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NEW DELHI, WEDNESDAY, NOVEMBER 12, 2014/KARTIKA 21, 1936

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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III—SEC. 4]

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## PHARMACY COUNCIL OF INDIA

### NOTIFICATION

New Delhi, the 11th November, 2014

**No. 14-163/2010-PCI.**—In exercise of the powers conferred by Sections 10 and 18 of the Pharmacy Act, 1948 (8 of 1948), the Pharmacy Council of India, with the approval of the Central Government, hereby makes the following regulations; namely –

#### 1. Short title and commencement –

- These regulations may be called the “Minimum Qualification for Teachers in Pharmacy Institutions Regulations, 2014”.

#### 2. Objectives –

- Appointment of pharmacy teachers with prescribed qualifications and experience in various departments of a pharmacy institution imparting diploma, graduate and post-graduate education to maintain the minimum standard of teaching.

#### 3. Minimum qualifications for appointment as a teacher –

- Minimum qualification and experience for appointment as a teacher in various departments of a pharmacy college or institution imparting diploma, graduate and post-graduate education shall be as prescribed by the Pharmacy Council of India (PCI) from time to time and presently as specified in the Schedule given below –

#### THE SCHEDULE

Every appointing authority, before making an appointment to a teaching post in a pharmacy college or institution, shall observe the following norms –

- (i) All pharmacy teachers must possess a basic degree recognized by the Pharmacy Council of India in pharmacy obtained from an examining authority (University) approved by the Pharmacy Council of India under section 12 of the Pharmacy Act, 1948;

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- (ii) The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council;
- (iii) The appointing authority can also consider the candidatures of the holders of equivalent qualifications approved and notified by the Pharmacy Council of India from time to time.
- (iv) The names of the teaching posts, academic qualifications and the teaching/research/industry experience required for each teaching post are given in the table annexed to the Schedule.
- (v) All teaching faculty shall be full time except in respect of the subjects like Mathematics and Statistics, Basic Electronics, Computer Applications, Pharmaceutical Business Management, Engineering Drawing and Pathology etc. where part-time teaching staff shall be permitted.
- (vi) Only those teachers with M.Pharm/Pharm.D or Ph.D qualifications recognized by the Pharmacy Council of India who have undergone B.Pharm course from an institution approved by the Pharmacy Council of India under Section 12 of the Pharmacy Act, 1948 shall be recognised as pharmacy teachers.
- (vii) Only those teachers who possess at least five years teaching experience obtained in approved/recognized Pharmacy College after passing M.Pharm/Pharm.D course or three years teaching experience after Ph.D shall be recognized by the PCI as post –graduate pharmacy teachers.
- (viii) The scale of pay of the teaching faculty working in pharmacy departments/colleges/institutions shall not be less than the scale of pay prescribed by the State Govt./UGC /AICTE for similar category of posts.
- (ix) Any teacher who is found to be involved in malpractices or guilty of misconduct or misdemeanour shall be debarred from teaching in an institution approved by the Pharmacy Council of India for a period

of three years. A report in the matter shall also be sent to the State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948.

(x) A teacher working at more than one place simultaneously shall render himself liable to disciplinary action in the following manner :—

(a) He will be derecognized as a pharmacy teacher/PG teacher by the PCI and will be debarred from teaching in a pharmacy institution approved by the PCI for a period of three years if he is found teaching in more than one pharmacy institution.

(b) A report will be sent to the Central/State Drugs Control Deptt. for taking action under the Drugs & Cosmetics Act, 1940 if he is working in a pharmaceutical industry/sales or any other department of a pharmacy institution and industry.

(c) The matter will be referred to the Ministry of External Affairs for appropriate action if he is working with any agency overseas.

(d) In all such cases, the matter will be taken up with the State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948 for deletion of his name from the State Pharmacy Register.

(xi) The employer Pharmacy Institution shall be responsible to ensure that the faculty employed by it as teacher is not working simultaneously in any other institution. In case the employer Pharmacy institution submits false Staff Declaration Form (SDF) in this regard then action shall be taken against it under Section 13 of the Pharmacy Act, 1948.

(xii) A Pharmacy teacher shall be considered teacher in one Pharmacy College in one academic year (1<sup>st</sup> July to 30<sup>th</sup> June of next calendar year). In case the person was already considered teacher during particular academic year in any Pharmacy College, he shall not be counted/considered as teacher in other institution in same academic year.

#### **TABLE**

#### **MINIMUM REQUIREMENTS OF ACADEMIC QUALIFICATIONS, TEACHING, RESEARCH AND INDUSTRY EXPERIENCE FOR TEACHING POSTS IN PHARMACY COLLEGES/INSTITUTIONS**

##### **I. Diploma course:**

| <b>Name of the Post</b>                                           | <b>Academic qualification</b>                                                                                            | <b>Teaching/Research/Industry Experience</b>                                                                                                                                           |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Principal/Director/<br/>Head of Instt./<br/>Head of Deptt.</b> | PCI recognized Post Graduate of qualification in any discipline pharmaceutical sciences.<br>OR<br>PCI recognized Pharm.D | <b><u>Essential</u></b><br>5 years teaching experience in PCI approved/recognized Pharmacy College.<br><b><u>Desirable</u></b><br>Administrative experience in a responsible position. |

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[PART III]

|                                         |                                                                                                                                                                                                                                                                                                                                                                      |                                                                  |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| <b>Lecturer<br/>(Pharmacy subjects)</b> | PCI recognized M.Pharm/ Pharm.D<br>OR<br>PCI recognized B.Pharm<br>(i) A person holding M.B.B.S. qualification can be considered for the post of Lecturer in the subjects of Anatomy & Physiology and Bio-Chemistry & Clinical Pathology.<br>(ii) A person holding M.Sc. (Maths) degree shall be eligible for the post of Lecturer (Mathematics) on part-time basis. | <b><u>Essential</u></b><br>—<br>3 years professional experience. |
|                                         | (iii) A person holding M.Sc. (Zoology) or M.Sc. (Botany) degree shall be eligible for the post of Lecturer (Biology) on part-time basis.<br>(iv) A person holding B.E.(C.S.) or MCA degree shall be eligible for the post of Lecturer(Computer Science) on part-time basis.                                                                                          |                                                                  |

##### **II. B.Pharm /Pharm.D/Post graduate course in Pharmacy –**

|                                             |                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                             |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Director/Principal/<br>Head of Institution  | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy or Pharm.D (Qualifications must be PCI recognized).<br>With<br>Ph.D degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).                                                                          | <b><u>Essential</u></b><br>15 years experience in teaching or research out of which 5 years must be as Professor/HOD in a PCI approved/recognized pharmacy college.<br><br><b><u>Desirable</u></b><br>Administrative experience in a responsible position . |
| Professor                                   | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy or Pharm.D (Qualifications must be PCI recognized).<br>With<br>Ph.D degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).                                                                          | <b><u>Essential</u></b><br>10 years experience in teaching in PCI approved/ recognized Pharmacy College or research experience out of which 5 years must be as Associate Professor in PCI approved/recognized Pharmacy College.                             |
| Associate Professor                         | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized).                                                                                                                                                                                        | 3 years experience in teaching or research at the level of Assistant Professor or equivalent in PCI approved/recognized Pharmacy College.                                                                                                                   |
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| Lecturer/Assistant Professor                | First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized).<br>A PCI recognized Pharm.D degree holder shall also be eligible for the posts of Lecturer/Assistant Professor in the subjects of pathophysiology, pharmacology and pharmacy practice. | A lecturer will be re-designated as Assistant Professor after 2 years of teaching experience in PCI approved/recognized Pharmacy College.                                                                                                                   |

**Note:** (i) Notwithstanding anything contained in the Education Regulations, 1991, the Pharm.D Regulation, 2008 or any other documents approved by the PCI, the minimum qualification and experience for the teaching faculty in pharmacy shall be as mentioned in these regulations w.e.f. the date of their publication in the Official Gazette.

|  |                                                                                                                                                                                                                                                                                                                                         |  |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  | <p>A PCI recognized Pharm.D degree holder shall also be eligible for the posts of Associate Professor in the subjects of pathophysiology, pharmacology and pharmacy practice.</p> <p>Associate Professor shall acquire PCI recognized Ph.D in any of Pharmacy subjects within 7 years to become eligible for the post of Professor.</p> |  |
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- (ii) The existing teaching faculty working on regular basis shall not be affected. However, promotions of such faculty will be governed by these regulations.
- (iii) If a class or division is not awarded at Master level, a minimum of 60 % marks in aggregate or equivalent cumulative grade point average shall be considered equivalent to first class or division, as the case may be.
- (iv) The existing teaching faculty working on regular basis can be appointed in any other Pharmacy College/ Institution on the same post from which such faculty member retired / relieved, however, promotions of such faculty member shall be governed by these regulations.

ARCHNA MUDGAL, Registrar-cum-Secy.

[ ADVT. III/4/Ext./101/14]

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