

COIR BOARD EMPLOYEES (CONDUCT) AMENDMENT BYE LAWS, 2002

€0-0 REGD. NO. D. 1,-33004/99 Che Gazette of •tidia EXTRAORDINARY q. 330] No. 3301 GI/2002 PART 11—Section 3—Sub-section (ii PUBLISHED BY AUTHORITY 4002 14, 1924 NEW DELHI, THURSDAY, APRIL 4, 2002/CHAITRA14, 1924 27 2002 384(3T).— 1953 (1953 45) 27 (3FTOT) 1968, 27 t, (1) 2002 I qFT, 15 1968 1781 (1) 1976, a-TT. 3491 (2) wt, 1985, 3660 (3) tqi•q 5MMTt, 1989A5T. 527(31) (1) 2 • EXTRAORDINARY NTUSTRYOFAGROANDRURALINDUSTRIES NOIWICATION New Delhi, the 27th March, 2002 [PART 11 —SEC- 3(ii)J S.O. of the powers conferred by section 27 ofthe Coir Industry Act, 1953 (45 of 1953), the followmg bye-laws made by the Coir Board further to amend the Coir Board Employces (Conduct) Bye Laws, 1968, and confirmed by the Central Government, are hereby published, as required by sub-section (2) of section 27 of the said Act, namely I. (I) These Bye-Laws may be called the Coir Board Employees (Conduct) Amendment Bye-laws, 2002. (2) They shall come into forcce on the date of their publication in the Official Gazette 2. In thc Coir Board Employees (Conduct) Bye-Laws, 1968, after bye-law 3, the following bye-law shall bc inserted, namely "3A- Prohibition of sexual harassment of working women - (1) No employee shall indulge in any act of sexual harassment of any woman at her work place (2) Every employee or person who is incharge of a work place shall take appropriate steps to prevent or deter the sexual harassment to any woman at such work place. Explanation For the purposes of this bye-law, "sexual harassment" includes such unwelcome sexually determined Footnote . bchaviour whether directly or otherwise as (a) physical contact and advances, (b) a demand or request for sexual favour; (c) sexually coloured rernarks, (d) showing pornography; or (e) any other unwelcome physical, verbal or non-verbal conduct ofa sexual nature. ' SHANKAR AGGARWAL, Jt. secy The principal bye-laws were published vide number S.O. 1781, dated the 15th May, J 968. and subsequently amended vide number :— (1) (2) (3) S.O. 3491, dated 1st September, 1976 S.O. 3660, dated 12th July, 1985 SO 527(E), dated 5thJuly, 1989 Printed by the Manager, Govt. of India press, Ring Road, Mayupuri, New Delhi-11M)64 and Published by the Controller Of Publications. Delhi-110054.