

PROPOSED CHANGES IN THE AICTE (GROUP 'A', 'B' AND 'C' POSTS) RECRUITMENT REGULATIONS, 2007

'I PROPOSED CHANGES IN THE ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (GROUP 'A', 'B' AND 'C' POSTS) RECRUITMENT REGULATIONS, 2007 ANNEXURE 111 Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules. 1. (a) Name of the Post: Advisor (b) Name of the Ministry/ Deptt: 2. Reference No. in which Commission's advice on Recruitment Rules was conveyed

3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendment should be enclosed) duly flagged and reference: Column Provisions in the approved/ Revised provisions proposed No. of the existing rules Schedule 3 No. of Posts: Advisor I : 3 posts Advisor 11 : 3 posts No. of Posts: Advisor: 6 posts (after merger of 3 posts Advisor-I and 3 posts Advisor-11) Page 1 of of Reasons for the revision proposed Merger of 3 posts of Advisor 11 with 3 posts of Advisor I is proposed for the following reasons: 1. At present, Advisor 11 gets a Grade Pay of Rs. 8900 and Advisor-I gets GP of Rs. 10000. But undeniably there is an imperative need to draw highly ualified ersonnel from educational institutions from all over the country for the post of Advisor. Currently, Professors with such qualifications are paid a GP of Rs

10000. Therefore, Professors existing be may attracted to work on this post without financial loss only if the GP is upgraded to at least Rs.10000. 2 All Advisors are Heads of Bureaus and duties and responsibilities of Advisor-I and 11 are broadly the same. Therefore, it is in the fitness of things that the posts be merged and should have the same GP. 3 Advisors are drawn from the Educational Institutions (Universities and colleges) where the PB and GP are the same as that of the existing post of Advisor-I. 4 In order to attract talented Professors to •oin Page 2 AICTE which is charged with the responsibility of coordination and development of technical education in the country, it is imperative that for the post of Advisor-II also, should be Rs. 10,000/-. Therefore, there should be only one level of Advisor. Consequential modifications, required if any in the administrative hierarchy, may be made. 5 12 Scale of Pay: Advisor I : Rs. 18400-500-22400 (5th pay) Advisor 11 : Rs. 16400-450-20000 (5th pay) PB 4, Rs. 37400-67000 + GP 10000/- (6th pay) Method of Recruitment whether b direct No change for Advisor —I For Advisor-11, recommended GP Rs. 10,000/- i.e. at par with Advisor-I Therefore, there should be only one cadre of Advisors instead of the present Advisor-I and Advisor-11, in view of the justification mentioned in item No.4. Page 3 20% (1 post) by promotion, failing which by deputation. 13 recruitment or by promotion by deputation/ or absorption and percentage of vacancies to be filled by various methods By deputation. In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of robaton, if an Adviser-II Deputation: (i) Officers from the Central or State Governments or universities or institutions of higher education or Autonomous Bodies or PSUs (a) (i) holding analogous posts on regular basis in the arent cadre or de artment, (5 posts) denutation Promotion: From amongst by Directors with five years service in the grade rendered after appointment thereto on a regular basis. Deputation: Officers from the Central or State Governments or Universities or Institutions Page 4 It is recommended that limited promotional avenues for the existing incumbents ccc level of Directors. As already elaborated, the two levels of Adviser I & 11 have been proposed for merger to a single level, namely Advisor. Further, it may be noted that with the introduction of the Sixth Pay Commission dispensation, the various pay scales of Lecturer selection rade, Assistant or (ii) with four years service in the post rendered after appointment thereto on regular basis in the scale of Rs. 14300-18300/ 14300- 22400 in the parent cadre/ department, or (iii) six years service in the post in the scale of Rs. 12000-16500/ 18000-18300 in the parent cadre/ department, and (b)possessing the following educational qualifications and experience: Qualifications: (i) Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent, Ex erience: of higher education or Govt. Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department, or (ii) with two years service in the posts rendered after appointment thereto on

regular basis in the scale of Rs. 16400- 20000/20000-22400 in the parent cadre/ department, or (ii) With six years service in the grade rendered after appointment thereto on a regular basis in the pay scale of 14300-18300/ 22400 in the parent cadre/ department, or (iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the scale of a Page 5 Professor and Professor were combined into a new pay band IV of Rs. 37400-67000 with two slightly varying grade pays of Rs. 9000 & Rs

10000. It may also be noted that in the existing Recruitment Regulations, 2007 for Advisor-I there are varying periods of experience prescribed like two years for Professor, six years for Assistant Professor and eight years for Lecturer- Selection Grade. Similarly for Advisor-II there was varying experience prescribed like four years and six years respectively. For persons who were Professors, specific no experience was prescribed. (ii) Now a special effort has been made to determine the experience requirement for deputation to the newly proposed single level of Adviser, as fifteen years, after harmonizing the (ii) Fifteen years experience in teaching or research, educational planning or administration, training in Central or State Govt. 12000-16300 in the cadre/ parent department, and (c) possessing the University or of Institutions other higher following requirements: (a) Academic experience (b) Adequate administrative exposure (c) Maturity and leadership qualities. education or autonomous bodies or PSUs. Note: 1. Preference will be given to the persons with Doctorate Degree and / or published research work with evidence of writing technical reports

2. Internal candidate in regular service, who fulfill the eligibility requirements as provided in these may also regulations compete for selection to these posts. Adviser-I Deputation: Officers from the Central or State Governments or Universities or Institutions of higher education or Govt. following educational and qualifications experience: Qualifications: (i) Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management Behavioral including Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and or Architecture and Town Planning from a recognized university or equivalent, Experience: (ii) Fifteen years experience in teaching or research, educational planning or administration, training etc. in Central or State Govt., University Institutions Page 6 or of other higher Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department, or (ii) with two years service in the posts rendered after appointment thereto on regular basis in the scale of Rs. 16400- 20000/20000-22400 in the parent cadre/ department, or (ii) With six years service in the grade rendered appointment after thereto on a regular basis in the pay scale of 14300- 18300/ 14300-22400 in the parent cadre/ department, or (iii) With eight years service in the grade after rendered appointment thereto on a regular basis in the pay scale of 12000- 16300 in the parent education or autonomous bodies or PSUs. Note: 1. Preference will be given to the persons with Doctorate Degree and / or published research work with evidence of writing technical reports

2. Internal candidate in regular service who fulfill the eligibility requirements as provided in these also regulations may compete for selection to these posts. Page 7 cadre/ and department, (b) possessing the following educational qualifications and experience: Qualifications: (i) Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Techn010U or Architecture and Town Planning from a recognized university or equivalent, Experience: (ii) Twenty years experience in teaching or research, educational planning or administration, training etc. in Central or University Institutions education or State Govt., other or of higher autonomous Page 8 14 bodies or PSUs. Note: 1. Preference will be given to the persons with Doctorate Degree and / or published research work with evidence of writing technical reports

2. Internal candidate in regular service who fulfill the eligibility requirements as provided in these regulations may also compete for selection to these posts. Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1. Chairman, AICTE Chairman

2. Vice Chairman, AICTE - Member

3. Education Secretary or his nominee —Member

4. Expenditure Secretary or his nominee- Member

5. Two members of Executive Committee- to be The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE)

notification dated 12 th August, 2014 published in the Gazette of India —Extra Ordin which is Page 9 By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T guidelines in the matter. nominated by the Chairman , AICTE

6. One Expert member to be nominated by the Chairman AICTE

7. One SC/ ST member- to be nominated by the Chairman, AICTE

8. Member Secretary, AICTE reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exists or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is Page 10 less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in Committee Board". Page 11 such Column No. of the Schedule 3 5 13 Provisions in the Name of the Post: Revised proposed Director provisions approved/ existing rules No. of Posts: 10 Scale of Pay: Rs. 14300-400-18300 (5th pay) PB 4, Rs. 37400-67000 + GP 8700/- (6th pay) for the Reasons proposed The post of Director, revision Director No. of Posts: Director -10 including one post of Director (Finance) While retaining the same pay band, the GP should be raised by Rs. 300/-, Rs. 8700/- to I.e. Rs. 9000/- (Admin.) and Director (Finance) have been assessed separately by SIU in the Ministry of Finance. At present, Directors have a Grade Pay of Rs

8700. Persons at the level of Advisor are drawn from among Professors. Directors being the next in the hierarchy below Advisor in AICTE, it would only be appropriate to raise the grade pay of Directors from 8700 to Rs. 9000 so as to attract applicants from the level of Associate Professor who already have a GP of Rs

9000. In case of Recruitment by promotion or deputation or absorption, grades from promotion which or deputation or absorption to be made. Period of Page 12 probation, if an Promotion: From amongst Deputy Director/ Deputy Secretary with five years service in the grade rendered after appointment thereto on a regular basis. Deputation: (a) (i) Officers from the Central or Governments Universities State or or Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department, or (ii) with four years service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 12000-16500 in the parent cadre/ department, and (b) possessing the following educational qualifications and experience: Promotion: From amongst Deputy Directors with five years service in the grade rendered after appointment thereto on a regular basis. Deputation: h nrlrlna analogous posts on regular basis in Central or State Governments or Universities or Autonomous Bodies set up by governments in the field of teaching or research or educational planning or training or PSUs with - (i) five years (three years for PhD holder) regular service in the grade rendered after appointment thereto on regular basis in the Pay Band of Rs. 15600- 39100 (PB GP 7600 or AGP 8000 Page 13 (i) Masters Degree in any of the subject of Science or Mathematics or Computer in the parent cadre/ Application Management Behavioral or including Science, Commerce and Business Economics or Economics Pharmacy or or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent, department, or (ii) with ten years (eight years for PhD holders) in the regular service in the grade rendered after appointment thereto on regular basis in the Pay Band of Rs. 15600-39100 (PB GP 6600/- or AGP 7000/- in the cadre / parent department, and (b) possessing the following educational qualifications Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management Behavioral including Science, Commerce and Business Economics or Pharmacy or Engineering and Technology or Architecture and Town Page 14 Planning from recognized university equivalent. Experience: Twelve a or of Experience: (ii) twelve years experience in teaching or research, educational planning or administration, training etc. in Central or State Govt. University or other Institutions of higher education or autonomous bodies or PSUs. Note 1: Preference will be given to the persons with Doctorate Degree and / or published research work with evidence of writing technical reports. professional experience at a senior level in an organization mentioned herein before. Note 1: The

departmental officers in the feeder category who are in the direct line of promotion shall not be eligible consideration appointment deputation. Similarly, deputationists shall be eligible appointment promotion. Note 2: Period for for on the not for by of Deputation shall ordinarily not exceed five years. However, the period of deputation may be extended by one ear at a time suctect to Page 15 The Committee recommends increase in the deputation period for retention of skilled personnel who have acquired experience and institutional rn ern deputation period will also motivate teachers from educational institutes. 14 Note 2: The posts of Deputy Secretary have not been assessed by the Staff Inspection Unit (SIU). However, incumbents are working on regular basis on these posts. As such they are included in the channel of promotion. The existing three posts of Deputy Secretary are re- designated as Deputy Director and are merged with the post of Deputy Director. Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1

2. Chairman, AICTE Chairman. Vice Chairman, the total period not exceeding seven years. The composition of DPC/ Selection Committee shall be as mentioned in the Page 16 AICTE Member

3. Education Secretary or his nominee Member

4. Expenditure Secretary or his nominee- Member

5. Two members of Executive Committee- to be nominated by the Chairman , AICTE

6. One Expert member to be nominated by the Chairman AICTE

7. One SC/ ST member- to be nominated by the Chairman, AICTE

8. Member Secretary, AICTE stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India —Extra Ordinary, which is reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exists or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter. AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the eneral Page 17 category or from the minority Community or from the SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be finding officer, community lady officer in such Board". Page 18 spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the Post: Deputy Director Column of No. the Schedule 5 12 Provisions in the Revised proposed provisions for Reasons revision proposed the approved/ existing rules Scale of Pay: Rs. 12000-375-18000 (5th pay) PB 3, Rs. 15600-39100 + GP 7600/- (6th pay) Method of Recruitment direct whether by recruitment or by promotion While retaining the same pay band, the GP should be Rs. 400/-, raised by Rs. 7600/- to Rs. 8000/- Page 19 At present, the post of Deputy Directors has a Grade Pay of Rs

7600. However, in order to parity with ensure Assistant Professors (stage-111, GP 8000) in the academic line from which cadre generally, Deputy Directors are recruited, the grade pay may be revised to Rs.8000/- which is consistent with the hierarchy of Assistant Professor(GP 8000), and above. or deputation/ by absorption and percentage of vacancies to be filled by various methods 33.33% (2 posts) by The 13 100% by promotion from the cadre of Assistant Directors failing which by deputation. Promotion: Selection from amongst Assistant Directors with Five years service in the grade rendered after appointment thereto on regular basis. Deputation: (a)Officers holding analogous posts on regular basis in Central State or Governments or Universities of Autonomous Bodies set up b the Governments, in the Page 20 Committee promotion, failing which by deputation. 66.67% (4 posts) by direct recruitment. In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of robaton, if an Promotion: From Asst. amongst Director/ Under Secretary/ Chief Administrative Officer with five years service in the grade rendered after appointment thereto on a regular basis. Deputation: Officers from the Central State or Governments or Universities or Autonomous Bodies or PSUs holdin analo ous recommends 100% promotion so as to provide growth opportunities for a wide variety of categories which did not have adequate promotional avenues earlier. The post of Under Secretary has not been assessed by Staff Inspection Unit. Further, the post of Chief

Administrative Officer is proposed to be merged with the post of Assistant Director, the GP of both the posts, being the same. posts on regular basis in the parent cadre or department, in the field of teaching or research or educational planning or training or (ii) with four years service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 10000-15200 in the parent cadre/ department, or (iii) with eight years service in the grade after appointment thereto on regular basis in the scale of Rs. 8000-13500 in the parent cadre/ department, and (b) (i) possessing Masters Degree in any of the subject of Science or Mathematics or Computer Application or field of teaching or research or Educational planning or Training or PSUs, with five years regular service in the grade rendered after appointment thereto on a regular basis in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 6600/- or AGP of Rs, 7000/- in the parent cadre/ Department and) Possessing the following educational qualifications & experience

1. Master's Degree in any of the subjects of Science or Mathematics or Computer Application Management Behavioral or including Science, Management Behavioral including Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Techn010U or Architecture and Town Commerce and Business Economics or Pharmacy or Engineering and Techn010U or Architecture and Town Planning from a recognized University or equivalent.Page 21 Planning from a recognized university or equivalent, (ii) ten years experience in teaching research, or educational planning or administration, training etc. in Central or State Govt. University or Institutions of other higher education or autonomous bodies or PSUs. Note 1: Preference will be given to the persons with Doctorate Degree and / or published research work with evidence of writing technical reports. Note 2: The posts of Under Secretary have not been assessed by the Staff Inspection Unit (SIU). However, incumbents are working on regular basis on these posts. As such they are included in the channel of promotion. The existing three posts of Under Secretary are re-designated as Asst. Director and are Desirable : Doctorate Degree and/ or published research work with evidence of writing the technical report. Experience : Six years' professional experience at senior level in organization an men Lloneu oelore. Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for appointment on deputation. Similarly, the deputationists shall not be eligible consideration appointment promotion. for for by Note 2: Period of deputation shall ordinarily not exceed five years. However, the period of deputation be may Page 22 merged with Asst. Director. Composition Departmental the post of The 14 extended by one year at a time subject to the total period not exceeding seven years. The composition of DPC/ Selection Committee shall be mentioned in the as stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India — Extra Ordinary, which is reproduced below:- Page 23 Committee recommends increase in the deputation period for retention of skilled personnel who have acquired experience and institutional memory. Increase in deputation period will also motivate teachers from of the Promotion Committee(DPC) / Selection Committee 1. Chairman, AICTE Chairman

2. Vice Chairman, AICTE - Member

3. Education Secretary or his nominee —Member

4. Expenditure Secretary or his nominee- Member

5. Two members of Executive Committee- to be nominated by the Chairman , AICTE

6. One Expert member to be nominated by the Chairman AICTE.educational institutes. By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter.

7. One SC/ ST member- to be nominated by the Chairman, AICTE

8. Member Secretary, AICTE Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exists or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have member one belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards.Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which a lady member should be co- opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in findin SC ST OBC officer, Page 24 minority community officer and a lady officer for inclusion in such Committee/ Board". Page 25 Name

of the Post: Assistant Director provisions Reasons for the revision Column No. of the Schedule 3 Provisions in the Revised approved/ existing rules No. of Posts: 27 proposed No. Page 26 of Posts: 29 proposed 1) Existing one isolated Chief of post Administrative Officer (GP Rs. 6600/-), and one isolated post of Assistant Legal Advisor (GP Rs. 6600/-) be merged with 27 posts of Assistant Director (GP Rs. 6600/- Reason: At present, the post of Legal Officer and Asst. Legal Advisor are vacant. The Grade Pay of the post of Asst. Legal Advisor is Rs. 6600/- and is the same as that of Asst. Director. Most of the legal work of AICTE is handled by the Counsel Standing helped by consultants with legal background in the AICTE Office. In view of this, the Committee recommends that the post of Asst. Legal Advisor be merged with of Asst. the post Director. Further, as far as Administration is concerned, the AICTE office has three different handling posts Administration, namely: Administrative Officer (GP 4600/-), Senior Administrative Officer (GP 5400/-) and Chief Administrative Officer (GP 6600/-). In this connection it was felt by the Committee that in order to reduce both stagnation and the number of levels of in the promotion cadre, administrative the recommendations of the Prof. V.N. Gupchup Committee that the two levels of Administrative Officer (GP Rs. 4600) and Senior Page 27 Administrative Officer 5400/ - be (GP Rs. merged was desirable. In order to further mitigate of the problem The, stagnation. Committee recommends that the isolated post of Chief Administrative officer (which was the same GP of Rs, 6600/- the Assistant as Director) be merged with the cadre of Assistant Directors. At present, the post of Asst. Director has a Grade Pay of Rs. 6600. in order to However, maintain parity with 5 8 Scale of Pay: 10000-325-15200 Rs. (5th Pay) PB 3, Rs. 15600-39100 + GP 6600/- (6th Pay) Age Limit for Direct Recruits: Not Exceedin 45 While retaining the same pay band, the GP should be raised by Rs. 400/-, i.e. Rs. 6600/- to Rs. 7000/- Not Exceeding 40 years Page 28 Assistant Professors (GP of Rs. 7000/-) in the academic line from which cadre generally, Assistant Directors are recruited, the GP of the Assistant Director may be revised to Rs. 7000 The Committee recommends reduction in 9 years Educational and Other direct recruits: 1 . Masters Degree in any of the subject of Science or Mathematics or Computer Application or Management Behavioral including Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Techn010U or Architecture and Town Planning from a recognized university or equivalent. Masters Degree in any of the subject of Science or Mathematics or Computer Application or Management Behavioral including Science, Commerce and Business Economics or Economics or Pharmacy or and Engineering Techn010U or Architecture and Town Planning or Law recognized from a university or equivalent. Desirable: Doctorate Degree and/ or published research work with evidence of writing the technical re ort. Page 29 the upper age limit to 40 for from 45 years employing young and personnel energetic capable of absorbing new and experiences knowledge, and capable of their demonstrating abilities. of of years Number experience has been reduced after taking into consideration the fact that the upper age limit is proposed for reduction to 40 years from 45 years. addition, Masters In Degree in Law has been in the introduced educational qualifications because a person working at the Asst. Director level required to could be handle legal matters also. Experience: Eight years experience at supervisory level, out of which at least four years experience in teaching or research, educational planning or administration, training in central or State govt. or University or other of Institutions higher education or Autonomous Bodies or PSUs. Preference will be given holding to persons Doctorate Degree and / or Published Research Work with evidence of writing the technical re orts. Period of Probation if any: Two years for both and promotion direct recruitment. Method of Recruitment whether by direct recruitment or by promotion Experience: Five years of professional experience at senior level In organization or four years experience in teaching / research, educational planning or administration or in Legal matters in Central or State 11 12 Governments or university or other Institutions of higher education or Autonomous Bodies set up by Govt. Two years for direct recruits. Page 30 As per DoP&T guidelines, probation is not applicable for promotees. or deputation/ by absorption and percentage of vacancies to be filled b various methods 75% (20 posts) by direct recruitment. 25% (7 posts) by promotion, failing which by deputation. In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to made. Period of robation, if an Promotion: From Senior amongst Admin. Officer or Senior Accounts Officer or System Analyst / Programmer with five years service in the grade rendered after appointment thereto on a regular basis. Deputation: Officers from the Central State or The Committee 75% (22 posts) by promotion, failing which by deputation. 25% (7 posts) by direct recommends increased percentage for promotion so as to provide career growth opportunities to a large

number of lower number of subordinate cadres/ feeder categories which facing are stagnation at the moment. 13 recruitment. Promotion: From amongst Administrative The Committee Officer (GP 4600/-) with seven years service in the grade rendered after appointment thereto on a regular basis (However, the persons who have already been promoted to the post of Senior Administrative Officer from the ost of Administrative Page 31 recommends to open promotional avenue to System Analysts Programmers, Asst. Librarians, Legal Officers and Private Secretaries also in addition to the Administrative Officers and Accounts Officers. This is with a view to rovide rowth Governments or Universities or Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department or (ii) with four years regular grade service in the rendered after appointment thereto on regular basis in the scale of Rs. 8000-13500 cadre / in the parent department, and (b) possessing educational qualifications for direct recruitment under column 9. Officer, and completed a total of seven years service in the GP 4600 and above, should be considered for promotion first before considering Administrative Officers for promotion to the post of Assistant Director.) and Officers Accounts (GP 4600/-) with seven years service in the grade rendered after appointment thereto on a regular basis. and Campus Engineer (GP 4600/-) with seven years service in the grade rendered after appointment thereto on a regular basis and Analysts/ System Programmers (GP 5400/-) with five years service in the rendered after grade appointment thereto on a regular basis. and Asst. Librarian (GP 4600/-) with seven ears service in Page 32 opportunities to officers working on these posts. As regards the post of Council Engineer, the Committee is of the view that this post may be redesignated as Campus Engineer, as the AICTE has recently established a Campus in New Delhi which has generated mamtenance various responsibilities. As for inclusion of the post in the promotional channel for the post of Assistant Director, this has been done as presently this post is an isolated post. As presently this post is the grade rendered after appointment thereto on a regular basis. and Legal Officers (GP 4600/-) with seven years service in the grade rendered after appointment thereto on a regular basis. and Private Secretaries (GP 4600/-) with seven years in the grade servlce rendered after appointment thereto on a regular basis. and Existing Senior Accounts Officer (GP 5400/-) with five years service in the grade rendered after appointment thereto on a regular basis.* and Existing Senior Administrative Officer (GP an isolated post. 5400/-) with service in rendered after thereto on a re Page 33 five years the grade appointment lar basis. * Note : * - This provision will continue only till existing incumbents demit office. Please refer separate table prepared for the post Accounts Officer and Administrative Officer. Deputation: (a) Officers holding analogous posts on regular basis in Central or State Governments or Universities or Autonomous Bodies by set up governments, or PSUs with five years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 9300-34800 (PB GP 5400/- or AGP 6000/- in the cadre/ parent department, and (b) possessing educational qualifications for direct recruits. Note: Period of Deputation shall ordinaril not exceed Page 34 14 Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1. Chairman, AICTE Chairman

2. Vice Chairman, AICTE - Member

3. Education Secretary or his nominee —Member

4. Expenditure Secretary or his nominee- Member

5. Two members of Executive Committee- to be nominated by the Chairman , AICTE

6. One Expert member to be nominated by the Chairman AICTE

7. One SC/ ST member- to be nominated by the Chairman, AICTE

8. Member Secretary, AICTE five years. However, the period of deputation may be extended by one year at a time subject to the total period not exceeding seven ears. The composition of DPC/ Selection Committee shall be mentioned in the as stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India — Extraordinary which is reproduced below:- Composition of DPCs/ Selection Committees: "Wherever Selection a Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC ST OBC and one Member Page 35 By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter. belonging to Community in Minority such Committees/ Boards. Further, one of the member of

the Selection Committee/ Boards whether from the general category or from the minority from the minority or community " or e SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board". Page 36 Column No. the of Provisions approved/ rules Schedule Name of the Post: Asst. Director (OL) in the Revised provisions proposed existing At present, AICTE has 3 different posts namely 2 Jr. Translators and 1 Hindi Officer. Ministry of HRD, vide its letter No. F. No. 1-50/2008- TS 11(Part), dated 12.09.2014 has directed AICTE to adopt model RRs and designations and Pay Scales for various Official Language Hindi Posts. Accordingly, AICTE had constituted a four member Committee consisting of 1. Sh. Yogendra Tripathi, IAS, Financial Advisor MHRD 2. Prof. K.P.S. Unni, Retd. Registrar, JNU 3. Prof. N. Rajaram, then Officiating Registrar, Central University of Gujarat. 4. prof. S.V. Joshi, In-charge Principal Govt. College of Engineering & Research, Avasari. A meeting of the Committee was held at AICTE H rs on 5th Dec. Page 37 Reasons for revision proposed Justification for the the proposal has been adequately explained in Column 2.

2014. The issue of adoption of model RRs for various official language posts in AICTE in accordance with MHRD letter referred above was discussed in detail. The Committee recommended adoption of the model RRs. In view of this, the present three posts of Jr. Hindi Translator and Hindi Officer at A TOT F. he designated as below: (i) Junior Translator- 1 post (ii) Senior Translator — 1 post iii Asst. Director OL- 1 Ost. The details of Recruitment Regulations for the above three posts shall be exactly the same as mentioned in the Annexure enclosed with Office Memorandum No. AB-14017/46/2011-Estt. (RR) dated 19.09.2013 of DoP&T. Page 38 Name of the post: Administrative Officer Column No. of the Schedule 3 Provisions in the Revised provisions Reasons for proposed the revision approved/ existing rules Administrative Officer No. of Posts: 03 proposed No. of Posts: 06 Page 39 The existing 2 posts of Senior Administrative Officer (PB 2 with GP 5400) are recommended to be merged with existing 3 posts of Administrative Officer (PB 2 with GP 4600). It was originally recommended by the of Prof. Gupchup Committee, that the Administrative Officer may be eligible for promotion directly to the post of Assistant Director instead of through an additional stage of Senior Administrative Officer. However, existing incumbents working on the of posts Senior Administrative Officer may continue to enjoy protection of their existing pay band and grade as long as they occupy the post. In addition, the existing 1 post of Legal Officer is proposed to be re-designated as Administrative Officer, thereby making a total 6 of Administrative posts Officer. This Committee endorses the above recommendation. This is also consistent with the recommendations for providing an avenue of promotion to the level of Assistant Director. 11 12 13 Period of Probation, Two for years promotion and recruitment. if an both direct Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods Promotion failing which deputation. In case of Recruitment promotion or deputation by by or Not applicable No Change Page 40 absorption, from grades promotion which or deputation or absorption to be made. Period of probation, if an Amongst Promotion: Assistants with six years regular Service in the grade rendered after appointment thereto on regular basis. Deputation: (a) (i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 5500-175-9000 in the parent cadre/ department; or (iii) with five years regular service in the grade rendered after a ointment thereto on Promotion: From This is because of change in amongst Senior Assistants nomenclature from Assistant with five years' service in to Senior Assistant. the grade rendered after appointment thereto on regular Deputation: (a) Officers from Central / State Govt. Organizations/ PSUs/ Higher educational institutions or Autonomous Bodies both of which should have been set up by Central / State Governments; with Five years' regular service in the grade rendered after appointment thereto in Pay Band of Rs. 9300- (PB 2) + Grade 34800 pay of Rs. 4200 in the parent cadre / department. Page 41 a regular basis in the scale of Rs. 5000-125-8000 in the parent cadre/ department; and (b) Possessing educational qualification for direct recruitment under column 9. 14 Composition Departmental of the Promotion Committee(DPC) / Selection Committee 1 . Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head-Admn, AICTE. The composition of DPC/ Selection Committee shall be mentioned in the as stipulations contained in All India Council for Technical By the amendment Education notification (AICTE) dated 12 th elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter. August, 2014 published in the Gazette of India Extraordinary which is reproduced below:- Composition of DPCs/ Selection Committees: "Wherever Selection a Committee Board exist or has to be constituted for making recruitment to IO or more vacancies in any level of posts of services in AICTE Recruitment Re lations, Page 42 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in Committee/ Board". Page 43 such Name of the Post: Accounts Officer Column No. of the Schedul 3 Provisions in the existing rules No. of Posts: 03 approved/ Revised proposed Page 44 05 provisions Reasons for the revision proposed The existing two posts of Senior Accounts Officer (PB 2 with GP Rs. 5400) are recommended to be merged with three existing posts of Accounts Officer (PB -2 with GP Rs. 4600). It originally was recommended by the Prof. Gupchup Committee that the Accounts Officer may be eligible for promotion directly to the post of Assistant Director instead of through an additional stage of Senior Accounts Officer . However, existing incumbents working on the post of Senior Accounts Officer may continue to enjoy protection of their existing pay band and grade pay as long as occupy the This Committee ost. endorses the above 5 8 9 Scale of Pa Rs. 6500-200-10500 (5th Pay) PB 2: Rs. 9300-34800, GP Rs. 4600 (6th Pay) A e limit for direct recruits. Not exceeding 40 years Educational and Other Qualifications prescribed for Direct Recruits

1. Degree from a recognized University or equivalent

2. Five years experience in work in accounts supervisory capacity in Central or State Government offices or Universities or PSUs or Autonomous Bodies

3. Knowledge in financial rules & procedures of the Govt. No Change Not Applicable Not Applicable Page 45 recommendation. pay revision as per recommendations of 6th Pay Commission. The post is proposed to be filled by promotion and de utation. The post is proposed to be filled by promotion and deputation. establishments and adequate experience in dealing with accounts, audit, Bud et and financial 11 13 matters

4. Knowle dge of Computer applications. Period of Probation, if an Two years for both promotion and Direct Recruitment. In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of robaton, if an Promotion: From Amongst Accountants / OSA with three years service in the grade rendered after appointment thereto on a regular basis. Deputation: Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or Not applicable Promotion: From Amongst Accountants / Office Superintendent cum-Accountant with five years service in the grade rendered after appointment thereto on a regular basis. Deputation: Officers from the Central or State Government or Universities or Autonomous bodies set up by Governments, holding analogous posts on re lar basis in the Page 46 The post is proposed to be filled by promotion & de utation. As per the recommendations of 6th pay commission, minimum qualifying service for promotion from GP Rs. 4200 to GP Rs. 4600 is five years. 1 cadre parent (ii) with three years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 5500-175-9000 in the parent cadre/ department; or (iii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 5000-150-8000 in the parent cadre / department ; and (b) Possessing educational qualifications for direct recruitment under column 9. or 14 Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1. Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE. department or PSUs with five years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 9300-34800 + GP Rs. 4200 in the parent cadre/ department. The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India Extra Ordin which is Page 47 By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter.

5. Bureau Head- Admn, AICTE. reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to IO or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee / Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee Board. Page 48 Where the number of vacancies against which selection is to be made is less than ten no effort should be finding officer, community lady officer in such Board". Page 49 spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the post: Accountant/Office Superintendent cum Accountant Column Provisions in the approved/ Revised provisions Reasons for the revision No. of the existing rules Schedule 5 10 11 12 Scale of Pa • Rs. 5500-175-9000(5th Pay) PB 2: Rs. 9300-34800, GP Rs. 4200 6th Pa Whether and age educational qualifications prescribed for direct recruits will apply in the case of romotees. No Period of Probation, if an Two years for both promotion and Direct Recruitment. Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled b various methods proposed No Change Not Applicable Two years Page 50 proposed Pay revision as per recommendations of 6th Pay Commission The post is proposed to be filled by direct recruitment onl The post is proposed to be filled by direct recruitment onl .1 13 90% by direct recruitment. 10% by promotion, failing which by deputation, failing both by direct recruitment. In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if Promotion: From Amongst Accountants with five years experience in the pay scale of Rs. 4500-7000. Deputation: (a) (i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 4500-7000 in the arent Direct recruitment Not Applicable Page 51 Earlier there was a feeder cadre of Accountant available for promotion. SIU did not recommend this post for continuance. Hence, the question of promotion does not arise. The post is proposed to be filled by direct recruitment only. 14 cadre/ department; and (b) Possessing educational qualifications for direct recruitment under column 9. Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1 . Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head- Admn, AICTE.I. The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India — Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Page 52 By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter. Regulations, 2007, it shall be mandatory to have member one belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be finding officer,

community lady officer in such Page 53 spared in SC/ST/OBC minority officer and a for inclusion Committee Board". Page 54 Column No. the Name of the post: Council Engineer Provisions in the Revised provisions proposed Reasons for the revision of Schedule 2 approved/ existing rules Name of the post: Council Engineer Campus Engineer Page 55 proposed The Council Engineer has to deal with all kinds of Civil/ Electrical and maintenance works involving repair works. AICTE has recently constructed its own building at a separate 5 acre campus in South Delhi. In view of the above, the Committee recommends change in nomenclature from Council Engineer to Campus Engineer. Further the Committee also recommends a promotional from Campus avenue Engineer to Assistant Director as mentioned separately in the table for Assistant Director. Name of the post: System Analyst/ Programmer Column No. of the Schedule 5 13 Provisions in the approved/ Revised provisions Reasons for the revision existing rules Scale of Pa Rs. 8000-13500(5th Pay) PB 3: Rs. 15600-39100, GP Rs. 5400 (6th Pay) case 01 by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if an Promotion: From Amongst Computer System Assistants with eight years regular service in the grade rendered after appointment thereto on regular basis. Deputation: Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular proposed No Change proposed Pay revision as recommendations of Pay Commission. Promotion: Applicable Deputation: per 6th Not Promotion : Deputation: (a) Officers analogous No Change holding posts on regular basis in Central or State Govt. or Universities or Autonomous bodies Page 56 basis in the parent cadre or department; or (ii) with three years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 6500-10500 in the parent cadre/ department; or (iii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 5500-9000 in the parent cadre / department; and (b) Possessing the following educational qualifications and experience : (i) Master Degree in Statistics Mathematics (with or Statistics) or Operations Research or Physics or Economics (with Statistics) or Commerce (with Statistics) from a recognized university or equivalent, or (ii) Degree in Engineering or Computer Science from a set up by Government or PSUs with - three years regular service in the grade rendered after appointment thereto in the pay band of Rs. 9300-34800 PB 2 with GP of Rs. 5400/- in the cadre/ parent department; or with five years regular service in the grade rendered after appointment thereto in the pay band of Rs. 9300- 34800 in the parent cadre / department; and (b) Possessing the following educational qualifications experience: and Educational Qualifications have been extended to accommodate candidates with MCA qualifications. recognized university equivalent; and or (i) Master's Degree in Statistics or Mathematics (with Statistics) or Operations Research or Physics or Economics (with Statistics) or Commerce (with Statistics) or Master's Degree in Computer Page 57 Three years experience of electronic data processing work, out of which at least one year experience should be in actual programming on an electronic computer. Applications; from recognized university equivalent, and or 14 Composition Departmental of the Promotion Committee (DPC)/ Selection Committee 1. Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of (ii) Three years of work experience of electronic data processing work, out of which at least one year experience should be in actual programming on computer. Note: Period of deputation shall ordinarily not exceed five years. However, the period of deputation may be extended by one year at a time subject to total period not exceeding seven years. The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for By the elaborated amendment in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity Technical Page 58 Education Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head- Admn, AICTE. (AICTE) notification dated 12 th August, 2014 published in the Gazette of India — Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in with DoP&T in the matter. AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the

SC/ST/OBC should be a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be finding officer, community lady officer in such Board". Page 60 spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the post: Senior Translator Column No. Provisions of the approved/ Schedule rules in the Revised provisions proposed existing At the moment, AICTE has 3 different posts namely 2 Jr. Translators and 1 Hindi Officer. Ministry of HRD, vide its letter no. F. No. 1-50/2008-TS 11(Part) dated 12.09.2014 has directed AICTE to adopt model RRs and designations and Pay Scales for various Official Language Hindi Posts. Accordingly, AICTE had constituted a four member Committee consisting of : 1. Sh. Yogendra Tripathi, IAS, Financial Advisor MHRD 2. Prof. K.P.S. Unni, Retd. Registrar, JNU 3. Prof. N. Rajaram, then Officiating Registrar, Central University of Gujarat

4. Prof.S.V. Joshi, In-charge Principal Govt. College of Engineering & Research, Avasari. A meeting of the Committee was held at AICTE Hqs on 5th Dec

2014. The issue of adoption of model RRs for various official Page 61 Reasons for the revision proposed language posts in AICTE in accordance with MHRD letter referred above was discussed in detail.The Committee recommended adoption of the model RRs. In view of this, the present three posts of Jr. Hindi Translator and Hindi Officer at AICTE are proposed to be re- designated as below: (iv) Junior Translator- 1 post (v) Senior Translator — 1 post vi Asst. Director OL- 1 post. The details of Recruitment Regulations for the above three posts shall be exactly the same as mentioned in the annexure enclosed with Office Memorandum dated 19.09.2013 of DoP&T Page 62 Column Provisions No. the of approved/ rules Name of the post: Junior Translator in the Revised provisions proposed existing At the moment, AICTE has 3 different posts namely 2 Jr. Translators and 1 Hindi Officer. Ministry of HRD, vide its letter no. F. No. 1-50/2008-TS 11(Part) dated 12.09.2014 has directed AICTE to adopt model RRs and designations and Pay Scales for various Official Language Hindi Posts. Accordingly, AICTE had constituted a four member Committee consisting of 1. Sh. Yogendra Tripathi, IAS, Financial Advisor MHRD 2. Prof. K.P.S. Unni, Retd. Registrar, JNU 3. Prof. N. Rajaram, then Officiating Registrar, Central University of Gujarat

4. Prof.S.V. Joshi, In-charge Principal Govt. College of Engineering & Research, Avasari. A meeting of the Committee was held at AICTE Hqs on 5th Dec

2014. The issue of adoption of model RRs for various official posts in Page 63 Reasons for the revision proposed Schedule AICTE in accordance with MHRD letter referred above was discussed in detail.The Committee recommended adoption of the model RRs. In view of this, the present three posts of Jr. Hindi Translator and Hindi Officer at AICTE are proposed to be re- designated as below: (vii) Junior Translator- 1 post (viii) Senior Translator — 1 post (ix) Asst. Director (OL)- 1 post. The details of Recruitment Regulations for the above three posts shall be exactly the same as mentioned in the enclosed with Office annexure Memorandum dated 19.09.2013 of DoP&T Page 64 Name of the post: Assistant Librarian Column Provisions in the Revised No. of the approved/ existing rules proposed Schedule 5 9 Scale of Pay Rs. 6500-200-10500-5th Pay Commission PB 2: Rs. 9300-34800, GP Rs. 4600-6th Pay Commission Educational and Other Qualifications prescribed for Direct Recruits

1. Degree from a recognized University or equivalent

2. Bachelor Degree or Diploma or equivalent in Library Science from a recognized university or institute or equivalent

3. Two professional experience in a library of standing and diploma in computer applications from a recognized university or institute or equivalent.provisions Reasons for the revision proposed Pay revision as per recommendations of 6th Pay Commission (i) Degree from a The post is proposed to be recognized university. filled by promotion and (ii) Bachelor Degree or deputation. Diploma or equivalent in Library Science from a recognized university. (iii) Two years professional experience in a library of standing and diploma in computer applications from a recognized university. Page 65 14 Desirable: Master Degree in Library science from a recognized university or equivalent. Composition of the Departmental Promotion Committee(DPC)/ Selection Committee 1 . Member — Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India.4. One SC/ ST member to be nominated by Chairman AICTE. 5. Bureau Head- Admin., AICTE. Desirable: Master Degree in Library science from a recognized university The composition of DPC/ Selection Committee shall

be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, Page 66 By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter. I I 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be finding officer, community lady officer in such Board". Page 67 spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the post: Personal Assistant Column No. of the Schedule 5 14 Provisions in the approved/ Revised provisions Reasons for proposed the revision existing rules Scale of Pa Rs. 5000-150-8000-5th Pay Commission PB 2, Rs. 9300-34800, GP Rs. 4200-6th Pay Commission Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1. Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated b proposed The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India Extra Ordina which is Page 68 Pay revision as per recommendations of 6th Pay Commission By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter.Chairman AICTE

5. Bureau Head- Admin., AICTE. reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee Board. Page 69 Where the number of vacancies against which selection is to be made is less than ten no effort should be finding officer, community lady officer in such Board". Page 70 spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the post: Stenographer Column Provisions in the Revised provisions Reasons for the proposed revision No. of the approved/ existing rules Schedule 5 14 Scale of Pa Rs. 4000-100-6000-5th Pay Commission PB 1, Rs. 5200-20200, GP Rs. 2400- 6th Pay Commission Composition of the Departmental Promotion Committee (DPC) / Selection Committee 1 . Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head- Admn, AICTE.proposed The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection Page 71 Pay revision as per recommendations of 6th Pay Commission By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter. Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services AICTE In Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which

is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort Page 72 should be finding officer, community lady officer in such Board". Page 73 spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the post: Private Secretary Column of No. the Schedule 5 14 Provisions in the approved/ existing rules Scale of Pa Rs. 6500-200-10500- Commission PB 2, Rs. 9300-34800, GP Rs. 4600 - 6th Pay Revised proposed provisions Reasons for proposed the revision Commission Composition Departmental of 5th pay the Promotion Committee (DPC) / Selection Committee 1. Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE. A representative of 3. Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head- Admn, AICTE. The composition of DPC/ Committee Selection shall be as mentioned in stipulations the contained in All India Council for Technical (AICTE) Education notification dated 12th August, 2014 published in the Gazette of India Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: Wherever a Selection revision pay per as recommendations of 6th Pay Commission amendment the By elaborated in column 2, the AICTE has brought the of composition DPCs/ Selection Committees in conformity with DoP&T in the matter. Page 74 c k-eu Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have member one belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member of the Selection Committee/ Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made Page 75 is less than should be finding officer, community lady officer in such Board". Page 76 ten no effort spared in SC/ST/OBC minority officer and a for inclusion Committee/ Name of the post: Assistant Column of No. the Schedule 2 3 Provisions in the approved/ Revised provisions existing rules Assistant No. of Posts: 06 proposed Name of the post is recommended be to changed from "Assistant" to "Senior Assistant" No. of Posts: 19 (6+11+2) Page 77 Reasons for the revision proposed This is in the interest of nomenclatural consistency the consequent on proposed re-designation of the post of UDC as Junior Assistant. Existing 6 posts of Assistants + 11 posts of DEO Grade 1 + 2 posts of Computer System Assistants. This makes a total of 19 posts of Senior Assistants. It is recommended to upgrade 11 existing posts of DEO Gradel (PB 1 with GP 2800) to the posts of Senior Assistant (PB 2 with GP 4200). Further, the 2 existing posts of Computer System Assistant PB 2 with GP 4200) are recommended to be merged with the posts of Senior Assistant (PB 2 with GP 4200). This Committee has made conscious recommendations to 4 Classification Group C Group B Page 78 upgrade the post of DEO Grade I from the existing Group 'C' cadre to that of group 'B' as the job description of the post of DEO Grade I is by and large similar to that of Computer System Assistant. Further, the Committee has also observed that the job profile of a Computer System Assistant and that of an "Assistant" (proposed for re-designation as Senior Assistant) are more or less the same. In view of the Pay Band and Grade Pay attached to the post. I 9 12 Educational and Other Qualifications prescribed for Direct Recruits

1. Degree from a recognized University or equivalent 2. Six years experience in General Administration/ Accounts work

3. Working Knowledge in Computer Applications. Method of Recruitment whether by direct recruitment or by P romotion or by deputation/ absorption and of vacancies to be percentage filled b various methods 1. 50% direct recruitment. 2. 50% by promotion failing which by deputation. In case of Recruitment by romotion or de utation or 'l The committee I. Degree from a recognized University or equivalent 2. Six work years experience in General Administration / Accounts or both in Central/ State Govt. O rganizations/ PSUs/ Higher educational institutions/ Autonomous Bodies

3. Working knowledge in Com uter lications. 1. 75% by promotion. has by recruitment. Page 79 direct specified the areas from which with persons requisite experience may be considered. More percentage has been suggested for promotion so as to increase career growth opportunities of the Juniors. absorption, grades from 13 14 which promotion or deputation or absorption to be made. Period of probation, if an Promotion: Upper Division Clerk with eight years Service in the grade rendered after appointment thereto

on regular basis. Deputation: (a) (i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 4000-6000 in the parent cadre/ department; and (b) Possessing educational qualification for direct recruitment under column 9. Composition of the Departmental Promotion Committee (DPC) / Selection Committee Promotion : from amongst Junior Assistants with six year's service in the grade rendered after appointment thereto on regular basis. Page 80 Due change in to nomenclature Assistant to Assistant. from Senior 1 . Member — Secretary, AICTE

2. One Outside expert to be nominated by Chairman, AICTE. A representative of 3. Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head-Admin., AICTE. The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in for All India Council the By elaborated amendment in column 2, Technical Education the AICTE has brought the of composition DPCs/ Selection Committees in conformity with DoP&T in the matter. (AICTE) notification dated 2014 August, 12 th published in the Gazette of Extra Ordinary India reproduced is which below:- Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to IO or more vacancies in any level of posts of services in Recruitment AICTE Regulations, 2007, it shall be mandatory to have one belonging to member SC/ST/OBC and one belonging to Member Minority Community in such Committees Boards. Page 81 1 Further, one of the member of the Selection Committee/ Boards whether from the general category from the minority or Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort spared in should be finding SC/ST/OBC officer, minority community officer and a lady officer for such in inclusion Committee Board". Page 82 Name of the post: Upper Division Clerk Column of No. the Schedule 2 3. Provisions in the approved/ Revised provisions Reasons for the revision proposed existing rules Upper Division Clerk No. of Posts: 19 proposed The nomenclature of the post is recommended to be changed to Junior Assistant. No. of Posts: 80 Page 83 proposed With the abolition of the post of LDC in pursuance of the 6th CPC, since there are only two levels in this hierarchy, i.e., UDC and Assistant, it is proposed in the of interest nomenclatural consistency to re- designate the post of Junior UDC as Assistant, and that of Assistant as Senior Assistant. The number of posts is 80. increased to Presently there are 15 posts in PB-I with GP Rs. 1900/-, namely 12 posts of LDC + 3 posts of Receptionist cum PABX Operator and one Photocopy of ost Equipment Operator. In addition, there are 23 posts of DEO Gr.-III in the same pay band and Grade Pay. Also, there are 22 posts of DEO Gr. 11 in the same pay band, The and Grade Pay. Committee recommends that clubbing all these posts together at the level of UDC would bring about uniformity, as there is similarity in their duties. 9 Educational and Other Qualifications prescribed for direct recruits: from 1. Degree recognized University e uivalent a or I.Degree from a recognized University or equivalent Consequentially, the total number of posts will now be 80 (Existing 19 UDC + 12 LDC+ 3 Receptionist cum PABX Operator + 1 Photocopy Equipment Operator + 23 DEO Gr. 111 + 22 DEO Gr. 11 . has committee The specified the areas from with which ersons 2. Five Page 84 ears work J I experience in General 12 14 knowledge in Computer 2. Applications. work Five 3. years General in experience Administration and Accounts from Central or State Govt. Organizations or PSUs or Universities or Autonomous Bodies of Recruitment Method whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled b various methods Promotion failing which by deputation, failing both by direct recruitment. Administration/ Accounts or both in Central/ State Govt. Organizations/ PS Us/ educational Higher institutions/ Autonomous Bodies 95% by Direct Recruitment 5 % by Promotion, failing which 100 by Direct Recruitment. The composition of DPC/ Selection Committee shall Page 85 requisite experience be considered. provision This may is recommended because 2 posts of Peons and 1 post of Watchman is filled at the moment. If persons working on these posts requisite the acquire qualification, they may be Composition Departmental of the Promotion Committee (DPC) / Selection Committee 1 - Secretary, AICTE 2. One Outside ex ert to be romoted. the By elaborated amendment in column 2, nominated by Chairman, AICTE

3. A representative of Ministry of Human Resource Development, Government of India

4. One SC/ ST member to be nominated by Chairman AICTE

5. Bureau Head-Admin., AICTE. be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12 th August, 2014 published in the Gazette of India — Extra Ordinary which is reproduced below: Composition of DPCs/ Selection Committees: Wherever a Selection Committee Board exist or has to be constituted for making recruitment to IO or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/ Boards. Further, one of the member the AICTE has brought the composition of DPCs/ Selection Committees in conformity with DoP&T in the matter. of the Selection Committee/ Boards whether from the general category or from the minority Communit or from the Page 86 SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/ Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in Committee Board". Page 87 such 19 s

