

COFFEE BOARD(CADRE AND RECRUITMENT) RULES, 2014

u-qo-33004/99 REGD. NO. D. L.-33004/99 Che Gazette of SIndia 144] No. 144] EXTRAORDINARY PART [I—Section 3—Sub-section (i) PUBLISHED BY AUTHORITY 20, 29, 1935 NEW DELHI, THURSDAY, MARCH 20, 2014/PHALGUNA 29, 1935 14 qN, 2014 1942 (1942 Air 4) 48 1993 (i) t/t tr.I/97/1921 14.07.1997 (ii) 07.01.1998 (iii) 1/2008-09/899 27.05.2008 #.TH t/t 1/93/7938 I 1993 t; (i) iläT), (•-rqqrqr), fäFFfr), (31TQJRfi), 1, 31TQfrfiF,, 11, 95r*rifi, 1287 GI/2014 2 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] ft-a-Fl, sftzilfi*r, fizilfi*r, 31fr), 3Ttfi7), 95r*ififi, 3Tfr), I-q@-RÄ17, q-t-älfifi, A-ofr I-Afra-r l- fiz I-TR 95r*rifi 3TEfrFT) (iii) : (NFTTVUT), (NFTTVUT) a.-a-rq 2, 2. 2014 3fi-fh ft, R-ä--æ 1942 "-:r-qax" (3) 3. 4. t--lr•a : sn-tFT g.ä. 31 2010 31-q-fh (q) *iftar gy.), *I-a, *iftar ft -a-a-ft AT Efil-fr-ET 40 3 4 5

6. THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] •:i7N-r 1942 : (fifi-au-ft), (eqæt817), (NFTTUT), AT ila-r) *QITI æfr) (3) 4200 Ä•-q-r (ii) 307 ll. *Fifi: t--lr•a : q+ra-r Afra-or t, ä. 14017/61/2008-exr.(gnx snx), 24 qN, 2009 (i) 5500-9000 5000-8000 5500-9000 5000-8000 31fiqrfr•tt ÄIATITI (ii) üFü), 31TQfrfiF,, t, (.3fföfi), (iii) 31T9JR-fi*, F) (q) ft-a-q # 14017/8/201 10 qN, 2010, F) 7 2009, FT) 30 36-«, 2010 q-rfi är-r 5 6 8. 9. IO. 11. 12. 13. 14. 15

16. THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] fü-q Air, -a-a-a-q-ÄÄ, a-a-r q-ITFITI (Tlq TW) æt.35034/3/2008-pn.(ä) 19 qi, 2009 ft-AT t, ATT.STT. q-II!TITI an?) 10 2010 *r q-ITFITI AT azirvr Zh--*rfr-tt 3Tfh-a-q -ft -fi-ora-r «-rzfr Ürl -,n-q-ä R-q-r t, srfi-qafR 3_ßfi, 7 qT031T Ä•-a-r 8 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] 2 1 (2014) ä77äz-3 15600- 91000 7600 • a-fi 3 1 (2014) a-a7äg-3 15600- 391 + 7600 (2014) 15600- 39100 660(k 10 1 a-fi 8 9 11 12 13 t--lr•a : 5400 AT I (2014) 3 15600- 39100 6600 5400 (i) 4600 1 5400 qtra•T 9 10 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] 6 1 (2014) 8 8 9 15600- 39100 6600 10 5400 4600 -a-a-r77 : AT fiK9r: AT 5400 I (2014) & _ 3 15600- 39100 6600 10 6600 5400 AT 4600 11 9 11 12 12 13 13 8 t--lr•a : IO 5400 4600 4200 qz AT 4600 q-fi q-r 12 (2014) a-a7äg-2 9300-34800 (ii) qiÄ 1 (2014) 9300- 34800 4600 11 9 g-rrr 11 12 13 (iii) 9 10 12 8 THE GAZETTE OF INDIA : EXTRAORDINARY 9 IO 11 [PART 11—SEC. 3(i)] 12 13 1 (2014) 11 8 12 9 9300- 34800 4600 10 4600 4200 -4-q-*r 4200 2 (2014) ä77äz-2 9300- 4600 (i) (ii) (iii) 11 (ii) (iii) 30 : 12 13 (ii) (iii) 4200 8 9 1 (2014) ä77äz-2 9300- 4600 10 4200 11 12 13 13 a-fi 14 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] 14 1 (2014) a-a-7äg-2 9300- 34800 4200 15 56 (2014) a-a-7äg-2 8 16 8 9 9 2 7 (2014) 9300- 34800 10 qT2T 3 9300-34800 10 1 4 (iii) (iii) 5 11 11 6 12 12 13 7 a-fi 13 a-fi 4 15 7 2 4 3 9300- 5 30 qi 4 6 17 18 (2014) 34800 4200 R-q-zr 6 2 3 (2014) 3 9300- 5 7 1 19 20 _1 (2014) 5200-202000 280(R [PART 11—SEC. 3(i)] 16 8 9 THE GAZETTE OF INDIA : EXTRAORDINARY IO 11 - 11 - 11 12 13 20 104 (2014) _1 5200- 202000 2400« 13 _ 1 21 (2014) 3fiÄTäl 18 3ii-§r : 3713 (i i) t--lr•a : : q-a-a-r 17 22 11 (2014) 5200-2020CR 2400« 2014) 17 31fhafR 35 30 8 1900« 9 (i) (ii) 10 1800 q-rq •-äü 45 10 11 12 13 18 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] 24 (2014) 5200- 18 27 qüerr q-#r a-fi (iii) 8 9 -frt (ii) 80 10 11 12 13 19 2 (2014) 3 37400- 8700 4 5 55 6 91177T q-r AT föran•r 7600 6600 20 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] 2 2 1 (2014) 9 3 15600- 39100 7600 4 5 55 6 qtr : AT ft--ät fr zrr 6600 5400 1 7 8 10 11 12 13 t--lr•a : q-rzrr GIRT , -a--qufi : az-rq-r 3 21 6 Tfü AT 2 1 (2014) 9 3 3 15600- 39100 6600 4 5 40 7 8 10 AT 11 12 13 22 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] az-rq-r 3 1 (2014) a-a7äg_3 9 8 15600- 39100 6600 40 qtr : 5400 AT q-T 7 a-fi 9 10 QITar,3it a-a-r 3fr 11 12 13 4 23 6 3 2 1 (2014) 9 3 tg-3 15600- 39100 6600 5 40 7 -äq-r 8 10 q-Ä 3fr - 87 azr, 11 12 13 24 3 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] I (2014) 15600- 39100 6600 9 %IXT, 40 : Era-ur 7 8 10 rrq) AT 3fr 4 11 12 6 13 2 1 (2014) 3 3 15600- 39100 6600 5 40 5400 • q-a 7 -sq-ft 8 9 11 12 25 13 3 1 (2014) a-a7äg_3 15600- 39100 6600 IO Ffr*fi 3dFTT 6 40 10 5400 q-a q-T 8 9 11 12 7 13 a-fi 26 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] 03) 3fr R-•q-q 2 1 (2014) 9 3 15600- 39100 e + 6600 4 3 5 40 6 -@reTUT 12 7 3-q-ft 8 10 q-Ä AT R-q-zr AT (.3.mq*X17) 11 13 t--lr•a : 6 27 6 3 2 1 (2014) 3 15600- 39100 6600 9 4 5 40 8 11 12 7 9' a-fi 10 a-err AT 13 ira-rl 28 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] fr 3ÄfÜ 3 2 1 (2014) tfrtfr 3 15600- 39100 6600 4 5 40 6 a-a-r 5400 AT crfÄfi a-fi 9 a-fi 4 2 5 (2014) 9 3 15600- 39100 6600 4 10 5 40 29 6 •q-q-Fqi 5400 7 ft-rr 8 11 12 13 q-rzrr q-ra-r a2T 30 5 aqa [2] THE

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SecretaiY. Director of Finance, Divisional Head [Engineering], Deputy Director [Administration or Accounts]. Deputy Director [Official Language], Officer on Special Duty [New Delhi], Joint Secretary [Legal]. Deputy SecretaiY [Ministerial], Deputy Secretary [Steno]. Public Relations Officer. Estate Officer. Senior Hindi Translator. Junior Engineer [Civil], Assistant Secretary [Ministerial], Assistant Secretary [Steno], Junior Hindi Translator. Driver - Special Grade, Driver — Grade I, Senior Assistant. Junior Stenographer. Driver — Grade 11, Junior Assistant, Driver Ordinary Grade and Multi - Tasking Staff. (ii) "Scientific" Posß: Director of Research. Joint Director [Research]. Divisional Head - Agronomy. Divisional Head - Plant Breeding and Genetics, Divisional Head - Plant Tissue Culture and Biotechnology, Divisional Head - Plant Physiology. Divisional

Head - Agricultural Chemistry, Divisional Head Plant Pathology. Divisional Head - Entomology. Divisional Head - Post-Harvest Technology, Divisional Head - Coffee Quality, Deputy Director [Research]. Subject Matter Specialist - Agronomy. Subject Matter Specialist - Plant Breeding and Genetics, Subject Matter Specialist - Plant Tissue Culture and Biotechnology, Subject Matter Specialist - Plant Physiology, Subject Matter Specialist - Agricultural Chemistry, Subject Matter Specialist - Plant Pathology. Subject Matter Specialist - Entomology, Subject Matter Specialist - Biochemist IY (under Post-Harvest Technology). Subject Matter Specialist - Agricultural Engineering (under Post-Harvest Technology). Subject Matter Specialist Analytical Chemistry, Subject Matter Specialist - Agricultural Economics. Subject Matter Specialist - Coffee Quality, Assistant Specialist - Agronomy. Assistant Specialist - Plant Breeding and Genetics. Assistant Specialist - Plant Tissue Culture and Biotechnology. Assistant Specialist - Plant Physiology. Assistant Specialist - Agricultural Chemist IY, Assistant Specialist - Plant Pathology. Assistant Specialist - Entomology, Assistant Specialist - Biochemistry and Agricultural Engineering (under Post-Harvest Technology) Assistant Specialist - Coffee Quality. Research Assistant Grade I - Agronomy. Research Assistant Grade I - Plant Breeding and Genetics. Research Assistant Grade I - Plant Tissue Culture and Biotechnology, Research Assistant Grade I - Plant Physiology, Research Assistant Grade I - Agricultural Chemist IY. Research Assistant Grade I - Plant Pathology, Research Assistant Grade I - Entomology. Research Assistant Grade I - Biochemistry (under Post-Harvest Technology), Research Assistant Grade I - Agricultural Engineering (under Post-Harvest Technology) and Research Assistant Grade I - Coffee Quality. (iii) "Technical" Posts: Joint Director [Extension]. Deputy Director [Extension] and Extension Inspector, except as respects things done or omitted to be done before such supersession. the Central Government hereby makes the following rules. namely:- 1. (a) (b) 2. (a) (b) (c) (e) SHORT TITLE AND COMMENCEMENT. These rules may be called the Coffee Board (Cadre and Recruitment) Rules, 2014. They shall come into force on the date of its publication in the Official Gazette. Definitions. In these rules, unless the context otherwise requires, "Cadre" refers to classification of posts and the sanctioned strength of posts in each cadre from the notification of these rules and is as listed in Annexure — I to these rules; "Competent Authority" means the Chairman of the Board; 'Executive Committee' means the Committee constituted as Executive Committee under the Coffee Act, 1942 as amended from time to time. • 'Government' means the Central Government. "Schedule" means the Schedule annexed to these rules. 3. 4. (a) (b) (c) (d) (e) (f) (g) (i) (j) 5. (a) (b) "Scientific", "Technical" and "Non-Technical" - Administrative or Ministerial Posts means the posts classified as such in the Annexure - I, to these rules. Recruitment. The method of recruitment, qualifications, experience, age and other requirements shall be as mentioned in Schedule to these rules. Relaxation in Age limit and Experience. The minimum Age Limit for entry into the Coffee Board is as prescribed by the Government of India from time to time. The upper or maximum Age Limit for appointment to various posts is as per the guidelines of the Government of India. Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training. vide Office Memorandum No. AB. 14017/48/2010-Estt.(RR) dated 31st December, 2010 as amended from time to time. The Upper age limit is relaxable in the case of Scheduled Castes or Scheduled Tribes or Other Backward Classes or Persons with Disabilities or Ex-Servicemen candidates as may be prescribed by the Government of India from time to time. Wherever posts are meant for direct recruitment, in-service Personnel possessing requisite qualification and experience can also apply. The upper age limit for in-service or departmental candidates for by direct recruitment to Group 'C' posts is up to forty years in accordance with the instructions or orders issued by the Government of India from time to time. The upper age-limit for in-service or departmental candidates for appointment by direct recruitment to Group 'A' and 'B' posts is relaxable up to five years in accordance with the instructions or orders issued by the Government of India from time to time. In case of promotion the requirement of experience may be relaxed up to three years in the case of Scheduled Castes and Scheduled Tribes employees or in accordance with the instructions or orders issued by the Government of India from time to time. The Research Personnel viz. , Research Associates, Senior Research Fellow (SRF), Junior Research Fellow (JRF), Technical Assistants etc.. engaged on Contract or Ad-hoc basis in Coffee Board under various Research Programme. are eligible for relaxation of upper age-limit to the extent of the period of service rendered by them on Contract or Ad-hoc basis in Coffee Board subject to a maximum of five years for to Group 'A' and 'B' posts. and to a maximum of upper age-limit of forty years in case of appointment to Group 'C' posts, on par with the in-service or departmental Personnel. The Permanent Mazdoors

working in Research Farms of the Coffee Board are eligible for relaxation of upper age- limit to the extent of the period of service rendered by them as Permanent Mazdoors in Coffee Board subject to a maximum of upper age limit of forty years in case of appointment to Group 'C' posts, on par with the in-service or departmental Personnel. The requirement regarding experience is relaxable at the discretion of the competent authority in the case of Scheduled Caste or Scheduled Tribe candidates, if at any stage of selection, the Competent Authority is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them and the appointing authority shall also record the reasons for relaxing the experience in writing while doing so. Appointing Authority. Subject to the provisions of the Coffee Act, 1942, the appointing authority shall be as under: Government of India, in the case of Chairman, Secretary and Director of Finance, Chairman, with the approval of the Government, in the case of Director of Research and other posts identified as key posts by the Government of India. 52 (c) (e) (f) 6. L (a) (b) THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] Chairman, subject to selection by Executive Committee, in the case of Joint Director [Research], Joint Director [Extension], Divisional Heads, Divisional Head [Engineering], Deputy Director [Research], Deputy Director [Extension], Deputy Director [Administration or Accounts] and Deputy Director [Official Language], Chairman, subject to selection by the Departmental Promotion Committee [DPC] or the Recruitment Committee [RC] in respect of the posts carrying Grade Pay of ₹600 to ₹400. Secretary, subject to selection by the Departmental Promotion Committee [DPC] or the Recruitment Committee [RC] and with the approval of Chairman, in respect of the posts carrying Grade Pay up to ₹200. Any other officer of the Board, subject to selection by the Departmental Promotion Committee [DPC] or the Recruitment Committee [RC], in respect of such posts for which he or she is specifically empowered by the competent authority. Mode of Recruitment. Direct Recruitment. For Group 'A' and 'B' Posts. Direct recruitment shall always be through advertisement only; provided that, for reasons to be recorded in writing, the Chairman is competent to fill a post, through Employment Exchange. For Group 'C' Posts. (c) (e) 11. Promotion : (a) (b) (c) (d) (f) Wherever vacancies are to be filled it shall be through Advertisement or Staff Selection Commission or Employment Exchange. If necessary, Direct Recruitment to the posts of Extension Inspector, Junior Clerk, Driver - Ordinary Grade and Multi-Tasking Staff may be made at Regional or State Levels. Wherever posts are meant for direct recruitment, in-service Personnel possessing requisite qualification and experience can also apply. Age-limit can be relaxed in such cases, if otherwise the in-service personnel are found suitable. The Selection Committee may prepare a select list of candidates found suitable which shall remain valid for a period of twelve months in the normal course and in exceptional cases the appointing authority may extend the validity of the select panel by another six months. An appointment shall take effect from the date on which the appointee joins duty in the Coffee Board. The method of promotion shall be as specified in Schedule to these rules. The composition of the Departmental Promotion Committee and the Recruitment Committee shall be as notified by the Chairman in accordance as far as possible with the rules applicable to Government employees of equivalent cadres. In-service Personnel are required to pass departmental competitive examination or departmental tests whenever prescribed separately for becoming eligible to next higher posts provided they possess requisite qualification and experience. The minimum qualifying service for promotion from one grade to another shall be as per the guidelines of Department of Personnel and Training, issued vide O.M. No. AB. 14017/61/2008-Estt. (RR) dated the 24th March, 2009 as amended from time to time. Promotion shall be according to the ratio or quota as prescribed wherever applicable. Where quota is not specified, the promotion shall be considered from the Common Gradation List of feeder cadres. 53 Note: The erstwhile cadres having different designations in the pre-revised Pay Scale of ₹500-9000 and 6000-8000 i.e., Assistant Superintendent [Ministerial], Assistant Superintendent [Field], Assistant Librarian and Head Clerk, Sales Officer, Legal Assistant, Market Research Assistant, Assistant [Discernible Duties], respectively, shall stand merged and re-designated as Assistant Secretary [Ministerial]. The officers who were in the pre revised pay scale of ₹5500-9000 shall rank en bloc senior and placed above those who were in the pre-revised pay scale of ₹6000-8000. The inter-se seniority among officials having same pre-revised pay scale shall be based on the date of entry in the respective scale on substantive basis. The erstwhile cadres of Liaison Officer [New Delhi], Assistant Secretary from the cadre of Senior Stenographer, Senior Clerk and Junior Clerk shall stand designated as Officer on Special Duty, Assistant Secretary [Steno], Senior Assistant and Junior Assistant, respectively. The Recruitment Rules for

the cadre of (a) Junior Stenographer. (b) Junior Assistant and (c) Multi-Tasking Staff are framed in accordance with the Model Recruitment Rules issued by the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training. Government of India. vide Office Memorandum (a) No.AB-14017/8/2010-Estt. (RR) Dated the March. 2010, (b) No. AB-14017/32/2009-Estt.(RR) dated the October, 2009 and (c) No. AB- 14017/6/2009-Estt. (R R) dated the 30th April, 2010 respectively. The amendments or modifications issued by the Government of India shall stand modified for these cadres. 7. 8

9. Probation. The period of probation for Direct Recruitment and Promotion in Group 'A', 'B' and 'C' shall be two years as per the general principles laid down by the Government of India from time to time. Reservation. The reservation for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Persons with Disabilities, Ex-Serviceman and other categories of candidates shall be followed strictly in accordance with the instructions of the Government of India, issued from time to time. Pay Scale. If there is to be any change in the Pay Scale, Pay Band or Grade Pay, it will be deemed to have been effected in the Recruitment Rules against such posts from time to time. 54 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 11—SEC. 3(i)] IO. Modified Assured Career Progression Scheme [MACPS]. The Scheme of Modified Assured Career Progression Scheme [MACPS] approved vide Department of Personnel and Training O.M. No. 35034/3/2008-Estt. (D) Dated the 19th May. 2009 shall be applicable and followed strictly in accordance with the instructions contained therein and as amended from time to time

11. Modified Flexible Complementing Scheme [MFCS]. The Scheme of Modified Flexible Complementing Scheme [MFCS], approved vide Department of Personnel and Training O.M. No. AB-14017/37/2008-Estt. (RR) dated the 10th September, 2010 shall be applicable and followed strictly in accordance with the instructions contained therein and as amended from time to time

12. Other If necessary. the Board may implement schemes for Career Improvement of its employees with the approval of the Government of India or Ministry of Commerce and Industry

13. Age-Limit. The maximum and minimum age-limits mentioned against the direct recruitment posts shall be calculated on the last date for receipt of applications

14. Transfer Liability. All employees shall be liable for transfer or posting anywhere in India

15. Residuary Matters. In respect of all matters not specifically provided for in these rules, the corresponding provisions prescribed by the Government of India relating to its employees, as amended from time to time, will be followed

16. Interpretation. If any question arises as to the interpretation of these rules the Central Government shall decide the same. 11-7gu-g 30]] (i) "Non-Technical" Administrative or Ministerial Posts 55 SCHEDULE Sl. No. Name of post Chairman No. of post 2 (2014) Scale of pay Revised Pay structure pay band plus grade pay 3 PBA (37400- 67000 Plus Whether selection or non- selection post 4 Not applicable Age limit for direct recruits 5 Not applicable Educational and other qualifications required for direct recruits 6 Not applicable Appointing Period of probation, if any 8 applicable Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods 9 By deputation of an officer from organized services or Government of India not below the rank of Joint In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made 10 Not applicable departmental promotion committee exists what is composition 11 applicable Secretary Government India of authority 12 Government of India 6 2 Secretary 2 (2014) 3 PB-3 05600- 39100 Plus GP 0600 4 Not applicable 5 Not applicable Not applicable Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees 7 Not applicable Circumstances in which union public service commission to be consulted in making recruitment 13 Not applicable 7 Not applicable • EXTRAORDINARY 56 8 Not applicable 9 THE GAZETTE OF INDIA 10 By deputation of Not applicable an officer from organized services or Government India not below rank of the Deputy Secretary to Government of India 3 Director of Finance 8 2 (2014) 3 PB-3 ?15600- 39100 Plus 4 Not applicable 10 Not applicable 9 By deputation of an officer from organized services Government of India not below rank of the Deputy Secretary to Government of India Not applicable 3 4 11 Not applicable 5 Not applicable 11 Not applicable 5 4 Divisional Head [Engineering] 8 2 (2014) 9 PB-3 05600- 39100 Plus GP (6600 Not applicable Not applicable 11 For Promotion: By the Executive Committee 12 Government Of India 6 Not

applicable 12 Government of India 6 Not applicable 12 Chairman [PART II—SEC. 3(i)] 13 Not applicable Not applicable 13 Not applicable 7 Not applicable 13 Not applicable Not applicable By promotion, failing which, then deputation by 10 by Promotion selection from Estate among Officer. Experience: Seven years as Estate Officer or a total Of ten years in the cadre of Estate Officer Junior and compulsory service in the cadre of Estate 5 11-7gu-g 30)] Deputy Director [Administration or Accounts] Engineer together put with years Officer. If none available, then by deputation of a suitable Civil from Engineer any State Central Government organizations holding post in the Grade Pay of for equivalent years. Tenure: For a period of three years and extendable up to 2 (2014) five years. 3 PB-3 (15600- 39100 Plus GP (6600 4 Not applicable 8 Not applicable 9 By selection failing which by Deputation 5 Not applicable 11 (i) Chairman. 6 Not applicable 12 Chairman. 57 7 Not applicable 13 Not applicable. 10 Selection by interview from among in-service Personnel holding in the Grade Pay of 54(K) for five years or from in-service Personnel holding in the Grade Pay of 46CH) for seven years. Qualification: Graduation. By deputation of a suitable Accounts Officer or Audit Officer from State or Central Government or Public Sector Undertakings holding post in the Grade Pay of ₹5400 or equivalent for five years. Tenure: For a period of three years and extendable u to five years. (ii) Secretary or any one of the officers at the level of Director. 58 6 Deputy Director [Official Language] 8 2 (2014) 9 THE GAZETTE OF INDIA : EXTRAORDINARY 4 Not applicable 10 3 PB-3 15600- 39100 Plus GP (6600 5 Not applicable 6 Not applicable Two years 11 For Promotion: By the Executive Committee 12 Chairman By promotion. failing which, then deputation by Selection from among in- service Personnel holding working with post experience in Hindi for five years in the Grade Pay of In- service Personnel holding post with working experience in Hindi for seven years in the Grade Pay of Qualification: Graduation in Hindi or English with English or Hindi as a main subject respectively in Degree or Post Graduation in any Subject with medium of instruction in Hindi. If none suitable, then by deputation of a suitable officer from Official Language Wing of any Central Government Offices, holding with working experience in Hindi for five years in the Grade Pay of equivalent, possessing the qualification of Post-Graduation in Hindi or English with English or Hindi as a main subject respectively in Degree. Tenure: For a period of three years and extendable up to five years. 7 2 (2014) 9 By 3 PB-3 39 ICK) Plus 4 Selection 10 5 Not applicable 11 6 Not applicable Officer on Special Duty [New Delhi 8 Not applicable 12 Chairman [PART 'I—SEC. 3(i)] 7 Not applicable 13 Not applicable 7 Not applicable 13 Not applicable Selection by interview from among in-service Personnel holding st in the Grade (ii) Chairman. or an one of the 8 11-7gu-g 30)] Joint Secretary [Legal] 8 Pay of or from among in-service Personnel holding post in the Grade Pay of ₹5400 for five years or from among in-service Personnel holding post in the Grade Pay of for seven years. Tenure: For a period of five ears and is extendable. 2 (2014) 9 3 PB-3 39 ICH) Plus 4 10 Not applicable By selection, failing then deputation 12. which. by Selection by interview from among officers holding posts in the Grade Pay of or from officers holding posts in the Grade Pay for three years or from officers holding in the Grade Pay for eight years. Qualification: Graduation in Law. Tenure: Three years and is extendable up to five years. If none suitable. then by deputation of a suitable officer from any State or Central Government officers holding post in the Grade Pay of a-600 for three years the relevant field. possessing the qualification of Graduation in Law. Tenure: Three years and is extendable up to five years. officers at the level of Director 5 Not applicable 11 (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes 5 6 Not applicable 12 Chairman 6 9 Deputy Secretary 3 PB-2 34800 Plus GP 4 Selection 10 Not applicable Not applicable [Ministerial] 8 Not applicable (2014) 9 By promotion 12 Chairman 59 7 Not applicable 13 Not applicable 7 Not applicable 13 Not applicable Promotion by selection from among Assistant Secretary [Ministerial] Experience: Five years as Assistant [Ministerial]. Secretary 11 (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes. 60 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] 10 Deputy Secretary [Steno] 8 Not applicable 2 (2014) 9 By promotion 2 (2014) 9 By selection. 3 PB-2 ₹300- 348m Plus 4 Selection 10 5 Not applicable 11 (i) Chairman. 6 Not applicable 12 Chairman Promotion by selection from among Assistant Secretary [Steno] Experience: Five years as Assistant Secretary [Steno]. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes 11 Public Relations Officer. 8 Not 3 PB-2 ₹300- 348m Plus 4 Selection. 10 5 Not applicable. 11 (i) Chairman. 6 Not applicable. 12 Chairman. 7 Not applicable 13 Not applicable 7 Not

applicable. 13 Not applicable. applicable. Selection by Interview from among in-service Personnel holding in the Grade Pay of ₹4600 or from among in-service Personnel in the Grade Pay of ₹42(K_) for five years. Qualification: Graduation. Tenure: For a period of three years and is extendable up to five years. If none suitable, then by Deputation of an officer from State or Central Government Organizations holding post in the Grade Pay of ₹2000 for five years the relevant field. possessing the qualification of a Degree. Tenure: For a period of three years and is extendable up to five years. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes. 12 11 Estate Officer 8 30] 2 (2014) 9 3 PB-2 348(K_) Plus GP 4 Selection 10 5 30 years 6 Qualification: Graduation Post Engineering with three years' experience construction maintenance of Residential Colony and Estate Machinery or B.E. in Civil Engineering with five years' experience in construction maintenance of 11 Residential Colony and Estate Machinery 12 Two years for direct recruits By promotion. failing which, then Promotion by selection from Junior Engineer. Experience: Five years as For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Chairman by deputation or 13 Senior Hindi Translator 8 direct recruitment 2 (2014) 9 Junior Engineer. If none suitable, then by deputation of an officer from State or Central Government or Public Undertakings. holding post in the Grade Pay of ₹42(K) or equivalent for five with Educational years Qualification and Experience as mentioned at Column No. 6 Tenure: For a period of three years and is extendable up to five years. If none available, then by direct recruitment. 3 PB-2 348m Plus GP 4 Selection 10 Not applicable Tribes 5 Not applicable 11 (i) Chairman. 6 Not applicable 12 Chairman 61 7 Not applicable 13 Not applicable 7 Not applicable 13 Not applicable By promotion. failing which, then by deputation Promotion by selection from among Junior Hindi Translator. Experience: Five years as Junior Hindi Translator. If none suitable, then by deputation of an officer (ii) Secretary or any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes 62 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I'—SEC. 3(i)] 14 from any Government Organization. post with Central and Scheduled Tribes. holding working experience in Hindi for five years in the Grade Pay of ₹42(C) possessing the qualification of Master's Degree in Hindi or English with English or Hindi as a major subject respectively or graduation in any subject with medium of instruction in Hindi and English as a major or compulsory subject. Tenure: For a period of three years and is extendable up to five Junior Engineer [Civil]. 8 Two years 2 (2014) 9 By direct recruitment 56 (2014) 9 years. 3 PB-2 ₹33(C) 348m Plus 4 Not applicable. 10 5 Maximum 30 years. 11 6 Qualification: Degree in Civil Engineering. Experience: Three years' experience in the relevant field. 15 3 PB-2 34800 Plus Not applicable 4 Selection Not applicable 5 Not applicable 11 (i) Secretary. 12 6 Not applicable Assistant Secretary [Ministerial] 8 Two years By promotion 12 Secretary 7 Not applicable. 13 Not applicable 7 Not applicable 13 Not applicable Promotion by from among Assistants. selection Senior (ii) Any one of the officers at the level of Director. (iii) One Experience: Ten years as Senior Assistant or a total of eighteen years in the cadre of Senior Assistant and Junior Assistant put together with three years compulsory service in the cadre of Senior Assistant. outside officer in the interest of Scheduled Castes and Scheduled Tribes 11 30] 63 16 Assistant Secretary [Steno] 8 2 (2014) 9 By promotion 3 PB-2 348(K_) Plus GP 4 Selection 10 Two years 5 Not applicable 11 (i) 6 Not applicable 12 Secretary 7 Not applicable 13 Not applicable Promotion by selection from among Junior Stenographers. Experience: Ten years as Junior Stenographer or a total of eighteen years in the cadre of Junior Stenographer and Junior Assistant put together with three years compulsory service in the cadre of Junior Steno a her 17 Junior Hindi Translator. PB-2 4. (2014) 348m Plus GP Not applicable (ii) Any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes 30 years Master's Degree from a Not applicable recognized University in Hindi or English with English or Hindi as a main subject respectively in Degree Master's Degree from a recognized University in any with Hindi as the medium of instruction and English as a major or compulsory subject at Degree level Bachelor's Degree with Hindi and English as main subjects or either of the two as medium of examination and other as subject plus a main recognized Diploma or Certificate Course in Translation from Hindi to English and vice versa or two years' experience of translation work from Hindi to English in Central State Government Organizations or Public Sector Undertakings. 64 8 Two years 18 Driver - Special Grade 8 Two years 19 Driver - Grade I 8 Not applicable 20 Senior Assistant 8 Not applicable THE GAZETTE OF INDIA : EXTRAORDINARY 9 By direct recruitment 3. PB-2 ₹33(C) (2014) 348m Plus GP 10 Not

applicable Selection 10 9 By promotion Promotion selection Grade 1 by from Driver - Experience: Six years as Driver - Grade 1 PB-I 20. (2014) 202(K_) Plus Non Selection 10 9 By promotion 11 Not applicable Not applicable 11 (i) Secretary. (ii) Any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes Not applicable 11 (i) 12 Secretary Not applicable 12 Secretary Not applicable 12 Secretary Promotion from among Driver - Grade 11. Experience: Five years as Driver - Grade 11 or a combined service of thirteen years as Driver - Grade 11 and Driver - Ordinary Grade. put together (ii) Any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes PB-I 104. (2014) 202(K_) Plus Non Selection 10 Not applicable Not applicable 9 By promotion, failing which [PART 'I'—SEC. 3(i)] 13 Not applicable Not applicable 13 Not applicable Not applicable 13 Not applicable Not applicable 13 Not applicable 11 (i) (ii) Any one of the officers at the level of Director. One outside officer in the interest of Scheduled Casters and Scheduled Tribes. 12 then deputation by Promotion by Non-Selection from Junior among Assistants. Experience: Eight years as Junior Assistant 11-7gu-g 30)] 21 Junior 13. PB-I Non Selection Between 1 8 Qualification: and 27 years Graduation with English Junior Typewriting and Junior Grade Shorthand conducted by the Commerce Examination Board of any Government. Should pass the departmental No Stenographer (2014) 20200 Plus test Typewriting Shorthand English before selection. Computer knowledge preferred. 8 Two years for direct recruits 22 Driver - Grade 11 8 Not applicable 9 By promotion. failing which, then by direct recruitment 11 For Promotion: (i) (ii) Any one of the officers at the level of Director. One outside officer in the interest of Scheduled Castes and Scheduled Tribes 12 Secretary Promotion from among Junior Assistants. Experience: Eight years as Junior Assistant. Qualification: Passed Junior Grade English Typewriting and grade shorthand Junior conducted by the Commerce Examination Board of any Government. Should pass the departmental test in English Typewriting and Shorthand before promotion. If none suitable. then by direct recruitment 17. PB-I (2014) 202(K_) Plus Non Selection 10 9 By promotion Not applicable 11 (i) Not applicable 12 Secretary 65 13 Not applicable Not applicable 13 Not applicable Promotion from among Driver - Ordinary Grade. Experience: Eight years as Driver - Ordinary Grade (ii) Any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes THE GAZETTE OF INDIA : EXTRAORDINARY [PART II—SEC. 66 23 Junior Assistant 8 2 117. (2014) 3 PB-I ?5200-20200 Plus GP?1900 9 4 Selection 10 5 6 Between 18 Qualification: 12111 Class or and 27 years (i) equivalent qualification from a recognized Board or University; (ii) A typing speed Of 35 words per minute in English or 30 words per minute in Hindi on computer Two years for direct recruits (i) 85 percent by direct recruitment; (ii) 10 percent from amongst the Group C Staff holding post in the Grade Pay of ZI 800 for three years and who possess 12th class pass equivalent qualification, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years NOTE: If more of such employees than the As stated at Column No. 9 4 Selection 11 For Promotion: (i) Secretary. (ii) Any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes (iii) number of vacancies under available Clause (ii) qualified at the examination. such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying earlier at examination are considered before those who qualify at a later examination. 5 per cent on Non- selection basis from Group 'C' employees holding post in the Grade Pay of ?1800 for three years. 12 Secretary 6 Educational qualification is applicable for promotion also 13 Not applicable 7 Not applicable 24 Driver - Ordinary Grade 2 18. (2014) 3 PB-I eS200- Plus Between 18 and 27 years 10th Class pass and must possess a valid license to drive Light Motor Vehicle [LMVJ. Should pass the driving test conducted by the Board before selection Desirable: Experience as a mechanic in a motor workshop, 8 Two years 3(i)] 9 By promotion, failing which, then by direct 10 Promotion by selection from among in-service Personnel. Must possess a valid license to drive Light Motor Vehicle [LMVJ and must pass the driving test conducted by the Board before selection. If none suitable. then by Direct Recruitment 11 (i) Secretary. (ii) Any one of the officers at the level of Director. (iii) One outside officer in the Interest of Scheduled Castes and Scheduled Tribes 12 Secretary 25 Multi- Tasking Staff 8 Two years recruitment 2 309. (2014) 9 3 PB-I 202(X_) Plus GER1800 4 Selection 10 6 5 Between 18 Should have passed and 25 years Matriculation or equivalent or ITI pass. from a recognized Board or Institute 11 (i) Secretary. (ii) Any one of the officers at the level of Director. (iii) One outside officer in the interest of Scheduled Castes and Scheduled Tribes 12 Secretary (i) 20 percent selection from among

Permanent Mazdoors working in the Farms of Research Department. If none suitable, then filled by direct recruitment, (ii) 80 percent by Direct Recruitment. Passes X Standard or or equivalent examination (ii) "Scientific" Posts No. Name of post Director of Research No. of post (2014) Scale of pay Revised pay structure pay band plus grade pay 3 PB-4 07400- 67000 Plus GP0700 Whether selection or non- selection post 4 Not applicable Age limit for direct recruits 5 Maximum 55 years Educational and other qualifications required for direct recruits 6 Qualification: 67 13 Not applicable Educational is qualification applicable for 20 quota percent for prescribed Permanent Mazdoors working in the farms of Research ment 13 Not applicable Whether age and educational qualifications prescribed for direct recruits will apply in the case Of motees 7 Not applicable Fssential: Doctorate Degree in any branch of Agricultural or Horticultural Sciences or Doctorate Degree in Science with specialization in Botany or Biotechnol 68 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] Chemistry or Biochemistry or Analytical Chemistry or Microbiology or Physiology or Pathology or Zoology or Technology or Science or Post Harvest Technology Environmental Science or Agricultural Engineering or Agricultural Economics. Experience: Twenty years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in a recognized institution. of which, at least three years should be in the with a Grade Pay of 0600 or ten years in the with a Grade Pay of in senior supervisory level with proven record of work and creative ability preferably in the form of Scientific Papers published in reputed National or International Scientific Journals. Desirable: Ability to plan, guide, conduct and direct Peliod of probation. if any Method of recruitment whether by direct recruitment or by promotion deputation or absorption and percentage of the vacancies to be filled by various methods In case of reautment by promotion or deputation or absolVtion grades from which promotion or deputation or absorption to made research experiments. If a departmental promotion committee exists what is its composition Chairman. (i) Coffee Board. (ii) One Chairman of any of the Commcxlity Boards under Ministry of Commerce Industry. (iii) Three External Subject Experts in field of the Agricultural Sciences. field Appointing authority Circumstances in which union public service commission to be consulted in making recruitment Two years. By recruitment. direct Deputation from recognized Research Institutions or failing which, Universities. Chairman. with approval Not applicable. the of then deputation. by Tenure: For a period of three years and is extendable up to five years. Government of India. 11-7gu-g 30]] 2 Joint Director [Research] 69 PB-3 Selection (2014) 39 IOO Plus Maximum Qualification: Doctorate 55 years Degree in any branch of Agricultural or Two years for By promotion. Horticultural Sciences or Doctorate Degree Science with specialization in Botany or Biotechnology Chemistry Biochemistry or Analytical Chemistry or Microbiology or Physiology or Pathology or Zoology or Technology Science or Post Harvest Technology Environmental Science or Agricultural Engineering or Agricultural Econon-ics. Experience: Fifteen years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which. five years' experience in the carrying a Grade Pay of or a total of ten years in the post carrying the Grade Pay of and 6400 put together with at three years compulsory service in the carrying the Grade Pay of By the Executive Chairman. Committee. Educational Qualification applicable. but, upper age limit is not applicable, for promotion Not applicable. direct recruits. failing then which, by deputation or direct recruitment. Promotion by selection from among Divisional Heads and Deputy Directors [Research] in the Research Department with five years' experience in the cadre of Divisional Head or Deputy Director [Research] or a total of ten years in the cadre of Subject Matter Specialist and Head Division or Deputy Director (Research) put together with least three at years compulsory service Divisional Head or Deputy Director [Research]. If none suitable. then by deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and Exlelence required is as mentioned at column No. 6. 70 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] Tenure for Deputation: For a of three years and is extendable up to five years. PB-3 3 Di visional Selection Head — [I] (2014) Agronomy 39 ICK_) Plus Maximum Qualification: Doctorate 40 years Degree in Agriculture with specialization in Agronomy or Doctorate Degree in Horticulture. preferably, with slEcialization Plantation Crops. If none available, Doctorate Degree Agriculture specialization then with Agricultural Chen-istry. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the post carrying a Grade Pay of ?5400 or equivalent By the Executive Chairman Committee Educational Qualification applicable in case of promotion also. Upper age lilnit is not applicable for promotion Not applicable Two years for direct

recruits By promotion, Promotion by Selection from Subject Matter failing which, among then deputation direct in the concerned by disciplines related disciplines of the Research Department as mentioned in recruitment Column No. 6, who have been awarded the next Grade Pay through Flexible Complementing Scheme [FCS] or Modified Flexible Complementing [MFCS]. Flexible Scheme If none suitable, then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter and Assistant put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research], 3 3(i)] Divisional Head - [21 Plant Breeding and Genetics to fulfilment of subject requisite qualification, If none available. then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No. 6, Tenure for Deputation: For a period of three years and is extendable up to five years. 2 (2014) 9 PB-3 05600- Selection 39 I(Y) Plus 10 Maximum 40 years 6 Qualification: Doctorate in with Agriculture specialization in Plant Breeding and Genetics or Doctorate Degree in Agricultural Botany or Botany. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the post carrying a Grade Pay of ₹5400 or equivalent 11 By the Executive Committee 12 Chairman 71 7 Educational Qualification applicable in case Of also. promotion Upper age limit is not applicable for promotion 13 Not applicable Two years for direct recruits By promotion, failing which, then deputation direct recruitment Promotion by Selection from among Subject Matter Specialists in the concerned related disciplines disciplines of the Research Department as mentioned in Column No. 6. who have been awarded the next Grade Pay Flexible through Complementing Scheme [FCS] or Modified Flexible Scheme Complementing [MFCS]. If none suitable. then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter Specialist and Assistant Specialist put together with three years compulsory service in the cadre of Subject Matter 72 THE GAZETTE OF INDIA : EXTRAORDINARY [PART I—SEC. 3(i)] Matter by transfer from among the Deputy Directors [Research]. subject to fulfilment of requisite qualification. If none available, then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a of three years and is extendable up to five years. 3 Divisional Head — [3] Plant Tissue Culture and Biotechnology PB-3 (2014) 39 ICH) Plus Selection Maximum Qualification: 40 years Doctorate Agriculture with specialization in Plant Biotechnology or Doctorate Degree in Agricultural Botany or Botany. Experience: Ten years' experience Agricultural Research Agricultural Extension Agricultural Teaching of which five years in the post carrying a Grade Pay of or equivalent. By the Executive Chairman Committee Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion Not applicable Two years for direct recruits By promotion, Promotion by Selection from Subject Matter failing which, among then deputation direct in the concerned by disciplines related disciplines of the Research Department as mentioned in recruitment Column No. 6. who have been awarded the next Grade Pay through Flexible Complementing Scheme [FCS] or Complementing [MFCS]. Flexible Scheme If none suitable. then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the [11-7gu-g 30)] cadre of Subject Matter Specialist and Assistant put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research], subject to fulfilment of requisite qualification. If none available, then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a of three years and is extendable up to five years. PB-3 3 Divisional Head — [4] (2014) Plant Physiology 39100 Plus Selection Maximum Qualification: Doctorate 40 years in Agriculture with in Plant Physiology or Doctorate Degree in Agricultural Botany or Botany. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the post carrying a Grade Pay of ₹5400 or equivalent. 73 Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion Not applicable Two years for recruits By promotion, by Selection from Subject Matter failing which, among By the Executive Chairman Committee then deputation Specialists in the concerned by disciplines related disciplines of the

Research Department as mentioned in recruitment Column No. 6, who have been awarded the next Grade Pay through Flexible Complementing Scheme [FCS] or Modified Complementing [MFCS]. Flexible Scheme If none suitable, then by promotion from among the Subject Matter Specialists in the Research Department. 74 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter and Assistant Specialist put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research]. subject to fulfilment of requisite qualification. If none available, then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No. 6 Tenure for Deputation: For a period of three years and is extendable up to five years. 3 Divisional Head - [5] Agricultural Chemistry (2014) PB-3 39100 Plus Selection Maximum Qualification: Doctorate 40 years Degree in Agriculture with specialization Agricultural Chemistry and Soil Science or Doctorate Degree Chemistry or Biochemistry or Analytical Chemistry. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the carrying a Grade Pay of or equivalent. Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion Not applicable Two years for direct recruits By promotion, Promotion by Selection from Subject Matter failing which, among in the concerned by By the Executive Chairman Committee deputation direct disciplines related disciplines of the Research Department as mentioned in recruitment Column No. 6, who have been awarded the next Grade Pay through Flexible Complementing Scheme [FCS] or Complementing [MFCS] Flexible Scheme 11-7gu-g 30]] If none suitable. then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter Specialist and Assistant put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research]. subject to fulfilment of requisite qualification. If none available. then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a of three years and is extendable up to five years. PB-3 3 Divisional Selection Head - [6] (2014) Plant Pathology 39 IOO Plus Maximum Qualification: Doctorate 40 years Degree in Agriculture with specialization in Plant Pathology or Microbiology or Doctorate Degree in Botany with specialization in Plant Pathology or Microbiology. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the post carrying a Grade Pay of or equivalent. 75 Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion Not applicable Two years for recruits By promotion, by Selection from Subject Matter failing which, among By the Executive Chairman Committee then deputation Specialists in the concerned by disciplines related disciplines of the Research Department as mentioned in recruitment Column No. 6, who have been awarded the next Grade Pay 76 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] through Flexible Complementing Scheme [FCS] or Complementing [MFCS]. Flexible Scheme If none suitable. then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter and Assistant put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research]. subject to fulfilment of requisite qualification. If none available. then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a of three years and is extendable up to five years. 3 Divisional Head — [7] Entomology PB-3 (2014) Plus Selection Maximum Qualification: Doctorate 40 years Degree in Agriculture with specialization in Entomology or Doctorate Degree in Zoology with specialization Entomology Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the post carrying a Grade Pay of ₹5400 or equivalent. Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion Not applicable Two years for recruits By promotion, by Selection from Subject Matter failing which, among By the Executive Chairman Committee then deputation Specialists in the concerned by disciplines disciplines Department recruitment Column No. related of the Research as mentioned in 6.

who have been 11-7gu-g 30)] 3 Di visional Head — [8] Harvest Technology awarded the next Grade Pay through Flexible Complimenting Scheme [FCS] or Moxified Complementing [MFCS]. Flexible Scheme If none suitable, then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter Specialist and Assistant put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research], subject to fulfilment of req uisite qualification. If none available, then by Deputation from recognized Research Institutions or Uni versi ties or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a of three years and is extendable u to five ears. PB-3 (2014) 39100 Plus 77 Educational Qualification applicable in case of promotion Upper age lilnit is not applicable for promotion Selection Maximum Qualification: Doctorate 40 years Degree in Biochemistry or Agricultural Engineering or Environmental Science or Microbiology or Analytical Chemistry. If available. then none Doctorate Degree in Agricultural Chemistry or Chemistry. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the carrying a Grade Pay of ?54CH) or equivalent 78 Two years for direct recruits THE GAZETTE OF INDIA : EXTRAORDINARY By promotion, ProlWtion by Selection from Subject Matter failing which, amono By the Executive Chairman Committee then deputation direct in the concerned by disciplines related disciplines of the Research Department as mentioned in recrui tment Column No. 6. who have been awarded the next Grade Pay through Flexible Complimenting Scheme [FCS] or Complementing [MFCS]. Flexible Scheme If none suitable. then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter and Assistant put together with three compulsory years service in the cadre of Subject Matter by transfer from among the Deputy Directors [Research]. subject to fulfilment of requisite qualification. If none available. then by Deputation from recognized Research Institutions or Uni versi ties or by Direct Recruitment, for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a of three years and is extendable u to five ears PB-3 3 Di visional Selection Head - [9] (2014) Coffee Quality. 39 IOO Plus Maximum Qualification: Doctorate 40 years Degree in Food or Science and Nutrition or Doctorate Degree in Science with Biotechnology or Botany or Zoology or Biochemistry or Chemistry or Analytical Chemistry. Should qualify the Organoleptic Evaluation on Coffee Quality Aspects, conducted before selection. [PART 'I—SEC. 3(i)] Not applicable Educational Qualification applicable in case of promotion also. Upper age lil-nit is not applicable for promotion 11 By the Executive Committee Two years for direct recruits 3(i)] 9 By promotion. failing which, by then deputation direct recruitment Ten years' Experience: experience in Agricultural Research or Agricultural Extension or Agricultural Teaching Of which. five years in the post carrying a Grade Pay of ?5400 or and with equivalent Research or Teaching experience in Quahty Aspects of Food. 79 13 Not applicable 10 Pron»tion by Selection from among Subject Matter Specialists in the concerned related disciplines or disciplines of the Research Departnwnt as mentioned in Coltnm No. 6. who have been awarded the next Grade Pay Flexible through Complimenting Scheme [FCS] or Modified Flexible Scheme Complementing [MFCSI. [f none suitable, then by promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter and Assistant Specialist Specialist put together with three years conipulsory service in the cadre of Subject Matter Specialists or by transfer from among the Deputy Directors [Research], subject to fulfilment of requisite qualification. If none available, then by Deputation from recognized Research Institutions or Universities or by Direct Recruitment. for which the Educational Qualification and experience required is as mentioned at Column No

6. Tenure for Deputation: For a penod of three years and is extendable u to five ears. 12 Chairman 80 4 Deputy Director [Research] THE GAZETTE OF INDIA : EXTRAORDINARY PB-3 5. Selection (2014) 39 ICK_) Plus 40 years Qualification: Doctorate Degree in any branch of Agricultural or Horticultural Sciences or Doctorate Degree Science with sIEcialization in Botany or Biotechnology Chemistry Biochemistry or Analytical Chemistry or Microbiology or Physiology or Pathology or Zoology or Technology or Science or Post Harvest Technology Environmental Science or Agricultural Engineering

or Agricultural Economics. Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which, five years in the post carrying a Grade Pay of ₹5400 or equivalent. By the Executive Chairman Committee [PART 'I—SEC. 3(i)] Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion Not applicable Two years for recruits. By promotion, by Selection from Subject Matter failing which, among then deputation Specialists in the Research by Department who have been awarded the next Grade Pay through recruitment Complementing Flexible Scheme [FCS] or Modified Flexible Complementing Scheme [MFCS]. If none suitable, then by Promotion from among the Subject Matter Specialists in the Research Department. Experience: Five years as Subject Matter Specialist or a total of seven years in the cadre of Subject Matter Specialist and Assistant Specialist put together with three compulsory years service in the cadre of Subject Matter Specialist by transfer from among the Heads of Divisions. If none suitable, then by deputation from recognized Research Institutions or Universities or by Direct 5 3(i)] Subject Matter Specialist [1] Agronomy Two years. Recruitment. for which the Educational Qualification and experience required is as mentioned at Column NO.6. Tenure for Deputation: For a period of three years and is extendable up to five years. 2 6. (2014) 3 PB-3 15600- 39100 Plus GP ₹5400 4 Selection 10 5 35 years 6 Post Qualification: Graduate Degree in with Agriculture specialization in Agronomy or Post Graduate Degree in Horticulture. preferably, with specialization in Plantation Crops. If none available, then Post Graduate Degree with Agriculture in specialization Agricultural Chemistry Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any recognized Research Institution or University in the post carrying the Grade Pay of or equivalent. Doctorate Desirable: Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field, authorship of technical papers published in Scientific recognized 81 Educational is Qualification applicable in case Of promotion also. Upper age limit is not applicable for promotion 13 Not applicable. Journals 11 For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes. 12 Chairman. By promotion. failing which, then direct recruitment. by Promotion by selection from among the Assistant Specialists in the concerned related disciplines or disciplines of Research Department as mentioned in Column No. 6. who have been awarded the next Grade Pay through Career Improvement scheme [CIS]. Experience: Three years' as Assistant experience 82 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] Specialist. If none suitable. then by direct recruitment. 5 Matter Specialist [2] Plant Breeding Genetics PB-3 Selection 6. (2014) 39100 Plus 35 years Qualification: Graduate Degree Agriculture Post with specialization in Plant Breeding and Genetics or Post Graduate Degree in Agricultural Botany or Botany with specialization in Plant Breeding and Genetics. Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any Research Institution or University in the post carrying the Grade Pay of ₹600 or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field. authorship of technical papers published recognized Scientific Journals. Two years By promotion, by selection from failing which. among the Assistant Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion Not applicable For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman then recruitment by Specialists in the concerned disciplines related disciplines of Research Department as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Three years • as Assistant experience If none suitable, then by direct recruitment. 11-7gu-g 30)] 5 Subject Matter 2. PB-3 Selection Specialist — [3] Plant Tissue Culture and Biotechnology (2014) 39 ICH) Plus 35 years Qualification: Post Graduate Degree in Agriculture with specialization in Plant Biotechnology or Post Graduate Degree in Plant Biotechnology. Experience: Minimum three years' experience Agricultural Research Agricultural Extension Agricultural Teaching any recognized Research Institution or University in the post carrying the Grade Pay of ₹4600 or Desirable: Doctorate Degree the concerned discipline. Experience of research on perennial Crops in the concerned field, authorship of technical papers published in recognized Scientific Journals. Two years By promotion. Promotion by selection from failing which, among the Assistant then direct recruitment by in the concerned disciplines related disciplines of Research Department as mentioned in Column No. 6. who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Three

years' as Assistant experience Specialist. If none suitable, then by direct recruitment. For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes. 35 years Qualification: Chairman Post Matter Specialist — [4] Plant Physiology PB-3 Selection (2014) 39100 Plus Graduate Degree Agriculture with specialization in Plant Physiology Post Graduate Degree in Botany with specialization in Plant Physiology 83 Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion Not applicable Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion 84 THE GAZETTE OF INDIA : EXTRAORDINARY [PART I—SEC. 3(i)] Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any recognized Research Institution or University in the post carrying the Grade Pay of or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field. authorship of technical papers published in recognized Scientific Journals. Two years. By promotion, failing which, then from among the Assistant For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes. Chairman, by recruitment, direct Specialists in the concerned disciplines related disciplines of Research Department as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme Experience: Three years' experience as Assistant Specialist. If none suitable, then by direct recruitment. 5 Matter Specialist — Agricultural Chemistry 5. PB-3 ? (2014) 39100 Plus 35 years Qualification: Post Graduate Degree in Agriculture with specialization in Agricultural Chemistry and Soil Science or Post Graduate Degree in Chemistry or Biochemistry or Analytical Chemistry. Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any Not applicable. Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion recognized Research Institution or University in the carrying the Grade Pay of '4600 or 11-7-gug 30]] Two years By promotion, by selection from failing which, among the Assistant 85 Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field. authorship of technical papers published in Scientific Journals. then recruitment by Specialists in the concerned disciplines related disciplines of Research Department as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Three years • as Assistant experience If none suitable, then by direct recruitment. For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Post 5 Matter Specialist [6] Plant Pathology 3. PB-3 Selection (2014) 39100 Plus 35 years Qualification: Graduate Degree Agriculture with Not applicable Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion in Plant Pathology or Microbiology or Post Graduate Degree in Botany with in Plant Pathology or Microbiology. Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any recognized Research Institution or University in the carrying the Grade Pay of a-600 or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field. authorship of technical papers published in recognized Scientific Journals. 86 THE GAZETTE OF INDIA : EXTRAORDINARY Two years By promotion. Promotion by selection from failing which, among the Assistant For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman then direct recruitment by in the concerned disciplines related disciplines of Research Department as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Three years' as Assistant experience Specialist If none suitable, then by direct recruitment. 6. PB-3 Selection (2014) 39100 Plus 5 Subject Matter Specialist — Entomology 35 years Qualification: Post Graduate Degree in Agriculture specialization with Entomology or Post Graduate Degree Zoology specialization Entomology, with Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any recognized Research Institution or University in the carrying the Grade Pay of or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field. authorship of technical papers published in recognized Scientific Journals. Two years By promotion, failing which, then from among the Assistant

then [PART 'I—SEC. 3(i)] Not applicable Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion Not applicable For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Chairman direct recruitment Specialist in the concerned disciplines related disciplines of Research Department as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme Experience: Three years' experience as Assistant Specialist. If none suitable, then by direct recruitment. 2. PB-3 Selection (2014) 39100 Plus 5 Subject Matter Specialist — Biochemistry [Post-Harvest Technology] Total Post-Office Engineer in [Post-Harvest Technology] Total Post-Office Officer in the interest of Scheduled Castes and Scheduled Tribes. 35 years Qualification: Biochemistry: Graduate Degree Biochemistry or Analytical Chemistry or Microbiology. If none available, then Graduate Degree Agricultural Chemistry or Agricultural Engineering. Experience: Minimum three years' experience In Agricultural Research Agricultural Extension Agricultural Teaching in any recognized Research Institution University in the carrying the Grade Pay of or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops concerned authorship technical papers published in recognized Scientific Journals. 88 THE GAZETTE OF INDIA : EXTRAORDINARY Two years By promotion, Promotion by selection from failing which, along the Assistant Specialists in [PART 'I—SEC. 3(i)] Chairman Not applicable then direct recruitment by the concerned disciplines or related disciplines of Research Department as mentioned in Column No. 6. who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Three years' experience as Assistant Specialist. If none suitable, then by direct recruitment For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes 5 Matter Specialist Analytical Chemistry PB-3 Selection (2014) 39100 Plus 35 years Qualification: Post Graduate Degree Agricultural Chemistry or Post Graduate Degree in Chemistry with Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion in Analytical Chemistry or Biochemistry. Experience: Minimum three years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching in any recognized Research Institution or University in the post carrying the Grade Pay of a-600 or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial Crops in the concerned field. authorship of technical papers published in recognized Scientific Journals. Two years By promotion. Promotion by selection from failing which, along the Assistant Specialists For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Not applicable then direct recruitment by in the concerned disciplines or related disciplines of Research Department as mentioned in Column No. 6. who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: experience Specialist. Three years' as Assistant If none suitable, then by direct recruitment 11-7(g)-g 30)] 5 Subject Matter Specialist Coffee Quality By direct recruitment Not applicable Not applicable Chairman Not applicable PB-3 4. Selection (2014) 39100 Plus 35 years Qualification: Post Graduate Not applicable Degree in Technology or Food Science and Nutrition or Post Graduate Degree in Science with specialization in Biotechnology or Botany Zoology Biochemistry or Chemistry or Analytical Chemistry with Research or Teaching experience in Quality aspects of Food. Should qualify in the Organoleptic Evaluation on Coffee Quality Aspects, to be conducted before selection. Experience: Minimum three years' experience in Agricultural Research Extension of Agricultural Agricultural Teaching in any recognized Research Institution or University in the carrying a Grade Pay of or equivalent and with Research or Teaching experience in Quality aspects of Food. Desirable: Ph.D. Degree in the concerned Discipline. Experience of Research on perennial Crops in the concerned field, authorship of technical papers published in recognized Scientific Journals. 90 THE GAZETTE OF INDIA : EXTRAORDINARY

Two years by direct recruitment Not applicable Not applicable Chairman Post 6 Assistant Specialist Agronomy PB-2 3. (2014) 34800 Plus Selection Maximum Qualification: 30 years Graduate Degree Agriculture with specialization in Agronomy or Post Graduate Degree in Horticulture. preferably, with specialization Plantation Crops. If none available, Graduate Degree [PART 'I—SEC. 3(i)] Not applicable Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion Agriculture specialization with Agricultural Chemistry. Experience: Minimum five years' experience Research or Teaching in any recognized Research Institution or University in the post carrying the Grade Pay of ₹4200 or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial crops in the concerned field. Two years By promotion, Promotion by selection from failing which, among Research Assistant Grade - For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Not applicable then direct recruitment by I, in the concerned disciplines or related disciplines of Research Department. as mentioned in Column No. 6. who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: years' experience in the cadre of Research Assistant Grade - L PB-2 6 Assistant 4. Specialist (2014) 34800 Plus GP [2] Plant Breeding and Genetics Selection Maximum Qualification: Post Graduate 30 years Degree in Agriculture with specialization Plant Breeding and Genetics or Post Graduate Degree in Agricultural Botany or Botany with specialization in Plant Breeding and Genetics Experience: Minimum five years' experience Research or Teaching in any Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion recognized Research [11-7gu-g 30]] Two years. By promotion, Promotion by selection from among failing which. Research Assistant Grade - I. in the 91 Institution or University in the carrying the Grade Pay of ₹4200 or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial crops concerned field For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes. the Chairman Not applicable then direct recruitment. by concerned disciplines or related disciplines of Research Department. as mentioned in Column No. 6. who have [been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Five years' experience in the cadre of Research Assistant Grade - 1. 6 Assistant Specialist — [3] Plant Tissue Culture and Biotechnology PB-2 Selection (2014) 34800 Plus Maximum Qualification: 30 years Graduate Degree Agriculture Post with specialization in Plant Biotechnology or Post Graduate Degree in Plant Biotechnology. Experience: Minimum five years' experience Research or Teaching in any recognized Research Institution or University in the post carrying the Grade Pay of ₹42(K) or equivalent. Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial crops in the concerned field. Two years By promotion, failing which, then Promotion by selection from among Research Assistant Grade - I, in the concerned disciplines or related disciplines of Research Department. as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Not applicable by recruitment direct Scheme [CIS] Experience: years' experience in the cadre of Research Assistant Grade - I 92 6 Assistant Specialist — [4] Plant Physiology THE GAZETTE OF INDIA : EXTRAORDINARY (2014) PB-2 34800 Plus Selection Maximum Qualification: 30 years Graduate Degree Agriculture Post with Physiology in Plant Post [PART 'I—SEC. 3(i)] Educational Qualification applicable in case of promotion Upper age limit is not applicable for promotion Graduate Degree in Botany with specialization in Plant Physiology. Experience: Minimum five years' experience in Research or Teaching in any recognized Research Institution or University in the post carrying the Grade of Pay equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial crops in the concerned field Two years By promotion. failing which. then by selection from among Research Assistant Grade - I. in the concerned For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Not applicable by recruitment direct disciplines related disciplines of Research Department. as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Five years' experience in the cadre of Research Assistant Grade - I 6 Assistant Specialist — Agricultural Chemistry

PB-2 Selection 5. (2014) 34800 Plus GP Maximum 30 Qualification: Post Graduate years Degree in Agriculture with specialization in Agricultural Chemistry and Soil Science or Post Graduate Degree in Chemistry or Biochemistry or Analytical Chemistry Experience: Minimum five years' experience Research or Teaching in any Educational Qualification applicable in case of promotion also. Upper age limit is not applicable for promotion recognized Research Institution or University in the carrying the Grade Pay of U2(K) or Desirable: Dxtorate Degree in the concerned discipline. Experience of research on perennial crops concerned field. the 11-7gu-g 30)] Two years By promotion, 93 failing then which. by by selection from among Research Assistant Grade - L in the concerned disciplines related recrui tment disciplines of Research Department. as mentioned in Column No. 6, who have been awarded the next Grade Pay throuh Career Improvement Scheme [CIS]. Experience: Five years' experience in the cadre of Research Assistant Grade - I. For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Post 6 Assistant Specialist [6] Plant Pathology PB-2 0300- 4. (2014) 34800 Plus Selection Maximum Qualification: 30 years Graduate Degree Agriculture with in Plant Not applicable Educational Qualification applicable in case of promotion Upper age lil-nit is not applicable for promotion Pathology or Microbiology or Post Graduate Degree in Botany with in Plant Pathology or Microbiology. Experience: Minimum five years' experience Research or Teaching in any recognized Research Institution or University in the carrying the Grade Pay of e4200 or equivalent. Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial crops in the concerned field Two years By promotion. failing which. by direct recmitment Promotion by selection from Research Assistant Grade - I. in the concemed For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Not applicable disciplines related disciplines of Research Department. as mentioned in Column No. 6. who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Five years' experience in the cadre of Research Assistant Grade - I 94 6 Assistant Specialist — Entomology THE GAZETTE OF INDIA : EXTRAORDINARY PB-2 4. (2014) 348(K_) Plus Selection Maximum Qualification: Post 30 years Graduate Degree in Agriculture specialization with Entomology or Post Graduate Degree [PART 'I—SEC. 3(i)] Educational Qualification applicable in case of promotion also. Upper age lilnit is not applicable for promotion Zoology specialization En tomology. with Experience: Minimum five years' experience in Research or Teaching in any reconized Research Institution or University in the carrying the Grade Pay of ?4200 or Desirable: Doctorate Degree in the concerned discipline. Experience of research on perennial crops in the concerned field. Two years By promotion. ProlWtion by selection from failing which, among Research Assistant For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes Chairman Not applicable then direct recrui tment by Grade - L in the concerned disciplines disciplines related of Research Department. as mentioned in Column No. 6. who have been awarded the next Grade Pay throuh Career Improvement Scheme [CIS]. Experience: years' experience in the cadre of Research Assistant Grade - L PB-2 ?93CÅ)_ Selection (2014) 348(K_) Plus 6 Assistant Specialist — Biochemistry and Agricultural Engineerino Harvest Technology] Maximum Qualification: Post 30 years Graduate Degree in Biochemistry or Analytical Chemistry or Microbiology or Educational Qualification applicable in case of promotion also. Upper age lilnit is not applicable for promotion Agricultural Engineerino Environmental Science. If none available. then Post Graduate Degree in Agricultural Chemistry or Chemistry. Experience: Minimum five years' experience in Research or Teaching in any recognized Research Institution or University in the post carrying the Grade Pay of ?4200 or e uivalent 11-7gu-g 30)] Two years By promoti on. failing which. then Desirable: Degree in discipline. research crops In field. For Promotion: (i) Chairman. (ii) Secretary or any one of the officers at the level of Director. (iii) One outside Officer in the interest of Scheduled Castes and Scheduled Tribes 95 Doctorate the concerned Experience of on perennial the concerned Promotion by from among Research Assistant Grade - I, in the concerned disciplines or related disciplines of Research Department, as mentioned in Column No. 6, who have been awarded the next Grade Pay through Chairman by recrui tment direct Career Improvement Scheme [CIS]. Experience: Five years' experience in the cadre of Research Assistant Grade - PB-2 ?9300- 6 Assistant Specialist (2014) 34800 Plus Coffee Quality Not applicable Educational Qualification and Organoleptic Evaluation C offee Quality Aspects applicable in case of promotion also.

Upper age limit is not applicable for promotion Selection Maximum Qualification: Post Graduate 30 years Degree in Technology or Science and Nutrition or Post Graduate Degree in Science with specialization Biotechnology or Botany or Zoology or Biochemistry or Chemistry or Analytical Chemistry. Should qualify in the Organoleptic Evaluation on Coffee Quality Aspects, to be conducted before selection. Experience: Minimum five years' experience Agricultural Research or Agricultural Extension or Agricultural Teaching in any recognized Research Institution or University in the post carrying a Grade Pay of ₹4200 or equivalent and with Research or Teaching experience in Quality aspects of Food. Desirable: Doctorate Degree in the concerned Discipline. Experience of Research on perennial Crops concerned field, authorship of technical papers published in recognized Scientific Journals 96 8 Two years. THE GAZETTE OF INDIA 9 By promotion, failing which. 10 Promotion by selection from among Research Assistant Grade - in the concerned disciplines or related disciplines of Research Department, as mentioned in Column No. 6, who have been awarded the next Grade Pay through Career Improvement Scheme [CIS]. Experience: Five years experience in the cadre of Research Assistant Grade - I. • EXTRAORDINARY 11 For Promotion: (i) Chairman (ii) Secretary or any one of the officers at the level of Director, (iii) One outside Officer in the interest of Scheduled Castes and Scheduled 12 Chairman 7 Research Assistant Grade . I — 11] then direct recruitment. 2 4. (2014) by Tribes 5 3 PB-2 0300- 34800 Plus GP ₹200 4 Not applicable 10 Maximum 30 years Agronomy 8 Two years 6 Qualification: Post Graduate Degree in Agriculture with specialization in Agronomy or Post Graduate Degree in Horticulture, preferably, with specialization in Plantation Crops 9 By direct recruitment Not applicable 4 Not applicable 10 Not applicable 11 Not applicable 7 12 Secretary 6 Research Assistant Grade .1- [2] Plant Breeding and Genetics 8 2 5. (2014) 9 By direct recruitment 2 2- 3 PB-2 0300- 34800 Plus GP ₹4200 5 Maximum 30 years Post Graduate Degree in Agriculture with specialization in Plant Breeding and Genetics or Post Graduate Degree in Botany with specialization in Plant Breeding and Genetics Two years 11 Not applicable 7 12 Secretary 6 Research Assistant Grade .1 — 13] Plant (2014) 3 PB-2 (9300- 34800 Plus GP ₹4200 4 Not applicable 5 Maximum 30 years [PART I—SEC. 3(i)] 13 Not applicable 7 Not applicable 13 Not applicable 7 Not applicable 13 Not applicable 7 Not applicable Tissue Culture and Biotechnology Qualification: Post Graduate Degree Agriculture with specialization in Plant Biotechnology or Post Graduate Degree Biotechnology 11-7gu-g 30]] Two years 7 Research Assistant Grade .1- [4] Plant Physiology. 97 By direct recruitment Not applicable Not applicable Secretary PB-2 4. (2014) 34800 Plus Not applicable Post Not applicable. with Not applicable. Not applicable Not applicable Not applicable Not applicable Not applicable Maximum Qualification: 30 years. Graduate Degree Agriculture specialization in Plant Physiology Graduate Degree in Botany with specialization in Plant Physiology. Two years 7 Research Assistant Grade - Agricultural Chemistry Two years By direct recruitment 5. PB-2 (2014) 34800 Plus By direct recruitment Not applicable Maximum Qualification: Secretary Not applicable 30 years Graduate Degree Agriculture specialization Post Not applicable with Agricultural Chemistry and Soil Science or Post Graduate Degree Chemistry or Biochemistry or Analytical Chemistry Not applicable Secretary Not applicable PB-2 7 Research 4. (2014) Assistant Grade - [6] Plant Pathology 348(K_) Plus Maximum Qualification: Post Graduate Not applicable 30 years Degree in Agriculture with specialization Plant Pathology or Microbiology or Post Graduate Degree in Botany with specialization in Plant Pathology Microbiology Two years By direct recruitment Not applicable Secretary Not applicable 98 7 Research Assistant Grade .1- Entomology Two years 7 Research THE GAZETTE OF INDIA : EXTRAORDINARY [PART I—SEC. 3(i)] 4. (2014) By direct recruitment PB-2 348(K_) Plus GP Not applicable Maximum Qualification: Post Not applicable 30 years Graduate Degree Agriculture specialization with Entomology or Post Graduate Degree Not applicable Zoology specialization Entomology Not applicable with Secretary PB-2 ₹9300- 2. Assistant Grade .1 (2014) 34800 Plus Biochemistry [Post-Harvest Technology] Total Post-Of Engineering [Post-Harvest Technology] Total Post-Of Not applicable Maximum Qualification: 30 years (a) Biochemistry: Post Graduate Degree in Biochemistry Analytical Chemistry or Microbiology or Environmental Science. [81 (b) Agricultural Engineering: Post Graduate Degree in Agricultural Engineering Two years By direct recruitment Not applicable Not applicable Secretary Not applicable Not applicable Not applicable 7 Research Assistant Grade .1 — [9] Coffee Quality 2. (2014) PB-2 0300- 34800 GP ₹4200 Not Maximum Qualification: Post Not applicable applicable 30 years Graduate Degree in Food Technology or Food Science and Nutrition or Post Graduate Degree in Science with specialization in Botany or Zoology or Biotechnology Biochemistry or Chemistry

or Analytical Chemistry. Should qualify in the Organoleptic Evaluation on Coffee Quality Aspects, to be conducted before selection. 11-7gu-g 30]] 99 Two years. By direct recruitment. Not applicable. Not applicable. Secretary. (iii) "Technical" Posts Sl. No. Name of post Joint Director [Extension]. No. of post 2 4. (2014) Scale of pay Revised pay structure pay band plus grade pay 3 PB-3 39 ICK_) Plus Whether selection or non- selection 4 Selection Age limit for direct recruits 5 Not Applicable Schedule Educational and other qualifications required for direct recruits 6 Not Applicable Period of probation, if any 8 Applicable. Method of recruitment whether by direct recruitment or by promotion deputation or absorption and percentage of the vacancies to be filled by various methods 9 By promotion. In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to made 10 Promotion by selection from Deputy Director [Extension]. Experience: Five years as Deputy Director [Extension] or a total of ten years in the cadre of Deputy Director [Extension] and Senior Liaison Officer put together. with three years compulsory service in the cadre of Deputy Director [Extension]. If a departmental promotion committee exists what is its composition 11 By the Executive Committee. Appointing authority 12 Chairman. Not applicable. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees 7 Not Applicable Circumstances in which union public service commission to be consulted in making recruitment 13 Not Applicable. Deputy Director [Extension] 10. (2014) PB-3 39100 Plus Selection Not Applicable Not Applicable Not Applicable 100 8 Applicable THE GAZETTE OF INDIA : EXTRAORDINARY 9 By promotion 2 130. (2014) 10 Promotion by selection from Senior Liaison Officer. Experience: Five years as Senior Liaison Officer or a total of seven years in the cadre of Senior Liaison Officer and Junior Liaison Officer put together with three years compulsory service in the cadre of Senior Liaison Officer. 11 By the Executive Committee 5 12 Chairman 6 3 Extension Inspector. Two years. 3 PB-I 20200 Plus GP t28(K_). 4 Not Applicable. Between 18 and 27 years. Graduation in Agricultural or Horticultural Sciences or Graduation in Science with Botany or Zoology as one of the subjects. By direct recruitment. Not Applicable. Not Applicable. Secretary. STATEMENT SHOWING THE DETAILS OF SANCTIONED POSTS OF THE COFFEE BOARD AS ON 01-03-2014 (i) "Non-Technical" Administrative or Ministerial Posts. No. 2 3 4 5 6 7 8 9 Designation. Chairman Secretary Director of Finance Divisional Head [Engineering] Deputy Director [Administration or Accounts] Deputy Director [Official Language] Officer on Special Duty [New Delhi] Joint Secretary [Legal] Deputy Secretary [Ministerial] Cadre. Revised pay structure [as per 6th CPC]. PB—4 37400—67000 Plus Grade Pa 10000. PB—3 15600—39100 Plus Grade Pa (7600. PB—3 15600—39100 Plus Grade Pa 7600. PB—3 15600—39100 Plus Grade Pa 6600. PB—3 15600—39100 Plus Grade Pay (6600. PB—3 15600—39100 Plus Grade 6600. PB—3 15600—39100 Plus Grade Pa 6600. PB—3 15600—39100 Plus Grade Pa 5400. PB—2 9300—34800 Plus Grade 4600. [PART 'I—SEC. 3(i)] 13 Not Applicable 7 Not Applicable. Not Applicable. Annexure — I sanctioned posts. 12 11-7gu-g 30]] 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 No. 2 3 4 5 6 7 Deputy Secretary [Steno] Public Relations Officer Estate Officer Senior Hindi Translator Junior Engineer [Civil] Assistant Secretary [Ministerial] Assistant Secretary [Steno] Junior Hindi Translator Driver - Special Grade Driver - Grade I Senior Assistant Junior Stenographer Driver - Grade II Junior Assistant Driver - Ordinary Grade Multi-Tasking Staff (ii) "Scientific" Posts. Designation. Director of Research Joint Director [Research] Divisional Head Deputy Director [Research] Subject Matter Specialist Assistant Specialist Research Assistant Grade — I B B B B B c c c c Cadre. B PB—2 9300—34800 Plus Grade 4600. PB—2 9300—34800 Plus Grade Pa 4600. PB—2 9300—34800 Plus Grade Pa 4600. PB—2 9300—34800 Plus Grade 4600. PB—2 9300—34800 Plus Grade Pa 4200. PB—2 9300—34800 Plus Grade Pa 4200. PB—2 9300—34800 Plus Grade Pa 4200. PB—2 9300—34800 Plus Grade Pa 4200. PB—2 (9300—34800 Plus Grade Pa (4200. PB—I 5200—20200 Plus Grade Pay 2800. PB—I 5200—20200 Plus Grade 2400. PB—I 5200—20200 Plus Grade Pa 2400. PB—I 5200—20200 Plus Grade 2400. PB—I 5200—20200 Plus Grade Pay 1900. PB—I 5200—20200 Plus Grade Pa 1900. PB—I 5200—20200 Plus Grade Pa 1800. Revised pay structure [as per CPC]. PB—4 37400—67000 Plus Grade Pa 8700. PB—3 15600—39100 Plus GradePa 7600. PB—3 15600—39100 Plus Grade Pa 6600. PB—3 15600—39100 Plus Grade Pay 6600. PB—3 15600—39100 Plus Grade Pa 5400. PB—2 9300—34800 Plus GradePa 4600. PB—2 9300—34800 Plus Grade Pay 4200. 101 2 56 7 4 3 20 104 13 17 117 18 309 Annexure — I No. of sanctioned 9 5 25 32 102 THE GAZETTE OF INDIA : EXTRAORDINARY [PART 'I—SEC. 3(i)] (111) Sl. No. 2 3 "Technical" Posts. Designation. Joint Director [Extension] Deputy Director [Extension] Extension Inspector Cadre. c Revised pay structure [as per 6th CPC]. PB—3 15600—

39100 Plus Grade Pa (7600. PB—3 15600—39100 Plus Grade Pa 6600. PB—I 5200—202m Plus Grade Pa 2800. No. of sanctioned osts. 4 10 130 [F. No. 9/3/2007-Plant-B] J.S. DEEPAK, Addl. secy. Printed by the Manager, Government of India Press. Ring Road, Mayapuri. New Delhi-110064 and Published by the Controller of Publications, Delhi- 110054.

