

HARYANA AFFILIATED COLLEGES (SECURITY OF SERVICE) ACT, 1979 (15 OF 1979)

HARYANA GOVT. GAZ (EXTRA) APRIL 19, 1979 CHTR 29, 1901 SAKA PART-I LEGISLATIVE DEPARTMENT NOTIFICATION THE 19TH APRIL 1979 NO. 16 Leg/ 79: 'The following Act of the Legislature of the State of Haryana receive the assent of the Governor of Haryana on the 17th April, 1979 and is hereby published for general information :- HARYANA ACT NO. 15 OF 1979 THE HARYANA AFFILIATED COLLEGE (SECURITY OF SERVICE) ACT 1979 ACT TO 'provide for the security of service to employees of affiliated colleges Be it enacted by the legislature of the State of Haryana in the Thirtieth Year of the Republic of India as follows Haryana Affiliated Short title This act may be called the 1. Colleges (Security Of Service) Act, 1979 In this act, unless the subject or context Definitions Definitions 2. otherwise requires : (a)* "Affiliated Colleges" means a college which is not run by the Central Govt. or the State Govt. or a local authority which is recognised by the Kurukshetra University under the Kurukshetra University Act, 1956 or is admitted Dayanand University to the privileges of the Maharishi 1975; under the Dayanand University Act, Rule -ACT Private Colleges 1 (b) "Director" means the Director of Public Instructions Haryana and includes any other officer of the State Govt. authorised by the Govt. to exercise the powers and perform the functions of the Director under this Act. "Employee" means any person who is in the whole (c) time employment of an affiliated college; (d) "Govt." means the Govt. of the State of Haryana; (e) "Managing Committee" means the Managing Committee of an affiliated college and includes a person or body of persons for the time being entrusted with the Management of the affairs of such a college; means prescribed by rules under this "Prescribed" (f) Act ; and (g) "University" means the Kurukshetra University as incorporated under the Kurukshetra University Act, 1956 or the Maharishi Dayanand University as incorporated under the Maharishi Dayanand University Act, 1975. * Amended vide Haryana Govt. notification No. Leg. 15-84 dated 23-4-84. The minimum qualifications for recruitment of 3. various classes of employees shall be such as may, from time to time be laid down by the university concerned. Provided that the qualifications of an existing employee at the commencement of this Act shall not be varied to his disadvantage. The method of recruitment and the conditions of 4. service, of the employees shall be such as may be prescribed. Provided that the conditions of service of an existing employee at the commencement of this Act shall Qualifications Method of recruitment and conditions of service les-ACT Private Colleges R 2 not be varied to his disadvantage. The employees shall be governed by such code of 5. conduct as may be prescribed

6. The scales of pay and other allowances and privileges of the employees shall be such as may, from time to time be specified by the Government. (1) No employee shall be dismissed, removed or reduced in rank except after an enquiry in which he has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those Charges. Provided that this section shall not apply where an employee is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction of those charges* (2) The Penalty of dismissal or removal from service or reduction in rank shall not be imposed unless the same is approved by the Director. (3) Where after the enquiry referred to in sub-section (1) it is proposed to impose the penalty of dismissal, removal from service or reduction in rank the proposal along with the relevant record shall be referred to the Director and the employee concerned shall be informed. Code of conduct Salary Procedure to be observed before dismissal, removal or reduction in rank Amended vide Haryana Govt. Notification No. Leg/ 11/82 dated 16.4.82. (4) The employee may, within a period of thirty days of the receipt of the intimation referred to in sub-section (3), make a representation against the proposed penalty to the Director, who may, after examining the record and giving the parties an opportunity of being heard by an order in Rule -ACT Private Colleges 3 writing, approve the proposed penalty or reduce it or refuse to approve it if the proposal is found to be mala fide or by way of victimisation or not warranted by the facts and circumstances of the case. the Managing Committee of an affiliated 7A (1) In case a college considers it expedient to keep an employee under suspension beyond the period of six months, it shall submit a detailed report to the Director at least one month before the expiry of the period of six months specifying reasons for the extension of the suspension period of the warranting employee beyond six months. (2) After considering the report under sub-section (1), the Director shall pass an order whether the extension be granted or In the event of his refusal to grant the extension the Managing Committee shall reinstate the employee within a fortnight

from the date of receipt of the which the employee concerned shall be order, failing deemed to have been reinstated on the expiry of the aforesaid period

8. No civil court shall have jurisdiction to entertain any suit in respect of any proceedings taken under the provisions of this Act. No suit prosecution or other legal proceedings shall lie against the Government or any authority or any officer for anything which is in good faith done or intended to be done in pursuance of this Act or the rules made there under. (1) Any employee aggrieved by an order imposing any penalty on him other than dismissal, removal or rank may within thirty days of the date of reduction in communication to him of such order prefer an appeal to Continuance of suspension beyond six months Bar of Jurisdiction of Civil Courts. Protection of action taken in good faith. Rules- CT Private Colleges 4 the Director in such form and manner as may be prescribed. Provided that the Director may entertain the appeal after expiry of the said period of thirty days if he is satisfied that the appellant was prevented by sufficient cause from filing the appeal in time. (2) The Director may, after hearing the parties confirm vary or reverse the order appealed from and may pass such order as he deems fit

11. The State Government may, either of its own motion or on the application of the Managing Committee of an affiliated college, by order, direct the Director to stop, reduce or suspend the grant-in-aid to an affiliated college for the violation of any of the provisions of this Act or the rules made thereunder or of any directive issued under section 12, by the Managing Committee, Manager or any other authority charged with the administration thereof. (1) stop reduce or suspend the grant-in-aid to an affiliated college for the violation of any of the provisions of this ACT Private Colleges Rules-5 or to make payment therefrom to employees in certain cases. Power to make rules Act or the rule made thereunder or of any directive issued under section 12, by the Managing Committee, Manager or any other authority charged with the administration thereof. (2) In the case of non-compliance of an order of a competent authority, or of any directive, issued under this Act, it shall be lawful for the Government to pay, out of the grant-in-aid payable to the affiliated college such sum of money as is found to be due to any employee from such affiliated college or the Managing Committee. (3) Before taking any action under this section, the given reasonable opportunity to such Government shall Managing Committee, Manager or authority concerned to show cause against the action proposed to be taken. If any difficulty arises in giving effect to the 15. provision of this Act, the State Government may, by order, do anything not inconsistent with such provisions which appears to it to be necessary or expedient for the purpose of removing the difficulty. 16.(1) The Government may, by notification, make rules for carrying out the purposes of this Act. In particular, and without prejudice to the (2) generality of the foregoing provision, such rules may provide for all or any of the following matters, namely :- (a) the form and manner in which appeal may be preferred to the Director. and mode of service or any notice (b) form issued under the provisions of this Act, and (c) any other matter which has to be or may be prescribed (3) Every rule made under this section shall be laid as soon as possible before the House of the State Legislature while, it is in session for a total period of ten days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the successive session aforesaid, the House agrees in making any modification in the rules or the House agrees that the rules should not be made, the rule shall therefore have effect only in such modified form or be of no effect, as the case may be, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule. Secretary to Government Haryana Legislative Department Private Colleges 31 L February, THE H 4 GOVT GAZ. (EXTRA. , MARCH 6, 1998 (PI-IGN. 15, 1919 SAKA) PART 1 LEGISLATIVE DEPARTMENT Notification The 6th March, 1998 .10/98.—The following Act of the Legislature of the State of Haryana received the assent of the Governor of Haryana on the 24th March 1998, and is hereby published for general information HARYANA ACT NO. 1998 HARYANA AFFILIATED COLLEGES (SECURITY OF

13. The provisions of this Act shall have effect notwithstanding anything to the contrary contained in any other law (or the time being in force including any rule, statute or ordinance of the University regulation concerned. It shall be lawful for the Government to (1) stop reduce or suspend the grant-in-aid to an affiliated college for the violation of any of the provisions of this ACT Private Colleges Rules-5 or to make payment therefrom to employees in certain cases. Power to make rules Act or the rule made thereunder or of any directive issued under section 12, by the Managing Committee, Manager or any other authority charged with the administration thereof. (2) In the case of non-compliance of an order of a competent authority, or of any directive, issued under this Act, it shall be lawful for the Government to pay, out of the grant-in-aid payable to the affiliated college such sum of money as is found to be due to any employee from such affiliated college or the Managing Committee. (3) Before taking any action under this section, the given reasonable opportunity to such Government shall Managing Committee, Manager or authority concerned to show cause against the action proposed to be taken. If any difficulty arises in giving effect to the 15. provision of this Act, the State Government may, by order, do anything not inconsistent with such provisions which appears to it to be necessary or expedient for the purpose of removing the difficulty. 16.(1) The Government may, by notification, make rules for carrying out the purposes of this Act. In particular, and without prejudice to the (2) generality of the foregoing provision, such rules may provide for all or any of the following matters, namely :- (a) the form and manner in which appeal may be preferred to the Director. and mode of service or any notice (b) form issued under the provisions of this Act, and (c) any other matter which has to be or may be prescribed (3) Every rule made under this section shall be laid as soon as possible before the House of the State Legislature while, it is in session for a total period of ten days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the successive session aforesaid, the House agrees in making any modification in the rules or the House agrees that the rules should not be made, the rule shall therefore have effect only in such modified form or be of no effect, as the case may be, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule. Secretary to Government Haryana Legislative Department Private Colleges 31 L February, THE H 4 GOVT GAZ. (EXTRA. , MARCH 6, 1998 (PI-IGN. 15, 1919 SAKA) PART 1 LEGISLATIVE DEPARTMENT Notification The 6th March, 1998 .10/98.—The following Act of the Legislature of the State of Haryana received the assent of the Governor of Haryana on the 24th March 1998, and is hereby published for general information HARYANA ACT NO. 1998 HARYANA AFFILIATED COLLEGES (SECURITY OF

SERVICE) AMEN MENT ACT, 1998 ACT end the Haryana Affiliated, Colleges (Security of Service) Act, to an 1979. of the State of Haryana in the BE It enacted by the Legislature the Year of the Republic of India as follows : Forty-eighth Act may be called the Haryana Affiliated Colleges (Security of Service) Act, 1979. of Service Haryana Affiliated Colleges (Security of Service) Act, 1979, the following section shall be substituted, namely:— of Service before dismissal, removal, reduction "7 Procedure to be observed increment of pay in rank or withholding of annual increment. (1) No employee shall be removed or reduced in rank or withheld annual increment if any employee shall or incur cumulative effect except after being informed in writing and given a reasonable opportunity or in respect of the charge: : Provided that this section shall not apply where an employee has been reduced in rank or withheld annual increment, if the employee or his pay or any is or are withheld with cumulative effect on the ground of conduct conviction on a criminal charge. which has led to his () The penalty of removal from service, reduction in rank and withholding of annual increment or increments or pay with cumulative effect shall not be imposed unless the same is approved by the Director. 3) Where after the enquiry to in sub-section (1), it is proposed to impose the penalty of dismissal, removal from service, reduction in rank or withholding or annual increment or increments of pay with cumulative effect, shall be the proposal along with the relevant employee concerned referred to the Director and the Director shall be informed. Short title. Substitution of Section 15 of 1979. 33 HARYANA GOVT GAZ. (EXTRA.) MARCH 6, 1998 15, 1919 e empl Til oyec may, within a period of thirty days of the receipt of the intimation, referred to in sub-section (3), make a representation in writing proposed penalty to the Director may, after examining the record and giving the parties an opportunity of being heard, by an order in writing, approve the proposed penalty or order or refuse to approve it, if the, proposal is reduced to be, in writing or by way of written statement or by the facts and circumstance case. i. warrant of B. L. GULATI, Secretary to Government, Haryana, Legislative Department. 18921LR vo. Clido Published in the Haryana Government Gazette; Legislative Supplement, dated the 29th April, ' 19801 PART 111 YtARYANA GOVERNMENT •NT tJCAf1ÖT\$ EPARTMENT Notification The 24th, April, 1980 No. C.S.R. 47/11.A.15/79/S. 16/80.—In exercise of the powers conferred by section 16 of the Haryana Affiliated Colleges (Security of Service) Act, 1979 (Haryana Act 15 of 1979), the Governor of Haryana hereby makes the following rules, namely 1. These rules may be called the Haryana Affiliated Colleges (Security of Service) Rules 1980. rules, unless there is anything repugnant to the context,— 2. In these Definitions, means the Haryana Affiliated Colleges (Security of Service) (a) 'Act' Act. 1979 (15 of 1979) '3 section' means a section of the Act. Penalties. 3. (1) The following penalties may, for good and sufficient reasons, be imposed upon members to whom these rules are applicable, namely :— (i) Warning on personal file ; (ii) Censure (iii) Withholding of increments or promotion; (iv) Recovery from pay of the whole or part or any pecuniary loss the college by negligence or breach of orders ; caused to (v) Removal/Dismissal from service (vi) Reduction to a lower post or time scale or to a lower stage in a time scale. (2) The punishments referred to in clauses (v) and (vi) shall be called the major punishments and the remaining as minor punishments. re Procedure 4. (D Whenever the Managing Committee is of the opinion that the grounds for imposing are grounds for inquiring into the truth of any imputation of misconduct or major misbehaviour against an employee, it may initially enquire into it itself or may appoint an authority to enquire into the truth thereof, and provisionally decide dismissal/ whether the delinquent official should be proceeded against for major punishment- removal from service or minor punishment or reduction in rank. () Where it is proposed to proceed against an employee for major punishment the employee shall be given an opportunity to be heard. (i) the substance of the imputation of misconduct or misbehaviour or the definite allegations against the employee ; (ii) a statement of each charge is based on the facts made by the employee (iii) a list of documents by which and a list of witnesses by whom the articles of charges are proposed to be substantiated. (3) The Managing Committee shall deliver to the employee a copy, of the articles of charges, the statement of allegations and a list of documents and witnesses by which each article of charge is proposed to be substantiated and shall require the employee to submit such statement, not being less, than fifteen days, as may be specified in writing, a written statement or his defence, and to state whether he desired to be heard in person. (4) (a) On receipt of the written statement of defence, the Managing Committee may itself inquire into, such of the articles of charges as are not admitted or, if it considers it does so, appoint under sub-rule (1), an inquiry Officer for the purpose, and where all the articles of charges have been admitted by the employee in his written

statenunt of defence,' the Managing Committee shall reco@ils f10dings on each charge Such evidence as it may think 'fieand the manng hereinafter laid down in; these rules. (b) If no writtea statement of defence •is ' submitted by the employee within 'the specified period, the-Managing Committee ,may itself inquire into the articles of charge or may, if:dtconsiders necessary to do so, appoint under sub-rule (1) an inquiry _of!icer\$for the here the Managing Committeeätsel.; inquires into the (c) charges or appoints an inquirir officer* for holding an inquiry into •such charges, lit may, by order, appoint a presenting officer to present; on its behalf, the case in support .of 'Of charges, where it is i not itself: the (5) the Managing Committee shall, inquiring uthority, forward to. • the inquiry officer,— (i) a copy of the articles, of charges and the statement of allegations; • t (ii) a copy of the written statement of defence, if any, submitted by the employee (iii) the record referred to in clauses (iii) of sub-rule (2) ; (iy) evidence proving the•delivery , of the documents required delivered t the employee . ynder sub:gule (3) ; and (Y) a copy o? the ordercappointing lthe presen\ing ctf (6) The employee shall appear in person before the ?hquiring authority date at such time ithin ten date' of receipt by hi'L40f the: articles ' o charges and the of misconduct or misbehaviour as the inquiring*authdrtiy •may by a notice in writing specify in this behalf, or »yithine sucwypfurther , time • not exceedng ten days, as .the inquiring authorltyffnay. { _ gllqw." (7) The. employee•may take the assistanee an totheruetpployee to Eesent the case. on his behalf, engagera,i: e a practitioner for the purpose, unless. the Presenting Officerj. apÄoinFed;kth€Mamiging• CöÄmittee—is- a legal, prpctitioner € or inquiring \$8.. authority, having regard to the circumstances •of the (8) Tf the employee who hag not* admittéd% any? of40the articles of charge in his written .statement ot defence, any written statement of defence, appegrs before authority, -such authority shall ask' him whether he is guilty;or has anyG def?nce •to make and if he pleads guilty' to any of the articles 'of the lquiring authority shall record the plea, sigu *indy \ the: signaturev of the employee thereon. (9) The inquiring authoriyy \$half.rccord?its'fr flindipgs .,of gui,lt 'in respect of those articles of charges •to guilty. (10) The inquiring authority thé'e\nployeeafai.ls .to appear within the i speqilied ;tim orr r.efuscl) plead,. ,rgquire the presenting officer producc the i evidence?byf.whichthcoroposes to prove fhb article of'charge, and shall adjourn 'case;t tocaifiletter• date' not exceeding thirty days, ancr recording the employec may for the purpose of prepari g uhis defence— (i) inspect within five days of , the Lot,der or within such further time not exceedng five, daystasthe+inquirjng authority may allow,' the docpmnts specifid. 'in: -ithe •list'.referred to in sub- rule (3) (ii) submit a lisq of witnessqs to be behalf. Note—If the emp oyee applies f the supply o lthe copies of the statements zro%witnessses tmentioned in -the to in sub-rule (2), any, the di.pquiring authority list referred shall furnish him such • ccpie? as 'early 'as possible and in any late than ithree• da"" belorfirthe,t\$ppmmencement of case :.not the examination S'itnee.s+, Complitteq. (11) The inquiring uthot.iy fort discovery or prodycion of documents, forwardlthe.tam%or, to the authority' in: whose arbek-e t' with a requisition.'foflttthe:• ay be specified in 4 Provided that the inquiring authority may, for reasons to be by it in writing, refuse to requisition such of, the documents ace, in its Opinion, not relevant to 'ithe case. (12) 09 receipt of the requisition referred to in sub-rule (l l), every authority haying the custody or 'possession of the requisitioned documents shall produce the same before the inquiring authority. (13) On the date fixed ror the inquiry, the oral and documentary evidence by which the articles of charge are proposed to be proved shall be produced by or on behalf o? the Managing Committee, The Witnessese shall be examined by or on behalf of the Managing Committee, and may be cross-examined by or on behalf of the employee. The present ing officer shall be entitled to re-examine ;the witnesses on any point on which they have been cross-examinqdj but: not on any new matter without the leave of the inquiring authority. The inquiring authority may also put such questions to the witnesses as .it: thinks fit. (14) The nquiring authority -may, in its discretion, if it appears necessary before the close of the case on behalf bf the Managing Com. mittee, allow the presenting Officer lto produce- evidence not include in the list given to the employee may itself' call for new evidence, or recall and re-examie any witnesses in 'l such case the employee shall be entitled to have, if he demands it, a copy of the list of further evidence be produced and,an• adjournment of the inquiry for. three proposed to clear days before the production of ' such new evidence, exclusive of •the date of adioumment and the day to which (he inquiry is adjourned. Thé• inauiring authority shall give the employee an opportunity of. inspecting such documents before they are taken on the record. The inquiring authority employee evidence if it •is may also allow the. to produce new of the opinion that the oroductionh oP such evidence is necessary in the ;nferest of .iustic. •. Note. New evidence shall not be produced or called for or auy w;tnesses shall not be recalled to fill up any gap in the

evidence Such evidence may be called for only when there is an inherent produced, lacuna or defect in the evidence which has been originally. (15) When the case on behalf of the Managing Committee is closed, the employee shall be required to state his defence orally or in writing as he may prefer. If the defence is made orally, it shall be recorded and the employee shall be required to sign the record. In either case, a copy of the statement of defence shall be given to the presenting officer, if any appointed. (16) The evidence on behalf of the employee shall then be examined and he shall be liable to re-examination and cross-examination by the inquiring authority and the presenting officer; according to the provision "applicable to the witnesses for the Managing (17) The inquiring authority may, when the employee closes his case and shall, if the employee has not examined himself ask him questions on the circumstances appearing against him in the evidence for the purpose enabling the employee to explain any such circumstances. The inquiring authority may, after the completion of the evidence presenting officer, if any appointed, and the employee and permit him to file written briefs of his respective case, if they so desire. (19) (i) If the inquiring authority is of the opinion that the employee is unduly delaying the production of evidence or fails or omits to produce evidence on the specified date of appearing or fails to appear on the date of hearing, he may record his reasons in writing, and close the evidence on behalf of the employee and proceed with the case. (ii) The inquiring authority may, in its discretion, for reasons to be recorded in writing, set aside its own orders under clause (i), if a petition is filed before it by the employee within fifteen days of the passing of such order. Provided that a copy of the petition is given to the presenting officer, if any appointed, and an opportunity is given to him to be heard before passing such order. (iii) No appeal shall lie against the order passed under clause (i). (20) If the employee to whom a copy of the charge has been delivered, does not submit the written statement of defence on or before the date specified for the purpose or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the provisions of these rules, the inquiring authority may hold the inquiry ex-parte. (21) (i) After the conclusion of the inquiry a report shall be prepared and it shall contain (a) the articles of charges and the conduct or misbehaviour (b) the defence of the employee in respect of each article of charges; (c) an assessment of the evidence in respect of each article of charges and the findings of each article of charges and the reason thereof, in the opinion of the inquiring authority. Explanation: The proceedings of the inquiry establish any article charge different from the original articles or the charges it may record its findings on such article of charge. (ii) The inquiring authority, wherever it is not the Managing Committee shall forward to the Managing Committee the records of inquiry, which shall include (a) the report prepared by it under clause (i) (6) the written statement of defence/- if any; as submitted by the employee; (e) the oral and documentary evidence produced to the course of the inquiry; (f) the order by the inquiring authority, (d) written briefs, if any, filed by the presenting officer or the employee or both, during course of the enquiry, (c) the orders, if any, made by the inquiring authority in regard to the inquiry.

5. Action on; the inquiry The Managing Committee, if it is not itself inquiring authority, may, for reasons to be recorded by it in writing, remit the case to the inquiring authority for further inquiry and report and the inquiring authority, as far as may be, shall thereupon proceed to hold further inquiry, according to the provisions of rule 6. (2) The Managing Committee, shall, if it disagrees with the findings of the inquiring authority on any articles of its reasons for each disagreement and record its own findings on such charge, if the evidence on record is sufficient for the purpose. (3) If the Managing Committee having regard to its finding on all or any of the articles of charges, is of the opinion that any major punishment should be imposed on the employee, it shall— (a) furnish to the employee a copy of the report of the inquiry held by it and its findings on each article of charge or where the inquiry had been held by the inquiring authority appointed by it, a copy of the report of such authority and a statement of its findings on each article of charge, together with brief reasons for its disagreement, if findings of the inquiring authority (b) give the employee a notice stating the penalty proposed to be imposed on him and calling him to submit, within a period of thirty days of the receipt of such notice, such representation to the Director as he may make against the proposed penalty; (c) forward to the Director a record of inquiry mentioned in clause (ii) (21) of rule 4, along with its findings on each article of charge, together with brief reasons for the disagreement, if any, with the findings of the inquiring authority and (d) forward to the Director evidence of receipt of notice by the employee under clause (b)

(i) after examination of the report, referred to in sub-rule 't, the Managing Committee is of opinion that one of the minor penalties will meet the ends of justice, the Managing Committee shall cause to be delivered to the employee a statement of imputation or misconduct or misbehaviour on the basis of which it is proposed to take action against him and the employee shall be required to submit his reply within a period of 21 days. Procedure for imposing minor penalty, (ii) considering the (1) the Managing Committee may pass details of any of the penalties. an order in 9. (J) An appeal against an order passed under rule 8 may be presented by the appellant or his pleader filing appeal and presented to the Director within thirty days of the date of the order. against the The memorandum shall be accompanied by a copy of the order appealed against (unless appellate authority exempts) and of the inquiry report on of minor which it is founded. penalty, (2) The memorandum shall set forth the grounds of objection to the order against without any argument or narrative, and such grounds shall be numbered consecutively. (3) The appellant shall not, except by the leave of the Director, urge to be heard in support of any ground of objection not set forth in the memorandum of appeal, but the Director, in deciding the appeal, shall not be confined to the grounds of objection set forth in the memorandum of appeal or limited with leave of the Director: Provided that the Director shall not base his decision on any other opportunity of contesting the case on that, ground. (4) where the memorandum of appeal is not drawn up in the prescribed manner, it may be rejected or returned to the appellant for the purpose of being amended within the time to be fixed by the Director or there. (5) The Director may, after hearing the parties, confirm, vary or reverse the order appealed from or may pass such orders as he deems fit. While issuing the orders, the Director shall record its reasons. 10. An application for revision of the orders of the Managing Committee passed under rule 8 or the appellate order of the Director passed under rule 9 shall lie to the Government within 30 days of the date of communication of the order in question to application for revision be accompanied by a copy of the order sought to be revised and shall be submitted and disposed of mutatis mutandis in the same manner as prescribed in rule 9 above. J. D. GUPTA, Secretary to Government, Bhopal, Education Department. 41845 Press, Chd. (JYST). III M/et.2fi. (Authorised (only) /:u ILii0'ANA GOYF.RNÄIF.N'C JIDJCATION, Noll(lent101t winy, •In 01' IIIC powers, No. S.O. 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