

LAND PORTS AUTHORITY OF INDIA(CONDITIONS OF SERVICE OF OFFICERS AND
OTHER EMPLOYEES) REGULATIONS,2016

REGO. NO. O. L.-33004'99 Che Gazette of India SSI No. EXTRAORDINARY PART 4 PUBLISHED BY AUTHORITY 9, 19, 1937 NEW DELHI, WEDNESDAY, MARCH 9, 2016 PHALGUNA 19, 3 2016 (2010 31) 10 35 (2) 2016 t I 2010 (2010 31) ; (T) (q) 2 THE GAZETTE OF INDIA : EXTRAORDINARY (ii) ; [PART 111 —SEC. 4] (q) a-r-r 2 F) 7. qa:rzr I *rzz 10. - eifi•q I 11. (1) 3 12. (2) fifi, En•q, 13. - 14. - (qrqxur) fi•zrq, 1964 1965 15. •Qu.- fifi, 16. - •a-a-q 17

18. OT Rr 4 3.4. 5 6 7 8 9 10 11 12 13 14 15 -q-a.q erO•zrr THE GAZETTE OF INDIA : EXTRAORDINARY 4 12(1) 37400-67000 + 10000 37400-67000 + 8700 37400-67000 + 8700 15600-39100 + 7600 15600-39100 + 6600 15600-39100 + 6600 fig- 2 9300-34800 + 4600 9300-34800 + 4600 9300-34800 + 4600 9300-34800 + 4200 9300-34800 + 4200 9300-34800 + 4200 5200-20200 + 4200 9300-34800 + 2800 5200-20200 + 2400 1 5200-20200 + 1900 [PART 111 —SEC. 4] (qfr* 1 2 3 1 3 2 4 6 2 4 3 35 5 2. 3. 15600-39100 + 6600 9300-34800 + 4200 5200-20200 + 2400 F) (qfr* 7 10 7 111/4ÄqT./378(391)] MINISTRY OF HOME AFFAIRS (LAND PORTS AUTHORITY OF INDIA) NOTIFICATION New Delhi, the 3rd March, 2016 F. No. exercise of the powers conferred by clause (b) of sub-section (2) of section 35 read with section IO of the I and Ports Authority of India Act, 2010 (31 of 2010), the Land Ports Authority of India with the previous approval of the Central Government, hereby makes the following regulations, namely:— 1. Short title and commencement.—(i) These regulations may be called the Land Ports Authority of India (Conditions of Service of Officers and other Employees) Regulations, 2016. (2) These shall come into force from the date of publication in the Official Gazette

2. These regulations shall apply to all the employees of the Authority whether posted or working at its Secretariat or any integrated check post.(2) These regulations shall not apply to a person attached to, outsourced or employed on contract by, the Authority

3. Definitions.—(1) In these regulations, unless the context otherwise requires,— (a) (b) (c) Act; (d) "Act" means the Land Ports Authority of India Act, 2010 (31 of 2010); "Authority" means the Land Ports Authority of India constituted under section 3 of the Act; "Chairperson" means the Chairperson of the Authority appointed under clause (a) of section 3 of the "disciplinary authority" means — (O in relation to a postbearing the grade pay of six thousand and six hundred rupees or above, the Authority; (iO in relation to any other post, theChairperson; (e) "employees"includes an officer and other employees of the Authority in the whole time employment of the Authority; (j) "Member" means a member of the Authority; (g)"Selection Committee" means a selection committee constituted under regulation I l; (h) "integrated check post" means any land port specified by the Central Government under clause (d) of section 2 of the Act. 6 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 111 —SEC. 4] (2) Words and expressions used herein and not defined, but defined in the Act, shall have the meaning respectively assigned to them under the Act

4. Nature and categories of posts.—The nature and categories of the posts under the Authority, their sanctioned strengths and pay attached thereto shall be as specified in the Schedule appended to these regulations

5. Mode of appointment.— (1) All appointment against the sanctioned posts under the Authority shall be made through deputation basis or short term contract: Provided that in respect of a post carrying the grade pay of ten thousand rupees, the appointment shall be made after taking the prior approval of the Appointment Committee of the Cabinet

6. Allocation of pmts.—The inter-se allocation of the sanctioned posts amongst different offices of the Authority shall be as decided by the Authority from time to time

7. Power to keep a post vacant.—Nothing in these regulations shall be construed as requiring the Authority to have at all times, employees serving in all the categories of posts

8. Criteria for appointment.— The method of recruitment whether by deputation or short term contract shall be determined by the Authority from time to time based on the requirements, 9. Announcement of vacancies—The Authority shall announce in such manner, as it deems fit, the number of vacancies to be filled and invite applications for appointment in the various posts under the Authority by circulating the vacancies to all departments and organisations of the Central Government and the State Governments and publish the vacancies through such advertisement, as it deems fit. IO. Prescription of forms and conditions for application.—The Authority may prescribe, as it deems fit, the



form in which application shall be submitted, the documents and certificate to be accompanied with the application, the mode of submission, the last date for receipt of applications and the designated officer for submission of applications

11. Constitution of Selection Committee.—(1) There shall be a Selection Committee for short listing the candidates and making recommendations for appointment to the Authority. (2) The Selection Committee for making recommendation for appointment to a post carrying the grade pay of six thousand and six hundred rupees or more, shall consist of— (a) the Chairperson— Chairman; (b) one Member appointed under clause (b) of sub-section (3) of section 3 of the Act— Member; (c) one representative of the Ministry of Home Affairs, not below the rank of the Joint Secretary to the Government of India— Member; (d) the Secretary of the Authority— Member-Convener. (3) The Selection Committee for making recommendation for appointment to a post other than those referred to in sub-regulation (2), shall consist of— (a) one Member appointed under clause (b) of sub-section (3) of section 3 of the Act— Chairman; (b) the Secretary of the Authority — Member; (c) one representative of the Ministry of Home Affairs, not below the rank of the Deputy Secretary to the Government of India— Member; (d) the Director of the Authority— Member-Convener

12. Pay, allowances and conditions of service.—(1) The pay of officers and other employee of the Authority specified under column (2) shall be as specified in the corresponding entries under column (4) of the Schedule and shall be fixed in accordance with such guidelines as are laid down by the Central Government in this regard. (2) The conditions of service of the employees of the Authority in the matters of allowances, leave, provident fund, age of superannuation, pension and retirement benefits, medical facilities and other conditions of service shall be regulated in accordance with such rules and regulations as are prescribed by the Central Government in this regard. 7 13. Posting of employees.— (1) The posting of an employee at any time shall be as determined by the Authority and no employee shall be posted to a post carrying the scale or pay or grade pay lower than to one such employee is initially appointed. (2) An employee may hold additional charge of more than one post for which no extra remuneration or allowances shall be paid except otherwise applicable under the rules or regulations of Central Government in this regard

14. Conduct and discipline.— All employees shall be regulated in accordance with the provisions of the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Classification, Conduct and Appeal) Rules, 1965, as amended from time to time, and the instructions issued by Central Government from time to time in this regard

15. Special provision for employees on deputation.—An employee appointed on deputation to a post under the Authority from any State Government or Undertaking of the Central Government or a State Government shall have the option to either opt for the rules and regulations applicable to the post for which he is appointed or to the rules and regulations applicable to him under such State Government or Undertaking, in respect of — (a) the pay and dearness allowance thereon; and (b) the leave, provident fund, pension and medical facilities

16. Other conditions of service.—Other conditions of service of the employees with respect to a matter for which no express provision has been made in these regulations, shall be such as are admissible to the officers and other employees of the Central Government drawing an equivalent pay

17. Power of relax.—The Authority may in the public interest and after recording reasons in writing and with the prior approval of the Central Government, relax any of the provisions of these regulations

18. Interpretation.—If any question arises as regard to the interpretation of these regulations, it shall be referred to the Central Government for determination and the decision of the Central Government thereon shall be final and binding. SCHEDULE [See regulations 4 and 1)] POSTS UNDER THE LAND PORTS AUTHORITY OF INDIA, THEIR NUMBER AND PAY ATTACHED THERETO PART 1 - LAND PORTS AUTHORITY SECRETARIAT 2. 3. 4

5. Name of the post Secretary Director (Technical) Director/ Deputy Secretary Under Secretary Executive Engineer Pay band, pay scale and grade a (Rs.) 37400-67000 plus 10000 PB-4 37400-67000 plus 8700 PB-4 37400-67000 plus 8700/ PB-3 15600-39100 plus 7600 PB-3 15600-39100 Plus 6600 PB-3 15600-39100 plus 6600 Number of posts (subject to change) 2 3 8 6. 8. 9. 10. 11. 12. 13. 14. 15. (1) 2

3. THE Section Officer GAZE TIE OF INDIA : EXTRAORDINARY Assistant Engineer (Civil and Electrical) Private Secretary Assistant Junior Engineer (Civil and Electrical) Senior Accountant Personal Assistant Accountant Stenographer Grade D Cashier PBO 9300-34800 lus 4600 PB-2 9300-34800 lus 4600 PB-2 9300-34800 lus 4600 PB-2 9300-34800 plus 4200 PB-2 9300-34800 lus 4200 PB-2 9300-34800 lus 4200 PBO 5200-20200 plus 4200 PB-2 9300-34800 plus 2800 PB-I 5200-20200 lus 2400 PB-I 5200-20200 plus 1900 Total Manager Assistant Stenographer Grade D Total posts Sts
PART 11 - INTEGRATED CHECK POSTS Name of the post Pay band, pay scale and grade pay (Rs.) (2) (3) PB-3 15600-39100 plus 6600 PB-2 9300-34800 plus 4200 PB-I 5200-20200 Plus 2400
[PART 111 —SEC. 4] 3 2 4 6 2 4 3 35 Number of posts (subject to change) (4) 7 IO 7 YUDHVIR SINGH SHAHRAWAT, Chairman of the Lnnnd Ports Authority of India [ADVT 111/4/Exty./378 (391)]

