

CHHATTISGARH PANCHAYAT SHIKSHA KARMI (RECRUITMENT AND CONDITIONS OF SERVICES) RULES, 2007

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6. Scope and application:- Without prejudice to the generality of the provisions contained in Chhattisgarh Civil Services (General Conditions of Service) Rules, 1961, these Rules shall apply to even: nnenibér of the service. Constitution of the Service:- The Service shall consist of the fOllowing persons. namely (l) (2) (3) Persons who at the commencement of these rules are holding substantively post specified in the Schedule-I. Persons recruited to the Service before the commence'nent of these rules: and Persons recruited to the Service in accordance with the proviSions ofthese rules. Classification, scale and pay, etc.:- The classification of the Service, the scale of pay attached thereto and the number of posts included in the Service shall be in accordance with the provisions contained in the Schedute,,l. Provided that the Government may. from time to time, add to Or reduce the •number or posts included in the Service. either in a permanent or temporary basis, Method of recruitment:- (I) Recruitment to the Service. after the commencement of .ihese rules, shall•be made by the töllowing methods. namely;- (b) (c) by direct recruitment by competitive examination or• selection by merit or by both. by promotion of substantive

members of the Service as mentioned in column 2 of Schedule I V. by transfe. of persons holding substantively such post in such service as may be specified. (2) (3) (4) (5) (6) The percentage of posts to be filled by direct recruitment and promotion shall be as per column (3) and (4) of Schedule-III. The eligibility for direct recruitment and promotion shall be as per the conditions given in Schedule- For direct recruitment of Shiksha Karmi the number of posts that shall be reserved for Scheduled Caste, Scheduled Tribe and other backward classes shall be as per the Chhattisgarh Lok Seva (Anusuchit Jati, Anusuchit Janjati Aur Anya Pichhada Vargon ke Liye: Arakshan) 'Adhiniyam. 1994 (No.21 of 1994). Reservation shall be made for Women, Physically handicapped, Exservice men and other categories as mentioned in the State Government rules. However, the above posts can be filled from other category of candidates if, after sending copies of the advertisement notices to the employment office, District Sainik Welfare Board or Director General Rehabilitation, no suitable candidates of the said category are available. Posts of Shiksha Karmi shall be, - (i) advertised in at least one of the daily newspaper widely circulated in the area. notified in the local employment office. (iii) displayed on the notice Board of the concerned Janpad Panchayat or Zila Panchayat, as the case may be. I 2007 682 (ii) (7) The following scrutiny Committee shall be constituted for the scrutiny Of the application forms received in the prescribed proforma : he he ed be of 3) le- led :hit .21 ler ing I or ely the (a) (b) (c) (e) (f) For the Scrutiny of the application of Shiksha Karmi Grade I and 2, the committee shall comprise of CEO (Zila e Panchayat), Joint/Dy. Director, Panchayat and Social Welfare. District Education Officer and Assistant Commissioner, Tribal Development. The scrutiny committee for Shiksha Karmi Grade 3 shall comprise Of CEO (Janpad Panchayat), Block Education Officer and Panchayat and Social Education Organizer. If the applications received from the qualified candidates for the posts of Shiksha Karmi Grade 1, 2 and 3 are less than the number of posts available then the selection shall be made on the basis of marks obtained, by the qualified candidates. For this the selection shall be made on the basis of merit. There shall be no written examination and interview for these candidates. If the applications received from the qualified candidates are more than the available posts then a written examination shall be conducted. The posts that remain vacant after filling from the qualified candidates shall be filled through conducting examination after the qualifications entered in Note-2 of Schedule-II are deemed to be relaxed. There shall be no interview after the examination for selection . The Selection shall be on the basis of marks obtained in written examination. Procedure for selection examination :- (i) The application shall be submitted in the prescribed proforma. (ii) (iii) (iv) (v) (vi) (vii) (viii) (ix) (x) No scrutiny shall be made before the examination in case the examination is conducted. It shall be the responsibility of the candidates before appearing in the examination to ascertain that they possess the prescribed qualifications. Selection-examination shall consist of objective questions of 100 marks. Four alternative answers to each question shall be given. Examination shall be of three hours duration. The result of the written examination shall be published. Model answers shall be published with the result. Examination shall be conducted on the same date and time in all the districts as far as possible. The time table shall be issued at the State level. Examination shall be conducted at the district level as far as possible. Examination fee shall be levied from the applicants. Examination may be conducted by any other organization selected by the appointing authority on the approval of the government. For conduction of examination and announcement of results a selection committee may be constituted which shall comprise of Chief Executive Officer (Zila Panchayat), Joint/Deputy Director Panchayat and Social Welfare, District Education Officer and Assistant Commissioner, Tribal Development as members. District Education Officer, Assistant Commissioner, Tribal Development as the case may be, will be convener of selection Committee: All other administrative and statutory works related to selection shall be performed by concerned appointing authority, Selection Committee shall produce selection list before appointing authority. If 682 (12) (8) (xi) (xii) (xiii) (xiv) 30 2007 appointment is not done by appointing Authority within 15 days. then Chief Executive Officer of Zila Panchayat/Janpad Panchayat as the (one may be, shall make appointment. The entire selection list together with the waiting list shall be valid for One year after the declaration of the examination result & new post created or post vacant because of any reason in this period shall be filled by waiting list. The merit list of grade wise candidates shall be displayed or, notice board of Zila Panchayat or Janpad Panchayat by the appointing authority. The merit list shall be published separately grade wise, subject wise and subject group wise of the qualified candidates and other (Relaxation) candidates. The appointment shall be made from the select list on the basis of roster prescribed by the

State Government under Chhattisgarh • Lok Sewa (Scheduled Caste, Scheduled Tribes and Other Backward Class Reservation) Act, 1994 (21 of 1994) and the roster maintained by Zila Panchayat and Janpad Panchayat as the case may be. In general the Zila Panchayat or Janpad Panchayat shall select and appoint during summer vacation before beginning of academic session. 7. 8. 9. 10. 12. • 13. Compassionate Appointment:- Notwithstanding under rule 5, State Government may sanction additional posts of Shiksha Karmis as it deem fit on the basis of compassionate ground of the recommendation of collector of eligible candidates. Probation:- Every selected candidate by direct recruitment to the post of Shiksha Karmi shall be appointed for a specific school probation for two years which may be extended up to five years so that Shiksha Karmi may work for the entire probation period in the same school. At the end of every year authority will assess the work of Shiksha Karmi. After the probation period of two years on the basis of conduct and work or Shiksha Karmi the Panchayats may terminate the probation period. In case the work of Shiksha Karmi is found satisfactory then the probation period may be extended for one to two years thereafter their work shall be assessed after the end of the extended period. If their services are not found satisfactory their services shall be terminated. Provided that the appointed Shiksha Karmi if does not obtain the prescribed educational qualification after five years of joining shall not be entitled for increments till he obtains the required qualification, Promotion:- (1) Appointment shall be made on promotion as prescribed in Schedule-IV through departmental promotion committee. The provisions with necessary changes in Chhattisgarh Civil Promotion and (2) Limit of extension of zone of consideration) Rule, 2003 shall be applicable to the promotion of Shiksha Karmis. Discipline and Control:- Shiksha Karmis shall be under the administrative control of Zila Panchayat or Janpad Panchayat as the case may be. The general administrative standing committee of Zila Panchayat or Janpad Panchayat as the case may be shall be the disciplinary authority for, major punishment (CIEC) Of concerned Panchayat shall be the disciplinary authority for minor punishment. Termination of Service:- The services of a Shiksha Karmi may be terminated after a written notice of one month or paying salary for one month at any time by appointing authority or Shiksha Karmi. General Service-Condition:- Conditions of service other than mentioned above shall be the same as applicable to employees of Janpad Panchayat or Zila Panchayat as the case may be. Appeal • Any order passed under these rules shall be appealed under the provisions of Adhikariyam. If the order is not correct or illegal or voidable under the provisions of the Act of 1962 (13) 14 15 16. Interpretation:- If any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final. Relaxation:- Nothing in these rules shall be construed to limit or abridge the powers of the Governor to deal with the case of any person to whom these rules apply in such manner as may appear to it be just and equivalent. Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules. Repeal and Saving:- All rules corresponding to these rules in force immediately before the commencement of these rules are hereby repealed in respect of matters covered by these rules: Provided that any order made or any action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provision of these rules. By order and in the name of the Governor of Chhattisgarh, H. P. KINDO, Joint Secretary. 682 (14) S.No. 23 B. 30 2007 SCHEDULE- [See Rule 2(b)] Shiksha Karmi Grade 2 Shiksha Karmi Grade- I Shiksha Karmi Grade-2 Shiksha Karmi Grade-3 Number of Post 3 Pay-Scale 4 5300-150-8300 4500-125-7000 3800-100-5800 Appointing Authority. Chief Executive Officer of Zila Panchayat with approval of General Administration Committee, Zila Panchayat Chief Executive Officer of Zila Panchayat with approval of General Administration Committee, Zila Panchayat Chief Executive Officer of Janpad Panchayat with approval of General Administration Committee, Janpad Panchayat Number of posts of different grades of Shiksha Karmis for each school shall be determined by District Education Officer or as the case may be by the Assistant Commissioner, Tribal Development, On receipt of comprehensive and certified proposals the Government shall approve posts of Shiksha Karmi for each Panchayat from time to time. Part 30 2007 IFDULE-II [See Rule 2.(c) and Rule 51 682 (15) Shiksha Karmi Age Grade (2) Grade-I Grade-II A. Shiksha Karmi (minimum) (3) 21 21 2 3. Age (4) 35 35 35 35 35 35 35 Qualification (5) Appointing Authority. (6) Post Degree Second in Graduate in Division respective Chief Officer Executive Zila with Panchayat approval of General Subject & B.Ed. Graduate in Second Division in related Subject group & B.Ed. Higher Secondary School Certificate & Diploma in respective Industry by State Government Approved organisation. Graduate Degree in Music with Second Division. Graduate Degree in physical education with Second Division. Higher Secondary School Certificate & D.Ed. Certificate. Higher Secondary

Certificate and Certificate in Tabla from any reorganised Institution. Higher Certificate (Science Group) Administration Committee, Panchayat Zi (Industry) B. Shiksha Karmi (MuSic) C. Shiksha Karmi (Physical Education) Shiksha Karmi Grade-3 A. Shiksha Karmi Grade-3 Shiksha Karmi (Tabla) Science/Shiksha Karmi (Lab.) 21 21 18 18 Chief Executive Officer of Janpad Panchayat with approval of General Administration Committee. Janpad Panchayat 682 (16) (2) C. Shiksha Karmi Urdu (3) 18 (4) 35 30 2007 (5) Secondary Higher Certificate Examination with Urdu as a subject. Or Higher Secondary Certificate Examination & Adib-zE- Mahir Certificate from Zamia Urdu,' Aligarh. (6) Chief Executive Officer of Janpad Panchayat with approval Of General Administration Committee, Janpad Panchayat Note:- I 2. 4. 5

6. The Age relaxation for Scheduled Caste, Scheduled Tribe, Other Backward, classes & Women candidates shall be as per Government Rules, In case of not availability of B.Ed. Or D.Ed. candidate the- relaxation from educational qualifications shall be assumed. Candidates from Biology and Mathematics Group shall be appointed as per the requirement in the Science Group. For three Shiksha Karmi in the Language group one each from Hindi. English and Sanskrit shall be selected English Shiksha Karmi Grade-II shall be essentially a graduate with English Literature. Fifty percent of the vacancies of Shiksha Karmi Grade-3 shall be filled by candidates of Science Group. Post Graduate Degree in Botany or Zoology shall be accepted for Biology Group. 30 2007 SCHEDULE-III [See Rule 50) 1 Percentage of Posts to be filled 682 (17) S.No. (1) 2. Note Shiksha Karmi Grade- I • Grade-2 Grade-3 by direct Recruitment (3) 50 percent 50 percent 100 percent by promotion (4) •50 percent 50 percent (I) The - Deputy Director Education as the case may be, Assistant Commissioner Tribal shall determine and certify the vacancies for direct recruitment and promotion of Shiksha Karmis of grades as per the requirements in schools. (2) As per the rule if candidates for promotion are not available then posts of promotion can also be filled up by direct recruitment. However, after this, if candidates acquire requisite qualification for promotion then they shall be promoted subject to the limit of 50 percent of the total sanctioned vacancy of related subject or subject group, It shall be presumed that supernumerary posts have been created for them and the post from which they have been promoted shall be kept vacant till the supernumerary post so created is adjusted against regular sanctioned promotional posts. Supernumerary posts shall be adjusted against the promotional posts tailing vacant in future.