

## THE TEXTILES COMMITTEE'S EMPLOYEES (RECRUITMENT) REGULATIONS 1968

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In exercise of the powers conferred by clause (c) of sub section (2) of section 23 of the Textiles Committee Act, 1963 (41 of 1963), the Textiles Committee, with the previous sanction of the Central Government, hereby makes the following regulations, namely:

### I. SHORT TITLE:-

- (1) These Regulations may be called the Textiles Committee's Employees
- (2) (Recruitment) Regulations 1968.

### II. DEFINITION:

In these regulations, unless the context otherwise requires:-

- (1) "Act" means the Textiles Committee Act, 1963 (No.41 of 1963).
- (2) "Appointing authority" in relation to a post means the authority empowered to appoint a person to that post, viz:
  - a) Appointment to a posts carrying a pay : Secretary  
scale the maximum of which is not above  
Rs.11500/-.
  - b) Appointment to posts carrying a pay : Vice-Chairman or  
scale the maximum of which is above Chairman  
Rs.11500/- but not above Rs.15200/-.
  - c) Appointment to posts carrying a pay : Committee  
scale the maximum of which is above  
Rs.15200/-.
- (3) "Assistant Secretary" means the Assistant Secretary of the Committee.
- (4) "Employee" means any person appointed under section 9 of the Act. (5) "Secretary" means the Secretary of the Committee appointed under section 9(1) of the Act.
- (6) All words and expressions used but not defined in these regulations and defined in the Act shall have the meanings respectively assigned to them in the Act.

### III. METHOD OF RECRUITMENT:-

1. Recruitment to the various categories of posts sanctioned by the Textiles Committee shall be made by one or other of the following methods: -
  - a) Direct Recruitment
  - b) Promotion
  - c) Deputation/Transfer
2. Age limits, educational qualifications, methods of recruitment and other connected matters in respect of the different categories of posts shall be as specified in the attached schedules.
3. The educational qualifications and age limits prescribed for direct recruits shall not apply to promotes.
4. The maximum age limits prescribed for direct recruitment may be relaxed upto 5 years in cases of:-
  - (a) Persons belonging to Scheduled Castes/ Scheduled Tribes and (b) Committee's employees who wish to compete with outside candidates.
5. The appointing authority will have the power to relax the age limit and educational qualifications in individual cases.

**IV. PROCEDURE FOR RECRUITMENT:-**

**1) Direct Recruitment:**

To secure the services of the most suitable candidates, applications shall be invited by advertisements and/or through employment exchanges. The selection of candidates shall be made by Selection Committees to be constituted for the purpose. Written examinations or tests may be held to select persons for interview by the Selection Committee. The list of selected candidates shall be submitted for approval to the appointing authority.

**2) Promotion:-**

- a) General : Promotions to the various posts under the Committee shall be made by the appointing authorities concerned. Promotion Committees will be constituted as stipulated in sub-para (b) below to advise the appointing authorities in this regard.
- b) Promotion/Selection Committees:- Promotion/Selection Committees to recommended persons for appointment or promotion to Group A will be constituted under the orders of the Vice-Chairman. For all other posts it will be constituted under the orders of the Secretary. Each Committee shall consist of not less than 3 members.
- c) Selection of candidates for promotion:

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**(I) Field of Selection:-**

The field of selection for promotion to a post shall include only persons eligible for promotion according to the method of recruitment prescribed for the post in the attached schedule. The number of candidates to be placed before the Promotion Committee shall be five times the number of vacancies to be filled up. The list of all such candidates arranged in the order of seniority and duly certified as correct by the Assistant Secretary shall be placed before the Promotion Committee alongwith the confidential reports of the candidates.

**(II) Method of selection:-**

The Promotion Committee shall, with reference to Confidential reports record its findings against each candidate in the list placed before it, select candidates to be recommended for promotion on the basis of merit or seniority-cum-fitness as the case may be, and prepare a list of successful candidates in the order in which promotion is to be made. The order of persons recommended for promotion on the basis of seniority-cum-fitness shall be the inter- seniority of the persons concerned in the lower post.

(III) Approval of appointing authority:

The list of persons recommended for promotion by the Promotion Committee shall be submitted by the Secretary to the appointing authority for approval.

d) Order of promotions:

Promotions shall be made strictly in the order as approved by the appointing authority. Where, however, in the opinion of the Secretary, it is not administratively convenient to make promotions in short term vacancies (not more than 3 months) in the order of the approved list, he may obtain the orders of appointing authority to fill such vacancies on an ad-hoc basis by persons whose names are lower down in the approved list or even by persons outside the list. Such out-of-turn promotions will not give superior claim in seniority to the persons concerned when filling up long term vacancies.

e) Review of promotions:

When a promotee has held the higher post for a period of one year his case shall be placed before the promotion committee for review. Broken periods of service if any in the higher post will also count for this purpose.

3. Deputation/Transfer:

Notwithstanding the provisions of para (2) of Part III, if the appointing authority considers it necessary in any case, he may fill up a post, which according to the schedule is to be filled by direct recruitment or promotion by appointing a person on deputation/transfer from a Government or other organisation.

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4. Notwithstanding anything contained in these regulations, the orders and instructions issued by the Central Government from time to time regarding the compassionate appointments of sons/daughters and near relatives of deceased government employee, to Class III post or Class IV posts, so far as may be, shall apply to the recruitment of employees of the Committee.

V) DEVIATION:

The Chairman will have the power in any individual case to deviate from the above provisions.

VI) Reservations:

i) For Scheduled Castes, Scheduled Tribes, Other Backward Class, etc.:

Notwithstanding anything contained in these regulations, the orders issued by the Central Government regarding reservations and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Class and other special categories of persons in the Central Civil Services and posts shall, so far as may be, apply to the recruitment of employees of Committee.

ii) For Ex-servicemen, Disabled Defence Services personnel etc:-

The orders and instructions issued by the Central Government from time to time regarding reservation of Class III and IV posts in the Government for the Disabled Defence Services Personnel and also Ex-servicemen and relaxations and priorities for providing employment for members of families of Ex-servicemen and Borders Security Forces shall apply to the appointment of employees of the Committee.

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**SCHEDULE- I****Scale of pay, age limit, educational qualifications and experience required****for posts to be filled by direct recruitment.**

|    |    |                                                                                                                                           |
|----|----|-------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | I. | <b><u>INSPECTION WING</u></b>                                                                                                             |
| 2. |    | <b>Assistant Inspecting Officer.</b>                                                                                                      |
| 1. |    | Rs.8000-275-13,500                                                                                                                        |
|    |    | Age limit<br>Not exceeding 28 years.                                                                                                      |
|    |    | <b><u>Essentials:</u></b>                                                                                                                 |
|    |    | i) <u>Degree</u> (at least high second class ) in Textile<br>Manufacture/Technology from a recognised university.                         |
|    |    | ii) At least 5 years experience in a position of<br>responsibility in the production of textiles.                                         |
|    |    | <b><u>Desirable:</u></b>                                                                                                                  |
|    |    | i) <u>Post-graduate Degree</u> in Textile Manufacture<br>Technology.                                                                      |
|    |    | ii) Some experience in the standardisation of<br>specification for textiles.                                                              |
|    |    | <b>Inspector</b>                                                                                                                          |
|    |    | Rs.5500-175-9000                                                                                                                          |
|    |    | Not exceeding 25 years                                                                                                                    |
|    |    | <b><u>Essentials:</u></b>                                                                                                                 |
|    |    | i) <u>Degree/diploma</u> (at least Second Class) in Textile<br>Manufacture/ Technology from a<br>recognised university/ Textile Institute |
|    |    | OR                                                                                                                                        |
|    |    | Diploma (at least Second Class) in Handloom<br>Technology from the Indian Institute of<br>Handloom Technology. Varanasi/Salem.            |
|    |    | Ii) At least two years of experience in a position of<br>responsibility in the production of textiles.                                    |

## **II. TRAINING WING**

Name of Post  
Scale of Pay  
Age limit  
Qualifications  
experience

Lecturer  
Rs. 8000-275-13500  
28 Years  
& **Essential:**  
a) Degree (at least high second class) in Textile  
Manufacture/Technology  
from any  
recognised university.  
b) Total experience of 4 years of which, at least 2  
years should be of teaching experience.

### **Desirable:**

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## **III. MARKET RESEARCH WING.**

- 1.
2. Name of Post
3. Scale of Pay
- Age limit
- Qualifications &  
experience

**Director (Market Research)**  
Rs.12,000-375-16,500  
35 to 40 years  
**Essentials:**  
i) At least second class Post Graduate degree in  
Mathematics or Statistics or Economics or Commerce  
or Business Management.  
ii) Good knowledge of various applied research  
techniques.  
iii) 15 years experience of either data collection or data  
processing through computer.  
**Desirable:**  
i) A Doctorate in related subject  
ii) Should have proven aptitude for analysing the  
statistical data and writing research  
reports/papers.  
iii) Proven experience of guiding the staff in

|                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Post               | <b>Deputy Director (Market Research)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Scale of Pay               | Rs.10, 000-325-15,200                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Age limit                  | 30 to 40 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Qualification & experience | <p><b><u>Essentials:</u></b></p> <p>i) <u>At least</u> Second class Post Graduate in Mathematics or Statistics or Economics or commerce or Business Management.</p> <p>ii) Ten years experience of either Data Collection of Data Processing through Computer.</p> <p><b><u>Desirable:</u></b></p> <p>i) <u>Should</u> have a proven aptitude for analysing the Statistics Data and prepare research reports/papers.</p> <p>ii) Some experience of guiding the staff in conducting research.</p> |
| Name of Post               | <b>Market Research Officer</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Scale of Pay               | Rs.8000-275-13,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Age limits                 | 25 to 35 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Qualification & experience | <p><b><u>Essentials :</u></b></p> <p>1. <u>At least</u> 2<sup>nd</sup> class postgraduate degree in Mathematics or Statistics or Economics or Commerce or Business Management.</p> <p>2. 5 years experience of either data collection or data processing through computer.</p> <p><b><u>Desirable:</u></b> Should have an aptitude for <u>analysing</u> the statistical data and prepare research</p>                                                                                            |

4. Name of Post **Statistical Officer**  
 Scale of Pay Rs.8000-275-13500  
 Age limits 25 to 35 years  
 Qualification & experience **Essentials:**  
 i) At least Second Class Post Graduate Degree in Mathematics or Statistics with some papers in statistics.  
 ii) Five years experience of Statistical work  
**Desirable:**  
 i) Some knowledge of computer programming on Computer Data processing.
5. Name of Post **Field Officer**  
 Scale of Pay Rs.5500-175-9000  
 Age limits 22 to 28 years  
 Qualification & experience **Essentials :**  
 i) At least 2<sup>nd</sup> class postgraduate degree in Mathematics or statistics or Economics or Commerce or Business Management.  
**Desirable :**  
 i) Should be able to express himself in fluent manner and possesses a knack to established rapport with people for collecting
6. Name of Post **Statistical Investigator**  
 Scale of Pay Rs.5500-175-9000  
 Age limits 22 to 28 years.  
 Qualification & experience **Essentials :**  
 i) At least 2<sup>nd</sup> class post graduate degree in Mathematics or statistics with some papers in statistics  
**Desirable :**  
 i) Some knowledge of Computer programming or computer data processing.

7. Name of Post **Senior Statistical Assistant**  
 Scale of Pay Rs.4500-125-7000  
 Age limits 22 to 28 years.  
 Qualification & experience **Essentials :**  
 I) At least 2<sup>nd</sup> class graduate in Mathematics or Statistics.  
 II) Post graduate degree in Mathematics or Statistics  
 III) 2 years experience in Statistical Tabulation/ Data processing.  
**Desirable:** Some knowledge of data processing on computer.
8. Name of Post **Junior Investigator**  
 Scale of Pay Rs.4500-125-7000  
 Age limits 22 to 28 years  
 Qualification & experience **Essentials :**  
 I) At least 2<sup>nd</sup> class graduate in Mathematics or Statistics or Economics or Commerce.  
 II) Preferably Post graduate degree in Mathematics or Statistics or Economics or Commerce.  
**Desirable :**  
 i) The candidate should be able to express himself for collecting information.  
 ii) Some experience in data collection.
9. Name of Post **Junior Statistical Assistant**  
 Scale of Pay Rs.4000-100-6000  
 Age limits 20 to 25 years.  
 Qualification & experience At least second class graduate in Mathematics of Statistics or Economics or Commerce.

10. Name of Post **Punch Operator**  
 Scale of Pay Rs.4000-100-6000  
 Age limits 20 to 25 years.  
 Qualification & experience **Essentials :**  
 i) Graduate in any subject  
 ii) Speed of 10,000 key impressions per hour.  
**Desirable :**  
 i) Some knowledge of data entry  
 machine/flopping/diskettes etc.

#### **IV. TEXTILES COLOUR DESIGN CENTRE**

1. Name of Post Chief Designer  
 Scale of Pay Rs.12000-375-16500  
 Age limits Upper age limit 40 years  
 Qualification & experience **Essentials:**  
 a) At least a second class degree or diploma in fine art or applied art from a recognised university/ institution or equivalent.  
 b) 10 years' experience in the profession of designing, of which at least 5 years should be in textile field. This should also include experience in interpreting the idea of clients and converting it into creative textile designs.  
**Desirable:** a) Experience in Cloth Printing, Screen Making, Engraving, Publication of Magazine and organising exhibitions

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#### **II. TEXTILE MACHINERY WING**

1. Name of Post **Deputy Director**  
 2. Scale of Pay Rs.12,000-375-16,500  
 Age limits 35 to 40 years.  
 Qualification & experience 1. Minimum 2<sup>nd</sup> class degree either in Textile Engineering or Mechanical Engineering from a recognised university or institute.  
 2. Minimum 7 years supervisory experience in production or in quality control or design department or textile machinery manufacturing.

|                            |                                                                                                                                                                                                                                                                                |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Post               | <b>Inspecting Officer</b>                                                                                                                                                                                                                                                      |
| Scale of Pay               | Rs.10,000-325-15,200                                                                                                                                                                                                                                                           |
| Age limits                 | 30 to 40 years                                                                                                                                                                                                                                                                 |
| Qualification & experience | <ol style="list-style-type: none"> <li>1. Degree in Textile Technology from a recognised university or Institute.</li> <li>2. Minimum 5 years experience in a Textile Industry research institute and must be conversant with the maintenance of textile machinery.</li> </ol> |

## **VI. CENTRAL TESTING LABORATORY**

1. Name of Post **Director (CTL)**  
Scale of Pay Rs.12,000-375-16,500  
Age limits Upper Age Limit 40 years.  
Qualification & experience **Essentials :**  
Post graduate degree preferably Ph.D in Physics/Chemistry or Textile Technology with a bias towards Textile Laboratory Testing and Instrumentation.  
**Desirable :**  
At least 10 years experience in a position of high responsibility in a Laboratory engaged in testing. Should be conversant with the work of various items of Laboratory equipment (Physical, Chemical and Microscopical) and also the techniques and methods employed for testing and quality assessment of textiles.
2. Name of Post **Principal Scientific Officer**  
Scale of Pay Rs.10650-325-15,850  
Age limits 40 years  
Qualification & experience **Essentials :** Post graduate degree preferably Ph.D in Physics/Chemistry or Textile Technology with bias towards Textile Laboratory Testing and Instrumentation.

At least 10 years' experience in a position of high responsibility in a Laboratory engaged in testing. Should be conversant with the work of various items of Laboratory equipment (Physical, Chemical and Microscopical) and also the techniques and methods employed for testing and quality assessment of textiles.

3. Name of Post  
Scale of Pay  
Age limits  
Qualification & experience

**Senior Scientific Officer - Grade I**

Rs.10,000-325-15,200

27 to 35 years

**Essentials:**

First class or 2<sup>nd</sup> class Masters Degree in Physics/Chemistry with at least five years Research Experience in related branch.

**Desirable :**

- i) Doctorate Degree
- ii) Mill experience and knowledge of the application statistical methods.

4. Name of Post  
Scale of Pay  
Age limits  
Qualification & experience

**Senior Scientific Officer - Grade II**

Rs.8000-275-13,500

21-30 years.

**Essential:** First or Second class master's degree in Physics/Chemistry.

**Desirable :**

- i) Doctorate Degree
- ii) Research Experience in Textile Testing and Technology.
- iii) Knowledge of Statistics.

5. Name of Post **Senior Technical Assistant**  
 Scale of Pay Rs.5500-175-9000.  
 Age limits 21-27 years.  
 Qualification & experience Master's Degree in Science or Technology.
- OR**
- First or Second class Bachelors in Science or  
 Technology with Four years' experience in  
 textile testing and analysis.
- OR**
- First or Second class Diploma in Textile  
 Chemistry or Technology with 6 years' experience in Textile testing and analysis.
6. Name of Post **Junior Technical Assistant**  
 Scale of Pay Rs.4500-125-7000  
 Age limits 19-25 years.  
 Qualification & experience Bachelor's Degree in Science or Technology.
- OR**
- First or Second Class Diploma in Textile  
 Chemistry or Technology with 2 years' experience in Textile testing and analysis.
7. Name of Post **Maintenance Mechanic (Electrical)**  
 Scale of Pay Rs.4000-100-6000  
 Age limits 18-24 years.  
 Qualification & experience i) Matriculate or with a certificate of equivalent examination **OR**  
 ii) Diploma from any Government recognised Institute in Electrical Course.  
 iii) A required License for attending all the Electrical work, repairs etc.  
 iv) 2 years' experience in maintenance of electrical installation and equipment

**V. NON TECHNICAL WING**

|                            |                                                                                                                                                                                                                                                                                             |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Post               | <b><u>Public Relation Officer</u></b>                                                                                                                                                                                                                                                       |
| Scale of Pay               | Rs. 8000-275-13500                                                                                                                                                                                                                                                                          |
| Age limits                 | Upper age limit 30 years                                                                                                                                                                                                                                                                    |
| Qualification & experience | <p><b><u>Essential:</u></b>                    <u>A graduate</u> of a recognised university with a degree in Journalism.</p> <p><b><u>Desirable:</u></b><br/> <u>Minimum 3 years'</u> experience in Journalism or Public Relation work.</p>                                                 |
| Name of Post               | <b><u>Accountant</u></b>                                                                                                                                                                                                                                                                    |
| Scale of Pay               | Rs.5500-175-9000                                                                                                                                                                                                                                                                            |
| Age limits                 | 25-30 years                                                                                                                                                                                                                                                                                 |
| Qualification & experience | M. Com or at least Second class in B.Com. of a recognised University with experience of 4-5 years in accounts work in Government or Commercial concerns.                                                                                                                                    |
| Name of Post               | <b><u>Librarian</u></b>                                                                                                                                                                                                                                                                     |
| Scale of Pay               | Rs.4500-125-7000                                                                                                                                                                                                                                                                            |
| Age limits                 | 20-27 years.                                                                                                                                                                                                                                                                                |
| Qualification & experience | <p><b><u>Essentials :</u></b><br/> i) <u>Graduate</u> in Science of a recognised University.<br/> ii) Degree or Diploma in Library Science from a recognised University.</p> <p><b><u>Desirable :</u></b><br/> <u>Two years</u> experience as a Librarian in a Public or Govt. Library.</p> |
| Name of Post               | <b><u>Hindi Translator</u></b>                                                                                                                                                                                                                                                              |
| Scale of Pay               | Rs.5000-150-8000                                                                                                                                                                                                                                                                            |
| Age limits                 | 20-30 Years.                                                                                                                                                                                                                                                                                |
| Qualification & experience | <p><b><u>Essentials :</u></b><br/> <u>Degree of</u> a recognised University with Hindi</p>                                                                                                                                                                                                  |

medium and with English as one of the elective subjects at Degree level or Degree of recognised University with English medium and Hindi as one of the elective subjects at Degree level.

**Experience :**

Two years experience of translation work from

5. Name of Post  
Scale of Pay  
Age limits  
Qualification & experience

**Upper Division Clerk**

Rs.4000-100-6000

19-25 Years

**Essentials :**

Degree of a recognised University.

**Desirable :**

Some experience in Government or well organised commercial firm.

6. Name of Post  
Scale of Pay  
Age limits  
Qualification & experience

**Stenographer.**

Rs.4000-100-6000.

19-25 years

Matriculation or its equivalent with shorthand speed of 100 words per minute and typing speed of 40 words per minute.

7. Name of post  
Scale of Pay  
Age limit  
Qualification & experience

**Receptionist-cum-Telephone Operator 4000-**

100-6000

18 to 24 years.

S.S.C. Preferably graduate with Diploma in Telephone Operating (PABX) System. Candidates must be able to express fluently in English and Hindi.

Knowledge of any other language will be preferred.

Desirable:

1) Having a pleasing personality.

2) Knowledge of Telex operating 2 years experience as Receptionist-Cum-Telephone Operator in a reputed firm or Government organisation.

8. Name of post **Steno Typist**  
 Scale of Pay Rs.3050-75-3950-80-4590  
 Age limit 19 to 25 years  
 Qualification & experience Matriculation or its equivalent with shorthand speed of 80 words per minutes and typing speed of 40 words per minutes
9. Name of post **Lower Division Clerk**  
 Scale of Pay Rs.3050-75-3950-80-4590  
 Age limit 18 to 25 years  
 Qualification & experience Matriculation (atleast 50% marks ) or its

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 equivalent.

Name of post  
 Scale of Pay  
 Age limit  
 Qualification & experience

**Typist**

Rs.3050-75-3950-80-4590

18 to 25 years

Matriculation or its equivalents with a speed of atleast 45 words per minutes in typing.

10. Name of post **Staff Car Driver**  
 Scale of Pay Rs.4500-125-7000 Gr.I  
 Rs.4000-100-6000 Gr.II  
 Rs.3050-75-3950-80-4590 Gr.III  
 Age limit 20 to 30 years  
 Qualification & experience **Essential:**  
 Should have motor driving licence and at least two years experience as driver.  
**Desirable:**  
 Middle School Standard.

11. Name of post **Peon**  
 Scale of Pay Rs.2550-55-2660-60-3200 18  
 Age limit to 22 years  
 Qualification & experience Middle School Standard.

- |     |                                                                         |                                                                                                                                                                                                                    |
|-----|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12. | Name of post<br>Scale of Pay<br>Age limit<br>Qualification & experience | <b>Lab. Attendant.</b><br>Rs.2550-55-2660-60-3200<br>18 to 22 years<br>Pass in Middle school standard. Should be able to read, write English/Hindi.                                                                |
| 13. | Name of post<br>Scale of Pay<br>Age limit<br>Qualification & experience | <b>Hamal</b><br>Rs.2550-55-2660-60-3200<br>Minimum 18 years<br>----                                                                                                                                                |
| 14. | Name of post<br>Scale of Pay<br>Age limit<br>Qualification & experience | <b>Chowkidar</b><br>Rs.2550-55-2660-60-3200<br>18 to 25 years<br>Primary School Standard. Knowledge of English and Hindi in addition to the local language.<br><b>Desirable:</b><br>Ex-Military service personnel. |

**VI ECO LABORATORY:**

- |    |                                                                         |                                                                                                                                                                                                                                                               |
|----|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Name of post<br>Scale of Pay<br>Age limit<br>Qualification & experience | <b>Principal Scientific Officer</b><br>Rs.10,650-325-15,850<br>30 to 40 years<br>Doctorate in the field of Chemistry/Textiles with minimum three years research experience in dealing with High Performance Liquid Chromatograph, Gas Chromatograph or Atomic |
|----|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Absorption Spectrophotometer

**OR**

M.Sc. in Chemistry with 10 years experience in instrumental analysis and interpretation of test result.

2. Name of post **Senior Scientific Officer Grade-I**  
 Scale of Pay Rs.10,000-325-15,200  
 Age limit 27 to 35 years  
 Qualification & experience M.Sc. (Chemistry) or B. Tech. (Textile) with minimum experience of 3 years in instrumental analysis and interpretation of test results of High Performance Liquid Chromatograph, Gas Chromatograph or Atomic Absorption Spectrophotometer  
**OR**  
 M.Sc. in Chemistry with 7 years experience in instrumental analysis and interpretation of test results.

3. Name of post **Senior Scientific Officer Grade-II**  
 Scale of Pay Rs.8000-275-13,500.  
 Age limit 22 to 28 years  
 Qualification & experience M.Sc.(Chemistry) or B.Tech. (Textile) with minimum experience of 3 years in instrumental analysis of High Performance Liquid Chromatograph, Gas Chromatograph or Atomic Absorption Spectrophotometer.  
**OR**  
 M.Sc. in Chemistry with minimum 5 years experience in instrumental analysis and interpretation of test result

Name of post  
 Scale of Pay  
 Age limit  
 Qualification & experience

Name of post  
 Scale of Pay  
 Age limit  
 Qualification & experience

**Senior Technical Assistant**

Rs.5500-175-9000

21 to 25 years

M.Sc. (Chemistry) **OR** B.Tech.(Textile)

**OR** B.Sc. in Chemistry with minimum 5 years experience in instrumental analysis.

**Laboratory Attendant**

Rs.2550-55-2660-60-3200

18 to 25 years

Middle School Standard (VIIIth Standard)

**Note:** Age limits refer to the age on the date of appointment.

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Sr.

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No

Inspecting Officer

Assistant Inspecting Officer

Inspector

**(b) TRAINING WING**

Lecturer

Assistant Lecturer

In case of promotion grade from which to be made

Deputy Chief Inspecting Officer  
and Inspecting Officer with 10  
years service in the respective grade  
(for Deputy Chief  
Inspecting Officer service as  
Inspecting Officer will also  
count.)  
Inspecting Officer with 5 years  
service in the grade.  
Assistant Inspecting Officer with 5  
years 'service in the grade.  
Inspectors with 5 years service in  
the grade.

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| I  | No | Sr. | Scale of Pay  | ME    | THO  | Sch<br>e D<br>OF | dule<br>RE<br>C | - II<br>R<br>U<br>E<br>m<br>e<br>t<br>h<br>o<br>d | NT<br>s.     |
|----|----|-----|---------------|-------|------|------------------|-----------------|---------------------------------------------------|--------------|
|    |    |     |               |       |      |                  |                 |                                                   |              |
| 1. |    |     |               |       |      |                  |                 |                                                   |              |
| 2. |    |     |               |       |      |                  |                 |                                                   |              |
| 3. |    |     | Rs.12,000-375 | 5-16  | 500  |                  |                 | Promot                                            | on (Merit)   |
| 4. |    |     | Rs.10,650-3   | 25-   | ,850 |                  |                 | Pr i                                              | on (Merit)   |
| 5. |    |     | Rs.10,000-3   | 15    | ,200 |                  |                 | Pr omot                                           | on (Merit)   |
| 1. |    |     | Rs.8000-275   | 25-   | 00   |                  |                 | Pr i                                              | on (Merit) - |
| 2. |    |     |               | 15    |      |                  |                 | Pr omot                                           | on (Merit) - |
|    |    |     |               | -13,5 |      |                  |                 | Di i                                              | Recruitment  |
|    |    |     |               |       |      |                  |                 | omot                                              | t            |
|    |    |     |               |       |      |                  |                 | omot                                              | Recruitment  |
|    |    |     |               |       |      |                  |                 | rect                                              | s of         |
|    |    |     |               |       |      |                  |                 | R                                                 |              |

|  |  |  |  |                |      |    |  |  |    |      |           |
|--|--|--|--|----------------|------|----|--|--|----|------|-----------|
|  |  |  |  | Rs.5500-175-90 | 00   |    |  |  | Di | rect | selection |
|  |  |  |  | Rs.8000-       | -    | 00 |  |  | Di | rect |           |
|  |  |  |  | 275            | 13,5 |    |  |  | th | R    |           |
|  |  |  |  | Rs.5500-       | -    |    |  |  |    | e    |           |
|  |  |  |  |                |      |    |  |  |    | basi |           |



Deputy Director (Market Research) with 5 years service in the grade.

Market Research Officer with 5 years service in the grade.

Field Officer with 5 years service in the grade.

Senior Statistical Assistant with 5 years service in the grade.

Junior Statistical Assistant with 5 years service in the grade.

WING.

Director

[illegible]

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Deputy Director with 5 years service in the grade.

Inspecting Officer with 8 years service in the grade.

Assistant Inspecting Officer of Machinery Wing  
with six years service in the grade.

Textiles Inspectors with 5 years

Sr.

No (Electrical)

| Sr.<br>No | Name of the Post                                                  | Grade                        | Scale of Pay     | Minimum  | Maximum | Methods of Recruitment                                                           | Percentage |
|-----------|-------------------------------------------------------------------|------------------------------|------------------|----------|---------|----------------------------------------------------------------------------------|------------|
|           |                                                                   |                              |                  |          |         |                                                                                  |            |
| 1.        | <b>CENTRAL<br/>TECHNICAL<br/>LABORATORY</b><br>Director (Central) | Principal Scientific Officer | Rs.12,000-37,500 | 5-16,500 | 0       | Promotion by direct recruitment by direct recruitment (Merit Direct Recruitment) | 25%        |
| 2.        | Principal Scientific Officer                                      | Grade I                      | Rs.10,650-32,150 | 5-15,200 | 0       | Promotion (Merit Direct Recruitment)                                             | 25%        |
| 3.        | Principal Scientific Officer                                      | Grade II                     | Rs.10,000-27,500 | 5-13,500 | 0       | Promotion (Merit Direct Recruitment)                                             | 25%        |
| 4.        | Principal Scientific Officer                                      | Grade II                     | Rs.8,000-17,500  | 5-9,000  | 0       | Promotion (Merit Direct Recruitment)                                             | 25%        |
| 5.        | <b>TECHNICAL</b><br>Junior Technical Assistant                    | Grade II                     | Rs.5,500-12,500  | 5-9,000  | 0       | Promotion (Merit Direct Recruitment)                                             | 25%        |
| 6.        | Junior Technical Assistant                                        | Grade II                     | Rs.5,500-12,500  | 5-9,000  | 0       | Promotion (Merit Direct Recruitment)                                             | 25%        |
| 7.        | Junior Technical Assistant                                        | Grade II                     | Rs.5,500-12,500  | 5-9,000  | 0       | Promotion (Merit Direct Recruitment)                                             | 25%        |

In case of promotion grade from which to be made

service in the grade.

Principal Scientific Officer and Senior Scientific Officer grade-I with 10 years service in the respective grade.(for Principal Scientific Officer services as Senior Scientific Officer Grade-I will also count.)

Senior Scientific Officer Grade I with 5 years service

Senior Scientific Officer Gr.II with 5 years service in the grade.

Senior Technical Assistant with 5 years service in the grade.

Junior Technical Assistant With 5 years service in the grade.

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## II

1.

Assistant

Secretary

and

|  |         |    |          |         |  |  |             |  |  |
|--|---------|----|----------|---------|--|--|-------------|--|--|
|  | Officer | nt | Rs.45100 | -7000 - |  |  | Direct      |  |  |
|  | fi      |    | 0 50-    | 6000    |  |  | Recruitment |  |  |
|  |         |    | Rs.40 32 | 5-      |  |  | Promotion   |  |  |
|  |         |    | 0        | 15850   |  |  | (Merit)     |  |  |
|  |         |    | Rs.106   |         |  |  |             |  |  |

Sr.

18

No

Accountant

Assistant

|    |               |       |  |  |   |              |             |         |
|----|---------------|-------|--|--|---|--------------|-------------|---------|
|    | me of the     | t     |  |  | S | Scale of Pay | methods.    |         |
|    | Pos           | ary   |  |  | c | Rs.8000-275- | Promotion ( |         |
|    | Accounts      |       |  |  | R | 13500        | Promotion ( |         |
|    | Officer       |       |  |  | R | Rs.8000-275- |             |         |
| 2. | istant Secret |       |  |  | R | 13500        |             |         |
| 3. | lic Relation  |       |  |  | R | s,8000-275-  |             |         |
| 4. | O             |       |  |  | R | 13,500       |             |         |
| 4. | Superintend   |       |  |  | R | S.5500-175-  | Merit)      |         |
| 4. | ent           |       |  |  | R | 9000         | erit)       |         |
|    |               |       |  |  | R | Rs.5500-175- |             |         |
|    |               | ffice |  |  | R | 9000         | Direct      | itment  |
|    |               | r     |  |  | R |              | Recru       | Merit)  |
| 5. |               |       |  |  | R |              |             | Merit)- |
|    |               |       |  |  | R |              |             | 50      |
|    |               |       |  |  | R |              | Promotion ( |         |

In case of promotion grade from which to be made

Accounts Officer with 5 years service in the respective grade.  
Accountant with 5 years service in the grade.  
Superintendent and Accountants with 5 years service in the respective grade

Assistant with 5 years service in the respective grade.(For Assistant service as Senior Stenographer will also count. Senior Stenographer should have worked atleast for one year as Assistant. Assistant with 5 years service in the respective grade (For Assistant service as Senior Stenographer will also count. Senior Stenographer should have worked atleast for one

6.

Upper Division Clerk with 5 years service in the grade

19

- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.

24 / 27

Qualified members of Class IV staff who possess driving licence alongwith 2 years experience as a driver at his credit may also be considered for promotion to the post of staff car driver.

|                     |  |     |     |    |  |   |   |                                          |
|---------------------|--|-----|-----|----|--|---|---|------------------------------------------|
| Staff Car<br>Driver |  | Rs. | 050 | 5- |  | 9 | 0 | Direct Recruitment<br>Direct Recruitment |
|                     |  | 3   | -   | 5- |  | 5 | 0 |                                          |
|                     |  | Rs. | 050 |    |  | 9 |   |                                          |
|                     |  | 3   | -   |    |  | 5 |   |                                          |
|                     |  |     | 050 |    |  | 9 |   |                                          |
|                     |  |     | -   |    |  |   |   |                                          |



## 8. Part III -- Section 4 dated 16.10.1999 &amp; 29.1.2000.

|                                      |          |       |      |  |  |  |
|--------------------------------------|----------|-------|------|--|--|--|
| me of the<br>Pos<br>stetner<br>Opera | t<br>tor |       |      |  |  |  |
| oratory<br>Atten                     | dant     |       |      |  |  |  |
| rt III – Section                     | 4 dated  |       |      |  |  |  |
| rt III – Section                     | 3 4      |       |      |  |  |  |
| rt III – Section                     | dated 1  |       |      |  |  |  |
| rt III – Section                     | 4 dated  |       |      |  |  |  |
| rt III – Section                     | 1 4      |       |      |  |  |  |
| rt III – Section                     | dated 2  |       |      |  |  |  |
| rt III – Section                     | 4 dated  | 1-7-1 | 97   |  |  |  |
| rt III – Section                     | 1 dated  | 9-8-1 | 2    |  |  |  |
| rt III – Section                     | 1 4      | 0-11- | 97 3 |  |  |  |
|                                      | dated 1  | 7-4-1 | 2    |  |  |  |
|                                      | 4 dated  | 2-7-1 | 19   |  |  |  |
|                                      | 2        | 2-7-1 | 7    |  |  |  |
|                                      |          | 6-7-1 | 97   |  |  |  |
|                                      |          |       | 4    |  |  |  |
|                                      |          |       | 97   |  |  |  |
|                                      |          |       | 5    |  |  |  |
|                                      |          |       | 98   |  |  |  |
|                                      |          |       | 6    |  |  |  |
|                                      |          |       | 99   |  |  |  |
|                                      |          |       | 9    |  |  |  |
|                                      |          |       |      |  |  |  |

In case of promotion grade from which to be made

From the grade of Daftaries having 5 years service in the grade.

With 5 years service in the grade of Peon.

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