

GSR 75 RAILWAY SERVANTS (HOURS OF EMPLOYMENT) RULES 1961

S. 1926 MINISTRY OF RAILWAYS and New 2Sdi G.S.R. Of powers by 136 1989 190) Central Government hereby makes the following rules, namely These may be Railway (2) They into in They apply only to to Of the Act applies, 10 the (a) means Act. (24 of 1989): 'long-on' ease or 'continuous' workers and over twelve hours in the case of essentially intermittent work (d) Of (i) pay in the Railway Code (1990 Edition) and in the staff Code. Allowance. Allowance pay, and (City) AJ (e) "Railway employed in confidential capacity" includes— (O) Stenographers working either in a separate confidential or to the in Administrative or Cypher Operators, (iii) Confidential Assistants and Personal Assistants, and (iv) Any other servant who be so specified by to (O Labour and by Ministry of, labour by the Official (g) means a other than Station.' (i) St. -dion marshalling yard, important . a Which trains regular and ' (v) a separate goods Office under a in or of sanctioned On or Provided that the Head of the Railway Administration or the authority to whom he may delegate this power, may draw up a list of road-side keeping in view above definition (IL) 'roster' means a document hours railway to be on duty day rest and between of duty in day (i) 'running star means the staff defined to be in Rule Railway establishment Code, 31 GAZETTE OF INDIA MARCH 0) (12) 16 (61 (15) (8) (11) (17) GAZETTE OF INDIA • MARCH 5, 2005, NALGUNA (E) less than 14 hours In or 6 and 8 hours duty Of workers—leg 8 is to of duty for and not for purpose or A train after give Mention. Similarly Station Master an Assistant Station Master is generally required to pay sustained again 'leave is is Wherever by Authority In c' any doubt, the decision of Of the Board (n) All words and expressions used defined in these rules shall have the meanings respectively assigned in Code PART—O OF A NO HOURS OF WORK (I) The servants as 'intensive' or Of O Shall vest in the of Administration Provided the Assistant Commissioner in his discretion, empowered under this to : Provided further that during the period of emergency such as flood, accident, the power vested in the authority be exercised by or, not below the rank or senior scale A copy of every rule in is made by the Regional Labour Head or the Administrative head Railway Administration or the Chief Personnel Officer, as the case may be. 3 may. days from the Of an to the Labour Who or relevant documents or if considered necessary, a fresh job analysis, order not a in the (2) A " • railway of ninety days from which decision is to Appeal IO Of Will it Of hearing parties by in Of 30 the Railway position of responsibility. is employed on duties mainly Of supervisory and is. from the nature Of and to of duty during hours : Provided railway servants on the date of publication of rules treated as supervisory staff The rules shall continue IO b' treated as such until the orders "regulating the railway; Enacts or or as supervisory is issued under (his sub-ntie. (2) A or eva such order Issued under be furnished to Chief Labour Commissioner New categories or Medical be in Railway Educators and Family Planning Field Workers Form (O Lady HCRH_b Visits. • to above, the Ministry Of may by writing Other O form any of of the Indian Railways who shall rated as 'Excluded' given the consideration that (I) Contents AD bt 'intensive' or intermittent' , case b. Of the Ad stratum" work tending to cause or physical strain; and to WON With Of I The term •continued employment in clause (d)

the Section 130 intended to wavey the exclEivz not to any thought or idea to Lhe be Of or upon the a or continuous applica'ion such work o Vet period without reasonable periods having to the anure pried of duty and Of the Shall, , satisfy the above in concgn'd the rrescribed authority Shali wheber the job of such a chan aer that it demaMs continued concentration without any re•wnable periods of relaxation. : Factor or demt 2_ggregNe 6 hours er in i of 24 or ont hour or more n of 8 (3) Essentially Inlettuitteüt ' The work or •n et*oyce •s be regarded as 'essoltably iracrmütet• daily duty be •mm ed to be twelve hours pa 'hy iacWe— puiOd Ong p eric-ds the period Of in 50 more. y•hizhhe to di.Jay citherphysical or N OQ : In us—stng the WMk•load Of 'essentially intennittenl' dusificationunaccordance with of Setiøn Of than 5 be ignored. houn of work cr a Railway savant as pat-oster (haeinana referred Io as lhe rostered hours or be continuous Or may intervi for ro. Ot of Subject to the limit specified in section 132 having regard te the requirancuts of the wrvice and the nature work. the Railway Adminislratian nx normal rostered haun or work ror the vu•ious ategoriu ox railway in the manne indicated in these rules (2) of wuk of Railway savants Olall consist of— (i) hours duty, (ii) additionl hotas may be presa-Oed the asc Of categories classified ag (3) of Railway (a) Intmsive (a) Essentially rutamittmt 5<4' coos- 42 week; 48 hours a Week; THE GAZETTE OF 14, (O(a) Railway as rule additional hours % indicated below (i) • C'. Caretakers and (i" Railway to in pmvidzd with resldauil quarters within O. S Krnr from Leir af duty Oli) Rest of the eruplyee to in Eszmiany illtennittent class or employment 24 additional hous pa —12 additionalhours Such of work be rneacd in Ox duty rostgs Railway«rvants concemcd. (5) •me time required by various ateeahes of guff to do preparatory ot complementary or both. •which includes the work of handing and taking over charge, must necesahly be carried out outside the omit' laid general u-orking of an establishmcnl. brunch or shift and shall dtterminal by means of)øb analysisgf such work (6) 'ibe time under tub-rule(S) shall be added to the hours of duty Of the Affinal' the subject prescribed (a) employmatt is intansive (b) is continuous (C) Whet' IS assentialty intermittent 6 hours a wed; O) Gatemen Caretakers or Rest Houses and Resavoin, Chowkidars. Saloon Attendants •nd those Fosted at road-side static-as and with rnidattial quarten within from their place of duty (iD Railway mentioned in sub-caluse (i) 41.un a NOTES ; (i) Whet' the assessed ror daingpreparatory or work 15 sanc 'hall not bc Ircated as duty nad shall not be exhibited in the (ii) In the case or employment of a •continuous' nature, the time assessed for doing Äaruto" or between IS minute' and than 4S minute. per should bt treataf as half an hour's work add guzh ume between 4' minutes and onc hour day should be ucatd as hour's (iii) Indie caseOfintauiveand 5 minwtes and 30 minutes per day shall b: treated as hnif an hour •s work railway savants. for Section such duty to (a) ne spells exceed urce and tbcnumber Ofbreaks Shan be limited to In Of employment Of • ' the railway beyond i .6 kÅIometas from the place or duty, hour Of split-duty be as quivaleoi to eight o f duty. (O) accordance With the Of Of 32 or (3) Of Section 133 in the mentioned a Railway servant is upon by of made 9 by the COtnpetent authority to beyond the Of wort in accordance With foregoing the hour. in (2) (3) or the Section 132, i' be the duty Of the to tender such Railway (2) Of (l) (2) Of Section 'o him nud whom he may fir A copy a Railway to be of the 1.12 has hen adopted tu provide n reasonable measure of esscnliul in railWny Of it 'tuff. opentingstam. shin to (O Of for CXcesS Of 0) Of servant Of hours Of "01k averaging period, gov Sy A v raging Zip] Ho.gty ratcofpay ef work in No. of dally tnønthiy of tat t Of of Of by a Railway beyond be b: in • A' appended (O this by the Head Of the Railway AduunistraUon. on a Sunday. or not less coasccuue hours and diose gh,all granted than Shan be duty has a of of the be AS Of the provided be and b' nf Ofnnt fat THE GAZE-TIE OF ; MARCI' 11—sur b' from fM more for in hell. fat CvCo• days. Staff "Nd running Travelling Pay and Ca*cring Sufi 'M Cars periodic aud (Ile running Sona: Ot b' Hips tvotking of 81. •tff. Aa suall mose of tunning Section Of 'h: of Of specify or cn than laid I) or the said can be No railway in respect of whom has been rnacd nnder rule bc n:qolred to work a petiod Of b: provided Within this period A UTHOR ITIES TO ENSURE PROPER IMPLEMENTAT10N OF THE PROVISIONS OF CHAPTER XIV OF THE At-r THESE RULES wuv shall bc by for putpoge bc icid dom by thaBli-aisuy or frotti Every display a Ot Othet a copy and in Every Railway in Fonn 'B • to so as the I day or cud year to Y POWERS Notwithstanding unvthing •n interest af emcient working of the conditions r:ccssitaling.'ut or laid any provisions otChnpter XJV of the Act, may bc effected with prior approval of Ministry ways. A bc to the Labour belove date Of Of Shall REPEAL AND SAVING I isgued in so with these repealed. nrovided Shall! ' nothing in or peraling ot before such and Of for ag 'f ordC•m Board and vide FORM'A• (See Rule REGISTEROF EXTRA HOURS OF WORK—REGISTER PRESCRIBED UNDER RULE OF RAILWA V SERVANTS (HOURS OV WORK PERIOD or REST)

RULES, DesignmiDn pay Amount for I i Ours grant«i Fra m TO for •which o ver• tiuv:payab'e granting' temporary exemption undet section Rule granting and payment ANNUAL RETURN FOR TUE YEAR MARCH Ollie than THE GAZE-ITE Op INDIA : MARCH 5, Employed per-ecru The R Labour [Centrn] Remarks Signature Of Railway (SEAL) 24) GAZETIE OF S, GAZErE OF iNDIA MARGI •ftv. i 50 t'äöfrä. 42 tihi) (iii) AR-a * tftl' S 45 45 30 9. 132 ((2) O) GAZET7E INDIA : MARCY (i) amfu a h Vfd 10.8 mt;l -F-s-å 3101 å, Xlv« 16. 430 THÉ GAZETTEOF INDIA S, zoos,'PHALGUNA 0) (11) 16) *firm (10)

