

PUNJAB POLICE (CHANDIGARH) RULES, 2009.

CHANDIGARH ADMINISTRATION HOME DEPARTMENT NOTIFICATION No. 211/49 The December, 2009. In exercise of the powers conferred by sub-section (3) of section 46 of the Pofice 1861 , the Administrator, Union Territory, Chandigarh is pleased to make the following rules further to amend the Punjab Police Rules, 1934 (as applicable to the Union Territory of Chandigarh) namely:- 1) 2) 3) These Rules may be called the Punjab Police (Chandigarh Amendment) Rules, 2009. These shall come into force at once. In the Punjab Poliaë Rules, 1934 as applicable to the Union Territory of Chandigarh, (hereinafter referred to as the said rules), in Rule 12.2, in sub- rule (3), the following shall be substituted, namely:- SENIORITY:- The seniority inter se of persons appointed to posts in each cadre of a service shall be determined by the length of mntinuous service on such post in that cadre of the serviaë Provided t"Bt in the case of persons reautied by direct appointment, who Join within the period speafied in the order of or within such period as may be extended from time to time by the appointing authority subject to a maximum of four months from the date of order of the order of merit determined by the Commission or Board, as tte æse may be. shall not be disturbed Provided fuüer totat in case a prson is permitted to join the post after the eVry of tie said period of four months in Ønsul ation with the Commission or the as the cae may be, his seniority shall be etermined from the date he joins the post: Provided funher that in case any person of the next selection has joined e post in the cadre of the concemed Service before the person referred to in the/ proviso, joins, the person so referred shall be placad below all the persons of the next selection, joins within the time specified in the first proviso: Provided further that in case of two or more persons appointed on the same date, their seniority shall be determined as follows:- (a) (b) (c) A person appointed by appointment shall be senior to a person appointed otherwise; A person appointed by promotion shall be senior to a person appointed by transfer, In the case of persons appointed by promotion or transfer, the senionty shall be determin« to the seniority of such persons in the appointments from whi&l they were promoted or transferred; end (d) In the cases of persons appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a person who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by their length of service in these appointments and if the length of service is also the same, an older person shall be senior to a younger persons. NOTE : Seniority of persons appointed on purely provisional basis or on ad-hoc basis shall be determined as and when they are regularly appointed keeping in view the date of such regular appointment

2. In the said rules, for rule 13.18, the following shall be substituted, namely:- a 13.18, PROBATION: — (1) A person appointed to any post in the service shall remain on probation fora period of two years, if recruited by direct appointment and one year if appointed otherwise Provided that: — (a) (b) (c) (d) (2) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation; in the case of an appointment by transfer, any period of work on an equivalent or higher rank, prior to appointment to the Service, may in the discretion of the appointing authority, be allowed to count towards the period of probation; any period of officiating appointment to the service shall be reckoned as period spent on probation; and any kind of leave not exceeding six months during or at the end of period of probation, shall be counted towards the period of probation, If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory or hf he has failed to pass the departmental examination, if any prescribed in service Rules within a period not exceeding Wo and a half year, from the date of appointment, it may :- (b) (3) If such person is recruited by direct appointment, dispense with his services, or revert him! to a post on which he held lien prior to his appointment to the service by direct appointment; and If such person is appointed otherwise - (i) revert him to his former post; or (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit. On the completion of the period of probation of a person, the appointing authority may:- (a) (b) If his work and conduct has, in its opinion been satisfactory: (i) Confirm such person, from the date of his appointment or from the date he completes his period of probation satisfactorily if he is not already confirmed; or (ii) declare that he has completed his probation satisfactorilyYJ if he is already confirmed; or If his work or conduct has not been, in its opinion, satisfactory, or if he has failed to pass the departmental examination, if any specified in the Service Rules:-

dispense with his service, if appointed by direct appointment or if appointed othemise revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment may permit ; or extend his period of probation and thereafter pass such order as it could have passed on the expiry of the period of probation as specified in sub-rule (1). Provided that the total period of probation including extension, if any, shall not exceed three years. Ram Niwas, Home Secretary, Chandigarh Administration. Chandigarh, dated the 2-////>/2" Endst Zil 170 A copy is forwarded to the Controller, Printing and Stationery, UT, Chandigarh. He is requested to publish the above notification in the Chandigarh Administration Official Gazette(extraordinary) and send 20 copies thereof to this Administration for record. Joint Secretary Home, for Home Secretary, Chandigarh Administration Chandigarh, dated the 9/1127/2" Endst. No. 17) A copy is forwarded to the Additional Director General of Police, Union Territory, Chandigarh with reference to his Memo No. 5868/UT/E1, dated 19 02.2008 for information and necessary action. Joint Secretary ome, for HomeS etary, Chandigarh Administration.

