

LIFE INSURANCE CORPORATION OF INDIA CLASS I OFFICERS (REVISION OF TERMS AND CONDITIONS OF SERVICE) RULES, 1985

(a) (b) (ii) Zonal Managers ChiefEngineers/ Chief Architects Deputy Zonal Managers/ Senior DivisionalManagers Deputy Chief Engineers/ Deputy Chief Architects Divisional Managers Superintending Engineers/ Senior Surveyors of Works/ Senior Architects Assistant DivisionalManagers/ Senior Branch Managers Executive Engineers/ Surveyors of Works/ Deputy Senior Architects Administrative Officers/ Branch Managers (ii) Assistant Executive Engineers/ Assistant Surveyors of Works/ Architects Assistant Administrative Officers/ Assistant Branch Managers Assistant Engineers/ Assistant Architects Ordinary Scale: Rs. Selection Scale: Rs. Rs. Rs. Rs. 107820 Rs. Provided that where an Officer is not granted such addition to the basic pay referred to in clause (a) or clause (b) or clause (c) on first day of the month following completion of three years of service from the date of reaching maximum of the scale of pay applicable to him orfrom the last such addition to the basic pay (such first day of the month following completion of three years of service from the date of reaching maximum of scale of pay orthe last such addition to the basic pay being hereinafter referred to as "the relevant date", as the case may be), his case shall fall due for review in each calendar year in the month following that in which he completes twelve months of service as reckoned from the relevant date, or from the date of such review, so long as he has not been allowed such addition to the basic pay, and if it is decided to allow such addition subsequently, it shall take effect from the first of the month in which the review has fallen due in the calendar year in which the decision is taken. ** (2) There shall be an upward revision of the dearness allowance payable for every four points rise in the quarterly average (hereinafter referred to as the "current average figure") of the All India Consumer Price Index above * [6352 points in the sequence of 6352-6356-6360-6364] and so on and there shall be a downward revision of the dearness allowance payable if current average figure falls by four points below the index figure in the above sequence with reference to which the dearness allowance has been paid for the last preceding quarter. On the downward revision, the dearness allowance payable shall correspond to the current average figure if such current average figure is a figure in the above sequence; and the dearness allowance payable shall correspond to the figure in the above sequence next preceding the current averagefigure if such currentaverage is nota figure intheabovesequence. Forthispurpose, quartershall mean a period of three months ending on the last day of March, June, September or December. The final Index Figure as published in the Indian Labour Journal or the Gazette of India, whichever publication is available earlier, shall be the Index figure which shall be taken for the purpose of calculation of dearnessallowance. * (1) The House Rent Allowance applicable to Class I Officers, except those who have been allotted residential accommodation by the Corporation shall be as spedfied bebw : Sl. No. (1) 1 2 3 Place of posting (2) Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurgaon ,Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above. Cities with population exceeding 12 lakh but less than 45 lakh and exceptthose mentionedat any city in the State of Goa Other places Rate of House Rent Allowance (3) 10%ofPay,subject tothe maximum of Rs. 7840/- per month 8% of Pay,subjecttothe maximum of Rs. 6620/- per month 7% of Pay, subjecttothemaximum of Rs. 6370/- per month No. (1) Place of posting (2) Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram ,Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above. Cities with population exceeding 12 lakh but less than 45 lakh and except those mentioned at Sl.No.(i) and any city in the State of Goa Cities with population offive lakhs and above but not exceeding twelve lakhs, States Capitals with population not exceeding twelve lakhs. Chandigarh, Mohali, Puducherry, Port Blair and Panchkula. Rate of CCA (3) 3% of Pay, subjectto the maximum of Rs. 1960/- per month 2.5%ofPay,subjecttothemaximum of Rs. 1865/- per month Rs. 1445/- per month Sl. No. (1) 1 2 3 Places (2) Posted at places situated at a height of 1,500 meters or more above the mean sea level Posted at places situated at a height of 1,000 meters or more but less than 1,500 meters above the mean sea level, or at Mercara or at place which is specifically declared as 'Hill Station' by Central Government or State Governments for their employees. Posted at place situated at a height of not less than 750 meters or more above the mean sea level which is surrounded by and accessibleonly through hills having a heightof1000 meters or more above the meansea level. Rates (3) at the rate of 2.5% of Basic Paysubjectto maximum of Rs. 1245/- per month at the rate of

of Basic Pay subject to maximum of Rs. 1000/- per month at the rate of of Basic Pay subject to maximum of Rs. 1000/- per month SL No. 1. 2. 3. 4. 5. 6

7. Cadre Zonal Manager (Selection) Zonal Manager (Ordinary) Sr.DM/Dy. Zonal Manager Divisional Manager Assistant Divisional Manager Administrative Officer Assistant Administrative Officer
Allowance Per Month (Rs.) 13,500/- 12,000/- 10,500/- 9,000/- 7,500/- 6,000/- 4,500/- (2) The allowance under this rule shall be reckoned for the purpose of calculation of dearness allowance but shall not be reckoned for the purposes of Provident Fund, Gratuity, House Rent Allowance, Pension, encashment of privilege leave and fixation of pay upon promotion. Note The principal rules were published vide G.S.R.No.794(E) dated the 11th October, 1985 and subsequently amended vide G.S.R.No.960(E) dated the 7th December, 1987, G.S.R.No.493(E) dated the 22nd April, 1988, G.S.R.N0.872(E) dated the 22nd August, 1988, G.S.R.N0.711(E) dated the 25th July, 1989, G.S.R.No.816(E) dated the 11th October, 1990, G.S.R.No.324(E) dated the 10th March, 1992, G.S.R.N0.53(E) dated the 2nd February, 1994, G.S.R.N0.597(E) dated the 30th June, 1995, G.S.R.N0.94(E) dated the 16th February, 1996, G.S.R.N0.286(E) dated the 18th July, 1996, G.S.R.No.530(E) dated the 27th August, 1998, G.S.R.N0.612(E) dated the 30th August, 1999, G.S.R.N0. 550 (E) dated the 22nd June, 2000, G.S.R.N0. 287 (E) dated the 27th April,2004, G.S.R.N0. 559(E) dated the 5th September, 2005, G.S.R.N0. 305 (E) dated the 25th April,2007 , G.S.R.N0. 631 (E) dated the 2nd September, 2009, G.S.R.N0. 824 (E) dated the 8th October, 2010, G.S.R.N0. 16 (E) dated the 8th January, 2013, G.S.R.N0.28 (E) dated 14.01.2016, G.S.R.N0.194 (E) dated 26.02.2016, G.S.R.N0.402 (E) dated 31.05.2019 and G.S.R No. 268 (E) dated 15.04.2021.

