

CHANDIGARH HOUSING BOARD(OFFICER & SERVANT) REGULATION 2003

GOVERNMENT OF INDIA Chandigarh Administration Gazette EXTRAORDINARY Published by Authority CHANDIGARH, FRIDAY, OCTOBER 17, 2003 (ASVINA 25, 1925 KA) CHANDIGARH HOUSING BOARD 8, Jan Marg, Sector 9, Chandigarh—160009, Ph. 2740764, 2740091 Notification The 17th October, 2003 No. HB(S)/EA-i/2003/5201.—In exercise of the powers conferred by Section 11 of the Haryana Housing Board Act, 1971 (Haryana Act 20 of 1971) as extended to the Union Territory of Chandigarh,—vide Government of India, Ministry of Home Affairs Notification No. G.S.R. 7 (E), dated 14th January, 1975 and all other powers enabling in this behalf, the Chandigarh Housing Board with the previous approval of the Administrator, Union Territory, Chandigarh hereby makes the following service Regulations governing the recruitment and general conditions of service of the Officers and Staff in the Chandigarh Housing Board : 1. Short Title, Commencement and Application.—1.1. These regulations may be called the Chandigarh Housing Board (Officers and Servants) Service Regulations, 2003. 1.2. They shall come into force at once. 1.3. They shall be applicable to all category of posts specified in the Schedule annexed to these Regulations. 2. Definitions.—In these regulations unless the context otherwise requires,— 'Part' (a) (b) (c) (d) Rs. 'Act' means the Haryana Housing Board Act, 1971 (Haryana Act 20 of 1971), as extended to the Union Territory of Chandigarh. •Administrator' means Administrator of Union Territory, Chandigarh appointed under Art. 239 of the constitution. 'Administration' means Chandigarh Administration. 'Appointing Authority' means the authority competent to make appointments and includes the authority to whom the power to make appointments may be delegated by the Board under these regulations. (2433) (i) (g) (h) (i) CHE). ADVIN GAZ. (EXTRA), Oct 17, 2003 (ASVINA 25- 1925 'Board' means the Board constituted by the Administrator, Union Territory of Chandigarh from time to time under section 3 of the Act. •Chairman' means the Chairman of the Chandigarh Housing Board. 'Departmental Promotion Committee' means a committee constituted in the Administration for recruitment/ promotion to the Group 'A', 'B' and 'C' category posts in the Chandigarh Housing Board. 'Government' means the Chandigarh Administration. 'Recognised University or Institution' means— (i) Any university or institution incorporated by law in any of the States or Territories of India ; or (ii) Any other university or Institution which is declared by the Central Government or State Government to be a recognised university or institution for the purpose of recruitment to various service or posts under its control. (j) 'Service' means service in the Chandigarh Housing Board

3. Nationality, domicile and character of persons appointed to the Service.— person shall be appointed to the service unless he is,— (a) (b) (c) (d) (e) A citizen of India ; or A subject of Nepal ; or A subject of Bhutan ; or A Tibetan refugee who came over to India before the 1st January, 1962 with intention of permanently settling in India ; or A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka African countries of Kenya, Uganda, United Republic of Tanzania (Former Tanganyika and Zanzibar), Zambia, Malawi, Saire, Ethiopia and Vietnam with intention of permanently settling in India : Provided that a person belonging to any of the categories i.e. (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been given by the Home Secretary Union Territory, Chandigarh,, (ii) A person in whose case a certificate of eligibility is necessary may be admitted examination or interview by the Chandigarh Housing Board on his furnishing proof that he has applied for the certificate, but, he/she shall not be given appointment to the service unless a necessary certificate has been issued in his favour by the Home Secretary, Union Territory Chandigarh

4. Method of Appointment.—No person shall be recruited to the service by recruitment unless he produces, (a) A certificate of character from the Principal, academic officer of the university, college school or public institution last attended, if any, and similar certificate from responsible persons not being his relatives who are well acquainted with him in private life and are unconnected with the university, college, school or public institution : Provided that, by the Government of India or the Government of the Union Territory, 'by the Government of India or the Government of the Union Territory' (b) Affidavit. ADVIN GAZ. (EXTRA), OCT. (ASVINA SAKA) Affidavit to the effect that he was never convicted of any criminal offence or immoral turpitude and that he was never dismissed or removed from service of the Government, Union Territory, Government of India or of any Public Sector Undertaking/ Organization

5. Promotion.—Appointment by promotion to the Group • B' and 'C' posts shall be made by the recommendation of the Departmental Promotion Committee constituted by the Chandigarh Administration from time to time as per criteria and Inethocl prescribed in the schedule annexed with these regulations

6. Disqualification.—No person,— (a) Who has entered into or contracted a marriage with a person having a spouse living ; or (b) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service of the Board . Provided that the Board, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this regulation

7. Age.—(1) No person shall be appointed to the service or posts by direct recruitment if he/she does not fall within such range of minimum and maximum age limits as may be specifically fixed by the Chandigarh Administration as per schedule or taking into consideration the general policy of the Chandigarh Administration in respect of recruitments to similar posts, for their employees : Provided further that upper age limit may be relaxed upto 45 years in the case of persons already in the employment of the Union Territory, Chandigarh, State Governments and Government of India including other Union Territories : Provided further that in the case of candidates belonging to Scheduled Castes, and other backward classes, the upper age limits shall be such as may be fixed by the Chandigarh Administration from time to time for their employees. (2) In the case of Ex-Servicemen, the upper age limit shall be such as has been prescribed in the rules as applicable to them and as amended from time to time. (3) In the case of appointment on compassionate grounds on priority basis, the Upper age limit shall be such as may be specifically fixed by the Board from time to time taking into consideration the policy of the Chandigarh Administration

8. Probation.—A person—(1) Appointed to any post in the serv"ice of the Board shall O remain on probation for a period of two years, if recruited by direct appointment and for a period of one year, if appointed otherwise : Provided that, (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation , (b) In the case of any appointment by transfer, any period of work on a post of equivalent or higher rank, prior to appointment to the post in a service may, at the discretion of the appointing authority, be allowed to count towards ! he period spent on probation : 2436 (d) 8.2. CHD. ADMIN GAZ. (ViVTRAO, OCV 17, 2003 (AS 1925 SAKA) Any period of officiatiag appoint-menf to [he post in service shall be reckor period spent on probation ; and Any kind of leave not exceeding six months during or after the end of the pej probation, shall be counted towards the period of probation. If, in the opinion of the appointing authority, the work and conduct of a during the period of probation is not satisfactoty or if he has failed to pass the departr examination, if any, prescribed under these rules within a period not exceeding two an years from the date of appointment, if may,— (a) (b) 8.3. may,— (a) (b) If such a person is recruited by direct recruitment dispense with his service or him to a post on which he held lien prior to his appointment to a service by recruitment ; and If such person is recruited otherwise,— (i) revert him to his former post ; (ii) deal with him in such other manner as the terms and conditions of his pr appointment permit. On the completion of the period of probation of a person, the appointing aw If his work or conduct has, in its opinion, been satisfactory,— (i) (ii) confirm, subject to availability of vacancy, such person from the date appointment, or from the date he completes his period of probation satisfas if he is not already confirmed ; declare that he has completed his probation satisfactorily if he is a confirmed ; OR If his work and conduct has not been, in its opinion, satisfactory or if he has fk pass the departmental examination, if any, specified in these regulations,— (i) dispense with his service, if appointed by direct recruitment or if apr otherwise, revert him to his former post, or deal with him in such other as the terms and conditions of his previous appointment may permit ; 0' (ii) extend his period of probation and thereafter pass such orders as IL co passed on the expiry of the period of probation specified regulation abov Provided that the total period of probation, including extension, if any, shall not three years

9. Seniority.—The seniority, inter se of the members of a service appointed to p each cadre of a service shall be determined by the length of continuous service on such that cadre of the sentice : Provided that in the case of members recruited by direct appointment who join wit period specified in the order of appointment or within such period as may be extended fro to time by the appointing authority, subject to a

maximum of four months from the date (Koned as period of a pet-son O trtmental and half or reVert by direct ; previous authority ate of his sfactorily. s already s failed to appointed manneq., , or oulcfl!have bove not exceed o posts in ch post in within the from time te of order GAZ, i of appointment, tine seniority base'?d on [l le ordeÜ of Selection Conunjttee shall not be (list Provided further that in case. a person is permitted lo join the post after the expnv of said period of four months, his seniority shall be determined from the date he joins the service . Provided further that in case any person of the next selection has joined the serv •e beföve that candidate referred to in the preceding proviso joins, the candidate so referred shall be placed below all the candidates of the next selection, who joins within time specified in the first proviso and Provided further that in the case ot-two members or more members appointed on the same date, their seniority shall be determined as follows :— (a) (b) (c) (d) A member appointed by direct recmitment shall be senior to a member appointed otherwise ; A member appointed by promotion shall be senior to a member appointed by transfer ; In the case of members appointed by promotion or transfer, seni0lity shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and In the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment, •and if the rates of pay drawn are also the same then by their length of service in those appointments and if the length of such service is also the same, an older member shall be senior to a younger member. Note.—The seniority of members of a service appointed on purely provisional basis or on ad hoc basis shall be determined as and when they are appointed on regular basis keeping in view the date of such regular appointment. IO. Leave, Provident Fund, Gratuity and other matters.—In respect of pay, leave, Provident Fund, Gratuity and other matters not expressly provided for in these regulations, a member of a service shall be governed by such lilies and regulations as applicable to the employees of Chandigarh Administration

11. Conduct.—The employees of the Board in respect of conduct shall be governed by the Government employees (Conduct) Rules, 1966 as applicable to employees of Chandigarh Administration

12. Discipline, penalties and appeals.—In the matter of discipline, punishment and appeals, a member of a service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1970 as amended from time to time, and applicable to employees of the Chandigarh Administration. The appeal or revision against the order of the punishment passed by the Appointing Authority shall lie to the next higher authorities whose order will be final

13. Liability for vaccination and re-vaccination.—Every member of a service shall get himself vaccinated or rexaccinated when so directed by a special or general order

14. Oath of allegiance.—Every employee of the CHB unless he has already done so, on first appointment to the service of the CT 1B. shall be required to make and subscribe before the appointing authority or some other person nominated by the appointing authority an oath of allegiance to India and to the Constitution of India as by law established in the form set out for the purpose in Schedule-II. CHD. ADYN GAZ. (EXTRA.), OCT. 17, 2003 (ASVN 25, 1925 SAKA) 2438 15. Minimum educational and other qualifications for appointment to the clericae and technical posts by direct recruitment.—No person shall be appointed by direct to the clerical and technical posts unless he possess the qualifications mentioned in th schedule-I against these post(s)

16. Debarring for consideration for promotion of an employee who refuses t accept promotion.—In the event of refusal to accept promotion by a member of the service, h/ shall be debarred by the appointing authority from consideration for promotion fo 11 ti consecutive chances which may occur in future within a period of two years from the date of suc refusal to accept promotion : Provided that in a case where the appointing authority is satisfied that a member of service has refused to accept promotion under the circumstances beyond his control, it ma exempt such a member for reasons, to be recorded therefore in writing from the operation of thes regulations

17. Foreign Service.—The CHB may place the service of an employee at the disposal (Central Government, any State Government, Public Sector Undertaking Statutory Authority c Co-operative Institution on such terms and conditions as may be decided by Board of Director in respect of Group 'A' and the Chairman, CHB in respect of Group 'B', 'C' and 'D' employees

18. Power to Relax.—Where the CHB is of the opinion that it is necessary or expedient to do so, in public interest it may, by order for reasons to be recorded in writing and with the prior approval of Administrator, Union Territory, Chandigarh relax any of the provisions of these regulations with respect to any class or category of persons

19. Over riding effect and Interpretation.—The provisions of these regulations shall have effect notwithstanding anything to the contrary contained in any regulations for the time being in force for regulating the recruitment and conditions of service for appointment to public posts in connection with the affairs of the Chandigarh Housing Board

20. Matters not provided in the Regulations.—In matters for which no specific provision has been made in these regulations or any other regulations made by the Chandigarh Housing Board, the provisions of such other regulations, guidelines and instructions on the subject as are applicable to the corresponding employees of the Chandigarh Administration, shall apply mutatis mutandis to the employees of the Chandigarh Housing Board

21. Repeal and Saving.—Any rules/regulations or resolutions of the Chandigarh Housing Board, applicable to the service and corresponding to any of these rules/regulations which are in force immediately before the commencement of these regulations are hereby repealed : Provided that anything done or any order made or action taken under the rules [regulations or resolutions of the Chandigarh Housing Board as repealed shall be deemed to have been done or taken under the corresponding provisions of these regulations. G. K. MARWAH, TAS, Chairman, Chandigarh Housing Board, Chandigarh. s. a. Name of post 0 o SCHEDULE [Regulation 7.1 (a) and Recruitment Rules of Technical and Non-Technical Posts included in the Chandigarh Housing Board (Employees) Service No. of posts 2 Classification 3 Chandigarh Housing Board Employees Service Group A Non- Ministerial/ Technical Scale of pay 4 Rs. 18600— 500—22100 Whether selection post or non- selection post 5 Selection- cum. Seniority Age for direct recruits 6 Educational and other qualifications required for direct recruitment 7 N.A. Whether age limit and other qualifications will apply to promotees 8 Period of probation, if any 9 One year Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of posts to be filled by the various methods 10 By promotion failing which by deputation 1. ENGINEERING CADRE Chief Engineer (1999) •sub- ject to vari- ation depen- dent on work load Regulations In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made 11 By Promotion: From amongst Superintending Engineers with 3 years regular services as such in the cadre and should possess degree in Civil Engineering. By Deputation: From Officers of the Central Govt' State Govts ./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation If a DPC exists, what composition 12 Group comprising of the following officers. I. Adviser to the Adminis- C!naYtnan 2. Chairman, 3. Chief Architect, Depu of Urban Planning, Name of post 1 No. of posts Classification 3 Chandigarh Housing Board Employees Service Group A Non- Minist Technioa Scale of pay Whether selection post or non- selection post 5 Selection- cum- Seniority Age for direct recruits 6 Educational and other qualifications required for direct recruitment 7 Whether age limit & other qualifications will apply to promotees 8 period of probation, if any 9 One year Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of posts to be filled by the various methods 10 In of recruitment by promotion: deputation!absorption grades from which promotion!deputation; absorption to be made including the period of deputation in another ex-cadre post held immediately preced. ing this Board in the same or some other organization/ department Shall! not ordinarily exceed three years). If a DFC exists, what its 4, Joint Secretary, Finance, U.T.. Member 5. Chief Executive Officer Member Officer of appropri status belonging to SC!ST Member Group •A' commislrng of the follc»mng officers

1. Chairman, CHB • Chairman 2.Jt. Secy. Finance 'Z Superintending Engineer 2 (1999) •sub- ject to vari- ation depen- dent on work 4 Rs. 14300— 400—15900— 450—18600 By promotion failing which by deputation By Promotion: From amongst Executive Engineer (Building) and Executive Engineer (Public Health) with 7 years regul; as such In the cadre and Executive Engineer (Building) vari- ation depen- dent on work load (1999) 'Sub- ject to vari- ation depen- dent on work load Service Group A Ministerial/ Techni Chandigarh Housing Board Employees Service Group A Non- Ministerial/ Technical RsM2C)OO—

375—13500— 400—15500 Selection- cum- Seniority N.A. One year By promotion failing which by deputation (Building) and Executive Engineer with 7 years services as so... the cadre and should possess degree tri Civil Engineering or equivalent qualifications. By Deputation: From Officers of the Central Govtâ State Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preced- ing this Board in the same or other organization; department shall not ordinarily exceed three years) By Promotion: 50% from amongst Sub-Divisional Engineer (Building) Degree holder or equivalent qualifica- tion and 50% from Diploma (Civil Engine- ering) holders with 3 years regular services as such in the cadre and have passed the departmental examination as specified in Regulation 8.10. By Deputation: From Officers o; the Central Govt' State Govts./U.T. Administrations or following officers: 1. Charman, CHB Chairman Finance Chandigarh: Member 3. Chief Deptt. Urban Chandi,uurn Membe; 4, Chief/ Executwre Officer CHB Membev Engineer. CHB Member 6, An affiC.E:r approp' te status belongit-•c; to SC;S Membe Group Chair! FtncancE Chandioar*1 3. Chief Deptt. Ur bam pranr:n;. tvlernhc, 1 Executive Engineer (Public Health) 2 (1999) *Sub- ject to vari- ation depen- dent on work load 3 Chandigarh Housing Board Employees Service Group A Non- Ministerial/ Technical 4 Rs. 12000— 375—13500— 400—15500 5 Selection- cum- Seniority 6 N.A. 7 8 9 One year 10 By promotion failing which by deputation 11 their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preced- ing this Board in the same or some other organization/ department shall not ordinarily exceed three years). By Promotion: (i) 50% from amongst Sub-Divisional Engineer (Public Health) Degree holder or equivalent qualifica- tion and 50% from Diploma (Civil Engin- eering) holders with 8 years regular services as such in the cadre with at least Diploma in Public Health/ Sanitary/Civil Engineering and have passed the departmental examination as specified in Rule (ii) If there is only one post, it will be filled by rotation amongst the degree holder (or equivalent 12 4. Chief Executive Officer, CHB Member Engineer, CHB Member 6. An Officer of appropriate status belonging to SC/ST • Member Group of the following officers:— 1, Chairman, ChB Chaitman 2. Jt. secy., Finance, Chandigarh: Member 3. Chief Architect. Deptt. of Urban Planning, Chandigarh: Member 4 _ Chief Executive Officelh CHB Executive Engineer (Electrical) (1999) *Sub- ject to vari- ation depen- dent on work load Chandigarh Housing Board Employees Service Group A Non-Ministerial/ Technical Rs.12,000— Selection- cum- Seniority N.A. One year By promotion failing which by deputation specified in Rule 8.10 ; (ii) If is only one post, it will be filled by rotation the degree amc heftier (or equivalent qualification) and diploma holders with the senior most Sub-Divisional Engineer getting the first vacancy whether he is degree holder or diploma holder. By Deputation: From Officers of the Central Govt/ Stale Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation tn another ex-cadre post held immediately preced- ing this Board in the same or some other organization/ department shall not ordinarily exceed three years). By Promotion: (i) 50% From amongst Sub-Divisional Engineer (Electrtcai) Degree holder or equivalent qualification and 50% from Diploma (Electrical) holders with 8 years regular services as such in the cadre with at ieast Diploma in Electrical and have Chandigarh: Memtjer 4. Chief Executive Officer CHB Member 5. Chief Engineer, CHB Member 6. An officev of appropriate status belonging to SC/ST Group 'A' cornprising of the following officers•— 1. Chanman, CHB Chairnman Finant:e UT Chandigarh: Member 3. ChiiJ 1 2 3 O 4 5 6 7 8 9 10 passed the departmental examination as specified in Rule 8.10 (ii) If there is oniy one post, it wili be filled by rotation amongst the cegree holder (or equivalent qualification) and diploma hoiders with the senior most Sub-Divisional Engineer getting the first vacancy whether he is degree holder or diploma holder. By Deputation: From Officers oi the Central Govtj state Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period ot deputation including the period of deputation in another ex-cadre post held immedciately preced- ing thic Baard In the sam ome other organization/ department shall Depu. Chandigarh Mernber 4. Chief Officer. CHB Member 5. Chief(Engineer CHD Melnber 6. An officer appropriâate status belonging; to SC/ST Member Sub-Divisiorial Engineer (Building) I. Building-12 2. Planning-I 3. Design-I 4. Qualiity Control-I 5. Enforce- ment-l (1999) •sub- ject to vari- ation depen- dent on work load Chandigarh Housing Board Employees Service. Group B Non- ministerial/ Technical Rs. 7,880— 220—8, 375—13,500. (entry scale

with start of Rs. 8000) (i) Selection by merit in case of direct recruitment (ii) Selection- CUITI- Seniority in case of promotees. Between 20 and 25 years (Relaxable for departmental candidates up to 35 years for appointment by direct recruitment and for other Govt. servants up to five years in accordance with instructions of the GOI.) Essential (i) Degree in Civil Engineering from a recognised University or equivalent. (ii) To pass departmental examination after joining service as specified in Regulation 8.10 Age : No E.Q. To the extent indicated in Column 11 (i) One year for promotee (ii) Two year for direct recruit. (i) 50% by promotion. by direct recruitment immediately preceding this Board in the or some other organization/ department shall not exceed three years), By Promotion : (i) 29% from Junior Engineers (Building) with diploma in Civil Engineering and 10 years regular services in the grade. (ii) 14% from Junior Engineers (Building) and Draftsmen (Civil)(Drawing Cadre) with 5 years regular service for A.M.I.E. and 2 years regular service. for degree holders in Civil Engineering. (iii) 7% from Draftsmen (Civil)(Drawing Cadre) with diploma in Civil Engineering and 10 years regular service as Draftsman (Civil) and above Note : In case the eligible candidates are not available for promotion in category (ii), then these vacancies will be filled up from amongst the candidates in category (i) By Deputation: From Officers of the Central Govt/ State Govts./ Union Territory of Chandigarh Administration or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period Group 'B' comprising of the following 1 Chairman, CHB : Chairman 2. Chief Executive Officer, CHB Member Secretary Finance, his Norminee Member Secretary Personnel his Norminee Member i. Chief Engineer, CHB Member 6. An officer of appropriate status belonging to Member C. 1 Sub-Divisional Engineer (Public Health) 2 (1999) *Subject to variation dependent on work load 3 Chandigarh Housing Board Employees Service. Group B Non-ministerial/ Technical 4 Rs. 7,880— (entry scale with start of Rs. 8,000) 5 (i) Selection by merit in case of direct recruitment (ii) Selection- cum- Seniority in case of promotees. 6 Between 20 and 25 years (Relaxable for departmental candidates up to 35 years for appointment by direct recruitment and for other Govt. servants up to five years in accordance with instructions of the GOI.) 7 Essential (i) Degree in Public Health/ Sanitary/Civil Engineering from a recognised University or equivalent. (ii) To pass departmental examination after joining service as specified in Regulation 8.10 8 Age : No E.Q. : To the extent indicated in Column 11 9 (i) One year for promotee (ii) Two year for direct recruit. 10 by promotion. failing which by deputation (ii) 50% by direct recruitment 11 12 of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years). By Promotion . Group 'd' (i) 29% from Junior Engineers (Public Health) with diploma of the in Public Health/ following Sanitary/Civil 1. Chairman, Engineering and CHB Chairman 10 years regular service in the grade

2. Chief (ii) 14% from Junior Executive Engineer (Public Officer, Health) and Draftsman CHB (Civil)(Drawing Cadre) Member with 5 years regular service for A.M.I.E. Secretary and 2 years regular Finance. service for degree U.T. or holders in Public Health/Sanitary/Civil Norminee . Engineering. Member (iii) 7% from Drafts- 4. Jt. men (Civil)(Drawing Secretary Cadre) with diploma Personnel in Public Health/ UT. 0' Sanitary/Civil his Engineering and IO Norminee : years regular service Member as Draftsman 5. Chief (Civil) and above Engineer. Note : In case the CHB eligible candidates are not available 6. An for promotion in officer Cif z Sub-Divisional Engineer (Electrical) '3 (1999) *Subject to variation dependent on work load Chandigarh Housing Board Employees Service. Group B Non-ministerial/ Technical Rs. 7,880— Selection- 220—8, 100— cum- — Seniority in case of 375—13,500. promotees (entry scale with start of Rs. 8,000) E.Q. : To the extent indicated in Column 11 One year for promotee (i) 67% by promotion. failing which by deputation (ii) 33% by deputation as draftsman (Civil) and above Note : In case the eligible candidates are not available then these vacancies filled up from amongst the candidates in category (i) By Deputation: From Officers of the Central Govt] State Govts./ Union Territory of Chandigarh Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years) By Promotion . (i) 38% from Junior Engineers (Electrical) with diploma in Electrical Engineering and 10 years regular services in the grade. (ii) 19% from Junior Engineers (Electrical) and Draftsmen Cadre) with 5 years regular service for A.M.A.E. and 2 years regular service for Degree holders in Electrical Engineer, CHB Member 6. An

officer of appropriate status belonging to Member Group 'B' comprising of the following 1 Chairman, CHB 2. Chief Executive Officer, CHB 3. Chief Engineer, CHB 4. Planning-I 5. Inspector-I 6. Enforcement- men 7. 37, 38 45, 46 59, 60) (1999) *Subject to variation dependent on work load Chandigarh Housing Board Employees Service. Group C Non- ministerial/ Technical Rs. 5800— 200— 7000— 220—8100— 275—9200 (i) Selection by merit in case of direct recruitment (ii) Selection-cum- Seniority in case of promotees Between 18 and 25 years (Relaxable for categories as specified in regulation 56) Essential Diploma in Civil Engineering from a recognised University/ Institute or equivalent Age : No E.Q. : To the extent indicated in Column 11 (i) One year for promotee (ii) Two year for direct recruitment by promotion. failing which by deputation (ii) by direct recruitment (Posts falling in the order of No. 1, 2, 10, 19, 21, 22 23, 24, 25 26. 29, 31 32, 33, 34 35 , 40, 41, 42 44, 49, 50, 51 54, 56, 57 post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years). By Promotion . (i) 15% from Technicians (Building) with diploma in Civil Engineering and 3 years regular service as Junior Technician and above, (Posts falling in the order of No. 3, 7, 14, 20, 27, 36, 39, 47. 53). (ii) 10% from Technicians (Building) with 10 year regular service as Junior Technician and above and have passed the departmental examination as specified in Regulation (Posts falling in the order of No. 9, 16, 28, 43, 48, 58). (iii) 5% from Draftsmen (Civil) (Drawing Cadre) with Diploma in Civil Engineering and 3 years regular service as Junior Draftsman (Civil) and above. (Posts falling in the order of No. 4, 30, 55). Note : In case the eligible candidates are not available for promotion in category (ii), then these vacancies will be filled up from amongst the candidates in category (i). By Deputation: From Officers of Group 'C' comprising of the following 1. Chief Executive Officer, CHB Chairman 2. Chief Engineer, CHB 3. Member 3. An officer of appropriate status/ seniority belonging to SC/ST Member 4. An officer of appropriate status/ a representative of women Member 5. An officer of appropriate status/ seniority as representative of Servicemen: Member 6. 1 Junior Engineer (Public Health 2 (1999) *Subject to variation dependent on work load 3 Chandigarh Housing Board Employees Service. Group C Non- ministerial/ Technical 4 Rs. 5800— 200—7000— 275—9200 5 (i) Selection by merit in case of direct recruitment (ii) Selection-cum- Seniority in case of promotees 6 Between 18 and 25 years (Relaxable for categories as specified in regulation 5.5) 7 Essential : Diploma in Public Health : Sanitary/Civil Engineering from a recognised University/ Institute or equivalent 8 Age : No E.Q. : To the extent indicated in Column 11 9 (i) One year for promotee (ii) Two years for direct recruitment. 10 by promotion. failing which by deputation (ii) by direct recruitment (Posts falling in the order of No. 1, 2, 4, 5, 6, 10, 11, 12, 13, 15, 17, 18, 19, 20) 11 the Central Govt./ State Govts./ Union Territory of Chandigarh Administration or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years). By Promotion : (i) 15% from Technicians (Public Health) with diploma in Public Health/ Sanitary/Civil Engineering and 3 years regular service as Junior Technician and above (Posts falling in the order of No. 3, 7, 14) (ii) 10% from Technicians (Public Health) with 10 year regular service as Junior Technician (Public Health) and above and have passed the departmental examination as specified in Regulation 8, 10. (Posts falling in the order of No. 9.16). (iii) 5% from Draftsmen (Civil) (Drawing Cadre) with Diploma in Public Health/ Sanitary/Civil Engineering and 3 years regular service as

their Public Sector Undertakings/ Organisations holding analogous posts and carrying the same or identical pay scale (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization shall not ordinarily exceed three years) status: seniority as a representative of women Member 5. An officer of appropriate status/ seniority as a representative of Ex-Service men Member Group 'C' comprising of the following: 1. Chief Executive Officer, CHB Chairman 2. Chief Engineer, CHB Member 3. An officer of appropriate status/ seniority belonging to SC/ST Member 4. An officer of appropriate status/ seniority as a representative of women Member officer of appropriate status/ seniority as a representative of Ex-Service men t. 1 Junior Technician (Electrician) 2 (1999) • subject to variation dependent on work load 3 Chandigarh Housing Board Employees Service Group C Non-ministerial Technical 4 Rs. 3,120—120—4,260—5 (ii) Selection by merit in case of direct recruitment (ii) Selection cum-Seniority in case of promotees 6 Between 18 to 25 years (Relaxable for categories as specified in Regulation 5.5.) 7 Essential (i) Matric Pass from a recognised Board/ University or equivalent. (ii) I.T.I. Trade certificate in electrical trade or from any other Govt. Institute. (iii) 2 years experience in trade. (iv) Knowledge of Hindi and/ or Punjabi 8 9 (i) 2 years for direct recruit (ii) One year for promotee 10 (i) by direct recruitment' (ii) by promotion failing which by deputation. By

Promotion From Trade Mate (electrical) and Helper (Electrical) Middie with 7 years service in the cadre and having passed the Trade Test. 12 Group 'C' comprising of the following.— Executive Officer, CHB • Chairman 2, Chief Engineer. CHB Member 3. An officer c/ appropriate status, seniority belonging to SC/ST Member officer of appropriate status, seniority as a representative of women Member officer of appropriate status/ seniority a representative department Shail not ordinarily exceed three years). Draftsman (Civil) i, (1999) *Subject to variation dependent on work load Housing Board Employees Service. Group C Non- ministerial Technical 2V9ears by merit 18 and 25 years (Relax- able for departmental candi- dates up to 35 years for appoint- ment by direct recruit- ment and for other Bfdirect recruitment (i) Matric Pass of a reco- gnised School/ Board or equivalent (ii) I.T.I. Drafts- manship Dip- Ioma of at- least two years duration Government servants up to five years in accor- dance with instruc- tions of the GOI). appropriate status/ seniority as a repre- sentative of Ex-Service- men • Member Group comprising of the following:— 1. Chief Executive Officer, CHB • Chairman 2. Chief Engineer, CHB Member 3. An officer of appropriate status/ seniority belonging to SC/ST Member officer of appropriate status/ seniority as a represen- tative of women Member 5. An officer of appropriate status/ seniority sent?tue men Draftsman (Architect Wing) (1999) *Sub- ject to vari- ation depen- dent on work load Chandigarh Hosing Board Employees Service. Group C Non- ministerial Rs. 5,800- 220—8, 1 oo- Selection by merit in case of direct recruit (il) Selec- tion-cum- Seniority in case of promotees Upto 25 years (Relax- able for depart- mental candi- dates up to 35 years for appoint- ment by direct recruit- ment and up to 5 years for other Govt. servants in accor- dance with the instruc- tions of the Govt. of India.) Essential : (i) Three years diploma in Architectural Assistantship or Diploma in Civil Drafts- manship from a recognised Board/IJni- versity/Insti- tute or equivalent. (ii) 2 years experience in archi- tecture or town planning (i) One year for promotee (ii) Two years for direct recruit 1000/0 by promotion failing which by depu- tation/ failing which by Direct Recruit- ment By Promotion . From amongst Junior Draftsmen (Architect Wing) with 12 years regular servjce in the cadre By Deputation From officials of Central Govt./ State Governments of Punjab and Haryana, Union Territory Chandigarh or their Publiic Sector Undertakings, Organisations holding analogous or similar posts (The period of deputation inciuding the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years). officer of appropriate status/ seniority as a repre- sentative of Ex-Service- men : Member- Group comprising of the following•.— 1. Chief Executive Officer, CHB . Chairnman 2. Chief Engineer. CHB . Member officer af appropriate status/ seniorityr belonging to sc:s-r Member officer of apocopriale statusi seniority as represen- tative ot watnrrn Mtetnber 5. An semurity as sentativf± z. 1 Chief Liasion Officer 2 (1999) •sub- ject to vari- ation depen- dent on work load 3 Chandigarh Hosing Board Employees Service. Group B Ministerial 4 Rs. 7220- 220- 81 oo- 275-10300- 340-11660 5 Selection- cum- Seniority 6 7 8 9 One year 10 By promotion failing which by deputation 11 By Promotion . From amongst supdt. Gr. 11 with one year regular service as such in the cadre By Deputation : Officers of the State Governments of Punjab or Haryana or Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts having experience of general administration legal/ industrial court cases, allotment rules, and tribunal/ general rule cases. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other ation/depart- org ment shall not ordinarily exceed 12 Group 'B' comprising of the following 1. Chairman CHB • Chairman 2. Chief Executive Officer CHB . Member 3. Jt. Secretary, Finance, UT or his Nominee Member 4. Jt. Secretary Personnel UT or his Nominee : Member 5. Secretary. CHB : Member 6. An officer of appro- priate status belonging to SC/ST . Member Name of post 1 No. of posts 2 Classification 3 Scale of pay 4 Rs. 10,025- 275-10,300- 340- 12,000- 375-13,500- 400-15,100 Whether selection post or non- selection post 5 N.A. Age for direct recruits 6 Educational and other qualifications required for direct recruitment 7 N.A. Whether age limit & other educational qualifications prescribed for direct recruitment will apply in in case of promotees 8 Period of Probation , if any 9 1. FINANCE AND ACCOUNTS CADRE : Chief Accounts Officer Method of recruitment whether by direct recruitment or by promo- tion or by deputation/ absorption and percentage of posts to be filled by the various methods 10 By Deputation (1999) •Subject to varia- tion dependent on work bad Chandigarh Housing Board Employees Service Group A Ministerial (Accounts) preceding this Board In the same or someother organisation/depart- m hall not oro larly exceed three years. in case of recruitment by promotion/ deputation/absorption grades from which

promotion/deputation/ absorption to be made 11 By Deputation . From amongst SAS Passed Officers from the Finance & Accounts Service of the Department of Finance of the States of Punjab or Haryana or Union Territory of Chandigarh Administration holding analogous posts or in the grade of Deputy Controller of Finance and Accounts or equivalent with 2 years regular service in the OTTicer of appropriate status belonging to SC/ST : Member Ifa DPC exists, what is its composition 12 Not applicable being the post has to be filled up or deputation z c t. 1 2 3 3. COMPUTER STAFF CADRE : System Analyst 4 Rs. 10,025-275-10,300- 340-12,000- 375-13,500- 400-15, 1 oo 5 Selection- cum-Merit 6 up to 35 years (Relax- able for cate- gories as speci- fied in Regu- lation 5.5 7 Essential: (MCABE or B.Tech. in Computer Science from a recognized University/Institutier, with 1st class or atleast 60% marks in aggregate or equivalent with 5 years experience as Programmer in Computer in Govt. Departments or Govt. Undertakings in the field Desireable Candidate should have knowledge of Oracle, Power Builders, Visual Basics and Data Base Administration with further 8 Age : No E.Q. : Yes (1999) *Subject to varia- tion de- pendent on work load Chandigarh Housing Board Employees Service Group A Ministerial 9 (i) One year for promotee (ii) Two years for direct recruit 10 By Promotion failing which by deputation and failing both by direct recruitment 11 same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately this Board in the same or some other organisation/ department shall not ordinarily exceed three years) By Promotion Programmer (Software with 10 years regular service in the grade By Deputation . Officers under the Central Govt.. State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Under- takings/Organisations holding analogous or similar post and possessing qualifi- cations laid down for direct recruits under Column 7. (The period of deputation including tt neriod of deputa- In another ex- cadre post held Group 'A' DPC com- prising of the following officers 1. Chairman. CHB : Chairman 2. Jt. Secy., Finance, U.T. Chandigarh: Member 3. Chief Architect, Deptt. of Urban Planning, U T Chandigarh Member 4. Chief Executive Officer, CHB: Member 5. Chief Oracle, Power Builders, Visual Basic. arid Data Base Administration with further knowledge of internet and web designing Accounts Officer (1999) *Subject to varia- tion de- pendent on work load O Chandigarh Housing Board Employees Service Group B Ministerial (Accounts) Rs. 7220- 220-8, 100- 340- 11 ,660 Selection- cum-seniority N.A. NA. One year By Promotion failing which by deputation Column 7. (The period of deputation including the vood of deputa- tion in another ex- post held C? in, . •diately preceding this Board in the same or some other organi- sation/department Shail not ordinarily exceed three years.) By Protnotion . From amongst the Section Officers (S.A.S.) with 7 years regular service in the cadre as such By Deputation From SAS Passed officers the Finance and Accounts Service of the Finance Department of the State Governments of Punjab or Haryana or Union Territory of Chandigarh holding analogous posts. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/depart- ment shall not ordinarily exceed three years.) 4. Chief Executive Officer, CHB: Member 5. Chief Engineer, CHB • Member 6. An officer of appropriate status belonging to SC/ST Member DPC com- prising of the folkming 1. Chairman, CHB Chairman 2. Chlef Executive Officer, CHB Mernber Finance. u. T. or his Nonnmnee . Member 4. Jt S«retary Personnel Nominee Member CHB Menntjer 6 An officer of appropri ate status belonging to Member 1 2 3 4 Rs. 7,880- 220-8, 1 oo- 275-10,300- 340-11,660 5 7 SCHEDULE — MINISTERIAL GROUP 'B' POSTS 6 8 4. GENERAL ADMINISTRATION CADRE : 9 One year Development Officer 10 By Promotion failing which by deputation 11 By Promotion . From amongst the Superintendents 12 Group 'B' DPC com- prising of (1999) *Subject to Varia- tion de- pendent on work load Chandigarh Housing Board Employees Service Group B Ministerial Selection- cum-seniority Grade 1 having 3 years tie following:- regular service as such in the cadre and possessing graduate qualification from a recognized University or equivalent and also having experience of general administration/allotment rules/general rules By Deputation Officers of the State Governments of Punjab or Haryana or Union Territory of Chandigarh or their Public Sector Undertakings/Organi- sations holding analo- gous or similars posts having experience of general administration legal/industrial court cases, allotment rules, and tra- •nal/general 1. Chairman. CHB : Chairman 2. Chief Executive Officer, CHB. Member 3. dt Seaeäy Finance, U.T. or his Nominee Member Personnel U.T. or his Nominee . Member 5. Secretary. CHB : Member 6. An officer of appropriate status belonging to SC/ST Member z I rule The period of deputation including and tribunal/general rule cases. The period of d—ütation induding the period of deputa- ti another ex-cadre post held immediately preceding - ums Board tn tne same Senior Law Officer Superintendent Grade-i

(1999) • Subject to variation dependent on work load (1999) *Subject to variation dependent on work load Chandigarh Housing Board Employees Service Group B Ministerial (Legal cell) Chandigarh Housing Board Employees Service Group B Ministerial Rs. 7,220- 220-8,100- 275-10,300- 340-11 ,660 Rs. 7,220- 220-8, 100- 275-10,300- 340-11 ,660 Selection- cum- seniority Selection- cum-seniority N.A. One year One year By Promotion failing which by deputation By Promotion failing which by deputation or some other shall not ordinarily exceed three years) By Promotion : From amongst the Law Officers with 5 years regular service as such in the cadre By Deputation . From Officers under the State Government of Punjab or Haryana, or Union Territory of Chandigarh or their Public Sector Undertakings/Organisations holding analogous post in the same or identical pay scale and possessing Degree in Law. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years) By Promotion . From amongst Superintendents Grade II with 1 year regular service as such in the cadre By Deputation : From the employees of the Central Government/State Government of belonging to SC/ST : Member Group DPC comprising of the following 1. Chairman, CHB , Chairman 2. Chief Executive Officer, CHB Member 3. Joint Secretary or his Nominee : Member 4. Joint Secretary Personnel U.T. or his Nominee Member 5. Secretary, CHB Member 3. An officer of appropriate status belonging to SC/ST • Member Group 'B' DPC comprising of the following 1. Chairman, CHB Chairman 2. Chief Executive Officer, CHB Member 3. Joint Secretary (Software) 2 (1999) *Subject to variation dependent on work load 3 Chandigarh Housing Board Employees Service Group B Ministerial 4 Rs. 7,220- 220-8,100- 275-10,300- 340-11 ,660 5 Selection- cum- Seniority 6 Up to 30 years (Relax. able for categories as specified in Regulation 5.5) 7 Essential: (MCAJBE or B.Tech. in Computer Science from a recognized University/Institution with atleast 55% marks in aggregate or equivalent Desirable Candidate should have knowledge of Oracle, Power Builders, Visual Basics and Data Base Administration with further knowledge of internet and web designing. 8 No E.Q.. Yes 9 (i) One year for promotee (ii) Two years for direct recruit 10 By Promotion failing which by deputation and failing both by direct recruitment 11 Punjab or Haryana/ U.T. Chandigarh or their public sector undertakings/ organizations holding analogous posts on regular basis and carrying the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years.) By Promotion . Data Entry Operator with 12 years regular service in 12 3. Joint Secretary Finance. U.T. or his Nominee Member 4. Joint Secretary, Personnel U.T. or his Nominee , Member 5. Secretary, CHB Member 6. An officer of appropriate status belonging to SC/ST Member the grade possessing essential qualification in column No.7 By Deputation . Officers under the Central Govt. States of Punjab and Haryana, Union Territory of Chandigarh Administration or Public Sector Undertakings/ Organisations holding analogous similar posts and possessing qualifications and experience for Group "B" DPC comprising of the following: officers 1. Chairman, CHB : 2. Chief Executive Officer, CHB Member 3. Joint Secretary Finance, U.T. or his Nominee Member 4. Joint Secretary personnel U.T. or his Nominee : Member 5. Secretary, CHB . Administration or Public Sector Undertakings holding analogous posts and or possessing qualification. 2. PERSONAL STAFF CADRE officers, Visual Basics and Data Base Administration with further knowledge of internet and web designing, — MINISTERIAL GROUP POSTS Nominee . Member 4 .Joint Secretary Personnel U.T. or his Nominee : Member 5. Secretary, Personal Assistant RS. 6,400— 200-7,000- 220-8,100- 275-10,300- 340-10,640 SCHEDULE Selection- cum- Seniority (1999) *Subject to variation dependent on work load Chandigarh Housing Board Employees Service Group C (Ministerial) One year By Promotion failing which by deputation laid down for column 7 - (The period of deputation including the period of deputation in another ex- cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years.) By Promotion . From amongst Senior Scale Stenographers with 5 years regular service as such in the cadre. By Deputation : From officials of the Central Government/ State Government of Punjab or Haryana or U.T. Chandigarh or their Public Sector Undertakings; Organisations holding analogous posts on regular basis and carrying the same or identical pay scale (The period of deputation including the period of deputation in another ex-cadre post. held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years.) CHB . Member 6, An officer of appropriate status belonging to SC/ST . Member Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB • Chairman

shorthand and 20 words per minute in transcribing the same Desirable Knowledge in operation/use of computer Essential • (i) Degree in law from a recognised University or Institute or equivalent (ii) 3 years 8 9 Two years Two years 10 By direct recruitment By direct recruitment 11 12 Group 'C' DPC comprising of the following

1. Chief Executive Officer, CHB Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to s c 1ST. : Member 4. An officer of appropriate status/seniority as a representative of women Member 5. An officer of appropriate status/seniority as a representative of Ex-servicemen Member Group 'C' DPC comprising of the following - 1. Chief Executive Officer, CHB Chairman 2. Secretary, CHB : Member c. t-11 Law Officer Superintendent Grade val i6— tion dependen- cn work- load (1999) *Subject to variation dependen- dent on work- load loroup-u (Ministerial) Cell) Chandigarh Housing Board Employees Service Group-C (Ministerial) 275- 10,300- 340- 10,640 Rs. 6,400- 200- 7,000- 220- 8,100- 275- 10,300- 340- 10,640 gories as specified in Regulation 5.5) Institute or equivalent (ii) 3 years experience as Advocate or should have held legal assignment involving work for 3 years N.A. (i) Selection -cum- Seniority One year By Promotion failing which by deputation By Promotion . Senior Assistant with 8 years regular service in the respective grade. By Deputation . From the employees of the Central Government] State Government of Punjab or Haryana or U.T. Chandigarh or their public Sector undertakings/ organisations holding analogous posts on regular basis and carrying the same or identical pay scale (The Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to S.C./S.T. Member 4. An officer of appropriate status/seniority as a representative of women Member 5. An officer of appropriate status/seniority as a representative of Ex- Member Group DPC comprising of the following 1. Chief Executive Officer, CHB Chairman 2. Secretary, CHB Member 3. An officer of appropriate status/seniority belonging to s,c./S.T. Member 4. An officer of appropriate status/seniority as a representative of women Member 5. An officer of appropriate status/seniority as a representative of FFF servicemen; Member 1 Clerk-cum- Photostat Machine Operator 2 (1999) *Subject to variation dependen- dent on work- load 3 Chandigarh Housing Board Employees Service Group-C (Ministerial) 4 Rs. 3,120 3,220- 110- 3,660- 120- 4,260- 140- 4,400- 150- 5,000- 160- 5,160 5 Selection- cum- Seniority 6 7 8 9 One year 10 By Promotion 11 period of deputation including the period of deputation in another ex- cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years). By Promotion . From amongst Group 'D' employees of the CHB with 5 years regular service in the grade and having passed the Matriculation Examination from a recognised Board/ University or equivalent with experience of operating the photostat machine and have not crossed the age of 45 years. Group 'C' D.P.C., comprising of the following 1. Chief Executive Officer, CHB . Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to scysx Member 4. An officer of appropriate status/seniority as a representative of women Member 5, An officer of appropriate status/seniority as a representative of Ex- PBX Operator Clerk/ Store Munshi- 74 (1999) *Subject to variation dependen- dent on work load (1999) 'Subject to variation de- pendent on work load 0 Chandigarh Housing Board Employees Service Group-C (Ministerial) Chandigarh Housing Board Employees Service Group-C Ministerial Rs. 3,120 3,220- 110- 3,660- 120- 4,260- 4,400- 150- 5,000- 160- 5,160 Rs. 3,120- 100-3,220- 110-3,660- 140- 4,400- 150-5,000- 160-5.160 (with initial start of Rs. 3,220). Selection- N.A. cum- Seniority Between Essential . Selection 18 and 25 (i) Matriculation by merit division or +2 or its years in case (Relax- equivalent from a of direct able for recognised recruitment the depart- Board/University or (ii) Selection- mental equivalent. cum-Seniority candidates (ii) To qualify in in case of promotee. N.A. Age : N.A. the extent indicated in Column 11. One year (i) One year for promotee (ii) Two years for direct recruit. By Promotion age Of 45 Promotion . From amongst Group 'D' employees of the CHB with 5 years regular service in the grade and having passed the Matriculation Examination from a recognised Board/ University or equivalent and possess a diploma relating to PBX tions from recognised Institution

5. An officer of appropriate status/seniority as a representative of Ex- servicemen Member Group 'C' DPC comprising of the following 1. Chief Executive Officer, CHB • Chairman 2. Secretary CHB Member 3. An officer of appropriate status/seniority belonging to S.C./S.T Member 4. An officer of appropriate status/seniority as a representative of women Member 5. An officer of appropriate status/seniority as a representative of Ex- servicemen. Member 15% By Appointment: appointment on From amongst promotion from Group 'D' Group 'D' employees employees. against 15% of (ii) 85% By posts having 5

direct. up to 35 years for appointment by direct recruitment and up to 5 years for English typing test with 30 words per minute speed. Desirable : Knowledge in operation/use of computer. years regular service in the cadre and possessing Matriculation qualification and a speed 30 w in English typewriting and have not crossed the age of 45 Group 'C' DPC comprising the following 1 . Chief Executive Officer, CHB Chairman 2. Secretary, CHB: Member 3. An officer of appropriate status/ seniority belonging to SC/ST • Member 4. An officer of appropriate status/ seniority as a representative of women Member 5. An officer of appropriate status/ seniority as a representative of Ex-servicemen: Member Group DPC comprising of the following 1 . Chief Executive Officer, CHB Chairman 2. Secretary, CHB • Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women Member 5. An officer of appropriate status/ seniority as a representative of Ex-servicemen Member SCHEDULE TECHNICAL POSTS Age for Educational and Whether SCHEDULE TECHNICAL POSTS Name of post 1 No. of posts 2 Classification 3 Chandigarh Housing Board Employees Service, Group A Non- Ministerial

Scale of pay 4 Rs. 12,000- 375-13,500 400-15,500 Whether selection post or non- selection post 5 Selection- cum- Seniority Period of probation, if any 9 One year Method of recruitment whether by direct recruitment same or some other organisation/department shall not ordinarily exceed three 6) In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ Age for direct recruits 6 Educational and other qualifications required for direct recruitment 7 N.A. Whether age limit & other qualifications will apply to promotees 8 or by Promotion absorption to be made 2. ARCHITECT CADRE Architect (1999) • Subject to variation dependent on work- load by deputation/ absorption and percentage of posts to be filled by the various methods 10 By promotion failing which by deputation 11 By Promotion: From amongst Assistant Architect and Assistant Town Planner with 8 years regular service in the grade and should possess Degree in Architecture and be registered with Council of Architecture By Deputation: From Officers under the Central Govt., State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector or their Public Sector Undertakings/ Organisations holding analogous If a DPC exists, what is its composition Group 'A' comprising of the following officers: Chairman CHB: Chairman 2. Jt. Secy, Member 3 Chief Architect, Deptt. of Urban Planning, Chandigarh. Member 4. Chief Executive CHU : Member 1 1. Assistant Architect-I 2. Assistant Architect/ Assistant Town Planner-I 2 (1999) *Subject to variation dependent on work- load 3 Chandigarh Housing Board Employees Service, Group B Non- Ministerial 4 Rs. 7,800- 220-8, 1 275-10,300- 340-12,000- 375-13,500 (entry scale with start of Rs. 8,000) 5 6 7 (i) Selection Between by merit in 25 and case of direct 30 years 8 Age : No E.Q. : To the extent indicated in Column 11 recruitment. (ii) Selection- cum- Seniority in case of promotees. Essential • (i) Degree in Architecture from a recognised University/Institute or equivalent (ii) Should be registered with the Council of Architecture. (iii) 5 years experience in Architecture and/ or Planning. 9 (i) One year for promotee. (ii) Two years for direct recruit 10 (i) By promotion failing which by deputation (ii) By direct recruitment (Relax- able for the departmental candidates up to 35 years for appointment by direct recruitment and up to 5 years for other Govt. Servants in accordance with the instructions of the Govt. of India) or similar posts and possessing Degree in Architecture and registered with the Council of Architecture (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years) By Promotion: From amongst Architectural Assistant and Planning Assistant with 3 years regular service in the grade and Degree in Architecture and registered with the Council of Architecture or with 5 years regular service in the grade and three years Diploma in Architectural Assistantship or Diploma in Civil Draftsmanship By Deputation : From Officers under the Central Government/State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector 12 5. Chief Engineer, CHB Member 6. An Officer of Appropriate status belonging to S.C./S.T : Member Group 'B' comprising of the following 1. Chairman. CHB : Chairman 2. Chief Executive Officer, CHB Member Secretary Finance, U.T., or his Nominee • Member 4. Jt. Secretary. Personnel U.T., or his Nominee Member 5. Chief Engineer, C.H.B. Member 1, Architectural Assistant-I 2. Planning Assistant-I (1999) •subject to variation dependent on work- load 0 Chandigarh Housing Board Employees Service, Group B Non- Ministerial Rs. 7,220- 220-8, 1 00- 275-10,300- 340-11,660 instructions of the Govt. of India (i) Selection IJO to 30 by merit in Years case of direct (Relax- Essential: (i) Degree in Architecture from a recognised University/Institute or equivalent, (ii) Should be registered with No recruit. (ii) Selection- cum- Seniority in case of promotees able for the departmental candidates (i) One year for promotee (ii) Two years for direct recruit. (i) by promotion failing which by deputation. (ii) by direct recruitment. dates up to the Council of 35 years for appointment by direct recruitment and upto 5 years for other Govt. servants in accordance with the instructions of the Govt. of India) Architecture (iii) 3 years experience in Architecture and/ or Town Planning. 11 Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts and possessing Degree in Architecture and registered with the Council of Architecture (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years) By Promotion: From amongst Head Draftsman (Architect Wing) with 3 years regular service in the grade By Deputation: From Officers under the Central Government] State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts and possessing qualifications and experience laid down for direct

Haryana or Union Territory of Chandigarh Administration with 2 years experience in Accounts and/or audit work. Desirable . Knowledge in operation/use of Computer Whether age limit & other educational qualifications prescribed for direct recruitment will apply in case of promotees 8 No Period of Probation, if any 9 One year for promotee Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of posts to be filled by the various methods 10 By promotion failing which by deputation In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made 11 By promotion: from amongst S.A.S. employees . From amongst the official working in the clerical, accounts and personal staff (Stenographers and Steno-typists cadre) sentry as a representative of Ex-Service- men Member • if a DPC exists. what is its composition Group •C' DP.C. comprising of the following I. Chief Executive Officer, in C.H.B. who possess Chairman degree of a recognised 2. Secretary University with 3 years service and have passed the S.A.S. Examination conducted in accordance with the approved scheme of examination by the Finance Department of Chandigarh Administration/Punjab Govt. or any other agency decided by the Board of Directors. By Deputation . From S.A.S. passed C.H.B. Member officer of appropriate status; seniority belonging to sc.,sx Member officer of appropriate status, seniority as a representative of 2 3 4 5 6 7 8 9 10 officers from the Finance and Accounts Service of the Finance Department of the State Governments of Punjab and Haryana and Union Territory of Chandigarh Administration holding analogous posts (period of deputation as specified in Regulation 58) 12 tative of women: Member 5, An officer of appropriate status seniority as a representative of Ex-Service- men : Member z. 4265/CCUT— Govt. Press, U.T., Chd.

