

Extraordinary
EXTRAORDINARY
PartII—Section 3—sub-section(i)
PART II—Section 3—Sub-section (i)
published with authority
PUBLISHED BY AUTHORITY

la- 653]

New Delhi, Monday, September 17, 2018/Bhadra 26, 1940

No. 653]

NEW DELHI, MONDAY, SEPTEMBER 17, 2018/BHADRA 26, 1940

(Prevention and Control) Act, 2017 (1 of 2017) A# Section 47 &D) Shi+y, sum of do-a, n/n Makes written rules, Atha lt:-
undetected attachment(Prevention and controlo) rules, it is 2018.(2) This is effective from the date of publication of
Official Gazette.Gay

languages—(a) Human from the "Act"Diseaseundiagnosed virus and undiagnosed infection(prevention and
"Audits"ािधिकारी" FromMeantIs;name and beginning.—(1) These rulesOfSant तname manavDiseaseUnkno
viruses and unknown diseases888(a).—Of ीThis government is humanDisease
Know viruses and dise

address

National Emission Control OrganizationAR

Rowar Welfare Mini

NewDali, 17 िसत बAnd, 2018notification

a ory-Iारिभक

3. Model HIV and AIDS for setting up appropriate authorities under the Central Government to policy (a) HIV positive person" Representatives of

including all stakeholders; (b) HIV "Individual I" and protected persons; (c) M or M Q y supervision "giver; (d) Establishment providing health care/services, विशेष RA and in the field of HIV and AIDS+4. 5. 6.

(2) E was some M Model applicable to PANA HIV and a 9s policy, जिसमें +100 or more than that included है, Whether officer or director or 0 or "hostage", as the case may be, Daraprovisions of the act and these rules

A grievance redressal mechanism will be set up as per . But you M wa M Q y care M installation In the case of M+ M this sub-The provisions of these rules apply as Gay Like E "hundred or more" शह द Of M was Not "twenty or more" श the Have been given mercy; And

(i) In case of Central + 5 Central Government + State 6 7th Access Control Organization; And (ii) Ra; In case of Y C State; YAS Control Society; (c) ``A> fFrom 'Bhar District' Meant Is from the district where -(i) "Green monitoring" 1%." Culture हो; या (ii) "हरी िनगरानी म+ उ> च-जो िखम जनसंB या म+ पांच "ितशत से अधिक का" Culture हो; या (iii) ए काउंसिC लग और समय-समय पर क+5ीय सरकार के अधीन समुचित "ाधिकारी D ारा अधिसूचित (2) इसम+ उपयोग द और अभि यिJ यिज0 ह+ इन िनयमम+ पA रभा िषित नह K E कया गया है परंतु

अधिसूचित करने से पूर्व/ इस नीति के संबंध म+.

काय/ रहे संगठन, िनयोजक, 7th union and other relevant stakeholders

Will consult with. Made Angeln k+5 m+ common patient

M+ HIV positive RA 6 7R This is above average. E+ is defined in the Act as, Of A tha/ वही होगा जो अधिनयम म+ िनL द 6 ट E कया गया है।

क+5ीय सरकार के अधीन समुचित "ाधिकारी राजप म+ M थापना N के िलए मॉडल एचआईवी और ए9 सनी ि करेगा। क+5ीय सरकार के अधीन समुचित "ाधिकारी िनयम 3 और 4 के अनुसार M थापना N के िलए समय-स एचआईवी और ए9 स नीति क\$ पुनवलोकन करेगा तथा उसे अस्तन करेगा। (1) M वा M Q य देखरेख से वा N के उपब कर रही M थापन

तथा एचआईवी के I यावसा ियक खुलासे क\$ अT यिधक जो िखम वाली दूसरी "T येक M थापनम+ मॉडल एचआईवी नीति लागू करने से काय/ करने म+ तथा अधिनयम के उपबंध

के अनुप परीण, उपचार और अनुसंधान के िलए संसूचित सहमित के िलए सुरित वातावरण उपलH ध will be. थापन! के िलए एचआईवी और ए'स नीति को अधिसूचित +कए जाने क- िविधा or य



7. (1) के0 5ीय सरकार के अधीन समुचित "ाधिकारी Dारा समय-समय पर लागू संशोधित और अस्तन मॉडलएचआईवी नीति को इसक\$ अधिसूचना होने पर "T येक M थापना Dारा अंगीकार EकयाWill go.(2) M थापन म+ काय/रत सभी I यि एचआईवी और ए9स नीति के विषय क\$ जानकारी M थापना के "भारीI यिJ अथवा UT तरदायी I यिJ Dारा दी जाएगी।(3) अथवा M थापन हेतु UT तरदायी I यिJ एचआईवी और ए9स नीति के पाठ को अंWेजी म+ अथवाकाय/रत अधिकांश I यिJ जाने वाली भाषा म+ अथवा "वेश Dार पर अथवा उसके समीप, जहां सेकाय/रत अधिकांश I यिJ आते-जाते हY, पर इस उZे गए विशेष बोड\ पर "मुखता के साथ "दhundredWill do.(4) M थापनएचआईवी और ए9स नीति को समझने और इसके E लिए काय/ करने वाले I यिJOf लिए वाषक "िशण स

का आयोजन करेगी।8.(1) िनयम 7 के उप-िनयम (3) म+ िविनLद6 टसूचना उस रीतिम+ कथन करेगा, िजसम+ एचआईवी ए9सनीति क\$ "ितियां "ात क\$ जाएंगी और M थापन म+ काय/रत अथवा सेवान हेतु आने वाले I यिJ ऐसी नीति क\$ िनःश पाने के हकदार ह

गे।(2) M थापनक\$ एचआईवी और ए9सनीति क\$ "ितियां उनके Dारा पिHलक डोमेन म+ उपलH धकराई जाएंगी, िजनवे उपलH धकराई गई है, िजसम+ उनक\$ वेबसाइट, YED कोई हो, और नाममा मूय पर हाड/कॉपीउपलH ध कराना सिVमिल रा; य का समुचित "ाधिकारी सभी शैणिक M थापनाN के "मुख

को एचआईवी तथा ए9स नीति क\$ "ित उपलH धकराएंगे, जो इन M थापनम+ "वेश पाने वाले िवSाथय को अथवा उनके माता-पिता अथवाअभिभावकको इन नीतिय क\$ एक "ित िनःशु क उपलH धकराएगा।

9. (1) सौ या इससे अधिक कम/चाAरयवाले "T येक M थापन, िजसम+ कम/चारी अथवा अधिकारी अथवा िनदेशकअथवा 0 "बंधक, जैसा भी मामला हो, इस अधिनयम के लागू होने के 180Eदनके अंदर Eकसी वAर6 ठपंिJ के I यिJ को, Dारा जैसा समझे, िशकायत अधिकारी के उप म+ िनयुa त Eकया जाएगा, जो इनिनयमके अनुपालन म+ M थापना म+ अधिनयम के त के उ लंघन क\$ िशकायत

का समाधान करेगा।पर0 तु सौ या इससे अधिक कम/चाAरयवाले M थापन क\$ "T येक शाखा, िजसम+ कम/चारी अथवा अधिकारी अथवा िनदेशक अथवा 0 यासी अथवा "बंधक, जैसा भी मामला हो, इस अधिनयम के लागू होने के 180Eदनके अंदरEकसी व I यिJ को, Dारा जैसा वह उचित समझे, िशकायत अधिकारी के उप म+ िनयुa त Eकया जाएगा, जो इन िनयमके अनुपालन म+ अधिनयम के उपबंध के उ लंघन क\$ िशकायत

का समाधान करेगा।"सौ अथवा इससे अधिक"शह दके M थान पर "बीस अथवा इससे अधिक"शह दको रखा गया है।(2) M थापना Dारा िनयुिJ के 30 Eदनके अंदर, रोकथाम क\$ सूचना, देखरेख, सहयोग तथा एचआईवी संबंधितउपचार, मानव लYिंगक अभिमुखता तथा Cलग िनधा/रण, नशीले पदार्थ/ का "योग, सेa स वक/, एचआईवीसंभावित I यिJय, कलंक तथा भेदभाव, एचआईवी पीिंडतके साथ घिन6 ठता बनानेके िसfांत, जो िखिम कमपर0 तु आगे यह Eक M वाM Q य देखरेख M थापनके मामले िनयम के उपबंध इस तरह से लागू हगे जैसेपना. हेतु िशकायत िनवारणणालीय –III



करने के उपाय आ एड सहित इस अधिनियम के उपबंध पर शिकायत अधिकारी को "शिकायत दया जाएगा।" शिकायत के दौरान शिकायत अधिकारी को संरित 1 यिज तथा एचआईवी संभावित 1 यिज

सहित विशेषकर सहायता "दान क\$ जाएगी। 10. (1) कोई भी 1 यिज M was पनम+ अधिनियम के किथत उलंघन क\$ जानक उपरांत तीन माह के भीतर शिकायत अधिकारी को शिकायत कर सकता है: समय-सीमा बढ़ा सकता है, य एड वह संतु 6 ट है 1 शिकायत कता/ कुछ पारिमथितयके कारण निधा/ अत समय म+ शिकायत नह कर सका। (2) "T येक शिकायत, these साथ sub बf "UP म+, लिखत म+, क\$ जाएगी: "कार क\$ युजियुा त सहायता "दान करेगा जिससे एकिशकायत लिखत म+ सके। (3) शिकायत अधिकारी 1 यिज गत UP म+, अथवा डाक Dारा अथवा फोन से अथवा इलै 7 ऑनिक UP म+ शिकायत कर सकता है: वेबसाइट, वेबपेज के मां यम से इलै 7 ऑनिक UP म+ शिकायत क\$ "ॉिक अथवा शिकायत अधिकारी को शिकायत के लिए सरकारी ई-मेल का पते "दान करने क\$ रीति तय करेगी। (4) शिकायत अधिकारी, शिकायत क\$ "ॉिक पर, शिकायत को पावती देगा और मा उस उळे[यके लिए रखेगा रिज M तर म+ शिकायत दज/ करेगा। (5) रिज M तर म+ शिकायत व समय और क\$ गई कार/वाई क\$ रिज M तर म+ "वि 6 ट क\$ जाएगी। (6) रिज M तर म+ "T येक शिकायत को जमिक संभ जाएगी। (7) शिकायत अधिकारी अधिनियम क\$ अधिन क\$ गई शिकायत पर उळे[यपरक और M वतं रीति से काय/ करे शिकायत अधिकारी शिकायत पर तT परता से और एकसी भी मिथित म+ सात काय/ एड वसके भीतर निण/य लेगा: या एड य care से वा N के प्गँच अथवा सवा/भौमिक सावधानियके उपबंध से संबंधित शिकायत है, शिकायत अधिकारी उसी एड उसे शिकायत "ा तहोती है, निण/य लेगा। 11. (1) शिकायत अधिकारी य एड संतु 6 ट है एक अधिनियम का उलंघन हुआ है ज शिकायत म+ आरोप लगाया गया है- पर 0 तु शिकायत अधिकारी, लिखत म+ कारण अभिलेख करते हुए और तीन मास के शिकायत करने क\$

पर 0 तु यह एक जहां लिखत म+ शिकायत नह कर क\$ जा सकती है, शिकायत अधिकारी, शिकायत कता/ को संभ पर 0 तु यह एक M थापन शिकायत अधिकारी नियुा त एकए जाने क\$ 30 एदन क\$ अविध के भीतर सम credit पर 0 तु यह एक आपात मामले म+ अथवा M वा M Q य देखरेख के M was पनके मामले म+ जहां यह उपबंध म+ भेदभाव (K) "थमतः, M थापना को उलंघन सुधार के उपाए करने का निदेश देगा; (ख) दूसरे, जिस 1 यिज ने उलंघन एकया है त देगा और ऐसे 1 यिज को एचआईवी और एड, अधिनियम के उपबंध और नियम तथा एडशा-निर्देश, विशेषकर कलंक और भेदभाव से संबंधित "शिकायत दया जाएगा जो एक स ताह क\$ अविध सामाजिक सेवा हेतु निधा/ अत अविध तय क\$ जाएगी जिसम+ एचआईवी और एा वायड/ इ V यूनोडे एफिस एंसी व यिज नेटवर्क/ हेतु काय/ रत

(2) उसी I यिJ Dारा पुनः अधिनयम का उलंघन करने पर शिकायत अधिकारी, M was पन को विविध अनुसार उसके विनf अ कार/वाई करने क\$ सिफा Aरश कर सकता है। (3) शिकायत अधिकारी, शिकायत के संबंध म+ क\$ गई कार/वाई क\$ शि को जानकारी देगा और ये शिकायतकता/ क\$ गई कार/वाई से असंतु6 टहो तो उसको अधिकार होगा एक वह ओV ब9 समैन अथवा कोई अ0 य उपयुा त विविध कार/वाई करे। (4) शिकायत अधिकारी, शिकायत पर निण/य के उपरांत निण/य क\$ त Eदन क\$ अविध म+ M थापना को तथा शिकायत से संबंf पकार

को निण/य के संबंध म+ लिखित म+ कारण सूचित करेगा। 12. (1) शिकायत अधिकारी सुनि[चत करेगा एक शिकायत संB या और क\$ गई कार/वाई क\$ Aरपोट/के0 5ीय सरकार के अधीन उपयुा त "ाधिकारी को अधिनयम क\$ धारा 11 और नियम 13 के अंतग/त, हर छः माह म+ दी जाए। (2) शिकायत अधिकारी इस अधिनयम के नियम 13 और धारा 11 के उपब ययधीन, यह सुनिोत करेगा एक शिकायत, शिकायत क\$ "कृति, शिकायत क\$ संB या और क\$ गई कार/वाई वाषक अ थान क\$ वाषक Aरपोट/ म+ अथवा संM थान क\$ वेबसाइट पर "कािशत yes. 13. (1) शिकायत अधिकारी, संरित I यिJ जो Eव का हिM साIs, के अनुरोध पर निV निलिखत रीति से उा त संरित I यिJ क\$ पहचान के संरण को सुनिोत करेगा, अथा/त

(2) कोई भी I यिJ शिकायत अधिकारी के समआई शिकायत के संबंध म+ कोई भी मामला तक मुE5 त या "कािशत जब तक एक शिकायत म+ संलित संरित I यिJ य क\$ पहचान सुरित न क\$ गई हो। (K) शिकायत अधिकारी ऐसे दM तावेज क\$ एक "िति फाइल करेगा जिजसम+ ऐसे का नाम,

(ख) उसके समआई शिकायत

म+ संलित त संरित I यिJ को छr नाम "दान करेगा; (ग) शिकायत अधिकारी के समआई शिकायत

म+ संलित त संरित I यिJ क\$ पहचान और उसके पहचान

(घ) शिकायत अधिकारी के समआई शिकायत म+ संलित त संरित I यिJ क\$ पहचान और पहचान योq य गैर-सरकारी स काय/ करना सिV मिलत होगा, अथवा रा; य सरकार के अधीन समुचित "ाधिकारी Dारा निगरानी रखी जाएगी और हे उलंघनकता/ का पय/वेण करने वाले को भी ऐसा "िशण लेना हो।

पहचान और पहचान योq य H यौरा Eदया गया हो, और इसे बंद िलफाफे म+ शिकायत अधिकारी क\$ सुरित अभि जाएगा;

योq य H यौरको नियम 10 के उप-नियम 4 के तहत शिकायत के रिजM टर सहित शिकायत

के संबंध म+ शिकायत अधिकारी और संM थान Dारा सृजित सभी दM तावेज और Aरकॉड\ म+ छr नाम से "दश Eकया जाएगा; H यौरको Eकसी भी I यिJ या सहायक और M टाफ सहित उनके "ितिनिधय

Dारा "कट नहK Eकया Will go.

(3) शिकायत अधिकारी इस अधिनियम क\$ धारा 11 के उपबंधके अनुसार आंक के संरण के उपाय काअनुपालन करेगा। 14. "T येक M wasपन िजसे शिकायत अधिकारी िनयुा त करने क\$ वह-(क) अपने कम/चाAरयको इस अधिनियम के उपबंध के "ित संवेदनशील बनाने के िलए वाषक आधार परकाय/शालाएं और जागUकता का शिकायत अधिकारी के िलए अभमुखी काय/म काय/म संचालितwill do;(ख) शिकायत लेने के िलए शिकायत अधिकारी को आव[यक सुविधाएं "दान करेगा; And(ग) ऐसी सूच कराएगा जो शिकायत अधिकारी Dारा िनण/य लेने के िलए अपेित है। 15. के0 5ीय स समुचित"ाधिकारी- (क) अधिनियम के उपबंधजिसम+ अधिकार के समाधान से संबंधित उपबंध भी शामिल हY, के "ितसामा0 यUप से आम जनता और संरित I यिजय, िसिवल "ाधिकाAरयऔर M वाम Q य देखभाल कमयक\$ समझ को बढ़ सूचना िशा, संचार और "िशण सामWी को तैयार करेगा और इसका "सारwill do;(ख) ऐसे "िशण काय/म को तैयार करेगा और इनका "सार करेगा िजनका संM थान Dारािनियम 9 के उपिनियम 2के तहत शिकायत अधिकाAरयके "िशण म+ और इस िनियम11 केउपिनियम (1) के खu ड(ख) के उपबंधका उ लंघन करते पाए गए। यिजयके पराम Eकया जासकता है;(ग) उ> चभारवाले िजलम+ संM थान के िलए रा; य सरकार के अधीन ऐसे िजल म+समुचित"ाधिकारी औरउनके शिकायत अधिकाAरयके सम0 वय म+ उa त अधिनियम के E]या0 वयन पर "िशण "दानकरेगा और आगे ऐसे "िशण वाषक आधार पर "दान को fभारवाले िजलम+ िसिवल "ाधिकाAरय और मा0 यता "ा त सामाजिक M वाम Q य कमय (आशा) औरआंगनवाड़ी कमय सहित M वाम Q य देखभाल कमय के िलए रा; य सरकार के अधीन ऐसे िजल म+उपयुा त"ाधिकारी के सम0 वय म+ उa त अधिनियम और िनियमके E]या0 वयन पर करेगा और आगे ऐसे"िशण वाषक आधार पर "दान करेगा। 16.these rulesम+अंतव6 टकु उपचारके "ित Eकसी I यिJ के अधिकार को "ितिसf, सीमित याअ0 यथा "ितबंधित व तुइस अधिनियम या इस अधिनियम के उपबंधके उ लंघन से िनपटने केिलए कुछ समय के ि Eकसी अ0 य कानून के तहत उपबंधित न Eकया गया हो।

1. घटना का तारीख 2. घटना का स्थान 3. घटना का विवरण
4. घटना के लिए उत्तरदायी व्यक्ति या संस्थान शिकायतकर्ता/ के
अंगूठा निशान* नाम: मोबाइल नं. या ईमेल या फैा सया पता : केवल कार्यालय योग हेतु: शिकायत संख्या या: *
मुख्यक उप से या टेलीफोन के माध्यम से प्राप्त होती है और शिकायत अधिकारी द्वारा लिखली गई है वहां शिकायत
पर तारीख सहित हम तार करेगा। अधीन शिकायत अधिकारी को शिकायत करने के लिए उप

[फा. सं. टी-11020/50/1999-नाको (पी ए 4 डसी)]

तारीख:

आलोक स 7 सेना, र



MINISTRY OF HEALTH AND FAMILY WELFARE

(National AIDS Control Organisation)

NOTIFICATION

New Delhi, the 17th September, 2018

G.S.R. 888I.—In exercise of the powers conferred by section 47 of the Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention And Control) Act, 2017 (16 of 2017), the Central Government hereby makes the following rules, namely:—

Chapter – I

Preliminary

1. Short title and commencement.- (1) These rules may be called the Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention And Control) Rules, 2018.

2. Definitions.-

(1) In these rules, unless the context otherwise requires,—

(a) "Act" means the Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention And Control) Act, 2017 (16 of 2017);

(b) "appropriate authority" means;

(i) the National AIDS Control Organisation in case of Central Government; and

(ii) the State AIDS Control Society in case of State Government;

(c) "high burden district" means a district which has-

(i) more than one percent prevalence among antenatal care in Sentinel Surveillance; or

(ii) more than five percent prevalence among high-risk population in Sentinel Surveillance; or

(iii) HIV positivity of more than national average among general clients in Integrated Counselling and Testing Centre notified by the appropriate authority under the Central Government from time to time;

(2) Words and expressions used herein and not defined in these rules but defined in the Act shall have the meanings assigned to them in the Act.

Chapter – II

Manner of Notifying HIV and AIDS Policy for Establishments

3. The appropriate authority under the Central Government shall, before notifying a model HIV and AIDS policy for establishments consult -

(a) all stakeholders including representatives of HIV -positive persons;

(b) HIV -affected persons and protected persons;

(c) healthcare providers;

(d) मेज़िस्ते उमदजे मदहहमक पद चत्वापक्पदाह मकनबंजपवदे मिंस्जीबंतम मेम्टाख्मे मग्चमत्जे नदक वतहंदप्रंजपवदे बुतापदाह पद जीम पिमसक व दHIV and AIDS, employers, trade unions, and other relevant stakeholders on such policy.

¹Part II Section 3(i)⁰

Gazette of India: Extraordinary

9

4. The appropriate authority under the Central Government shall notify a model HIV and AIDS policy for establishments in the Official Gazette.

5. The appropriate authority under the Central Government shall review and update from time to time the model HIV and AIDS policy for establishments in accordance with rules 3 and 4.

6. (1) The model HIV and AIDS policy applicable to an establishment, engaged in the provision of healthcare services and every other establishment where there is a significant risk of occupational exposure to HIV shall provide for a safe working environment and for informed consent for testing, treatment and research in accordance with the provisions of the Act.

(2) The model HIV and AIDS Policy applicable to an establishment consisting of one hundred or more persons, whether as an employee or officer or member or director or trustee or manager, as the case may be, shall provide for a grievance redressal mechanism in accordance with the provisions of the Act and these rules:

Provided that in the case of healthcare establishments, the provisions of this sub-rule shall have the effect as if for the words "one hundred or more", the words "twenty or more" had been substituted.

7. (1) The model HIV and AIDS policy as may be applicable and as may be amended and updated from time to time by the appropriate authority under the Central Government shall be adopted by every establishment upon its notification.

(2) The text of the HIV and AIDS policy shall be communicated to all persons working in the establishment by the person in charge of or responsible to the establishment.

(3) The person in charge or responsible for the establishment shall prominently post the text of the HIV and AIDS policy as a notice in English and in the language understood by majority of persons working in or accessing such establishment on special boards to be maintained for such purpose, at or near the entrance through which the majority of the persons working in or accessing the services of the establishment enter such establishment.

(4) The establishment shall conduct annual training sessions for persons working in such establishment in understanding and implementing the HIV and AIDS policy.

8. (1) The notice referred to in sub- rule (3) of rule 7 shall state the manner in which copies of the HIV and AIDS policy shall be obtained and persons working in or accessing the services of the establishment shall be entitled to a copy of such policy free of charge.

- (2) The copies of the HIV and AIDS policy of establishments shall be made available in the public domain by those to whom the policy has been made available including on their website if any and in case of hard copies for a nominal price.
- (3) The appropriate authority of every State shall make available the copy of HIV and AIDS policy to heads of all educational establishments who shall further provide a copy of the policy to the learners and their parents or guardians free of charge immediately upon admission of the learner to the establishment.

Chapter – III

Grievance Redressal Mechanism for Establishments

9. (1) Every establishment having one hundred or more persons, whether as an employee or officer or member or director or trustee or manager, as the case may be, shall within one hundred and eighty days of the commencement of the Act, designate such person of senior rank, as it deems fit, as the Complaints Officer who shall dispose of complaints of violations of the provisions of the Act in the establishment, in accordance with these rules:

Provided that every branch of an establishment having one hundred or more persons, whether as an employee or officer or member or director or trustee or manager, as the case may be, shall within one hundred and eighty days of the commencement of the Act, designate such person of senior rank, as it deems fit, as an additional Complaints Officer for such branch who shall dispose of complaints of violations of the provisions of the Act in the establishment, in accordance with these rules:

10

THE GAZETTE OF INDIA : EXTRAORDINARY

[PART II—SEC. 3(i)]

Provided further that in the case of healthcare establishments, the provisions of this rule shall have the effect as if for the words “one hundred or more”, the words “twenty or more” had been substituted.

(2) The establishment shall within thirty days of appointment, provide training to the Complaints Officer on the provisions of the Act including information on prevention, care, support and treatment related to HIV, human sexuality, sexual orientation and gender identity, drug use, sex work, people vulnerable to HIV, stigma and discrimination, principles of the greater involvement of people living with HIV, strategies of risk reduction, etc. During the training assistance of experts including protected persons and persons vulnerable to HIV may be provided to the Complaints Officer.

10. (1) Any person may make a complaint to the Complaints Officer, within three months from the date that the person making the complaint became aware of the alleged violation of the Act in the establishment:

Provided that the Complaints Officer may, for reasons to be recorded in writing, extend the time limit to make the complaint by a further period of three months, if he is satisfied that circumstances prevented the complainant from making the complaint within the stipulated period.

(2) Every complaint shall be made to the Complaints Officer in writing in the Form set annexed to these rules:

Provided that where a complaint cannot be made in writing the Complaints Officer shall render all reasonable assistance to the complainant to reduce the complaint in writing.

(3) The Complaints Officer may receive complaint made in person, or by post or telephonically or in electronic form:

Provided that the establishment shall within a period of thirty days of appointing the Complaints Officer, establish a method for receipt of complaints in electronic form either through dedicated website, webpage or by providing an official email address for the submission of complaints to the Complaints Officer.

(4) The Complaints Officer shall, on receipt of a complaint, provide an acknowledgment to the complainant and record the Complaint in a register to be kept solely for that purpose.

(5) The time of the complaint and the action taken on the complaint shall be entered in a register.

(6) Every complaint shall be numbered sequentially in the register.

(7) The Complaints Officer shall act in an objective and independent manner while deciding complaints made under the Act.

(8) The Complaints Officer shall decide a complaint promptly and in any case within seven working days:

Provided that in case of emergency or in the case of healthcare establishment where the complaint relates to discrimination in the provision of, or access to health care services or provision of universal precautions, the Complaints Officer shall decide the complaint on the same day on which he receives the complaint.

11. (1) The Complaints Officer, if satisfied that a violation of the Act has taken place as alleged in the complaint, shall-

(a) firstly, direct the establishment to take measures to rectify the violation;

(b) secondly, counsel the person who has committed the violation and require such person to undergo training in relation to HIV and AIDS, provisions of the Act, rules and guidelines, particularly in relation stigma and discrimination, for a period amounting to one week, and a fixed period of social service, which shall include working with a non-governmental organisation working on HIV and Acquired Immunodeficiency Virus, a protected person's network, or the appropriate authority under the State Government that shall be monitored, and may also require that the person supervising the violator undergo such training.

(2) Upon subsequent violation of the Act by the same person, the Complaints Officer may recommend the establishment to take disciplinary action in accordance with the law.

(3) The Complaints Officer shall inform the complainant of the action taken in relation to the complaint and of the complainant's right to approach the Ombudsman or to any other appropriate legal recourse in case the complainant is dissatisfied with the action taken.

(4) The Complaints Officer shall, on deciding a complaint, provide brief reasons in writing for the decision to the establishment and the concerned parties to the complaint within a period of ten days from the date of decision.

Part II Section 3(i) **Gazette of India: Extraordinary** **11**

12. (1) The Complaints Officer shall ensure that the complaint, its nature and number and the action taken are reported to the appropriate authority under the Central Government every six months subject to the provisions of section 11 of the Act and rule 13 of these rules.

(2) The Complaints Officer shall ensure that the complaint, the nature of the complaint, the number of the complaint and the action taken are published on an annual basis or the establishment publishes annual report or on the website of the establishment or in such annual report, subject to the provisions of rule 13 and section 11 of the Act.

13. (1) The Complaints Officer shall, if requested by a protected person who is part of any complaint, ensure the protection of the identity of the protected person in the following manner, namely:-

- (a) the Complaints Officer shall file one copy of the document bearing the full name, identity and identifying details of such protected person which shall be kept in a sealed cover and in safe custody with the Complaints Officer;
- (b) the Complaints Officer shall provide pseudonyms to protected person involved in complaints before him;
- (c) the identity of protected person involved in complaints before the Complaints Officer and their identifying details shall be displayed in pseudonym in all documentation and records generated by the Complaints Officer and the establishment in relation to the complaints including in the register of complaints under sub-rule (4) of rule 10;
- (d) the identity and identifying details of the protected person involved in a complaint before the Complaints Officer shall not be revealed by any person or their representatives including assistants and staff.

(2) No person shall print or publish any matter in relation to a complaint before a Complaint Officer unless the identity of the protected persons in the complaint is protected.

(3) The Complaints Officer shall comply with the data protection measures in accordance with the provisions of section 11 of the Act.

14. Every establishment which requires to appoint a Complaints Officer shall-

(a) provide necessary facilities for the Complaints Officer for deciding the complaint; and

(b) provide necessary facilities for the Complaints Officer for deciding the complaint; and

(c) make available such information as the Complaints Officer may require in deciding the complaint.

15. The appropriate authority under the Central Government shall-

(a) develop and disseminate information, education, communication and training materials to advance the understanding of the public generally and in particular of protected persons, civil authorities and healthcare workers of the provisions of the Act including relating to redressal of rights;

(b) formulate and disseminate orientation and training programmes that may be used by establishments in the training of Complaints Officers under sub-rule (2) of rule 9 and in the counselling of persons found to have violated the provisions of the Act and clause (b) of sub-rule (1) of rule 11;

(c) provide training for the establishments in high burden districts, in coordination with the appropriate authority under the State Government and their Complaints officers in such districts on the implementation of the Act and the rules and shall further provide such trainings on an annual basis;

(d) provide training for civil authorities, and healthcare workers including Accredited Social Health Activists and Anganwadi Workers in high burden districts, in coordination with the appropriate authority under the State Government in such districts on the implementation of the Act and the rules and shall further provide such trainings on an annual basis.

16. Nothing contained in these rules prohibits, limits or otherwise restricts the right of a person to other remedies provided under the Act or any other law for the time being in force to address violations of the provisions of the Act.

12 **THE GAZETTE OF INDIA : EXTRAORDINARY** **[PART II—SEC. 3(i)]**

FORM

Form for making Complaint to Complaints Officer under rule 10

1. Date of Incident _____
2. Place of Incident _____
3. Description of incident _____
4. Person or institution responsible for the incident _____

Signature or Thumb Impression of Complainant*

Name:

Date:

Mobile No. or email or Fax or Address:

For Official Use only:

Complaint Number: _____

**Where the complaint is received orally or telephonically and reduced to writing by the Complaints Officer, the Complaints Officer shall sign and date the Form.*

[F. No. T-11020/50/1999-NACO (P&C)]

ALOK SAXENA, Jt. Secy.

Uploaded by Dte. of Printing at Government of India Press, Ring Road, Mayapuri, New Delhi-110064

and Published by the Controller of Publications, Delhi-110054.

**ALOK
KUMA**

Digitally signed by
ALOK KUMAR
Date: 2018.09.22
11:16:42 +05'30'

