

FUNCTIONING OF DTC EMPLOYEES PROVIDENT FUND TRUST REGULATION 1978.

(1. GOVT. OF No 141) /eo CTFOthTIOk% Dated:- -1961 OFFICL . Subject:— ? unctionLr.3 of DTC Employees' L rust . It notified that DTC B02rd v LUQ aesolut Lon No . 1 6/ eo dat decided 30 transfer the ad%inistration and functLonlrve, has the Provident Fur.Q of the DTC enplyees tc the Provident Fund Eoarã of It hes further been decLde • rusteus with iiiE.-.edLate effect. Board that th?- Provident rura Board of Trus±cesr shall tne Provide-nt Fund strictly Ln accordance with DCC Zmployee. P r..s'Ld€.nt Fund Re•• ulations,1978 which have been previonally o pot-eyed by 1; Provident Fund Corn v Ldc letter Mo 71 (Zxmapted)6007 8.a.1 979. copy of the letter has been the Provident Fund hegulatlong which are circ ulc.ted herewith. In purouance of the aforesaid decision of the Board, the ad:ainistration erad functionlrk•r, of the Provident Fune of the DTC e;np1Qyces ara hereuy transferred to the Provid -nt Fund Board of Tructec.s which was constituted on 19.2.1961\ . The Chief Officer will a raage the trasfer of all the assets of the Fund to the Provident Fund board of Trustees. The powers for eauagement of the Fund, o iredy delegated by the DTC Board fro:n to time to various officers also stand w L ih— drayn forth/or14,.h the same now vest in the Provident 30ard Trustees . Nec..ssary i. •szructions for the chance over are! trans f er of Provident Fund l•lar.t-\$se.ilent shol.n. be notified to t..he Ban? s and other I nstitutlons separately uy the Acc Depart;aent . The I rt.'nn of the Prrovident Fund Board or x'r•usteeeg, wili arrenge the tt ke over Of the of the Fund and take further Inconvenience to the Iliembv•rs of the Fund , cc tu: Provident Fund Board of Trustees. cc r,o• Chief Officer. to: Uj:ions or Px Fund Copies) Zudit Party(Two c.c. to: All ncyt±cc 30ards. Goyt cf P, Estate. Scanned with D.T.C.EIQLOEES , 197e 1 .SHORC TITLE: a) These Regulations may be called the "Delhi Transport Corporation Employees Provident Fund Regulations , 1978" b) These resulations shall. into force on such date as will be prescribed by the Corporation.. c) The object of these Regulzticn.s is to accumulate for the benefit Of each Niember, as a future provision for him and his family, a sum of money and amount which* shall be ascertained Ln. accordance with these Regulations. d) These Regulations shall apply to the Employees of the Delhi Transport Corporation other than excludddbmployees . Under these Regulations the following expression shall unless excluded by or repugnant to the interpretation of the context for the meaning hereafter attach to that namely: 1.) ttAn apprentice" means a person who according to the certified standing orders applicable to DTC is an apprentice or who is declared to be an apprentice under the apprentice Act ,1961 or who is declared. to be an apprentice by the authority specified in this behalf by the appropriate Govt. i i) "Board" means the Board of Trustees constituted under these Regulations for administering the Fund iii) UCorporationll means Delhi Transport Corporation established under the Road Transport Corporation Act, 1951 read with the Delhi Transport Laws (Arnehdmnt)Act , 1971 (21 of 1971) iv) "Commissionerit means the Commissioner for Employees Provident Fund appointed under the Employees Provident Pund Scheme ,1952. v) 'IContrib'2tionll means contribuzion payable in respect of, a member under trwse Regulations . vi) ttEmployeee1l means any person who is employed for wages for any, kind' of work, manual or otheNise and he gets his wages from the Corporation and further whose pay and allowances are debited to the Corporation.) ilExeluded employee" tneans: a) b) c) d) An employee who having been member of She Fund once withdraws full amount of his accumulation In the Fund under the rules governing final settlement of account in respect of superannuation, migration of. permanent settlement abroad. Employee who is an deputation with this Corporation from Central or State Govt. Services. An apprentice An employee whose pay at the time he is otherwise entitled to become a member of Fund, exceeds Rs .1600/- P S CHAUHAN ccp0RATtoÅ Sr. DELHI TRANSPo t Oethi Govt. ot NCT o t. P. Estate. New Delhi- ti0002 Scanned With Camscannet e) Any employee to Nhon the e regulatioug heve applied for the e}coptiun gvnted. unaer æc.17 of the 1952. vill) "Foreign Sewicenzoans sewice in which an employee of the Corporqtlon receives hj.ü - ion Of the .1 Corporation fran other employer. Faa.Lly Pension Flanit) means Pen 913n umex the Scheme. x) Faai.ly Pensi'all Scheroait ocang employees Fanny Pensim Scheme frzmed.U/g 6(a) of the EQIoyees ?rovident Furdg awl F:ovision Act, 1952. æans perica of 12 calender nonth\$ erd..itg on 31 gt March, in each year. æans Delhi Transport Corporat ion EQIoyees P tmeident Purd ggvox•red by theæ æg•ulationa. xiii) ltFpn.i-lytt means In the case of a male bembor his wife, his child- red, Whether married or umarrieat hig dependent parents and his deceased sonl Widow and children. ?xovided that iC a meuber proves that' his wife has ceasd, urther personal Law govern.irz him or the

less than seven days for every ordinary meeting (together with a list of business) shall be dispatched to the trustees. The Chairman may call an emergency meeting for consideration of any matter by such reasonable time as he may consider necessary. No business shall be transacted unless at least of the number of trustees out of which half are workers representatives are present. An adjourned meeting will take place on seventh day or maximum ten days from the date of adjournment at the same place and time and shall thereupon be lawful to dispose of the business irrespective of the quorum. Every question considered in the meeting of the Board shall be decided by majority of votes and the Chairman shall have a casting vote in the event of the opinion amongst the trustees being equally divided. In case, however, the opinion is equally divided and the Chairman does not exercise his casting vote matter shall be referred to Regional Provident Fund Commissioner - whose decision in the matter shall be final. The minutes of the meeting of the Board shall be circulated to all members not later than 15 days from the date of the meeting. The records of the minutes of such meeting shall be signed by the Chairman in confirmation with such modification, as may be considered necessary at the next meeting. The minutes shall thereafter be recorded in a minutes as a permanent record. The Secretary shall in consultation with Chairman convene meetings of the Board & keeps the records of its minutes and shall take necessary steps for carrying out the decision of the Board. In the absence of the Secretary, Joint Secretary will discharge all the functions of the Secretary and will assist him in all matters. The Board may co-opt, any member of the fund on the board for a period not exceeding one year. Such member however, shall not have the right to vote. contd.. 90/— Sr. Manager of DELHI TRANSPORT CORPORATION Goyt, of NCT of Delhi 1. Estate, New Delhi-110002 Scanned CamScanner B. C. D. Constitution of the Trust: Delhi Transport Corporation shall constitute Board of Trustees, - Delhi Transport Corporation Employees Provident Fund (here referred as the Board) The Board shall consist of 12 members of whom six shall be the representatives of the management and six of the members of the Union/Workers Representatives. The General Manager of the Corporation shall nominate six representatives from amongst the officers employed in managerial and administrative capacity in the Corporation. Election of the employees representatives. The representatives of the employees shall be by the members of the fund in an Election to be held for the purpose on any working day. Provided that wherever there is a recognised Union under code of discipline or any Act such Union (s) shall nominate the employees representatives. Provided further that when there is no recognised Union under the code of discipline or under any Act registered Union existing in the Corporation shall nominate the employees representatives. When there is more than one such union, the procedure for the Election of workers representatives will be as follows: six employees representatives shall be elected on the basis of one representative from each of the following six constituencies: a) b) c) d) e) f) Conductor Driver 1 Workshop staff 1 Ministerial staff 1 Checking & Supr. SE & EF class IV staff 1 Qualification of candidates for Elections Any member of the Fund of not less than 21 years of age and who will be in the service of the Corporation may be a candidate for Election or Re-election as a Trustee of the Board. An outgoing Trustee shall be eligible for re-election or re-nomination as the case may be. All members of the Provident Fund who are not less than 18 years of age and who are in the service of the Corporation shall be entitled to vote. Procedure for Election. a) The Corporation shall fix date as the closing date for receiving nomination from candidate for Election on the Board of Trustees and also fix a date for withdrawal of nomination by the candidate. contd- 92 S. CUAHAN Sr. Manager (dfln-) DELHI TRANSPORT CORPORATION Goyt. of NCT of Delhi 1. Estate, New Delhi Scanned with CamScanner 771 _ b) election, also a date which shall not be earlier than three days later than 15 days after date for nomination, c) the ballot paper shall be distributed at least 7 days to the Such notice be fixed on the a-d publicity amongst and reached of representatives to be elected as constituency as prescribed in the bye-laws. A copy of each notice shall be sent to Trade Union concerned in the Corporation to Regional Provident Fund Commissioner. The Election notice shall be published in Hindi as well as in English. Notification of candidature for Every nomination shall be made in the form to rules. A nomination paper shall be by candidate to whom it relates and be signed by at least two members or the other than the proposer and shall be delivered to the officer nominated by the Corporation for the purpose - before or on date fixed for the nominations. G. Scrutiny of Nominations The officer deputed by the Corporation for this purpose shall scrutinise the nomination papers. b) papers on the date following the last closing date for withdrawal of the nomination papers. The officer or nominee, the members shall be present for the purpose. a) For the purpose of these regulations the nomination paper shall be valid if a candidate nominated is not disqualified by regulations. b) Corrupt practices have not been complied. H. of award date. Contd..

nminated candidate whose nomination for election has been accepted may withdraw his candidature before the expiry of the period of scrutiny of the nomination papers. I. Voting- In Block, if the nomination card date(s) have been ... valid-Iy nominated as to seats in any constituency such " Shau forthwith be declared duly elected • b) If the nomination is more than the number of seats any constituency voting shall take place on the date fixed for election. • c) Every member of the fund shall have as many votes -as there are seats to be filled 02 bye- Boazd. Provi". 2nd that each Cuch shall be entitled to cast only one vote in my care omditate. Sr. Merle Jer-A DELHI TRANSPORT Govt. of NCT 01 J. P. Estate, New Scanned With CamScanner •o 'Jtilor. The timing; v tin; for take be Cron A .t.t. to 5 The C 3rd :hn.ll resp . nsible the interconnecti,n with t: i electi-n. The property consist, •If the a) nccutaul7tiona t J the Furxt- From the z ..yeefi 010. Y i-hitul) b) the c,ntrL/z. lion:l .T tho e) o.cculaü.nlons Tccertiono to the Puryl by oc interest or otherwise. d) Incursions with the accumulationg accretions. e) The fr provident fuæ. f_unctiyns. of the, Xxust a) mt-tter; arid vtner •euy-ili n it herein 5 oecxficnny tsar tae frpnin; of ze 'i ions t • efi 'ctivciy Sdnini5ter the be by sac,' re,-ui\$tions, the b. •rd of m rust,ecg in t,l7t. t n rustec;j eutaorise any or more of the trustees jointly or severally to sign renewal receipt 'J rnd sale, encasaneat, t-c•nnuer, neptirte or other lim Securities on -of the Trust±.) The uf .e J m ,ney •rn ;in; te c the fun . in the ic in 51c?, *ther scheduled ZJe..Nc as nay be n p • ,ved by the from time to time open acc in such 5zrdc b-•nkS in tae n--me Of the Oz-ust Athoriee ; n-y two ur more of the Trustees JéLtLtly or æverply to upeøte upon such account or accounts. d) The Board of Trustees shall be authorise:— tu dele;gto any of their duties pours, rights ana discretions to such ory: or more of the Trustees such officers of the Coeporation RS rember9 of the fund Jointly ot severally as they may from time to tiæ think fit ard they mey vary, alter. withdras, modify or such dele as they nay from time to time think fit. B S. CHNUHNN St. Mana; DELHI TRANSPORT CORPORATION ot Dethi l. P. Estate. New Delhi-M0002 Scanned with CamScanner 7. e) Qhe of Trustees shell not accept with previous saretion or the govt. ex.)end noneyg belongiry to the fund f01• any pu.ge other than for the paytren of sums st ad-in; to the credit of :-rdividual members of the funda or to their nominees or heir\$ or legal representa±ives in accord' nee -.o.itl. the the fuæ. (i) Every oyee employed in ene Corporation other than an excluded employee be re' become a snemær of the fard f row. tne d*te on nnich t.bb reguleti-ons are deemed to have C)tne into force if he had e.ctu7liJ •jocke& for 60days during the period of 5 months or less hnci put, in 3 montns continuous service or nag been declared perowlent woicnever is earlier in the Corporation. Every etaAoyee other than excluded oyce takins up eq.loyoerrt, wnether before, after the commence— tnent of toe regulations, LA the Cowpo •ntion si-øII also ? æmber from the beggininj of the month followin; that in which he corQletes mont'a3 continuous service, or has actually worked for not le ss than 6) days durins the period of months or less or has been declared permanent is e arlier. ? rovided sec-hn&17 that an employee who is • ? member of the Fund shall cea.æ to be a member thereof cn his leaving the Corporation r N idea third-I y that a except as p.covided . -pet\$ 'n wäo is a roember of the F xovident Fund en exempted or unexem->ted factory or esteeli under the EKQ10yee s Prov.ülent Act, I '2 , erd after leaving the services of or estF01i CLment but before withdr?win; his in the ih.ana takes u,) in the Corpo=ation shall be entitled re. uirod to cf toe from the date he t emlcynent, E' that when tne yay of member exceeds he thEÜ1 be allowed to cont inue/contrioute towards Y rovident Fun:. under this echene If he is desirous of contitlin;, bec 'unrins the nenuez of the ? rovident Scheme. The 30xpor?tion shall pay the Ingpection charges thereon. The Delhf 'P 2-cnspont Corporation .-efore Viking any jeræn into envloynent, ask aim to state in writin#g whether or he is t7EtrlZer of toe find ani if ne IS, for Acct No. €w.l/or name md varticul>rs last If he is unable to the Account Nuidber, empJ. Dyer he require •toh peron to furnish ard 91Ch person on demam, furni51 to aim for cecnan-micetion to üie Contr.Lissiornr> particulars rego rain; himself his rominee xerwixed for tye Declar9tion Such eqnoyer enter the porticulars the Deelarction ard obtain the signa...• turo or thumb-impression of the iEx•gon concerned. Vrovided that In cae of any such employee who has become a rerober of the *mi) y Pensivn ScheLB the employees Family Pension 771. the aforesaid Declaration Form aas.» contain such pert ioulers as are rece ssary to comply with the requirements of that scheme. EX lanat, •o- In corputiu; tne period of for 63 days this regul at ion: S. Sr. r DELHI Govt. of Scanned With ComScanner •alON a) of involuntary c*used by materiel ot fuel. of work aue to mortaxo of in the of production, break of machinery or any other si-nnar cm.tse. b) Period of authori icove s and c) In tae coæ of a Cemaio of mc-toxrüty leave for eny turnber of apys not exceeding twelve weeks 91 so doeraed to Oe dnyd on which the hos qorked in the Cutpox•atlan. Ili) The

accumulati »ns, if any 9taer.lLrg tro the credit of o.n mployee in the old on the deto he becume a member of the furrl 'oe tranniorrc a to the e r feet from such D. iv) If any euo as to yhethe an amvioyee is renu-ired to Socome or ountircae ea memoer of the ag regards the date from he go required to oe to become 2. acmber, the decision thereon or tho Regional ? xo— videift Furd Comissioer(Delhi) be F xovidea that no decision sheu be given I.UÜCS9 both the eff>ioyez• ana espioyee have been heprd. Contr&Ätipnt-. sa.sscribec saoserioe any mount to the fury) in eddition to the C.ulsory 9.lbscrii)tion under No. i2 subject to tne foil ouins i) that tho l Iraitto for the enmpt.ion a 9 dowa In the Incoma appliGN01e. {i) the Glare of cortz•ioution Ze oc thc pay• ill) fre rtto of contribution cen ue erhgnced by the gub scctie:• on the higher Side at my time durins V.he yeer •aut the t'té 3) declared shell remain unclun;ea auxins the year, Ehe optlon an be reviaed toward g lower side *fore 15th of in each year. i) shall, a 9 soon ag uay after joining the made e rumination conferring cn one or pewons the to receive tae acnunt that may stand to lie credit in tho Cond in the event of his death oef033 that has become payable or rpvirg beeoæ pe.ya•oie not baen paid. Provided that the time Of nomin?tion, the has a fatan y the nomine.tion shall rot bo in favour of my or peræn other til?.n the members o? his family. ii) If e. rminateg ctvx•e oæ person ütuler he sraecify in the rom.ination the nount or PBYabie to each of the euoh raan.ner as to cover the whole of the amount that staid to his credit in the furn at any CHALIUAN Sr. Manager (Admn.) DELHI TRANSPORT CORPORATION Govt. of NCT of Delhi l. P. Estate. New Delhi-110002 scanned with CMOScanner 4 v) - ee the given 2Ütice in the save:: t htt the cee the thc cn ± S in puxpoæs echec:e, oeræn e? a-is 3s clause (xiii) the Of the the event Ot' t h; pmaece 5Sin; t.h? 0501nee and the ? Nv idea thet is no pers.-n that zsa:iyy, the nay, at his d-iscretiea appoint any a the reti.ir*e. VI) A nay ia a zca.ination. e.) In respect of specific nx.i:pe tha± b) vii) in the a•ent Of Yd s predece the conferred. upon the shall pass to g:ch ether as tony be *ecifiea in the malnatåon. 2h3t the neaia-tien becoæ inv.üid in event th2 of conti:gency specified therein , pwvided tWt if 4t tae the he hQS ru l'tmily, he üä•ovide in the the-t it becoce i uvalid in the event W' u.i:in• a family. Iæed.iately on the death of a nominee in of whom no special provisi .-n n.zs been raade in tne alnati.n uæe•e Cleuce(e) of ox on the occureacv of event by reason of VIJJ) w? ich the. 210L1.inetion b\$;cvwes invalid in pursu,qrm or claue(b) of re-caiation(vt), the subseril.e: shn1 l a notice in writing to the Tuustees co-ceiijn; nomination in the pre forn given In Annexure ill tqsethex with a rwm.ination in with the pa.)visions of these regvJntions, Every remin.ation nAde, every notice of c enceile.tion given, by sebocribex• "all, to the extent thet It is 'E lid, teke effect tn thct date on which it is received by the Trustees. CHA! Sr. DELHI Govt. of 01 j, P. Estate. New Delhi.} Scanned WiIth CamScanner ith standi113 t.je of sub—regal •tions (i) (viii) of the-s re;u) -tx •ons, t•ne A) reedy made members toe old furu shall st?id urüess they in eny aot in the e ptionS& P.cca-ngs 11. 9CCOUi-t shall each to 'oe sen. ix.å tae -:d. I) ävery stall Noscuioe of ilis oasie tye,ges 11) ret *'110 /a:zce if \$5 Zi iow änce v lue of food conces\$ion i r p.oviäed thab i L' or his cabscri*tion on the bad s on his basic wseo ellow.;acep ret?in.ins an oaance if ony, ad casa 'Flue food conce s;ion if my, is le ss titat at the Yte of 3--1 of his sic nges, he Nbscribe at the fite of of his basic •aasea, of each member -oe deducted his basic dearness ellovenee zet.?ining *Ilowaaee if •ny, pad c--± 'Flue of food cctVce ssio-a nay of ench month by the employer end paid ogex to tho Boatâ, The Corporation Shall contrib:te ati e- znount by the reinters eech month such con— t.ributioas be paid to the o f as by 15th Of the in; month collected the item'oers. The Corporation chali not ley.:rxl of basic •axes and dearness allowance let* in.ins allnancc if 2nd c? Eh value concession if nrxy, of his baaic "V'eS the Sibsexi'zer whichever i \$ for thc•t Ironth as the cose may be. Bach contribution be tv the æcrest t ueater of rupee, 12.5>. or more Lein; counted as next hizher quarter of a rupee. In of employees wro n-ve becoæ ræmbex*s of tye Provident Pura on o•a: after 1st K?.reh, 1 ana those who being member of tae Provident hand as on 2J2.71 h--ve opted for oyees share of toaa.xd3 provident fund shall be the balance of basic wages, depanesg ailotaance ana retailüns ?ilowence including of food concession, if any nyabie to' them, after d.oaucting of the basic deeme ss *ilovqance end ret alnins *Ilonence Includin; ca*i value Of food concession, any rs»ruiecl off to tre neare st 25 paise in re spect Of each member beirg the cont%'ibutions toearde tre i*emüy pension Curd, For puxpose of tlis r.üe, retrinxn; allowance Deans allowaue payable for time beirg for en elQi0Fe of this Corporation auxin; any period in this e ig workin•3 -out retaining his gentice s. CHAUHAN St. Manacer (Admn.) DELHt TRANSPÖRT CORPORATION Govt. of NCT Delhi P. Estate, New Delhi.110C02 Scanned with cam\$eanner 11 Hi) The Corporation in the - firet- instance pay both the payable by himself also on behalf of the: employee by the Corporation directly or iyor through a contractor. The aaourrt of g contributions pgå-d by the shell be

recoverable by wages of the member not other than Q. I Jibe. P that no such deduction may made from atw wages
other that Which iS paid in of period or part of the period in respect of v*uich the contrilmtion is payable.
13. a) When the monthly enollments of axg paid by the Corporation, on - accountd of eooluumtg ard Of my Advance gxaated undex fito 251. Bhall be nde dan tareously provid.eel that no *iCh aéauction may be tnæ.Le fron any tngo other than that v.hlch is pail in »gpeot oc the period or pa.r.t of tho period in xogpect of which the contyibution is ? rovidecl farther that tte Corporation Shal-I bc entitleu to recover the employeeig diare frog a Gage other than that for .vhich It is paid In zespect of the period for Thich the contribution has been paid or i 9 pzwa•abig whore tho euplyuee has in ä±ven a false declaration the or æervice the Corporation tha± he not alreed.y Bamber Of Fund. P further that where no such deductions have made on account of t.he accde,errtflfi mistaka or a cl axial error, such deductions be maae axon the •Nbsequeni b) Deduction made from 'N ages a paid on dally, weekly. or fortni.bitiy basis be totalled up indicate the monthly deductions. -a) gun deducted by the Cozporation from exe Eges of an empoleee unær them bo deemed to hp.vo entrusted to Coxvora±ion COE the ot the contribution re4ec•E of It 13 doducted. NOT Notwit hstanding arv contract to the contrary Corporation ±ia.II not be entitled to deduct the employer's contribution from tie wages of mmbe: or otheniso x€ooover It from him. BOOK 15. The Trust shall inspection nbte book in such foxxn as the may geed fy, for an Inqect±on to record his Ob ævation on h13 to the Establighænte Sr. DELHI Govt. of ot D'cfti l. P. Estate, New Scanned with CômScanne• 16. coat t t ho by thn or by (lobtnrlEnr) or l ntorq Gove rrx-.ont Ion ntir.itly or or t recl t ir:» thne Ion both in o' In b) c) l ntx•otr4, Sn e of, arc; lave 3lbpons..o rer*, ard o%her n-nâ mt profits o: loom 5, if my tho Gale of irzto 5tzen:s irc1t:...-Lo; t ho tcanaoct of the . n account, or debittya. ag 'GO, to an ua-»unt. canca n Interest Account" d) 17. ani on purchA!7) and. of. o in the au xcha.m or price, cam are. not rrpar-tel•y the Sunona» Accamt,t. ex'cnœoe 1 trvolved In t,hoc them provident Irnl ncconto, or rr,cuunt rcct:-n;; Of chaz.°oo bo by Corporation. ±) Intextvct endlted to the acc of mbæraber nt meh rate ao be dote z--L:L:*** etu:h year to tm tTå.hl41 of calma)'ltLon pre titte to t Leo the on provfdcnt detouuu.ito I rrve atm•ntu. P ryvfcded that the acnttcCet of interest creuted to aoci.'tns. of tho n €t than tho Interest on tho bnierce 3tan.2ing to t IL credit of ort 1st any DC fed i In; thin tha perlod of curror»y by Gove 1114...it1 for the the • mvLdznt Fa.r•d 152. \$1) Interest nee in Rith the iaetlen Vith 51st e?ch tn the 6, o) at of a g.bsctiter Sa 31 et Natch tho pxceedln; year, interest cz•éd.itéd for t •elvo m»nth9. b) on withdrc«n the currant \$3.12 •LIL be pagd 1 April -T •he t tho aay of tie month St Qt NC 1 01 Oelnt l. P. Estate, Odihi,U0002 Stanned With CamScanner on all sams credlted to the subscriber's account after e) the 31st March of the proceeding year interest from of depos Lt up to the 31st March of the current year. date Provided that when .the amount staading to the credit of a subscriber has become payable interest shall thereon be credited under this sub—regulation only for a period from the beginning of the current year or From the date of deposit as the case may be upto the last day of month previous to that in which the account Is settled. i li) For the purpose of this regulation the date of depos{t 5 hall, In the case of recoveries from emoluments, be deemed to be the first day of the month foll(Ying the month to which the payrelates. In addition to any amount paid under regulations 26, interest zeon upto the end of the month proceeding that in which payment is offered shall be payable to person to whom such amount is to be paid. v) The agreeænt amount of Interest credited to the acc.uv.s of t.he members shall be debited to "Interest Suspense In determining the rate of interest the Trustees shall satisfy itself that there Is no overdrawal on the interest suspense Account as a result of the debit thereto of the interest, credited to the Account Of Members vii) Iraçerest shall not be credited te the Account of a if informs the Trust in writing that he d œes not wish to re ce ive It, if however, the member subsequently asks for Interest, it shall be credited to his account with effect from the f lrst day of the period of currency In which he makes request therefore 18. ADVANCES & WITHDRAWALS FROM FUND 1) An advance may be granted by the Trus tees to a subs crlr from the amount standing to his credit ia the subject to the E»Liowing conditions. 2) No advance shall be granted unless the sanctioning authority Is satisfied that the applicant's pecuniary circurnstances justify It and that It will be expended on the following object or objects and not othen•ise. i) To pay expenses Ln connection with the illness of the subscriber or a member OE his fam±ly or repair of his house i i) To pay obligatory expenses In connection with marriage, funeral or other ceremonies which by the religion of the s ubscr1bert It is Incembent upon him to perform and in connection with which is obligatory that expenditure shall be incurred. ill) To meet expenditure on building or purchas Ing a house or site Eor a house

3. No advance from the provident fund shall exceed the amount of his subscription and interest thereon at the credit in the fund at the time the advance is granted. DELHI TRANSPCRI Govt- of I. P, Estate, Neva Scanned With CamScanner a. ar. under these regulations shall be its recovery shall be so as to be recovered by the subscriber after the termination of the house made (for example Provident Fund advanced) recovery of loans, half his basic wages and dearness —sonai or sacciai pay, if any, provided the amount recoverable after a house other non refundable advance has been : C—ct of reducing the not pay has —Y.Z basic such additional recovery So: the purposes specified in sub—regulations a' ion shall not exceed three months the advance is granted or 3/ 4th of the s own subscription whichever is lesser. purpose specif {ed in sub—regulation 2 (iii) - Ecr 1 to the amount not exceeding twenty—four with interest thereon, whichever shall further subject to the ten—ns and xn regulations 13 to 21. advance for the purpose spec i E ied in 2 (i) & (i i) of this regulation shall not be Ot 12 months has the CE the D revious loan. The Trustees may, so—ciäl circumstances, recorded in advance earl ier, subject on the _ c. of of previous advance has been to one Of the —at ion ef the running advance has e l ape o? 2 & ..g provisions contained in sac—rec'21aticn 7 (a) above, the 903rd of Trus tees —rent subsequent advance even at an earlier stage i .o excretäly hard cases. Ecr purposes specif ied in sub—regulations this rogulation may be permitted not withs tanc ing advance ± or any one of the purpose spec i f ied in ægular-ior, s 2 (i) and (i i) has not been fully repaid b purposes specif i ed in sub—regulations 2 (i)) be ærraLttd not withstanding that the sum ecr purposes specif led in sub—regulat ion 2 (iii) ion has not been fully repaid. '-.51 üd•zance granted under sub—regulation 2 (i) and (Li) of this regulation shall be recovered from the in rect more chan 24 equal ins talments or such instsilments -s may f Ezed by the Trus tees while sanction ing t OELHt Govt of Scanned with CamSc.annet

19. The Corporation shall deduct \$ uch• Instalments from Vhe subscriber's emoluments and pay to the Fund. These deductions shall comme nce from the second paytwynes made after the advacce : r in the case of an employee on leave without pay the second monthly payment after a is return *7.0 dutv. ADVANCE FOR THE PURCHASE 0? 'NELLING FCR COETRVCTION OF A DWELÜII--:-} HOUSE • The Board may.. on an appl {cation Erom a member, sanction from the amount standing to the credit of the rember in the ftznd an advance an amount not exceed Ing his Sventy four months i (bas {c wages and dearness allowance) his own total contribution with interest the reotl, Whichever Is less r for pirchas ing dwelling house (outright, or on hJre—pu.rchase bas is f rom- the State Govern•.nent, or a Cooperative Soc ie ty, Institution, Trust, .%ccaL Body, House ing Finance Corporation or dwell s or for the, constructions OE a dwell Ing house; pro-cided that Where the advance 15 sanct ioned for the purchase of a dwelling s ite (in a non—municipal arca) the artount that shall' be Initially paid towards suc n •e shall not exceed twe lve months (bas ic and dearness allowance) member or half of his own total contr L but. ions of the •t;hichevec Is less, and the balance with intere\$ the which s hall not twelve m.nths (basic wages and dearness allowancä} of the member or his own total contributicns with interest thereon, then standing t. his (tred itr which *'er is less, may be paid t) the member at the request at t? 2 time of cons traction of a dwe ll hcn.15e on .e.uc'n dwelling s lte; provided futhere that where the advance is in respect: cf the cons trucej.on a .l.l.fnq house. it may be sanctioned in such nubber of i t\$ lments as the Board thinks f provided Eucthere ramber des i ring to take advance •t • •r • 20S •j-,cuse/s ite on hire purchase bas may auth0',ci-se the board in writing In such fc;rrn as may p.rescribed by the Board to make withdraw Is fo=a •nib' provident fund account for the purpose of paying the amount of- hire—purchase ins taiment5 every year direct to the Sete Govt., or as hhe case may be, to. the coopratve society, Ins I-.itutlon, local bodyt and hous Ing finance Corporation. In such cases the toEa1 amount: of such ins sha'.l however, exceed his twenty—four mont hs basic wages ana dearness allowanæ or his own totel conta• ibuf-.don Interest the Yeon whichever Is le.:orovidet-l also that where the advance Is for t he purchase of a dwe ll ing house or dwelling c the payment of advance shall be mad* direct c':pse Stat.- Gove rnment or the Cooperative Instittj-ccc. Local body or Eouséng Finance Corpora taon as case may be and not to the member. coned. Sr. Monaget 1, DELHI TRANSPOP.I NCT I. P. Estate, New 2) 3) 5) 6) where a dwelling site is -to be acquired or houses are to be constructed by a cooperative society on be of its members with a view to tháir allotme nts to the members, the Board may, on an appl lcatlon from any such member who is a Isoa member of the fund, sanction aa advance subject to the i imitation prescribed in subqpara— âraph (1) and pay the amount • dixedt to the said society, tot be account of the mernber. No advance under this paragraph shall be sanctioned unless a member has completed five years members hip of the fund and

unless his own total contribution interest thereon in the amount standing to his credit in the Fund is one thousand rupees or more. Where an advance is sanctioned for the construction of a dwelling house, the construction shall commence within six months of the withdrawal of the first instalment and shall be completed within six months of the withdrawal of the final instalment. In the case of purchase of a dwelling house or a dwelling site, the purchase shall be complete within six months of the withdrawal of the amount, provided that this provision shall not be applicable in case of purchase of a dwelling house on hire—purchase basis (and in cases falling under sub—paragraph (IA) except in the cases specified in sub—paragraph (c) further advance shall be admissible to a member under this paragraph. An additional advance upto his six months' basic wages and dearness allowance may be granted once and in one instalment only for additions, substantial alterations or improvement necessary to the dwelling house owned by the member provided that the advance shall be admissible only after a period of five years from the date of completion of the dwelling house. No advance under this paragraph shall be granted unless dwelling site or dwelling house or the house under construction is free, from encumbrances. No advance shall be granted for purchasing a share in a joint property or building a house or land owned jointly. An advance may, however, be granted for building a house on land owned by the spouse of the member or jointly by the member and the spouse; provided that where a dwelling site or a dwelling house is mortgaged to the Central Government, State Government, a Cooperative Society, Institution, Trust, Local body or Housing Finance Corporation, solely for obtaining funds, for the construction of house under any housing scheme formulated by the Central or State Government. (except under the subsidised Housing Scheme Industrial Workers), such a dwelling site or a dwelling house, as the case may be, shall not be deemed to be an encumbered property; provided that an advance may be granted to a member for acquiring a flat in a building owned jointly with other, if other conditions in this paragraph are satisfied; condition of NCT of Delhi, P. New Order Scanned With provided further that a land acquired on perpetual lease or on lease for a period not less than 40 years for constructing a dwelling house or a house built on such a leased land, shall also not be deemed to be an encumbered property. Where an advance is sanctioned for purchasing a dwelling house or a dwelling site or for the construction of a dwelling house, the member shall not sell the dwelling house or dwelling site, as the case may be, at any time after the withdrawal of the first instalment and within a period of five years, of the withdrawal of the final instalment and shall deposit and keep deposit for a period of five years, with the board, the title deeds in respect of such dwelling house or dwelling site as the case may be, within such time as the board may direct. Provided that if a member has repaid to the fund the entire amount of advance taken under this paragraph before expiry of 5 years, the board shall, on the request of the member, return the title deeds deposited with it without interest for the expiry of the period of five years. Provided further that the requirement of depositing the title deeds with the board may be dispensed with if the title deeds or the property stand deposited or mortgaged to any of the authorities specified in sub—paragraph (1) against a loan taken by the member from any such authority for the specific purpose of meeting in part the cost of constructions or acquisition of same house or purchase of the same house site, as the case may be, and if the authority furnishes a letter of guarantee specifying that the loan has been granted to the member to enable him to meet the cost of construction or acquisition in part of same house or purchase of the same house site as the case may be against the title deeds deposited or mortgaged by the member and that he has a clear and marketable free land free from encumbrances and attachments and that the title deeds; (a) will be kept deposited with or mortgaged to that authority till the expiry of five years from the date the Fund grants an advance to the member, or (B) will be released in favour of the fund and sent directly to the board in case the loan including the interest thereon is repaid to that authority earlier than the expiry of the five years and that a note regarding the interest of the employees Provident Fund authorities has been duly kept in the office of the authorities. CHAUHAN Sr. Manager, (Adjunct.) DELHI TRANSPORT CORPORATION Govt. of NCT of Delhi 00151.110002 P. Estate. New Scanned CamScanner 7) 9) Provided also that the member shall undertake not to part with the possession of the house so built or acquired or house site so purchased by way of sales, mortgage, gift, exchange or lease till the expiry of the period of five years and shall also submit a declaration not later than the 31st day of December of every year to the effect that the house or as the case may be, the house site continues to be in his possession and in case the house site together with the house constructed thereon stand as mortgaged to any of the authorities specified in sub—paragraph (1) in consideration of a house building advance taken from that

authority the above declaration will specify that the house site for the construction of which or for the acquisition of which loan has also been taken from the authority continues to be in his possession but stands as mortgaged to that authority in consideration of the loan. If the advance granted under this paragraph exceeds the amount actually spent for the purpose for which it was sanctioned, the excess amount shall be refunded by the member, to the fund within thirty days of the finalisation of the purchase or, as the case may be, within thirty days of the completion of the construction, of, or necessary additions, to, a dwelling house. If the Board is satisfied that the advance granted under this paragraph has been utilised for purpose other than for which was granted, or that the conditions of an advance have not been fulfilled, or that there is a reasonable apprehension that they will not be fulfilled wholly or partly, or that excess amount will not be refunded in terms of sub-paragraph (7), the Board shall forthwith take steps to recover the amount due with interest at the rate of 2% above rate of interest as may be determined by the Trustees under paragraph 17 of these regulations from the wages of the member in such number of instalments as the Board may determine. For the purpose of such recovery the Board may direct the Corporation to deduct each such instalment from the wages of the member and on the receipt of such direction the Corporation shall deduct accordingly. The amount so deducted shall be remitted by the Corporation to the Board within such time and in such manner as may be specified in this behalf by the Board, or be in credit to the Member's account. Only that portion of the interest which might have been credited to the member's account by way of interest had he not taken any such advance shall be credited to the member's account and the excess shall be credited to the Interest Suspense Account. Where any advance granted under this paragraph has been misused, no further advance shall be granted to the member under the said paragraph, to DELHI Govt. of L. P. Estate, New Delhi. 110002 Scanned With CamScanner 20. ADVANCE FROM THE FUND TOWARDS ALIMENT OF 1) 2) 3) CONSTRUCTION OR BE CONSTRUCTED UNDER SUBSIDIARY HOUSING SCHEME FOR INDUSTRIAL WORKERS: Where any tenements have been constructed or are to be constructed by any State Government or Cooperative Society under the Subsidised Housing Scheme for Industrial Workers, a member, who has completed five years membership of the ...and whose own total contribution with interest thereon in the amount standing to his credit in the Fund is not less than five hundred rupees may authorise the Board in such manner, as may be approved by him to remit from his account in the Fund to such State Government or Cooperative Society or which he is a member, a sum not exceeding his 24 months basic wages and dearness allowance or his own total contributions with interest thereon, or his own share of cost whichever is less, towards the allotment of such tenement; Provided that where the tenements are allotted on hire-purchase basis, the member may authorise the Board to make withdrawals from his provident fund account of hire-purchase instalments every year directly to the State Govt. or the Cooperative Society as case may be. In such cases the total amount of such instalments shall not, however, exceed his 24 months basic wages and dearness allowance or his own total contributions with interest thereon, whichever is less. The Board on being satisfied that the authorisation has been made in the manner approved by him, shall thereupon remit such sum to the State Govt. or Cooperative Society as case may be. In the event of the member refusing to accept an allotment under the said Scheme, he shall be liable to refund to the Fund, the amount remitted to the Govt. or the Cooperative Society under this paragraph together with interest thereon at a rate not exceeding 2% p.a. above the rate fixed under Regulation No- 17. The amount so refunded shall be credited to the member's account. Provided that only such portion of the interest as would have been credited to the member's account by way of interest, had he not taken any such advance, shall be credited to his account and the excess shall be to the Interest Suspense Account. In the event of the member not having been allotted a tenement or in the event of cancellation of an allotment made to the member under the said Scheme the member shall be liable to refund to the Fund, the amount remitted to the State Govt. or the Cooperative Society under this paragraph. The amount so refunded shall be credited to the member's account.

Contd. • CHAUHAN St. Manager (Admn.) DELHI TRANSPORT CORPORATION Govt, of NCT L. P. Estate. New Delhi. Scanned With CamScanner 20. 5) 6) 7) In the event of the member refusing to acquire the area or construct a house under the said scheme the member shall be liable to refund to the fund, the amount remitted to him from the fund by the cooperative society or local housing finance corporation as the case may be under this paragraph, together with interest thereon at a rate not exceeding 2% above the rate at which the amount so refunded shall be credited to the member's account.

raised to the member's account by way of interest not taken such advance, shall be credited to his account; and the excess shall be credited to the Interest Account. In the event of the member not being able to acquire the purchase or construct house or in the event of the completion of an allotment made to a member under the said scheme, the member shall be liable to refund to the Fund the amount remitted to him or to the Individuals, cooperative societies, Institutions, Trusts, local bodies, Housing Finance Corporations or the State Government as the case may be under the paragraph. The amount so refunded shall be credited to the member's account. Where a member is required to refund the amount under sub-paragraph (3) of sub-paragraph (4), the Board shall forthwith take steps to recover the amount due from the member. In such number of instalments as the Board may determine. For the purpose of such recovery, the Board may direct the Corporation to deduct such instalments from the wages of the member and the amount so deducted be remitted by the Corporation to the Board within such time and such manner as may be specified in the direction. The Board may, if he is satisfied that a member genuinely requires a further advance towards the acquisition of the site or purchase or construction of a house under the scheme, grant to the member such advance of a sum not exceeding his months basic wages and dearness allowance or his own total contributions with interest thereon standing to his credit in the Fund, whichever is less. In this paragraph, the expression "Cooperative Society" means the society registered or deemed to be registered under the Cooperative Act, 1912 (2 of 1912) or under any other law for the time being in force in any State relating to Cooperative Societies.

(2) Where a member is required to refund the amount due from the wages of the member in such recovery, the Board may direct the Corporation to deduct such instalments from the wages of the member and the amount so deducted shall be remitted by the Corporation to the Board within such time and in such manner as may be specified in the direction. The Board, if he is satisfied that a member genuinely requires a further advance towards the cost of construction, grant to the member such advance not exceeding his six months basic wages and dearness allowance or his own total contributions with interest thereon standing to his credit in the fund, whichever is less. In this paragraph the expression "Cooperative Society" means the society registered or deemed to be registered under the Cooperative Societies Act, 1912 (2 of 1912) or under any other law for the time being in force in any State relating to cooperative societies.

THIS FUND FOR CONSTRUCTION OF HOUSES UNDER THE LOW INCOME GROUP HOUSING SCHEME. Where any house are to be constructed by individuals, Cooperative Societies, Institutions, Trusts, Local Bodies, Housing Finance Corporation or State Government under the Low Income Group Housing Scheme, a member, who has completed five years membership of the fund and whose own total contribution with interest thereon in the account standing to his credit in the fund are not less than five hundred rupees, may be sanctioned an advance from his provident fund. The member may authorise the Board in such manner, as may be approved by him, to remit from his account in fund to such cooperative societies, Institutions, Local bodies, Housing Finance Corporation or State Government a sum not exceeding his twenty four months basic wages and dearness allowance or his own total contributions with interest thereon, or his own share of cost, whichever is less to the extent required towards acquisition of the site or purchase/construction of the house. The Board on being satisfied that the authorisation has been made in the manner approved by him shall thereupon remit such sum to the individuals, Cooperative Societies, Institution; Trusts, Local Bodies, Housing Finance Corporation or State Government as the case may be.

CHAUHAN Sr. Manager (Admin.) DELHI TRANSPORT CORPORATION Govt. of NCT of Delhi 110002 Scanned with CamScanner

ADVANCE THE FUND FOR THE OF A TENEMENT WITHOUT ASSOLUTE OWNERSHIP : Where under a special multi-storied housing project undertaken by a Local Body, Cooperative Society or Housing Finance Corporation, the site of the project is held in the name of Government, Local body, Cooperative Society or Housing Finance Corporation and of the tenement is precluded transferring to the tenant without prior approval of the Govt. Local body, Cooperative Society or Housing Finance Corporation as the case may be, the mere fact that the allottee does not have absolute right of ownership of the tenement and the site is held in the name of the Government, Local body, Cooperative Society, or Housing Finance Corporation shall not be a bar to the giving of an advance under paragraph 19 and 20 if the other conditions mentioned in the paragraph under which advance is given are satisfied.

ADVANCES IN SPECIAL CASES: In case a factory or other establishment has been up or closed down for

more than fifteen days for reasons other than a strike and its employees are rendered unemployed with any compensation, the Board, on being satisfied that no compensation is likely to be paid by the corporation: within a reasonable time, may authorise payments to a member who was employed in such factory or other establishment one or more non-refundable advances from his provident fund account not exceeding his own total contribution including interest thereon up to the date the payment has been authorised. In case the factory or other establishment continues to remain locked up or closed down for more than three months and appropriate Government is of the opinion that the said factory or establishment is likely to be paid to him at an early date, authorise payment to the member of one or more non-refundable advances from his provident fund account not exceeding 50% of the amount admissible under sub-paragraph (3) of the paragraph 26 if the member had been allowed to withdraw his accumulation on such date, whichever is less. The advance granted under clause (a) shall be b) Interest free. The advance granted under clause (a) shall be c) recovered by deductions from the wages of member in such instalments as may be determined by the Board. The recovery shall commence from the first wages paid to the member after the restart of the factory or establishment. The Corporation shall remit the amount so deducted d) to the Fund within such time and in such manner as may be specified by the Board. The amount on receipt shall be credited to the member's account in the Fund. contd. sr. DELHI Govt of L. P. Estate, Scanned with CamScanner

20. e. A member eligible for under paragraph 19 & 20 his total service exclusive of periods of leave under the Corporation or other establishment private of before this scheme applied to him as his membership, whether of the fund or exempted factories, immediately preceding the current membership of the fund, shall be included. Provided that member has not served his membership by withdrawal of his provident fund during such period. 20. f. RESTRICTED ADVANCE: member may be granted an advance either paragraph 19 or 20 (a) 20 (b) or 20(c) but not under all for the same purpose. 20. g. ADVANCE FROM THE FUND FOR ILLNESS IN CERTAIN CASES: Member may be allowed non-refundable advance from his a/c in the fund in cases of (a) hospitalisation lasting for one month or more, or (b) major surgical operation in hospital, or (c) suffering from Leprosy, paralysis or cancer and having been granted leave by this - employer for treatment of the said illness. The advance shall be granted if 2) The employer certifies that employees in State Insurance a) Scheme facilities and benefits thereunder are not actually available to the member of the member produces a certificate from the Employees State Insurance Corporation to the effect that he has ceased to be eligible for cash benefits under the Employees State Insurance Scheme; and b) a doctor of the hospital certifies that a surgical operation or, as the case may be hospitalisation for one month or more had or has become necessary. A member may be allowed non-refundable advance from his a/c in the fund for the treatment of a member of his family who has been required hospitalisation, for one month or more for a major surgical operation, or for the treatment of Leprosy, paralysis or Cancer, provided that no such advance shall be granted to a member unless he has produced a certificate from a doctor of the hospital that the patient has been hospitalised or requires hospitalisation one month or more or that a major surgical operation for him has become necessary and c) the Corporation that the Employees State Insurance Scheme facilities and benefits are not available to him for the treatment of the patient. amount shall not exceed 4) member's basic wages for three months or his own share of contribution in the fund, whichever is less. 5) No second advance under this paragraph shall be allowed within a period of three years from the date of payment of an advance allowed under this scheme 6) Where the Board is not satisfied with a medical certificate furnished by the member under this paragraph, he may, before granting an advance under this paragraph, demand from the member another certificate to his satisfaction. S. CHAUHAN Manager (Admn.) DELHI TRANSPORT CORPORATION of NCT of Delhi P. New Delhi-110002

20. h. —110. THE FUND FOR FARRIAGE OR PC13T ION Q? a-ILLAREN : 2) The may on an application: from a member authorise payment to him/ her of a non-refundable advance from the provident Fund Account not exceeding 50% of his/ her own total contribution including interest thereon standing to his/her credit on the date of such authorisation, for his/her daughter's or) s marriage, his/her own marriage, the marriage of his/her dependent sister, brother or for the post-matriculation education of his/her son or daughter. 2) No advance under this paragraph shall be sanctioned to member unless the amount of his own total contribution with interest thereon standing to his credit in

sent to the Board three months of the date 3) The terms of the policy shall not be altered nor shall the policy be exchanged for another 002 {cv without the prior consent of the Board to whom the details of the alteration or of the new policy shall be furnished In such form as he may specify. contd Scanned with CamScanner dmn.) -113- If the policy is not assigned and delivered as required under sub—paragraph (1), or is assigned otherwise than to the Board or is charged or encumbered or lapses, any amount paid from the fund In respect of such policy shall, with interest thereon at the rate provided' Under paragraph 17 be repaid by In the event of default, the member forthwith to the fund. , Z except of such directions as may be issued by the Board in this behalf, deduct the amount in full or in such instalments as the Board may determine from the emoluments of the members and pay to the fund within such time and in such manner as may be specified by the Board. The amount so repaid or recovered shall be credited to the members account In the fund. 25, a) BONUS ON POLICY TO BE ADJUSTED AGAINST PAYMENTS MADE FROM THE FUND. 50 and- as the policy premium assigned to the Board any bonus accruing on it may be drawn by the Board and adjusted against the payment made on behalf of the member under paragraph 22. 25.b) REASSIGNMENT OF POLICIES: Where the accumulation standing to the credit of the member are withdrawn under paragraph 26 or when the member repays to the fund the amount of premium paid by the board with interest thereon at the rate provided paragraph 17, the board shall reassign by endorsement thereon the policy to the member together with a signed notice of reassignment. addressed to the Life Insurance Corporation. 2) If the member dies before the policy has been reassigned Under sub—paragraph (1) the board shall reassign by endorsement thereon, the policy to that nominee of the member if a valid nomination subsists and if there be no such nominee to such, person as may be legally entitled to receive together with a signed notice of reassignment addressed to the Life Insurance Corporation. 25. C) RECOVERY OF AMOUNTS PAID POLICIES ; If a policy matures or otherwise falls due for payment during the currency of its assignment, the Board shall realise the amount assured together with bonus, If 26. accrued thereon, place to the credit of the member the amount so realised or the whole of that amount paid from the fund In respect of the policy with interest thereon, whichever is less, and refund the balance, If any, to the member. CIRCUMSTANCES IN WHICH ACCUMULATION IN THE FUND ARE PAYABLE TO A MEMBER: 1) A member may withdraw the full amount standing to his credit in the fund. 'n retirement from service after attaining the age of superannuation; contd CHAUHAN r Manager {Admin-) DELHI :MANSRUP CORPORATION of NCT of Delhi Scanned with CamScanner Provided that a member, who has not attained the age of superannuation at the time of his death, shall also be entitled to withdraw the full amount standing to his credit in the fund If he attains the age of superannuation before the payment is authorised. On retirement;-t on account of permanent and total incapacity for work due to bodily or mental infirmity duly certified by the medical board of the corporation or any public hospital or the E.S.I.C. c) Immediately before migration from India for permanent settlement abroad. d) On termination of service In the case of mass or individual retrenchment; Provided that in the case of mass retrenchment the payment shall be made immediately and in the case of individual retrenchment payment shall be made if the member has not been employed in any factory or other establishment to which the Act applied for a continuous period of not less than six months immediately preceding the date on which the member makes the application for withdrawal ; provided further that In the case of an individual retrenchment pending final the member may, at his option, be paid for the period during which the member is out of employment, monthly withdrawals, not exceeding six of a non-refundable advance for the fund of an amount equal to;— i) i) 11) the pay (including dearness allowance, cash value of any food concession and retaining allowance) drawn by him In the month immediately preceding the month in which he was retrenched or, one sixth of the amount standing to his credit (including interest) in the fund, whichever is less and on the expiry of the period of months referred to in the foregoing provision; the balance amount if any, shall, in any case where the member secures employment in any establishment to which the Act applied be transferred to the new provident fund account of that establishment. in any case where the member secures employment in an establishment not covered by the Act, be paid in cash to him after the expiration of the said period of six months or to be transferred to the credit of the account of such member in the provident fund of the establishment in which he is re-employed provided that It will be so done only if the member so desires. and such transfer is permissible under the rules of that provident fund; in any case where the member does not secure employment, be paid in cash. contd..... 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Delhi. 11C. 115 - •eaheme--df tdrminatlon OE sent.ice unaer- a ret*etnerlt, .farrred by the employer-_ arid the ernployees under a mtua•l agreement specidyh•ig, that. ,notnithstanding• the previous* contained in sub. clause (a of. c •.ause(ii) of Section 2 •Of the Industrial Disputes , -1947 e.xludång voluntary sretirement from the s dope of definition OE reEårement su'ph_ voluntary treated as retirerrent shall for 'the mutual consent the Parties. e) in any of ethe following contingeucios, pro?vrided the a otural apa.yrrent shall. be. made, only after completing continuous. perlod of not Eess than .di..x mnths p recaing the date on member. makes the appl iction -for withdrawal. closed but certain employees I) where the ' Corporation who are . not retrenched, are t.-ansferred by. the errployprr to other Eactory or establ #sheintn not covered under. the ACE; Where a member is transferred from covered. factory or other to another factory or' another establishment not-. cov2ted under the act, but • is under the same errrrplouer:• and Where a member in discharged and is given retrenchment compensation unaer the Industrial Dispute Act, 1947 .14 of 1947). f) mnediately on ceas ing to subscribe •to the fund conse— quent on the employer ceasing to give effect to the provis ions of the act to the establ ishrren_t i) for the purpose of clause(b) of sub—paragraph (1) where an es tabi .i5hment has been closed, the icate of any reo•isteree medical-pract'ioner may be accepted, 11) Where Chere is no medical officer. in .the corporation the employer shall des ignate a registered practioner stationeã in the vicin bf the Corpora.tioq • .iii) Where the establ ishrrent is covered by the Etrployees State Insurance Scheme, medical certificate from a medical off icer., of the Errrrpl oyees. State Insurance Dispensary. with which, or from the insgrance Medical Fractioner w lth whew the employee is registered under that shall be produced; Provided e,hat .wherq by .mutual agreeænt. of employér and employees, a rtedical Board exists for any' establishttn€ or a grot-IF •of establ ishrtgnts,, certJfi•cate iãssued' by such. Medical Board may alSQ be accepted sfor the purpose of •this peragraph; Provided further that .it shall be- open to' the Board to demand from they'mémber a fresh cer€ãficate fmm.,civil Surgeon or any qoctor acting on. his behalf where the origin*' certificate produced by h in. j.±ves rise to •.5UspecLous regarding its Oenuineness; S. CHAUHAN Sr. Manager (Admn.) DELHI CORPORATION Govt- NCT of Defhi l. P. Estate, New Delhi-M0002 Scanned with camScanner -116. P rovidee- fuz±her that - the entire fee of the Civil Surgeon or any doctor acting in his behelf Shal lbe p aid fund in case the findings of the Civil Surgeon or any doctor acting on his behalf agreed w ith the or.iginal certifi cate and that where such f indings do not agree with the orig inal certificate oral y. half cf the fee be paid from Vhe fund ane the remain:ing hala sit-a'. i uc:bited to the member S a ccount. åv) member suffering from tuberculosis is or I Iprosync if contracted after leaving the service of an establ i shrrent. on grounds of illness but before payment has been authorised, shall be deemed to have been permanently and •totally incapacitated Eor work. 2) In case other than those speciëied in sub. paragarrh(l) the Baard may pe rmit a member to withdraw t subj ect to the provisions of such-paragraph the standing to his credit-I in the fund, if a) he be ing a national of a country other than India, is leav ing India at least for a year; or b) he has not been employed in any factory or other restabl ishment to wh ich the Act applied Eor a conti— nuous period ef not Less thah six months innmediately preced ing the date of wh ich he makes the appl ication for •withdrawal; Provided that the Board may in cases of hardship reduce subj ect to such rules as tffãs" regard by the board with the prév lous åpproval OE the Reg tonal provident- Fund commiss ioner, the said period of six honths to such extent as he may cons ide r necessary • an at ion; A- declaration in writing made by a member aff inning the fact of non—errploayæ-nt aforesaid may. be accepted as p roof thereof. 3) When a remnber withdraws any arrount under sub—paragarptli the following provis ions shall apply namely. i) 75% of the employer's contribution and interest thereon' shall be forfeited to the fund if the period of his rrembership OE the fund is less than 3 years; or of the employer's contribution and inte rest thereon r shall be fore felted to the fund if the period membership is 3 years or mre but less than 5 years or; DELHI GovÅ. Scanned With CamScanner 10002 I ± ±) 25% of the employers contribution and interest the reon '11 be for cited to the fund if the period of_ membership ig S years or noce but less than 10 yazrra • , iv) 15% of the employer's contribution and interest thereon shall be forfeited to the fund the p erioe, of membership is IU or more buC less Enan 15 years. 4) Notwithstanding the provis ion in sub, regulation N 0.2/3 if a subscriber res igns after complet ing 5 years OE semi Ice including period of leave with pay but- afeluding the period of probat ion • and leave without pay, the employer' \$ contribut and interest thereon will be Paid in • full. 5) any member who withdrawe due to him un er sub— paragraph (2) shall, on b in a (factory o r dzher establ Ishmont to wh ich the sbherne appl leso requied to qual again for the membership of the fund and ot? quaL if y ing for membership shall be teated as a fresh rãember thereof . 6) any sum

forfeiture to the fund— under this regulation shall not be returned to the DTC but shall be credited to the Forfeiture Account of the Fund. The amount of the credit in the forfeiture Account shall be expended for the following purposes :—

(a) Payment of the sum of the nominees/heirs of deceased members; provided that the inclusion of the sum proposed does not exceed Rs. 1000/— the intention is that Rs. 1000/— shall be apportioned to such nominees/heirs; but the amount shall be paid in instalments; order of commission on remittances from the provident fund to outgoing members/their heirs; the interest so that it is not over the limit fixed under the Employees Provident Fund Scheme for making good the cap of 1055 on the conversion of securities and other instruments, this should however, be limited to cases of absolute necessity; The amounts remain in the credit of the Forfeiture account of 31st of each year shall be transferred to the Joint Reserve Suspense Account after retaining a minimum balance of Rs. 10000/— in the forfeiture Account for the expenses, as referred in this paragraph. (b) Education sports games, fairs, shows, cultural programmes and athletic meets etc.; (c) CO-OPERATION Govt. of ACT of Delhi 1. P. Estate, New Scanned With CamScanner (d) Organisation of excursions and tours of subscribers to centres in different parts of the country for extending awareness and promotion of cultural integration; (e) Community Welfare Centres for promotion of recreational activities health and welfare of subscribers and their families. Promotion of cooperative Credit/Consumer Societies for the benefit of subscribers; and Promotion of Housing facilities for the benefit of the subscribers. (f) Disposition: (a) In Computing the period of membership under sub-paragraph (3) for the first withdrawal under sub-paragraph (2) In respect of a member, his total services, exclusive of periods of break under the same employer of a factory or other establishment before or after the scheme applied to the factory or other establishment as well as the periods of his membership whether of the or of private provident funds of exempted factories or other establishments or provident funds exempted, immediately preceding the current membership of the fund shall be included provided that the member did not withdraw his provident fund moneys during such period. (b) In computing the period of membership under sub-paragraph (3) for subsequent withdrawals under sub-paragraph (2) periods of membership whether of the fund or of the private provident funds exempted immediately preceding the current membership of the fund shall be included provided that the member did not withdraw his provident fund moneys during such periods. (c) Notwithstanding anything contained in these regulations to the contrary, the accumulations to the credit of, a member, in the fund shall when he leaves his employment and obtains re-employment in an exempted factory or in an establishment or in some other concern to which the provisions of the Employees Provident Fund Act 1952 apply with effect from the period under clause (b) sub-regulation (2) of Regulation 26, transferred to the credit of his account in the provident fund established in which he has been re-employed and in case he joins any unexempted factory/establishment, his total provident fund accumulations shall be transferred to the Reg provident Fund Commissioner, (d) (i) Notwithstanding anything contained in these regulations to the contrary, the trustees may in exceptionally deserving cases pay the amount of accumulations due to a member in accordance with regulations without waiting for a period of six months. (ii) In cases where immediate payment of provident fund is made without waiting for a period of six months on account of serious illness of the member or any member of his family, medical certificate in support of illness shall be produced by the member unless for adequate reasons to be recorded, the Trustees may decide to dispense with the production of the medical certificate. 27. ACCUMULATIONS OF DECEASED MEMBERS WHOM PAYABLE: on the death of a member before the amount standing to his credit has become payable DELHI TRAMWAYS GOVT. Scanned With CamScanner (i) If before payment has been made. (i) if made by the member with paragraph 10 rules, the amount shall be paid to his legal heirs or nominees, in accordance with the will of the member or if no will, then to his legal heirs or the nominee relates to the fund, the order shall be as follows:— (a) to his widow or to his children or to his legal heirs; (b) to his wife or to his children or to his legal heirs; (c) to his widow or to his children or to his legal heirs; (d) to his widow or to his children or to his legal heirs; (e) to his widow or to his children or to his legal heirs; (f) to his widow or to his children or to his legal heirs; (g) to his widow or to his children or to his legal heirs; (h) to his widow or to his children or to his legal heirs; (i) to his widow or to his children or to his legal heirs; (j) to his widow or to his children or to his legal heirs; (k) to his widow or to his children or to his legal heirs; (l) to his widow or to his children or to his legal heirs; (m) to his widow or to his children or to his legal heirs; (n) to his widow or to his children or to his legal heirs; (o) to his widow or to his children or to his legal heirs; (p) to his widow or to his children or to his legal heirs; (q) to his widow or to his children or to his legal heirs; (r) to his widow or to his children or to his legal heirs; (s) to his widow or to his children or to his legal heirs; (t) to his widow or to his children or to his legal heirs; (u) to his widow or to his children or to his legal heirs; (v) to his widow or to his children or to his legal heirs; (w) to his widow or to his children or to his legal heirs; (x) to his widow or to his children or to his legal heirs; (y) to his widow or to his children or to his legal heirs; (z) to his widow or to his children or to his legal heirs; (aa) to his widow or to his children or to his legal heirs; (ab) to his widow or to his children or to his legal heirs; (ac) to his widow or to his children or to his legal heirs; (ad) to his widow or to his children or to his legal heirs; 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Local; subscriber ' -cne ü.nd is suxeque•ntly reinstated in the service, Sha— • Is i E regui.i-•ea to do so by the board reper any amour-tt pt:td to him from , 'the provident fund in..pursuance these ions with ihterest thereon. -The amount so repaid stg,ll credited .his account in the ident Fund. i i) If a subscriber transferred temporar.fi'y •to thc} service-. the c#edit o: ot another local bodyt the amount shown h 1.3 account in the Provident Fund ledger ,shall not be w lthe dr •n but. shall remain to the• credit of h*s acco nt. —28(b) ON •HE SVESERIF;CR PROCEEDING LEAVE PREPRATORY TO .11) whf. a hs proteeded on, preparatc ry to ret :rt2TEne or wh: .t.e on I ev.«e has been pemit.ted to retire dekiarea by con• xoec1,ic9i authority to be unfit for furtheF service the • - of suoscription ana interest tereon stand Ing to hie credit in provident Fundi shall, upon appi.ieauon ma— de y hire .8-n the. befe-e±o the Bpard become payable the sub .crihe: Provided '-hae gubscriber, if he returns to duty, Shel lbe regtéired cio by the Board, repay t -khe Pmv ident >and far credL to EILs account, the whole or part of any arnoutt€ paid to h fre. is sub* s ection thereon In eoh • by' from 5 or otherwise, as the Sr. ot NCT Delhi DELHI New Scanned with Camscanner irag to the credit of a member after any deductions becomes on. thu 4- Li: be auty of the Board to made promrt pn as provlded in these regulations in 1.3 ro nominee in accordance with these regulati. t-!J?. may, if the amount the credit of the fund S and if satisf led after enquiry aceti rarer, pg. t i'-:lo of.- .01 a iment pay such amount to the 2." n ny portion of the amount which has become payable 2) .:gpute or Cbu..bt the board shall make prompt that par: Ion of the amount in regard w). Ich tbece to dispute or gpubt, the balance ag; may possi f the cson to whom any amount is be paid under thig schem .tsa miner for whose estate a guardian under Lhe guardians and wards Ace, 1990 (B of 1890) ha;3 been appointed, the payment s hall be made to Where no guazdLan under the Guardians 5 guardian. ua.l wart-is Act, 1890 has been appointed, the payment. shall be made to the guardian, {f any appointed under sub—paragraph of paragraph I O where no guard lan under the Guara ians and wards 1 990 (gof 1890) or under Sub— paragraph 1 0 has been appoin ted the pa•gnent shall be made to the natural guardian and Ln the absence of a natural gua rdlan, such pe rson Whgre the amount does not exceed 1 0000. 00 cons iders to the proper persen repre— cent ing the minor and the receipt of such : or the amount paid shall be a suff icient discharge In any other cases, the amount s hall be paid the ro of to the person authorised by law to rece lve the' pay•rment on Beha IE of the minor. 3A) If the person to whome an amount is to be paid under thLs scheme Is ail unatic for whose estate a Manager undo r the India Lunacy Act, 1912 (4 of 1912) hes been LnteöJ the paw-ene shall be made to such Manager. I: no such manager has been appointed the payment .3ha11 be utade to the natural guardian the 2 ltnätlc and in the absence of. any such naEuraL guardian, to such pecsor: as the Foard where the amount. does not exceed Ro a I.CJCOO/-, cons cs be the proper: person repressenting Innatic and the rece ipt of sach pe rsora for the amount paid shall be suff icient discharge thereof. In any other caoe, the. amount shall be paid to the person authorised by law to rece lve the payment on of the lunatic. n If it is brought to the notice of the board that a pos thumous child is to be born to the deceased member he shall retain the amount which will be due to the child In the event of its being borns a L lve and distribute Che balance t. if subsequent) y no child is born or the child Is still— born, the amount retain shall be a is tributed in accordance with the ions of paragraph 27. 5) Any person who des lres to claim payrneue under this paragr shall send a written appl ication for the purpose to the Bourd through the Corporation if such person is unable to se nd the appl lca t ion through the Corporation for any reasons what soever he may submit to the Board and the Board may fonaäc such appl {cation to the corporation. The Corporation \$ hall forward or; as the case may be re turn to the Board e verv appl {cation rece lvea by him under this paragraph within f If teen days of the rece ipt of the appl icatlon by him board may at the opt {on of the person to whom pay•rnene Govt. of Contep n Scanned 'Bith camscanner • 0002 Trust/Gevornment In made, make •he payment; C i) by postal.- roney order at the cost OE the payee .or» (g) by crossed cheque through postpr (il) by deposit in the pay:ee_ a. saving s bank account If a.nv.:d.n bank/pose mitted office. Provided that where the prazldent fund rrBney is re by postal money order, ehe barance, If • any remaählng after such mittabnce shall be credited •to the "farfel ture account and in the by Case of a cläl1m for the said balance shall' be pa debiting the forde {ture . account. any arrou.nt becoming due Eo a member as a regule OE -R i) supplemen eary' contribution from the Corporation respect of leave wages/ arrears of pay, instalment OE arrear cone tributcn rece ived in respect of a member 'whose has >een settled an account but which could' not- remitted for want of I aee.st .address, orc lij -accurnu1aUon in respect of. any merrber who has either ceased to be txnployed or died, but no claim has been preferred within a period OE three years Erom the date it becomes aayabie, or if any

amount remitted to a person, is received back delivered and. Is not claimed against within . a period of three years from the date it becomes payable shall be transferred to an account to be called the unclaimed Deposits account. provided the case of a claim for the payment/ of the said balance, the amount, shall be paid by debiting the General Depos Account. ANNUAL STATEMENT (COUNT): As soon, as possible after the end of each year the trustees shall send to each subscriber a statement of his account in the fund, showing the opening balance as on the year, the total amount credited the year the total amount of interest credited as on 31st March of the year and the closing balance- on that date. The statement shall include the enquiry as to whether the subscriber a) agrees to make any alteration in any nomination under regulation 10; b) has acquired a family in case where the subscriber has had no nomination in favour of a member of his family Under the provisions of sub. (1) of the IO. 2) subscribers should satisfy themselves as to the correctness of the annual statement, and arrears should be brought to the notice of the trustees within six months from the date of receipt of the statement. Subscriber can inspect his provident fund with the permission of the Trustees. 3) The Trustees, shall if required by once but not more than once a year inform the subscriber of the total amount standing to his credit in the fund at the end of the last month for which his account has been written off. 31, POWERS OF THE TRUST TO ALTER REGULATIONS (a) It will be obligatory on the part of the Trust to amend provident fund regulations etc. if at any time in future any defects are detected or pointed out by the approved regulator. any other amendments that may be considered necessary by the future. S, CHAUHAN Sr. Manager Set Govt. of NCT of Delhi. P. Estate, New Scanned CamScanner current: in the case of these regulations or proposed amendments of the provident fund, the matter shall be referred to the Commissioner whose decision shall be final. PROTECTION AGAINST -i) The amount standing to the credit of a member in the fund (or any exempted employee in provident fund) shall not in any way be capable of being assigned or charged, and shall not be liable to attachment under any decree or order or any court in respect of any debt or liability incurred by member (or the exempted employee) and neither the official assignee appointed under the Insolvency and Bankruptcy Act, 1909 (30 of 1909) nor any receiver appointed under the Insolvency Act, 1920 (5 of 1920) shall be entitled to attach, or have any claim on any such amount. any amount standing to the credit of a member in the fund of an exempted employee in a provident fund at the time of his death payable to his nominee under the scheme or that regulations the provident fund shall be subject to any deduction authorised by the said scheme or regulations, vest in the nominee shall be free from any debt or liability incurred by the deceased or the nominee before the death of the member or the exempted employee. 33. TRANSFER OF ACCOUNT Where subscriber leaves the service of the Corporation and takes up employment in another factory or establishment to which the provisions of the Act apply and gives notice to that effect the transfer of his account shall be effected to the factory or establishment where he takes up employment, in case that is exempted and (ii) the Regional Provident Fund Commissioner in case that is unexempted. 34, EXPENSES expenses in connection with administration and maintenance of Provident Fund Account under these regulations shall be borne by the corporation

35. MISCELLANEOUS 'Rheso regulations shall also apply to the employees of the corporation on who at the time of initial admission to the provident fund established under the DAR. The Act. Employees provident Fund) Regulated at once or an earlier period were rate of basic plus dearness allowance Rs. 600/- per month. 36. Until such time the Board starts functioning, the powers vested in these regulations the Trustees shall be exercised, by the General Manager. any officer nominated by him. Further between 30th April, 1959 and until such time the Trustees start functioning all acts done by the General Manager or his nominee in connection with the Administration of the Fund shall be deemed to have been done by them shall not be called in question by the Trustees, HAUHAN Sr. Manager (Adm.) DELHI TRANSPORT Govt. of NCT of P. Estate, Scanner: with CarrScanner

37. DISBURSEMENT OF UPON THE WINDING UP OF THE FUND, THE AMOUNT STANDING TO THE CREDIT OF: the member provident Fund shall be dealt according to the directions of the Regional Provident Fund Commissioner. 38. RESERVE FUND NOT EXISTING: the employee's provident The terms which have not been defined herein shall have been assigned Employees' Provident Fund Act, 1962 and the Scheme thereunder, 39. OF PENSIONS: The compliance of the Family Pension Scheme, 1971 will be treated as in accordance of the aforesaid scheme In respect of contribution made to and required to become the members of the CHE INSURANCE SCHEME, 1976 the employees Deposits Linked

insurance Scherre, 1976 .as under the Employees' Provident Fund and ML3c.prov1E.on.s be appl iceble to member of the D. T.C. Srtp20yees Provident Fund. —t.ho shall he _get audited every year the auditor to b? appointed by the' Trustees and a cereEiea copy of the balance sheet shall be submitted to the Regional Provident Fund Commiss loner. DELHI Govt. c' l. P. Estate, Scanned With Comscenner -OFFICE OF THE Fl-mn COPMISS IONER NEW DELHI-10005. MOST REGISTEÆD/A.Q. No. E/DL-17 To The Secretâry, Dated; 8th Äugustt 79 DTC Empl oyeos provident Fund Trust, • DeLhi Transport Corporation , r.P'Estüte, New Delhi. Subj OE Prov Ident Fund Trust and Re f : D/Sin Amendment of Provident Funa Rules of Delhi Transport Corporation Regan-ding. Your Letter No.ÄCT/EPF/Regulatiqns/79/343 dated the 24th Feb

11979. The• provident- Funa Rules subnitted by your have been it is found that some of the clauses in rules ex amined and are not _ in confimity wit.h the prov is ions 1 lad. down- under t he Employees&provident Funds & Misc. provisions a'act, 1952. However, the rules vide your letter unGer refecence is hereby. provisionally approved subject to the amedments additions of the following clauses. The newly fornred Trust is also allowed to operate Provident Fund Rules with subj ect .to amendrnts/additic:ns- as under: Rule 2 (v i) : The word t' Errol oyeen has not been def -ined per provis ions of Section 2 (f) the Em>loyecs 'Provident Funds Prov ions Act e 1952. Rule2 (vii) The tol lowing explanatory nore is requ iced to be • added in- this regulation: mpi anat±on: -apprentice means a persone who, accord ing Rule 13(a) : to the certified standing orders- appl icabl e_ to. the factory or eetabl ishment, is an Apprentice, or who has declared be an Appren tice by the authority specified in this behalf by the Appropriate Government. At the end of this regubation, the follow ing vare required to be added: after obtaining permiss ion in writing from the Regional Provident Fund Commiss icjnor. Sr. titan DELHI TRANS Govt. of l. P. Estate. New - Scanned Wlth CamScanner 16 t 2. (a) (c) 3. to-I ' the f I Eth after the wore securities the tho fo I lowing to be added Joy roblacång per patEern issued b? the Gove. "Strictly as per pattern of inves tment laid by the India Exom time to t; une The fol lowing provis ions' arc required to be corpo rated the nics; The Empl oyees i Depocd.t b ink-cd Insurance Scheme in Arbitration; rules regarding Ärb.i iration viz; , the case ot any dispute arlscs as to the gear" applicabl.i or interpre tat S.on or rules in the member and the cnployer, the shall re fe rreci to the itcg lonal prov Ident rune Cammiæsiono tghose aoc 15 ion shall be final and binding on Roth and tho part. ies; Rules prov iding aud•it of accounts every i year by an Aud i tor and certif led copy of Bal ance 5 heez required to submitted to the Regional provg•dent Fund Commiss loner. The above discrepancies have already been Sntå.rnated the Corporation vide this office letter NOÅE/DL/171 (Exe ed)/ 7441 dated the i Cth Ärpil , 1977. The Corporationn has al o agreed to arrend cerkaih provisions keeping In view the a@ve said discrepancic vide thc {r letter No {41}/ 77 datl€ 30.6.77. this regard, a meeting was also held in the f ice of the Regi. nal prov ident Funa• Cornrn.tssioncr,Delhl on 9.11.77 to discuss the above proposed amenernents in the dr•a\$.t D. C, F.) Regulations and certadn decis has been arrived at. But it is regretted to int out that ite of the fact, the managemnt have failed to act upon the decis ion arrived at ana agreed vide lecter date? 30.6.1977 and now htternpt is made if the uas pnding with this ox •rxce

4. You are, therefore, requested to carry out above amendments/ add it ions and forward your Prov ident Fund Rules amende as above at an early date in order to avo any legal compl ic—a ticn5 and for the larger interest Of the employees Please acknowledge the rece of this letter, Yours faithful (S.K. RISTOG) Copy to REGIONAL PROVIDENT COT41ZSS ZONER 1. The Gernal Menager, Delhi Transport Corporation, New Delh for d.nformation

2. The Provident Fund Inspector Gradel(Shri S.Vishwanthan) He is r equested to visit the „establ Ishment and to submit a detaiea report as aksea Eor vide office Merro. dated This may please be •treæ±ed as Most Urgent. for Regional prov ident Commi5Ei±oner. S, C. 91AUHAN • r (Admn) CORPORATION *FORN NOMTJAIL.ION PAPER (SEE No. 4) Name -o Branch/Dep artment- hereby nominate Shri Des ign' P.No. (name of the employees Candidate with his Prov ident Fund A/ z No.) i' as a _candidate for election to the Board of Trustees. (Si nature of the proposer wi?h his Prov ident Fund D a t ed Address h@Fby -4 Dated:-. El A/c No. Des ign B.No. Un it declare that I agree to this nominat ion (S ignature of candidate Address Attested by (1) (2) (to be signed by the members the Provident Fund) This nomination paper was del ivered to at my by the candidate/proposer. office on Employer B AUHAN Sr. Manager {AU in) DELHI TRANSPOR r Govt. of of l. P. New OeJhi.fl0002 Scanned wilh ComScannec 1. 2. 3. 4. 5. 6. 7. 8, DELHI ION FROVDENT FUND IONS DECLAIUEON FOP, PARAGRAPHS 10(111) (in block

capitals) Religion Father's Name Husband's Name (for married women only) Marital Status any (whether unmarried, widower) Date of birth Month (where exact particulars are not available approximately) Age may be indicated in consultation with the Medical Officer of the Corporation.) Permanent address. Village Post Office Taluk/Station — I declare that I have not previously been a member of the Employees' Provident Fund. I hereby nominate the person(s) mentioned below to receive the amount standing to my credit; in the Fund, in the event of my death before the amount has become payable, or having become payable has not been paid and direct that the said amount should be distributed among the said persons in the manner shown below against their names: — Name and address of the nominee or nominees 1. Amount of share of relationship nominee's accumulations in the Fund to be paid to nominee 4. I hereby direct that, in the event of my death, the minority or my above named nominee the person whose particulars are given below shall be deemed to be the guardian of the minor nominee for the purposes of the Delhi Transport Corporation Employees' Provident Fund. Name and Address of the Relationship guardian address of the guardian with the member 3 2 3 1. Certify that I have no family as defined in the Delhi Transport Corporation Provident Fund and should acquire a family hereafter the above should be deemed as cancelled in para 2 of Regulations normally at B. S. CHAUHAN Sr. Manager (Admn.) DELHI C. Govt. 01 NCT of P. New Delhi. 110002 Scanned With CamScanner 12-01-2019 12:00 DELHI TRANSPORT CORPORATION (in GOVERNMENT OF : NEW DELHI) DELHI 'rpe;spoaT CORPOFO%QION EMPLOYEE, ES FRCV 10 (xv) and (vi)' 111' hereby cancel the nomination made by me previously. 25 Regard, \$ the . . . disposal in the event of my death, of the amount standing to my credit the Employees' Provident Fund and hereby nominate the person(s) mentioned below to receive the amount standing to my credit in the Fund, in the event of my death before that amount has become payable or having become payable has not been paid and direct that the said amount shall be distributed among the said persons in the manner shown below against their names: — Name and address of the nominee 1. Age of the nominee or share of Nominee's relationship nominee with the member 3 2 accumulations in the fund to be paid to nominee 4. I hereby direct that, in the event of my death, the minority of my above named nominee, the person whose particulars are given below shall be deemed to be the guardian of the minor nominee for the purposes of the Delhi Transport Corporation Employees' Provident Fund. Recusal of the guardian. Age of the guardian 2. Guardian; Relationship with them Certified that I have no family as defined in para 2 of the Delhi Transport Corporation Employees' Provident Fund and should acquire a family hereafter the nominee should be deemed as cancelled. Certified that my father/mother is dependent upon me, 2. Date 19. Certified that the impression before me by NO. of the Factory 19 Date Signature- of left/ right hand thumb impression of member (design. B.N01 above declaration has been signed/ thumb impression; in *Signature of the employer or other authorised officer) *Name and address of factory/Establishment or its S CHAUHAN Sr. Manager (Admn.) *Govt. of NCT of Delhi. 1002 Scanned With CamScanner

2. Cert. If father/mother is dependent upon me, Signature of left right hand thumb impression of the member thumb impression of the member Design. B.No. Certified that above declaration has been signed/ thumb impression by ShriW/Shrimati employed in this before or after He/she has read the entire entries have been read over to him/her by me Dated *Signature of the employer or other authorised officer. Designation Name and address of the factory/ establishment or stamp the This column should be filled in so as to cover the whole amount that may stand to the credit of the member in the fund at any time. Left hand thumb impression in case of illiterate male member and right hand thumb impression by illiterate female member. GON/ 1. p. Estate, Scanned with CamScanner