

DELHI ELECTRICITY REGULATORY COMMISSION (MANAGEMENT AND DEVELOPMENT OF HUMAN RESOURCES) REGULATIONS 2001

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GAZEITE : EXTRAORDINARY DELHI UECTRIOTY REGUIAIORY emnss10N NOTIFICATION
NewDelhi. the 16th April, 2001 No. F. exercise of powers conferred on it by Section 8 read with Section
61 (2) of the Delhi Electricity Reform Act, 2000 (Act 2 of 2001). the Delhi Electricity Regulatory
Commission herÖy makes the following Regulations. namely : 1 .Short title and Commencement (i) These
Regulations may be called the Delhi Electricity Regulatory Commission (Management and Deveipment
of Human Resources) Regulations 2001. (ii) They shall be deemed to have come into force with effect
from May 25, 2000. (iii) They shall be applicable in respect of every officer appointed or being considered
for appointment to Commission and member of the staff of the Commission**

**2. Deflnitions In these regulations unless the context other wise requires:- (a) Central Act means the
Electricity Regulatory Commission Act 1998 and shall include any statutory amendment,
modification and re-enactment thereof.(b) Act means Delhi Electricity Reform Act, 2000 and shall
include any statutory amendment, modification and re-enactment thereof. (c) Central Govt. means the
Govt. Of India. (d) Govt. means the Govt. of National Capital Territory of Delhi (e) Commission means
Delhi Electricity Regulatory Commission (f) Constitution means the Constitution of India (g) Chairperson
means the Chairperson of the Delhi Electricity Regulatory Commission (h) Member means Member of the
Delhi Electricity Regulatory Commission (i) Secretary means the Secretary of the Delhi Electricity
Regulatory Commission or any ather officer of the Commission authorised by the Chairperson to
discharge the responsibilities of the Secretary in his/her absence for a limited period. (j) Appointing
Authority in reference to the appointments made to the Commission means The Chairperson Delhi
Electricity Regulaforay Commission in respect of all group A posts and Secretary of the Commission in
respect of all Group B and C posts. Personnel Officer for all Group D posts**

PART IVI Or any ather functionary af the Delhi Electricity Regulatory Cammission to whom such pawers
have been delegafed by the Chairpersan Delhi Electricity Regulatory Commission in respect of any
specific category af appointments. (k) SelecHon Committee means a cammittee constituted by the

appointing authority in accordance with the provisions of these regulations for making appointments to the posts existing in the Commission. (f) Disciplinary Authority means (i) Chairperson Delhi Electricity Regulatory Commission in respect of all Group A posts and (ii) Secretary of the Commission in respect of all Group B & C posts (iii) Personnel Officer for all Group D posts Or any other functionary of the Delhi Electricity Regulatory Commission to whom disciplinary powers under the relevant statute have been delegated in respect of any specific category of officers/staff by the Chairperson Delhi Electricity Regulatory Commission provided that in respect of Officers/employees appointed on deputation the provisions of CCS (CCA) Rules, 1965 shall govern the disciplinary matters.. (m) Direct Appointment means any appointment made to the Delhi Electricity Regulatory Commission otherwise than by appointment by transfer on deputation or on contractual basis. (n) Appointment on contractual basis means an appointment made by the appointing authority in accordance with the provisions of these regulations for a limited period on contractual basis. (o) Group A, B, C & D posts shall have the same meaning as under the Central Civil Service (CCA) Rules 1965, (p) Recognised University / Educational Board means any University / Board incorporated by law in India and recognised by the authority competent for such recognition as appointed by the Central or State Govt. (q) Function means and includes all work related to activities of the Commission. -2 (r) Words and expressions used in these regulations but not defined, unless the context is otherwise, shall have the same meaning as respectively assigned to them in the Central Act or enactment made by Govt. of NCTD, Staff strength The sanctioned staff strength of the Commission shall comprise of the posts shown in Appendix A of these regulations and the same shall be subject to modification in consultation with State Govt. on basis of proposals made by the Commission depending upon requirement of human resources as assessed by the Commission. The requirement of filling up the posts shall be as per discretion of the Commission. 1126 ocnc01—3 [PART 18 DELHI GAZETTE : EXTRAORDINARY 4.General conditions regarding eligibility for Appointment to the Commission No person shall be appointed to the service of the Commission unless he/ she is: - (a) A citizen of India or Nepal or Bhutan or (b) is covered by any other category of citizenship notified by the Central Govt. or Govt. of NCT of Delhi as eligible for appointment to service under the Govt. (c) is a person bearing a good moral character and has not been convicted in the past for any offence under IPC as certified by a Gazetted Class I officer of the Central or State Govt. (d) has not been dismissed or removed from any Govt. or private job on grounds of misconduct involving moral turpitude. (e) has not contravened any other instructions of the Central Govt. or Govt. of NCT of Delhi regarding eligibility to Govt. service including the provision regarding marital status. 5.Mode Of appointments to the Commission Appointments against the sanctioned posts of the Commission shall be made for filling up the vacancies as per the recruitment procedure and the qualification and maximum age limit contained in the Appendix A of these regulations subject to the general guidelines issued by the Central Govt. and the Govt. of NCT of Delhi, (o) AEI appointments made to the Commission on deputation or on contractual basis to the Commission under these regulations shall be for a period not exceeding three years in the first instance which will be extendable / renewable for upto a period of three years at the discretion of the Commission which shall be based on the performance appraisal report submitted by the designated authority as nominated by the Commission. The Chairperson shall have the discretion to review such performance appraisal report on his own appraisal of the performance of the officer / staff member concerned. (b) The Chairperson shall have the discretion to identify certain Group C posts requiring technical experience and knowledge of handling mechanical and electronic office equipments for being filled up by contractual appointment through service providers on competitive rates for limited period. In the eventuality of any such posts being contracted to service providers the sanctioned posts shall be kept vacant by the Commission. 6.Procedure for Appointments (o) The Commission on being required to fill up certain vacancy (ies) by direct appointment/ transfer on deputation / contractual appointment shall notify such vacancies through press , circulation to Central Govt. / Govt. of NCTD and the concerned employment Exchange as be desirable with complete details of job requirement, requisite educational and professional qualifications, pay structure etc. giving at least eight weeks time for the to respond with respective particulars. However in compelling reasons to be recorded, be reduced to six weeks. certificate character, caste/domicile/educational prescribed format for the application as may have been devised by • EXTRAORDINARY 19 the head of the concerned unit shall also be notified/ circulated with such advertisement/ circular. (c) The applications received within the prescribed time limit shall be placed

before the selection committee after being processed by the personnel section in the Commission. The preliminary scrutiny shall indicate in a tabular form the details submitted by the individual candidates under various columns of the application forms and shall also mention the details of the testimonials and certificates attached by respective applicants indicating the fulfillment / non fulfillment of eligibility criterion by the candidate. (d) The crucial date for determining the age limit shall be the closing date for receipt of application forms from the candidates in India (and not the closing date prescribed for receipt of application forms from candidates in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Manipur, Tripura, Sikkim, Laddakh division of J&K State, Lahul & Spiti Districts and Pangi Sub Division of Chamba District in Himachal Pradesh Andaman & Nicobar Islands and Islands of Lakshadweep.) Suitable relaxation in age limit for departmental candidates as per existing instructions of Central Govt./ Govt. of NCT of Delhi shall be provided. (e) The selection committee on basis of such information shall within a period of seven days decide about the further action to be taken for completion of selection process. may decide to call certain candidates found to be fulfilling the job requirements for personal interview/ test or for reasons to be recorded in writing make selection on basis of information received with the application forms. In case of suitably meritorious candidates with requisite qualifications not being found, the selection committee may decide to call for fresh applications or recommend to the appointing authority for modification of eligibility conditions in certain deserving case(s) along with suitable reductions in the pay structure to be offered to the prospective appointee. (f) After finalisation of selection process the approval of the appointing authority shall be obtained and the merit list prepared by the selection committee shall be displayed at the notice board of the Commission at the specified date. The selection committee shall also prepare a list of candidates in order of merit for being kept on selection pane' for being offered employment in the eventuality of any successful candidate not availing the offer of appointment within a reasonable time. (g) The number of candidates empanelled shall ordinarily not exceed three persons and such a pane' shall not be operative beyond six months of the date of announcement of results of selection. (h) In the eventuality of the selection process being undertaken again for want of suitable candidates, the entire procedure listed above shall be again followed.

7. Formalties governing appointment (a) The successful candidates shall be informed about their appointment through registered post/ speed Post and shall be given two weeks time for joining their assignment and in the eventuality of their failure to join within the stipulated time the offer of appointment shall stand cancelled. The Chairperson may however for reasons to be recorded in writing relax this condition for a reasonable period in respect of deserving cases of genuine hardship. 20 DELHI GAZETTE • EXTRAORDINARY (b) The candidates for direct appointment on their selection shall be required to undergo a medical examination before the medical board of the hospital of appropriate jurisdiction notified by Govt. of NCT of Delhi for such exercise within two weeks of their joining. Failure to successfully clear the medical examination may lead to cancellation of offer of appointment. The Chairman shall have the discretion to relax this condition after consulting a senior specialist in a Government hospital and on being satisfied that any medical condition or disability was of such nature that it shall not interfere with the normal discharge of the duties assigned by the Commission to the appointee. (c) The offer of appointment shall be followed by letter of appointment only after the selected candidate has furnished the original copies of various certificates of educational qualification/ experience /domicile and caste status before the competent authority in the Commission. Failure to furnish any such certificate within two weeks of issue of letter of appointment shall lead to cancellation of offer of appointment. (d) In all such cases of cancellation of appointment, the offer of appointment shall be sent to the next empanelled candidate in the same manner as was done in case of originally selected candidate. (e) In cases of direct appointment the Commission shall seek to get the character and antecedents of appointed candidates verified in a manner as may be deemed fit and in the eventuality of such report leading to the conclusion that the appointee is not fit to be retained in the services of the Commission, the appointment shall be cancelled forthwith. The appointee shall not be entitled to any compensation or monetary benefit on this account. 8. Probation in case of Direct (a) All direct recruits shall be on probation for a period of two years from the date of their joining. (b) The period at probation shall not include the period spent on Earned leave or Extraordinary Leave and Medical Leave or any period of unauthorised absence from duty as decided by the Commission. (c) In case of the performance of the appointee during the period of probation not being found satisfactory by the Commission, the period of probation may be suitably extended subject to maximum of six months

ar the services of the appointee may be terminated forthwith subject to payment of one month's salary by the Commission to such discharged employee. (d) Any decision for extension of the period of probation shall be taken ordinarily within eight weeks after expiry of the previous period of probation and communicated to the concerned officer in writing giving reasons for doing so. (e) In cases relating to appointment of a serving employee of the Govt. of NCT of Delhi to the services of the Commission, his/her lien with the parent department shall be for a period of three years. 2. Appointment on Deputation (a) The eligibility criterion for posts to be filled up on deputation shall be as per the details given in Appendix A provided that the Chairperson shall have the discretion to relax such PART IV) DELHI : EXTRAORDINARY 21 eligibility conditions, for reasons to be recorded in writing, in deserving cases. (b) The period of service of personnel posted on deputation from Govt. Of NCT Of Delhi, Central Govt. or any Public Sector Undertaking under Central Govt. or Govt. Of NCT of Delhi under the Commission shall be treated as continuous for the purpose of all service benefits. (c) The standard terms and conditions prescribed by the Central Govt. and the Govt. of NCT of Delhi shall govern the pay and allowances of persons appointed on deputation from time to time subject to suitable modifications thereof in public interest. (d) The persons joining the services of the Commission on transfer or deputation shall be deemed to have entered into an agreement with the Commission or the respective nominated authority as the case may be to repay the loans, advances and other sums due and to otherwise perform the obligations undertaken by them to the Govt./ Public Sector Undertakings which remain outstanding against him on the date of joining as per the original terms and conditions. (e) In case of a deputationist opting for his grade pay in the parent department plus deputation allowance, the allowance and prerequisites available under DERC shall be calculated at the rates admissible in his parent department. (f) Staff joining an deputation shall be eligible for contribution to the respective Provident Fund to which they are subscribers in the parent department. In case an official posted on deputation is a member of the Contributory Provident Fund, the Commission shall bear the cost of employer's contribution as applicable in each case. (g) The Chairperson shall have the discretion to approve the repatriation of any employee serving an deputation to his parent department on determining that the services of such employee are not required by the Commission notwithstanding the fact that the employee has not completed the period of deputation in the Commission. (h) The employees posted on deputation shall be eligible for Transport/ Telephone/ Internet/ Medical/TA & DA facilities as per their admissibility against the opted scale of pay and subject to suitable modifications by the Commission keeping in view the job content of the assignment entrusted in respective cases. 10. Appointments on Contract (a) The eligibility criterion for posts to be filled up on contract basis shall be as per the details given in Appendix A subject to any guidelines issued by the Central Govt. or the Govt. of NCT of Delhi provided that the Chairperson shall have the discretion to relax such eligibility conditions for reasons to be recorded in writing in deserving cases. (b) In case of direct recruitment on contract basis a consolidated amount of pay off shall be decided in each case, which shall remain fixed during the period of contract. The calculation of such amount shall be made on basis of the monetised benefits of an employee available to a regular employee in the same category. While calculating the consolidated payoff for the appointee, the quantum of CCA, HRA and DA of the existing rates for the Govt. of NCT of Delhi shall be taken into consideration. The appointee shall be suitably compensated for the fixed emolument by giving higher placement in analogous pay scales. 22 DELHI GAZETTE : EXTRAORDINARY [PART IV (c) The Temporary Govt. Servant rules and the terms of the contract for which a standard format shall be devised by the Commission shall govern the broad service conditions of persons appointed on contract, (d) The services of an appointee on contract basis may be terminated for good and sufficient reasons to be recorded in writing after issue of a one-month's notice or payment of his pay package in lieu thereof, 11. Facilities to the employees The persons appointed on contract/deputation shall in course of their service with the Commission be eligible for the following benefits in accordance with the norms fixed by the Govt. of NCT of Delhi subject to the discretion of the Commission to make suitable modifications With the objective of ensuring growth and motivation of human resources available to the organisation. (i) Transport Allowance/ Facility (ii) Medical Allowance/ Facility (iii) Telephone Facility/ Reimbursements for residential telephone (iv) Internet Facility (v) Newspaper and Periodicals (vi) Children Educational Allowance. (vii) Entertainment Allowance. (viii) In case of selected group of employees the Commission may provide subject to availability, private leased accommodation in suitable areas. The pay package of such employees shall be modified accordingly. 12. Applicability of Central

Govt. Rule; for Service Condition± (l) The following enactments of the Central Govt. shall be deemed to be applicable in respect of employees serving the Commission either on deputation or by virtue of their direct appointment to the Commission: - (a) (b) (c) (e) (g) Central Civil Services (Control Classification & Appeal) Rules Central Civil Services (Conduct) Rules Central Civil Services Leave) Rules Central Services Medical Attendance) Rules Fundamental Rules & Supplementary Rules General Financial Rules Temporary Cvt. Servant Rules (In respect of persons directly appointed by the Commission and placed on probation and that appointed on contract.) Provided that the Commission shall have the discretion to effect suitable modifications in above enactments in the interest of efficient discharge of its responsibilities by way of supplementary regulations. 13-Human Resources Development The Commission shall evolve in course of time the following measures in order to ensure a progressive and productive policy of Human Resources development Devising a performance appraisal system based on job analysis and competence development exercises to be undertaken with internal and external experts

PART IV : DCRAORDNARY (a) Preparing Career progression scheme for individuals and encouragement to development of persons skills through a system of appreciation and rewards. (b) Holding trainings and seminars for facilitating a continuous process of value addition and skill upgradation for its employees and managers. (c) Encouraging a managerial culture of openness and informality by activating communication channels for facilitating the flow of information in vertical and horizontal directions. (d) Developing system of linkages between participating units of the organisation and ensuring regular coordination in order to synergise the inputs from various subsystems of the organization. (e) Increasing employee motivation through schemes of Job enrichment and Job rotation. (f) Encouraging formal and informal grievances redressal mechanism and adopting sociopsychological measures of counseling and mentoring with the objective of reducing organisational stress (g) Adapting progressive managerial policies based on employee support system leading to development of the Commission as a premier institution fostering a culture of excellence based on humanistic model. U.power Of Regulation The Commission may in public interest and for reasons to be recorded in writing relax any provisions of these regulations in consultation with the Govt. Of NCT of Delhi. 15.Saving Clause Nothing in these rules shall affect the provisions regarding reservation of vacancies and relaxation of age limit and other concessions required to be provided for Scheduled Castes/Tribes, other backward classes, ex Servicemen and other special categories of persons, in accordance with the orders issued by the Central Govt. and govt. of NCT of Delhi from time to time

14. Interpretation if any question arises relating to the interpretation of these regulations the decision of the Commission shall be final. NIT SRIVASTAVA. 24 2 4 DELHI GAZETTE • EXTRAORDINARY DELHI 4E5NCITY REGULATORY. COMMISSION Human Resources Management & Development Regulations . '2001 Essential Educational Qualification & Desirable Qualification of 2 8 Constitution Of Committee in - Qualifying service 4 experience Experience Of working in A A Graduate degree from a recognised University 2. Officers holding analogous Posts or 3. With 2 years regular service in the scale of Rs _ 1 equivalent of 3 regular service in the scale of equivalent 5. With 20 Of services in ; r- 'h' i ZOZ.V-26.iCO i In Pc.ver Engineer.tinyg 0, equ.valent 110m analogous 3, With 2 :ervice in the pay scale Di equivalent 4. With service in the pay scale of 4,300-18400 or equivalent; set:-le. I A Econorrrs e.' university. ängy;..i' equivalent: turn 3. Posts or 4, With ;ulor 'he eq. ivffent 'j t. ir: the ecw,' agency hold Bodies be preferred in large with suitable. tr.n Z in (a)elc,vnen! Electricity Commission. iel is, '-ue and purchase position. in engineer Eco, TO'if' power: 7 I . Chairperson Of the Commission in chair!} 2 One or two members of the Specialt (To be nominated by the Secretary . of the Commission in Chair) 3. One two members of the Specialt Sec: aist (TO be nominated by the Commission 4. Chairman. ge.00e. Secretary, {Convener j of the Commission in are, Of two (the Commission, n -C.'biec' Sveciel; si be nominated by I _ of 'he 2.' One or two members of the 3. be nominated by the Secretary 3 PART IV 7 i 8 0 DELHI GAZETTE : EXTRAORDINARY Essential Educational Qualification & Desirable Qualification & Constitution Of the 25 0 0 0 A A Qualifying service _ Graduate degree from a recognised university 2. Officers holding analogous Posts 0\$ 3. With 2 years regular service in the scale of RS. 6400-20000 equivalent Of 3 years regular service in the pay scale Of Rs. 4300-18400 01 equivalent or S. With 20 at services in Central i State Civil Of which minimum 8 years in the pay scale of Rs. 12000-16500 . BEIB.Tech. Computer/Communication experience I _ Administrative experience in Management Capacity in Human Resources Development 2. Experience of working Regulatory agency Bodies 3. Experience of

handling Budget. Planning . Accouning and Managemnt in Govt. Organisations 10 years experience of handling Technology 01 BE/d.Tech. With PG in computer systems in Govt. Computer Application or PG degree in Application. 2. centavstete (a) holding analogous on with 5 regular service the scale of Rs. 10000-15,200 {c; with 10 years regular service in the pay of Rs. Cegae in Electrical Power Engineering o, equivalent from a recognised institution 2.Office,• holding Posts on regular basis 0' 3.With 5 years regular service in the pay scale of •SCO Department PSU 0' large private Organisation including managerial responsibilities. Management and in public Utilities Wier? Generation. trans.T,ission and distribution facilities 2 Direct Operation and distribution 3. Should be familiar with 4. 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10. DEU-II GAZEITE EXTRAORDINARY ft-dr qfrfiqi, F.No. in pursuance of the provisions of bye-law 42(b) Of the DeÄRI Co-operafiüe Housing Finance Corporation Ltd., 3/6 Siri Fort Institutional Area, August Kranti Marg, New Delhi-110049 read with his order No. F. 217 'L dated the 16fr April, 2001, the Lt. Governor of the National Capital Territory of Delhi is pleased to nominate the Board of Directors of the aforesaid Corporation for a period of three years commencing from the 19tl April, 2001 and ending on the 18m April, 2004 comprising the following, namely S_No. 2 3 4. 5

6. Name Shri Deep Chand Sharma Secretary (Co-operation), Govt.of National CapitaI Territory of Delhi. Principal Secretary (Finance), Government of National Capital Territory of Delhi. Pnncipai

Secretary (Urban Development), Government of National Capital Territory of Delhi. Secretary (Law, Justice & Legislative Affairs), Government of National Capital Territory of Delhi. Engineer-in-Chief Public Works Department Government of National Capital Territory of Delhi: Designation Director Director Director Director Director Chairman Managing Director (Ex-officio) 32 8. 9 10 M DELHI GAZETTE . EXTRAORDINARY Commissioner (Housing), Director Delhi Development Authority [PART IV Member (Administration), Delhi Jal Board Member (Technical), Delhi Vidyut Board. Senior Divisional Manager, Delhi Development Corporation of India Registrar Cooperative Societies, Government of National Capital Territory of Delhi. Director Director Director Director By order and in the name of the Lt. Governor of the National Capital Territory of Delhi. N. DIWAKER spl. secy. Printed by the Manager. Govt. of India Press. Ring Road. Mayapuri, New Delhi-110064 and Published by the Controller of Publications. Delhi-i No. D.L.—33002/99 GOVERNMENT OF INDIA Extraordinary Gazette 841 No. 841 EXTRAORDINARY PUBLISHED BY AUTHORITY 26, 2003Rz s, 1925 DELHI, MONDAY, MAY 26, 2003/JYAISTHA S, 1925 PART [TATAR. q. 113 [N.C.T.D.N., 113 GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI ft*, 26 qi, 2003 61(2) (8) 2001 Ng t, (gqq 2003 (2) Rfū I 2. 2 : (RFÄ 2001 (2) (3) (4) 1457 -DG/2003 (1) 2 DELHI GAZEITE : EXTRAORDINARY (4) 14 : 1 4 '14—qe Rlfh 2 13400— 18400— 22400 16400—20000 14300—18300 20 12000—16000 16400—20000 31\$-14 a--qqa Q5T (31-r-*rr (q-<RhA) (31-r-*rr ftÄ_ PART IVI 3. 18400— 22400 4. 22400 5. 18400— 22400 DELHI GAZETTE 14300—18300 16400—20000 14300— 18300 2. 3. 16400—20000 14300—18300 3 3 *fid) 3. 4 'ft-f*— 4 6

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18. DELHI GAZETTE .EXIRAORDINARY [PARTIV 10000— 15200 10000— 15200 10000— 15200 8000—13500 7500—12500 6500—10500 1. 8000—13500 7500—12500 6500—10500 3..p-ßT F). 8000—13500 7500—12500 6500—10500 2. 1. 31ü.æ--T 3 2 3 GITfha) — fi-mü@5) (tRT{ih) 3 PART 19. 20. 21 DELHI GAÆITE:EXQAORDINARY 9 15200 10000— 15200 10000— 15200 1. 8000—13500 31Q.vqT 7500—12500 6500—10500 3000—13500 7500—12500 5 6500—10500 1. 2 ZiYdT q--q-rå 3. üfä .2Æ2RT flhft 2. 145706/03—2 10 22 23 24 DELHI GAZETTE : EXTRAORDINARY 2 gtzåfr\$) 8000— 13500 6500— 10500 6500— 10500 -47 3. 8000—13500 6500—10500 6500—10500 5000—8000 2. 2 3. (en-qfr! 2. DELHI : EXTRAORDINARY 11 25 6500-- 10500 26 5000— 8000 27 5000— 28 7 9 5500—9000 5000—8000 1. (40 *T.g. .) (80 QT.g.Ä.) (8000 (80 T.Y.Ä) (8000 5 2. 2. 3. 3. 12 4 4000— 6000 30 DELHI GAZETTE EXTRAORDINARY 4000—6000 3050—4590 1. (30) (6000 t.ü.t. 1. gTktT 3050—4590 3. tft.q.tT.g•ZN. [PART IV (yærrwq) 32 4000— 6000 4000— 6000 3050— PART IVI 33 6 DELHI GAZETTE: EXTIRAORDINARY 1. 13 €0 3050— 4590 1 : (V?ITFT) \$T \$1 (RIT*FT) \$1 tr Tgi ü, 14 DELHI GAZETTE : EXIRAORDINARY DELHI MÆCTRICITY REGULATORY COMMISSION NOTIFICATION Delhi, the 26th May, 2003 No. F. exercise o, powers conferred on it by Section 8 read with S&tion WI (Z) c.f the Delhi Électricity Re{Orn Act, 2000 (Act 2 of 2001), the Delhi Electricity Regulatory' Commission hereby makes the following Regulations to amend the Delhi Electricity Regulatory Commission(Management and Development of Human Resources) Regulations, 2001, namely : 1. 2

3. Short title and commencement These Regulations may be caned the Delhi Electricity Regulatory Commission (Management and Development of Human Resources) (First amendment) Regulations, 2003.(ii) They shall come into force with effect from the date of their publication in the Official Gazette. Amendment of Regulation 2 : In the Delhi Electricity Regulatory Commission (Management and

Development of Human Resources) Regulations, 2001, hereinafter called the Principal Regulations, (i) In Sub-Clause (ii) Df Clause (j) Df Regulation 2, for the words "B and C" words "B, C and D" shall be substituted. Sub-Clause (iii) Df Clause (j) Df Regulation 2 shall be omitted. (iii) In Sub-Clause (ii) Df Clause (!) Df Regulation 2 for the words "B & C" words "B, C & D" Sha!! be substituted. Sub-Clause (iii) Df Clause (l) Df Regulation 2 shall be omitted. Amendment of Regulation 8 : (i) In Regulation 8 of the Principal Regulations, for the title "Period Df Probation in case Df Direct Appointment" the title "Appointments on Direct Recruitment and period Df Probation" shall be substituted. (ii) After Sub-Clause (e) Df Regulation 8, the following Sub-Clause (f) shall be inserted namely:- "(f) The eligibility criteria for appointment cn Direct Recruitment shall be as per A ppendix —A. The Commission shall follow Government's policies in the matter cf grant Df pension/gratuity etc. in case Df direct recruits". PART NJ . Amendment of Regulation 14 For Regulation 14 of the Principal Regulations, the following shall be substituted namely:- "14-Power of Relaxation The Chairperson may, in public interest and for reasons to be recorded in writing, relax any provision of these regulations." 5. Amendment of Appendix A : For Appendix-A at the end of the Principal Regulations, the following shall be substituted namely: APPENDIX-A DELHI ELECTRICITY REGULATORY COMMISSION (Management and Development of Human Amendment) Regulations, 2003. No. .Q Essential Educuctionol Quaiification Desirable Qualificofion 2 z 3 4 & Guo!itying service 5 experience 6 .Giaduote degree from a Experience ot working & Constitution Of the Selection Cammittee in 3. 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entrol / Stote Civil service aut of organizations ich minimum 8 years in the pay ale at Rs. 12000-16500 1. Graduate degree from a University

2. Officers holding onatagous posts on regular basis OR With 2 years regular service in Rs.12000. 16500/- scale OR With 5 years regular service in Rs. 10000- 15200/- scale. Administrative I.Chairperson af Experience in Managerial Commission(in chairl fhe ity in Human 2.Head of the concerned unit. Resource Management. 3Subject Specialist to be 2. Experience of working in nominated by the Commission. Regulatory agency/Local 4. Commission bodies, (Convenor) 3. Experience honding Budget. Planning ccounting and Majerioi Manogement in Govt. orgonizations. Secretary o o 8 Gr. A GAÆTIE±EXTRAORDINARY i .Degreein Electricai/Mechanica i. &perience forge '.Chairperson at Engineering OR equivalent tam a public utilities with Cammission(in chair) recognised institution. generation. transmissian 2. Head af the Concerned Unit 2. Officers haidtng anaiaaus nd distribution facilities. Subject Specioiist ta be Posts an reguior basis OR 2. Experience in naminated by the Cammission. With 2 years reguiar service in Rs. deve[apment af electricäy 4.Cammissionian sec 12000-16500/- scale OR Tariffs, Carnnnerciai { ConvenØ With 5 years regular service in Rs. pauer purchase 10000-15200/- scaie. agreements. Farnti&ity with Indian Electricity Laws. I .Degree in Electricai/Mechanica I. Past graduate .Chairpersan af Engineering OR equivalent Yam a udificaiians recognised instiituan. Finance/Financiai 2. Experience in development a management in Commission(in chair) 2, Head ot the cancemed unit. ubject Specialist ta be lariffs in Pauer Sectar utiitiiies

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legal matters in middle Commission(in / Law the Chair) 2.Officers holding anoFagaus Posts level position in Central 2.Heod of the concerned unit OR OR State Govt. OR 3.SJbiect Specialist (To be an regular basis inva'ving nominated by the Commission) 3.With 3 years regular service in any the pay scale of Rs.800C 13500 OR administrative. commercia' 4.Commission With 5 years reguior service in poy & cantroct law. Convener) scale of Rs. 7500-12000 2. Experience in drafting With 8 years tegular service in pay statutes and/OR scae of 6500-10500 iegisiotions Secretary PART NO. 2 14 15 16 o o O Q Gr. A DELHI GAZE'ITE Essential Educational Qualification Desirable Qualification & Qualifying service xperience 1. Past Graduate degree in 1 .Expertence & Constitution mnrntlee Of the ö in I. 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TV, Radio, .Head Of the concerned unit University 'institution. 2.5 years experience in power Multimedia)
3. Subject Specialist to be sector in areas directly 2. Familiarity with Electricity nominated by the
Commission. connected to end users. Laws

4. Commissioner 3. Demonstrated ability in dealing .Degree in Engineering (Convey) consumer
problems. OR Law

4. Officers holding analogous posts on regular basis OR With 3 years regular service in Rs.13500/-
scale OR With 5 years regular service in Rs. scale OR With 8 years regular service in Rs. 6500-10500/- scale
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13. Proficient in shorthand typing. PSU/Corporation (Convenor) 4. Officers holding analogous posts
in Central/State Govt. on regular 2. Diploma in Office basis OR Management & Secretarial With 3 years
regular service in Rs. 13500/- scale OR With 8 years regular service in Rs. 6500-10500/- scale
Engineering Graduate in 1 , Project work in RDBMS 1 .Chairperson of Computer
Science/Information R Web enabled projects- omniscient(in chair) technology DR MCA from 02. 2 years
experience in 2. Head of the concerned unit of University/institute. Operation and 3. Subject
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posts on regular basis OR large organization. With 2 years regular service in post in scale Of Rs. 7450-
11500/- OR With 3 years regular service in post in scale Of Rs. 6500-10500/- 4. Commissioner
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university experience in Managerial (recognised Drawing Head of the concerned unit 2. Officers holding
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matter of Rs. 5000-8000 1. Graduate degree from a 1. Experience of working as a member Of the
Commission university Personal Assistant to HOD (in Chair) recognised 2. Well versed in computerised 5
Vs. In Central/State 2. Commissioner Secretary OR any PSU/ 3. Executive Director processing Gavi

3. Proficient in shorthand & typing Corporation under Govt. (Administration) 4. Holding analogous
post on .Diploma in office 4. regular basis in Central/State management & secretarial OR Procedure cvt.
With 2 years regular service in pay scale of Rs. O With 6 Yrs. of regular service in the pay scale Of RS.
5000-8000 OR equivalent 22 25 26 27 DELHI GAZETTE : EXTRAORDINARY [PART IV Essential
Educational Qualification Desirable Qualification Constitution Of the Selection experience & QualiMng
service .commerce Graduate from a Exposure to university operations 6 years regular service in 2. Junior
Accounts cadre of Central / State Govt. OR any PSU/ corporation under Central / State Gavi. with at least
4 years Committee computer 1. Secretary of the Commission (in chair) 2. Executive Director
(Administration) a 0 7 9 B Gr.C Gr.C Gr.C experience in accounts branch I .Graduate with proficiency in
typing (40 wpm), Shorthand (80 m). Computing (8000 kdp)

2. Diploma/Certificate in typing OR equivalent from recognised / reputed institution 1. Graduate with
proficiency in typing 40 wpm), Shorthand (80 wpm), Computing (BOCO kdp)

2. Diploma / Certificate in Office Management & Secretariat Procedure OR equivalent from
recognised / reputed institution 1.3 years service in a 1. Secretary of the Commission Central/State
Govt. OR any (in chair) PSUs of Central/State Govt. Executive Director involving exposure to
(Administration) computer operations 1. 3 years service in a 1. Secretary at the Commission Central/State
Govt. DR an in Chair) PSUs Of Central/State Govt

2. Executive Director involving exposure computer operations (Administration) .Senior Secondary
passed from a Experience of core -Secretary of recognised School/institute. taking and general
Commission(in chair) the 2. Official holding analogous post maintenance of office 2. Executive Director in
Central/State Govt. or any building and other (Administration) PSU/Corporation/Autonomous equipment
of general 3. Dy. Director (Pers.) Convenor Q U Body under Central/State Govt. ience etc. on regular basis Or
With 2 years regular service in Rs. 4000-6000/- scale OR With 5 years regular service in Rs. I- scale.

PARTIY 29 o 31 32 33 ä DE..HI GAZETTE • EXTRAORDINARY Essential Educationai Qualification Desirable Qualification ö 4 C) Q 8 Gr.C Gr.C Gr.c Gr.C & Qualifying service Graduate with proficiency in typing(30 wpm), Computing (60(h kdPh l

2. Diploma in computing/ cert'ficcte in computing OR quivolenf from recognised f reputed institution . Cammerce Graduate tram a recognised university 2. Halding anaiaagus past on ular basis in Centrai/State/U.T. Gavi. OR Officials working in pay scale of Rs. 3050-4590 with 8 yrs. reguior service in grade experience 2 years service in & Constitution Of the Selection Committee a I. Secretary at the Cammission Centrai/State Govt. OR (in chair) ny PSU/ Carporctien 2. Executive Directar under Central / State Govt. (Administration) Exposure ta operations campute Secretary at the Cammission (in chair) 2. Executive Directar (Administration) 4 years experience in a l. Secretary af the Cammbßsian 1 .Graduaie with proficiency in Central/ State Gavi. OR in choir) communicative ski'S 2. D;piamq in Office Management any PSU under Central/ 2. Executive Directar & Secretarici Procedure State Govt. 3.Campetence in handing EPABX Systems .Motric passed fram recognised 1. Experience (Administration) 3, Dy.Directar(Pers.l-Convener q I.Secretary Of the diary/dispatch in any Cavt. Cammission(in chair) chaai/institution. Executive 2.0fficid holding analogous post Department/ Organization 2. in Centro'/State Cavt. ar any ar Pvt. Organizatian PSU/Carparatian/Autanamaus reput. body under Centroi/State Gavi. an regular basis Or Daftar,' in Centrci/State Govt. or PSU/ Carparatian/ any Autanamaus body un entrai/State Govt. with twa years regular service. (Administration) 1. Matricu;atian OR equivalent I.Prafcient in driving and 1. Secretary afthe Commission tram a recognised Board/'nstitute maintenance of vehicle (in choir} 2. Driving licence of light Mat ehicie with two years unblemished expedence in the line

3. Possessing driving licence for 3 years

2. Executive Director Administration Dy.Director(Pers.FCanvener 23 0 .2 0 0 REGISTERED No. D.L.—03002199 Oelhi Gazette 191] No. 191] 4546 DG/2007 A'TRAORDNARY PUBLISHED BY AUTHORITY 7, 16, 1929 DELHI, WEDNESDAY, NOVEMBER 7, 2007/KAIWIKI 16, 1929 PART— IV fITRTÄT.Q.R. 214 [N.C.T.D. No. 214 GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI 7 2007 a-TfÅuz-q 3Tf@fizpq, 1894 4 (1) gra (Äif) 1708.462 ag-6i *g-64 ag-66 *g-68 (Ä7f #1.) 43.811 32.962 —239, 100 6050514 (1) *g-62 ag-65 (a-tf 301.523 154.109 331 '443 PART IVI (x) (n) (xil) (xiii) (xiv) (xv) (xvii) (xviii) DELHI GAZETTE EXTRAORDINARY Integrated Child Development Scheme and Projects. Anti-dowry programme. Stree Shakti and Gender Resource Center, Women Empowerment issues. Financial Assistance Scheme for Welfare of Women and Children. Prohibition and Prevention of drug abuse schemes relating to women and child. Rehabilitation Schemes, Programmes and Centers in respect of women and child. Probation, Welfare and Coirectional Services. Day Care Centers and Services. Reconciliation-cum-Guidance. 7 2007 2000 (2001 2) 61 (2) 8 gq, 2003 91 YTq, 2003 i, fifi-qq, 2007 2003 : (i) 14 (V+Ä() 5 1 k?r.q. ' ' ' (ii) 23 5 5500-9000 3 FqV5000-8000 6 (iii) 21 3 1 ' ' 3 ' ' (iv) 26 3 7 ' ' 9 ' , 3-TL DEM-11 ELECTRICrry REGULATORY COMMLSSION NOTIFICATION NCW Delhi, the 7th November, 2007 No. F. 11)/2915.—In exercise of powers conferred on it by Section 8 read with Section 61 (2) of the Delhi Electricity Reform Act, 2000 (Act 2 of 2001), the Delhi Electricity Regulatory Commission with the _approval of the Govt. of NCT of Delhi in terms of Section 91 of •the EleCtricity Act, 2003 hereby makes the following Regulations to amend the Delhi Electricity Regulatory Commission (Management an(Development of Human Resources) (First Amendment) Regulations, 2003, namely:— 1. Short title and (l) These Regulations may be called the Delhi Electricity Regulatory Commission (Management and Development of Human Resources) (Second Amendment) Regulations, 2007. 8 DELHI GAZEITE : EXTRAORDINARY (2) They shall come into force with effect from the date of their publication in the Official Gazette. [PART I V' 2. Amendment in Appendix A—The Appendix-A of the Delhi Electricity Regulatory Commission (First Amendment) Regulations, 2003 is amended as under :— (i) In para 1 of column 5 against Serial No. 14 of the Appendix-A, regarding essential educational qualification and qualifying service for the post of Dy.Directar (Tariff) Accounts and Financial Analysis, the word "or ICWA" shall be added after the words "Qualified Chartered Accountant." (ii) The essential educational qualification and qualifying service for the post of Personnel Officer mentioned in Column 5 against Serial No. 23 of the Appendix-A shall be substituted by the following :— Essential Educational Qualification-and Qualifying Service 1. Graduate degree from a recognized university. 2 Officers holding analogous post on regular basis in Central/State Govt. or any PSU under Central/State Govt. or with 3 years regular service in the pay scale of Rs. 5500—

9000 or with 6 years regular service in the Pay scale of Rs. 5000—8000. (iii) In Column 3 against Serial No. 21 of the Appendix-A, regarding number of Posts of Principal Private Secretary, '1' shall be substituted by '3'. (iv) In Column 3 against Serial No. 26 of the number of posts of Stenographer-Computer Operators, '7' shall be substituted by '9'. SOMIT DASGUPTA, secy. Printed by the Manager, Govt. of India Press, Ring Road, Mayapuri, New Delhi-1 10064 and Published by the Controller of Publications, Delhi-1 10054.

