

**CHHATTISGARH PRIVATE UNIVERSITIES REGULATORY COMMISSION
(RECRUITMENT AND CONDITION OF SERVICE OF OFFICERS AND EMPLOYEES)**

114-009/2003'20-01-03." 30-5-2001." 242] 31 2009—'1TN 9, 1931 Rig 29 2009 2.) 2005 12 yr*i , 2009) 1961 , me era 483 484 3. 4. (u) (q) 8) (w) (z) 31 301«--2009 *Äqq" e,) 2005 ; " " 36 ; "qi " (1 31 2005, 2005 ; 3TT*rq, Orr. 7. 8. 9. 31 2009 (30 (q) (e) *u-2008 am. ß) (30 (2) (3) öft. (2) : hz- 3, ärztq@æ, Qi gäi't. 'WINE* 'u.lh - (a) .' k kh.h : Eh-1aUIE (n) : I.Q Eb I.ee -Bh-Nh.S kh.eue kh.4 k •u.zp 2.uÄW kl.E pw.lh 2.1.»e kHll.k/—e kB.u.E klh.ue/p.u.e ph 1.hQ.p (e) (h) (n) ih..4 E.I.U.m.b N.ÄI.E 2.12 e.g l.hQ* e.l.E ih).l.b.e ib W.e 4.L.B .b - u.k*.b S (n) k Nh -æe e.h - uk&.h 484 (4) 31 2009 24. *111, 25. 26. 1966 1961 1966, fiqq, 1965 aur 1961 aur (l) 2. 3. 4. 5. 6. 31 2009 (5) 6500-200-10500 6500-200- 4500-125-7000 4000-100-6000 2550-55-2660-60-3200 2550-55-2660-60-3200 484 (5) (2) is-I (3) 01 01 01 01 01 (4) (6) 484 (6) 31 2009 -125-7000 -100-6000 - 100-6000 -80-4700-1 5200 (2) 2. 3. 4. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. (3) 01 01 01 01 01 01 01 01 01 01 01 01 01 01 01 01 02 01 03 02 04 01 mrf (4) *ufi 14600 1 dooo (5) -400 12000-420-18300 8000-275-13500 -18300 -325-15200 iz-l iz- 111 J)z-111 a*f-l he -11 r)z-m l)z-ll 6500-200-10500 6500-200-10500 sooo- 150-8000 5000-150-8000 4500 4500-125-7000 4500-125-7000 4000-100-6000 4000 4000 3500 (6) q&1fä/qfäfi-\$7 3050-75-3950 -80-4590 2610-60-3150-65-3540 2550-55-2660-60-3200 2550-55-2660-60-3200 (2) 31 2009 (3) 484.(?) qt(Ræ-1 < 2 (4) (1) 2. 3. 4. 484 (8) 2. 3. 4, s. 6. 8. 9. 10. (2) 111 grzr 31 2009 (3) a-mi. 4 10+2 25 10+2 10+2 (4) (e) (a) fii qlå7fi. QTdT. (IT) 31 2009 (3) 484 (9) (4) 11. 12. 13. 14. (2) iz-ll 10+2 aiof. qiqti 3fif. (a) (a) 484 (10) 31 20b 31 2009 29 2009 484 (11) 1-5/2008/38*.— 348 (3) 1-5 / 2008 / 38-0, e. Raipur, the 29th August 2009 NOTIFICATION No. F-1-512008B8-2.— In exercise of the powers conferred by clause (a) of Rule 12 of the Chhattisgarh Private Universities (Establishment and Operation) Rules, 2005, the State Government hereby makes the foilowing Regulation for Chhattisgarh Private Universities Regulatory Commission I namely 2

3. REGULATION CHAPTER-I : PRELIMINARY Short Tltle and Commencement (a) These Regulations may be called the Chhattisgarh Private Universities Regulatory Commission (Recruitment and conditions ot service of officers and employ ees) Regulations, 2009 ; (b) It extends to the whole the State of Chhattisgarh ; (c) It shall come into force on the date of its publication in the official gazette. Scope of Application Without prejudice to generality of the provisions contained in the Chhattisgarh Civil Services (General Conditions of Service) Recruitment Rules, 1961, these rules shall apply -Secretary and every employees of Service. Definitions :- In these the context otherwise requires (a) (b) (c) (d) (e) (g) "Act " means the Chhattisgarh Private Universities (Establishmentand Operation) Act, 2005 ; " Appointing Authority " means the Appointing Autoority as specified in Schedule- — Ill to these regulations ; u Commission " means the Regulatory Commissim established under Section 36 of the Act ; " Higher Education " means the Higher Education Department of the State of Chhattisgarh ; " Chairman " means the Chairman of the Commission , " Member " means the Member of the Commission ; " Secretary " means the Secretary of the Commission ; " Year " means financial year (18t April to 31M March) ; 484 (12) 31 2009 " Existing Employee " means an employee of the Commission who is in the service of the Commission on the date of enforcement of this Regulation ; " Fresh Employee " means an employee recruited under the provisions of this Regulation ; " Words" and " Expressions " used but not defined in the Regulation shall carry the meaning as have been assigned to them In the Chhattisgarh Private Universities (Establishment and Operation) Act, 2005 and the Chhattisgarh Private Universities (Establishment and Opera tion) Rules, 2005 ; " Schedule " means the Schedule appended to these Regulation. CHAPTER - : CATEGORISATION AND NUMBER OF POSTS 4. 5. 6

7. Categorization and strength of Officers and Employees (a) The number, and categories of officers and employees of the Commission shall be as specified in Schedule • I and ; (c) Subject to the approval of the State Government, the Commission may from time to time, change, increase, reduce, abolish, or re-categorize the officers and employees specified in Schedule I and 11; The Commission may also appoint on contract basis, for any suitable period, Advisors and avail of the services of Consultants, to assist the Commission, on such remuneration and other terms and conditions as may be decided by the Commission. Filling up of the posts Nothing in sub-clause (a) of regulation 4 shall be construed as requiring the Commission to have the officers/employees serving in all the categories of posts

at all times. CHAPTER - : PLACEMENT Placement of Officers/'Employees (a) Subject to exigencies of service or availability of posts, an officeMemployee may be placed in any post other than the post to which he has been appointed, depending on his qualification and suitability corresponding to his grade. However, the concemed officer/ employee shall have no right of regular service on that, i.e. the other post. He will have lien on the original post ; (b) . Any officer or employee may be required to hotd more than one post for which no extra remuneration may be paid. CHAPTER - RECRUITMENT AND OTHER CONDITIONS OF SERVICE Mode of Appointment :- (a) The existing employees of the Commission will be deemed to have been appointed under the provisions of this Regulation ; (b) (c) The mode of appointment of fresh officer/ employee will be as foHows :- Direct recruitment ; Promotion ; Deputation from he State GovernmenV Higher Education Department Govt. undertakings, and (iv) Contract The method of recruitment of officers and employees shall be as specified in Pan — A and Part — B of Schedule •11. 31 2009 484 (13) (d) (e) (g) The appointing authority, disciplinary authority, appellate authority and reviewing authority in respect of officers and employees of the Commission, shall be as specified in Schedule — Ill. The complete details of existing employees / persons employed by the Commission prior to • commencement of this regulation 2009, are specified in Schedule — 1. The qualification and experience required for various posts shall be as prescribed in Schedule - IV. However, the Commission atter recording reasons in writing, may relax the eligibility criteria for appointment, in respect of posts and persons, in appropriate cases. All appointment shall be subject to verification of characterand antecedents as may be de cided by the Commission from time to time. 8. 9. 10

11. Constitution of Selection Committee (a) There shall be a Selection Committee to consider and recommend candidates for appointment by direct recruitment to the posts mentioned in Part —A of Schedule — , consisting of the following :- (b) (c) (d) Chairman of the Commission as its Chairman ; Member of the Commission, and One or more experts I specialists of the subjects to be nominated by the Commission as members; and (W) Senior most officer of the Commission will be the Convenor of Committee. There shall be a Selection Committee to consider and recommend candidates for appointment by direct recruitment to the posts mentioned in Part — B of Schedule — 11 which shall consist of the following Senor most Member as its Chairman ; Secretary Sr. Most Officer, and Dy. Director as Member; Dy. Director or any other officer nominated by the Chairman will be the convenor of the Committee. The recommendation of the Selection Committee Shail be final and remain valid for a period of 6 months or for a longer period as may be decided by the Cdmmission. The Committee may in suitable cases recommend higher pay than the pay which a post carries or at a higher stage in the pay scale of the post for consideration of the Committee. The Commission may lay down the procedure to be followed by the Selection Corn:nittee. Age Limit :- The age limit For direct recruitment to the posts of Jr. Accounts Officer, Assistant Pro grammer, Stenographer Grade — "t, Accountant, Data Entry Operator, Steno Typist, Assistant Grade — Ill, Driver, Peon and similar categories of employees shall be as per the prevailing rules of the State Government. The age limit for other posts to be filed by direct recruitment may be decided by the Commission keeping in view the years of professional experience required for the post. Application The Commission may decide the number of vacancies to be filled by direct appoint ment and may invite applications from candidates eligible for appointment through advertisement in news papers or call for names of eligible candidates from Employment Exchange. Certificates The candidates for direct recruitment to any post in the Commission shall submit application alongwith the following documents 484 (14) (a) (b) (c) 31 The evidence of possessing the requisite educational qualification and experience. Ceftificate*of character and conduct from the educational institution last attended in case of first appointment or from the concerned Government / Public Sector Undertaking if he has served in these ; Certificate from the competent authority as per the rules of the State Government, in case of candidates belonging to S.C., S.T., O.B.C., or any other reserved category. 12. 13. 14. 15

16. Processing ot Application After scrutiny, the Commission shall consider all the valid applications and shall interview the short-listed candidates.The number of candidates to be called for interview may be decided taking into account the number of vacancies for which recruitment is being made. Selection of Candidates The Selection Committee shall recommend the candidates in order of merit to the appointing authority. Appointment (a) All appointments shall be made on the basis of merit, as recommended by the Selection Committee ; (b) Every candidate selected for appointment, having not been in the service of Government / Govt. undertaking, shall be appointed subject to their medical fitness to be certified by a

Medical Board as may be appointed by the Commission and character verification as per clause 7(f) mentioned above. Probation :- (a) All existing employees and direct recruits shall be on probation for a period of two years from the date of their appointment. (b) (c) (d) During the period or probation, the officers and employees shall be entitled for earned leave, extra-ordinary leave and medical leave at par with such provisions applicable to the officers and employees of the State Government of equivalent rank. However, the period of unauthorized absence during the service shall not be included in the probation period. If a direct recruit has not completed his period of probation to the satisfaction of the Commission, the Commission may extend the period of probation upto a maximum period of one year in one or more installments. If the performance, during the extended period also, is not found to be up to the mark, his services shall be liable for termination. The Commission may dispense with the services of a probationer after one month's notice. If a person serving in the Government or in a Public Sector Undertaking is selected for appointment in the Commission, he may be allowed to keep his lien on the post held just before joining, till confirmation in the Commission. Reservation of Vacancy Nothing these regulations shall affect the reservation of posts and relaxations in age limit, qualifications etc. required to be provided for candidates belonging to S.C., S.T., O.B.C. or minority / other categories of persons in accordance with the rules and orders issued by the State Government from time to time in this regard. Training (a) All officers and employees may be required to undergo such training or orientation course conducted in-house and/ or outside, as may be prescribed by the Commission. Officers/ employees required to undergo training/orientation may be required to execute a (b) bond to serve the Commission for such period as may be prescribed which shall not exceed 12 months for every one month of training subject to a maximum period of two years, after completing the training or course. 31 a-PTkf 2009 494 (J 5) 18. 19. 20. 21

2. Promotion :- (a) The posts which may be filled by promotion and the channel of promotion is as given in Schedule —V ; (b) All promotions shall be on the basis of merit assessed generally from performance as reflected in the confidential reports of the last five years. Selection of candidates for promotion shall be made by the same Selection Committee as constituted in clause 8 of these regulations for the selection of direct recruits. Retirement Officers/ employees shall retire from the service of the Commission on attaining the age of superannuation in accordance with the prevailing rules of the State Government. The Commission may also engage persons on contract or on daily wages as and when considered necessary on the terms and conditions prescribed by the Commission from time to time. The persons engaged on daily wages or any other manner may be considered for appointment on contract basis, if found suitable. The Commission may specify the conditions of service of an Officer or an employee appointed on contract or deputation, which will be generally as per the rules of the Commission.

CHAPTER - V : REMUNERATION AND OTHER BENEFITS

Scale of pay (a) The pay scales of the Officers/ employees shall be as given in Schedule I For the posts of Peon, Driver and other similar categories, persons engaged on daily wages shall be paid at the rate fixed by the Collector of Raipur district from time to time. (b) (c) (d) (e) (g) Remuneration and other allowances in respect of persons engaged on contract shall be as decided by the Commission. The pay of officers and employees of the Commission may be revised at par with officers/ employees of corresponding grade/ scale under the State Government. The Officers I employees of Commission borne on regular establishment shall be entitled to such allowance including HRA, CCA, conveyance and medical allowances etc. as may be decided by the Commission from time to time. Officers/ employees shall be eligible to receive such interest/non-interest bearing advances admissible to officers/employees of the State Government as may be decided by the Commission. The deputation allowance of officers/ employees taken on deputation by the Commission from State Government / Public Sector Undertaking Autonomous Bodies of the Government, may be as decided by the Commission. In the event of death of an Officer / employee appointed under the provisions of this Regulation, the Commission will provide employment to his dependent on compassionate ground. Retirement I Superannuation Benefits (a) Officers / employees of the Commission shall be entitled to such retirement [superannuation benefits as may be decided by the Commission. (b) For the officers/ employees absorbed in the Commission from the Government of Chhattisgarh 'Public Sector Undertakings, the pensionary services rendered in the Government Public Sector Undertakings prior to joining the Commission shall be taken into account for the purpose of sub-clause (a) above, provided that the Government/Organization, where the officer/employee was previously employed is willing to bear the

5. Promotion post Programmer Stenographer, Grade I Accountant, Grade I Asst. Programmer Assistant, Grade 11 Post from which p'omotion to be made (3) Assistant Programmer Stenographer, Grade III Accountant Data Entry Operator Assistant, Grade Eligibility 5 Years 5 Years 5 Years 5 Years 5 Years æwn?r,