

PAYMENT OF BONUS ACT, 1965

Government of India Ministry of Labour and Employment To 5. Shri Jiten Kumar Secretary (Labour), Govt. of Chhattisgarh, Dau Kalyan Singh Bhawan, Mantralayat Raipur (C.G.) 492 001 Shram Shakti Bhawan, Rafi Marg, New Delhi, dated 4th February, 2016. 20 0 f Cb ZI) 16 Sub: Forwarding of Notification regarding the Payment of Bonus (Amendment) Act, 2015 notified on 1.1.2016-regarding. Sir, Notification No. 6 of 2016 was published to amend of Payment of Bonus Act, 1965. A copy of the same has been uploaded in the Ministry's website. The link may be seen in "whats new" in labour.nic.in. A copy of the same is also enclosed. Under Yours faithfully (Samir Kumar Das) Secretary to the Govt. of India Tel: 23473325 Encl: As above •o: —16 S' 21 of 1965. REGISTERED NO

74. The gazette of 6] No.6] EXTRAORDINARY PART 11 — Section 1 PUBLISHED BY AUTHORITY 1, 2016/AT•q 11, 1937 NEW DELHI, FRIDAY, JANUARY 1, 2016/PAUSHA 11, 1937 (Saka) Separate paging is given to this Part in order that it may be filed as a separate compilation. MINISTRY OF LAW AND JUSTICE (Legislative Department) New Delhi, the 1st January, 2016/Pausha 11, 1937 (Saka) The following Act of Parliament received the assent of the President on the 31st December, 2015, and is hereby published for general information:— THE PAYMENT OF BONUS (AMENDMENT) ACT, 2015 No. 6 OF 2016 [31st Decenrber, 2015.] An Act further to amend the Payment of Bonus Act, 1965. BE it enacted by Parliament in the Sixty-sixth Year of the Republic of India as follows:— 1. (1) This Act may be called the Payment of Bonus (Amendment) Act, 2015. (2) It shall be deemed to have come into force on the 1st day of April, 2014

2. In section 2 of the Payment of Bonus Act, 1965 (hereinafter referred to as the principal Act), in clause (13), for the words "ten thousand rupees", the words "twenty-one thousand rupees" shall be substituted

3. In section 12 of the principal Act, (D for the words "three thousand and five hundred rupees" at both the places where they occur, the words "seven thousand rupees or the minimum wage for the scheduled employment, as fixed by the appropriate Government, whichever is higher" shall respectively be substituted; (iD the following Explanation shall be inserted at the end, namely:— Short title and commencement- Amendment of section 2. Amendment of section 12. THEGAZETTEOFINDIAEXTRAORDINARY [PAIU11—SEc. 'Explanation.—For the purposes of this section, the expression 'scheduled employment' shall have the same meaning as assigned to it in clause (g) of section 2 of the Minimum Wages Act, 1948.'

4. In section 38 of the principal Act, for sub-section (I), the following sub-section shall 11 of 1948. Amendment of section 38. be substituted, namely:— (I) The Cenu•al Government may, subject to the condition of previous publication, by notification in the Official Gazette, make rules to carry out the provisions of this Act.". DR. G NARAYANARAJU, Secretary to the Govt. of Inclia. O PRINTED BY THE GENERAL MANAGER, GOVEIuMENT OF INDIA PRESS, MTNTO ROAD, NEW DELHI AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI—2016.