

NATIONAL HIGHWAYS AUTHORITY OF INDIA (RECRUITMENT, SENIORITY AND PROMOTION) SECOND AMENDMENT REGULATIONS, 2013

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3. Short title and commencement:- (1) These regulations may be called the National Highways Authority of India (Recruitment, Seniority and Promotion) Second Amendment Regulations, 2013.(2) They shall come into force on the date of their publication in the Official Gazette. In the Schedule to the National Highways Authority of India (Recruitment, Seniority and Promotion) Regulations, 1996 (hereinafter referred to as the principal regulations), the Schedules prescribing eligibility criteria and qualifications for the following posts shall be deleted, namely:- "Chief General Manager (Planning and Quality) Chief General Manager (Standardization, Research and Development)." In the Schedule to the principal regulations, the Schedule prescribing eligibility criteria and qualifications for the following post shall be substituted, namely:- "Junior Hindi Translator. " 4. In the Schedule to the principal regulations, the Schedule prescribing the eligibility criteria and qualifications for the following posts shall be inserted, namely:- "Chief General Manager (Planning and Statistics) Chief General Manager (Standardization, Research, Development and Quality) Hindi Officer." 5. In the Schedule to the principal regulations, after Note 2, the following note shall be inserted, namely:- "Note-3:- Where deputation / contract is prescribed as a mode of recruitment in Column 5 of the Schedules and where the adequate response is not received against the specialized posts, if the Chairman is of the opinion that it is necessary or expedient to do so, he may for the reasons to be recorded in writing, relax the essential experience required for the post." 6. In the Schedule to the principal regulations, against the post of Chief General Manager (Technical), in column 8, for the entry, the following entry shall be substituted:- "(1) From internal candidates holding the post of a General Manager (Tech.) on a regular basis for a period of 6 years and possessing the essential educational qualifications and essential experience stipulated in column 7 and possessing a 8 Foot note :— THE GAZETTE OF INDIA : EXTRAORDINARY [PART Ili—SEC. 4] minimum of three years experience as

Project Director, provided that the Competent Authority may relax this condition for the next two years for those regular General Managers (Tech.), working presently at Headquarters and not given field posting; provided further that such officers on promotion shall have to work compulsorily in the field for two years." Dr. J. N. SINGH, Member (Administration) [ADVT. 111/4/Exty./122/12] The principal regulations were published vide notification No.NHAR-12011/1/95-Admn., dated 1 March, 1996, in the Gazette of India, Extraordinary, Part III, Section 4, dated the 1st March, 1996 and last amended vide notification No.NHA/11011/17/2012-HR.I(Vol.IX), dated 24th January, 2013, published in the Gazette of India, Extraordinary, Part III — Section 4, dated the 24th January, 2013. Explanatory Memorandum Anything done or omitted to be done prior to notification of this amendment shall not be affected by promulgation of this amendment.

Name of Post 1 Junior Hindi Translator -**No. of Post** Classification of Post Pay Band and Grade 2 03 (2013), subject to variation dependent on workload 3 Group-B Pay 4 PBO (Rs.9300-34800) with Grade Pay of Rs.4200 **Method of recruitment** 5 Deputation/ Contract/ Direct Recruitment **Age limit for direct recruitment and contract** 6 30 years **Educational qualification and experience required** 7 Educational qualifications: Essential:- (I) Master's degree of a recognized University or equivalent in Hindi or English with English or Hindi as a compulsory or elective subject or as a medium of examination at degree level; OR Master's degree of a recognized University or equivalent in any subject other than Hindi or English, with Hindi or English medium and English or Hindi as a compulsory or elective subject or as a medium of examination at degree level; OR Master's degree of a recognized University or equivalent in any subject other than Hindi or English, with Hindi and English as a compulsory or elective subjects or either of the two as medium of examination and the other as a compulsory or elective subject at degree level; AND (11) Recognized Diploma or Certificate Course in translation from Hindi to English and vice-versa Q! two years experience of translation work from Hindi to English and vice-versa in Central or State Government offices, including Government of India undertaking. Desirable:- (i) Knowledge at the level of Matriculation of a recognized Board or equivalent of one of the languages other than Hindi mentioned in the Eighth Schedule of the Constitution. OR (ii) Degree or Diploma in translation from Hindi to English and vice-versa from a recognized University, In case of recruitment by deputation 'contract/ direct recruitment, the grades from which to be made 8 By deputation from officers under the Central (1) Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- holding analogous post on regular basis in the pay scale of Pay Band-2 (Rs-9300-34800) with Grade Pay Rs.4200/- (in CDA pattern) in the parent cadre/ department; or (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in posts in the pay scale of Pay Band-I (Rs.5200-20200) with Grade Pay Rs-2800/- (in CDA pattern) in the parent cadre/ department; or (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in posts in the pay scale of Pay Band-I (Rs.5200-20200) with Grade Pay (in CDA pattern) in the parent cadre/ Rs.2400/- department; and Possessing the essential educational qualifications and experience stipulated in column 7 OR (2) By direct recruitment I contract from candidates possessing essential educational qualifications and essential experience stipulated in column 7. Period of deputation Initial period of deputation shall be 05 years, which may be extended for a period of 02 years or curtailed with the approval of the Authority

Name of post 1 Chief General Manager (Planning and Statistics) **No. of post** 2 01 (2013), subject to variation dependent on workload **Classification of post** 3 Group-A Pay Band and Grade Pay 4 PBA (Rs.37400- 67000) with Grade Pay Rs. 10,000 **Method of recruitment** 5 Promotion / Deputation **Age limit (in respect of direct recruitment only)** Educational qualification and experience required Not Essential **Educational Qualification:-** Applicable Bachelor's Degree in Civil Engineering or equivalent from a recognized University/ Institute; or Master's Degree in Statistics or equivalent from a recognized University/ Institute; or Master's Degree in Economics or equivalent from a recognized University/ Institute; or An officer of Indian Statistical Service (ISS) or Indian Economic Service (IES). **Desirable Educational Qualification:-** (a) Post Graduate Degree in Civil Engineering in a field related to Highway Engineering from a recognized University/ Institute; or (b) Post Graduate Degree / Diploma in Management from a recognized University/ Institute; or (c) Degree in Law from a recognized University/ Institute. **Essential Experience:-** Should be working in an analogous post on a regular basis; Q! the post equivalent to that of General Manager of NHA or Superintending Engineer of MoRT&H in the Pay Band-4 with Grade Pay Rs.8700/- (in CDA pattern) for a period of at least three years on a regular

basis; and (ii) At least 17 years' service in a Group-'A' post carrying the pay scale of Pay Band-3 (Rs. 15600-39100) with Grade Pay Rs-5400/- or higher (in CDA Pattern) on a regular basis; and (iii) Out of which at least three years experience in collection / compilation / interpretation of statistical data QE financial / economic analysis of projects. In case of recruitment by promotion / deputation, the grades from which to be made 8 Selection through Search-cum-Selection Committee:- (I) By promotion from amongst General Manager (Technical) of NHAI with three years' regular service in the grade; and possessing essential educational qualification and essential experience stipulated in Clauses (ii) and (iii) of Column 7. OR (2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs.37400-67000) with Grade Pay Rs. 10,000/- (in CDA pattern) in the parent cadre/ department; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs.8900/- (in CDA pattern) in the parent cadre/ department; or (iii) with three years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs.8700/- (in CDA pattern) in the parent cadre/ department; and Possessing the essential educational qualification and essential experience stipulated in Column 7. Period of deputation Initial period of deputation shall be 05 years, which may be extended for a period of 02 years or curtailed with the approval of the Appointing Authority. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. 609 GI 13-3 10 Name of post Chief General Manager (Standardization, Research, Development and Quality) THE GAZETTE OF INDIA : EXTRAORDINARY No. of post 01 (2013), subject to variation dependent on workload Classification of post 3 Group-A Pay Band and Grade Pay 4 PB-4 (Rs.37400- 67000) with Grade Pay Rs. 10,000 [PART III—SEC. 4] Method of recruitment 5 Promotion / Deputation Age limit (in respect of direct recruitment only) Educational qualification and experience required Not Applicable Essential Educational Qualification:- Bachelor's Degree in Civil Engineering or equivalent from a recognized University/ Institute. Desirable Educational Qualification:- (a) (b) (c) Post Graduate Degree in Civil Engineering in a field related to Highway Engineering from a recognized University/ Institute; or Post Graduate Degree / Diploma in Management from a recognized University/ Institute; or Degree in Law from a recognized University/ Institute. Essential Experience:- (i) Should be working in an analogous post on a regular basis; the post equivalent to that of General Manager of NHAI Q! Superintending Engineer of MoRT&H in the Pay Band-4 with Grade Pay Rs.8700/- (in CDA pattern) for a period of at least three years on a regular basis; and (ii) At least 17 years' service in a Group,'A' post carrying the pay scale of Pay Band-3 (Rs. 15600-39100) with Grade Pay Rs.5400/- or higher (in CDA Pattern) on a regular basis; and (iii) Out of which at least 12 years experience in Highways/ Road/ Bridge engineering, of which minimum of 03 years experience in Standardization/ Research & Development/ Quality. Desirable Experience:- Should be well versed in the field of planning, pre- qualification of consultants and contractors; financial appraisal of projects; detailed designing; financial reviews; evaluation of tenders; contract management; monitoring; liaison with major / government bodies; construction agencies performance appraisal of major highways/ bridge projects. In case of recruitment by promotion / deputation, the grades from which to be made Selection through Search-cum-Selection Committee:- (I) By promotion from amongst General Manager (Technical) of NHAI with three years' regular service in the grade; possessing essential educational qualification and essential experience stipulated in Clauses (ii) and (iii) of Column 7. OR By deputation from officers under the Central (2) Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs.37400-67000) with Grade Pay Rs. 10,000/- (in CDA pattern) in the parent cadre/ department; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs.8900/- (in CDA pattern) in the parent

cadre/ department; or (iii) with three years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs.8700/- (in CDA pattern) in the parent cadre/ department; and Possessing the essential educational qualification and essential experience stipulated in Column 7, Period of deputation Initial period of deputation shall be 05 years, which may be extended for a period of 02 years or curtailed with the approval of the Appointing Authority. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors have already completed such qualifying or eligibility service. 111—7208 4] Name of Post Hindi OMcer Age limit for recruitment No. of Post 01 (2013), subject to variation dependent on workload Classification of Post Pay Band and Grade 3 Group-A Pay 4 PB-3 (Rs, 15600-39100) with Grade Pay of Rs.5400 11 Method of recruitment Promotion / Deputation Educational qualification and experience required Not Applicable Educational qualifications: Essential:- Master's degree of a recognized University or equivalent in Hindi with English as a subject at the degree level; OR Master's degree of a recognized University or equivalent in English with Hindi as a subject at the degree level; OR Master's degree of a recognized University or equivalent in any subject with Hindi and English as subjects at the degree level; OR Master's degree of a recognized University or equivalent in any subject with Hindi Medium and English as a subject at the degree level; OR Master's degree of a recognized University or equivalent in any subject with English Medium and Hindi as a subject at the degree level. Desirable:- (i) Knowledge at the level of Matriculation of a recognized Board or equivalent of one of the languages other than Hindi mentioned in the Eighth Schedule of the Constitution. or (ii) Degree or Diploma in translation from Hindi to English and vice-versa from a recognized University. Essential Experience:- Five years experience of terminological work in Hindi and translation work from English to Hindi or vice-a- versa, referabl of technical or scientific literature. In case of recruitment by promotion/ deputation, the grades from which to be made 8 By promotion from amongN Junior Hindi Translator in NHAI with six years' regular service in the grade. OR (2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- holding analogous post on regular basis in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- (in CDA pattern) in the parent cadre/ deparüment; or (ii) with three years' service in the grade rendered aner appointment thereto on a regular basis in posts in the pay scale of Pay Band-2 (Rs.9300-34800) with Grade Pay (in CDA pattern) in the parent cadre/ Rs.4600/- department; or (iii) with six years' service in the grade rendered aner appoinüment thereto on a regular basis in posts in the pay scale of Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4200/- (in CDA pattern) in the parent cadre/ department; and Possessing the essential educational qualifications and essential experience stipulated in column 7 Period of deputation Initial period of deputation shall be 05 years, which may be extended for a period of 02 years or curtailed with the approval of the Appointing Authority. Note: Where juniors who have completed their quali9ing or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualiWing or eligibility service. Printed by the Manager, Government of India Press, Ring Road, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi-110054.