amend the Central Warehousing Corporation (Staff) Regulations. 1986 namely:- i) (l) Iliese regulations . may be called the Central Warehousing Corporation (Staf I) (Twenty Eighth Amendment) (2) -nrgy shall come into fknce on the da.tc of their publication in the Official Gazefie. In Appendix-II to the Central Warehousing Corporation (Staff) Regulations. i 986 under

22. CWC/XIV4/Rectt. Dated 28.05.1998 CWC/XIV-4/RectL Date.' 9 04.1999 24_ CWC/XIVaVRectl- Dated 10.06.1999. 2S_ CWC/XIV-4/Rectt- Dated 2 12.2002 26. CWC/XIV4/Rectt. Dated 27.22004 27. CWC/XIV4/Rectt.dated 30_72004 by Of Indi-a pre-ss. Road. Mnyüपुरि, 1 10064 by the Of REGD_NO. Che Gazette of (3udia EXTRAORDINARY PART11V—Sectiona TUBLNiED BY AUT110Rny 19, 1927 NEW DELHI, WFIYÅYSDAY, FEBRUARY S, 2Ö06MAGHA 1927 2006 (i962 sg) 42 1986 (29qiü*ibFi) (ii) 2- 1986 347 gyq-lfl, 1986 f*qfäfüd 3. 19-6-1987 5. qa7fk*24-ü-19S9 i-ÉiR#Fns-10--1990 9. 26-10-1990 10_ qffqiÄigo-11-1990 , qüRqi7%2i-t2-199i) 13- fkües-3-1994 - 195 TEIE GAZEITE OF INDIA: EXTRAORDINARY 21. -11—1995 30-4-»-96 Mfifiai•T28-521998 2—12-2002 27, yaäf<ü28-I-nos CFNIRAL WAREHOUSING CORPORATION (A of India NOTTICAUN Delhi. the 1st F±ruary. 2006 CWCfXW4/RecttAn e«rciseofhäpowets conferred by Sectioo 42 of the Warehousini Corporations Act, 1962 (58 of 1962). [hc Cenlral Warehousing Corporations the previQuk Sanction Of the Cenüal Gova•nxnent. hereby inakscslhcfollowingre-gulafiotl.sfunhc.r 10 amend the Central Warehousing Colporätion (Staff) Regulations, i 986, namoly : (1) (i) The-seregulationsmaybecalläl Central Warehousing Cofporäräou (Staff) (Twenty Ninlil Amendment) Regulations. 2006. '(ii) •Ilxey shnli come into force on the dale theirpubli in the Official (2) In the Warehousing Corporation (Stam Regulations, 1986 for Regulation 53, for clause (ii), following shall be substituted. namely : "(i i) In cases falling under sab-clause (a) of clause the period of absenæ from duty be. treated as period spent on duly and in cases.ralling under sub— clause (b) of the said clause, it be asper the rules and orders issued by Lhe Central Govcntment in of treatment orpefiöd at suspension in respex:l of Central Gova-m-neni O_ P- BKAR_All General Manager (Pea-soniizl) Note The Principal regulatioiis wefe-publis%cd in Lhe Gazencof India, Extraordinary, 4 vide No. CWCÆIV4Estt. 28-2-1986 and subsequuytly amended vide CWCJXIV4Æstt-1h1Cd 1-4-1987 1. CWCt'Xfv4/EstL Dared 19-61987 3. 19-6-1987 Dateå29-1-198* 4. s. CWCJXfv-1/Esü CWC/XIV-4/Redt Dated 9-6-1989 CWC/XIV-4fRectt Dated 15-10-1990 CWCIXIV4/Reat 9. CWCJXÅV-4/Rect% Dated 30-1 J-1990 10, CW'CfXIV-4iRedt Dated CWCJX}V-4/RcdLData18-2-1991 CWCÆIV-4fRectLDated 17-5-1991 13. CWCJXIV-4/RectL CWCIXfv-4/RedDated 992 CWCfXIV-4/RectLDatcx129-12-1992 CWCJXIV-4,TRafl_ Dard 8-3-1994 18. cwcmtv-t/JtCd1. CWCJXLV.4(RedLDated 14-11-1995 - 20- CWCJXIV-4fRecü_ Dated 21. CWCfXEV4/Rcett_ Dated 28+1998 24

37 / 49

NOTIFICATION New Delhi, 2006 exercise Of powers-conferred by section 42 of the Warehousing Corporations Act, 1962 (58 of 1962), the Central Warehousing Corporation, with the previous sanction of the Central Government, hereby makes the following regulations further to amend the Central Warehousing Corporation (Staff) Regulations, 1986 namely:- 1- (i) these regulations may be called the Central Warehousing Corporation (Staff) (30th Amendment) Regulations, 2006- (ii) They shall come into force on the date of their publication in Official Gazette. a. In the Central Warehousing Corporation (Staff) after Regulation 40(A) the following shall be inserted, namely: Upto Corporation shall constitute a Committee to be called the Complaints Committee for the purpose of ensuring compliance of Regulation 49A; (ii) The Complaints Committee constituted under sub- (i) shall consist of a Senior level Women Officer of the Corporation to act as Chairman of the Committee, three other Women employees to act as members, one Women Executive member (from NGO or other body which is familiar with the issue of sexual harassment) to act as member and an Officer of Corporation to act as Member (Secretary) of the Committee. -40(C)- "The Complaints committee shall be the inquiry authority to inquire into and report the indulgence of sexual harassment of any women at her work place of the Corporation and the report of the said committee shall be treated as an inquiry report under these Rules" O. P. BHARAR. General GAETITOF INDIA : PAYT Principal regulations were published in the Gazette of India, Extraordinary, Part-III, Section 4 vide NO. CWC/XIV- 4/ Estt- Dated 28.2.1986 and subsequently amended vide:— CWC/XIV4/Estt. Dated 01.04.1987. J. 2. cwc./XIV4/ Estt Dated 19.06.1987. cwcnav/4/ Estt. Dated 19.06.1.987. 3 CWC/XIV4/ Estt. Dated 29M.1988 4. CWC/XIVA, Estt. Dated 24.06. 1988 & 6. CWC/XIV4/Rectl Dated 09.06-1989- 7. CWC/XIVu4/Rectts Dated 24.11:1989- CWC/XIV24,/ Dated 19. IO-ZI 990. 8- CWC/XIV4/Rectt. Dated 26.10.11990- 9. 10. 12. 13. 15- 16. 17- 18. [9. 20. 22- 23. 24. 25. 26. 27. 28 29. CWC/XIV-4/Rectl Dated 30.11.1990- CWCPW4/Rectl Dated 21.12.1990 CWC,/XIV-4/Rectl Dated 08.02-1991 CWC/*IV-4/Rectt- Dated 17.05.1991. Dated 04-JO.1991 CWC/XIV-4/Rectt- Dated 18.12.1992- CWCi*IV-4/Rectt- Dated 29.12.1992 CWCPfIV-4/Rectts Dated 17.2.1993/15.12.4993 cwcyl Rectt. Dated 08.03.1994 CWC/XIVA/Recti. Pated 98.03.1995 CWC/XIVA/Rectt. Dated *14.11.1995/+4 1.1995 CWC./YdVA/Rectt. Dated *30.04.1996 22.5.1996 CWC/XIV4/Rectt. Dated 28.03.1998 CWC./kIVA/Rectt. Dated *19.04.1999 264.1999 Dated 30.6.1999 CWC/XIV-4/Rectl Dated CWC/XIV-4/Rectt. Dated 27.029004. CWC/XIVA/RecLt. Dated *31.07.2004 CWQ/XIV-4/Rectt. Dated ± CWC/XIV-4/Rectt. Dated 08.029006 Date of Notification Date or Publication of the Notification in the Gazette of India.. by the Manager. Ring Mayapur, by 0054. REGD., Che (gazette of India 1801 EXTRAORDINARY 4 BY AUTHORITY of, 1928 NEW FRIDAY, 17, 1962 (1962 58) 42 [E OF 22C00+7,5- i speco-3üfi- 6 Xmit 4) 10000-32s-15200 13000-35cmuso 10000-325-13200 (?i1Q) 13000-350 {8150 fid! 3 9 4 15700 375- 10 10000-32±-13200 2 10000-32\$-11200 (æiiz+!) HCOO-350-182SO 13090-350-18250 F- 9 5 9 10 10 *a-ua-éi 11 -4 fiitalk) moro-373- 15100-37<— IOOCK+32S-ISIDO (ütQ) -3RAT jsoco-3so-182S0 13000-3SO-182±03. THE GAZETTE OF INDIA : EXTRAORDINARY 2 10000-325-15200?.; 4 12000-373- 16500 6_ 15200-375- 20260 6 10000-325-13200 giF&4) BOOO-3SO- 18230 G. 8 Et-ât 9 45 10 1 4 16700-375- 6 IODOO-32S-132000 13000—350-18230 t 0000—32M52C0 F. 13000-350 8 xilcxm-32s-15200 nooo-330-1*2508. GT/ée-z 9 7- THE OF EXTRAORDINARY 28-2-198-6 Ill. 4 FEiftEi ffi#i01-04-19S7 ftkqiöi 9-06-1987 19-06-1987 29-01-1988 09-0k4-1989 1-1989 i s-"-t990 •h-TölfiaÄi3n-n-1990 .12-1990 41 08-02-1901 17-05-1951 14. -1991 17. / 8—03--0994 28-03-1995 21. 23. NdäfkaiG&19-04-1999Fü6-04-1999 fkiiZä gutfkiiQ727-*Y2-2004 29. •01-02-2006/008=02-2006 31. fdfü CENTRAL WAREHOUSING CORPORATION NOTIFICATION the 28th November; 2006 conferred by 41 of the Warehousing Corporations Act 1962 of 1962). The Central Warehousing Corporation (Staff) Regulations, 1986, namely— (1) regulations of the Central Warehousing Corporation (Staff) (32nd Amendment) Regulations, 2006 _ -12) published in the Official Gazette 2 Appenai&Illo Warehousing Corporation (Staff) Regulations, 1986 the heading Central Management Cadre, against SL NO- J relating to the post of General Manager (General), under Column NG. 7 under heading aproniOfJ01Ü , the words "or Manager"; Omitted; under the heading Funnc: Accounts Cadre, against Sc 2 n*aläg to the post of General Manager under column No_ under heading "prozoioia" be omitted; under heading Cadres against Sr. No. 1 the post of General Manager (Tech) under (column 7. Ille heading words Manager"; be omitted: under the against Sc. & to the post of Deputy General Manager (General) and Deputy General Manager (Research and Development) for the entries against the aid post, the entries

shall be substituted. namely. - CFNERAL MANAGtMFXr C.lassi- 2 GIOÜp WhCi_) NOn-selctetiOn Method of 3 (Twenty one) 3 Selcaion Psa.S700 (i) B_n; Direct ment 25% fail@g which by failing which tyty failing both by depuration. case of re*i'-u-itmcnt posts frcnu which IO be 7 Assistant Gcüeral h4anagexs(Gencrai) in ibe pay scale OC Rs 10000-35-15200 (CDA) orks 13000-350218ßO(1DA) Yeats regular scoice. Officus Central GOVE •in the •pay scale Of Rs_ 10000-325-15200 (CDA) 3 years regular service Public Organization at middle m'Üagement in pay or Rs. 13000- 350-18250 (IDA) with 3 years regular service_ THE GAZETTE OF : PXTRAORDINARY and Other Quar ifications required direct cecz-ui(s Direct Recruitment : A lind Class Post Gcad1L3tc Degree preferably in Economics; CommerceJBusjncs•s - tiorülndnstrial Relauoas .3 yearsexperienec Govt- in the pay scaleofRs. 3 year; regularcxpcrieuce in a Public Olganiz:ati0Ji gl ruiddle management in the pay ofRs_ 13000-350-18250 (JOB) Age limitfor direct recruits 9 4' years [€SOO (CDA) 375-2CVUYJ (iDA) Whether age limit and Other qualifications prescrtQ3edf0i direct rccmits will in the Gise Of promotee,s Not Applicable, 2 3 4.0m:) Deputy Mana goi & Develop - Selection Deputation Ill—sec. 41 Remarks n 5(five) posts Of Deputy General Manager will stand abolished upon filling up of 5 (five) posts of Goneral Manager (G eneral) on Deputation Central Govt. in pay scale of with 3 years regular eX- uent 07 t)lficcn; from Public Organization at middle management level the pay Scale Of Rs. UOOO-350-18230 (IDA) Wii_h 3 years regulat experience in developing/ planning and organizing market survey and investigation with i st Class Post Graduate Degree in Economics, Commerce, Business Statistics, Adnuv_, Operational Research. Agricultural Preference begvent.o the person having doctorate in any subject mentioned Officers Of the Corporati011 in the scale of (IDA) posx of Assistantl 7 Geaé.tal Manager in the General Management Cadre would also _ etigible for a fix tenure provided they fulfil the requisite quai ificationorr 9 Not Applicable (iii) Under the JSO]ated Cadrci against Serial NO. 3 xc;lhtingto the posiufDeputy General Manager (CUST010 foc enuies aga8nst thgsaid post, the following CnüiC\$ shall be sulkstituted, namely 2 Deputy Group LA' Manager (CusiOui \$011ding) 3837 61106-3 3 PS, 12000-373; 16SOO(CDA) 375-20200 (SDA) 9 Deputation Nat Applicable utatiU n: Offtccqs Customs aud Excise Depanrne1 3 years in the pay\$:alcof ogliccss of the PS WCOTmmercial Orgaili7,a tiO'ns aud or C WC at three years experience in and organizing work relating to Storage of Goods under Custom Bond, are in the pay Scale Of Rs 10000-325XS20() (CDA) ot 13000-350. 18250 (DA) be eligible foravpoinnue.ntfoc a fixed tenur- The pay scale criteria Of Rs 13000- 35048250 ODA) is for the omcers CWC holding Of Assistant General Manager in the Geng•xa] Mauagementl Cadre in the Corporati0iL

0. M-IE GAZETIF- OF : EXTRAORDINARY (10) under I Of posi of "DeputyGcnetä) Martagrcrcchnic%t.)" be as wittlthe following CADRE Namcor Classi- post 1 (a) Deputy Group Manage nical) No. of Of pay 4 Ps_ 12000-375- 375-202k/ (IDA) Age 9 45 years Whetbcv selectiofi or no g-se\ction post_ Method of Promotion' tnenl Tailing deputation Educational and QualifiCaii01t& din-Et recruits 8 Dinet Recruitment A Post—graduate degree Whether age and qualifications prescrtk'ed for direct recruits will apply 10 biat AppiiGable In Of recruitment by promotjon/dcpuatiofi posts. from which to be Promotion: Assistant Gcnral Manager (Technical)in pay scale of RS. 10000-325- 360 -182 so (IDA) with 3 years sexvice- Deputation: Officers from the Central Goyt. in pay scato of Rs. 10000-325-15200 (CDA) 3 years regular service Officers Public Institution/ COsajneR-ial OrganizntiOn at middle manage-R-zcäl. in the pay scale Of RS- (tDA) 3 years tegular sexvicc. 11 (one) POSI Of Deputy General will sialid abolished upon • filling up I (One) post Of Ger;etal M auager on xegular Claks in or Micro Bio a POST GraduateDegrec in -Class inEi0 Gemistry o! Micto Biciogy or Post Graduate Degree in C;asS 'ia Zoology Vim Entomology_ 3 years ekpeTiencc in Govt_ in the pay 3 experiencce a Public Ins.rjtution,,r Commercial at msddlc RIEnagement in, the pay scale (v) under • Finance and after Serial NO, 2, relatilik Gi post CT General Manager (Finance and the post of 'CDcpuI_v Genera: (Financc and shall beimenced as Serial No_ 2(a) With the filiIGwirig • ACCOUNTS N;uneof rost Devuly Gct!craf (F inanæ C—at10n 2 No. of posts 3 4 (Four) pay 4 Whether selection or n On-selcti.n post 3 Rs. SeJec lion Method Of 6 PTOMotion_,' failing which by deputation Educati0Y121 and other e-quixed fov direct recruits Recuritment : orthe Institute ofChanered :suntntants Or Of Costs and •Accountants. @.xperiencc: • _ücxs experience in Govt- in-thepay AeofRs Pnblic (_hyuliz.ation atxuid&le level in Ibe pays-calc 39500200 (IDA) limit fov directrzcTuits 9 4S yc.ars Wb?.therageliuiitaud other qualifiÄltious prescribed for TCC1ui1S apply Not Appiic;able In case Of recruitment by promotion/depmation posts from whicll Lo be Assistant Gcnvra[- Ma-nagc.xs (Finance & Accounts) in. pay scale of Rs- -3±5- 130)0- 350-18250) 3 years rcguâav

Deputation: Officers from Central in the pay scale Of 3 years Regular xtrvice or Office full Public Organiat@o-ns at middle management level in pay Scale Rs. 13000- 350-1*250 (IDA) with 3 years Regular-seg.ice. posts of Deputy General Manager (Finance & Accounts) stand abolished upon filling up (two) posts of General Manager (Finance & Accounts) P. BHARATI, General Manager (Personnel) GAZETTE OF INDIA EXTRAORDINARY 41 Principal regulations published in Gazette of India Part-II Section 3(1) vide No. CWC/XIV/4/EstL 28-2-39BG-and vide J. s 6 9 Dated CWCNIV-4, dated 1906-1987. Dated 1946-1987?_ cwcscnovæ-qt 10. IICWCJXIV-*JRLYL Dated CWCXIV-4/Rzüt Dated 18-12-1992 11 12-1993 19. 22 23. CWC/XIV-4/Rect1_ cwcxrv-t/ReÄ1- 16 CWCJXIV-4/Rectt Dated CWCIX_iV4/Rectt Dated 29. CWCIXIV-4/Reav 30cwcoaVi-4,Recu_ 31. CWCfkIV-VRectt_ Dated 28-11-2006 Date of Notification, * Date of Publication of the Notification in the Gazette of India 28 April 1962 (1961 -F*) 42 41 4. 9. 12. A. f\$T. 28-2-1986 19-06-1987 19-06-1987 -}98S 24-06-1988 24-1 -1989 19-10-1990 11-1990 08-02-1991 71-05-1991 04-10-1991 8-12-1992 17-02-1993/15-12-1993 414-1! -1995Fi2-i 1-1993 2S-OS-199K 1999 29. fäü fä@ NOTIFICATION No. of powers conferred by Section 42 of the Corporation Act, 1962 of 1962). Central Warehousing Corporation, the sanction of the Central Government, hereby makes the following regulations further to amend the Central Corporation (Staff) Regulations, 1986 namely : I. (i) These may be Central Warehousing Corporation (Staff) (31st Amendment) Regulations, 2006 (ii) They come into force on the date of their publication in the Official Gazette. 2. In Appendix-III to the Warehousing (Staff) Regulations, 1986 under the heading Isolated and finance and Administrative cadres, for the goods Manager Manager wherever they occur. The Deputy General Manager, Assistant General Manager and Manager" shall be substituted by P. BHARATI, General Manager (Personnel) GAZETTE OF INDIA EXTRAORDINARY principal regulations published in the Extraordinary, Part II, Section 4 Note : CWC/XIV/4/EstL and subsequently amended vide: CWCQGV4/EsttData1014%-i9S7_ CWCJXIV-4/f*tt 2 CWC/XIV/4/EstL 3_-v 988 CWC/XIV/4/EstL 5 CWC/XIV-4/æ=-tL Dated cwc;xj V-tiRcx-«_ 26-10-1991). 9 21-12-1990 Data} OSU)2-199J B. 17-05-1991. CWCJXIV-4/Rectt IS. IS-12-1992. CWC/XIV/4/mcctL Dated 29-12-1992 16. CWC/XIV-4/RecttDated17-2-1991YV15,12-1993 CWC/XIV.4/Ron 20. CWCYXIV-4/RectLi)ated *30-04-1996/+4 225-1996 21. CWCJXI 22 20-4-1999 Dau--d 42-32-2002/90=502-2002 96. 29, CWCJXIV-1iRectL * 30. 104-2006 1) ale Of Notification * * Dale Of publication of the Notification in the Gazette of India hinted by Of Delhi-110064 by the of 14670-33004/99 REGD. NO. D. The Gazette of India EXTRAORDINARY PART IV-Section 4 BY AUTHORITY 25, 3, NEW DELHI, FRIDAY, JULY 25, 2008/SRAVANA 3, 1930 fGit, 18 2008 1962 (1962 58) 42 Tfa 1986 (1) (+i@l) 1008 2- 1986 2 281 GIJ2Q08 4 9700-280- 15860F_ 13500 v. 6 9 10 n 8600-14600" THE GAZETTE OF INDIA EXTRAORDINARY [PART III-SEC.4] THE EXTRAORDINARY PART VI THE GAZETTE OF INDIA : EXTRAORDINARY PART SEC_ 41 O O O O) 7 03 -0.1 0) 0) O O O) 0 CENTRAL WAREHOUSING CORPORATION NOTIFICATION New Delhi, the 18th July, 2008 No. exercise of powers conferred by section 42 of the Warehousing Corporations Act 1962 (58 of 1962), the Central Warehousing Corporation, with the previous sanction of the Central Government, hereby makes the following regulations further to amend the Central Warehousing Corporation (Staff) Regulations, 1986 namely:- 1, (d) These regulations may be amended by the Central Warehousing Corporation (Staff) (33rd Amendment) Regulations, 2008. (2) They shall come into force on the date of their publication in the Official Gazette, 2, In Appendix-II to the Central Warehousing Corporation (Staff) Regulations, 1986 - a) Under the heading General Management Cadre, for serial Number-7, relating to the post of Senior Assistant Manager (General) and the entries relating thereto, the following shall be substituted, namely, 8 9 7. Senior Assistant Manager, 2 Group A 3 63 (Subject to variation depending upon the requirement) 4 5 6 Re.9700. Selection (Fifty 7 Promotion: Assistant Managers/ Storage and Inspection Officers in General Management Cadre with three years in the scale of Rs. 6500-10500 8600-14600 ++ IDA Direct Recruitment: 28 years, Management Trainees, through written test on All India basis, followed by personal interview Essential Qualification Degree with 1st class Master of Business Administration, Specialization In Personnel Management Or Human Resource Or Industrial Relation Or Marketing Management Subject Chain Not applicable Nil 280- 15860 (IDA) / *Rs.8000 - 275 - (CPA) percent) by promotion. (fifty percent) by direct recruitment as Management or Promotion will be made from a combined seniority List. Assistant Managers will be eligible for considerations provided they have two years experience in a Warehouse as Assistant Manager, Management from recognized University/ Institutions, Training Selected candidates shall be given

One. year training on operation of Container Freight Stations, Inland Container Depots, Rail Warehousing Sde Complexes and general management techniques on, a fixed consolidated pay (Basic Dearness Allowance). on completion of one year training successfully. they shall be absorbed in the Corporation on regular pay Scale of Senior Assistant. Manager depending (General) upon. the number of vacancies, Selected trainees management shall have to furnish a bond of (Rupees Fifty Thousand) at the time of joining. In case the trainees leave the Corporation during the training period, they shall have deposit the amount before leaving the Corporation Seniority the Management Trainee shall be counted from the date of absorption In the regular pay scale, as per Rules, b) In Technical Cadre, for serial number 04, relating to the post of Senior. Assistant Manager (Technical) and the entries against it the following entries shall be substituted, namely 4. Senior Assistant Manager (Technical) Group 11 Rs,9700. Selection (Fifty Promotion: Storage and Inspection Officers Technical Management Cadre With three years service in the scale of Rs. 3500-10500 8600-14300 Direct Recruitment: 2b years. Not applicable Trainees through written test *Fog All followed personal Essential Qualification 1st Class Post Graduate degree In Agriculture Entomology or Micro Biology or Bio-Chemistry OR Class post Graduate Bio- Chemistry Or Zoology with Entomology from recognized University/Institution, Preference will be given to those who also possess POSI Graduate Diploma Warehousing and Cold Chain Management VQJälty Management from recognized University Institution, Training Selected candidates shall be given one year training on operation of on Warehouses, Container Freight Stations, Inland Container Depots, Rail Side Warehouse Complexes and presentation of stocks by giving treatment of Fumigation/s in end Nil A (Subject to variation depending upon the requirement) 280- 15860 (IDA) / *Rs.3000 - 275 13500 (CDA) percent) by promotion. (Fifty percent) by direct recruitment as Management Trainees. disinfection Other measures; reS technique On a fixed consolidated pay (Basic + Dearness Allowance), On completion of one year training Successfully they shall be absorbed in the Corporation on regular pay scale of Senior Assistant. (Technical) depending upon the number of vacancies,, Selected management shall have to furnish bond Of Rs, 50,000/- at the. time of joining, case the trainees leave the Corporation during the training period, they shall have to deposit the bond amount. ' before the Corporation, Seniority of the Management', Trainees shall be counted from the date of absorption in the regular pay scale as per rules. C) In Finance and Accounts Cadre, for serial Number 5 to the post of Senior Assistant Manager (Accounts) and the entries against it, the following entries shall be substituted namely 33 5. Senior Group Rs,9700. 280- (IDA) / 13500 (COA) Selection Promotion: Assistant Managers Finance and Accounts Cadre With years service the scale Of RS, 14600 ++ IDA Direct Recruitment 2B years, Not applicable management AS Trainee through written test *On India basis, by personal interview Essential Qualification Degree With Class Master Business Nit Assistant A Manager (Accounts) (Subject to variation depending upon the requirement) *Objective type written test on subject and percent) by promotion percent) by direct recruitment Management Trainees. aptitude Administration in Finance. OR pass In examinations Of Institute of Chartered Accountants of India or Institute of Cost Works Accountants Of India in Association Company Secretary from recognized institutions, Training Selected candidates shall be given one on Maintenance of accounts of Warehouses, Freight Stations,. Inland Container Depots, Railside Warehouse complexes and financial management technique of the Corporate Sector on fixed consolidated pay (Basic plus Dearness Allowance). on completion Of one year training successfully,. they shall be absorbed in the Corporation on regular pay scale Of Senior, Assistant. Manager (Finance and Accounts) depending the upon number Of vacancies, Selected management trainees shall have to furnish a bond of Rs, at of 53 7 Joining, in case trainees leave the Corporation during the training period, they shall have to deposit the bond before leaving the Corporation. Seniority of Management Trainee shall be counted from the date absorption in the regular pay scale, as per Promotees + Central Dearness Allowance ++ Industrial Dearness Allowance The Principal regulations were published in Note:—, CWC/XIV/Estt. dated 28th February, rules J. V. BENORE, the Gazette of India, Extraordinary,. 1986 and subsequently amended vide:- Dy. General Manager (Personnel) part 2, 'Section 4 vide 1, 4, 5. 6. 7, e. g. CWC/XIV-4/Estt. Dated Of CWC/XIV/Estt, Dated 19.03.1987. CWC/XIV-4/Estt, Dated 19.06.1987. CWC/XIV-4/Estt, Dated CWC/XIV-4/Estt. Dated 06.1989. CWC/XIV-4/Rectt, Dated 24.11.1989. CWC/XIV-4/Rectt. Dated 15.10.1990. CWC/XIV-4/Rectt, Dated 26.10.1990, 10, CWC/XIV-4/Rectt, Dated 30.11.1990, 11. CWC/XIV-4/Rectt. Dated 12.5 1990 12, CWC/XIV.4/Rectt, Dated 08.02, 1991 13, CWC/XIV-4/Rectt, Dated 17.05.1991

appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application—Age limit for direct recruit (9) years Whether age Irinit and other qualifications prescribed for direct recruits will apply in the case of promotees. 00) Not applicable (10 ARVIND CHAUDHIU, IADvTrn/4/103/10+xyt-] 41 5 Note 2 3. s 6 7. 8 10. 12 13. 14, 15. 16- 18. 21. 22. 24. 25. 26. 27. 29. 30. 32 33. Principal regulations in the Gazette of India, Extraordinary, Part III, Section 4 vide No, CWC/ XIV-4/Estt dated 28th February, 1986 and subsequently amended vide CWC/XIV4/Estt- dated 1-4-1987 CWCfXTV-4/Rst-t dated 196-1987 CWCfXiV4'Estt dated 19-6-1987 CWC/XIV4/FstL dated 29-J-1988 CWCYXIVL4/EstL dated 24-6-1988 CWC/XIV4Rectt dated ECF19S9 CWC/XJV4RectL datÉd 24-11-1989 CWC/XIV4/Rectt- dated 15,,10-1990 CWC/XIV-4/Rectt. dated 26-10-1990 CWC/XIVQVRectL dated 1-1990 CWC/XIV-4,Rectt dated 21-12-1990 CWC/XIV-4/Rectt_ dated 8-2-1991 CWC/XIV-4/Rectt. 17-5-1991 CWC/XIV4RectLdated 4-10-199J CWC{XIV-4/RectL dated 18-12-1992 CWCJXIV-4/RectLdated 29-12-1992 CWCYXIV-4/Rectt- dated 17-2-1993/15-12-1993 CWC/XIV4/Rectt dated 834994 CWC/XiV-4/RectL 283-1995 CWC/XiV-4/RectL CWCJXIV4'Rectt dated CWC,XiV-4/Rectt dated 28-5-1998 CWCJXIV4,Rectt dated CWC/XIV-4[Recttdated "30-6-1999 CWC/XIV4/Rectt dated *2-12-2002/ *+5-12-2002 CWCYXIV-4/RectL dated 27-2-2004 CWCIXIV4/Redt. dated '30-7-2004/'31-7-2004 CWCÆIV4/RectL dated *28-1-2005/ CW(7XIV-4/RectL dated CWC,'XIV4/Rectt. dated -2006/ 8-12-2006 CWC,'XIV-4/RectLdated 18-7-200&'25-7-2008 *Date of Notification Date of Publication of the Notification in the Gazette of India. 65/ GT///-Z Printed by the Manager, Government of India Press, Ring Road, Mayapuri. New Delhi-110064 and Published by the nf Publications. Delhi-110054. Rüö-33004/99 - 233 REGD.æe. L-33004/99 Che Gazette of Sfidia Yi. No. 231 231 EXTRAORDINARY PART III—section 4 PUBLISHED BY AUTHORITY at fGå, 21, 1935 NEW DELHI, TUESDAY, JANUARY 11, 2014/MAG11A 1, 1935 fQäT. 17 2014 f?FT4, f*rq 1962 6(1962 5B) 7th 42 fäg 1. (1) 2014 2, fãf*iuq. 1986 2 20 2, 3, 4 7 2 3 19 7 16400—40.500 q«iT) . (u) 20 2 3 4 (1) 5 6 269 (31/2014 234 THE GAZETTE OF -INDIA : EXIQ40RDINakY 7 8 9 10 (3åålfriQi 011) -1987 19.06.1987 19.06.1987 29_03.1988 24.06.t98b 09.06-1989 / 24.11.1989 15.10.1990 26.10.1990 IPART ill—SEC. / 131 111. 4 a.qÄ-/i4—4/'Q94T. 2821986 -5. 6. 7, 0. 9. 30.11'1990 fl. 21.121990 , 12 08.021991 13. 19. 20, 22. 23. 24, 25 26. 27. 28. 29, 32 47.05.1991 04.103991 38.12.1992 29.121992 17.02.1993 0803.1994 ib.03,t995 30045996 28.05.1998 114—4 /ofi-ff 1904.4999 1006.1999 / 02122002 / 27.02.2004 30.072004 28.012005 31.032006 / 28.11.2006 28.112006 33. 34, 17.022011 I FEI 23 s CENTRAL WAREHOUSING CORPORATION (A Government of India Undertaking) NOTIFICATION New Delhi, the 11th January, 2014 .a No. exercise of powers conferred by section 42 of the Warehousing 'Corporations 1962 (58 or 1962), the Central Warehousing Corporation, with the previous sanction of the Central Government hereby makes the following.regulations further to amend the Central Warehousing Corporation (Staff) Regulations, 1986, namely : 1. (1) These regulations may-be-called.the Central Warehousing Corporation (Staff) (35th Amendment) Regulations, 2014. (2) They shall come into fãrce on the date of their publication in the Official Gaz-ette

2. In the Central Warehousing Corporations (Staff) Regulations, 1986, in Appendix-JI, (a) Under the heading "General Management Cadre" against serial NO.20 relating- to the post of Private Secretary, for the entries under columns 2, 3, 4 and 7, the following entries shall be substituted, namely:— (2) 'Croup 'B' (3) (4) 19 Rs. 16400-40500 (Industrial Allowance)• (7) Promotion: Senior Personal Assistant with five years regular Service in the pay scale of Rs. 16400-40500 (Industrial Dearness Allowance)."; (b) after serial number 20 relating to the post, of Private Secretary and the entries relating thereto, the following serial number and entries shall be inserted, namely:— (1) "20(A) Principal Private Secretary (7) (2) Group (3) 5 (4) Rs. 20600-46500 (Industrial Dearness (S) (6) Allowance) (8) (9) (10) (11). Nil." Promotion Private Secretary in the pay scale Of Rs.,16400-40500 (Industrial Dearness Allowance) With; three years regular service Not applicable Not applicable • Not applicable 1. 2. 3. 4. 6. 7. 8

9. PAWAN KANT, General Manager (Personnel) [ADVT-11V4/Ext]103/131 principal regulations were published in the Gazette of India, Extraordinary, Part III, Section 4 Vide NO. dated the 28th February, 1986 and subsequently amended vide CWCYXTV-4/Estt- dated 01.04.1987 CWCiXIV-4/EstL dated 19.06.1987 CWC/XIV-4/Estt. dated 19.06.1987 CWCfXIV-4,Estt dated 29.01.1988 CWCÆIV-4/EstL dated 24.06.1988 CWC/XIV-4/RectL dated 0906.1989 CWC/XIV-4'Rectt- dated 1-1989 CWCÆIV-4/RectL dated rs.10.1990 CWC/XIV-4/Rec1L dated mi O. 1990 CWCiXIV-4/Rectt. dated

3011.1990 CWCIXIV-4/Rectt. dated 21.12.1990 [PART III—SEC. 12. 13. 14. 16. 17. 19. 20. 21. 22. 23. 24. •25. 26- 27. 28. 30. 31. 32. 33

34. THE GAZETTE OF INDIA : EXTRAORDINARY CWC/XIV-4/Rect1, dated 08.02.1991
CWO'XIV-4/Rectt dated 17.05.1991 CWC/XIV-4/RectL dated 04.10.1991 CWC/XIV-4[Rectt. dated 18.12.1992 cwcnav-g cwcnav-4/R CWC/XIV-4fR CWC/XIV-4/Rec CWC/XIV-4/Re CVC/XIV- dated 29.12.1992 dated 17.2.1993 . dated 08.03.1994 . dated 28.03.1995 dated 14.11.1995 dated 30.04.1996 d4ted28.05.1998 dated 19.04-1999 dated 10.06.1999 CWC/XIV4Recgt dated 2.12.2002 CWCJXIV-4/Re+t dated 27.02.2004 CWCfXIV-4fRecg. dated 30.07.2004 CWO'XIV-4/ReciL dated 28.01.2005 CWC/XIV-4/ReÄt. dated m .02.2006 CWC/XIV-4/Rectt. dated 31.3.2006 CWC(XIV-4/Rectt. dated 28.11.2006 CWC/XIV-4/Recit. dated 28.11.2006 CWCD'dV-4/ReekC dated 18.3.2008 CWC/XIV-4/RecLtt dated 17.2.2011- Printed by the Manager, Government of India Press, Ring Road; New Delhi-110064 -and Published by the Controller Of Publications, Delhi-110054. 37 z70 REGD- NO. D. L-33004!99 Che Gazette of Sftidia 1141 No. 1141 EXTRAORDINARY 'PART III-section 4 PUBLISHED BY AUTHORITY IS, 2014/ 25, 1936 NEWDELHI, TUESDAY, APRIL IS, 2014/CHAITRA 25, 1936 2014 üiT gg. Q. fäg (\$962 56) Ebt 42 2. (ii) I 1986 2 31äFT — (i) 11 3s 4. 6. 7, g 3 "614 1639 (31/2014 4 16400—40500 7 qia 9 30 75 % 25 2 (ii) 3 "950 t, 2, 6. 7. 8. 12. 13. 14. 15. 16. 18. t 38 - THE GAZETIE OF, INDIA : E*TRAORDTNARY 24 3. 4. 5. 6. 7. 8 g ul&ui 4 11200—30600 6 75% Hfä. 8 [PART ill—SECCj 9 30 111. qi. *Nh. / 14—4/ QQ.!T. 28—2--1986 01.04.1987 19.06.1987 14-4ften.tiT?rq 19.06.1967 I 29.01.1988 14-4/€n.dTÈra 24-06.1988 09-06.1989 14-4/Htff 24.11.1989 15.jo.1990 / 26-- 10.1990 30.11.1990 14-4/QTäi 21.:12.1990 08.02.1991 / 17.05.1991 04.40.1991 Ql€qä/14-4/4Tä 18.12.1992 / 14-4/wäT 29.12.1992 14-4/qäf .17.02.1993 08%03.1.994 49. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 35. / 14-4/qdT 28.03.1995" 14-4/8äT 14.11.1995 _ / 14-4# 30.04.1996 14-4/qff 28.05.1998 14-4/qäf 19.04-1999 10.06.i999 02,12.2002 Qfreq€1714-4/qif 27.02.2004 14-4Ää 30.07-2004 28.01.2005 011022006 /14-4/qä 31.03.2006 / 14-4/21-6 28.11.2006 14-4/qä 28.11.2006 / 14-4M iffraff.07.2008 17.02.2011 17.0-1.2014 CENTRAL WAREHOUSIN CORPORATION (A GOVERNITENT OF) NOTIFICÄT!QN elt New Delhi, the -lith April, 20i4\ No.CWC[XIV-4/R In exercise o! ,powers confereÉÉÉed by Section. 42 -of the Wakeh6üsing Corporations Act, 1962 (58 of 1962), the tral WarehousinÄ •of the Central Government, hereby mäkes the following r guiäticfis further to amendÄhé Central Warehousing COQöration (Staff) Regulations, 1986 namely:— 1. (O These regulatiöns-inay bZ e led the Central Warehousing Corporation (Staff) Amendment) Regulations, . 2014.. (ii) They shall come into force on the date oftheirpubiication in the Official Gazette. III—tnv 3 2. In Appendix-II to the Central Warehousing Corporation (Staff) Regulations, 1986 under the heading General Management Cadre, — (i) against serial No_ll relating tothe post of Superintendent (General), under columns No. 3, 4, 6, 7, g and 9 against the existing entries, the following entries shall be substituted, namely: 3 4 16400-. 40500 (Industrial Dearness Al lowance) 6 Promotion 75%, Direct Recruitment 25%' 7 PromotioQ Jr. Superintendent with 5 years regular service in the scale 8 Direct Recruitment: Essential qualifications: Post Graduate Degree in any discipline from a recognized University or Institution 9 30 years"; (ii) against Sl. No-24 relatingtothe post of Junior Superintendents under columns No, 3, 4, 5, 6, and 9 against' the existing entries, the fallowing entries shall be substituted namely:- "950 5 Selection 11200-30600 Ondustrial Dearness AlloWance) 6 Promotion 75%, Promotion Direct Recruitment 8 Direct Recruitment: Essential Qualifications: Degree in any discipline from a recognized University or Institution 9 30 years'* Warehouse Assistant Grade-I with 4 years regular service in the scale PAWAN KANT, General Manager (Personnel) [ADVT. 111/4Exty]103/141 Note:- The Principal Regulations were published in the Gazette of India, Extraordinary, part III, Section vide No. CWC/XIV4fEstt. Dated 28.2.1986 and subsequently amended vide:- CWC/XIV-4/Esti. Dated 01.04.1987

2. CWC/XIV4/Estt.Dated 19.06.1987. CWC/XIV-4/Estt. Dated 19.06.1987

3. CWUXIV-41Estt.Dated 29.01.1988 4. _CWC/XIV-4/Estt. Dated 24.06.1988. 5. •cWC/XIV24/Rectt.Dated 09.06.1989. CWC[XIV-4/Rectt. Dated 24.11.1989

7. CWC/XIV-4/Rec1t.Dated 15.10.1990. CWC/XIV-4/Rectt. Dated 26.10.1990. 9

10. CWC/XIV-4/Rectt.Dated 30.11.1990. CWC/XIV-4/Rectt. Dated 21.12.1990 12. CWCLXIV4Rectt. Dated 08.02.1991 13. CWC/XIV-4/Rectt. Dated 17.05.1991

14. CWC/XiV-4/Rectt. Dated 04.10.1991 15. 18-12.1992. 16, CWCfXIV-4!Rectt Dated 29.12.1992 li. - CWC[XIV14/Rectt. Dated .17.2.1993 18. CWC/XIV,,4/Rectt. 08.03.1994 19. CWCi'XIV-4/Rectt.Dated28.03.199S 20. CWC/XIVA/Rectt. Dated 14.11.1995 21. CWC/XIV-4/RectEDatéd 30.04.1996 22. CWC/XIV-4/Rectt. Dated 28.05.1998 23. CWC/XIV-4/Rectt-Dated 19.04.1999 24. CWCfXIV-4/Reett Dated 10.06.1999 25, CWC/XIV4/RecttDated 2.12.2002 26. CWC/XIV-4/'Rectt. Dated 27.022004

27. CWC/XIV-4|Rectt Dated 30.072004 28. CWC/XIV4RecttDated 28.01.2005 29. CWC/XIV-4/Rectt. Dated 01.022006 30. •CWC/XIV-4/RectL Dated 313.2006 31. CWCJXIV-4/RectLDated28.112006 32. CWC4'XIV-4fRectLDated 28.112006 33. CWC/XIV-4/Rectt. Dated 18.72008 34. CWCD<V-4/Rectt.Dated 35. CWC[XIV-4/Rectt. Dated 17.12014 Printed by the Manager, Government of India Press, Rink kbad, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi-110054. REGD. NO. D. L-33004/99 Che Gazette of *ftidia 299) No. 2991 EXTRAORDINARY PART III—section 4 n rror 28, 2014 6, 1936 NEW DELHI, TUESDAY, OCTOBER 28, 20141KARTIKA 6, 1936 28 2014 1962 (1962 58) 42 1986 : 1. (1) fiföq-q, 2014 I Afr@rz-l 6, 60, 68 69 ü) 2 3 1 2 4277 GL/2014 4 (1) 5 6 7 2 3 4 THE GAZETTE OF INDIA : EXTRAORDINARY [PART III—see 4] ÜV-II) [RSTIXF•r-111/4/3nTTJ103/141 qpv-LtI, 4 28.21986 1. 2. 3. 4. 5. 6. 7. 8. 9. 11. 12. 13. 14. 15. 16. 17. 18, 01.04.1987 19.06.1987 m-&429.01.1988 24.06.1988 09.06.1989 24.11.1989 15.10.1990 26.10.1990 30.11.1990 ifre*/14-4Äâ 21.12.1990 08.02.1991 17.05.1991 04. I O. 1991 18.12.1992 29.12.1992 17.02.'993 08.03.1994 19. 20. 21. 22. 23. 24. 251 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36 _ 28.03.1995 14.11.1995 30.04.1996 28.05.1998 19.04.1999 10.06, 1999 02.12.2002 27.02.2004 30.072004 28.01.2005 01-02.2006 28.11.2006 28.11.2006 18.07.2008 17.02.2011 17.01-2014 11.04.2014 3 CENTRAL WAREHOUSING CORPORATION (A Govt Of India Undertaking) NOTIFICATION New Delhi, the 28th October, 2014 No. exercise of powers conferred by section 42 of the Warehousing Corporations Act, 1962 (58 of 1962), the Central Warehousing Corporation, with the previous sanction of the Central Government, hereby makes the following regulations further to amend the Central Warehousing Corporation (Staff) Regulations 1986, namely:- I. (1) These regul ations may be called the Central Warehousing Corporation (Staff) Thirty Seventh Am endment, Regulations, 2014. (2) They Shall come into force On the date Of their publication in the Official Gazette. In the Central Warehousing Corporation (Staff) Regulations, 1986, for Appendix-I, the following Appendix 2. shall be substituted, namely:- Appendix—I Competent Authorities for appointment; disciplinary action and Appeals/Review (See reculations 6,60, 68 and 69) 2. 3. 2 Group-A Officers Group-B Officers Grou C Regional Office (only WAG-IT) Corporate Office (For all Grou Gro D Regional Corporate Office Appdidin; 3 Managing Divector Director (P ersonnel) Regional Manager of Deputy General Manager Rank and below Regional Manager of General Manager Deputy General Manager ersonnel) Manager Manager (Peasonnel) penal Au 4 Managing Director Director (Pezsonnel) Regional Manager of Deputy General Manger Rank and Below Regional Manager Of General Manager Deputy General Manager {Personnel) Manager 5 All All All All authority 6 Executi ve Committee Managi ng Director GM (Personnel) (Personnel) Manager (Personnel) Regional Manager Deputy General Manager Keview•ng authority 7 Board of Directors Executive Commi [tee Director (Personnel) Managing Director (Personnel) Manager exsonnel General Manager Personnel Note:- In the absence of the concerned disciplinary authority, if any higher authority acts as disciplinary authority, then the next higher authority shall act as the appellate authority and the reüiewing authority and in case the Board of Directors acts as disciplinary authority, the appellate authority and reviewing authority shall be Board of Directors. PAWAN KANT, General Manager (Personnel) [ADVT. ILL/4,ExtyJ103/141 Note—The principal regulations were published in the Gazette of India, Extraordinary, Part—I", Section 4, vide No. CWC/XIV-4/Estt.a dated the 28'6 February, 1986 and subsequently amended vide:- 1- CWC/XIV-4/Estt- Dated 1st April, 1987 2. CWC/XIV-4/Estt. Dated 19th June, 1987 3. CWC/XIV4/Es-1t. Dated 19th June, 1987 4. CWCJXIV-4/Estt. Dated29thJanuary, 1988 4277 Glf2014 5. 6- 7

8. CWC'XIV-4/Es-tt Dated 24th June, 1988 CWOXIV4Rectt. Dated 9th June. 1989 CWC/XIV-4fRectt. Dated 24th November, 1989 CWOXIVA/Rectt. Dated 15th October, 1990 4 9. 10. 12 13. 14. 15. 17. 18. 19- 20. THE GAZETTE OF INDIA : EXTRAORDINARY [PART [11—SEC. 41 CWCXIV-4/Rectt _ Datedä6th October, 1990 CWCÆIV4Rectt. Dated 30th November, 1990 11. CWCJXIVAfRect€ Dated 21st December, 1990 CWCfXIV-4/Rectt. Dated 8th February; 1991 CWC/XIV4fRectt- Dated 17th May,

1991 CWC/XIV-4/Rectt, Dated 4th October, 1991 CWC/XIV-4/Rectt. Dated 18th December, 1992 16. CWC/XIV-4/Rectt. Dated 29th December, 1992 CWC/XIV-4/Rectt. Dated 17th 1993 CWC/XIV-4/Rectt. Dated 8th March, 1994 CWC/XIV-4/Rectt. Dated 28th March, 1995 CWC/XIV-4/Rectt. Dated 14th November, 1995 21. CWC/XIV-4/Rectt. Dated 30th April, 1996 22. CWC/XIV-4/Rectt. Dated 28th May, 1998 23. CWC/XIV-4/Rectt. Dated 19th April, 1999 24. CWC/XIV-4/Rectt. Dated 10th June, 1999 25. CWC/XIV-4/Rectt. Dated 2nd December, 2002 26. CWC/XIV-4/Rectt. Dated 27th February, 2004 27. CWC/XIV-4/Rectt. Dated 30th July, 2004 28. CWC/XIV-4/Rectt. Dated 28th January, 2005 29. CWC/XIV-4/Rectt. Dated 1st February, 2006 30. CWC/XIV-4/Rectt. Dated 31st March, 2006 31. CWC/XIV-4/Rectt. Dated 28th November, 2006 32. CWC/XIV-4/Rectt. Dated 28th November, 2006 33. CWC/XIV-4/Rectt. Dated 34. CWC/XIV-4/Rectt. Dated 17th February, 2011 35. CWC/XIV-4/Rectt. Dated 17th January, 2014 CWC/XIV-4/Rectt. Dated 14th April, 2014 Printed by the Manager, Government of India Press, Ring Road, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi- 110054 Regd. No. D. L-33004/99 Che Gazette of India 328) No. 3281 EXTRAORDINARY PART 4 PUBLISHED BY AUTHORITY 24, 2, 1937 NEW DELHI, THURSDAY, SEPTEMBER 24, 2015 1. (1) 2015 2. (iii) 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698.

21. CWC/XIV-4/Rectt. Dated 30th April, 1996 22. CWC/XIV-4/Rectt. Dated 28th May, 1998 23. CWC/XIV-4/Rectt. Dated 1 9th April, 1999 CWC/XIV-4/RecIt. Dated 10th June, 1999 24. CWC/XIV-4/Rectt. Dated 2" d December, 2002 25

26. CWC/XIV4Rectt. Dated 27" February, 2004 27. CWC/XIV-4/Rectt. Dated 30th juiy, 2004 28. CWC/XIV4Rectt. Dated 28111 January, 2005 CWC/XIV-4/Rectt. Dated 1St February, 2006 29

30. CWC/XIV4/Rectt. Dated March, 2006 CWC/XIV-4/Rectt. Dated 28th November, 2006 31

32. CWC/XIV-4/Rectt- Dated 28th November, 2006 33. CWC/X[V4/Rectt. Dated 18th Jdly, 2008 34. CWC/XIV4/Rectt. Dated 17th February, 2011 35. CWC/XIV4/Reett. Dated 17th January, 2014 36. CWC/XIV-4/Rectt, Dated I April, 2014 cwc/X IV-4/Rectt. DÄted 28th October, 2014 37 Prinledbythe Manager. Government of India Press, Ring Road, Mayapuri- New Delhi-1 10064 and Published by the Controllero of Publications, Delhi-1 10054. AGIO-33004{99 Che (bazett€ No. 411 01, NEW MAGUA 12, f*ft, 30 2015 Pdiijföiöf. i (i 962 58) 42 gra 1986 1- (1) fÄfrPr•1, 2015 2. 1986 52 14-4/FüT.. 28 1986 489 GIRO) 6 02k TtfE GAZETTE 2 1. QI .04.1987 19.06.1987 19.06.1987 ?9.01.1988 24.06.1988 09.06.1989 24.11.1989 15.10.1990 9. 4-4/qâi 26.10.1990 40. 30.11.1990 21.121990 12. 08.02.1991 13. 17.05.1991 (klo.,19g1 18.12.1992 29.12.1992 17. 17.na.4005 28.03. iii 27. \$0.07.200/€ 213. 23.01.2005 79. .02.2000 28. 87 * Coc 35. 17.012014 36, CENTRAL (A Govt. New 30th 2015 CWC/XIV-4/ReCtt.Ä11 excrcige Of conferred by Section 42 Warclioasili% Cot-povauions Acc. 1962 (58 oc 1902), (Ivo Cccuc,'Al Central Government, Corporation (Stafo Regulations, 986, namely : 8. (I) These regulations called Regulations, 2005. (2) They shall come dale I. In the Central (Stiff) 53, fin' regulation (iii). the following sub-regulation be "(iii) Every employees Of the ALilhOrity transaction in respect-of propriery C:ilixe' Vin his own, or in of 'member Of his family month the Of value of such property exceeds two way of employee .SJ•jARfviÅ, Gveral Manager principal regulation were pullliShed in •lthe Gazettg 01' Pat-I Ili, d, vide notification nutnbevCWC/X[V-d/EsIt.r dated 280' and subscquently vide 1. 2. 3. 4. 5. 6. 7. 8

9. CWC/XIV-4/Estt. Dated rt 1987 CWC/XIV4/Estt. CWC/XIv.4/Esu. Dated; June. 1987 cwcxrv4/Esu. i 988 CWC/XIV4/Es(1. Dated 24th June, cWc/xIw/Rectt. roated 1989 CWC/XiV4/Rectt- 1989 CWC/XIV4/Rectt. Datcd Oetohcr. [990 cWC/XtV4/Rectt. Dated October. 1990 300' c.wc/xtvou«cecc. 13, 19. 20. 22. 23. .24. 25. 27

28. CWC/XIV4/RecIt.1994 CWC/XIV4/Recß. CWC/XIV4/Rectl. ! 995 CWC/XIV-4[Recu. Dated 1996 CWC,xryv-4/Rectt . May, CWC/XIV-4[Rectt. Dated 1999 CWC/XfV4Rectt. cwcxrv--4fRectt. Dated J- »éetnber, 2002 CWCTXiV-'WRectt. Ju/y, 2005 by Clinting CWC/XIV-,yi/Reeu. 20 cwc/XW4/R(2CÄl. - 2.0 cwcnav-d/<ccct. Wa-33004/99 REGO. NO. D. 1--33004/99 Che Gazette of -3rdia No. 124) EXTRAORDINARY PUBLISHED BY A uruogrsv S. '16, 193€ NEW DELHI, TUESDAY, APRIL s, 20i6/CHAITRA 58) 42 s--Qsv 1986 2. 198b 2. 2 q«fti 2 (U) 37,406-61.000/- THE GAZETTE OF INDIA : EXTRAORDINARY 9 [PART JH —SEC. 41 3fr -2, 4. 5 3. 7. 8. to. 14. 16. 17. 20. 21. 28 •zEt, 1986 19 06. f987 19.06.1987 29.04 , 4988 24.06.1988 09.06.1089 •2431 39B9 5.10.1990 ftg-a*ft/144Ätii 263 O. 3990 30.11.1990 D8.02.1991 17.05.1991 04.10. 991 29. i 2.1992 17.02.1993 0803.1994 28.03.1995 14.11, 1995 30.04.1996 41 3 22. 23. 24. 25 26 27 28. 29 30 33, 35. 36 37. 28.05.1998 1904.1999 02.122002 27.02.2004 2801.2005 01.02.2006 3'f .03.2006 28. f 12006 17.02.2011 7.01.20i4 .04.2014 28.10.2014 CENTRAL WAREHOUSING CORPORAT(ON (A Govt. 01' India Undenaking) NOTIFICATION New Delhi. me Decemhec. 201 s NO, CWC/XIVa4/Rectt.—ir1 exercise of powers conferred by section 42 Of the Warehousing Corporat:ons Act. 1962 (58 or (962), the Central Warehousing Corporation, with the previous sanction o? the Central Government, hereby makes following regulations further to amend Central Warehousing Corporation (Staff) Regulations, 1986, Oamely:- 1. These regulations may be caljed the Central Warehousing Corporation (Staff) Amendment, 2015. (2) They conte into force on the date their publication ia Official in the Central Warehousing Corporation (Staff) Regulations, 1986, in Appemjix-il, under lthe Oeading 2. f 'ISOLATED CADRE". in column I •for Serial number relating to the post Of Chief Vigilance Officer and (he enhLrieS relating thereto in columnsv2t0 the following serial number and entyies shall be substituted, namely: Of Chier Vigilance Clossiflcation No. Of posts pay 5 [PART Rema!ks Case Of recruilmem By promotion dept'ta'ion, posts from which to be Officers of Cenvrøi or. Central THE GAZETTE OF INDIA EXTRAORDINARY Educational other Age-limit for Qualification required for direc* —SFC 41 direct it Not applicable 9 NOW Whether age-limit other qualifications apply 10 No' applicable Po blic Undenaxirgs, Sector Guidelines of Department of Pei sonne! and Training and

Central Vigilance Commission *ppointment of Chief Vigilance Officers be followed". Holding tegular basis. pay o/ Rs. grade piy Of Rs. A. K. SHARMÄ,, General Manager (Personnel) The principal regulations were published in the Gazette of India, Extraordinary, Part 1119 Section 4. vide 2. 3. 4. 6. 1. 8. 9. 10. 12. 13, 15. 16. 17. 18. 25. 26. 27, 29. 30. notification number dated the 28th February, 1986 and subsequently amended vide following notification numbers CWC,'XIV-4/Estt. Dated April, 1987 CWC/XIV-4/Estt. Dated 19th June.1987 CWC/XIV-4iEstt. Dated June.1987 CWC/XIV-4,'Estt. Dated 29th January, 1988 CWC/X[V-4/EstL Dated 24th June, 1988 CWC/XIV-4/Recti.Dated 9th June. 1989 CWCDOV-4/Rectt. Dated 24th November, '989 CWC/XIV-4/RectI. 15th October,1990 CWC/XIY-4/Recu. Dated 26th October. 1990 CWC/XIV.4/Recu. Dated 3C/h November, 1990 CWC/XiV-4/Rectt. 21" December. 1990 CWC/XIV-4/Rectt. Dated 8th February.199i CWC,'XYV-4/Recte Dated May,499i CWC/XiV-4/Rectt. Dated 4th October,1991 CWC/XfV-4/Recte Datexi 18th December. 1992 CWC/XiV-4/Recte Dated 29th December.1992 CWC/XtV-4/Rectt- Dated 17" February, 1993 CWC/XIV-4/Rectt. Dated 8" March, 1994 CWC/X\V-4/Rectt. Dated 28'i' Métch.199S 20. CWC/XIV-4/Recit. Dated November. 1995 21. CWC/XIV4/RectL Dated April. 1996 22 CWC/XIV-4/Rectt. Dated 28tb May,1998 23. Dated CWC/XIV-4/Rectt. Dated 10th June.1999 CWC/XIV-4/Recti. Dated oecember. 2002 CWCtXtV-4/Rectt. Dated 27th February, 2004 CWC/XJV-4/Recte Dated 30th July. 2004 28. CWC/XIV4/Recte Dated 28" January. 2005 CWC/XIV-4iRectt. Dated February. 2006 CWC/XiVÄ/Rectt. Dated March. 2006 5 CWC/XiV-4/Recre Dated 28&' November. 2006 CWC/XIv-4/Rectt. Dated 28th November. 2006 32. CWCiXW-4iRectu Dated luiY, 33 CWCJXjV-Å/Rectt Dared February. 20t cwcpav-4/Reeti. Dated Aprji, 36 CWC,'X'V4/Rem Dated October. 20/4 37

38. CWCIX5V4Rectt

39. CWC/X!V-4/Rectt.Dated 30th September, 2015 Uploaded Of Pfinting of India press. Ring Road, Maynnpri. New Delhi-I Published by os' Publications. Delhi•} 500-84 .41 REGD. NO. D. L-33004/95 Che Gazette of •adia 3863 No. 3861 EXTRAORDINARY PART ur—Seeti0114 PUBLISHED BY AUTHORITY f*fr, 24. 2, 1938 NEW DELHI, MONDAY, OCTOBER 24, 2016/KARTIKA2, 23 2016 1962 (1962 58) -8Trrr 42 Rförw, 1986 (1) 2016 t 1986 : 2. 4956 3 04 4 51300-73000-6. 5 6 2 ns8 THE GAZETTE OF INDIA : EXTRAORDINARY 7 43200-66000-3, 03 fi--qft,-tr qfifä (itrfrfr) '4--fi «•vrr 80 20 37400-\$. 8700,• t, 43200- 66000-«. 8 4 51300-73000 F. 9 10 2 3 5 01 (*zrr) 7 43200-66000- T. M&iT) 8 9 10 [PART 41 11 11 -ft go 20 37400- 67000- 8700/- T. 3rfäq 35 Gut) ftöT \$ 1986 3 (103)) 2. 3. 4. 5. 6. 8. 9. 10. 13. 01.044987 19.06M987 29.01.1988 24.06. 15. 0.1990 26.10.1990 30.11.1990 21.12.1990 17.05.1991 4 14. 15. 16. 17. 18. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30, 32. 33. 34. 35. 36. 37. 38, 39

40. THE, GAZETTE OF : EXTRAORDINARY 4-4/q-ãT 04.10.1991 18.12.1992 29.12.1992 17.02.1993 08.03.1994 28.03.1995 14. •t 1.1995 30.04.1996 28.05.1996 19.04.1999 10.06.1999 02.12.2002 27.022004 30.072004 28.01.2005 01 1 28. 28. f 1.2006 18.07,2008 17.02.2011 17.01.2014 4-4/tq-\$f 11.04.2014 28. I (j. 2014 21.09.2015 30, 11.2015 go. 12.2015 [PART III—svc. 4] CENTRAL WAREHOUSING CORPORATION (A Govt of [adia Undertaking) NOTIFICATION New Delhi, the 23rd September, 2016 No. exercise of powers conferred by sec€ion 42 of the Warehoüsing Corporations Act, 1962 (5S of 1962), the Central Warehousing Corporation, with the previous sanction ofthe Central Gover:ament, hereby makes the following regulations further amend the Centru\ Warehousing Corporation (Staffi Regulations, 1986, namely:— 1. (1) These regulations may be called the Central Warehousing Corporation (Staff) Amendment Regulations, (2) Théy shall come force on the date of their publication in the Official Gazette. In the Central Warehousing Coyporation (Staft) Regulations, 1986, in Appendix-II- 2, (a) under the heading "Général Management Cadre" - (i) against Serial Number I, for the post of Executive Director and the entries relating thereto, the following shall be substituted namely:- S. No. Name of rost Group General Manager (General) Classification No. of 2 Group A 3 04 Scale of pay 4 Rs. 51300-73000 (Industrial Dearness hether selection ur non- selection post 5 Selection In case of reecuitmert by promotion or deputation, posts from to be Promotion: Officeis of the Corporation working in the pay scaic of Rs. 43200-66000 Dearness) in Fhe pest of GencJai Manager (General) with 03 years regular service ill the General Management Cache. For filing up the post by promotion interview shall also bc conducted by the Selection Commitlee (Departmental Promotion Committee') besides selection method (as pec Govt. guidelines). The Departmental Promotion Committee shall adopt the method of selection by p;vscribing weight-age of Annual Performance •Report grading by following presctibed bench mask •and weighßtltgc tör interview. Educational & Other Qualification required for direct recruits Not applicable Allowance)

Age limit for direct recruits 9 Not applicable Whether age limit and other qualifications will apply to promotees Not applicable Method or recruitment 6 Promotion, failing which by deputation. Remarks Not applicable 6 Deputation: THE GAZETTE OF INDIA . EXTRAORDINARY SEC. Officers from All India Services or Central Services Class-I or Central Secretariat Services Class-I in the pay scale Rs. 37400-67000 plus Grade Pay Rs. 8700/- (Central Allowance) with 03 years experience in the relevant field. Officers of the Public Sector Undertakings at General Manager level in the pay scale of Rs. 43200-66000/- (Industrial Dearness Allowance) with 03 years experience, in the relevant field. (b) under heading of Finance & Accounts Cadre: (ii) against serial Number 1, for the post of Executive Director (Finance and Accounts) and entries against it, the following shall be substituted namely:- Group General Manager (Accounts) Pro motion : 2 7 3 01 Rs. 51300-73000 (Industrial Dearness Allowance) 8 Not applicable 5 Selection 9 Not applicable 6 Promotion, failing which by deputation 10 applicable Not applicable Officers of the Corporation working in the pay scale of Rs. 43200-66000/- in the post of General Manager (Accounts) with 03 years regular service in Accounts Cadre. For filling up the post by promotion interview shall be conducted besides selection method (as per guidelines). The Departmental Promotion Committee adopt the method of selection by prescribing 80% weight-age to Annual Performance Report grading by following prescribed bench mark and 20% weight-age for interview Deputation: Officers from All India Services or Central Services Class-I or Central Secretariat Services Class-I in the pay scale of Rs. 37400-67000 plus Grade Pay Rs. 8700/- (Central Dearness Allowance) with 03 years experience in the relevant field. Officers of the Public Sector Undertakings at General Manager (Accounts) level in the pay scale of Rs. 43200- 66000- (Industrial Dearness Allowance) with 03 years experience, in the relevant field. A. K. SHARMA, General Manager (Personnel) • [ADVT 7 Note:- The principal regulations were published in the Gazette of India, Extraordinary, Part-I, Section 4, vide Notification No. CWC/XIV-4/Estt.v dated the 28th February, 1986 and subsequently -ended vide following notification numbers:- 1. 2. 3. 4. 5. 6. 7. 9. 10. 11. 12. 13. 14. 15. 16, 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29, 30. 31. 32, 33. 34, 35. 36 37, 38, 39

40. CWC/XIV-4/Estt. Dated April, 1987 CWC/XIV-4/Estt. Dated 19th June, 1987 CWC/XIV-4/Estt. Dated 19th June, 1987 CWC/XIV-4/Estt. Dated 29th January, 1988 CWC/XIV-4/Estt. Dated 24th June, 1988 CWC/XIV-4/Rectt. Dated 9th June, 1989 CWC/XIV-4/Rectt. Dated 24th November, 1989 CWC/XIV-4/Rectt. Dated 15th October, 1990 CWC/XIV-4/Rectt. Dated 26th October, 1990 CWC/XIV-4/Rectt. Dated 30th November, 1990 CWC/XIV-4/Rectt. Dated 21st December, 1990 CWC/XIV-4/Rectt. Dated 8th February, 1991 CWC/XIV-4/Rectt. Dated 17th May, 1991 CWC/XIV-4/Rectt. Dated 4th October, 1991 CWC/XIV-4/Rectt. Dated 18th December, 1992 CWC/XIV-4/Rectt. Dated 29th December, 1992 CWC/XIV-4/Rectt. Dated 17th February, 1993 CWC/XIV-4/Rectt. Dated 8th March, 1994 CWC/XIV-4/Rectt. Dated 28th March, 1995 CWC/XIV-4/Rectt. Dated 14th November, 1995 CWC/XIV-4/Rectt. Dated 30th April, 1996 CWC/XIV-4/Rectt. Dated 28th May, 1998 CWC/XIV-4/Rectt. Dated 19th April, 1999 CWC/XIV-4/Rectt. Dated 10th June, 1999 CWC/XIV-4/Rectt. Dated 2nd December, 2002 CWC/XIV-4/Rectt. Dated 27th February, 2004 CWC/XIV-4/Rectt. Dated 30th July, 2004 CWC/XIV-4/Rectt. Dated 28th January, 2005 CWC/XIV-4/Rectt. Dated 1st February, 2006 CWC/XIV-4/Rectt. Dated March, 2006 CWC/XIV-4/Rectt. Dated 28th November, 2006 CWC/XIV-4/Rectt. Dated 28th November, 2006 CWC/XIV-4/Rectt. Dated 18th July, 2008 17th February, 2011 CWC/XIV-4/Rectt. Dated 11th January, 2014 CWC/XIV-4/Rectt. Dated 1st April, 2014 CWC/XIV-4/Rectt. Dated 28th October, 2014 CWC/XIV-4/Rectt. Dated 21st September, 2015 CWC/XIV-4/Rectt. Dated 30th November, 2015 Dated 30th 2015 Vilepated by DC. of Printing Government of India. Press, Ring Road, Mayapuri, Delhi-110064 and Published by the Controller # Publications, Delhi- 110054. HARINDRA KUMAR