

NATIONAL HIGHWAYS AUTHORITY OF INDIA (RECRUITMENT, SENIORITY AND PROMOTION) AMENDMENT REGULATIONS, 2009

q«o-33004/99 REGD. NO. D. L.-33004/99 Che Gazette of •tidia No. •121 EXTRAORDINARY PART PUBLISHED BY AUTHORITY 22, 2, 1930 NEW DEI,m, THURSDAY, JANUARY 22, 2009/MAGHA 2, 1930 20 2009 üfiqq, 2009 qqQYT/12011/1/9S-YQTT87(1988 (1988 68) 9 35 1996 Rfztq, 2009 1996 i) 11 (3) (B.3T.) l" 333 GI/2009 .3P.4fq : 8 3 q•Ri Q, e-T4ÄT 3700—5000 * 2 THE GAZETTE OF INDIA : EXTRAORDINARY III—SEC. 4] 8 3000—4500 3 7 (i) (a) 10 I amfq 7 (i) (ii) (ii) (7) fiqfUT 3 (i) 7 (ii) (8000-275-13500 18 (iii) (ii) 8 (1) (.ii) 16400-400-20000 (iii) 14300-18300 fq•qfim 18 (i) 7 #fiztr fifi (i) 4 THE GAZETTE OF INDIA : EXTRAORDINARY [PART Ili—SEC. 4] Gi) (8000-275-13500 18 (iii) (ii) 8 (2) (ii) • 16400-400-20000 3.12..ÄT (iii) 18 fiqfR7 (Y*ITQ7) 12011/1/95-m., 11 1996 11 qr<, 1996 11012/46/2005-Y?TF, 23 2008 111, 4, 23 2008 I THE NATIONAL HIGHWAYS AUTHORITY OF INDIA NOTIFICATION New Delhi, the 20th January, 2009 The National Highways Authority of India (Recruitment, Seniority and Promotion) Amendment Regulations, 2009 No. NHA VI 201 exercise of the powers conferred by Section 35, read with Section 9, of the National Highways Authority of India Act, 1988 (68 of 1988), the National Highways Authority of India hereby makes the following regulations further to amend the National Highways Authority of India (Recruitment, Seniority and Promotion) Regulations, 1996, namely: — (1) These regulations may be called the National Highways Authority of India (Recruitment, Seniority and Promotion) Amendment Regulations, 2009. (2) They shall. come into force on the date of their publication in the Official Gazette

2. In regulation of the National Highways Authority of India (Recruitment, Seniority and Promotion) Regulations, 1996 (hereinafter referred to as the principal regulations), in sub-regulation (3), for clause (b), the following clause shall be substituted, namely "(b) to other Group 'A' posts, the Chairman shall be the Presiding Officer thereof and the Member (Admn.), the Director General (Road Development) or the Additional Director General nominated by him or any other representative not below the rank of Chief Engineer (CE) nominated by him and another Member of the Authority nominated by the Chairman shall be its members

3. In the Schedule to the principal regulations, - (a) against the post of General Manager (Technical), in, column 8, for the entry, the following enby shall be substituted, namely:—8 "By promotion : From candidates holding the post of Dy. G.M. (Tech.) on a regular basis for aperiod of at least 3 years. By Deputation/Transfer : From candidates already on the panel of Director in the Government of India and having the educational qualifications stipulated in Col. 7 or from candidates holding analogous posts in a Central/State Govt. Deptt., Autonomous Body/ Public Sector Undertaking or with 3 years regular service in the scale of Rs. 3700—5000 or equivalent in the organization. For officers of State PWDs, State Government Departments, Autonomous Bodies/PSUs and other organisations under State Government : (a) Officer should have completed 20 years service in the level of AE and above, (b) The officer should have worked for at least 06 years as Executive Engineer on a regular basis, and (c) The officer should have put in at least 10 years experience in Highway/Roads/Bridges during his career. Period of Deputation : Not more than 5 years but may be extended with the approval ofthe Central Government. "; (b) against the post of Deputy General Manager (Technical), in column 8, for the entry, the following entry shall be substituted, namely:— 8 "By promotion : From candidates holding the post of a Manager (Tech.) on regular basis for a period of at least 4 years. By Deputation/ Transfer : From candidates already on the panel of Dy. Secretary to the Government of India and having the educational qualifications stipulated in Col. 7 or from candidates holding analogous posts in a Central/State Govt. Deptt./ Autonomous Body/ Public Sector Undertaking or with 3 years regular service in the scale ofRs. or equivalent in that organization. For officers of State PWDs, State Government Departments, Autonomous Bodies/ PSUs and other organisations under State Government : (a) Officer with a minimum 15 years service at the level of AE/AEE. (b) At least 8 years experience in Highways/Roads/ Bridges during his career. (c) Should be working as Executive Engineer. Period of Deputation : Not more than 4 years but may be extended with the approval of the Central Government. " ; 5 (c) against the post of Deputy General Manager (Finance and Accounts), in column 7, for the entry, the following entry shall be substituted, namely : 7 "Educational Qualification : Essential : (i) Degree of a recognized University. (iD Professional Qualification, such as :

(a) Final exam. of the Institute of Chartered Accountants of India; or (b) Final exam. of the Institute of Cost and Works Accountant of India; or (c) Degree in Business Management with Finance-as the major subject; or (d) Member of any organized Accounts Service of the Central Government. Experience : At least 10 years service in a responsible position in the finance/accounts deptt. related to major infrastructural project of the Govt. of India or a Govt. Undertaking or an Autonomous Body or a Commercial Organization of repute. Desirable: Should be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of contractor's claims and other contractual matters. " ; (d) against the post of Deputy General Manager (Planning and Information Systems), in column 7, for the entry, the following entry shall be substituted, namely : 7 "Educational Qualification : Essential : (i) A degree from a recognized University. (ii) Post graduate diploma in computer science/ information technology/communication technology from a University/Institute/ Organization of repute or MBA with MIS/IT as major subject from a Management Institute of repute. Experience : 9 years service in a responsible senior position of which at least 2 years should be in the grade next below in work relating to project planning; Management and control in a Govt. Deptt./ Autonomous Body/PSU or Commercial Organization of repute. Desirable : Experience of about 5 years in the field of MIS, dealing with highway engineering/construction or any other allied form of service transport. " ; 6 THE GAZETTE OF INDIA : EXTRAORDINARY [PART III—SEC. 4] (e) against the post of Accounts Officer, in column 7, for the entry, the following entry shall be substituted, namely : 7 "Educational Qualification : Essential : (i) Degree of a recognized University. (ii) Professional Qualification such as Intermediate Exam of the Institute of Chartered Accountants of India or the Institute of Cost & Works Accountant of India or SAS Exam of the Indian Audit & Accounts Service or equivalent exam of other Organized Accounts Service in the Central Government. Experience : At least 5 years experience in the lower or equivalent post involving handling of Finance, Commercial Accounting and Budget work in the Central Govt. Deptt./Autonomous Body/PSU or a commercial organization of repute or Member of any Subordinate Accounts Service of the Central Government. Desirable: Should be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of contractor's claims and other contractual matters. " ; (f) against the post of Financial Analyst, — in column 7, for the entry, the following entry shall be substituted, namely:— 7 "Essential Educational Qualification : Degree in Civil Engineering [Economics/Statistics / Degree in Management with Finance as a major subject/Degree in Finance/ICAI/ICWAI from a reputed Institute or a recognized University. Essential Experience : (i) Should be working in an analogous post or the post next below (General Manager/Suptd. Engineer or equivalent) for at least 6 years on a regular basis; and (ii) 18 years experience at Group 'A' (Pay scale of Rs. 8000-275-13500) or equivalent level post or higher; and (iii) 3 years experience in Financial/statistical assessment, and estimation of cost and financial viability of Major Highways/Bridge Projects or other major infrastructure projects like ports, airports, power projects. Desirable Experience : Transport economics or banking experience, experience in comprehensive appraisal of PPP projects." ; (i) in column 8, for the entry, the following entry shall be substituted, namely :— 8 "Selection through Search-cum-Selection Committee : (1) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies : (a) holding analogous posts on regular basis; or (ii) with three years of regular service in the posts in the pay scale of Rs. 16400-400-20000 or equivalent; or (iii) with six years of regular service in the posts in the pay scale of Rs. 14300—18300/- or equivalent; and Possessing the essential educational qualifications and essential experience stipulated in column 7. (2) By contract from candidates having 18 years of experience of which minimum 3 years experience should be in Financial/Statistical assessment and estimation of cost and financial viability of Major Highways/Bridge Projects or other infrastructure projects like ports, airports and power projects; and possessing essential educational qualifications stipulated in column 7. Period of deputation Period of appointment on Selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Government, subject to satisfactory performance. There shall be no bar to an officer getting a second term after going through the due process of selection. " ; (g) against the post of Contract Management Specialist, (i) in column 7, for the entry, the following entry shall be substituted, namely :— 7 "Essential Educational qualification : Degree in Civil Engineering or Law or Management with Finance

There shall be no bar to an officer getting a second chance". K. S. MONEY, Member (Administration) [A]. Regulations were published vide notification No. NHAF F.No.110 dated the Extraordinary, Part III, Section 3(2), Gazette of India, Extraordinary, Part III, Section 3(2), and last 7/2005-Admn.. dated No.NHAF F.No.110 dated the Extraordinary, Part IP 23rd September 2005, Ring Road, Mayapuri, New Delhi-110064 and dated 2005.