NATIONAL HIGHWAYS AUTHORITY OF INDIA (RECRUITMENT, SENIORITY AND PROMOTION) 2012

0-33004/99 REGD. NO. D. L.-33004/99 Che Gazette of •tidia 179] ATRAORDINARY PARTHI—Section 4 PUBLISHED BY AUTHORITY 24, 2012AIÄ 2, 1934 NEW DELHI, FRIDAY, AUGUST 24, 2012/BHADRA 2, 1934 24 2012 ßå, 2012 qrRTØT/11011/17/2012-gqNIT. Ill 1988 (1988 68) 9 35 (yi) *07, 1996 i, üfizpq, 2012 I (ii) 6 4 aa7) fiqq, 2008 1 2. (%Rt, 1996 i) 12 (6) . q-fiT i, l" 3199 GI/2012 (l) GAZETTE OF INDIA : EXTRAORDNARY [PART Ill—SEC. 4] 3. 1996 t) 13 (5) å, (El), (G) (3) : (q) (3) 37 erå Rzrr I 55 (3-Tä, 1996 10 .3qæ:rR, 3-ær8T 4. i, 1 5 tR, 3TQ7ff, 0) qa-a•R R9•7TZT) OTT l" 3 5. 21 aq•zrH 22 arau•rr, 3T2fiq • "22. - 35 Qraf a-rJk *r-a Qlfi•a l" Ä.ifi-a 3TQ7fi, 3R.fi•q : (a*fi)" 111/4/122/12/31mJ 11 mi, 1996 Ill, 11 1996 l), 23 Fit, 2012 - 4, 24 T, 2012 I 1 2 60 3 4 (15600-39100 5400 8 5 (2012), 35 qi .n.rar æi•v-.2.nai (Q73#t3) (t.$,) 31Äfäzå ag) 37 31Rfäzå u-IE GAZETTE OF INDIA : EXTRAORDINARY [PART Ill—Sc. 4] 4 1 6 40 at (2) ä7razr 37 (QtöT) / 3.razrr 37 31tdT I -a-a 3fi•-$ 2 12 (2009) 7 mafiq:rra-zr 3 4 (9300-34800 4800 5 (i) Zi-Ju-ar 50%. Mr 8 30-zrfä•ut 7 (2) 3T2-raT am 312raT 3-TN 37 Ill—agog 4] 5 (i) &É-2 (9300-34800 4800/- q-an i) .3•T2.RT (ii) ag-2 (9300-34800 ut) 4200/- -a-a-a af * 4 a•a7 ag-3 (15600-39100 5400 NATIONAL HIGHWAYS AUTHORITY OF INDIA New Delhi, the 24th August, 2012 The N ational Highways Authority of India (Recruitment, Seniority and Promotion) Third Amendment Regulations, 2012 No. NHAW11011/17/2012-HR. I (Vol. exercise of the powers conferred by section 35, read with section 9, of the National Highways Authority of India Act, 1988 (68 of 1988), the National Highways Authority of India hereby makes the following regulations further to amend the National Highways Authority of India (Recruitment, Seniority and Promotion) Regulations, 1996, namely: - Short title and commencement:- (i) These regulations may be called the National Highways Authority of India (Recruitment, Seniority and Promotion) Third Amendment Regulations, 12. They shall come into force on the date of their publication in the Official Gazette and the pay scales prescribed in Column 4 of the Schedules annexed hereto in para 6 below shall come into effect from the date prescribed in the Central Civil Services (Revised Pay) Rules, 2008, as amended from time to time. In Regulation 12 of the National Highways Authority of India (Recruitment, Seniority and Promotion) Regulations, 1996 (hereinafter referred to as the principal regulations), after clause (6), the following clauses shall be inserted, namely:- In case of selection of officers belonging to the Central Road Research Institute (CRRI)•, Central Public Works Department (CPWD); Corps of Engineers, Indian Army; Border Roads Organisation (BRO); Military Engineering Services (MES); Central / State Government Departments and Central / State Public Sector Undertakings, who carry the similar pay scales in CDA pattern as applicable to Central Government employees and possess the requisite qualification and experience prescribed for the posts, the requirement to advertise the vacancies and screening of applications through the Screening Committee shall be dispensed with. in case of selection of officers to the post of Deputy Manager (Technical) by direct recruitment through campus recruitment, the requirement to advertise the vacancies and screening of applications through the Screening Committee shall be dispensed with." 6 3. THE GAZETTE OF INDIA : EXTRAORDINARY [PART m—Sæ. 4] In sub-regutation (5) of the regulation 13 of the National Highways Authority of India (Recruitment, Seniority and Promotion) Regulations, 1996 (hereinafter referred to as the principal regulations), for the clauses (b), (d), (g) and (h), the following clauses shall be substituted, namely:- (d) (g) (h) At least two years of continuous service on deputation basis in the Authority in the post for which the officer seeks absorption. Consent of the cadre controlling authority in parent department. Provided that this condition may be dispensed-with in case of officers or employees whose resignation / voluntary retirement has been accepted by the parent department. The officer should be less than 55 years of age as on ISt day of January of the year in which the officer is being considered for absorption and should have at least 5 years of residual service as per age for superannuation prescribed in Regulation IO of the NHAI (Recruitment, Seniority and Promotion) Regulations, 1996, as amended from time to time. For officers who are already on deputation, vigilance clearance from Vigilance Division of NHAI will be required." In the principal regulations, for regulation 15, the following regulation shall be 4. substituted, namely:- "15. Seniority — There shall be a separate categories of post-wise seniority list for all posts in different disciplines. (2) In case of selection of officers or employees by direct recruitment / direct recruitment through lateral entry,

their seniority shall be in the order in which they are recommended by the Selection Committee. For the rest proviso (3) below will apply. The seniority of officers and employees Of the Authority shall be (3) determined on the basis of the instructions and guidelines issued by the Central Government (Department of Personnel & Training), from time to time. (4) A copy of the respective seniority list shall be supplied to each officer and employee. In case of any dispute regarding inter-se seniority of officers in the (5) respective seniority list, the decision of the Chairman shall be final." After regulation 21 of the principal regulations, the following regulation shall be inserted 5. as regulation 22, namely:- "22. Residuary matters — In regard to matters not specifically covered by Regulations made under Section 35 of the Act or any general, or special orders made or issued thereunder, the service conditions of the officers and employees of Authority shall be governed by the rules applicable to the employees of the Central Government in xeneral and instructions issued by the Central Government; from time to time." 7 In the Schedule to the principal regulations, the Schedule prescribing the eligibility 6. criteria and qualifications for the following posts shall be substituted, namely:- Foot note : "Deputy Manager (Technical)" Assistant Manager (Administration)." RAJIV YADAV, Member (Administration) [ADVT11V4/122/12/Exty.] The principal regulations were published vide notification No.NHAR-12011/1/95-Admn., dated] I til March, 1996, in the Gazette of India, Extraordinary, Part Ill, Section 4, dated the 1 March, 1996 and last amended vide notification No.NHA1/1101 1/17/2012-HR.1(V01.l), dated 23rd July, 2012, published in the Gazette of India, Extraordinary, Part Ill — Section 4, dated the 24th July, 2012. Explanatory Memorandum Anything done or omitted to be done prior to notification of this amendment shall not be affected by promulgation of this amendment. Name of Post 1 Deputy Manager (Technical) No. of Post 2 60 (2012), Classification of Post 3 Group-A Pay Band and Method of recruitment Grade Pay 4 PB-3 (Rs. 15600- 39100) with Grade Pay of Rs.5400 5 Direct Recruitment / Deputation subject to variation depending on workload Age limit Educational qualification for direct recruitment required 35 years Educationa qualification: Essential:- Degree In Civil from Engineering a recognized University or equivalent. In case of recruitment by direct recruitment and deputation, the grades from which to be made 8 (l) ' By direct recruitment:- (a) through campus recruitment from the candidates studying Bachelor of Engineering (BE) or Bachelor of Technology (B. Tech.) in Civil engineering from the Indian Institutes of Technology (11 T s) / National Institutes of Technology (NIT s); or (b) from amongst the candidates who have qualified in the Indian Engineering Services (I.E.S.) Examination (Civil) conducted by Union Public Service Commission (UPSC); and possessing essential educational qualification prescribed in Column 7. OR (2) By deputation from officers of Centrai Engineering Service (Roads) of Ministry of Road Transport & Highways holding the post of Assistant Executive Engineer (Civil) on regular basis from the officers holding equivalent posts carrying similar pay scale in CDA pattern jn the Central / [PART Ill—SEC 4] 8 Name of post 1 Assistant Manager (Administration) Age limit (in respect of direct recruit onl 6 40 years THE GAZETTE OF NDIA : EXTRAORDINARY ector n ert Ings on reguar as'S an possessing essential educational qualification prescribed in column 7 : Period of deputation Not more than three years but may be extended/ curtailed with thea roval of the Com etent Authori No. of post 2 12 (2009) Classification Pay Band and of ost 3 Group B Grade Pa 4 PBO * (Rs.9300- 34800) with Grade Pay Rs.4800 Method of recruitment 5 (i) 50% through Promotion by Selection on merit. (ii) 50% through Deputation Direct Recruitment. Educational qualification and experience required 7 Educational Oualification Essential: Degree of a recognized University. Desirable: Post Graduate Diploma/ Degree in Business Administration/ Human Resources Development or a Degree in Law from a recognized University/ Institute. Experience: Five years experience in establishment/ administration matters in a Government Department. In case of recruitment by promotion / deputation/ direct recruitment, the grades from which to be made 8 (l) By promotion through limited selection process from candidates holding the post of a Private Secretary on regular basis Q! from the candidates holding the post of Personal Assistant / Receptionist / Caretaker and Storekeeper for a period of at least five years on regular basis possessing the essential educational qualification stipulated in column 7. OR (2) By deputation / direct recruitment from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) holding analogous post in the pay scale of PBO (Rs.9300-34800) with Grade Pay Rs.4800/- (in CDA pattern) on regular basis; or (ii) with five years of regular service in the post carrying the pay scale of PB-2 (Rs.9300-34800) with Grade Pay Rs.4200/- (in CDA pattern); and

Possessing the educational qualifications and experience stipulated in column 7. Period of deputation Not more than three years but may be extended / curtailed with the approval of the Competent Authority. * PB-3 (Rs. 15600-39100) with Grade Pa)' Rs.5400 on completion of 4 years of regular service Printed by the Manager, Government of India Pressi Ring Road, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi-110054.