

No. 25-2016]	p.Mhx<+] eaxyokj] fnukad 21twu]2016
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¼31 T;s"B] 1938 'kd½

fo/kk;h ifjf'k"V

Øekad	fo"k; oLrq	i'"B
Hkkx&I	vf/kfu;e	

dqN ugha

Hkkx&II v/;kns'k

dqN ugha

Hkkx&III izR;k;ksftr fo/kku

1- vf/klwpuk la[;k dk0vk014]15]16]17@g0v012@2009@/kk049@2016] fnukad 03 twu] 2016 167–285 &gfj;k.kk vfXu'keu ¼xzqi d] [k] x RkFkk ?k½ lsok fu;e] 2016-

2- vf/klwpuk la[;k lk0dk0fu015@lafo0@vuq0 309@2016] fnukad 13 twu] 2016 & gfj;k.kk fof/k foKku ¼xzqi d½ lsok ¼la'kks/ku½ fu;e] 2016-	286&287
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¼izkf/kd`r vaxzsth vuqokn lfgr½

Hkkx&IV 'kqf) iphZ] iqu% izdk'ku rFkk izfrLFkkiu

dqN ugha

Price : Rs. 5.00 (xxxviii)

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Hkkx-III

gfj;k.kk ljdkj

'kgjh LFkkuh; fudk; foHkkx

vf/klwpuk

fnukad 3 twu] 2016

la[;k dk0vk014@g0v012@2009@/kk049@2016-& Hkkjr ds lafo/kku ds vuqPNsn 309 ds ijUrqd rFkk gfj;k.kk vfXu'keu lsok vf/kfu;e] 2009 ¼2009 dk 12½ dh /kkjk 49 dh mi/kkjk ¼2½ ds [k.M ¼d½ ds lkFk ifBr mi/kkjk ¼1½ }kjk iznr 'kfDr;ksa dk iz;ksx djrs gq.,] gfj;k.kk ds jkT;iky] bls }kjk] gfj;k.kk vfXu'keu ¼xzqi d½ lsok esa fu;qDr O;fDr;ksa dh HkrhZ rFkk lsok dh 'krksaZ dks fofu;fer djus ds fy, fuEufyf[kr fu;e cukrs gSa] vFkkZr~%&

Hkkx IIkekU;

1-	;s fu;e gfj;k.kk vfXu'keu ¼xzqi d½ lsok fu;e] 2016] dgs tk ldrs gSaA		laf{kIr ukeA
2-	¼1½	bu fu;eksa esa] tc rd lanHkZ ls vU;Fkk visf{kr u gks]&	ifjHkk"kk,aA

¼d½ ^^vk;ksx^^ ls vfHkizk; gS] gfj;k.kk yksd lsok vk;ksx(

¼[k½ ^^lh/kh HkrhZ^^ ls vfHkizk; gS] dksbZ Hkh fu;qfDr tks lsok esa ls inksUufr ;k Hkkjr ljdkj vFkok fdLh jkT; ljdkj dh lsok esa igys ls yxs fdLh deZpkjh ds LFkkukUrj.k ls vU;Fkk p;u }kjk dh xbZ gks(

¼x½	BljdkjP ls vfHkizk; gS] iz'kklfud foHkkx esa gfj;k.kk jkT; dh ljdkj(
-----	--

¼?k½ ^^laLFkk^^ ls vfHkizk; gS %&

¼i½ gfj;k.kk jkT; esa ykxw fof/k }kjk LFkkfir dksbZ laLFkk (;k

¼ii½ bu fu;eksa ds iz;kstu ds fy, ljdkj }kjk ekU;rkizkIr dksbZ vU; laLFkk(

¼M+½ ^^ekU;rkizkIr fo'ofokj;^^ ls vfHkizk; gS]&

¼i½ Hkkjr esa fof/k }kjk fuxfer dksbZ fo'ofokj; (;k

¼ii½ dksbZ vU; fo'ofokj; tks bu fu;eksa ds iz;kstu ds fy, ljdkj }kjk ekU;rkizkIr fo'ofokj; ?kksf"kr fd;k x;k gks (

¼p½	^^ lsok^^ ls vfHkizk; gS] gfj;k.kk vfXu’keu ¼xqzi d½ lsokA	inksa dh la[;k rFkk mudk lsok esa HkrhZ fd;s x;s mEehnokjksa dh jk"V^h;rk] vf/kokl rFkk pfj=A
¼2½	bu fu;eksa esa iz;qDr fdUrq vijHkkf"kr ’kCnksa rFkk vfHkO;fDr;ksa ds ogh vFkZ gkasxs tks	
mUgsa Øe’k% gfj;k.kk vfXu’keu lsok vf/kfu;e] 2009 ¼2009 dk 12½ esa fn, x, gSaA Hkkx &II lsok esa HkrhZ		
3-	lsok esa] bu fu;eksa ds ifjf"V d esa n’kkZ, x;s in lekfo"V gksaxs%	
ijUrq bu fu;eksa dh dksbZ Hkh ckr ,sls inksa dh la[;k esa o`f) ;k deh djus ;k fofHkUu inukeksa vkSj osruekuksa okys u, in LFkkbZ vFkok vLFkkbZ #i ls cukus ds ljdkj ds vUrfuZfgr vf/kdkj ij izHkko ugha MkysxhA		
4-	¼1½ dksbZ Hkh O;fDr lsok esa fdLh Hkh in ij rc rd fu;qDr ugha fd;k tk,xk] tc rd	
og fuEufyf[kr u gks]& ¼d½ Hkkjr dk ukxfjd(;k ¼[k½ usiky dh iztk(;k ¼x½ HkwVku dh iztk%		

ijUraq izoxZ ¼[k½ ;k ¼x½ ls lacaf/kr fdLh izoxZ dk O;fDr] ,slk O;fDr gksxk ftl ds i{k eas ljdkj }kjk ik=rk dk izek.k&i= tkjh fd;k x;k gksA

¼2½ dksbZ Hkh O;fDr] ftldh n'kk esa] ik=rk dk izek.k&i= izkIRk djuk vko';d gks] vk;ksx }kjk lapkfyr ijh{kk ;k lk{kkRdkj ds fy, izfo"V fd;k tk ldrk gS] fdUrq fu;qfDr dk izLrko mls ljdkj }kjk ik=rk dk vko';d izek.k&i= tkjh fd;s tkus ds ckn gh fn;k tk ldrk gSA

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vk;qA fu;qfDr izkf/kdkjhA	¼3½	dksbZ Hkh O;fDr] lsok esa fdLh Hkh in ij lh/kh HkrhZ }kjk rc rd fu;qDr ugha fd;k
---------------------------------	-----	--

vgZrk,aA	tk,xk] tc rd og viuh vfUre mifLFkfr ds fo'ofokly;] egkfo ky;] fo ky; ;k laLFkk] ;fn dksbZ gks] ds iz/kku 'kS{kf.kd vf/kdkjh ls pfj= izek.k&i= vkSj nks ,sls vU; ftEesnkj O;fDr;ksa ls] tks mlds lECu/kha u gks] fdUrQ mlds O;fDrxr thou esa mlls HkyhHkkafr ifjfpr gksa vkSj tks mlds fo'ofokly;] egkfo ky;] fo ky; ;k lLaFkk] ls lECfU/kr u gksa] mlh izdkj ds izek.k&i= izLrqR u djsaA	
	5-	dksbZ Hkh O;fDr lsok esa fdll in ij lh/kh HkrhZ }kjk fu;qDr ugha fd;k tk,xk] tks vk;ksx dks
	vkosnu izLrqR djus dh vfUre frfFk dks bDdhl o"kZ dh vk;q ls de ;k c;kyhl o"kZ dh vk;q ls vf/kd dk gksA rFkkfi] vuqlwfr tkfr;ksa vkSj vuqlwfr tutkfr;ksa ds O;fDr;ksa gsrq vk;q esa NwV ljdkj }kjk le;≤ ij ;Fkk fofgr ykxw gksxhA	
	6-	lsok esa inksa ij fu;qDr bu fu;eksa ds ifjf'k"V x ds [kkuk esa 3 esa fofufnZ"V fu;qDr
	izkf/kdkjh }kjk dh tk,xhA	
	7-	dksbZ Hkh O;fDr] lsok esa fdll Hkh in ij] rc rd fu;qDr ugha fd;k tk,xk tc rd og
lh/kh HkrhZ dh n'kk esa] bu fu;eksa ds ifjf'k"V [k ds [kkuk 3 esa rFkk lh/kh HkrhZ ls vU;Fkk fu;qDr dh n'kk esa] iwoksZDr ifjf'k"V ds [kkuk 4 esa fofufnZ"V vgZrk,a rFkk vuqHko u j[krk gks %		

ijUrQ lh/kh HkrhZ dh n'kk esa] ;fn visf{kr vuqHko j[kus okys vuqlwfr tkfr;ksa] fiNM+s oxksZa] HkwriwoZ lSfudksa vkSj 'kkjhfd :Ik ls fodykax O;fDr;ksa ls lECu/k j[kus okys mEehnokjksa dh i;kZIr la[k;k muds fy, vkjf{kr fjfDr;ksa dks Hkjus ds fy, miyC/k u gks] rks vk;ksx ds foosd ij vuqHko lECu/kh vgZrkvksa esa ipkl izfr'kr rd dh <hy nh tk ldrh gS] ,slk djus ds fy, fyf[kr :i esa dkj.k fn, tk,axsA

fugZrk,aA	8-	dksbZ Hkh O;fDr] &	
		¼d½	ftlus thfor ifr@iRuh okys O;fDr ls fookg dj fy;k gS ;k fookg dh lafonk dj
		yh gS (;k	
		¼[k½	ftlus ifr@iRuh ds thfor gksrs gq,] fdll vU; O;fDr ls fookg dj fy;k gS ;k
		fookg dh lafonk dj yh gS] lsok esa fdll Hkh in ij fu;qDr dk ik= ugha gksxk %	

ijUrQ ;fn ljdkj dh larqf"V gks tk;s fd ,sls O;fDr rFkk fookg ds nwljs i{k ij ykxw Loh; fof/k ds v/khu ,slk fookg vuqKs; gS rFkk ,slk djus ds vU; vk/kkj Hkh gSa] rks og fdll O;fDr dks bl fu;e ds ykxw gksus ls NwV ns ldrh gSA

HkrhZ dk <axA	9-	¼i½	lsok esa HkrhZ fuEufyf[kr <ax ls dh tk,xh]&	
			¼d½	la;qDr funs'kd ¼rduhdh½ dh n'kk esa %&
			¼i½	mi funs'kdksa ¼rduhdh½ esa ls inksUufr }kjk(vFkok
			¼ii½	jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdll

			vf/kdkjh ds LFkkukUrj.k ;k izfrfu;qfDr }kjk;
		$\frac{1}{4}[k\frac{1}{2}$	mi funs'kd $\frac{1}{4}$ rduhdh $\frac{1}{2}$ dh n'kk esa %&
		$\frac{1}{4}i\frac{1}{2}$	50 izfr'kr lh/kh HkrhZ }kjk; rFkk

$\frac{1}{4}ii\frac{1}{2}$ 50 izfr'kr lgk;d e.My vfXu'keu vf/kdkjh esa ls inksUufr }kjk; ;k

$\frac{1}{4}iii\frac{1}{2}$ jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh vf/kdkjh dks LFkkukUrj.k ;k izfrfu;qfDr }kjk;

$\frac{1}{4}x\frac{1}{2}$ mi&funs'kd $\frac{1}{4}$ iz'kklu $\frac{1}{2}$ dh n'kk esa]&

$\frac{1}{4}i\frac{1}{2}$ v/kh{kdksa esa ls inksUufr }kjk; ;k

$\frac{1}{4}ii\frac{1}{2}$ jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh vf/kdkjh ds LFkkukUrj.k ;k izfrfu;qfDr }kjkA

$\frac{1}{4}2\frac{1}{2}$ lHkh inksUufr;ka tc rd vU;Fkk micaf/kr u gks] T;s"Brk ,oa ;ksX;rk ds vk/kkj ij dh tk,axh vkSj dsoy T;s"Brk gh ,slh inksUufr ds fy, dksbZ vf/kdkj iznku ugha djsxhA

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10-	¼1½	lsok esa fdllh in ij fu;qDr O;fDr] ;fn og lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks]	ifjoh{kkA
rks nks o"kZ dh vof/k ds fy, vkSj ;fn vU;Fkk fu;qDr fd;k x;k gks] rks ,d o"kZ dh vof/k ds fy, ifjoh{kk ij jgsxk(			

ijUrq&

$\frac{1}{4}d\frac{1}{2}$,slh fu;qfDr ds ckn fdlh vuq:i ;k mPprj in ij izfrfu;qfDr ij O;rhr dh xbZ dksbZ vof/k ifjoh{kk dh vof/k esa fxuh tk;sxh;

$\frac{1}{4}[k\frac{1}{2}$ LFkkukUrj.k }kjk fu;qfDr dh n'kk esa] lsok esa fu;qfDr ls igys] fdlh led{k vFkok mPprj in ij fd;s x;s dk;Z dh dksbZ vof/k] fu;qfDr izf/kdkjh ds foosd ij] bl fu;e ds v/khu] fu;r ifjoh{kk vof/k dh vksj fxuus dh vuqefr nh tk ldrh gS (vkSj

$\frac{1}{4}x\frac{1}{2}$ LFkkukiUu fu;qfDr dh dksbZ vof/k ifjoh{kk ij O;rhr dh xbZ vof/k ds :Ik esa fxuh tk;sxh] fdUrq dksbZ Hkh O;fDr ftlus ,sls LFkkukiUu ds :i esa dk;Z fd;k gS] ifjoh{kk dh fofgr vof/k iwjh gksus ij] ;fn og fdlh LFkkbZ fjfDr ij fu;qDr u fd;k x;k gks] iq"V fd;s tkus dk gdnkj ugha gksxkA

$\frac{1}{4}2\frac{1}{2}$;fn fu;qfDr izkf/kdkjh dh jk; esa] ifjoh{kk dh vof/k ds nkSjku] fdlh O;fDr dk dk;Z ;k vkpj.k larks"ktud u jgk gks] rks og]&

$\frac{1}{4}d\frac{1}{2}$;fn ,slk O;fDr lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls vyx dj ldrk gS (vkSj

$\frac{1}{4}[k\frac{1}{2}$;fn ,slk O;fDr lh/kh HkrhZ ls vU;Fkk fu;qDr fd;k x;k gks] rks &

$\frac{1}{4}i\frac{1}{2}$ mls mlds iwoZ in ij izfrofrZr dj ldrk gS (;k

$\frac{1}{4}ii\frac{1}{2}$ mlds lEcU/k esa fdlh ,slh vU; jhfr esa dkjZokbZ dj ldrk gS tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krsZa vuqKkr djsA

$\frac{1}{4}3\frac{1}{2}$ fdlh O;fDr dh ifjoh{kk vof/k iwjh gksus ij] fu;qfDr izkf/kdkjh %&

$\frac{1}{4}d\frac{1}{2}$ ml dh jk; esa] mldk dk;Z ;k vkpj.k larks"ktud jgk gks] rks &

$\frac{1}{4}i\frac{1}{2}$	,sls O;fDr dks] ;fn og fdlh LFkk;h fjfDr ij fu;qDr fd;k x;k gks] rks mls mldh fu;qfDr dh frfFk ls iq"V dj ldrk gS (;k
$\frac{1}{4}ii\frac{1}{2}$	,sls O;fDr dks] ;fn og fdlh vLFkk;h fjfDr ij fu;qDr fd;k x;k gks] rks mldks LFkkbZ fjfDr gksus dh frfFk ls iq"V dj ldrk gS (;k
$\frac{1}{4}iii\frac{1}{2}$	;fn dksbZ LFkkbZ fjfDr u gks] rks ?kksf"kr dj ldrk gS fd mlus viuh ifjoh{kk vof/k larks"ktud <ax ls iw.kZ dj yh gS (;k

$\frac{1}{4}[k\frac{1}{2}$;fn mldk dk;Z ;k vkpj.k mldh jk; esa larks"ktud u jgk gks] rks &

$\frac{1}{4}i\frac{1}{2}$	;fn og lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls vyx dj ldrk gS] ;fn vU;Fkk fu;qDr fd;k x;k gks] rks mls mlds iwoZ in ij izfrofrZr dj ldrk gS ;k mlds lEcU/k esa ,slh jhfr esa dk;Zokgh dj ldrk gS tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krsZa vuqKkr djs(;k
$\frac{1}{4}ii\frac{1}{2}$	mldh ifjoh{kk vof/k c<+k ldrk gS vkSj mlds ckn ,sls vkns'k dj ldrk gS tks og ifjoh{kk dh izFke vof/k dh lekflr ij dj ldrk Fkk %

ijUrq ifjoh{kk dh dqy vof/k ftlesa c<+kbZ xbZ vof/k Hkh] ;fn dksbZ gks] 'kkfey gS] rhu o"kZ ls vf/kd ugha gksxhA
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T;s"BrkA	11-	lsok ds lnL;ksa dh ijLij T;s"Brk lsok esa fdlh Hkh in ij mlds yxkrkj lsokdky ds
	vuqlkj fuf'pr dh tk;sxh %	

ijUrq tgka lsok esa fofHkUu laoxZ gks] ogka izR;sd laoxZ ds fy, T;s"Brk vyx&vyx fuf'pr dh tk;sxh %

ijUrq ;g vkSj fd lh/kh HkrhZ }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk fu;r djrs le; vk;ksx }kjk fu/kkZfjr ;ksX;rk Øe Hkax ugha fd;k tk;sxk %

ijUrq ;g vkSj fd ,d gh frfFk dks fu;qDr nks ;k nks ls vf/kd lnL;ksa dh n'kk esa mudh T;s"Brk fuEu fyf[kr :i ls fuf'pr dh tk;sxh %&

lsok djus dk nkf;RoA	$\frac{1}{4}d\frac{1}{2}$	lh/kh HkrhZ }kjk fu;qDr lnL; inksUufr ;k LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B
	gksxk (	
	$\frac{1}{4}[k\frac{1}{2}$	inksUufr }kjk fu;qDr lnL; LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B gksxk(
	$\frac{1}{4}x\frac{1}{2}$	inksUufr vFkok LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk ,slh fu;qfDr;ksa
	esas ls ,sls lnL;ksa dh T;s"Brk ds vuqlkj fuf'pr dh tk;sxh] ftuls os inksUur ;k LFkkukUrj.k fd;s x;s Fks(vkSj	
	$\frac{1}{4}?k\frac{1}{2}$	fofHkUu laoxksZ ls LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk osru ds
	vuqlkj fuf'pr dh tk;sxh] vf/keku ,sls lnL; dks fn;k tk;sxk tks viuh igys dh fu;qfDr esa mPprj nj ij osru ys jgk Fkk vkSj ;fn feyus okys osru dh nj Hkh leku gks] rks mudh fu;qfDr esa muds lsokdky ds vuqlkj fuf'pr dh tk,xh vkSj ;fn lsok dky Hkh leku gks] rks vk;q esa cM+k lnL; NksVs lnL; ls T;s"B gksxkA	

12- ¼1½	lsok dk dksbZ Hkh lnL;] fu;qfDr izkf/kdkjh }kjk] gfj;k.kk jkT; esas vFkok mlds ckgj
fdlh Hkh LFkku ij] lsok djus ds fy,] vkns'k fn, tkus ij] ,slk djus ds fy, nk;h gksxkA	
¼2½	lsok ds fdlh Hkh lnL; dks fuEuify[kr ds v/khu Hkh lsok djus ds fy, izfrfu;qDr
fd;k tk ldrk gS %&	
¼i½	dksbZ dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk iw.kZ
;k vf/kdka'k LokfeRo ;k fu;a=.k jkT; ljdkj ds ikL gks] gfj;k.kk jkT; ds Hkhrj uxj fuxe ;k LFkkuh; izkf/kdj.k ;k fo'ofok; (;k	
¼ii½	dsUnzh; ljdkj ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks
;k ugha] ftldk iw.kZ ;k vf/kdka'k LokfeRo ;k fu;a=.k dsUnz ljdkj ds ikL gks(;k	
¼iii½	dksbZ vU; jkT; ljdkj] vUrjZ"V"ah; laxBu] Lok;Ük fudk;] ftldk fu;a=.k
ljdkj ds ikL u gks vFkok xSj ljdkjh fudk;%	

ijUrQ lsok ds fdlh Hkh lnL; dks mldh lgefr ds fcuk [k.M ¼ii½ rFkk [k.M ¼iii) esa fufnZ"V dsUnzh; ;k fdlh vU; jkT; ljdkj ;k fdlh laxBu ;k fudk; esa lsok djus ds fy, izfrfu;qDr ugha fd;k tk;sxkA

osru] Nqêh] isa'ku rFkk vU; vuq'kklu] 'kkfLRk;ka rFkk vihySA	13-	osru] Nqêh] isa'ku rFkk IHkh vU; ekeyksa ds lECU/k esa] ftudk bu fu;eksa esa Li"V :i ls
	micU/k ugha fd;k x;k gS] lsok ds lnL; ,sls fu;eksa rFkk fofu;eksa }kjk 'kkflr gksaxs tks l{ke izkf/kdkjh }kjk Hkkjr ds lafo/kku ds v/khu vFkok jkT; fo/kkue.My }kjk cukbZ xbZ rFkk ml le; yxw fdlh fof/k ds v/khu viuk, ;k cuk, x, gksa vFkok blds ckn viuk;s ;k cuk;s tk;saA	
	14- ¼1½	vuq'kklu] 'kkfLR;ksa rFkk vihyksa ls lECfU/kr ekeyksa esa] lsok ds lnL; le;≤ ij
	;Fkk la'kksf/kr gfj;k.kk flfoy lsok ¼n.M rFkk vihy½] fu;e 1987] }kjk 'kkflr gksaxs % ijUrQ ,slh 'kkfLR;ksa dk Lo:i] tks yxkbZ tk ldrh gSa] ,slh 'kkfLR;ka yxkus ds fy, l'kDr izkf/kdkjh rFkk vihy izkf/kdkjh] Hkkjr ds lafo/kku ds vuqPNsn 309 ds v/khu cukbZ xbZ fdlh fof/k ;k fu;eksa ds micU/kksa ds v/khu jgrs gq, os gksaxs tks bu fu;eksa ds ifjf"k"V x esas fofufnZ"V gSaA	
	¼2½	gfj;k.kk flfoy lsok ¼n.M rFkk vihy½] fu;e 1987] ds fu;e 9 ds mifu;e ¼1½ ds
[k.M ¼x½ rFkk [k.M ¼?k½ ds v/khu vkns'k ikfjr djus ds fy, l{ke izkf/kdkjh rFkk vihy izkf/kdkjh Hkh og gksxk tks fu;eksa ds ifjf"k"V ?k esa ;Fkk fofufnZ"V gSA		

15-	lsok dk izR;sd lnL; Lo;a dks Vhdk yxok;sxx rFkk tc ljdkj fdlh fo’sk" k ;k lk/kkj.k	Vhdk yxokukA jktfu"Bk dh 'kiFkA <hy nsus dh 'kfDrA fo'ks" k micU/kA vkj{k.kA
vkns’k }kjk ,slk funsZ’k djs] iqu% Vhdk yxok;sxxA		
16-	lsok ds izR;sd lnL; ls] tc rd mlus igys gh Hkkjr ds izfr rFkk fof/k }kjk ;Fkk LFkknfir	
Hkkjr ds lafo/kku ds izfr jktfu"Bk dh 'kiFk u ys yh gks] ,slk djus dh vis{kk dh tk;sxhA		
17-	tgka] ljdkj dh jk; esa] bu fu;ekas ds fdlh micU/k esa <hy nsuk vko’d ;k lehphu gks]	
ogka og dkj.k fy[k dj] vkns’k }kjk] O;fDr;ksa ds fdlh oxZ ;k izoxZ ds lEcU/k esa ,slk dj ldrh gSA		
18-	bu fu;eksa esa fdlh ckr ds gksrs gq, Hkh] fu;qfDr izkf/kdkjh] ;fn og fu;qfDr vkns’k esa fo’sk" k	
fucU/ku rFkk 'krasZ yxkuk mfpr le>s] rks og ,slk dj ldrk gSA		
19-	bu fu;eksa esa nh xbZ dksbZ Hkh ckr] jkT; ljdkj }kjk] bl lEcU/k esas le;≤ ij tkjh	
fd;s x;s vkns’kksa ds vuqlkj vuqlwfr tkfr;ksa] fiNM+s oxZ] HkwriwoZ lSfudksa] 'kkjhfd :i ls fodykax O;fDr;ksa ;k O;fDr;ksa ds fdlh oxZ ;k izoxZ dks fn;s tkus ds fy, visf{kr vkj{k.kksa rFkk vU; fj;k;ksa dks izHkkfor ugha djsxhA		

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Ikfjfk"V d

¼nsf[k, fu;e 3½

Øe la[,k	lkn dk uke	inks dh la[,k			osrueku
		LFkbbZ	vLFkbbZ	tkSM+	
1	2	3	4	5	6
1-	la;qä funs'kd ¼rduhdh½	1	&	1	osru cSaM 3=15600&39100+\$7600#Ik;s xzsM osruA
2-	mi funs'kd ¼ rduhdh ½	2	&	2	osru cSaM 3=15600&39100+\$6000#Ik;s xzsM osruA
3-	mi funs'kd ¼iz'kklu½	1	&	1	osru cSaM 3=15600&39100\$6000#Ik;s xzsM osruA

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Ikfjƒ'k"V [k

¼nsf[k, fu;e 7½

Øe la[;k	Iknuke	Lkh/kh HkrhZ ds fy, 'kS{kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks	lh/kh HkrhZ ls vU;Fkk fu;qfDr ds fy, 'kS{kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks	
1	2	3	4	
1-	la;qä funs'kd ¼rduhdh½	&&&&	inksUufr }kjk%& mi funs'kd ¼rduhdh½ ds :Ik esa ikap o"kZ dk vuqHko(LFkkukUrj.k ;k izfrfu;qfDr }kjk& ¼i½ fdlh ekU;rk izkIr fo'ofok; ls de ls de 55 izfr'kr vadksa lfgr cSpyj vkWQ bUthfu;fjax ¼vfXu½ ;k D;weysfVo xzsM ikbUV~ vojst ds led{k; ;k Lukrd Lrj ij ,d fo"k; ds :Ik esa jlk;u foKku lfgr de ls de 55 izfr'kr vadksa lfgr foKku esa Lrkud ;k D;weysfVo xzsM ikWbUV~ vojst ds led{k; ¼ii½ la;qDr funs'kd ¼rduhdh½ ds :Ik esa nks o"kZ dk vuqHko; ;k mifuns'kd ¼rduhdh½ ds :Ik esa ikap o"kZ dk vuqHko; ¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'rA	
2-	mi funs'kd ¼rduhdh½	¼i½ fdlh ekU;rk izkIr fo'ofok; ls de ls de 55 izfr'kr vadksa lfgr cSpyj vkWQ bUthfu;fjax ¼vfXu½ ;k D;weysfVo xzsM ikbUV~ vojst ds led{k; ;k Lukrd Lrj ij ,d fo"k; ds :Ik esa jlk;u foKku lfgr de ls de 55 izfr'kr vadksa lfgr foKku esa Lrkud ;k D;weysfVo xzsM ikWbUV~ vojst ds led{k; rFkk ¼d½ vfXu'keu bathfu;j	inksUufr }kjk%& lgk;d e.My vfXu 'keu vf/kdkjh ds :Ik esa lkr o"kZ dk vuqHko; LFkkukUrj.k ;k izfrfu;qfDr }kjk& ¼i½ fdlh ekU;rk izkIr fo'ofok; ls de ls de 55 izfr'kr vadksa lfgr cSpyj vkWQ bUthfu;fjax ¼vfXu½ ;k D;weysfVo xzsM ikbUV~ vojst ds led{k; ;k Lukrd Lrj ij ,d fo"k; ds :Ik esa jlk;u foKku lfgr de ls de 55 izfr'kr vadksa lfgr foKku esa Lrkud ;k	

			D;weysfVo xzsM ikWbUV~ vojst ds led{k;	
--	--	--	--	--

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		laLFkk dh Lukrdrh ijh{k; ;k ¼[k½ jk"V^h; vfXu'keu lsok egkfo ky;] ukxiqj ls vfXu'keu bathfu;fjax esa e.My vfXu'keu vf/kdkjh ds ikB;Øe esa fMIyksek] ¼x½ ;wukbfVM fdaxMe dh vfXu'keu bathfu;fjax laLFkk ls lnL;rk ijh{kk ikl gks; ¼ii½ eSfV^d Lrj rd@ mPprj f'k{kk esa fgUnh @ laLd`r;</p> <p>¼iii½ U;wure</p> <p>'kkjhfjd ekud j[kuk pkfg, vFkkZr 5^&7^^ mapkbZ] 54 fdykxzke Hkkj rFkk Nkrh fcuk Qqyk, 32^^ ¼bZap½ rFkk 34^^ ¼bZap½ Qqyko ¼fcuk diM+s ds½] n`f"V 6@6 ¼fcuk p`ek½ rFkk 6@6 ¼45 o"kZ dh vk;q ds ckn p`esa lfgr ;k ds fcuk½ ¼iv½ o.kkZU/k ugha gksuk pkfg,A	¼ii½ mi funs'kd¼rduhdh½ ds :Ik esa nks o"kZ dk vuqHko; ;k lgk;d e.My vfXu 'keu vf/kdkjh ds :Ik esa lkr o"kZ dk vuqHko; ¼iii½ eSfV^d Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r A	
3-	mi funs'kd ¼iz'kklu½	&	inksUufr }kjk%& (i)fdlh ekU;rk izkIr fo'o fo ky; ls Lukrd((ii)v/kh{kd ds :i esa lkr o"kZ dk vuqHko(LFkkukUrj.k ;k izfrfu;qfDr }kjk& (i)fdlh ekU;rkizkIr fo'o& fo ky; ls Lukrd((ii)v/kh{kd ds :i esa lkr o"kZ dk vuqHko ((iii)eSfV^d Lrj rd@mPprj f'k{kk esa fgUnh@laLd`rA	

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Ikfjf"k"V x

/nsf[k, fu;e 14¼41½/

Øe la[;k	Iknuke	fu;qfDr izkf/kdkjh	'kkfLr dk Lo:i	'kkfLr yxkus ds fy, l'kDr izkf/kdkjh
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1	2	3	4	5
1- 2- 3-	la;qä funs'kd ¼rduhdh½ mi funs'kd ¼rduhdh½ mi&funs'kd iz'kklu	ljdkj	INksVh 'kkfLr;ka %& (i)oS;fDrd QkbZy ¼vcpj.k iath½ ij izfr j[krs gq, psrkouh] (ii)ifjfuUnk ((iii)inksUufr jksduk((iv)vkns'kksa dh mis{kk ;k mYya?kuk }kjk dsUnzh; ljdkj ;k fdlh jkT; ljdkj dks ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk iw.kZ ;k vf/kdk'ka LokfeRo ;k fu;a=.k ljdkj ds ik1 gS] ;k laln ;k jkT; fo/kku e.My ds vf/kfu;e ;kjk LFkkfir fdlh LFkkuh; izkf/kdj.k ;k fo'ofok;] dks gqbZ /ku lac/kh gkfu iwjh ;k mlds Hkkx dh osru ls olwyh ((v)lap;h izHkko ds fcuk osruo`f+);ka jksduk ( II cM+h 'kkfLr;ka %& (vi)lap;h izHkko ls osruo`f};ka jksduk ((vii)fdlh fofufnZ"V vof/k ds fy, le;eku esa fuEurj izØe ij voufr ,sls vfrfjDr funsZ'kks lfgr fd D;k ljdkjh deZpkjh ,slh voufr dh vof/k ds nkSjku osruo`f);ka vftZr djsxk ;k ugha vkSj D;k ,slh vof/k dh lekflr ij ,slh voufr mldh Hkkoh osruo`f);kas dks LFkfxr djus dk izHkko j[ksxh ;k ugha ((viii)fuEurj osrueku xzsM] in ;k lsok ij ,slh voufr] tks ljdkjh deZpkjh ds ml le; osrueku] xszM] in ;k lsok ij ftlls og vour fd;k x;k Fkk] inksUufr ds fy, lk/kkj.kr;k jksd gksxh] ,slk xzsM vFkok in vFkok lsok ftls ljdkjh deZpkjh vour fd;k x;k Fkk] ml ij cgkyh lac/kh vkSj mldh T;s"Brk rFkk ml xzsM] in ;k lsok ij osru ds ckjs esa 'krksaZ lEcU/kh vfrfjDr funsZ'kksa ds lkFk ;k mlds fcuk gksxk ((ix)vfuo;Z lsok fuo`fÜk ((x)lsok ls gVk;k tkuk] tks ljdkj ds v/khu Hkkoh fu;kstu ds fy, v;ksX;r; ugha gksxh ((xi)lsok ls inP;qfr tks ljdkj ds v/khu Hkkoh fu;kstu ds fy,] lkekU;r % v;ksX;r; gksxhA	ljdkjA

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lkfj'k"V ?k

/nsf[k, fu;e 14¼2½/

Øe la[;k	inuke	vkns'kks dk Lo:i	vkns'k djus ds fy, l'kDr izkf/kdkjh
1	2	3	4

1	la;qä funs'kd ¼4rduhdh½	(i) isa'ku dks fu;r djus okys fu;eksa ds v/khu vuqKs; lkekU;@vfrfjDr isa'ku dh jkf'k esa deh djuk ;k jksduk(lsok ds fdLh lnL; dh mldh (ii) vf/kokf'kZrk ds fy, fu;r vk;q ds gksus ls vU;Fkk fu;qfDr dh lekflrA	ljdkjA
2	mi funs'kd ¼4rduhdh½		
3	mi funs'kd ¼4iz'kklu½		

vfuy dqekj]

iz/kku lfpo] gfj;k.kk ljdkj]

'kgjh LFkkuh; fudk;] foHkkxA

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[Authorised English Translation]

HARYANA GOVERNMENT

URBAN LOCAL BODIES DEPARTMENT

Notification

The 3rd June, 2016

No.S.O.14/H.A.12/2009/S.49/2016.— In exercise of the powers conferred by the proviso to article 309 of Constitution of India and sub-section (1) read with clause (a) of sub-section (2) of section 49 of the Haryana Fire Services Act, 2009 (12 of 2009), the Governor of Haryana hereby makes the following rules for regulating the recruitment and conditions of service of persons appointed to the Haryana Fire (Group A) Service, namely:-

PART-I General

1.	These rules may be called the Haryana Fire (Group A) Service Rules, 2016.		Short title.
2.	(1)	In these rules, unless the context otherwise requires,-	Definitions.
	(a)	“Commission” means the Haryana Public Service Commission;	
	(b)	“direct recruitment” means an appointment made by selection otherwise	

than by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government;

(c) “Government” means the Government of Haryana in the administrative department;

(d) “institution” means,-

(i) any institution established by law in force in the State of Haryana; or

(ii) any other institution recognized by the Government for the purposes of these rules;

(e) “recognized university” means,—

(i) any university incorporated by law in India;

(ii) any other university which is declared by the Government to be a recognized university for the purposes of these rules;

(f) “Service” means the Haryana Fire (Group A) Service.

(2) Words and expressions used but not defined in these rules shall respectively have the same meaning as assigned to them in the Haryana Fire Service Act, 2009 (12 of 2009).

PART II-RECRUITMENT TO SERVICE

3.	The Service shall comprise the posts shown in Appendix A to these rules:		Number and
			character of
	Provided that nothing in these rules shall affect the inherent right of the Government to		posts.

make additions to, or reduction in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

4.	(1)	No person shall be appointed to any post in the Service, unless he is ,-		Nationality,
				domicile and
		(a)	a citizen of India; or	character of
		(b)	a subject of Nepal; or	candidates
				recruited to
		(c)	a subject of Bhutan:	Service .

Provided that a person belonging to any of the categories (b) or (c) shall be person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission, but the offer of appointment may be given after the necessary eligibility certificate has been issued to him by the Government.

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(3)	No person shall be appointed to any post in the Service by direct recruitment, unless
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he produces a certificate of character from the principal academic officer of the university, college, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives,

who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

Age .	5.	No person shall be appointed to the post in the Service by direct recruitment who is less
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than twenty one years or more than forty two years of age, on the last date of submission of application to the Commission. However, the relaxation in age for Scheduled Castes and Scheduled Tribes persons shall be applicable, as prescribed by the Government, from time to time.

Appointing authority. Qualifications.	6.	Appointments to the posts in the Service shall be made by the appointing authority
		mentioned in column 3 of Appendix C to these rules.
	7.	No person shall be appointed to any post in the Service, unless he is in possession of

qualifications and experience specified in column 3 of Appendix B in case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment:

Provided that in case of direct recruitment, the qualifications regarding experience shall be relaxable to the extent of fifty percent at the discretion of the Commission in case sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Ex-servicemen and Physical Handicapped categories possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

Disqualifications.	8.	No person,-
	(a)	who has entered into or contracted a marriage with a person having a spouse living;

or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

Method of	9.	(1)	Recruitment to the Service shall be made :-	
recruitment .			(a)	in the case of Joint Director (Technical)-
			(i)	by promotion from amongst the Deputy Directors(Technical); or

(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;

(b) in the case of Deputy Director (Technical)-

- (i) 50% by direct recruitment; and
- (ii) 50% by promotion from amongst the Assistant Divisional Fire Officers; or
- (iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;
- (c) in the case of Deputy Director (Administration),-
 - (i) by promotion from amongst the Superintendents; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India; or
- (2) All promotions unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.

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10. (1)	A person appointed to any post in the Service shall remain on probation for a	Probation.
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period of two years, if appointed by direct recruitment, and one year, if appointed otherwise:

Provided that,-

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation; and
- (b) any period of work in equivalent or higher rank, prior to appointment to the Service, may in the case of an appointment by transfer, at the discretion of appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed unless he is appointed against a permanent vacancy.
- (2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may ,-
 - (a) if such person is appointed by direct recruitment, dispense with his service; and
 - (b) if such person is appointed otherwise than by direct recruitment,-
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner, as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may, --
 - (a) if the work or conduct has, in its opinion been satisfactory –
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

(b) if his work or conduct has, in its opinion been not satisfactory, --

(i) dispense with his Service, if appointed by direct recruitment, if appointed otherwise, revert him to former post or deal with him in such other manner, as the terms and conditions of previous appointment permit; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

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Seniority.	11.	Seniority, <i>inter-se</i> of members of the Service, shall be determined by the length of
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continuous service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follow,-

(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;

(b) a member appointed by promotion shall be senior to a member appointed by transfer;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and

(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by the length of their service in the appointment and if the length of such service is also the same, the older member shall be senior to the younger member.

Liability to serve.	12. (1)	A member of the Service shall be liable to serve at any place whether within or
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outside the State of Haryana, on being ordered so to do by the appointing authority.

(2) A member of the Service may also be deputed to serve under,-

(i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority or university within the State of Haryana;

(ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or

(iii) any other State Government, an international organization, an autonomous body not controlled by the Government or a private body:

Provided that no member of the Service shall be deputed to serve the Central or any other State Government or any organization or body referred to in clause (ii) or clause (iii) except with his consent.

Pay, leave, pension and other matters	13.	In respect of pay, leave, pension and all other matters not expressly provided for in these
		rules, the members of the Service shall be governed by such rules and regulations, as may have been or may hereafter be, adopted or made by the competent authority under the Constitution of

India or under any law for the time being in force made by the State Legislature.

Discipline, penalties and appeal .	14.	(1)	In matters relating to discipline, penalties and appeals, members of the Service shall
			be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and the appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and the appellate authority shall be specified in Appendix D to the rules.

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15.	Every member of the Service shall get himself vaccinated and revaccinated as and when	Vaccination.
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the Government so directs by the special or general order.

16.	Every member of the Service, unless he has already done so, shall be required to take	Oath of allegiance.
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the oath of allegiance to India and to the Constitution of India as by law established.

17.	Where the Government is of the opinion that it is necessary or expedient to do so, it	Power of relaxation.
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may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons.

18.	Notwithstanding anything contained in these rules, the appointing authority may impose	Special provisions.
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special terms and conditions, in order of appointment if it is deemed expedient to do so.

19.	Nothing contained in these rules shall affect reservations and other concessions required	Reservations.
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to be provided for Schedules Castes, Backward Classes, other Backward Classes, Ex-Servicemen, Physically handicapped persons or any other class or category of persons in accordance with orders issued by the State Government in this regard from time to time.

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APPENDIX A

(See rule 3)

Serial Number	Designation of post	Number of Posts		Total	Scale of pay (Rs.)
		Permanent	Temporary		
1	Joint Director (Technical)	1	-	1	Pb3-15600-39100+ 7600 GP
2	Deputy Director (Technical)	2	-	2	Pb3-15600-39100+ 6000 GP
3	Deputy Director (Administration)	1	-	1	Pb3-15600-39100+ 6000 GP

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APPENDIX B

(See rule 7)

Serial Number	Designation of posts		Academic qualifications and experience, if any for direct recruitment		Academic qualifications and experience, if any for appointment other than by direct recruitment					
1	2		3		4					
1.	Joint Director (Technical)		----	(i) (ii) (iii)	By promotion <table><tr><td>Five</td><td>years</td><td>experience</td><td>as</td><td>Deputy</td></tr></table> Director (Technical). By Transfer or Deputation : B.E (Fire) from a recognized university with minimum 55% marks or equivalent Cumulative Grade Point Average.	Five	years	experience	as	Deputy
Five	years	experience	as	Deputy						

					or Graduate in Science with Chemistry as one subject at graduation level with minimum 55% marks or equivalent Cumulative Grade Point Average; Two years experience as Joint Director (Technical). or Five years experience as Deputy Director (Technical); or Deputy Chief Fire Officer. Hindi/Sanskrit upto Matric Standard/ Higher Education.				
2.	Deputy Director (Technical)	(i)	<table border="1"><tr><td>B.E</td><td>(Fire)</td><td>from</td><td>a</td></tr></table>	B.E	(Fire)	from	a		By promotion :- Seven years experience as Assistant Divisional Fire Officer.
			B.E	(Fire)	from	a			
recognized university with minimum 55% marks or equivalent Cumulative Grade Point Average. or Graduate in Science with Chemistry as one subject at graduation level with minimum 55% marks or equivalent Cumulative Grade Point Average; and (a) Graduate ship examination of the (i) Institute of Fire Engineers or (b) Diploma in Divisional Fire Officer's Course in Fire Engineering from National Fire Service College, Nagpur. Or (c) Having passed membership examination of the Institutions of Fire Engineers of United Kingdom.	(i) (ii) (iii)	By Transfer or Deputation : B.E (Fire) from a recognized university with minimum 55% marks or equivalent Cumulative Grade Point Average. or Graduate in Science with Chemistry as one subject at graduation level with minimum 55% marks or equivalent Cumulative Grade Point Average; Two year experience as Deputy Director (Technical). or Seven years experience as Assistant Divisional Fire Officer. Hindi/Sanskrit upto Matric Standard/Higher Education.							

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			Hindi/Sanskrit upto Matric Standard/ Higher Education. Should have minimum physical standard <i>i.e.</i> Height- 5'-7", Weight 54 Kg. <table><tr><td>and</td><td>Chest</td><td>32"</td></tr></table> (inches) unexpanded and 34" (inches) expanded (without clothes), Eye Sight 6/6 (without glasses) and 6/6 (with or without glasses after the age of 45 years). Should not be colour blind.	and	Chest	32"		
and	Chest	32"						
3.	Deputy Director (Administration)	-----		By promotion : Graduate from a recognized university; Seven years experience as Superintendent. By Transfer or Deputation : (i) Graduate from a recognized university; (ii) Two year experience as Deputy Director (Administration). (i) or (ii) Seven years experience as Superintendent. <table><tr><td>Hindi/Sanskrit</td><td>upto</td><td>Matric</td></tr></table> Standard/Higher Education.	Hindi/Sanskrit	upto	Matric	
Hindi/Sanskrit	upto	Matric						

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APPENDIX C

(See rule 14(1))

Sr. No.	Designation of posts	Appointing Authority	Nature of penalty	Authority empowered to impose penalty
1	2	3	4	5

1.	Joint Director (Technical)	Government	1.Minor Penalties : (i) warning with a copy in the personal file (character role); (ii) censure; (iii) withholding of promotion; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government owned or to a local authority set up by an Act of Parliament or of the Legislature of a State; and (v) withholding of increments of pay without cumulative effect.	Government Government	
2.	Deputy Director (Technical)		2. Major Penalties : (vi) withholding of increments of pay with cumulative effect; (vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction or will or will not have the effect of postponing the future increments of his pay; (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without		
3.	Deputy Director (Administration)		<table border="1"><tr><td>further</td><td>directions</td><td>regarding</td></tr></table> conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay		further
further	directions	regarding			

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		on such restoration to the grade post or service; (ix) compulsory retirement; (x) removal from service which shall not be a disqualification for <table border="1" data-bbox="234 1919 1433 2002"> <tr> <td>future</td><td>employment</td><td>under</td><td>the</td></tr> </table> Government;	future	employment	under	the	
future	employment	under	the				

		(xi) dismissal from service which shall ordinarily be disqualification for future employment under the Government.	
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APPENDIX D

(See rule 14(2))

Serial Number	Designation of posts	Nature of Order	Authority empowered to make the order				
1	2	3	4				
1. 2. 3.	Joint Director (Technical) Deputy Director (Technical) Deputy Director (Administration)	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension; (ii) terminating the appointment of a member of the service otherwise than on his attaining <table border="1"> <tr> <td>the</td><td>age</td><td>fixed</td><td>for</td></tr> </table> superannuation.	the	age	fixed	for	Government
the	age	fixed	for				

ANIL KUMAR,

Principal Secretary to Government Haryana,

Urban Local Bodies Department.

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gfj;k.kk ljdkj

'kgjh LFkkuh; fudk; foHkkx

vf/klwpuk

fnukad 3 twu] 2016

la[k dk0vk015@g0v012@2009@/kk049@2016-& Hkkjr ds lafo/kku ds vuqPNsn 309 ds ijUrqd rFkk gfj;k.kk vfXu'keu lsok vf/kfu;e] 2009 ¼2009 dk 12½] dh /kkjk 49 dh mi/kkjk ¼2½ ds [k.M ¼4½ ds lkFk ifBr mi/kkjk ¼1½ }kjk iznr 'kfDr;ksa dk iz;ksx djrs gq.] gfj;k.kk ds jkT;iky] bls }kjk] gfj;k.kk vfXu'keu ¼xzqi [k½ lsok esa fu;qDr O;fDr;ksa dh HkrhZ rFkk mudh lsok 'krksaZ dks fofu;fer djus ds fy, fuEu fyf[kr fu;e cukrs gSa] vFkkZr~%& Hkkx&IlkekU;

laf{kIr ukeA 1- ;s fu;e gfj;k.kk vfXu'keu ¼xzqi [k½ lsok fu;e] 2016] dgs tk ldrs gSaA

ifjHkk"kk,aA 2- ¼1½ bu fu;eksa esa] tc rd lanHkZ ls vU;Fkk visf{kr u gks]&

¼d½ ^^vk;ksx^^ ls vfHkizk; gS] gfj;k.kk yksd lsok vk;ksx(

¼[k½ ^^lh/kh HkrhZ^^ ls vfHkizk; gS] dksbZ Hkh fu;qfDr tks lsok esa ls inksUufr ;k Hkkjr ljdkj vFkok fdLh jkT; ljdkj dh lsok esa igys ls yxs fdLh deZpkjh ds LFkkukUrj.k ls vU;Fkk p;u }kjk dh xbZ gks(

¼x½ ^^ldkj^^ ls vfHkizk; gS] iz'kklfud foHkkx esa gfj;k.kk jkT; dh ljdkj(¼?k½ ^^laLFkk^^ ls vfHkizk; gS %&

¼i½ gfj;k.kk jkT; esa ykxw fof/k }kjk LFkkfir dksbZ laLFkk (;k

¼ii½ bu fu;eksa ds iz;kstu ds fy, ljdkj }kjk ekU;rkizkIr dksbZ vU; laLFkk(¼³½ ^^ekU;rkizkIr fo'ofok;^^ ls vfHkizk; gS]&

¼i½

Hkkjr esa fof/k }kjk fuxfer dksbZ fo'ofok;(;k ¼ii½ dksbZ vU; fo'ofok;] tks bu fu;eksa ds iz;kstu ds fy, ljdkj }kjk ekU;rkizkIr fo'ofok; ?kksf"kr fd;k x;k gks(

¼Pk½ ^^ lsok^^ ls vfHkizk; gS gfj;k.kk vfXu'keu ¼xzqi [k½ lsokA

¼2½ bu fu;eksa esa iz;qDr fdUrq vijHkkf"kr 'kCnksa rFkk vfHkO;fDr;ksa ds ogh vFkZ gksaxs tks mUgsa Øe'k% gfj;k.kk vfXu'keu lsok vf/kfu;e] 2009 ¼2009 dk 12½ esa fn, x, gSaA

Hkkx &IIIsok esa HkrhZ

inksa dh la;k rFkk mudk Lo:iA lsok esa HkrhZ fd;s x;s mEehnokjksa dh jk"Vªh;rk] vf/kokl rFkk pfj=A	3- lsok esa] bu fu;eksa ds ifj"V d esa n'kkZ, x;s in lekfo"V gksaxs% ijUrq bu fu;eksa dh dksbZ Hkh ekr ,sls inksa dh la;k esa o`f) ;k deh djs ;k fofHkUu inukeksa vkSj osruekuksa okys u, in LFkkbZ vFkok vLFkkbZ :i ls cukus ds ljdkj ds vUrfuZfgr vf/kdkj ij izHkko ugha MkysxhA 4- ¼1½ dksbZ Hkh O;fDr] lsok esa fdll Hkh in ij rc rd fu;qDr ugha fd;k tk,xk tc rd og fuEufyf[kr u gks]& ¼d½ Hkkjr dk ukxfjd(;k ¼k½ usiky dh iztk(;k
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¼x½ HkwVku dh iztk%

ijUrq izoxZ ¼k½ ;k ¼x½ls lacaf/kr fdll izoxZ dk ,slk O;fDr gksxk ftl ds i{k eas Hkkjr ljdkj }kjk ik=rk dk izek.k&i= tkjh fd;k x;k gksA

¼2½ dksbZ Hkh O;fDr] ftldh n'kk esa ik=rk dk izek.k&i= izkIRk djuk vko';d gks] vk;ksx }kjk lapkfyr ijh{kk ;k lk{kkRdkj ds fy, izfo"V fd;k tk ldrk gS] fdUrq fu;qfDr dk izLrko mls ljdkj }kjk vko';d ik=rk dk izek.k&i= tkjh fd;s tkus ds ckn gh fn;k tk ldrk gSA

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¼3½	dksbZ Hkh O;fDr lsok esa fdll Hkh in ij lh/kh HkrhZ }kjk rc rd fu;qDr ugha fd;k tk,xx]	vk;qA fu;qfDr izkf/kdkjhA vgZrk,aA
tc rd og viuh vfUre mifLFkfr ds fo’ofok;] egkfok;] fofok; ;k laLFkk] ;fn dksbZ gks]ds iz/kku 'kS{kf.kd vf/kdkjh ls pfj=&izek.k i= vkSj nks ,sls vU; ftEesnkj O;fDr;ksa ls] tks mlds lECU/kha u gks fdUrq mlds O;fDrxr thou esa mlls HkyhHkkafr ifjfpr gksa vkSj tks mlds fo’ofok;] egkfok;] fofok; ;k lLaFkk ls lECfU/kr u gksa] mlh izdkj ds izek.k&i= izLrqr u djsaA		
5-	dksbZ Hkh O;fDr lsok esa fdll in ij lh/kh HkrhZ }kjk fu;qDr ugha fd;k tk,xx] tks vk;ksx	
dks vkosnu izLrqr djs dh vfUre frfFk dks bDdhl o"kZ dh vk;q ls de ;k c;kyhl o"kZ dh vk;q ls vf/kd dk gksA rFkkfi] vuqlwfpr tkfr;ksa vkSj vuqlwfpr tutkfr;ksa ds O;fDr;ksa gsrq vk;q esa NwV ljdkj }kjk le;≤ ij ;Fkk fofgr ykxw gksxhA		
6-	lsok esa inksa ij fu;qfDr;ka bu fu;eksa ds ifj"V x ds [kkuk 3 esa fofufnZ"V fu;qfDr	
izkf/kdkjh }kjk dh tk,xhA		

7-	dksbZ Hkh O;fDr] lsok esa fdlh Hkh in ij] rc rd fu;qDr ugha fd;k tk,xk tc rd og	
lh/kh HkrhZ dh n'kk esa] bu fu;eksa ds ifjf'k"V [k ds [kkuk 3 esa fofufnZ"V rFkk lh/kh HkrhZ ls vU;Fkk fu;qfDr dh n'kk esa iwoksZDr ifjf'k"V ds [kkuk 4 esa fofufnZ"V vgZrk,a rFkk vuqHko u j[krk gks %		

ijUrq lh/kh HkrhZ dh n'kk esa;fn visf{kr vuqHko j[kus okys vuqlwfpr tkfr;ksa] fiNM+s oxksZa] HkwriwoZ lSfudksa rFkk 'kkjhfd :Ik ls fodykax izoxksZa ls lEcU/k j[kus okys mEehnokjksa dh i;kZIr la[;k miyC/k u gksa] rks vk;ksx ds foosd ij vuqHko lEcU/kh vgZrkvksa esa ipkl izfr'kr rd dh <hy nh tk ldrh gS],slk djus ds fy, fyf[kr esa dkj.k fn, tk,axsA

8-	dksbZ Hkh O;fDr] &		fugZrk,aA
	¼d½	ftlus thfor ifr@iRuh okys O;fDr ls fookg dj fy;k gS ;k fookg dh lafonk dj	
	yh gS(;k		
	¼[k½	ftlus ifr@iRuh ds thfor gksrs gq,] fdlh vU; O;fDr ls fookg dj fy;k gS ;k	
	fookg dh lafonk dj yh gS] lsok esa fdlh Hkh in ij fu;qfDr dk ik= ugha gksxk %		

ijUrq ;fn ljdkj dh larqf"V gks tk;s fd ,sls O;fDr rFkk fookg ds nwljs i{k ij ykxw Loh; fof/k ds v/khu ,slk fookg vuqKs; gS rFkk ,slk djus ds vU; vk/kkj Hkh gSa] rks og fdlh O;fDr dks bl fu;e ds ykxw gksus ls NwV ns ldrh gSA

9-	$\frac{1}{4}1\frac{1}{2}$	lsok esa HkrhZ fuEufyf[kr <ax ls dh tk,xh]&		HkrhZ
		$\frac{1}{4}d\frac{1}{2}$	ys[kk vf/kdkjh dh n'kk esa%&	dk <axA
		$\frac{1}{4}i\frac{1}{2}$	for foHkkx] gfj;k.kk ls LFkkukUrj.k }kjk;	
		$\frac{1}{4}[k\frac{1}{2}$	lgk;d ftyk U;k;oknh dh n'kk esa]&	
		$\frac{1}{4}i\frac{1}{2}$	funs'kd] vfHk;kstu] gfj;k.kk ls LFkkukUrj.k }kjk(	
		$\frac{1}{4}x\frac{1}{2}$	lgk;d e.My vfXu'keu vf/kdkjh dh n'kk esa]&	
		$\frac{1}{4}i\frac{1}{2}$	50 izfr'kr lh/kh HkrhZ }kjk; rFkk	

$\frac{1}{4}ii\frac{1}{2}$ 50 izfr'kr vfXu'keu dsUnz vf/kdkfj;ksa esa ls inksUur }kjk (;k
 $\frac{1}{4}iii\frac{1}{2}$ fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh vf/kdkjh ds LFkkukUrj.k ;k izfrfu;qfDr }kjk (
 $\frac{1}{4}?k\frac{1}{2}$ v/kh{kd dh n'kk esa]&
 $\frac{1}{4}i\frac{1}{2}$ lgk;d@ofj"B osrueku vk'kqfyfid esa ls inksUufr }kjk (;k
 $\frac{1}{4}ii\frac{1}{2}$ fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh vf/kdkjh ds LFkkukUr.k ;k izfrfu;qfDr }kjk(

¼2½ IHkh inksUufr;ka te rd vU;Fkk micaf/kr u gksa] T;s"Brk&,oa&;ksX;rk ds vk/kkj ij dh tk,axh vkSj dsoy T;s"Brk gh ,slh inksUufr ds fy, dksbZ vf/kdkj iznku ugha djsxhA

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lgk;d e.My vfXu'keu vf/kdkjh ds in ij lh/kh HkrhZ gsrq izfØ;kA	10-	mEehn~okjksa dk p;u yksd lsok vk;ksx }kjk izfr;ksfxrk ijh{kk vk;ksfr djus ds ckn fd;k
		tk,xk] ftlds fy;s ikB~;Øe ifjf`k"V ³ esa fofgr gS% ijUrq ;fn mEehn~okjksa dh la[k; foKkfir fjfDr;ksa ls chl xquk ls vf/kd gks] rks vk;ksx izfr;ksfxrk ijh{kk ds fy;s mEehn~okjksa dk p;u djus ds fy, LØhfuax VSLV vk;ksfr dj ldrk gS%

ijUrq ;g vkSj fd dksbZ mEehn~okj de ls de pkyhl izfr'kr vad izkIr ugha djrk gS] rks mls fu;qfDr gsrq ;ksX; ugha le>k tk,xk rFkk dksbZ Hkh mEehnokj tks vgZd vad izkIr djus esa vlQy jgrk gks] rks mls vk;ksx }kjk lk{kkRdkj gsrq ugha cqyk;k tk,xkA

lgk;d e.My vfXu'keu vf/kdkjh ds in ij inksUufr gsrq ekun.MA ifjoh{kkA	11-	lgk;d e.My vfXu'keu vf/kdkjh ds in ij inksUufr ds fy, mEehn~okj dks foHkkxh; ijh{kk	
		ikl djuh gksxhA ijh{kk dk ikB~;Øe ifjf`k"V ³ esa fofgr gSA	
	12-	¼1½	lsok esa fdlh in ij fu;qDr O;fDr] ;fn og fdlh lh/kh HkrhZ }kjk fu;qDr fd;k x;k
			gks] rks nks o"kZ dh vof/k ds fy, vkSj ;fn vU;Fkk fu;qDr fd;k x;k gks] rks ,d o"kZ dh vof/k ds fy, ifjoh{kk ij jgsxk%

ijUrq&

¼d½ ,slh fu;qfDr ds ckn fdlh vuq:i ;k mPprj in ij izfrfu;qfDr ij O;rhr dh xbZ dksbZ vof/k] ifjoh{kk dh vof/k esa fxuh tk;sxh(

¼[k½ LFkkukUrj.k }kjk fu;qfDr dh n'kk esa] lsok esa fu;qfDr ls igys fdlh led{k vFkok mPprj in ij fd;s x;s dk;Z dh dksbZ vof/k] fu;qfDr izf/kdkjh ds foosd ij] bl fu;e ds v/khu fu;r ifjoh{kk vof/k dh vksj fxuus dh vuqefr nh tk ldrh gS(vkSj

¼x½ LFkkukiUu fu;qfDr dh dksbZ vof/k ifjoh{kk ij O;rhr dh xbZ vof/k ds :Ik esa fxuh tk;sxh] fdUrq dksbZ Hkh O;fDr] ftlus ,sls LFkkukiUu ds :i esa dk;Z fd;k gS] ifjoh{kk dh fofgr vof/k iwjh gksus ij] ;fn og fdlh LFkkbZ fjfDr ij fu;qDr u fd;k x;k gks] iq"V fd;s tkus dk gdnkj ugha gksxkA

¼2½ ;fn fu;qfDr izkf/kdkjh dh jk; esa] ifjoh{kk dh vof/k ds nkSjku] fdlh O;fDr dk dk;Z ;k vkpj.k larks"ktud u jgk gks] rks og &

¼d½ ;fn ,slk O;fDr lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls vyx dj ldrk gS (vkSj

¼[k½ ;fn ,slk O;fDr lh/kh HkrhZ ls vU;Fkk fu;qDr fd;k x;k gks] rks &

$\frac{1}{4}i\frac{1}{2}$	mls mlds iwoZ in ij izfrofrZr dj ldrk gS (;k
$\frac{1}{4}ii\frac{1}{2}$	mlds lEcu/k esa fdlh ,slh vU; jhfr esa dkjokbZ dj ldrk gS tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krsZa vuqKkr djsA

$\frac{1}{4}3\frac{1}{2}$ fdlh O;fDr dh ifjoh{kk vof/k iwjh gksus ij] fu;qfDr izkf/kdkjh %&

$\frac{1}{4}d\frac{1}{2}$ mldh jk; esa] mldk dk;Z ;k vkpj.k larks"ktud jgk gks rks]&

$\frac{1}{4}i\frac{1}{2}$	,sls O;fDr dks] ;fn og fdlh LFkk;h fjfDr ij fu;qDr fd;k x;k gks]rks mls mldh fu;qfDr dh frfFk ls iq"V dj ldrk gS (;k
$\frac{1}{4}ii\frac{1}{2}$	,sls O;fDr dks] ;fn og fdlh vLFkk;h fjfDr ij fu;qDr fd;k x;k gks]

rks mldks LFkkbZ fjfDr gksus dh frfFk ls iq"V dj ldrk gS (;k

$\frac{1}{4}iii\frac{1}{2}$;fn dksbZ LFkkbZ fjfDr u gks] rks ?kksf"kr dj ldrk gS fd mlus viuh ifjoh{kk vof/k larks"ktud <ax ls iw.kZ dj yh gS (;k

$\frac{1}{4}[k\frac{1}{2}$	;fn mldk dk;Z ;k vkpj.k mldh jk; esa larks"ktud u jgk gks] rks &	
	$\frac{1}{4}i\frac{1}{2}$	;fn og lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa
	ls vyx dj ldrk gS] ;fn vU;Fkk fu;qDr fd;k x;k gks] rks mls mlds iwoZ in ij izfrofrZr dj ldrk gS ;k mlds lEcu/k esa ,slh jhfr esa dk;Zokgh dj ldrk gS] tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krsZa vuqKkr djs (;k	

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$\frac{1}{4}ii\frac{1}{2}$	mldh ifjoh{kk vof/k c<+k ldrk gS vkSj mlds ckn ,sls vkns'k dj ldrk gS tks og ifjoh{kk dh izFke vof/k dh lekflr ij dj ldrk Fkk %
----------------------------	---

ijUrQ ifjoh{kk dh dqy vof/k] ftlesa c<+kbZ xbZ vof/k Hkh] ;fn dksbZ gks] 'kkfey gS] rhu o"kZ ls vf/kd ugha gksxhA

13-	Isok ds lnL;ksa dh ijLij T;s"Brk Isok esa fdlh Hkh in ij mlds yxkrkj Isokdky ds	T;s"BrkA
vuqlkj fuf'pr dh tk;sxh %		

ijUrQ tgka Isok esa fofHkUu laoxZ gks] ogka izR;sd laoxZ ds fy, T;s"Brk vyx&vyx fuf'pr dh tk;sxh %

ijUrQ ;g vkSj fd lh/kh HkrhZ }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk fu;r djrs le; vk;ksx }kjk fu/kkZfjr ;ksX;rk Oe Hkax ugha fd;k tk;sxk %

ijUrQ ;g vkSj fd ,d gh frfFk dks fu;qDr nks ;k nks ls vf/kd lnL;ksa dh n'kk esa mudh T;s"Brk fuEu fyf[kr :i ls fuf'pr dh tk;sxh %&

¼d½	lh/kh HkrhZ }kjk fu;qDr lnL; inksUufr ;k LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B	Lksok djus dk nkf;RoA
gksxk %		

¼[k½	inksUufr }kjk fu;qDr lnL; LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B gksxk %
¼x½	inksUufr vFkok LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk ,slh fu;qfDr;ksa
esas ls ,sls lnL;ksa dh T;s"Brk ds vuqlkj fuf'pr dh tk;sxh] ftuls os inksUur ;k LFkkukUrj.k fd;s x;s Fks (vkSj	
¼?k½	fofHkUu laoxksZa ls LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk osru ds
vuqlkj fuf'pr dh tk;sxh] vf/keku ,sls lnL; dks fn;k tk;sxk tks viuh igys dh fu;qfDr esa mPprj nj ij osru ys jgk Fkk vkSj ;fn feyus okys osru dh nj Hkh leku gks] rks mudh fu;qfDr esa muds lsokdky ds vuqlkj fuf'pr dh tk,xh vkSj ;fn lsok dky Hkh leku gks] rks vk;q esa cM+k lnL; NksVs lnL; ls T;s"B gksxk %	
14- ¼1½	lsok dk dksbZ Hkh lnL;] fu;qfDr izkf/kdkjh }kjk] gfj;k.kk jkT; esas vFkok mlds ckgj
fdlh Hkh LFkku ij] lsok djus ds fy,] vkns'k fn, tkus ij] ,slk djus ds fy, nk;h gksxkA	
¼2½	lsok ds fdlh Hkh lnL; dks fuEuifyf[kr ds v/khu izfrfu;qDr fd;k tk ldrk gS %&
¼i½	fdlh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk
iw.kZ ;k vf/kdka'k LokfeRo ;k fu;a=.k jkT; ljdkj ds ikl gks] gfj;k.kk jkT; ds uxj fuxe ;k LFkkuh; izkf/kdj.k ;k fo'fo ky; (	
¼ii½	dsUnzh; ljdkj ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks
;k ugha] ftldk iw.kZ ;k vf/kdka'k LokfeRo ;k fu;a=.k dsUnz ljdkj ds ikl gks (vFkok	

¼iiii½ dksbZ vU; jkT; ljdkj] vUrjZ"V" h; laxBu] Lok;`k fudk;] ftldk fu;a=.k ljdkj ds ikl u gks vFkok xSj ljdkjh fudk;%

ijUrq lsok ds fdlh Hkh lnL; dks mldh lgefr ds fcuk [k.M ¼iii½ rFkk [k.M ¼iiii½ esa fufnZ"V dsUnzh; ;k fdlh vU; jkT; ljdkj ;k fdlh laxBu ;k fudk; esa lsok djus ds fy, izfrfu;qDr ugha fd;k tk;sxkA

15-		osru] Nqêh] isa'ku rFkk IHkh vU; ekeyksa ds lEcU/k esa] ftudk bu fu;eksa esa Li"V :i ls		osru] Nqêh] isa'ku rFkk vU; ekeysaA vuq'kklu] 'kfLr;ka rFkk vihysaA
micU/k ugha fd;k x;k gS] lsok ds lnL; ,sls fu;eksa rFkk fofu;eksa }kjk 'kkflr gksaxs tks l{ke izkf/kdkjh }kjk Hkkjr ds lafo/kku ds v/khu vFkok jkT; fo/kkue.My }kjk cukbZ xbZ rFkk ml le; ykxw fdlh fof/k ds v/khu viuk; ;k cuk, x, gksa vFkok bls ckn viuk;s ;k cuk;s tk;saA				
16-	¼1½	vuq'kklu] 'kfLr;ksa rFkk vihyksa ls lEcU/kr ekeyksa esa] lsok ds lnL; le;≤		
ij ;Fkk la'kksf/kr gfj;k.kk flfoy lsok ¼n.M rFkk vihy½ fu;e] 1987] }kjk 'kkflr gksaxs %				

ijUrq ,slh 'kkfLr;ksa dk Lo:i] tks yxkbZ tk ldrh gSa] ,slh 'kkfLr;ka yxkus ds fy, l'kDr izkf/kdkjh rFkk vihy izkf/kdkjh] Hkkjr ds lafo/kku ds vuqPNsn 309 ds v/khu cukbZ xbZ fdlh fof/k ;k fu;eksa ds micU/kksa ds v/khu jgrs

gq, os gksaxs] tks bu fu;eksa ds ifjf'k"V x esas fofufnZ"V gSaA

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Vhdk yxokukA jktfu"Bk dh 'kiFkA <hy nsus dh 'kfDrA fo'ks"k micU/kA vkj{k.kA	¼2½	gfj;k.kk flfoy lsok ¼n.M rFkk vihy½ fu;e] 1987] ds fu;e 9 ds mifu;e ¼1½ ds [k.M		
	¼x½ ;k [k.M ¼?k½ ds v/khu vkns'k ikfjr djus ds fy, l{ke izkf/kdkjh rFkk vihy izkf/kdkjh Hkh ogh gksxk tks fu;eksa ds ifjf'k"V ?k esa fofufnZ"V gSA			
	17-	lsok dk izR;sd lnL; Lo;a dks Vhdk yxok;sxk rFkk tc ljdkj fdlh fo'sk"k ;k lk/kkj.k		
	vkns'k }kjk ,slk funsZ'k djs] iqu% Vhdk yxok;sxkA			
	18-	lsok ds izR;sd lnL; ls] tc rd mlus igys gh Hkkjr ds izfr rFkk fof/k }kjk ;Fkk LFkkfir		
	Hkkjr ds lafo/kku ds izfr jktfu"Bk dh 'kiFk u ys yh gks] ,slk djus dh vis{kk dh tk;sxhA			
	19-	tgka] ljdkj dh jk; esa] bu fu;ekas ds fdlh micU/k esa <hy nsuk vko';d ;k lehphu gks]		
	ogka og dkj.k fy[k dj] vkns'k }kjk] O;fDr;ksa ds fdlh oxZ ;k izoxZ ds ckjs esa ,slk dj ldrh gSA			
	20-	bu fu;eksa esa fdlh ckr ds gksrs gq, Hkh] fu;qfDr izkf/kdkjh] ;fn og fu;qfDr vkns'k esa fo'sk"k		
	fucU/ku rFkk 'krsZa yxkuk mfpr le>s] rks og ,slk dj ldrk gSA			
21-	bu fu;eksa esa nh xbZ dksbZ Hkh ckr] jkT; ljdkj }kjk] bl lEcU/k esas le;≤ ij tkjh			
fd;s x;s vkns'kksa ds vuqlkj vuqlwfr tkfr;ksa] fiNM+s oxZ] HkwriwoZ lSfudksa] 'kkjhfd :i ls fodykax O;fDr;ksa ;k O;fDr;ksa ds fdlh oxZ ;k izoxZ dks fn;s tkus ds fy, visf{kr vkj{k.kksa rFkk vU; fj;k;rksa dks izHkkfor ugha djsxh A				

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lkjf'k"V d

¼nsf[k, fu;e 3½

Øe la[k;	inuke	inksa dh la[k;			osrueku
		LFkkbZ	vLFkkbZ	dqy	
1	2	3	4	5	6
1-	ys[kk vf/kdkjh	1	&	1	osru cSaM 2=9300&34800\$+5400 #i;s xzsM osruA

2-	lgk;d ftyk U;k;oknh	1	&	1	osru cSaM 2=9300&34800\$+4600#i;s xzsM osruA
3-	lgk;d e.My vfXu'keu vf/kdkjh	23	&	23	osru cSaM 2=9300&34800\$+4200#i;s xzsM osruA
4-	v/kh{kd	2	&	2	osru cSaM 2=9300&34800\$+4200#i;s xzsM osruA

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Ikfjf'k"V [k

¼nsf[k, fu;e 7½

Øe la[;k	inuke	Lkh/kh HkrhZ ds fy, 'kS{kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks	lh/kh HkrhZ ls vU;Fkk fu;qfDr ds fy, 'kS{kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks
1	2	3	4
1- 2- 3-	ys[kk vf/kdkjh lgk;d ftyk U;k;oknh lgk;d e.My vfXu'keu vf/kdkjh	& ¼i½ fdlh ekU;rkizkIrr fo'ofok; ls de ls de 55 izfr'kr vadksa lfgr cSpyj vkWQ bUthfu;fjax ¼vfXu½ ;k D;weysfVo xzsM ikWbUV ,ojstds led{k; ;k Lukrd Lrj ij ,d fo"k; ds :Ik esa jlk;u foKku lfgr de ls de 55 izfr'kr vadksa lfgr foKku esa Lukrd ;k D;weysfVo xzsM ikWbUV ,ojst ds led{k; rFkk ¼d½ vfXu'keu bathfu;j laLFkk dh Lukrdrk ijh{kk; ;k ¼[k½ ;wukbfVM fdaxMe dh vfXu'keu bathfu;fjax laLFkk ls lnL;rk ijh{kk ikl gks; ;k ¼x½ jk"Vªh; vfXu'keu lsok egkfo[ky;] ukxiqj ls vfXu'keu bathfu;fjxa esa e.My vfXu'keu vf/kdkjh ds ikB;Øe esa fMIyksek; ¼ii½ eSfVªd Lrj rd ;k mPprj f'k{kk esa fgUnh@laLd`r; ¼iii½ U;wure ``kkjhfd ekud vFkkZr~ 5^&7^^ ÅapkbZ]54 fdykbZke Hkkj rFkk Nkrh feuk Qqyk, 32^^ ¼bZap½ rFkk 34^^ ¼bZap½ Qqyko ¼fcuk diM+s ds½] n`f"V 6@6 ¼fcuk p`ek½ rFkk 6@6 ¼45 o"kZ dh vk;q ds ckn p`es lfgr ;k ds feuk½ (¼iv½ o.kkZU/k ugha gksuk pkfg, A ¼v½ ifjf'k"V ³ esa ;Fkk fofgr ijh{kk vgZd gksuh pkfg, (	foRr foHkkx] gfj;k.kk ls LFkkukUrj.k }kjk; funs'kd] vfHk;kstu] gfj;k.kk ls LFkkukUrj.k }kjk; inksUufr }kjk%& ¼i½ vfXu'keu dsUnz vf/kdkjh ds :i esa ikap o"kZ dk vuqHko; ¼ii½ jk"Vªh; vfXu'keu lsok egkfo[ky;] ukxiqj ls vfXu'keu bathfu;fjax esa e.My vfXu'keu vf/kdkjh ds ikB~;Øe esa fMIyksek; ;k vfXu'keu bathfu;fjax laLFkk dh Lukrd ijh{kk; ¼iii½ foHkkxh; ijh{kk vgZd gksuh pkfg, (LFkkukUrj.k ;k izfrfu;qfDr }kjk%& ¼i½ lgk;d e.My vfXu'keu vf/kdkjh ds :Ik esa nks o"kZ dk vuqHko ;k vfXu'keu dsUnz vf/kdkjh ds :Ik esa ikap o"kZ dk vuqHko(¼ii½ jk"Vªh; vfXu'keu lsok egkfo[ky;] ukxiqj ls vfXu'keu bathfu;fjax esa e.My vfXu'keu vf/kdkjh ds ikB~;Øe esa fMIyksek; ;k vfXu'keu bathfu;fjax laLFkk dh

			Lukrd ijh{kk; ¼iiii½ eSfV ^a d Lrj rd@mPprj f'k{kk esa fgUnh@laLd`rA
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4-	v/kh{kd	&	inksUUkfr }kjk%& lgk;d@ofj"B osrueku vk'kqfyfid ds :i esa nl o"kZ dk vuqHkoA ofj"B osrueku vk'kqfyfid dh n'kk esa] lgk;d ds :i esa Hkkxr% ;k iw.kZr% rhu o"kZ dk dk;Z vuqHko Hkh gksuk pfg,(LFkkukUrj.k ;k izfrfu;qfDr }kjk%& ¼i½ v/kh{kd ds :i esa nks o"kZ dk vuqHko (¼ii½ eSfV ^a d Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r A
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lkfj'k"V x

nsf[k, fu;e 16¼1½

Øe la[k;k	inuke	fu;qfDr izkf/kdkjh	'kkfLr dk Lo:i	'kkfLr yxkus ds fy, l'kDr izkf/kdkjh
1	2	3	4	5
1 2	lgk;d e.My vfXu'keu vf/kdkjh v/kh{kd	ljdkj	I -NksVh 'kkfLr;ka %& (i) oS;fDrd QkbZy ¼vvpj.k iath½ ij izfr j[krs gq, psrkouh((ii) ifjfuUnk ((iii) inksUufr jksduk((iv) vkns'kksa dh mis{kk ;k mYya?kuk }kjk dsUnzh; ljdkj ;k fdlh jkT; ljdkj dks ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk iw.kZ ;k vf/kdk'ka LokfeRo ;k fu;a=.k ljdkj ds ikl gS] ;k laln ;k jkT; fo/kku e.My ds vf/kfu;e }kjk LFkkfir fdlh LFkkuh; izkf/kdj.k ;k fo'ofok; dks gqbZ /ku laca/kh iwjh gkfu ;k mlds Hkkx dh osru ls olwyh ((v) lap;h izHkko ds fcuk osruo`f);ka jksduk ( <b>II</b> - cM+h 'kkfLr;ka %& (vi) lap;h izHkko ls osruo`f);ka jksduk ((vii) fdlh fofufnZ"V vof/k ds fy, le;eku esa fuEurj izØe ij voufr ,sls vfrfjDr funsZ'kksa lfgr fd D;k ljdkjh deZpkjh ,slh voufr dh vof/k ds nkSjku osruo`f);ka vftZr djsxk ;k ugha vkSj D;k ,slh vof/k dh lekflr ij ,slh voufr mldh Hkkoh osruo`f);kas dks LFkfxr djus dk izHkko j[ksxh ;k ugh (	ljdkj

		(viii)fuEurj osrueku xzsM] in ;k lsok ij ,slh voufr] tks ljdkjh deZpkjh ds ml le; osrueku] xszM] in ;k lsok ij ftlls og vour fd;k x;k Fkk] inksUufr dsa fy, lk/kkj.kr;k jksd gksxh] ,slh xzsM vFkok in vFkok lsok ftlls ljdkjh deZpkjh vour fd;k x;k Fkk] ml ij cgkyh lac/kh vkSj mldh T;s"Brk rFkk ml xzsM] in ;k lsok ij osru ds ckjs esa 'krksaZ lECU/kh vfrfjDr funsZ'kksa ds lkFk ;k mlds fcuk gksxk ((ix) vfuok;Z lsok fuo`fUk ((x) lsok ls gV;k;k tkuk] tks ljdkj ds v/khu Hkkoh fu;kstu ds fy, v;ksX;rk ugha gksxh ((xi) lsok ls inP;qfr tks ljdkj ds v/khu Hkkoh fu;kstu ds fy,] lkekU;r % v;ksX;rk gksxhA	
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Ikfj'k"V ?k

[¼nsf[k, fu;e 16¼2½]

Øe la[;k	inuke	vkns'kks dk Lo:i	vkns'k djus ds fy, l'kDr izkf/kdkjh		
1	2	3	4		
1	lgk;d e.My vfXu'keu vf/kdkjh	<table><tr><td>(i)</td><td>isa'ku dks fu;r djus okys fu;eksa ds v/khu vuqKs; lkekU;@vfrfjDr isa'ku dh jkf`k esa deh djuk ;k jksduk((ii) lsok ds fdlh lnL; dks mldh vf/kokf"kZrk ds fy, fu;r vk;q ds gksus ls vU;Fkk fu;qfDr dh lekflrA</td></tr></table>	(i)	isa'ku dks fu;r djus okys fu;eksa ds v/khu vuqKs; lkekU;@vfrfjDr isa'ku dh jkf`k esa deh djuk ;k jksduk((ii) lsok ds fdlh lnL; dks mldh vf/kokf"kZrk ds fy, fu;r vk;q ds gksus ls vU;Fkk fu;qfDr dh lekflrA	ljdkj
(i)	isa'ku dks fu;r djus okys fu;eksa ds v/khu vuqKs; lkekU;@vfrfjDr isa'ku dh jkf`k esa deh djuk ;k jksduk((ii) lsok ds fdlh lnL; dks mldh vf/kokf"kZrk ds fy, fu;r vk;q ds gksus ls vU;Fkk fu;qfDr dh lekflrA				
2	v/kh{kd				

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Ikfj'k"V ³

¼nsf[k, fu;e 10 rFkk 11½

lgk;d e.My vfXu'keu vf/kdkjh ds in ij lh/kh HkrhZ@inksUufr dh ijh {kk ds fy, ikB~;Øe

le; vof/k&3?kaVs dqy vad&100

1- okrkuqdwyu iz.kkyh

midj.k dh fdLe rFkk izpkyu] vofLFkfr] rrtk gok xzg.k] ok;q 'khry djus dk midj.k] ok;q fQYVj rFkk Dyhuj ufydk,a] /kqavk fu;U=.k&fuf"Ø; rFkk lfØ;] ia[kk fu;U=.k bR;kfn] bdkbZ okrkuqdwyu] iz'khr fMtkbZu@lfdZV rFkk vuq:lk laj {kd fuokj.k <ax ds fofHkUu Lrjksa ij [krjk fu/kkZj.k dh ns[kHkky rFkk j[kj[kkoA rkiu midj.k rFkk mudk mi;ksx] ufydkvksa rFkk ikbZiksa }kjk rki ¼m"ek½ dk forj.k] rkiu midj.kksa dh LFkkiukA

;kfU=d laokru iz.kkyh dh vis {kk,aA fo'ks"k fudkl leL;k,a] nkckuqdwyu rFkk fpeuh izHkkoA

2- ok;q&dkVZ cpko gokbZ vM~Mk laj {k.k

gokbZ vM~Ms dk Js.khdj.k rFkk foeku vfXu lqj{kk ds iwoksZik;} foeku fctyh la;U=] foekuu baZ/ku] foeku bZa/ku&iz.kkyh rFkk vU; fMtkbZu fopkjA foeku esa bZa/ku Vadh dh fo'ks"k fdLe ¼nkgjh lhy rFkk Lor% lhy½A foeku Q;wt&ysx&d{k} foeku vfXu igpku rFkk “kked iz.kkyh ftlesa vfXu’kked] foeku ls fudkl ds lk/ku] foeku cpko rFkk vfXu fu;U=.k] gokbZ vM~Mk rFkk gsyhiksVZ fMtkbZu lqj{kk} fo'ks"k gokbZ vM~Mk lqfo/kk,a rFkk LFkkiuk] gokbZ vM~Mk VfeZuy dkEiySDl ls lEcfU/kr [krjs] fof'k"V vk/kqfud foeku rFkk fo'ks"k ISU; foeku] xkSykck:n] cEc] ijek.kq gfFk;kjksa ls lEcfU/kr leL;k,a rFkk **fu"dklu lhV** ls O;fDr;ksa dks cpkus esa dh tkus okyh iwoksZik; ’kkfey gSA

3- midj.k fMtkbZu

vfXu bUtu rFkk vfXu midj.k ds fMtkbu rFkk fuekZ.k esa fodkl] fofHkUu fdLe ds iEiksa rFkk muds Lo:i ds fMtkbu ekin.M] fMtkbZu dk ekudhdj.kA ty VsaMjksa ds fy, lEcfU/kr ekudksa dk vkbZ,-l,-l-] vkikrdkyhu&VsaMj] Qkse ØS'k ;wfuV] gkst ysbZax ykjh] VuZ Vsey ysMj rFkk gkbM^aksfyd IysVQkeZA

4- ih,- iz.kkyh esa fuekZ.k lfgr Lopkfyr ¼vfoosfpr½ vfXu igpku iz.kkyh

ifjp;&(i)rki lalwpd] (ii)/kqavk lalwpd] (iii)xSl vuqHko vfXu lalwpu rFkk (iv)Tokyk lalwpd] (v)Lopkfyr ¼vfoosfpr½ vfXu lalwpd] ih,- iz.kkyh ds lesdu ds fooj.k rFkk izpkyu ds fl)kUr] **ln`'k iz.kkyh** esa dEI;wVj rFkk eqnzd iz.kkyh] lalwpd&izfrfØ;k dks izHkkfor djus okyh ifjos'kh fLFkfr] lalwpdksa rFkk lalwpd LFkkiukvksa dk p;u] lalwpdksa dh ns[kHkky] j[kj[kko rFkk tkapA gLrpkfyr :i ls lapkfyr vfXu psrkouh] fu;U=.k rFkk lwfpr djus okyk midj.kA

5- Hkou fuekZ.k rFkk lajpukRed vfXu laj{k.k

vfXu lqj{kk rFkk vk/kqfud Hkouksa esa okLrqdyk dks Hkwfedk] dk;Z] lajpukvksa ds ?kVd dh vfXu tkap] lajpukvksa dh vfXu] Hkou esa vfXu [krjs&Hkouksa ds chp vfXu ds QSyko dks jksdus ds fy, iwoksZik;&Hkouksa ds Hkhrj vfXu ds QSyko dks lhfer djus ds mik; rFkk ,u-ch-lh- ds :i esa cpko ds mik;] Hkouksa ds fy, vfXu laj{k.k vis{kk,a rFkk jk"V^ah; Hkou lafgrk ds vuqlkj Hkouksa esa vfXu midj.kksa ds fy, igqapA

6- fof/k U;k;ky;

fof/k U;k;ky;ksa esa Hkwfedk] izfØ;k&xokgksa dks leu djuk] dslksa dh rS;kjh] ihBklhu vf/kdkjh ds U;k;ky; ds lEeq[k is'k gksus esa vkSipkfjdrk,a] lk{; nsus ds <ax] vfXu fjiksVZ dk egRo] Hkkjrh; n.M lafgrk dh dqN lEcfU/kr /kkjkvksa dh iksjtjh] cukoVA

7- vfXu dk jlk;u

ngu izfØ;k vk/kkj&izfrfØ;k&jlk;u izfØ;k&Tokyk QSykoA HkM+dhyk fcUnq] igys fefJr ¼aizhfeDIM½ Tokyk] /kedk] V;wc esa Tokyk rFkk izksiksxs'ku&Tokyk cUnhdkZ] foLQksV&Tokyk ds dkcZu&izlkj.k ¼4fofdj.k½A

ngu dh fo'ks"k fdLe&lrg vkDlhdj.k xgu lhV vfXu&Lor% rkiu rFkk Toyu&/kkqr&foLQksVd&vLFkk;h jlk;u&jkdsV ck:n dk nguA

tSo feJ.k] tSo feJ.k] gkbZM^aksdkcZu] nzO; rFkk tSo rstke dk Toyu'khy Lo:iA

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8-	lapkj] ekschykbZtjs'ku rFkk dEI;wVj ,lyhds'ku
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ekschykbZaftax] vk;kstuk rFkk ifjpkkyu vis{kk,a] dsfUnzr ekschykbZaftax] mi;ksx esa ladsru iz.kkyh dh fdLeA vfXu lsok esa jsfM;ks] izkf;drk dh fo'ks"krk] p;u rFkk vkcaVuA jsfM;ks Ldhe dh fdLe] eksckby jsfM;ks midj.k] ifjogu ;ksX; rFkk futh lsVl] futh isftu iz.kkyh] [krjukd fLFkfr esa ekud midj.k dk mi;ksxA vfXu lsok esa dEI;wVj

dh Hkwfedk] dEI;wVj fl)kUr rFkk ,Iyhds'kuA

9- foLQksVd rFkk jsfM;ksdsfVo lkexzh

foLQksVd rFkk muds lkekU; oxhZdj.k dh fo'ks"krk] foLQksVd ds Hk.Mkj esa viuk, tkus okys lkekU; fl)kUr] foLQksVdksa dk vfXu'keu oxhZdj.k rFkk vfXu laj{k.k mik;} foLQksVdksa dk ifjogu] foLQksVdksa dk vuqKs; LokfeRo rFkk Hk.Mkj.k ds ckjs esa foLQksVd vf/kfu;e rFkk fu;eA

jsfM;ks&fØ;kRed lkexzh dh fo'ks"krk] jsfM;ks&fØ;kRed lkexzh fuiVku dh izfØ;k] fofdj.k ¼izlkj.k½ bdkbZ rFkk eki] fofdj.k ¼izlkj.k½ izn'kZu] ekuhVfjax rFkk folanwf"krdj.k izfØ;k] jsfM;ks fØ;kRed lkexzh ds fy, vfXu laj{kd vis{kk,aA

10- fo|qr rFkk vfXu tksf[ke

mRiUu dsUnzksa rFkk midsUnzksa esa eq[; midj.k] bu midj.kksa esa laHko =qfV ¼deh½ tks vfXu [krjs ds ifj.kke ds fy, lEHkkO; gSA

vfXu ds dkj.k gkfu dks de djus ds fy, midj.k dh vofLFkfr ds ckjs esa ck;yj x`g] VjckbZu x`g] dks;yk izkax.k rFkk Lohp&izkax.k esa fd, tkus okys iwoksZik;A +

fetyh dh rkjksa esa lkekU; nks"kdksa ¼fMQsDVj½ lfgr izs"k.k rFkk forj.k ykbuksa] ykHkizn fo|qr lfdZV esa fopkjA

?kjsyw rFkk vkS|ksfxd mi;ksx esa lkekU; fo|qr midj.kA bu midj.kksa esa dfe;ksa dh fdLe tks vfXu [krjs dk ifj.kke gks ldrh gSA vko';d iwoksZik; ¼lko/kkuh½A

bySfDV^ad d"kZ.k iz.kkjh esa vfXuA

fo|qr midj.k tSlS fd V^akalQkjej] vks-lh-ch- dsey bR;kfn esa rsy dk iz;ksxA rsy tks vfXu dk lzksr gSA ladVdkyhu fo|qr midj.k dk QVukA

bySfDV^ad U;wu oksYVst lfdZVksa esa iz;qDr daMDVj&i`FkddkjhaA vfXu izfrjks/k ds :i esa mudh mi;qDrrkA fo|qr midj.kksa dk HkwlaidZ djuk ¼vfFkZax djuk½A

LFkSfrd fetyh ds dkj.k vfXuA

Hkkjrh; ekud ¼lkekU; jhfMax½

1- vkbZ-,l- 2206 ¼Hkkx&1½----1962

Tokyk&jks/kh bySfDV^ad izdk'k fQfVax ds fy, fof'kf"V;kaA

2- vkbZ-,l- 3034-1981

vkS|ksfxd Hkou fo|qr mRiknu rFkk forj.k dsUnz dh vfXu lqj{kk ds fy, dk;Z lafgrkA

3- vkbZ-,l- 1646&1961

fo|qr LFkkiuk Hkouksa ¼lkekU;½ dks vfXu lqj{kk ds fy, dk;Z lafgrkA

4- vkbZ ,l- 2148&1968

Tokyk&jks/kh&vuqyXud fo|qr midj.k ds fy,

fof'kf"V;ka

11- vfXu fM^ay

vfXu fM^ay ds fl)kUr rFkk izfØ;k&iz;kstu] vfXu fM^ay dk lw=hdj.k rFkk ;kstuk] fgnk;r rFkk izf'k{k.k] vfXu :fVax fooj.k] fM^ay dh izkFkfedrk] fofHkUu vf/kHkksxksa ds lECU/k esa fM^ay vFkkZr~ dkj[kkus] dk;kZy;] nqdku rFkk jsys iflj&gksVy rFkk x`g] Ms fo[ky;] vLirky] yksd euksjatu ds LFkkuA

12-

vfXu lqj{kk dkuwu ¼fo/kku½ rFkk fujh{k.k orZeku ¼fo|eku½ vfXu fuokj.k dkuwu ¼fo/kku½ ls lECfU/kr vf/kfu;eksa] fu;eksa rFkk fofu;eksa dk laf{kIr KkuA (i) iSV^aksfy;e vf/kfu;e] 1934

(ii) dSfYl;e dkjokbZM fu;e] 1987

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(iii)	foLQksVd fu;e] 1984
(iv)	dkj[kkuk vf/kfu;e] 1948
(v)	pyfp= vf/kfu;e]1952
(vi)	Toyu'khy inkFkZ vf/kfu;e]1952

(vii)xSl flyS.Mj fu;e] 1981

gfj;k.kk vfXu lsok vf/kfu;e ds v/khu vfXu izkf/kdj.kksa rFkk muds vf/kdkfj;ksa dh ftEesokjh rFkk ck;/rk,a] izorZu rFkk fujh{k.k dh 'kfDr;kaA

13- fu;r vfXu laj{k.k LFkkiuk

Hkkjrh; ekud C;wjks rFkk ,u-ch-lh- }kjk rS;kj dk;Z lafgrk ds vuqlkj fMtkbu dh izLrkouk] fl)kUr] iz.kkyyh ds tksf[ke izoxZ rFkk Js.kh] ty rFkk 'kked iz.kkyyh rFkk vU; 'kked ,tsaVksa ds vuqlkj iz.kkyyh dh lk/kkj.k vis{kk,a rFkk xzsfMax] fLizUxdyjM Hkouksa esa fo'ks"k tksf[ke rFkk vfXu'keu ds fy, LFkkiuk,aA

14- fofHkUu tksf[keksa dk vfXu laj{k.k losZ{k.k rFkk yksd eauksjatu rFkk lHkk LFkyksa dk fujh{k.k

vfXu [krjksa dh izLrkouk] ek=k dk fu/kkZj.kA vfXu laj{k.k&leqnk; dh Hkwfedk rFkk vfXu leL;kvksa dh igpku] x`g&O;oLFkk i)fr] vfXu gkfu fuokj.k rFkk fu;U=.k izcU/k] yksd laj{k.k dk ewY;kadu rFkk ;kstuk] vfXu fuokj.k rFkk izorZu lafgrk]yksd euksjatu rFkk lHkk LFkyksa ds fy, vlk/kkj.k cukoV fo'ks"krk rFkk [krjk] LFky dk p;u] ifjljksa ds lkoZtfud Hkkx lfgr Hkouksa dk izcU/k rFkk fuekZ.k] vLFkkbZ lajpuk rFkk i.Mkyksa rFkk vfXu ,gfr;krh mik;ksa ds fuekZ.k dh vuqKflr] fudkl dh lax.kuk] pyfp= vf/kfu;e] 1948 ds vuqlkj ,sls LFkkuksa esa vfXu dh n'kk esa cSBus dk izcU/k&ekxZ] lh<+h] lqj{kk insZ] HkaMkj.k rFkk M^aSflax d{k] iz{ksi.k&vgkrk] izdk'k rFkk fo|qr LFkkiuk,a] lqj{kk izdk'k] vfXu laj{k.k midj.k] izfØ;k dh O;oLFkk A

15- xSl rFkk /kwy foLQksVu

izLrkouk&xSlksa rFkk muds xq.kksa dk oxhZdj.k] xSlksa dk ewy [krjk rFkk /kwy dh foLQksVdrk dk mi;ksx] cyso] ih-;w-oh-lh-bZ rFkk iwoksZik;] izHkko Mkyus okys ?kVd] /kwy ds [krjs] /kwy&lewg Toyu lzsr] /kwy foLQksVu dh foukf'rk ij izHkko Mkyus okys ?kVd] /kwy foLQksVu tkap midj.k rFkk eki izfØ;k] xSl igpku rFkk vUos"k.k midj.k rFkk mudk O;ogkfjd mi;ksxA

16- gkbM^aksfyd

MsV dk laxzg.k rFkk O;k;k&MsV dk lkj.kh;u rFkk xzkQhdy izLrqfr] xzkQ dh rS;kjh rFkk O;k;k] fgLVksxzke ¼ckj pkVZ½ ldqZy Mk;kxzkeA

'kCn ifjHkk"kk% ¼d½ ?kuRo] ¼[k½ fof'k"V fodVrk] ¼x½ QY;wM ij ncko% rFkk mijksDr d][k]x esa bdkbZ;ksa lfgr rhu lqy>kbZ xbZ ewy lEeL;kvksa ds chp lEeU/k izekf.kr djuk% ok;qe.Myh; ncko dh ifjHkk"kk rFkk bls eki ds <ax dk o.kZu djuk(n'kkZuk fd ok;q e.Myh; ncko dk fl)kUr cgko ds lgk;rk ds :i esa ;k cgko eki ds mik; ds :i esa ifEiax iz.kkyyh esa dSlS iz;ksx fd;k tkrk gS([kqyh ty vkiwfrZ ds vfu;fer vkdkj dh {kerk dh x.kuk djukA

Lkk/kkj.k lajpuk esa vkIyo&dsUnz ÅapkbZ] mRIykodrk] fLFkjr rFkk cy ls lEeU/kr xf.krh; leL;k,aA

iEi] ty 'kfDr ifjHkk"kk] eszd ikoj rFkk n{krk ds lEeU/k esa(bu 'kCnksa lfgr ewy lax.kuk djuk(ikbZi ty vkiwfrZ ds ÅtkZ gkfu dh x.kuk djus ds fy, ?k"KZ.k rFkk muds mi;ksx dh fof/k fu/kkZfjr djuk(fHkUu vkUrfjd lrg rFkk Mk;kehVj gkst ds ek;/e ls ty ds osx rFkk fuLlj.k ds chp lEeU/k dks Li"V djuk(fHkUu vkUrfjd lrg rFkk Mk;kehVj dh ikbZiykbZu rFkk gkst esa ikuh ds cgko ds osx rFkk ek=k dk x.kuk djuk('kk[kk ds chp lEeU/k dks Li"V djuk('kk[kkvksa rFkk uksty ds iz;kstu rFkk fMtkbu ij fopkj&foe'kZ djuk('kCn tSV izfrfØ;k fu/kkZfjr djuk rFkk tSV izfrfØ;k cy x.kuk ds ;ksX; gksuk(tSV dh lS)kfUrd rFkk izHkkoh ÅapkbZ nksuksa dh x.kuk djukA

17- vfXu rFkk vkxtuh dh tkap

Tkkap dh lEiw.kZ izfØ;k ds fy, izLrkouk] egRo rFkk dkj.k(LFky dh tkap(Toyu dh lzksr(vfXu dh tkap esa oSKkfud U;kf;d iz;ksx'kkyk dk dk;Z(xokgksa dks lk{kkRdkj djus dh izfØ;k rFkk vuqØe rFkk vUos"kkRed fjiksVZ dsSls rS;kj djuh gS(vkxtuh&bldk dk;Z rFkk igpku(iz;kstu] lafnX/k ifjLFkfr;ka rFkk vkxtuh midj.k(vkxtuh vfXu dh tkap esa vfXu vf/kdkfj;ksa dh Hkwfedk ¼dk;Z½(lk{; dk laxzg.k rFkk ifjj{k.k(vkxtuh us fofQd igyqvksa rFkk lEcfU/kr vkbZ-ih-lh- /kkjk ds v/khu vkxtuh dk ekeyk rS;kj djus dk <axA

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18-	vfXu lsok dk izcU/ku] dek.M rFkk fu;U=.k
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O;fDrRo fodkl dk ifjp;] lewg O;ogkj rFkk lewg esa dSls dk;Z djuk gS] yksxksa dks le>uk] izcU/ku le;] dek.M dk fl)kUr] dkuwu rFkk vuq'kklu dk ifjp;] lh-lh-Vh-oh- dk ifjp;(fjiksVZ&fy[kus] ewY; fu/kkZj.k iz.kkyh] ehfM;k }kkjk lk{kkRdkj djus] fu.kZ;&djus] ifj;kstuk izcU/ku] deZpkjh lEidZ] yksd lEidZ] cksyus rFkk cgl djus] izcU/k ds fy, for] foRrh; tokcnsgh] p;ukRed rFkk iSuy lk{kkRdkj djuk] vfXu lsok rFkk fuf/k;ksa ds lEHkkfor lzksr dh vuqKfIr rFkk lk/kuksa ds fy, xkbZM djuka

vkink izcU/ku

¼d½ izkd' frd vkink ¼HkwdEi] ck<+] pØokr½

¼[k½ ok;q vkink ¼foeku Øsflt fuoklh½

¼x½ ijek.kq] tSfod rFkk jklk;fud vkink ¼,u-ch-lh-½

¼?k½ Toyu'khy inkFkZ ys tkus okyh jsy xkM+h dh nq?kZVuka

19- eSdsfuDl

O;fDr dk foJke djuk rFkk ps"Vk] cyksa] dk;Z] ÅtkZ rFkk e'khuksa dk ewy KkuA eSdsfudy ykHk lfgr lk/kkj.k e'khuksa dh lHkh fdLEkksa ls lEcfU/kr O;kogkfjd fopkj rFkk leL;k,aA

20- Iyku MªkbZax rFkk jhfMax

Iyku jhfMax dk egRo] bathfu;fjax dk ?kVd] MªkbZax fl)kUr] Iyku dk iz;ksx rFkk ewY; rFkk lkewfgr ladsr dh O;k[k] ladsrksa dh O;k[k] Iyku MªkbZax dk dq'ky iz;ksx] ekfdZax rFkk flafMdsV fopkj^&foe'kZ rFkk ewY;kaduA 21- [krjukd lkexzh dk Hk.Mkj.k rFkk ifjogu

Ifjp;&[krjukd inkFkksZa dh fdLe] fefJr fpg~u] bldh cukoV rFkk vkikr dkjZokbZ lafgrk ¼gStpSe½ rFkk vUrjjk"Vªh; iz.kkyh ¼ifjogu vkikr dkMZ½ dk iz;ksxA

jjklk;fud ?kVuk rFkk folanwf"krdj.k izfØ;k] vfXu izcU/k ds fy, lkekU; fu;e] vR;Ur Toyu'khy nzO; rFkk nzO; iSVksfy;e dk Hk.Mkj.k rFkk fuiVkuA

ifjogu dk <ax] lM+d] jsy rFkk ukS&ifjogu rFkk ok;q ds iz;ksx esa ekfdZax iz.kkyhA

22- vfXu'keu midj.k rFkk miLdj dk rdudh ewY;kadu

¼d½ iEi rFkk izkbej

¼[k½ gkst&forj.k rFkk pw"k.k ¼ld'ku½

¼x½

'kked ehfM;k (i) Mh-lh-ih-

(ii) Qkse ¼iZksVhu ,-,Q-,Q-,Q-] ,-,Vh-lh-@, -,Q-,Q-,Q-½

23- fo'ks"k vfXu

cUnjxkg ¼iksVZ½ vfXu] rsy VfeZuy vfXu] rsy ifj"dj.k&'kkyk vfXu] rsy lysVQkeZ vfXu] rsy VSadj vfXu] vkDlhtu VSadj vfXu] ,y-ih-th- oksfVax la;U= vfXu ls lEcfU/kr ;kstuk rFkk rdudhA

24- jk"Vªh; Hkou lafgrk Hkkx&III rFkk IV dk KkuA

vfuy dqekj]

iz/kku lfpo] gfj;k.kk ljdkj]

'kgjh LFkkuh; fudk; foHkkxA

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[Authorised English Translation]

HARYANA GOVERNMENT

URBAN LOCAL BODIES DEPARTMENT

Notification

The 3rd June, 2016

No.S.O.15/H.A.12/2009/S.49/2016.— In exercise of the powers conferred by the proviso to article 309 of Constitution of India and sub-section (1) read with clause (a) of sub-section (2) of section 49 of the Haryana Fire Services Act, 2009 (12 of 2009), the Governor of Haryana hereby makes the following rules for regulating the recruitment and conditions of service of persons appointed to the Haryana Fire (Group B) Service, namely:-

PART-I GENERAL

Short title.	1.	These rules may be called the Haryana Fire (Group B) Service Rules, 2016.	
Definitions.	2.	(1)	In these rules, unless the context otherwise requires,-
		(a)	“Commission” means the Haryana Public Service Commission;
		(b)	“direct recruitment” means an appointment made by selection otherwise than

by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government;

(c) “Government” means the Government of Haryana in the administrative department;

(d) “institution” means,-

(i) any institution established by law in force in the State of Haryana; or

(ii) any other institution recognized by the Government for the purposes of these rules;

(e) “recognized university” means,—

(i) any university incorporated by law in India;

(ii) any other university which is declared by the Government to be a recognized university for the purposes of these rules.

(f) “Service” means the Haryana Fire (Group B) Service.

(2) Words and expressions used but not defined in these rules shall respectively have the same meaning as assigned to them in the Haryana Fire Service Act, 2009 (12 of 2009).

PART II-RECRUITMENT TO SERVICE

Number and character of posts.	3.	The Service shall comprise the posts shown in Appendix A to these rules:
	Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reduction in, the number of such posts or to create new posts with different	

designations and scales of pay, either permanently or temporarily.

Nationality,	4.	(1) No person shall be appointed to any post in the Service, unless he is ,-	
domicile and		(a)	a citizen of India; or
character of		(b)	a subject of Nepal; or
candidates		(c)	a subject of Bhutan:
recruited to		Provided that a person belonging to any of the categories (b) or (c) shall be person in	
service.			

whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission, but the offer of appointment may be given after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the principal academic officer of the university, college, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

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5.	No person shall be appointed to the post in the Service by direct recruitment who is less	Age.
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than twenty one years or more than forty two years of age, on the last date of submission of application to the Commission. However, the relaxation in age for Scheduled Castes and Scheduled Tribes persons shall be applicable as prescribed by the Government from time to time.

6.	Appointments to the posts in the Service shall be made by the appointing authority	Appointing authority. Qualifications.
	mentioned in column 3 of Appendix C to these rules.	
7.	No person shall be appointed to any post in the Service, unless he is in possession of	

qualifications and experience specified in column 3 of Appendix B in case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment:

Provided that in case of direct recruitment, the qualifications regarding experience shall be relaxable to the extent of fifty percent at the discretion of the Commission in case sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Ex-servicemen and Physical Handicapped categories possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

8.	No person,-		Disqualifications.
	(a)	who has entered into or contracted a marriage with a person having a spouse	

living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9.	(1)	Recruitment to the Service shall be made,-		Method of
		(a)	in the case of Account Officer (SAS Cadre),-	recruitment .
		(i)	by transfer from Finance Department Haryana;	
		(b)	in the case of Assistant District Attorney,-	
		(i)	by transfer from the office of Director, Prosecution Haryana.	
		(c)	in the case of Assistant Divisional Fire Officer,-	
		(i)	50% by direct recruitment; and	
		(ii)	50% by promotion from amongst the Fire Station Officers; or	
		(iii)	by transfer or deputation of an officer already in the service of any	

state Government or the Government of India.

(d)	in the case of Superintendent,-				amongst	the	Assistants/Senior	Scale
	(i)	by	promotion	from				

Stenographer; or

(ii) by transfer or deputation of an officer already in the service of the State Government or the Government of India.

(2) All promotions unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.

10.	Selection of candidate shall be made by the Commission after holding a competitive examination, the syllabus for which is prescribed in Appendix E. Provided that if the number of candidates is more than twenty times the number of vacancies advertised, the commission may hold a screening test to shortlist the candidates for the competitive examination.	Procedure for direct recruitment to the post of Assistant Divisional Fire Officer
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Provided further that a candidate shall not be considered qualified for appointment, unless he obtains a minimum of forty percent marks and no candidate who fails to obtain the qualifying marks shall be called for interview by the commission.

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Criteria for promotion to the post of	11.	(1).	For promotion to the post of Assistant Divisional Fire Officer, candidates shall have
			to qualify the departmental test. The syllabus of test is prescribed in Appendix E.

Assistant
Divisional Fire
Officer

Probation .	12.	(1)	Persons appointed to any post in the Service shall remain on probation for a period
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of two years, if appointed by direct recruitment, and one year, if appointed otherwise:

Provided that,-

(a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation; and

(b) any period of work in equivalent or higher rank, prior to appointment to the Service, may in the case of an appointment by transfer, at the discretion of appointing authority, be allowed to count towards the period of probation fixed under this rule; and

(c) any period of officiating appointment shall be reckoned as period spent on probation but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may , -

(a) if such person is appointed by direct recruitment, dispense with his service; and

(b) if such person is appointed otherwise than by direct recruitment,-

(i) revert him to his former post; or

(ii) deal with him in such other manner, as the terms and conditions of the previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may,-

(a) if his work or conduct has, in its opinion been satisfactory –

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or

(iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

(b) if his work or conduct has, in its opinion been not satisfactory, -

(i) dispense with his services if appointed by direct recruitment, if appointed otherwise, revert him to former post or deal with him in such other manner, as the terms and conditions of his previous appointment permit; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any shall not exceed three years.

Seniority.	13.	Seniority, interse of members of the Service shall be determined by the length of
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continuous service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority:

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Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :-

(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;

(b) a member appointed by promotion shall be senior to a member appointed by transfer ;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and

(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by the length of their service in the appointment and if the length of such service is also the same, the older member shall be senior to the younger member:

14.	(1)	A member of the Service shall be liable to serve at any place whether within or	Liability to serve .
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outside the State of Haryana, on being ordered so to do by the appointing authority.

(2) A member of the Service may also be deputed to serve under,-

(i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority or university within the State of Haryana;

(ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or

(iii) any other State Government, an international organization, an autonomous body not controlled by the Government or a private body:

Provided that no member of the Service shall be deputed to serve under the Central or any other State Government or any organization or body referred to in clause (ii) or clause (iii) except with his consent.

15.	In respect of pay, leave, pension and all other matters not expressly provided for in these	Pay, leave, pension and other matters.
	rules, the members of the Service shall be governed by such rules and regulations as may have	

been or may hereafter be, adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

16.	(1)	In matters relating to discipline, penalties and appeals, members of the Service	Discipline, penalties and appeals.
		shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:	

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and the appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and the appellate authority shall be specified in Appendix D to these rules.

17.	Every member of the Service shall get himself vaccinated and revaccinated as and when	Vaccination.
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the Government so directs by the special or general order.

18.	Every member of the Service, unless he has already done so, shall be required to take the	Oath of allegiance.
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oath of allegiance to India and to the Constitution of India as by law established.

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Power of relaxation.	19.	Where the Government is of the opinion that it is necessary or expedient to do so, it may,
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	by order, for reasons to be recorded in writing, relax any of the provisions of these rules with
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respect to any class or category or persons.

Special provisions. Reservations.	20.	Notwithstanding anything contained in these rules, the appointing authority may impose
		special terms and conditions, in order of appointment if it is deemed expedient to do so.
	21.	Nothing contained in these rules shall affect reservations and other concessions required to

be provided for Schedules Castes, Backward Classes, other Backward Classes, Ex-Servicemen, Physically handicapped persons or any other class or category of persons in accordance with orders issued by the State Government in this regard from time to time.

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APPENDIX A

(See rule 3)

Serial Number	Designation of post	Number of Posts		Total	Scale of pay
		Permanent	Temporary		
1.	Account Officer (SAS Cadre)	1	-	1	Pb-2=9300-34800 +5400 GP
2.	Assistant District Attorney	1	-	1	Pb-2=9300-34800 +4600 GP
3.	Assistant Divisional Fire Officer	23	-	23	Pb-2=9300-34800 +4200 GP
4.	Superintendent	2	-	2	Pb-2=9300-34800 +4200 GP

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APPENDIX B

(see rule 7)

Serial Number	Designation of posts		Academic qualifications and experience, if any for direct recruitment	Academic qualifications and experience, if any for appointment other than by direct recruitment
1	2		3	4

1.	Account Officer (SAS Cadre)		--	By Transfer from Finance Department, Haryana.																																					
2.	Assistant District Attorney		--	<table><tr><td>By</td><td>Transfer</td><td>from</td><td>Director,</td></tr></table> Prosecution, Haryana.	By	Transfer	from	Director,																																	
By	Transfer	from	Director,																																						
3.	Assistant Divisional Fire Officer	(i) (ii) (iii) (iv) (v)	Bachelor of Engineering (Fire) from <table><tr><td>a</td><td>recognized</td><td>University</td><td>with</td></tr></table> minimum 55% marks or equivalent Cumulative Grade Point Average. or Graduate in Science with Chemistry as one subject at graduation level with minimum 55% marks or equivalent Cumulative Grade Point Average; and; (a) Graduate ship examination of the Institute of Fire Engineers or (b) Having passed membership examination of the Institutions of Fire Engineers of United Kingdom. or (c) Diploma in Divisional Fire <table><tr><td>Officer's</td><td>Course</td><td>in</td><td>Fire</td></tr></table> Engineering from National Fire Service College, Nagpur. <table><tr><td>Hindi/Sanskrit</td><td>upto</td><td>Matric</td></tr></table> Standard or Higher education. Should have minimum physical standard <i>i.e.</i> Height- 5'-7", Weight 54 Kg. and Chest 32" (inches) <table><tr><td>unexpanded</td><td>and</td><td>34"</td><td>(inches)</td></tr></table> expanded (without clothes), Eye Sight 6/6 (without glasses) and 6/6 (with or	a	recognized	University	with	Officer's	Course	in	Fire	Hindi/Sanskrit	upto	Matric	unexpanded	and	34"	(inches)	By promotion : (i) Five years experience as Fire Station Officer; (ii) Diploma in Divisional Fire <table><tr><td>Officer's</td><td>Course</td><td>in</td><td>Fire</td></tr></table> Engineering from National Fire Service College, Nagpur. or Graduate ship examination of the Institute of Fire Engineers. (iii) Should have qualified the departmental test. By Transfer or Deputation: <table><tr><td>(i)</td><td>Two</td><td>years</td><td>experience</td><td>as</td></tr><tr><td></td><td>Assistant</td><td></td><td>Divisional</td><td>Fire</td></tr></table> Officer. or <table><tr><td>Five</td><td>years</td><td>experience</td><td>as</td></tr></table> Station Fire Officer. (ii) Diploma in Divisional Fire <table><tr><td>Officer's</td><td>Course</td><td>in</td><td>Fire</td></tr></table> Engineering from National Fire Service College, Nagpur.	Officer's	Course	in	Fire	(i)	Two	years	experience	as		Assistant		Divisional	Fire	Five	years	experience	as	Officer's	Course	in	Fire
a	recognized	University	with																																						
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Officer's	Course	in	Fire																																						
(i)	Two	years	experience	as																																					
	Assistant		Divisional	Fire																																					
Five	years	experience	as																																						
Officer's	Course	in	Fire																																						

			without glasses after the age of 45 years). Should not be colour blind. Should have qualified departmental test as prescribed in Appendix E.	or Graduate ship examination of the Institute of Fire Engineers. (iii) Hindi/Sanskrit upto Matric Standard/Higher Education.
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4.	Superintendent	-	-	By promotion : Ten years experience as Assistant/ Senior Scale Stenographer. In case of Senior Scale Stenographer he should have three years experience of the work of Assistant in addition or full fledged.
				By Transfer or Deputation:
				<table><tr><td>(i) Two</td><td>years</td><td>experience</td><td>as</td></tr></table>
(i) Two	years	experience	as	
				Superintendent (ii) Hindi/Sanskrit upto Matric Standard/Higher Education.

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APPENDIX C

(See rule 16(1))

Serial Number	Designation of posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty
1	2	3	4	5
1 2	Assistant Divisional Fire Officer Superintendent	Government	I Minor Penalties : (i) warning with a copy in the personal file (character role). (ii) Censure; (iii) with-holding of promotion; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or to a Company and Association or a body of individuals whether incorporated or not, which is	Government

			wholly or substantially owned or controlled by the Govt. owned or to a local authority or University set up by an act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect. II Major Penalties : (vi) withholding of increments of pay with cumulative effect. (vii) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction or will or will not have the effect of postponing the future increments of his pay; (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be bar to the promotion of the	

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		Government employee to the time scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to the grade post or service; (ix) compulsory retirement. (x) removal from service which shall not be a disqualification for future employment under the Government ; (xi) dismissal from service which shall ordinarily be disqualification for future employment under the Government.	
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APPENDIX D

(See rule 16(2))

Serial Number	Designation of posts	Nature of Order	Authority empowered to make the order				
1	2	3	4				
1 2	Assistant Divisional Fire Officer Superintendent	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension; (ii) terminating the appointment of a member of the Service <table border="1"><tr><td>otherwise</td><td>than</td><td>on</td><td>his</td></tr></table>	otherwise	than	on	his	Government
otherwise	than	on	his				
		attaining the age fixed for superannuation.					

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APPENDIX E

(See rules 10 and 11)

SYLLABUS FOR EXAMINATION FOR DIRECT RECRUITMENT/PROMOTION TO THE POST OF ASSISTANT DIVISIONAL FIRE OFFICER

Time: 3 hours Total Marks= 100

1. Air Conditioning System:

Types and operation, Location of equipment, Fresh-Air intakes, Air Cooling Equipment, Air Filters & Cleaners Ducts, Smoke Control-passive & active, Fan Controls etc. Unit Air-Conditioners, Care & Maintenance Hazard assessment at different stages of Refrigeration design/circuit and corresponding Protective Prevention methods.

Heating appliances and their application, Distribution of Heat by Ducts and pipes, Installation of Heating appliances.

Requirements of Mechanical Ventilation Systems. Special venting problems, pressurization and stack effect.

2. AIR-CRAFT RESCUE AIR-PORT PROTECTION

Categorisation of Aerodrome and provision of Air-Craft fire safety, Air-Craft Power-Plants, Aviation Fuels, Air-Craft Fuel-Systems and other design consideration. Special type of fuel tanks in Air-craft (double Sealed and self-sealing). Air-Craft Fuse-lage-compartments, Air-Craft fire Detection and Extinguishing Systems including Fire-Extinguishers, Means of egress from Air-Craft, Air-Craft Rescue and Fire Control, Air-Port & Heliport Design safety, Special Air-Port facilities and Installations, Hazards dealing with Air-Port Terminal Complex, Typical Modern Air-craft and Special Military Air-craft, Problems in dealing with Air-craft carrying Ammunition, Bombs, Nuclear Weapons and pre-caution to be taken in rescuing persons from "Ejection Seats".

3. APPLIANCE DESIGN

Development in Design & construction of Fire Engines & Fire Appliances, Design parameters of various types of pumps and their characteristic, Standardisation of Design. I.S.S of related standards for Water Tenders, Emergency – Tenders, Foam Crash Units, Hose laying lorries, Turn Table Ladders and Hydraulic Platforms.

4. AUTOMATIC FIRE DETECTION SYSTEM INCLUDING BUILT IN P.A. SYSTEM

Introduction-Description and Operating Principles of (i) Heat Detectors, (ii) Smoke Detectors, (iii) Gas Sensing Fire Detectors and (iv) Flame Detectors, (v) Integrating of Automatic Fire-Detector, P.A. System, Computer & Printer Systems as in “Analogous systems”

Ambient conditions affecting Detector-response, Selection of Detectors & Detector Installations, Care maintenance and Testing of Detectors.

Manually-operated fire-alarms, Control and Indicating Equipment.

5. BUILDING CONSTRUCTION & STRUCTURAL FIRE PROTECTION

Introduction, Role of Architecture in Fire safe design & Modern buildings, Fire test of Element of Structures, Fire of Structures, Fire hazards in building – precautions to prevent spread of fire between buildings – Means of limiting spread of fire within buildings and Means of Escape as per N.B.C., fire Protection requirements for buildings and as per national Building Code, Access for Fire Appliances to buildings.

6. COURT OF LAWS

Introduction, procedure in Law Courts-Summoning Witnesses, Preparation of cases, Formalities in appearing before the Court of Presiding Officer, Methods of giving evidence, importance of Fire Reports, Perjury, Structures of some related sections of the Indian Penal code.

7. CHEMISTRY OF FIRE

Basis Combustion Processes-reaction-Chemical Processes-Diffusion Flames. Flash Point, Premixed Flames, Explosions, Flame and propagation in tubes-Flame Arresters, Detonation-Carbon in flames- Radiation.

Special Types of Combustion-Surface Oxidation Deep seated fires-Spontaneous Heating & Ignition-Combustion of Metals-Explosives-Unstable Chemical-Rocket Propellants.

Organic Compounds, flammable nature of Organic Compounds, Hydrocarbons, Solvents and Organic Acids.

8. COMMUNICATION, MOBILIZATION & COMPUTER APPLICATION

Mobilising, Planning and Operational requirements, Implications of Centralised Mobilising, Types of Signaling Systems in use.

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Radio in Fire Service, Characteristics of Frequencies, Selection and Allocation. Types of Radio Scheme, Mobile Radio Equipment, Transportable and Personal Sets, Personal Pagers Systems, Use of Standard Equipment in hazardous conditions. Introduction to Computer, Computer Principles and Application of Computer to Fire Service.

9. EXPLOSIVES & RADIOACTIVE MATERIALS

Characteristics of Explosives and their general classification, General Principles to be followed in storage of Explosives, Fire-Fighting classification of Explosives and Fire Protection Measures, Transportation of Explosives, Explosives Act and Rules regarding permissible possession and Storing of Explosives.

Characteristics of Radio-Active materials, Procedure of handling Radio-active materials, Radiation units and Measurements, Radiation Exposure, Monitoring and Decontamination Procedure, Fire Protection Requirements for Radio active materials.

10. ELECTRICITY & FIRE RISK

Main equipment in generating stations and sub-stations, possible faults in these equipments that are likely to result in Fire Hazard.

Precautions to be taken in boiler house, turbine house coal yard and switch-yards regarding location of the equipment to minimize the damage due to Fire.

Considerations in transmissions and distribution lines, Healthy electrical circuits with, General defectors in wiring.

Common electrical equipment in domestic and industrial use. Types of faults in these equipments which may result in fire hazard. Necessary precautions.

Fire in electric traction system.

Use of oil in electrical equipment such as transformer, O.C.B. Cables etc. Oil as a source of fire. Bursting of crucial electrical equipment.

Conductors and insulators used in electric low voltage circuits. Their suitability as fire resistance.

Earthing of Electrical equipments.

Fires due to Static Electricity.

Indian Standards (General reading)

1. I.S. 2206 (Part-I)..1962

Specifications for flame-proof electric lighting fitting.

2. I.S. 3034..1981

Code of practice for fire safety of industrial buildings Electrical Generating & distribution stations.

3. I.S. 1646-1961

Code of practice for fire safety of buildings (General) Electrical installation.

4. I.S. 2148-1968

Specifications for flame-proof enclosures Electrical Apparatus.

11. FIRE DRILL

Principles and Procedure-purpose of fire drills, formulating and Planning of fire Drill, Instructions and Training, Fire routing details, Frequency of drill, drill in respect of different occupancies viz. Factories, offices, Shop and Railway Premises-Hotels and Houses, Day Schools, Hospitals Places of Public Entertainment.

12. FIRE SAFETY LEGISLATION & INSPECTION

Brief knowledge of Acts, Rules and Regulations Pertaining to existing Fire Prevention Legislation.

(i) Petroleum Act of 1934

(ii) Calcium Carbide Rules 1987

(iii) Explosives Rules of 1984

(iv) Factories Act 1948

(v) Cinematography Act 1952

(vi) Inflammable Substances Act 1952

(vii) Gas Cylinders Rules 1981

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Responsibilities and Obligations, Powers of Enforcement and Inspection of Fire Authorities and their Officers under Haryana Fire Services Act.

13. FIXED FIRE-PROTECTION INSTALLATION

Introduction, Principle of Design as per Code of Practice prepared by Bureau of Indian Standards and N.B.C. , Risk-Categories and Classes of System, General Requirements and Grading of System according Water and Extinguishing Systems and other Extinguishing Agents, Installations for Special Risks and Fire fighting in a sprinklered building.

14. FIRE PROTECTION SURVEY OF VARIOUS RISKS AND INSPECTION OF PUBLIC ENTERTAINMENT & ASSEMBLY PLACES.

Introduction, Assessing the magnitude of the Fire hazards. Role of the Fire Protection-Community and Identification of the fire-problems, House-keeping practices, Fire Loss Prevention and Control Management, Evaluation and Planning of Public Protection Fire Prevention and Code Enforcement Constructional features and hazards peculiar to Public Entertainment & Assembly Places, Selection of site, Arrangement and Construction of building including public portion of the premises, Licencing on constructing of temporary structures and pandels and fire precautionary measures, Calculation of exit, sitting arrangement-gangways, Stairways, Safety Curtain, Storage and dressing rooms, Projection-enclosure, lighting and electrical installations, Safety lighting, Provision of fire protection equipments, Procedure in case of fire in such places as per Cinematograph Act of 1948.

15. GAS AND DUST EXPLOSION

Introduction-classification of Gases and their properties, Basic hazards of Gases and usage, BLEVE, PUVCE and Safeguards, Factors influencing the explosibility of dusts, Hazards of Dusts, Dust-clouds Ignition sources, Factors influencing the destructiveness of Dust Explosions, Dust Explosion Test Apparatus and measuring procedures, Gas detection and Analysis Equipment and their practical uses.

16. HYDRAULICS:

Collection & Interpretation of Data- Tabulation and graphical presentation of Data; Preparation and interpretation of graphs, histograms (bar charts), circular diagrams.

Define the terms : (a) Density, (b) Specific gravity, (c) Pressure on fluids : and demonstrate the relationship between the three solve basic problems involving the units referred to a,b,c, above; Define atmospheric pressure and describe methods of measuring it; show how the principle of atmospheric pressure is used in pumping systems either as an aid to flow or as a means of measuring flow; calculate the capacity of irregularly shaped open water supplies.

Mathematical problems relating to metacentric height, buoyancy, stability and forces in simple structure.

In relation to pumps, define water power, brake power and efficiency; Carry out basic calculations involving these terms ; Define the laws of friction and use them to calculate energy losses in piped water supplies; Explain the relationship between velocity and discharge of water through hose of differing internal surfaces and diameters; Calculate the velocity and quantity of flow of water in pipelines and hose of differing internal surfaces and diameters ; Explain the relationship between branch ; Discuss the purpose and design of branches and nozzles;

Define the term jet reaction and be able to calculate jet reaction forces; Calculate both theoretical and effective height of a jet.

17. INVESTIGATION OF FIRES & ARSON

Introduction, Importance and Reasons for through Investigation Process of investigation; Investigations on the site; sources of ignition; Role of Scientific Forensic Laboratory in the investigation of fires; Procedures and sequence of Interviewing Witnesses and how to prepare Investigative Report ; Arson- its Meaning and Detection, Motives, Suspicious circumstances and Arson Devices; Role of Fire Officers in Investigation of Arson Fires; Collection and preservation of Evidence; Method of preparing an Arson case legal aspects of Arson and Related Section I.P.C.

18. MANAGEMENT, COMMAND & CONTROL OF FIRE SERVICE

Introduction to personality development, Group behavior and how to work in group, Understanding People, Managing time, Principle of Command, Introduction to law and discipline, Introduction to C.C.T.V.; guide to report-writing, appraisal system, Being interviewed by the media, Decision-making, Project management, Employee relation, Public relation, Speaking and debating, Finance for Management, Financial accountability, Selective and Panel Interviewing, Licences and resources of the Fire services and Probable sources of funds.

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Disaster Management.

- (a) Natural disaster(Earthquake, flood, cyclone)
- (b) Air disaster (Plane crashes inhabitants)
- (c) Nuclear, Biological & chemical disaster (NBC)
- (d) Train carrying inflammable involved accident.

19. MECHANICS;

Rest and Motion of the body, Fundamental knowledge of Forces, Work, Energy and Machines.

Practical considerations and Problems related to all types of Simple Machines including Mechanical Advantages.

20. PLAN DRAWING & READING

Importance of plan reading, element of Engineering, Drawing Principle, Use and Value of plans and Explanation of Common symbols, Interpretation of symbols, Tactical exercises of Plan Drawings, Marking and syndicate discussion and Evaluation.

21. STORAGE & TRANSPORTATION OF HAZARDOUS MATERIALS

Introduction-types of dangerous substances, Composite sign, its structure and use Emergency Action Code (Hazchem) and International systems (Transport Emergency Cards)

Chemical Incidents and Decontamination Procedure, General rules for Fire Arrangements, Storage and Handling of the highly flammable liquids and liquefied Petroleum.

Methods of Transportations, Marking systems in use on Road, Rail and shipping and Air.

22. EVALUAION TECHNIQUE OF FIRE-FIGHTING APPLIANCES & EQUIPMENTS

- (a) Pumps and primers
- (b) Hose-Delivery & Suction
- (c) Extinguishing Media
- (i) D.C.P
- (ii) Foam (Protein AFFF, ATC/AFFF)

23. SPECIAL FIRES

Planning & Techniques in dealing with Port Fires Oil Terminal Fires, Oil Refinary Fires, Oil Platform Fires, Oil Tanker Fires, Oxygen Tanker Fries, LPG Botting Plant Fires.

24. KNOWLEDGE OF NATIONAL BUILDING CODE PART-III & IV.

ANIL KUMAR,

Principal Secretary to Government Haryana,

Urban Local Bodies Department.

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		;k fookg dh lafonk dj yH gS] lsok esa fdlh Hkh in ij fu;qfDr dk ik= ugha	
		gksxk %	

ijUrq ;fn ljdkj dh larqf"V gks tk;s fd ,sls O;fDr rFkk fookg ds nwljs i{k ij ykxw Loh; fof/k ds v/khu ,slk fookg vuqKs; gS rFkk ,slk djus ds vU; vk/kkj Hkh gSa] rks og fdlh O;fDr dks bl fu;e ds ykxw gksus ls NwV ns ldrh gSA

HkrhZ dk <axA	9-	¼1½ lsok esa HkrhZ fuEufyf[kr <ax ls dh tk,xh]&	
		¼d½	vfXu'keu dsUnz vf/kdkjh dh n'kk esa;-
		¼i½	50 izfr'kr lh/kh HkrhZ }kjk;rFkk
		¼ii½	50 izfr'kr mi vfXu'keu vf/kdkfj;ksa esa ls inksUufr }kjk;;k
		¼iii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh
		vf/kdkjh ds LFkkukUrj.k ;k izfrfu;qfDr }kjk;	
		¼[k½	futh lgk;d dh n'kk es;-
		¼i½	ofj"B osrueku vk'kqfyfid esa ls inksUufr }kjk; ;k

¼ii½fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds LFkkukUr.k ;k izfrfu;qfDr }kjk]&

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¼x½	mi vfXu'keu vf/kdkjh dh n'kk esa]&
¼i½	50 izfr'kr lh/kh HkrhZ }kjk;rFkk
¼ii½	50 izfr'kr yhfMax Qk;jeSu esa ls inksUufr }kjk;;k
¼iii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh vf/kdkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk; ¼?k½ lgk;d dh n'kk esa]&	
¼i½	dfu"B osrueku vk'kqfyfidksa] vk'kqVaddksa rFkk fyfidksa esa ls inksUufr }kjk;
;k	
¼ii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk % ijUrq dfu"B osrueku vk'kqfyfid@vk'kqVadd dks ;k rks lgk;d ds in ij ;k ofj"B osrueku vk'kqfyfid ds in ij inksUufr dh ykbu pqquh gksxhA fodYi dk ,d ckj iz;ksx djus ij cnyk ugha tk,xk (	
¼³½	ofj"B osrueku vk'kqfyfidksa dh n'kk esa]&
¼i½	dfu"B osrueku vk'kqfyfidksa esa ls inksUufr }kjk;;k
¼ii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk % ijUrq dfu"B osrueku vk'kqfyfid@vk'kqVadd dks ;k rks lgk;d ds in ij ;k ofj"B osrueku vk'kqfyfid ds in ij inksUufr dh ykbu pqquh gksxhA fodYi dk ,d ckj iz;ksx djus ij cnyk ugha tk,xk (	
¼p½	yhfMax Qk;jeSu dh n'kk esa]&
¼i½ 'vfXu'keu lapkydksa esa ls inksUufr }kjk;;k	
¼ii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk;	
¼N½	vfXu'keu lapkyd dh n'kk esa]&
¼i½	lh/kh HkrhZ }kjk;;k

¼ii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk;	
¼t½	dfu"B osrueku vk'kqfyfidksa dh n'kk esa]&
¼i½	50 izfr'kr lh/kh HkrhZ }kjk;rFkk
¼ii½	50 izfr'kr vk'kqVaddksa esa ls inksUufr }kjk;;k
¼iii½fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds LFkkukUrj.k ;k izfrfu;qfDr }kjk(	
¼>½	pkyd dh n'kk esa]&
¼i½	xzqi ?k deZpkfj;ksa esa ls inksUufr }kjk;;k
¼ii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk;	
¼¥½	vk'kqVadd dh n'kk esa]&
¼i½	lh/kh HkrhZ }kjk;
¼ii½	fyfidksa esa ls inksUufr }kjk;;k
¼iii½	fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds
LFkkukUrj.k ;k izfrfu;qfDr }kjk;	
¼V½	fyfid dh n'kk esa]&
¼i½	80 izfr'kr lh/kh HkrhZ }kjk; rFkk
¼ii½	20 izfr'kr xzqi ?k deZpkfj;ksa esa ls inksUufr }kjk;;k
¼iii½fdlh jkT; ljdkj ;k Hkkjr ljdkj dh lsok esa igys ls gh yxs fdlh deZpkjh ds LFkkukUrj.k ;k izfrfu;qfDr }kjkA	
¼2½	IHkh inksUufr;ka tc rd vU;Fkk micaf/kr u gks T;s"Brk ,oa ;ksX;rk ds vk/kkj ij dh
tk,axh vkSj dsoy T;s"Brk gh inksUufr;ksa ds fy, dksbZ vf/kdkj iznku ugha djsxhA	

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dEI;wVj esa jkT;	10- ¼1½ Vad.k ijh{kk fyfidksa] vk'kqVaddksa] dfu"B osrueku vk'kqfyfidksa vkSj ofj"B osrueku vk'kqfyfidksa ds fy, lsok 'krksaZ ds Hkkx :Ik esa dEI;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,l-bZ-Vh-lh-½ ls izfrLFkkfir dh tkrh gSA dEI;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,l-bZ-
---------------------	---

ik=rk ijh{kkA	Vh-lh-½ ckn dh visf{kr 'krZ@vgZrk gksxh tks ljdkjh foHkkxksa@laLFkkvksa esa lHkh u, HkrhZ@fu;qDr fd, x, fyfidksa] vk'kqVaddksa] dfu"B osrueku vk'kqfyfidksa vkSj ofj"B osrueku vk'kqfyfidksa dks vgZd djuh gksxhA orZeku fyfid tks xzqi ?k rFkk jSLVksj bR;kfn ls inksUur fd, x, gSa] ftUgksaus lsok fu;eksa ds v/khu ;Fkk visf{kr vc rd Vad.k ijh{kk ugha dh gS mUgSa ;k rks Vad.k ijh{kk ;k dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½ ikl djus dk fodYi gksxkA vk'kqVaddksa] dfu"B osrueku vk'kqfyfidksa vkSj ofj"B osrueku vk'kqfyfidksa dks lsok fu;eksa esa ;Fkkfofgr vk'kqfyfi ijh{kk Hkh vgZd djuh gksxhA ¼2½ mEehnokj dks lh/kh HkrhZ dh n'kk esa ,d o"kZ rd foLrkj;ksX; nks o"kZ dh ifjoh{kk vof/k ds Hkhrj dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½ vgZd djuh gksxhA xzqi x esa inksa ds iwoksZDr izoxksaZ ds fo#) fu;qDr mEehnokj rc rd vius osrueku esa dksbZ osruo`f) vftZr djus ds fy, gdnkj ugha gksxk tc rd og mDr ijh{kk vgZd ugha dj ysrk@ysrh gS] ftlesa vlQy jgus ij ,sls deZpkfj;ksa dh lsok,a lekrj dj nh tk,axhA O;fDr tks fyfid rFkk vk'kqVadd ds in ij inksUur fd, x, gSa] dks Hkh ,d o"kZ rd foLrkj;ksX; ,d o"kZ dh ifjoh{kk vof/k ds Hkhrj dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½ vgZd djuh gksxh] ftlesa vlQy jgus ij mls okil izfrofrZr dj fn;k tk,xkA ¼3½ gfj;k.kk ljdkj] bls }kjk] gfj;k.kk jkT; bySDV^akfud fodkl fuxe fyfeVsM ¼gkjV^aksu½ ;k ljdkj }kjk ;Fkkfofgr fdllh vU; ,tsUlh dks bl fu;e ds mi fu;e ¼4½ esa ;Fkk micfU/kr igys ikB;Øe ds vfrfjDr tSlk ljdkj le;&le; ij bl lEeU/k esa fofufnZ"V djsa ikB;Øe ds vuqlkj VkbZfiax LihM esa ijh{kk lfgr dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½vk;ksfr djus ds fy, izkf/kd`r ,tsalh ds :Ik esa izkf/kd`r djrh gSA gjkV^aksu ;k ljdkj }kjk ;Fkk vuqeksfnr fdllh vU; ,tsUlh }kjk tkjh fd;k x;k ikl izek.k &i= lsok fu;eksa esa fofgr 'krkZsa dks iwjk djus ds lk{; ds :Ik esa Lohdkj fd;k tk,xkA ¼4½ dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½ ds fy, ikB;dze esa dsoy oMZizkslSaflax] bUVjuSV cjkmftax rFkk bZ&esy eSusteSUV gksaxsA ¼5½ fyfidksa dh n'kk esa] nksuksa ekeyksa esa led{k dh¼Key½nckus lfgr cnydj vaxzsth dh izfr feuV 30 'kCn rFkk fgUnh esa izfr feuV 25 'kCn dh VkbZfiax LihM] pwafd VkbZfiax LihM dEi;wVj ij ijhf{kr dh tk,xhA ¼6½ fuEuftyf{kr ;ksX;rk j[kus okys deZpkfj;ksa dks dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½ nsus ls NwV nh tkrh gS%&
¼i½	,e-VSd-@ch-VSd- ¼dEi;wVj½],e-lh,-,] ch-lh,-, ;k ekU;rkizkIr laLFkku tSlS
ikfyVSfDuDl ds dEi;wVj esa fMIyksek;	
¼ii½	jk"V ^{ah} ; bySDV ^a kfuDl rFkk lwpuk izkS/kksfxdh laLFkku ¼,1-u-vkbZ-bZ-,y-vkbZ-Vh-½ ¼iwohZ
MhvksbZ,lhlh lkslkbVh½ ds v/khu LFkkfir fdllh ekU;rkizkIr dsUnz ls csfld dEi;wVj lk{kjrk izek.k&i=; ¼iii½,p- ds-lh-,y-ds izkf/kd`r f`k{k dsUnzksa ¼,-,y-lht-½ ls lwpuk izkS/kksfxdh esa gfj;k.kk jkT; izek.k&i= ¼,1-p-,l-&lh- vkbZ- Vh-½; ¼iv½mEehnokjksa@deZpkfj;ksa ftUgksaus ,lbZVhlh igys ls gh ikl dj j[kh gS rFkk og lsok xzg.k djrs le; oS/k gSA fdllh mEehnokj }kjk igys ls gh ikl dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk ¼,1-bZ-Vh-lh-½dks gjkV^aksu ;k ljdkj }kjk izkf/kd`r fdllh vU; ,tsUlh }kjk ,slk izek.k&i= tkjh djus dh frfFk ls ikap o"kZ dh vof/k ds fy, oS/k ekuk tk,xk; rFkk	
¼v½	'kkjhfd :Ik ls v`kDr mEehnokjksa vFkkZr~ gkFk ¼ck;ka rFkk nk;ka½ dk vaxNsnu] Åijh
vaxksa dk vaxPNsnu] iWjSybfl vkWQ jsM;y ¼jsM;y uW%o ikW%yft½ nksuksa esa ls dksbZ ,d Åijh vaxA uW%ol fllVe dks izHkkfor djus okyk MsfDyus`kWu fMtsuWjWfVo fMlvkW%MvW tks gkFk ds ydos rFkk blhd ekalisf`k;ksa dh {kh.krk rFkk vka[kksa dh fodykaxrk dk dkj.k gks ldrk gSA	

rFkkfij bu deZpkfj;ksa dks mijksDr mDr iSjk $\frac{1}{4}\frac{1}{2}$ ds v/khu of.kZr viokn lfgr dEi;wVj vizhf'k,'ku rFkk ,sflyds'ku esa jkT; ik=rk ijh{kk $\frac{1}{4}$,l-bZ-Vh-lh- $\frac{1}{2}$ dh Hkkx:Ik Vad.k ijh{kk Dyh;j djuk visf{kr gksxkA

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11-	mEEkhnokjksa dk p;u vk;ksx }kjk izfr;ksfxrk ijh{kk vk;ksftr djus ds ckn fd;k tk,xk]	vfXu'keu dsUnz vf/kdkjh rFkk mi vfXu'keu vf/kdkjh ds in ij lh/kh HkhrZ gsrq izfØ;kA
	ijh{kk gsrq ikB~;Øe Øe'k% ifjf'k"V ³ rFkk p esa ;Fkk fofgr gS % ijUrQ ;fn mEehn~okjksa dh la[k; foKkfir fjdR;ksa ls chl xquk ls vf/kd gks] rks vk;ksx izfr;ksfxrk ijh{kk ds fy, mEehnokjksa dk p;u djus ds fy, LØhfuax VSLV vk;ksftr dj ldrk gS %	

ijUrQ ;g vkSj fd dksbZ mEehnokj de ls de pkyhl izfr'kr vad izkIr ugha djrk gS] rks mls fu;qfDr ;ksX; ugha le>k tk,xk rFkk dksbZ mEehnokj vgZd vad izkIr djus esa vlQy jgrk gS] rks mls vk;ksx }kjk lk{kkRdkj gsrq ugha cqyk;k tk,xkA

12-	vfXu'keu dsUnz vf/kdkjh] mi&vfXu'keu vf/kdkjh rFkk yhfMax Qk;jeSu ds in ij	vfXu'keu dsUnz vf/kdkjh] mi&vfXu'keu vf/kdkjh rFkk yhfMax Qk;jeSu ds in ij inksUufr gsrq izfØ;kA
	inksUufr ds fy,] mEehnokjksa dks foHkkxh; ijh{kk ikl djuh gksxhAvfXu'keu dsUnz vf/kdkjh] mi vfXu'keu dsUnz vf/kdkjh rFkk yhfMax Qk;jeSu ds in ij inksUufr ds fy, ijh{kk dk ikB~;Øe dze'k% ifjf'k"V ³]p rFkk N esa ;Fkk fofgr gSaA	mi&vfXu'keu vf/kdkjh rFkk yhfMax Qk;jeSu ds in ij inksUufr gsrq izfØ;kA
13-	(1) tc dHkh vk;ksx }kjk funs'kd ls ekax i= izkIr gksrk gS] rks ;g funs'kd dks	vfXu'keu lapkyd dh fu;qfDr] izf'k{k.k vkSj foHkkxh; ijh{kk ds fy, izfØ;kA
	vfXu'keu lapkyd mEehnokjksa dh ,slh la[k; dh flQkfj'k djsxk tks ekax&i= esa fofufnZ"V dh xbZ gSA lh/kh HkhrZ ds fy, vk;ksx ls vfXu'keu lapkyd mEehnokjksa dh flQkfj'k izkIr gksus ds i'pkr~] mUgsa funs'kd }kjk vufUre fu;qfDr nh tk,xh rFkk os vfuok;Z Qk;j QkbZfVax izf'k{k.k ij tk,axsA	

(2) vufUre :i ls fu;qDr fd, x, vfXu'keu lapkydksa dks izf'k{k.k vof/k ds nkSjku ljdkj }kjk] le;≤ ij] ;Fkk fu/kkZfjr othQk fn;k tk,xkA

(3) vufUre :i ls fu;qfDr vfXu'keu lapkyd U;wure Ng ekl dh vof/k ds fy, vfuok;Z Qk;j QkbZfVax izf'k{k.k izkIr djsaxsA dkslZ vkSj ikB;Øe dk C;kSjk ifjf'k"V t es fofgr gSA

(4) fu;fer fu;qfDr dsoy izf'k{k.k lQyrkiwoZd iw.kZ djus rFkk foHkkxh; ijh{kk ikl djus ds ckn nh tk,xhA rFkkfij] ;fn dksbZ vufUre :i ls fu;qDr vfXu'keu lapkyd ijh{kk ikl djus esa vlQy jgrk gS] rks mls ckn esa iqu% ijh{kk esa cSBus ds fy, vuqKkr fd;k tk,xk%

ijUrQ ijh{kk esa vuqrh.kZ mEehnokj dks iqu% Qk;j QkbZfVax dk izf'k{k.k izkIr djuk gksxk rFkk mlls iqu% ijh{kk esa cSBus ds fy, vis{kk dh tk,xhA

(5) vufUre :i ls fu;qDr vfXu'keu lapkyd dks rc rd fu;fer fu;qfDr ugha nh tk,xh tc rd og foHkkxh; ijh{kk ikl ugha djysrk gSA

(6) mEehnokj dks nks o"kZ ds Hkhrj foHkkxh; ijh{kk rFkk izf'k{k.k ikl djuk gksxk] ;fn og fofgr vof/k ds Hkhrj foHkkxh; ijh{kk rFkk izf'k{k.k ikl djus esa vlQy jgrk gS] rks ,sls mEehnokj dh lsok lEkkIr dj nh tk,xhA

14-	$\frac{1}{4}\frac{1}{2}$	lsok esa fdllh in ij fu;qDr O;fDr] ;fn og lh/kh HkhrZ }kjk fu;qDr fd;k x;k gks]	ifjoh{kkA
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rks nks o"kZ dh vof/k ds fy, vkSj ;fn vU;Fkk fu;qDr fd;k x;k gks] rks ,d o"kZ dh vof/k ds fy, ifjoh{kk ij jgsxk] &	
--	--

ijUrq%&

$\frac{1}{4}d\frac{1}{2}$,slh fu;qfDr ds ckn fdllh vuq:i ;k mPprj in ij izfrfu;qfDr ij O;rhr dh xbZ dksbZ vof/k] ifjoh{kk dh vof/k esa fxuh tk;sxh;

$\frac{1}{4}[k\frac{1}{2}$ LFkkukUrj.k }kjk fu;qfDr dh n'kk esa] lsok esa fu;qfDr ls igys fdllh led{k vFkok mPprj in ij fd;s x;s dk;Z dh dksbZ vof/k fu;qfDr izf/kdkjh ds foosd ij] bl fu;e ds v/khu fu;r ifjoh{kk&vof/k dh vksj fxuus dh vuqefr nh tk ldrh gS (vkSj

$\frac{1}{4}x\frac{1}{2}$ LFkkukiUu fu;qfDr dh dksbZ vof/k ifjoh{kk ij O;rhr dh xbZ vof/k ds :Ik esa fxuh tk;sxh] fdUrq dksbZ Hkh O;fDr ftlus ,sls LFkkukiUu ds :i esa dk;Z fd;k gS] ifjoh{kk dh fofgr vof/k iwjh gksus ij] ;fn og fdllh LFkkbZ in ij fu;qDr u fd;k x;k gks] iq"V fd;s tkus ds gdnkj ugha gksxkA

$\frac{1}{4}2\frac{1}{2}$;fn] fu;qfDr izkf/kdkjh dh jk; esa] ifjoh{kk dh vof/k ds nkSjku] fdllh O;fDr dk dk;Z ;k vkpj.k larks"ktud u jgk gks] rks og &

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$\frac{1}{4}d\frac{1}{2}$	;fn ,slk O;fDr lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls vyx dj ldrk gS (vkSj
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$\frac{1}{4}[k\frac{1}{2}$;fn ,slk O;fDr lh/kh HkrhZ ls vU;Fkk fu;qDr fd;k x;k gks] rks &

$\frac{1}{4}i\frac{1}{2}$ $\frac{1}{4}ii\frac{1}{2}$	mls mlds iwoZ in ij izfrofrZr dj ldrk gS (;k mlds lEcU/k esa fdllh ,slh vU; jhfr esa dkjokbZ dj ldrk gS tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krsZa vuqKkr djsaA
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$\frac{1}{4}3\frac{1}{2}$ fdllh O;fDr dh ifjoh{kk vof/k] iwjh gksus ij] fu;qfDr izkf/kdkjh]&

$\frac{1}{4}d\frac{1}{2}$	mldh jk; esa] mldk dk;Z ;k vkpj.k larks"ktud jgk gks rks &	
	$\frac{1}{4}i\frac{1}{2}$	,sls O;fDr dks] ;fn og fdllh LFkk;h fjfDr ij fu;qDr fd;k x;k gks] rks
	mls mldh fu;qfDr dh frfFk ls iq"V dj ldrk gS (;k	
	$\frac{1}{4}ii\frac{1}{2}$	,sls O;fDr dks] ;fn og fdllh vLFkk;h fjfDr ij fu;qDr fd;k x;k gks] rks
	mldks LFkkbZ fjfDr gksus dh frfFk ls iq"V dj ldrk gS (;k	

$\frac{1}{4}iii\frac{1}{2}$;fn dksbZ LFkkbZ fjfDr u gks] rks ?kksf"kr dj ldrk gS fd mlus viuh ifjoh{kk vof/k larks"ktud <ax ls iw.kZ dj yh gS (;k

$\frac{1}{4}[k\frac{1}{2}$	;fn mldk dk;Z ;k vkpj.k mldh jk; esa larks"ktud u jgk gks] rks &	
	$\frac{1}{4}i\frac{1}{2}$	;fn og lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls

	vyx dj ldrk gS] ;fn vU;Fkk fu;qDr fd;k x;k gks] rks mls mlds iwoZ in ij izfrofrZr dj ldrk gS ;k mlds lEcu/k esa ,slh vU; jhfr esa dk;Zokgh dj ldrk gS tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krasZ vuqKkr djs (;k	
$\frac{1}{4}ii\frac{1}{2}$	mldh ifjoh{kk vof/k c<+k ldrk gS vkSj mlds ckn ,sls vkns'k dj ldrk	
	gS tks og ifjoh{kk dh izFke vof/k dh lekflr ij dj ldrk Fkk %	

ijUrQ ifjoh{kk dh dqy vof/k] ftlesa c<+kbZ xbZ vof/k Hkh] ;fn dksbZ gks] 'kkfey gS] rhu o"kZ ls vf/kd ugha gksxhA

T;s"BrkA	15-	lsok ds lnL;ksa dh ijLij T;s"Brk lsok esa fdLH Hkh in ij mlds yxkrkj lsokdky ds
	vuqlkj fuf'pr dh tk;sxh %	

ijUrQ tgka lsok esa fofHkUu laoxZ gks] ogka izR;sd laoxZ ds fy, T;s"Brk vyx&vyx fuf'pr dh tk;sxh %

ijUrQ ;g vkSj fd lh/kh HkhrhZ }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk fu;r djrs le; vk;ksx }kjk fuf'pr ;ksX;rk Øe Hkax ugha fd;k tk;sxk %

ijUrQ ;g vkSj fd ,d gh frfFk dks fu;qDr nks ;k nks ls vf/kd lnL;ksa dh n'kk esa mudh T;s"Brk fuEu fyf[kr :i ls fuf'pr dh tk;sxh &

$\frac{1}{4}d\frac{1}{2}$	lh/kh HkhrhZ }kjk fu;qDr lnL; inksUufr ;k LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B gksxk %
$\frac{1}{4}[k\frac{1}{2}$	inksUufr }kjk fu;qDr lnL; LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B gksxk %
$\frac{1}{4}x\frac{1}{2}$	inksUufr vFkok LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk ,slh fu;qfDr;ksa esas ls ,sls lnL;ksa dh T;s"Brk ds vuqlkj fuf'pr dh tk;sxh] ftuls os inksUur ;k LFkkukUrj.k fd;s x;s Fks (vkSj
$\frac{1}{4}?$ $k\frac{1}{2}$	fofHkUu laoxksZa ls LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk osru ds vuqlkj fuf'pr dh tk;sxh] vf/keku ,sls lnL; dks fn;k tk;sxk tks viuh igys dh fu;qfDr esa mPprj nj ij osru ys jgk Fkk] vkSj ;fn feyus okys osru dh nj Hkh leku gks] rks mudh fu;qfDr esa muds lsokdky ds vuqlkj fuf'pr dh tk,xh vkSj ;fn lsok dky Hkh leku gks] rks vk;q esa cM+k lnL; NksVs lnL; ls T;s"B gksxkA

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16-	lsok esa foy; fd, x, deZpkfj;ksa dh T;s"Brk mudh iwoZ esa izkjfEHkd fu;qfDr vFkok	foy; fd, x, deZpkfj;ksa dh T;s"Brk fu/kkZfjr djukA
	inksUufr] tSlh Hkh fLFkfr gks] dh frfFk ls fu/kkZfjr dh tk,xh% ijUrQ ,d gh laoxZ ls foy; fd, x, lnL;ksa dh n'kk esa] ,sls lnL;ksa dh T;s"Brk laoxZ ftuls os foy; fd, x, Fks esa fu/kkZfjr T;s"Brk ds vuqlkj fu/kkZfjr dh tk,xh%	

ijUrQ ;g vkSj fd ,d gh frfFk dks fu;qDr vFkok inksUur nks ;k nks ls vf/kd lnL;ksa dh n'kk esa mudh T;s"Brk osru ds vuqlkj fu/kkZfjr dh tk,xh] vf/keku ,sls lnL;ksa dks fn;k tk,xk tks viuh igys dh fu;qfDr esa mPprj nj ij osru ys jgk Fkk vkSj ;fn feyus okys osru dh nj Hkh leku gks] rks mudh T;s"Brk mudh fu;qfDr;ksa esa muds lsok dky ds vuqlkj fu/kkZfjr dh tk,xh vkSj ;fn lsokdky Hkh leku gks] rks vk;q esa cM+k lnL; vk;q esa NksVs lnL; ls T;s"B gksxkA

17-	Isok esa foy; fd, x, deZpkfj;ksa dk osru mu }kjk mudh iwoZ fu;qfDr esa fy, tk jgs osru	foy; fd, x, deZpkfj;ksa dk osru fu;r djukA Lksok djus dk nkf;RoA
dks lajf{kr djrs gq, ifjf`k"V d esa muds inksa ds lkeus fofufnZ"V osruekuksa esa fu;r fd;k tk,xk% ijUrq deZpkjh dk bl izdkj fu;r fd;k x;k osru fdll Hkh n`kk esa mlds }kjk mldh iwoZ fu;qfDr esa fy, tk jgs osru ls de fu;r ugha fd;k tk,xkA		
18- ¼1½	Isok dk dksbZ Hkh lnL;] fu;qfDr izkf/kdkjh }kjk] gfj;k.kk jkT; esas vFkok mlds ckgj	
fdlh Hkh LFkku ij] Isok djus ds fy, vkns`k fn, tkus ij] ,slk djus ds fy, nk;h gksxkA		
¼2½	Isok ds fdll Hkh lnL; dks fuEufyf[kr ds v/khu izfrfu;qDr fd;k tk ldrk gS %&	
¼i½	fdlh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk	
iw.kZ ;k vf/kdka`k LokfeRo ;k fu;a=.k jkT; ljdkj ds ikL gks] gfj;k.kk jkT; ds Hkhrj uxj fuxe ;k LFkkuh; izkf/kdj.k ;k fo`fof ky; (		
¼ii½	dsUnzh; ljdkj ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks	
;k ugha] ftldk iw.kZ ;k vf/kdka`k LokfeRo ;k fu;a=.k dsUnz ljdkj ds ikL gks (vFkok		

¼iii½dksbZ vU; jkT; ljdkj] vUrkZ"V^ah; laxBu] Lok;Ük fudk;] ftdk fu;a=.k ljdkj ds ikL u gks vFkok xSj ljdkjh fudk; (

ijUrq Isok ds fdll Hkh lnL; dks] mldh lgefr ds fcuk [k.M ¼iii½ rFkk [k.M ¼iii½ esa fufnZ"V dsUnzh; ;k fdll vU; jkT; ljdkj ;k fdll laxBu ;k fudk; esa Isok djus ds fy, izfrfu;qDr ugha fd;k tk;sxA

19-	osru] Nqêh] isa'ku rFkk lHkh vU; ekeyksa ds lEcU/k esa] ftudk bu fu;eksa esa Li"V :i ls		osru] Nqêh] isa'ku rFkk vU; ekeysA vuq'kklu]'kkfLr;ka rFkk vihysaA
micU/k ugha fd;k x;k gS] Isok ds lnL; ,sls fu;eksa rFkk fofu;eksa }kjk 'kkflr gksaxs tks l{ke izkf/kdkjh }kjk Hkkjr ds lafo/kku ds v/khu vFkok jkT; fo/kkue.My }kjk cukbZ xbZ rFkk ml le; ykxw fdll fof/k ds v/khu viuk; ;k cuk, x, gksa vFkok blds ckn viuk;s ;k cuk;s tk;saA			
20-	¼1½	vuq'kklu] 'kkfLr;ksa rFkk vihyksa ls lEcU/k ekeyksa esa] Isok ds lnL; le;≤	
ij ;Fkk la'kksf/kr gfj;k.kk flfoy Isok ¼n.M rFkk vihy½fu;e] 1987] }kjk 'kkflr gksaxs %			

ijUrq ,slh 'kkfLr;ksa dk Lo:i] tks yxkbZ tk ldrh gSa] ,slh 'kkfLr;ka yxkus ds fy, l'kDr izkf/kdkjh rFkk vihy izkf/kdkjh] Hkkjr ds lafo/kku ds vuqPNsn 309 ds v/khu cukbZ xbZ fdll fof/k ;k fu;eksa ds v/khu jgrs gq, os gksaxs tks bu fu;eksa ds ifjf"V x esas fofufnZ"V gSaA

¼2½	gfj;k.kk flfoy Isok ¼n.M rFkk vihy½ fu;e] 1987] ds fu;e 9 ds mifu;e ¼1½ ds	Vhdk yxokukA
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jktfu"Bk dh

[k.M ¼x½ rFkk [k.M ¼?k½ ds v/khu vkns’k ikfjr djus ds fy, l{ke izkf/kdkjh rFkk vihy izkf/kdkjh Hkh og gksxk tks fu;eksa ds ifjf’k"V ?k esa fofufnZ"V gSA		'kiFkA <hy nsus dh 'kfDrA
21-	lsok dk izR;sd lnL; Lo;a dks VhdK yxok;sxk rFkk tc ljdkj fdlh fo’sk"K ;k lk/kkj.k	
vkns’k }kjk ,slk funsZ’k djs] iqu% VhdK yxok;sxkA		
22-	lsok ds izR;sd lnL; ls] tc rd mlus igys gh Hkkjr ds izfr rFkk fof/k }kjk ;Fkk LFkkfir	
Hkkjr ds lafo/kku ds izfr jktfu"Bk dh 'kiFk u ys yH gks] ,slk djus dh vis{kk dh tk;sxA		
23-	tgka] ljdkj dh jk; esa] bu fu;ekas ds fdlh micU/k esa <hy nsuk vko’;d ;k lehphu gks]	
ogka og dkj.k fy[k dj] vkns’k }kjk] O;fDr;ksa ds fdlh oxZ ;k izoxZ ds ckjs esa ,slk dj ldrh gSA		

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fo'ks"k micU/kA vkj{k.kA fujlu rFkk O;ko`fÜkA	24- bu fu;eksa esa fdLh ckr ds gksrs gq, Hkh] fu;qfDr izkf/kdkjh] ;fn og fu;qfDr vkns'k esa fo'ks"k fucU/ku rFkk 'krsZa yxkuk mfpr le>s] rks og ,slk dj ldrk gSA
	25- bu fu;eksa esa nh xbZ dksbZ Hkh ckr] jkT; ljdkj }kjk] bl lEcU/k esas le;≤ ij tkjh fd;s x;s vkns'kksa ds vuqlkj vuqlwfr tkfr;ksa] finM+s oxZ] HkwriwoZ lSfudksa] 'kkjhfd :i ls fodykax O;fDr;ksa ;k O;fDr;ksa ds fdLh oxZ ;k izoxZ dks fn;s tkus ds fy, visf{kr vkj{k.kksa rFkk vU; fj;k;rksa dks izHkkfor ugha djsxhA
	26- gfj;k.kk vFXu'keu dk;kZy; v/khuLFk lsok ¼jkT; lsok Js.kh III½ fu;e] 1972] gfj;k.kk uxjikfydk lsok ¼,dhdj.k] HkrhZ vkSj lsok 'krZas½ fu;e] 1982 rFkk gfj;k.kk uxj fuxe deZpkjh ¼,dhdj.k rFkk 'krsZa½ fu;e] 1998 tgka rd bu fu;eksa }kjk 'kkflr inksa esa foy; fd, x, inksa dks ykxw gS] bls }kjk] fujLr fd, tkrs gSa %

ijUrQ bl izdkj fujflr fd, x, fu;eksa ds v/khu fd;k x;k dksbZ vkns'k ;k dh xbZ dksbZ
dkjZokbZ bu fu;eksa ds vuq:i micU/kksa ds v/khu fd;k x;k vkns'k vFkok dh xbZ dkjZokbZ le>h
tk,xhA

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Ikfj'k"V d
¼nsf[k, fu;e 3½

Øe la[;k	inuke	inks dh la[;k			osrueku
		LFkkbZ	vLFkkbZ	dqy	
1	2	3	4	5	6

1-	vfXu'keu dsUnz vf/kdkjh	37	&	37	osru cSaM 2&9300&34800\$+3600 #i;s xzsM osru
2-	futh lgk;d	1	&	1	osru cSaM 2&9300&34800\$+3600 #i;s xzsM osru
3-	mi vfXu'keu vf/kdkjh	97	&	97	osru cSaM 2&9300&34800\$+3200 #i;s xzsM osru
4-	lgk;d	10	&	10	osru cSaM 2&9300&34800\$+3200 #i;s xzsM osru
5-	ofj"B osrueku vk'kqfyfid	1	&	1	osru cSaM 2&9300&34800\$+3200 #i;s xzsM osru
6-	yhfMax Qk;jeSu	297	&	297	osru cSaM 1&5200&20200\$2400 #i;s xzsM osru
7-	vfXu'keu lapkyd	2276	&	2276	osru cSaM 1&5200&20200\$+2400 #i;s xzsM osru
8-	dfu"B osrueku vk'kqfyfid	2	&	2	osru cSaM 1&5200&20200\$+2400 #i;s xzsM osru
9-	Pkkyd	3	&	3	osru cSaM 1&5200&20200\$+2400 #i;s xzsM osru
10-	vk'kqVadd	2	&	2	osru cSaM 1&5200&20200\$1900 #i;s xzsM osru
11-	fyfid	11	&	11	osru cSaM 1&5200&20200\$+1900 #i;s xzsM osruA

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lkfj'k"V [k

¼nsf[k, fu;e 7½

Øe la[;k	inuke	Lkh/kh HkrhZ ds fy, vgZrk,a rFkk vuqHko] ;fn dksbZ gks	lh/kh HkrhZ ls vU;Fkk fu;qfDr ds fy, 'kS{kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks
1	2	3	4
1.	vfXu'keu dsUnz vf/kdkjh	(i) fdlh ekU;rk izklr fo'ofok; ls de ls de 55 izfr'kr vadksa lfgr cSpyj vkWQ bUthfu;fjax ¼vfXu½ ;k D;weysfVo xzsM ikWbUV ,ojst ds led{k] ;k Lukrd Lrj ij ,d fo"k; ds :i esa jlk;u foKku lfgr de ls de 55 izfr'kr vadksa lfgr foKku esa Lukrd ;k D;weysfVo xzsM ikWbUV ,ojst ds led{k; rFkk jk"Vªh; vfXu'keu lsok egkfo/kky;] ukxiqj ls vfXu'keu dsUnz vf/kdkjh rFkk vuqns'kd ds ikB;Øe esa	inksUufr }kjk% ¼i½ mi&vfXu'keu vf/kdkjh ds :i esa ikap o"kZ dk vuqHko; ¼ii½ jk"Vªh; vfXu'keu lsok egkfo[ky;] ukxiqj ls vfXu'keu dsUnz vf/kdkjh rFkk vuqns'kd ds ikB~;Øe esa fMIyksek; ¼iii½ foHkkxh; ijh{kk ikL djuh gksxh ; LFkkukUrj.k ;k izfrfu;qfDr }kjk& ¼i½ vfXu'keu dsUnz vf/kdkjh ds :lk esa nks o"kZ dk vuqHko; ¼ii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r;

		fMIyksek; ;k vfXu'keu bathfu;j laLFkk dh Lukrdrk ijh{kk; ;k ;wukbfVM fdaxMe dh vfXu'keu bathfu;fjax laLFkk ls lnL;rk ijh{kk ikl gks (¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;  ¼iii½ U;wure 'kkjhfd ekud vFkkZr~ 5^&7^^  mapkbZ] 54 fdyksxzke Hkkj rFkk Nkrh fcuk Qqyk,  32^^  ¼bap½ rFkk 34^^ ¼bap½ Qqyko  ¼fcuk diM+s ds½] n`f"V 6@6 ¼fcuk p`ek½ rFkk 6@6 ¼45 o"kZ dh vk;q ds ckn  p`ek lfgr ;k ds fcuk½ ; ¼iv½ o.kkZU/k ugha gksuk pkfg, ; ¼v½ ifjf"V ³ esa ;Fkk fofgr foHkkxh; ijh{kk vgZd gksuk pkfg, (¼vi½ Hkkjh eksVj okgu pkyu ykblsUl ;	
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2.	futh lgk;d	&	inksUUkfr }kjk%& ofj"B osrueku vk'kqfyfid ds :lk esa ikap o"kZ dk vuqHko; LFkkukUrj.k ;k izfrfu;qfDr }kjk%& ¼i½ futh lgk;d ds :i esa nks o"kZ dk vuqHko(¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;
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3.	mi vfXu'keu vf/kdkjh	¼i½ fdlh ekU;rk izkIr fo'ofok; ls de ls de 55 izfr'kr vadksa lfgr Lukrd ;k D;weysfVo xzsM IokbZaV ,ojst ds led{k; ¼ii½ jk"Vªh; vfXu'keu lsok egkfo ky;] ukxiqj ls mi vfXu'keu vf/kdkjh dk ikB;Øe; ;k vfXu'keu bathfu;j laLFkk dh Lukrdrk ijh{kk(;k ;wukbfVM fdaxMe dh vfXu'keu bathfu;fjax laLFkk ls lnL;rk ijh{kk ikl gks (¼iiii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r; ¼iv½ U;wure '´kkjhfd ekud vFkkZr~ 5^&7^^ mapkbZ] 54 fdyksxzke Hkkj rFkk Nkrh feuk Qqyk, 32^^ ¼bap½ rFkk 34^^ ¼bap½ Qqyko ¼fcuk diM+s ds½] n`f"V 6@6 ¼fcuk p`ek½ rFkk 6@6 ¼45 o"kZ dh vk;q ds ckn p`ek lfgr ;k ds feuk½ ¼v½ Hkkjh eksVj okgu pkyu ykblsUl ; (vi)o.kkZU/k ugha gksuk pkfg,; (vii) ifj"V p esa ;Fkk fofgr foHkkxh; ijh{kk vgZd gksuk pkfg, (	inksUufr }kjk% ¼i½ jk"Vªh; vfXu'keu lsok egkfo/kky;] ukxiqj ls mi vfXu'keu vf/kdkjh dk ikBØe ;k bls led{k; ¼ii½ yhfMax Qk;jeSu ds :Ik esa ikap o"kZ dk vuqHko; ¼iii½foHkkxh; ijh{kk vgZd gksuk pkfg, (LFkkukUrj.k ;k izfrfu;qfDr }kjk& ¼i½ mi vfXu'keu vf/kdkjh ds :Ik esa nks o"kZ dk vuqHko; ¼ii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;
4.	lgk;d	&	inksUUkfr }kjk%& dfu"B osrueku vk'kqfyfid ds :Ik esa rhu o"kZ dk vuqHko ;k vk'kqVadd@fyfid ds :Ik esa ikap o"kZ dk vuqHko; LFkkukUrj.k ;k izfrfu;qfDr }kjk% ¼i½ lgk;d ds :i esa nks o"kZ dk vuqHko(¼ii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;
5.	ofj"B osrueku vk'kqfyfid	&&	inksUUkfr }kjk% ¼i½ dfu"B osrueku vk'kqfyfid ds :Ik esa nks o"kZ dk vuqHko(¼ii½ 100 'kCn izfr feuV ls vaxzsth vk'kqfyfi rFkk 20 'kCn izfr feuV ls mldk

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		izfrys[ku rFkk 80 'kCn izfr feUkV ls fgUnh vk'kqfyfi rFkk 15 'kCn izfr feUkV ls mldk izfr& ys[ku esa ijh{kk vgZd djuh gksxh; ¼fVIi.k% 4 izfr'kr xFYr;ka ijh{kk vgZd djus ds fy, vuqKkr gS½; LFkkukUrj.k ;k izfrfu;qfDr }kjk% ¼i½ mEehnokj igys ls gh de ls de nks o"kZ ds fy,
--	--	--

			ofj"B osrueku vk'kqfyfid dk in /kkj.k dj jgk gks(rFkk ¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r;
6.	yhfMax Qk;jeSu	&	inksUUKfr }kjk % ¼i½ vfXu'keu lapkyd ds :Ik esa ikap o"kZ dk vuqHko; ¼iii½ foHkkxh; ijh{kk vgZd gksuk pkfg, (LFkkukUrj.k ;k izfrfu;qfDr }kjk% ¼i½ yhfMax Qk;jeSu ds :Ik esa nks o"kZ dk vuqHko; ¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r;
7.	vfXu'keu lapkyd	¼i½ 10\$2(¼ii½ Hkkjh eksVj okgu pkyu ykblsUl (¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r; ¼iV½ U;wure 'kkjhfd ekud vFkkZr~ 5^&7^^ mapkbZ] 54 fdyksxzke Hkkj rFkk Nkrh fcuk Qqyk, 32^^ ¼bap½ rFkk 34^^ ¼bap½ Qqyko ¼fcuk diM+s ds½] n`f"V 6@6 ¼fcuk p'ek½ rFkk 6@6 ¼45 o"kZ dh vk;q ds ckn p'ek lfgr ;k ds fcuk½ ¼v½ o.kkZU/k ugha gksuk pkfg,(	LFkkukUrj.k ;k izfrfu;qfDr }kjk%& ¼i½ 10\$2(¼ii½ Hkkjh eksVj okgu pkyu ykblsUl (¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r;
8.	dfu"B osrueku vk'kqfyfid	¼i½10\$2(¼ii½ 100 'kCn izfr feuV ls vaxzsth vk'kqfyfi rFkk 20 'kCn izfr feUkV ls mldk izfrys[ku rFkk 80 'kCn izfr feUkV ls fgUnh vk'kqfyfi rFkk 15 'kCn izfr feUkV ls mldk izfr&ys[ku esa ijh{kk vgZd djuh gksxh; fVli.k% 8 izfr'kr xfYr;ka ijh{kk vgZd djus ds fy, vuqKkr gSa(¼iii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r;	inksUUKfr }kjk% ¼i½ vk'kqVadd ds :Ik esa nks o"kZ dk vuqHko;¼ii½ 100 'kCn izfr feuV ls vaxzsth vk'kqfyfi rFkk 20 'kCn izfr feUkV ls mldk izfrys[ku rFkk 80 'kCn izfr feUkV ls fgUnh vk'kqfyfi rFkk 15 'kCn izfr feUkV mldk izfr ys[ku esa ijh{kk vgZd djuh gksxh; fVli.k% 8 izfr'kr xfYr;ka ijh{kk vgZd djus ds fy, vuqKkr gS; LFkkukUrj.k ;k izfrfu;qfDr }kjk% ¼i½ mEehnokj igys ls gh de ls de nks o"kZ ds fy, dfu"V vk'kqfyfid dk in /kkj.k dj jgk gks(¼ii½ eSfVªd Lrj rd@mPprj f'k{kk esa fgUnh@laLd'r;

9.	Pkkyd	¼i½ eSfV^ad(¼iii½ de ls de rhu o"kZ iqjkuh gYdk okgu oS/k pkyu vuqKflr gksuh pkfg,(¼iiii½ gfj;k.kk deZpkjh p;u vk;ksx }kjk vk;ksftr pkvd ijh{kk ikl gksuh pkfg,(¼iv½ o.kkZU/k ugha gksuk pkfg,(¼v½eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;	inksUufr }kjk& ¼i½ eSfV^ad(¼iii½ de ls de rhu o"kZ iqjkuh gYdk okgu oS/k pkyu vuqKflr gksuh pkfg,(¼iiii½ Js.kh IV inksa ij rhu o"kZ dk vuqHko; ¼iv½ eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r; ¼v½ foHkkx }kjk vk;ksftr pkvd ijh{kk ikl gksuh pkfg,A ¼vi½ o.kkZU/k ugha gksuk pkfg,(¼vii½ ipkl o"kZ ls vf/kd dh vk;q dk ugha gksuk pkfg,(LFkkukUrj.k ;k izfrfu;qfDr }kjk%& ¼i½ eSfV^ad(¼iii½ de ls de rhu o"kZ iqjkuh gydk okgu oS/k pkvd vuqKflr gksuh pkfg,(¼iiii½ gYdk okgu pkvd ds :i esa rhu o"kZ dk vuqHko(¼iv½ eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r; ¼v½ o.kkZU/k ugha gksuk pkfg,(¼vi½ ipkl o"kZ ls vf/kd dh vk;q dk ugha gksuk pkfg, (
10.	vk'kqVadd	¼i½ 10\$2(¼iii½ 80 'kCn izfr feuV ls vaxzsth vk'kqfyfi rFkk 15 'kCn izfr feUkV ls mldk izfrys[ku rFkk 64 'kCn izfr feUkV ls fgUnh vk'kqfyfi rFkk 11 'kCn izfr feUkV ls mldk izfr& ys[ku esa ijh{kk vgZd djuh gksxh(fVli.k% 8 izfr'kr xfYr;ka ijh{kk vgZd djus ds fy, vuqKkr gS ; ¼iiii½ eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;	inksUUkfr }kjk%& ¼i½ fyfid ds :i esa nks o"kZ dk vuqHko(¼iii½ 80 'kCn izfr feuV ls vaxzsth vk'kqfyfi rFkk 15 'kCn izfr feUkV ls mldk izfrys[ku rFkk 64 'kCn izfr feuV ls fgUnh vk'kqfyfi rFkk 11 'kCn izfr feUkV ls mldk izfr ys[ku esa ijh{kk vgZd djuh gksxh(fVli.k% 8 izfr'kr xfYr;ka ijh{kk vgZd djus ds fy, vuqKkr gS ; LFkkukUrj.k ;k izfrfu;qfDr }kjk% ¼i½ vk'kqVadd ds :i esa nks o"kZ dk vuqHko; ¼iii½ eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;
11.	fyfid	¼i½ 10\$2(¼iii½ eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r;	inksUUkfr }kjk% (i)10\$2((ii)xzqi ?k deZpkjh ds :lk esa ikap o"kZ dh fu;fer lsok((iii)eSfV^ad Lrj rd@mPprj f'k{kk esa fgUnh@laLd`r; LFkkukUrj.k ;k izfrfu;qfDr }kjk% (i)fyfid ds :i esa nks o"kZ dk vuqHko ;

			(ii)eSfV³d Lrj rd@mPprj f`k{kk esa fgUnh@laLd`r A
--	--	--	--

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Ikfjf`k"V x

¼nsf[k, fu;e 20¼1½

Øe la[;k	inuke	fu;qfDr izkf/kdkjh	'kkfLr dk Lo:i	'kkfLr yxkus ds fy, l'kDr izkf/kdkjh	vihy izkf/kdkjh				
1	2	3	4	5	6				
1- 2- 3- 4- 5- 6- 7- 8- 9- 10- 11-	vfXu'keu dsUnz vf/kdkjh futh lgk;d mi vfXu'keu vf/kdkjh lgk;d ofj"B osrueku vk'kqfyfid yhfMax Qk;jeSu vfXu'keu lapkyd dfu"B osrueku vk'kqfyfid pkyd vk'kqVadd fyfid	funs'kd	1-NksVh 'kkfLr;ka %& <table><tr><td>(i)</td><td>oS;fDrd QkbZy ¼vvpj.k iath½ ij izfr j[krs gq,</td></tr><tr><td>(ii)</td><td>psrkouh (ifjfuUnk (</td></tr></table> (iii) inksUufr jksduk ((iv)vkns'kks dh mis{kk ;k mYya?kuk }kjk dsUnzh; ljdkj ;k fdlh jkT; ljdkj dks ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftdk iw.kZ ;k vf/kdk'ka LokfeRo ;k] fu;a=.k ljdkj ds ikl gS ;k laln ;k jkT; fo/kku e.My ds vf/kfu;e }kjk LFkfkfir fdlh LFkkuh; izf/kdj.k ;k fo'ofolk; dks gqbZ /ku lac/kh iwjh gkfu;ka mlds Hkkx dh osru ls olwyh ((v) lap;h izHkko ds fcuk osruo`f);ka jksduk( 2- cM+h 'kkfLr;ka %& (vi) lap;h izHkko ls osruo`f);ka jksduk ((vii) fdlh fofufnZ"V vof/k ds fy, le;eku esa fuEurj izØe ij voufr ,sls vfrfjDr funsZ'kksa lfgr fd D;k ljdkjh deZpkjh ,slh voufr dh vof/k ds nkSjku osruo`f);ka vftZr djsxk ;k ugha vkSj D;k ,slh vof/k dh lekflr ij ,slh voufr mldh Hkkoh osruo`f);kas dks LFkfxr djus dk izHkko j[ksxh ;k ugha ((viii) fuEurj osrueku xzsM] in ;k lsok ij ,slh voufr] tks ljdkjh deZpkjh ds ml le; osrueku] xszM] in ;k lsok ij ftlls og vour fd;k x;k Fkk] inksUufr dsa fy, lk/kkj.kr;k jksd gksxh] ,slk xzsM vFkok in vFkok lsok ftlls ljdkjh deZpkjh vour fd;k x;k Fkk] ml ij cgkyh laca/kh vkSj mldh T;s"Brk rFkk ml xzsM] in ;k lsok ij osru ds ckjs esa 'krksaZ lEcU/kh vfrfjDr funsZ'kksa ds lkFk ;k mlds fcuk gksxk ((ix) vfuok;Z lsok fuo`fÜk (	(i)	oS;fDrd QkbZy ¼vvpj.k iath½ ij izfr j[krs gq,	(ii)	psrkouh (ifjfuUnk (	funs'kd	iz'kkldh; lfpoA
(i)	oS;fDrd QkbZy ¼vvpj.k iath½ ij izfr j[krs gq,								
(ii)	psrkouh (ifjfuUnk (								

			(x) lsok ls gV;k tkuk] tks ljdkj ds v/khu Hkkoh fu;kstu ds fy, lkekU;r% v;ksX;rk ugha gksxh (		
			(xi) lsok ls inP;qfr tks ljdkj ds v/khu Hkkoh fu;kstu ds fy,] lkekU;r % v;ksX;rk gksxhA		

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lkfj'k"V ?k

/nsf[k, fu;e 20¼2½/

Øe la;k	inuke	vkns'kksa dk Lo:i	vkns'k djus ds fy, l'kDr izkf/kdkjh	vihy izkf/kdkjh
1	2	3	4	5
1- 2- 3- 4- 5- 6- 7- 8- 9- 10- 11-	vfXu'keu dsUnz vf/kdkjh futh lgk;d mi vfXu'keu dsUnz vf/kdkjh lgk;d ofj"B osrueku vk'kqfyfid yhfMax Qk;jeSu vfXu'keu lapkyd dfu"B osrueku vk'kqfyfid pkyd vk'kqVadd fyfid	(i)isa'ku dks fu;fU=r djus okys fu;eksa ds v/khu vuqKs; lkekU;@vfrfjDr isa'ku dh jkf'k esa deh djuk ;k jksduk((ii)lsok ds fdLh lnL; dh mldh vf/kokf"kZrk ds fy, fu;r vk;q ds gksus ls vU;Fkk fu;qfDr dh lekflrA	funs'kd	iz'kkldh; lfpoA

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lkfj'k"V ³

¼nsf[k, fu;e 11 rFkk 12½

vfXu'keu dsUnz vf/kdkjh ds in ij lh/kh HkrhZ@inksUufr gsrq ijh{kk ds fy, ikB~;Øe%&

le; vof/k&3?kaVs dqy vad&100 1-foeku vfXu rFkk cpko

gokbZ vM~Ms dk lk/kkj.k iz;ksx] foeku ekxZ] , Vh lh Vkoj gSUxj bR;kfn] foeku vfXu laxBu] ty lk/ku] fo'ks"k midj.k rFkk miLdjA foeku fuekZ.k] fdLe] lkekU; fooj.k rFkk tksf[ke lEc)] foeku nq?kZVuk rFkk vfXu] cpko rFkk vfXu'keu rduhd] lsuk foeku esa fu"dklu lhV] gokbZ vM~Ms esa vfXu jksdFkkeA

2- okrkudwyu rFkk iz'khru

Okkrkudwyu iz.kkyh dk iz;ksx] fdLe] [krjk rFkk lajpukRed lko/kkuh] izR;sd iz.kkyh esa lEc) lko/kkuh rFkk fo'ks"k leL;k] iz'khru dk fl)kUr rFkk fdLe] lk/kkj.k iz'khrd rFkk mudh fo'ks"krk] ewy lko/kkuh] iz'khru rFkk okrkudwyu la;U= esa [krjk rFkk fu;U=.k dk <axA

3-

'okl midj.k vfXu lsok esa lkal midj.kksa dk iz;ksx rFkk vko';drk@egRo] lEihfM+r ok;q lkal midj.k&lsV dk fooj.k] Qsl&ekLd rFkk ekax okYo] cgqfo/k rFkk y?kqdkjd lhVh] gokbZ&dEiuh midj.k] tkap rFkk j[kj[kko] lkal midj.k dh dk;Z vof/k] lkal lkexzh midj.k] foifr ladsr bdkbZ] lapkj midj.k] xkbZM rFkk dkfeZd ykbu&ifjLFkfr rFkk vof/k dk laxzg.k] vkbZ ,l ,l fof'kf"V;ksa ds fy, funsZ'ka

4- Hkou fuekZ.k rFkk lajpukRed vfXu laj {k.k

lajpuk ds ?kVdksa dk iz;ksx] vfXu lgk;rk] vfXu esa lajpuk ds ?kVdksa dk O;ogkj rFkk nhokj <gus ds dkj.k] Hkou lkexzh rFkk lajpuk ds ?kVdksa ds vfXu fo'ks"krk fu/kkZj.k djus ds fy, ekin.M] vfXUHkkj rFkk vfXu Hkkj }kjk vf/kHkksx dh xzsfMax] vf/kHkksx ij vk/kkfjr Hkou dk oxhZdj.k rFkk Hkou esa cpko ds lk/ku&vfXu laj {k.k lfgr ,u,-,l-lh- O;kolkf;d ladV ¼[krjk½ rFkk lajpukRed vfXu iwokZsik; ds vuqlkj ,dkdh vfXu dk oxhZdj.kA

5- HkkSfrdh rFkk jlk;u&foKku ds fy, ngu

Ekkeys dh lEifr ls lEcU/kr ngu] fouk'k dk izfØ;k ngu ds izHkko] LokHkkfod&ngu][krjukd lkexzhA 6- vuq'kklu ifjp;] vuq'kklu dh rqyuk esa usr'Ro] vfXu lsok esa vuq'kklu ds lkekU; fu,e rFkk fl)kUrA

7- fo|qr

mRiknu lzksr&<+ax] d.MDVj] bUL;wysVj] V^akalQkeZj rFkk mi&dsUnzksa dk forj.k rFkk fo'ks"k [krjk] dsey] tUD'ku ckDI] ok;fax flLve] Lohp&Lohp fxvj bR;kfn] izdk'k ySEi] fLFkj fo|qr] bySfDV^ady [krjk&lnek rFkk laj {k.k] thou LFkkiukvksa ¼O;oLFkkvksa½ ds fy, vfXu'keu rduhdA

8-

foLQksVd jklk;fud foLQksVdksa dk iz;ksx] fdLe] foLQksVdksa dk jklk;fud oxhZdj.k] Hk.Mkj.k rFkk ifjogu ds fl)kUr] vfXu'keu oxhZdj.k rFkk vfXu'keu rduhdA

9- vfXu'kked

fuEufyf[kr dk fuekZ.k rFkk O;kogkfjd mi;ksx

10-	(i)	ty fdLe ds 'kked
	(ii)	Qkse rFkk eSdsfudy Qkse 'kked
	(iii)	ok"lk njtk&trjy ;k xSl 'kked] gsyksu 'kkedksa dk iz;ksxA
	(iv)	'kq"d jklk;fud ikmMj 'kked] lHkh izdkj ds 'kkedksa dh j[kj[kko izfdz;k] 'kkedksa ds fofHkUu
	vkdjksa@fdLeksa ds fy, Hkkjrh; ekud fof'kf"V;kaA vfXu lsok iz'kklu	

vfXu lsok laxBu dh jpuk%

¼d½ vfXu lsok dk laxBu

¼[k½ dek.M ds fofHkUu Lrj ij M;wfV

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¼x½ ¼?k½ ¼³½	dek.M dh pSu jSad rFkk jSad ekfdZax izpkyu vf/kdkfjrk
--------------------	---

dsUnz iz'kklu

11-	$\frac{1}{4}d\frac{1}{2}$	dsUnz izcU/ku dk iz;ksx
	$\frac{1}{4}[k\frac{1}{2}$	dsUnz Lrj ij :Vhu dk;Z
	$\frac{1}{4}x\frac{1}{2}$	i;Zos{k.k $\frac{1}{4}$ fujh{k.k $\frac{1}{2}$ rFkk O;fDr izcU/ku izfØ;k ds fy, v/khuLFk jSad ds fy, dsUnz Lrj ij dsUnz vf/kdkjh
	dh M;wVh] I, vU; foHkkxksa rFkk lkekU; :i ls turk esa lEidZ dk;ZA izFke mipkj rFkk ,EcqySal lgk;rk	

vfXu lsok lajpuk esa izFke mipkj dk egRo rFkk O;fDr ds dk;Z&jDr ifjlapj.krU=] rhoz jDrlzko }kjk ?kk;y dk lkFk nsuk] izR;{k ncko&fcUnqA vkUrfjd vax ls jDrlzko&fpg~u] fu'kku rFkk izcU/ku] csgks'kh&dkj.k] Dyhfudy&fo'ks"krk rFkk oxhZdj.k] tyus dh vkikfRkd ns[kHkky]'okl ladV&dkj.k] fpg~u fu'kku rFkk vkikfRkd ns[kHkky] lnek&dkj.k] fpg~u] fu'kku rFkk izcU/kuA

12- fLFkj vfXu'keu LFkkiuk

LFkkiuk dk iz;ksx] iz;kstu rFkk fl)kUr] LFkkiuk dh fdLe&gLrpkfyr rFkk Lopkfyr neu rFkk mudk iz;ksx] Hkkjr esa iz;qDr ns[kHkky rFkk j[kj[kko iz.kkyyh rFkk jk"V"Vh; Hkou lafgrk ds vuqlkj fofu;eA Hkkjrh; ekud C;wjks }kjk rS;kj izfØ;k lafgrkA

13- Qkse rFkk Qkse ls cus midj.k

ifjp;] fofHkUu Qkse lkUnz] Qkse lkUnz rFkk 'kq"d jklk;fud ikmMj dh o`frewyd $\frac{1}{4}fØ;kRed\frac{1}{2}$ vis{kk,a rFkk laxrrk] Qkse ls cus midj.k] Qkse ls cus midj.k dh ns[kHkky rFkk j[kj[kkoA lEcfU/kr Hkkjrh; ekud fof'kf"V;ksa ds lanHkZA

14- fo'ks"k tksf[ke esa vfXu [krjk rFkk vfXu laj{k.k

$\frac{1}{4}d\frac{1}{2}$ Vkmu vU; xSl dk;Z

$\frac{1}{4}[k\frac{1}{2}$ rsy LFkkiuk rFkk VSad

$\frac{1}{4}x\frac{1}{2}$ eq[; xSl dh {ks=ikj ikbZiykbZusaA

$\frac{1}{4}?k\frac{1}{2}$ vkS|kSfxd lkexzh rFkk [krjukd jklk;uA

$\frac{1}{4}^3\frac{1}{2}$ mPp vfXu@thou [krjksa ds LFkkuA

(i) nkcknqdwfyr lqjax cukukA

(ii) vkDIhtu lEiUu okrkoy.k cukukA

15- vfXu lsok lapkj

izrh{kk d{k rFkk fu;U=.k d{k dk egRo rFkk dk;Z rFkk bldh vis{kk,aA vfXu cpykuk rFkk fo'ks"k vfXu cpykok bR;kfn ds fuiVku dh izfØ;k] vfXu lsok dh lapkj vis{kk dh igpku] vfXu lsok ds lapkj vis{kk ds C;ksjsA $\frac{1}{4}d\frac{1}{2}$ fyad lapkj

$\frac{1}{4}[k\frac{1}{2}$ jsfM;ks&lapkj

vfXu lsok esa lapkj ;kstukA

16-

vfXu fuokj.k tkap izfØ;k ijh{k.k&lwph dh rS;kjh rFkk vuqorhZ izfØ;k rFkk ekLVj jftLVj dk j[kj[kkoA

17- xSl] vfXu

xSlksa dk oxhZdj.k fo'ks"krk rFkk muds [krjs] /kwy foLQksVu] ,y ih th] blds [krjs rFkk vfXu lko/kkuh] xSl vfXu 'kked dk vfXu lsok }kjk iz;qDr <axA

18- gkst

Ekud forj.k rFkk pw"k.k gkst dk iz;ksx] lkekU; fo'ks"krk] Hkkjrh; ekud C;wjks ds vuqlkj lkexzh] fuekZ.k] j[kj[kko] ejEer rFkk tkap rFkk uohure fodkl&lEcfU/kr Hkkjrh; ekud fof'kf"V;ksa ds lanHkZA

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19-	gkst fQfVax
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Ekud la;kstu] 'kk[kk,a rFkk uksty] 'kk[kk rFkk uksty dh fo'ks" k fdLesa] 'kk[kk /kkjd] jsfM;y 'kk[kk,a rFkk ekuhVj] [kM+s ikbZi] laxzg.k fljk rFkk pw" k.k&gkst fQfVax] iq'rax] ,lkIVj] fofo/k] gkst fQfVax rFkk jSEi] Hkkjrh; ekud fof'kf"V;ksa ds lanHkZ lfgrA

20- uy rFkk ty vkiwfrZ

vfXuHkkj ds vuqlkj *vfXu cgko* dh rduhd dk vo/kkj.k] ty vkiwfrZ dk forj.k] vfXu'keu ds fy, ty lk/ku] uydksa dh vis{kkvksa rFkk ekudhdj.k ds lEcU/k esa O;kogkfjd lafgrk] uy fxvj] cgko&eksVj dk mi;ksx] ekfdZax] tkap] ns[kHkky rFkk vuqj{k.kA

21- gkbM^aksfyDI

pw" k.k fyQ~V rFkk ok;qe.Myh; necko dh fo'ks"krk] iEi&'kfDr rFkk n{krk] gkst rFkk uksty fuLlj.k esa cgko dh fo'ks"krk] bjhd'ku gkfu] tsV&izfrfØ;k rFkk ty gSej] mijksDr dk QkewZyk rFkk leL;k,aA

22- vkUrfjd ngu bUtu

vkUrfjd ngu bUtu dk iz;ksx] dk;Ziz.kkyh] bl lEcU/k esa iz;qDr ikfjHkkf"kd 'kCnkoyh] fctyh bdkb;ksa dk fooj.k rFkk isV^aksy rFkk Mhty bUtu ds lEcU/k esa iz.kkyhA

23-

vfXu dk tkap Toyu ds vfXu fcUnq ds dkj.kksa dh igpku dk iz;ksx] fl)kUr Toyu dk le; rFkk Toyu dk dkj.k] lUnsg dh eq[; ifjLFkfr;ka rFkk vkxtuh dk izeq[k mn~ns';] vkxtuh dh n'kk esa vfXu'keu rduhd rFkk lk{; dks lqjf{kr j[kukA

24- lh<+h

d'f=e ,fj;y lh<+h dk iz;ksx] fuekZ.k] mi;ksx] Vh-Vh-,y dh tkap rFkk j[kj[kko O;kogkfjd izpkyu dk gkbM^aksfyd lysVQkWeZ <ax rFkk rduhd rFkk lqj{kk vis{kkA

25- iEi

iz;ksx&vidsUnz iEi rFkk bldh fo'ks"krk] izkbZej dh fofHkUu fdLe] ifEiax midj.kksa ds fMtkbu iSjkehVj rFkk mudh fo'ks"krkA

26- Iyku jhfMax

Iyku jhfMax dk egRo] blds vis{kk,a rFkk ekud fu'kku dh rS;kjh] Hkou Iyku dh jhfMax dh izLrkoukA 27- O;kogkfjd Qk;jeSuf'ki

vfXu xkzÅaM ij ikyu fd, tkus okys fl)kUr vFkkZr losZ{k.k rFkk fjlh rFkk vkdkj dk vanktk yxkuk] izos'k dk <ax] tkap&iM+rky rFkk cpko ds <ax] /kq,a rFkk va/ksjs esa dk;Z djuk] xeZ okrkj.k] vfXu laokru ij dsUnzh; rFkk vfXu@?kVuk ds ckn izfØ;k] vfXu'keu ;q)uhfr rFkk j.kuhfr ¼;qfDr½A

28- cpko M^ahy

Qk;jeSu dh fyQ~V rFkk O;kogkfjd fM^ay /ofu&xzg] vfXu midj.k dk iz;ksx djrs gq, fofHkUu <axksa ls cpkoA 29- iqu:Tthou

gLr iqu:Tthou ds fofHkUu <ax] muds ykHk rFkk gkfu] iqu:Tthou lsV dk oxhZdj.k] mudk fuekZ.k rFkk fooj.k] mlh fo'ks" k ekeys esa csgks'k ¼,slfQfl,fVM½ O;fDr ds fpg~u rFkk fu'kku] ekeys tgka d'f=e 'olu dh flQkfj'k ugha dh xbZ gSA

30- xzkeh.k rFkk ou vfXu

xzkeh.k vfXu ds dkj.k] fof'kf"V;ka] xzkeh.k vfXu dk lkeuk djus esa dfBukbZ;ka] xzkeh.k vfXu'keu esa fu;ksfr lk/kkj.k <ax rFkk fo'ks" k rduhdA

31- cpko

Ckpko dh Hkwfedk] egRo] gkfu ds fofHkUu ?kVd rFkk vfXu ds iwoZ] nkSjku rFkk ckn esa cpko dk;Z ds fy, mudk mik;] iwoZ Iyxfuax rFkk izfØ;kA

32- tgkt vfXu

tgkt dh lajpukRed ikfjHkkf"kd 'kCnkoyh tgkt esa vfXu ds dkj.k] tgkt vfXu dh n'kk esa izkf/kdkjh rFkk mudh ftEesokjhA lw[kh xksnh esa tgkt esa vfXu] vfXu'keu izfØ;k] tgkt esa vfXu'keu djrs le; lksp&fopkj rFkk leL;k,a] tgktksa esa vfXu fuokj.k&ukSdk?kkV esa vfXu laj {k.kA

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33-	y?kq fxvj
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fo|qr lapkfyr fxvj lfgr vfXu lsok esa iz;qDr fofHkUu d'f+=e y?kq fxvj ds dk;Z rFkk fuekZ.k] vkDlh&,slhfVyhu dfVaxlsVksa dk fooj.k rFkk ifjpkyu mi;ksx] vkDlh&izksisu dfVax lsV] fQuweSfVd tSd] ifEiax dq'ku] Cyksoj ,xtkLVj rFkk lajf{kr diM+ksa dh fofHkUu fdLesaA ikojM lizsMj] fyfQ~Vax cSx] ikojM vkjk rFkk dfVax vkStkjA 34- fo'ks"k midj.k

Ekkud fof'kf"V;ksa ds vuqlkj vkikfrd VSaMj] ØS'k ¼/kekdk½ vfXu] VSaMj] Vh-Vh-,y-] gkbM^aksfyd IysVQkWeZ] gkst ysbZax ykj] czsd&Mkm uSu] fu;U=.k bdkbZ] dSUVhu oSu] Mh-lh-ih- VSaMj] Qkse VSaMjA

35- fo'ks"k lsok lk/kkj.k lk/ku }kjk cpko] vfXu lsok miLdj.k rFkk midj.k }kjk cpko] fyQ~V ls cpko] ey&fudkl rFkk dqvksa] rkycksa] ufn;ka ls cpko] HkwdEi rFkk ck<+ ds nkSjku cpko] ijek.kq fofdj.k ?kVuk ls cpko] tgjhyh xSlksa dh mifLFkfr esa cpko izfØ;k] mPp ekxZ nq?kZVuk dh n'kk esa cpko leL;k,a rFkk cpko izfØ;k] ty cpkoA 36- [krjukd eky dk Hk.Mkj.k

[krjukd eky ds Hk.Mkj.k ds fy, vfuok;Z ifjLFkfr;ksa dk oxhZdj.k rFkk v/;;u] [krjukd eky ds ifjogu ds fy, ekud vis{kk,aA vfXu lsok izkf/kdkjh nkSjka fnu ds le; 'kgj lalk/ku ds ek;/e ls gstpSe lapyu ds lM+d fu;U=.k ij gstpSe dh nq?kZVuk ij izpkyu vf/kdkjh }kjk dkjZokbZA

37- nLrk ¼LdokM½ fM^ay rFkk ih-Vh-Hkkjrh; ekud ds vuqlkj ijEijkxr vfXu VSaMj rFkk midj.k ds fofHkUu Hkkjrh; fof'kf"V;ksa dk v/;;uA 38- ty rFkk ty fjys

vkbZ-,l- ds lanHkZ esa ty dh vko';drkA ty fjys vkSj ifjpkyu ladsrksa ds fofHkUu <ax ds fl)kUr vkSj O;ogkfjd fopkjA

39- ty fuosnk Hkkjrh; ekudksa ds vuqlkj fofHkUu Hkkjrh; vfHklkef;d vfXu'keu fuosnkvksa vkSj midj.k dh fofunsZ'k dk v/;;u djukA

40- vfXu midj.k rFkk miLdj gkbM^aksfyd IysVQWkeZ] vfxze cpko VSaMj] ty ckmlj] ty VSaMj rFkk Qkse dzS'k VSaMjA

41- vfXu fuokj.k rFkk vfXu laj {k.k

42- jk"V^ah; Hkou lafgrk Hkkx&III rFkk IV dk KkuA

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Ikfjf"k"V p ¼nsf[k, fu;e 11 RkFkk 12½ mi vfXu'keu vf/kdkjh ds in ij lh/kh HkrhZ@inksUufr gsrq ijh{kk ds fy, ikB~;Øe%& le; vof/k&3?kaVs dqy vad&100 1-Hkou fuekZ.k Ikfjp;] fo"K; dk egRo] dqN 'kCnksa dh ifjHkk"kk] Hkou dk oxhZdj.k] Hkou lkexzh rFkk vfXu esa mudk ejrko] mudh fLFkfr] fuekZ.k rFkk vfXu'keu mik;ksa dh O;oLFkk] vfXu tksu] vLFkkbZ Hkou ds lEcU/k esa vfXu cpko dk egRoA

2-fu;r vfXu'keu LFkkiuk

ifjp:] fLizUxdy] dh fdLe] LFkkiuk dh fdLe] Lopkfyr fLizUxdy] dk fl)kUr] tkap rFkk j[kj[kko] ewly/kkj o`f"V iz.kkyh] jkbZftax esu] gkst jhy] MkmU dkjuj] mPp foLrkj ¼QSyko½ Qkse] lh-vks- 2] gSyksu] Lopkfyr vfXu vykeZ iz.kkyhA

3-

xzkeh.k vfXu ifjp:] vfXu dh fdLe] fof`k"V y{k.k] xzkeh.k {ks=ksa esa vfXu ds dkj.k] lw[kh ?kkl <sj] vfXu'keu izHkkfor djus okys ?kVd] midj.k rFkk miLdj] losZ{k.kA

4-foeku vfXu rFkk cpko

ifjp:] bZ-oh-bZ ØSI esa visf{kr lkekU; lwpuk] cpko dk;ZokbZ ds lkekU; fl+)kUr] foeku esa 'kh?kzrk ls izos`k dk lk/ku] foeku esa izos`k ds ckn] lkekU; fl)kUr ;k vfXu'keuA

5-

tgkt vfXu ifjp:] ukS&ifjogu 'kCnksa] ;k=h tgkt] dkjxks tgkt] yktZ VSadj rFkk la;kstu dSfj;j dh 'kCnkoyhA

6-cpko

ifjp:] cpko ekxZ ds ?kVd] ckgjh lh<+h ;k vfXu cpko] lfiZy cpko] Nr fudkl] vfXu Vkoj] jSEi] njoktk] jkLrs] pØ}kj] cjkens rFkk xfy;kjk jkLrs] {kSftr fudkl] fudkl vis{kk,a] {kSftr fudkl vuqefrA

7-Qkse rFkk Qkse ls cuk, x, midj.k

lkfjp:] mi;ksx dk {ks=} jklk;fud Qkse] eSdsfudy Qkse] Qkse lkUnz] Qkse lkUnz dh fdLe] Qkse lkUnz dk Hk.Mkj.k] dk;Z dh dkjZokbZ] Qkse dk LokfeRo] Qkse ls cus midj.kA

8-gkst

ifjp:] gksftt dh fdLe] iz;qDr lkexzh] xSj&ifjlzo.k gkst] gkst jhy gkst] gkst dk lk/kkj.k izpkyu nq#i;ksx] lQkbZ rFkk 'kks"kd] ekud tkapA

9-y?kq fxvj

ifjp:] ijEijkxr vkStkj] fof`k"V midj.k] fof/k fo`ks"k vkStkj rFkk midj.k] fyfQ~Vax midj.k] ySEi rFkk izdk`k ISVA

10-lh<+h ¼thuk½

ifjp:] fuekZ.k] lko/kkuh] j[kj[kko] 'kCnkoyh] ekud tkap] ns[kHkky rFkk j[kj[kko] lqj{kk midj.k] Lohd`fr tkap] jkmaM tkapA

11-iEi rFkk iEi lapkyu

ifjp:] iz;ksx esa lkekU; fdLeksa dk oxhZdj.k] fuekZ.k] gkfu] ykHk] xEHkhjrk dk <ax] tkap rFkk nks"k ¼=qfV½] fu"d"kZ] ns[kHkky rFkk j[kj[kko] ekud tkapA

12-ty VSaMj

ifjp:] ty VSaMj dh fdLe] ty VSaMj dk mi;ksx] vfXu iEi] gkst jhy rFkk gkst rFkk blds dk;Z] vfXu ekxZ okYo dh O;oLFkk rFkk bldk lapkyu] lh<+h] Lijst ikbZi] vkbZ- ,l- ,l- 950 ds vuqlkj ty VSaMj dk fuekZ.k rFkk bldh egRoiw.kZ fo`ks"krkA

13-

O;kogkfjd Qk;jeSuf`ki ifjp:] mi;qDr Qk;jeSu dh ;ksX;rk] dsUnz Lrj ij M~;wVh] vfXu ds fy, jkLrs ij] vfXu xzkm.M ij] vfXu dks fu;U=.k esa ykuk] laokru] vfXu ls dsUnz esa okilh ij] vfXu xzkÅaM ij O;kogkfjd vfXu'keu] vfXu ifj.kke] Hkou

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<gus ds fpg~u] izos`k dk <ax] cpko] vU/ksjs esa dk;Z] /kqa, esa dk;Z]Toyu`khy xSl fjlus ds okrkj.k esa dk;Z] bySfDV^ady rkjksa esa Qals O;fDr dh jhD;wbZaxA

14-gkst fQfVax

ifjp:] la;kstu] 'kk[kk,a rFkk uksty] laxzg.k fljk rFkk pw"K.k gkst fQfVax] vuqdwyd] fof/k gkst fQfVax] gkst jSEiA

15-ewy HkkSfrdh rFkk jlk;u foKku

ifjp:] ngu] rki] bZU/ku] rstkc] foLQksVA
16-fo|qr
ifjp:] fo|qr dk ewy] fo|qr dk mRiknu rFkk forj.k] fo|qr vfXu ds lkekU; dkj.k rFkk mipkjh mik;] fLFkj fo|qr rFkk bldk
[krjkA
17-gkbZM^aksfyd
ifjp:] ncko rFkk fljk] ncko rFkk cgko] _rq%lko] uksty fuLlj.k] ty vis{kkA
18-uy rFkk fQfVax
ifjp:] ty forj.k iz.kkylh] uykxa dh fdLe rFkk cukoV] uykxa ds ikVZ] uy fxvj rFkk midj.k] ekfdZax] ns[kHkky rFkk
j[kj[kko] uykxa dk lapkyu] cgko xstA
19-ty fjys
ifjp:] <ax] iEi rFkk fjys ds chp ekud nwjh] izpkyu] gkst ysbZax ykjh] lapkjA
20-
lkal miLdj ifjp:] lkal miLdj dh fdLe rFkk ikVZ] tkap rFkk j[kj[kko izfdz;k] flySaMj dh ns[kHkky rFkk j[kj[kkoA
21-jklk;fud 'kked
ifjp:] vfXu dk oxhZdj.k] vfXu dh fofHkUu fdLeksa ds fy, 'kked dh mi;qDrrk] vfXu'kked dh fdLe] iz;ksx] tkap]
lqj{kk midj.k] fuLlj.k dk;Z] ykHk rFkk gkfu] 'kq"d ikmMj dh fdLeA
22-izFke mipkj rFkk iqu:Tthou
lnesa] ?kk;y] tyus] jDrlzko] vfLFkHkax rFkk 'olu vHkko ds ekeyksa esa igqap rFkk mÜkjorhZ mipkj dk <axA

23-	ifjp:] izFke mipkj dk xq.k] izFke mipkj dh M~;wVh] 'kjhj ikVZ rFkk iz.kkylh] vfXu ?kVuk dk lkeuk djs esa pksV] tyu rFkk nzonkg] fpg~u rFkk fu'kku] izcU/ku] ?kk;y rFkk gseksjgSt] jDrlzko rFkk ladze.k] izcU/ku] vfLFkHkax]
24-	jksxh dk voyksdu] QwIV ckbZV] lkai ckbZV] iqu:TthouA pkSdlh d{k izfØ;k

ifjp:] lapkj dk la?kVd] pkSdlh d{k] fu;a=.k d{k] lk/kkj.k vis{kk,a] midj.k] dsUnz xkzÅaM] fudkyuk xkzÅaM]
VSyhQksu dky {ks=} ekschykbZftax cksMZ] ykx ;k ?kVuk iqLrd] Qk;jySl miLdj] vfXudky dk fuiVkuA 25-cpko
ifjp:] cpko dk;Z ds fy, midj.k] mi;ksx dk <ax] vfXu esa cpko dk;Z
26-dsUnz iz'kklu
ifjp:] dk;Zdkjh M~;wVh] iz'kkldh; M~;wVh] dsUnz vuq'kkluA
27-fo'ks"k lsok
ifjp:] fyQ~V cpko] lhoj ls cpko] lM+d rFkk mPp ekxZ nq?kZVuk] izpkyu izfdz;k] fo/oal Hkou ls cpko] cpko ds Lrj]
dq,a ls cpko] i'kqvksa ls cpkoA
28-vuq'kklu
ifjp:] vuq'kklu dk egÜo] lk/kkj.k fl)kUr] vfuok;Z vuq'kklurk] ckgjh fpg~uA
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lkfj'k"V N
¼nsf[k, fu;e 12½
yhfMax Qk;jeSu ds in ij inksUufr gsrq foHkkxh; ijh{kk ds fy, ikB~;Øe%&
le; vof/k&3?kaVs dqy vad&100 1-'okl midj.k rFkk iqu:Tthou
mudh lhek lfgr fdLe rFkk iz;ksx] ekud tkap] ns[kHkky rFkk j[kj[kkoA
2-jklk;fud 'kked
'kkedksa dh fdLe] iz;ksx rFkk j[kj[kko] YkkHk rFkk gkfu] ekud tkapA
3-gkst rFkk gkst fM^ay

gkst dk fooj.k rFkk fdLe] fofuekZ.k dk <ax] jtr rkxk] yM+h ;k IykbZ /kkxk] rkuk&ckuk] gkst esa iz;qDr fof`k"V lk/kkj.k rFkk Vqby ¼cquuk½ cqukoV lkexzh] ns[kHkky rFkk j[kj[kko] ekud tkap] {k; ds dkj.kA

4-
uydk rFkk gkst fQfVax uydksa dh fdLe rFkk blds mi;ksx] forj.k gkst la;kstu] {kf.kd ¼rkRdkfyd½] pw"k.k gkst la;kstu] /kkxk ¼FkzSfMM½] 'kk[kk /kkjd rFkk ekuhVj] [kM+k ikbZi] laxzg.k fljk] pw"k.k Nyuh] iq'rax] vMkiVj] [kkyh Vksih] gkst jSEiA 5-Qkse rFkk Qkse midj.k
Qkse dk fooj.k] Qkse feJ.k dh fdLe] eSdsfudy Qkse ds mRiknu ds fy, vis{kk,a] Qkse ls cus midj.k ¼,Q ,e chih&02] ,Q ,e ch ih la[;k&10] ,Q ,e chihla[;k 220] ,Q ch 5xfooj.k] ikVZ rFkk fuekZ.k] [kir dh dk;Z xfr] mRiknu] vuqiz;ksx ds <ax dk iz;ksx] vk/kku rFkk midj.k dh ns[kHkky rFkk j[kj[kkoA

6- 7-	Yk?kq fxvj	
	1-	czsfdax vos fx;j&gFkkSM+k] Nsuh] lksyks] ¼,dy½ xSURh]dqYgkM+h] ICCky] Mksj vksiujA
	2-	dfVax vos fx;j& dqYgkM+h] rkyk rFkk cksYV dVj] ydM+h vkjk] dkVus okyk vkjk] yksgk vkjh] xaMklk] gs
	ukbZotA	
	3-	cpko fx;j&tfEiax 'khV] Lopkfyr fudkl] fLyUx esYV] lqj{kk} oSy gqd] ykbZQ C;k;} ykbZQ tSdsV]
	LVSªpj] izFke mipkj ckDI] ykbu] Qk;jeSu dh dqYgkM+h] jeM+ nLrkus] xe cqV] gSyeSV] flfyax gqdA	
	4-	izdk`k& ykyVsu] ijkfQu ySEi] ch, ySEi] QYM ykbV] lpZ ykbV] bYkSfDVªd VkpZA
	5-	VfuaZx vkoj fxvj& csypk] dqnky ¼QkoM+k½] dkaVk] MªSx gqd] flfyax gqd] Iyl dh VqYtA
	6-	ifjogu fxvj&ykbZQ tSdsV] izkfEHkd fuiVku] dfVax fpeVk] ispd`k] nksgjk fljk ikuk ¼LiSuj½] isp rFkk
	ikbZi jSup] XySUM ikuk ¼Lisuj½] Iyx ikuk ¼LiSuj½] Vk;j yhoj] ifg;k iVVh] xzhl xu] gFkkSM+k] QkbZyA	
7-	7-	fofo/k rFkk fo`ks"k fxvj& ckYkVh] /kkSaduh rFkk fuokZrd] oSfYMax dfVax lsV] bySfDVªd tujsVj] psu lk]
	,sLosLVkl lwV] dEcy] vfXu ?k.Vh] nksyu LVªspj] Lokpkfyr fudkl] vfXu Fkkih] iqu:Tthou midj.kA iEi rFkk izkbfex	

iEiksa dk fooj.k] iEiksa dh fdLe ¼cy iEi] fyQV iEi] ckYkVh rFkk ewly iEi] /kw.kZd iEi rFkk vidsUnz iEi½A vidsUnz iEi dk fooj.k& ikVZ] XySUM iSfdax rFkk muds dk;Z] ykHk rFkk gkfu] izkbej fdLe ¼i'pkxz] lhy] vf/k"Bkiu½] ok;qe.Myh;] ncko dk egRo] eksVj iEi rFkk Vªsyj iEi] iEiksa dk vkdkj ¼lqokgz] cM+k] gYdk] Hkkjh rFkk vfrfjDr M;wVh½A

'khryu ¼izR;{k rFkk vizR;{k½& ns[kHkky] j[kj[kko] rFkk fofHkUu tkap ¼ekflad fuxZe tkap] Ng ekl fuokZr tkap rFkk pw"k.k tkap] lklrkfgd ncko tkap] Ng ekl xgjh fyQ~V tkap] xst rFkk mudk dk;Z] O;kogkfjd iEi] izpkyu ladsr½
8-

fMªy lfgr cpko lh<+h] foLrkj lh<+h rFkk gqd lh<+h mudh lhekvksa lfgr lh<+h dh fdLe rFkk mi;ksx] ns[kHkky rFkk j[kj[kko] lh<+h dh ekud tkap rFkk ekud fMªyA

9- O;ogkfjd Qk;jeSuf`ki
Qk;jeSu dk njtk rFkk mldh

¼d½ dsUnz esa vkus ij M~;wVh

¼[k½ vfXu ds fy, jkLrk ¼;krk;kr fofu;eu] vfXu ?kaVh] lM+d nq?kZVuk½

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10-	¼x½	LFkku ij igqapus ij M~;wVh ¼fu;U=.k feUnq ;k izFke mifLFkfr ds vks@lh dk 'kh?kz losZ{k.k rFkk fjiksVZ
		djuk@lans'k Hkstuk] iEiksa dks yxkuk] uydksa esa lsfVax djuk] gkst dks feNkuk] izos'k dk <ax] cpko] /kqa, rFkk vU/kjs esa dk;Z djus okys lewg ¼O;fDr;ksa½ dks gVukuk] d{k dh Nkuchu djuk] vfXu ds fu"d"kZ rFkk vfXu'keu½A
	¼?k½	vfXu ds ckn ¼dsUnz esa okilh ij M~;wVh djuk½A
		LFkykd`fr

izeq[k voLFkkvksa] eq[; lM+dksa] ,sls voLFkkuksa dks tksM+us ds ukeksa] fofHkUu cktjkksa rFkk egRoiw.kZ ysu ds ukeksa lfgr uxj@'kgj dh ys&vkmV dk Kku(lEcfU/kr vfXu dsUnz }kjk dke fd, x, {ks= esa vfXu [krjs dk lk/kkj.k QSykoA

11-pkSdlh izfØ;k

pkSdlh d{k rFkk fu;U=.k d{k dh ifjHkk"kk rFkk vis{kk,a] VsyhQksu dkYt dks izkIr djuk rFkk laizsf"kr djuk] lHkh izdkj ds fjdkMZ dks j[kuk rFkk bldk egRo] ekud lans'kA

12-

ty lEkL;k ty dk feJ.k] ok;qe.Myh; ncko] izfr /ku QqV ¼D;qfed QqV½ ty dk Hkkj rFkk {kerk] O;kogkfjd rFkk lS)kfUrd pw"k.k fyQV] ?k"kZ.k gkfu] fyf¶Vax ty rFkk ty gSejA

13- ty fjys

ifjHkk"kk] fdLe ¼[kqyk] cUn rFkk dyDVj ifEiax] fofHkUu fLFkfr;ksa esa iEiksa ds uke] llykbZ iEi] e/;eorhZ iEi] forj.k iEi]½ iEiksa dk varj.k] ykHk rFkk gkfu] fjys rFkk xstksa dk v/;;u djus ds fy, egRoiw.kZ feUnqA 14-

izFke mipkj lnek] ?kk;y] tyus] jDrlzko] vLFkHkax rFkk 'olu vHkko ds ekeyksa esa igqap rFkk ijorhZ mipkj dk <axA 15-xkaB rFkk ykbu

iz;ksx esa ykbuksa dh fdLe] fuekZ.k ds fy, iz;qDr lkexzh ds xq.k lfgr uke] vfXu lsok esa iz;qaDr ykbuksa ds uke] yEckbZ] vkdkj] iz;ksx] eSdsfudy rFkk jklk;fud fod`fr] ns[kHkky] j[kj[kko rFkk ekud tkapA

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lkfjf`k"V t ¼nsf[k, fu;e 13½ vfXu'keu lapkyd ds in gsrq foHkkxh; ijh{kk ds fy, ikB~;Øe%&

1- vfXu dk jlk;u

vfXu dk ngu] fo"k;oLrq] dkj.k rFkk fdLe] vfXu'kked] miyC/k <ax] Hkq[kkej] lkal jksduk] 'khryu] ikuh ds ykHkA

2- vfXu'kked jlk;u

‘ 'kkedksa dh fdLe] mi;ksx rFkk j[kj[kkoA

3- gkst

gkst dh fdLe] ns[kHkky rFkk j[kj[kko] ekud tkap] {k; ds dkj.kA

4- gkst fQfVax rFkk vfXu uy

forj.k gkst la;kstu] {kf.kd ¼rkRdkfyd½] pw"k.k gkst la;kstu] /kkxk ¼FkzSfMM½] 'kk[kk vMkiVj rFkk ekuhVj] [kM+k ikbZi] laxzg.k f'kjk] pw"k.k Nyuh] iq'rax] vMkiVj] [kkyh Vksih] gkst jSEi] uydksa dh fdLe] ns[kHkky rFkk j[kj[kkoA

5- Qkse rFkk Qkse midj.k

Qkse dk fooj.k] Qkse feJ.k dh fdLe] eSdsfudy Qkse ds mRiknu ds fy, vis{kk,a] Qkse ls cus midj.k ¼,Q ,e chih&02] ,Q ,e ch ih la[;k&10] ,Q ,e chih la[;k 220] ,Q ch 5xfooj.k] ikVZ rFkk fuekZ.k] mRiknu] vuqiz;ksx ds <ax dk iz;ksx]vk/kku rFkk midj.k dh ns[kHkky rFkk j[kj[kko½A

6- y?kq fx;j
czsfdax vos fx;j] dfVax vos fx;j] cpko fxvj] izdk'k] VfuZax vkoj fxvj] ifjogu fxvj] fofok rFkk fo'ks" k fxvjA

7- iEi rFkk izkbej
iEiksa dk fooj.k] iEiksa dh fdLe ¼cy iEi] fyQV iEi] ckyVh rFkk ewly iEi] ?kw.kZd iEi rFkk vidsUnz iEi½ 'khryu ¼izR;{k rFkk vizR;{k½&ns[kHkky] j[kj[kko] rFkk fofHkUu tkap ¼ekfld fuxZe tkap] Ng ekl fuokZr tkap rFkk pw" k.k tkap] lIrkfgd ncko tkap] Ng ekl xgjh fyQV tkap] xst rFkk mudk dk;Z] O;kogkfjd iEi] izpkyu ladsr½A

8- vfXu lsok lh<+h
lh<+h dh fdLe] mi;ksx] ns[kHkky rFkk j[kj[kko] foLrkj lh<+h dh ekud tkapA

9- O;kogkfjd Qk;jeSuf'ki
Qk;jeSu dk njtk rFkk mldh M;wVh] lans'k Hkstuk] iEiksa dks yxkuk] uydksa esa lsfVax djuk] gkst dks feNkuk] izos'k dk <ax] cpko] /kq,a ;k vU/ksjs esa dke djus okys ¼O;fDr;ksa½ dks gVukuk] d{k dh Nkuchu djuk] vfXu ds fu"d"kZ rFkk vfXu'keuA

10- 'okl midj.k
Ikfjp;] iguus ds diM+ksa dh fdLe] ikVZ ds uke rFkk dk;Z] fo" k;&oLrq] Js.kh ¼vuqØe½] izpkyu mi;ksx] flXuy] fjpktZax] ns[kHkky] j[kj[kko rFkk tkapA

11- pkSdlh d{k rFkk bldh fØ;kRed iz.kkyh
pkSdlh d{k rFkk fu;U=.k dh ifjHkk"kk rFkk vis{kk,a] VsyhQksu dky dks izkIr djuk rFkk laizsf"kr djuk] ?kVuk iqLrd dk j[kj[kko rFkk bldk egRo] ekud lans'ka

12- fjys ifEiax
ifjHkk"kk] fdLe ¼[kqyk] cUn rFkk dyDVj ifEiax½] fofHkUu fLFkfr;ksa esa iEiksa ds uke] lIykbZ iEi] e;/orhZ iEi] forj.k iEi] iEiksa dk varj.k] ykHk rFkk gkfu] fjys rFkk xstksa dk v/;;u djus ds fy, egRoiw.kZ feUnqA 13- Hkou fuekZ.k

Hkou dk oxhZdj.k] Hkou dh fdLeA

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14-	fu;r LFkkiuk
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flizUxdyj] lalwpd] izkax.k uy] gkst jhy] ySf.Max okYo] ewly/kkj o`f"V rFkk [kM+&iV~V] flizUxdyj fljk] vfXu lsok izosf" kdk rFkk M" k vkmV dUkSD'ku A

15-cpko
ifjHkk"kk&gkfu ¼izR;{k] vizR;{k½ cpko ds fy, visf{kr midj.k] Hkou ls ikuh dks lkQ djuk] ikuh rFkk /kqavk gkfu dks de djukA

16- xzkeh.k {ks=ksa esa vfXu
vfXu cqykok esa dfBukbZ;ka ¼lapkj dk lk/ku½ nsjh] lM+d gkykr] ty vkiwfrZ iz.kkyh dh deh] fuokl rFkk Hk.Mkj dh Toyu'khy izd'fr] xzkeh.k vfXu ds dkj.k] xzkeh.k vfXu ds fy, lk/kkj.k midj.k] gkst rFkk 'kk[kk,a] vfXu'keu ds <+ax] vfXu Fkkih] ok;q cpko] vksV ¼vkj;½ okMZ] vfXu czsd] izkd'frd vfXu czsdA

17- fo'ks" k lsok cqykok
eyfudkl ¼eyfudkl xSl½ dqvksa] unh rFkk rkycksa] gYdh nq?kZVuk] Hkou <gus] lM+d nq?kZVuk] bySDV"ksD;wfVM] o`{k ;k Åaps Hkouksa ij mUeknh ¼aikxy½] lM+d ij rstkc] xSl dk flko] ok;q rckgh] jsy nq? kZVuk] vfXu esa Qalk thou] ck<+] ikuh bR;knh ls cpko] Hkw&L[kyu rFkk i'kqvksa dk cpko djrs le; ladsr A

18- vuq'kklu

vuq'kklu dh ifjHkk"kk] vkns'k] fpg~u] vPNs vuq'kklu ds fy, vfuok;Z vis{kk,a] dqN ckras tks ,d vPNs vuq'kkld dks ugha djuh pkfg,] vuq'kklu ,d dyk gS] vfXu lsok ds vuq'kklu dk egRoA

19- fo'ks"k midj.k

Okkguksa dh fdLe] uke] dk;Z] egRo] j[kj[kko rFkk izpkYu ¼gter oSu] vfxze cpko VsaMj rFkk ty feLV ¼dggjk½A
20-

izFke mipkj lnek] ?kk;y] tyus] jDrlzko] vLFkHkax rFkk 'olu vHkko ds ekeyksa esa igqap rFkk ijorhZ mipkj dk <axA ifjp;] izFke mipkj dk Lo:i] izFke ennxkj dh M;wVh] 'kjh ikVZ rFkk iz.kkyh] vfXu nq?kZVuk dk lkeuk djus esa pksV ¼{kfr½] tyuk rFkk nzonkg] fpg~u rFkk fu'kku] izcU/ku] ?kk;y rFkk gseksjgst] jDrlzko rFkk laØe.k] izcU/ku] vLFkHkax] jksxh dk voyksdu] QqIV ckbZV] lkai ckbZVA

21- jLlh rFkk ykbu

fuekZ.k ds fy, iz;qDr lkexzh dh izdkj lfgr uke] vfXu lsok esa iz;qDr ykbZuksa ds uke] yEckbZ] vkdkj] iz;ksx] eSdsfudy rFkk jklk;fud fod`fr] ns[kHkky] j[kj[kkoA

vfuy dqekj]

iz/kku lfpo] gfj;k.kk ljdkj]

'kgjh LFkkuh; fudk; foHkkxA

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[*Authorised English Translation*] **HARYANA GOVERNMENT**

URBAN LOCAL BODIES DEPARTMENT

Notification

The 3rd June, 2016

No.S.O.16/H.A.12/2009/S.49/2016.— In exercise of the powers conferred by the proviso to article 309 of Constitution of India and sub-section (1) read with clause (a) of sub-section (2) of section 49 of the Haryana Fire Services Act, 2009 (12 of 2009), the Governor of Haryana hereby makes the following rules for regulating the recruitment and conditions of service of persons appointed to the Haryana Fire (Group C) Service, namely:-

PART-I GENERAL

Short title. **1.** These rules may be called the Haryana Fire (Group C) Service Rules, 2016.

Definitions. **2.** (1) In these rules, unless the context otherwise requires,-

(a) “administrative secretary” means the administrative secretary to Government, Haryana, Urban Local Bodies Department;

(b) “Commission” means the Haryana Staff Selection Commission;

(c) “direct recruitment” means an appointment made by selection otherwise than by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government;

(d) “Government” means the Government of Haryana in the administrative department;

(e)

“Director” means the Director, Fire Services, Haryana; (f) “institution” means,-

(i) any institution established by law in force in the State of Haryana; or (ii) any other institution recognized by the Government for the purpose of these rules;

(g) “recognized university” means.—

(i) any university incorporated by law in India;

(ii) any other university which is declared by the Government to be a recognized university for the purposes of these rules.

(h) “Service” means the Haryana Fire (Group C) Service.

(2) Words and expression used but not defined in these rules shall respectively have the same meaning as assigned to them in the Haryana Fire Service Act, 2009 (12 of 2009).

PART II-RECRUITMENT TO SERVICE

Number and character of posts.	3.	The Service shall comprise the posts shown in Appendix A to these rules:
		Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reduction in, the number of such posts or to create new posts with different

designations and scales of pay, either permanently or temporarily.

Nationality,	4.	(1)	No person shall be appointed to any post in the Service, unless he is , -	
domicile and			(a)	a citizen of India; or
character of				
candidates			(b)	a subject of Nepal; or
recruited to			(c)	a subject of Bhutan:
service .				

Provided that a person belonging to any of the categories (b) or (c) shall be person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority, but the offer of appointment may be given after the necessary eligibility certificate has been issued to him by the Government.

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(3)	No person shall be appointed to any post in the Service by direct recruitment, unless he
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produces a certificate of character from the principal academic officer of the university, college, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

5.	No person shall be appointed to the post in the Service by direct recruitment who is less	Age.
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than seventeen years or more than forty two years of age, on the last date of submission of application to the Commission. However, the relaxation in age for Scheduled Castes and Scheduled Tribes persons shall be applicable as prescribed by the Government, from time to time.

6.	Appointments to the posts in the Service shall be made by the appointing authority	Appointing authority. Qualifications.
	mentioned in column 3 of Appendix C to these rules.	
7.	No person shall be appointed to any post in the Service, unless he is in possession of	

qualifications and experience specified in column 3 of Appendix B in case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment:

Provided that in case of direct recruitment, the qualifications regarding experience shall be relaxable to the extent of fifty percent at the discretion of the Commission in case sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Ex-servicemen and Physical Handicapped categories possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

8.	No person,-		Disqualifications.
	(a)	who has entered into or contracted a marriage with a person having a spouse	

living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9.	(1)	Recruitment to the Service shall be made,-		Mode of
		(a)	in the case of Fire Station Officer,-	recruitment .
		(i)	50% by direct recruitment; and	
		(ii)	50% by promotion from amongst the Sub Fire Officers; or	
		(iii)	by transfer or deputation of an officer already in the service of any	

State Government or the Government of India.

(b) in the case of Personal Assistant,-

(i) by promotion from amongst the Senior Scale Stenographers; or

(ii) by transfer or deputation of an official already in service of any State Government or Government of India.

(c) in the case of Sub-Fire Officer,-

(i) 50% by direct recruitment; and

(ii) 50% by promotion from amongst the Leading Firemen; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.

(d) in the case of Assistant,-

(i) by promotion from amongst Junior Scale Stenographers, Steno-typists and Clerks; or

(ii) by transfer or deputation of an official already in the service of any State Government or Government of India.

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Provided that Junior Scale Stenographer / Steno-typist shall opt for line of promotion either to the post of Assistant or to the post of Senior Scale Stenographer. The option once exercised shall not be changed.

(e) in the case of Senior Scale Stenographer:-

(i) by promotion from amongst Junior Scale Stenographers; or

(ii) by transfer or deputation of an official already in service of any State Government or Government of India:

Provided that Junior Scale Stenographer shall opt for line of promotion either to the post of Assistant or to the post of Senior Scale Stenographer. The option once exercised shall not be changed.

(f) in the case of Leading Fireman:-

(i) by promotion from amongst the Fire Operators; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India.

(g) in the case of Fire Operator:-

(i) by direct recruitment; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India.

(h) in the case of Junior Scale Stenographer:-

(i) 50% by direct recruitment; and

(ii) 50% by promotion from amongst Steno-typists; or

(iii) by transfer or deputation of an official already in service of any State Government or Government of India.

(i) in the case of Driver:-

(i) by direct recruitment; and

(ii) by promotion from amongst Group 'D' employees; or

(iii) by transfer or deputation of an official already in the service of any State Government or Government of India.

(j) in the case of Steno Typist:-

(i) by direct recruitment; and

(ii) by promotion amongst Clerk; or

(iii) by transfer or deputation of an official already in the service of any State Government or Government of India.

(k) in the case of Clerk:-

(i) 80% by direct recruitment; and

(ii) 20% by promotion from amongst Group 'D' employees; or

(iii) by transfer or deputation of an official already in the service of any State Government or Government of India.

State Eligibility Test in	10.	(1)	Typing test is substituted with the State Eligibility Test in Computer Appreciation
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computers.	and Applications (SETC) as a part of service requirement for Clerks, Steno-typists, Junior Scale Stenographers and Senior Scale Stenographers. The State Eligibility Test in Computer
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Appreciation and Applications (SETC) shall be a post requisite condition/qualification which all the newly recruited/appointed Clerks, Steno-typists, Junior Scale Stenographers and Senior Scale Stenographers in the Government Departments/organizations shall have to qualify. The existing Clerks, who have been promoted from Group-D and Restorer etc. Who have not passed the typing test till date as required under the Service Rules shall have an option either to pass the typing test or the State Eligibility Test in Computer Appreciation and Applications (SETC). The Steno-typist, Junior Scale Stenographer and Senior Scale Stenographers shall also have to qualify Stenography test as prescribed in the Service Rules.

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(2)	The candidate shall have to qualify the State Eligibility Test in Computer Appreciation
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and Applications (SETC) within the probation period of two years, extendable by one year in case of direct recruitment. The candidate appointed against the aforesaid categories of posts in Group C shall not be entitled to earn any increment in his/her pay scale till he/she qualifies the said test, failing which the services of such employees shall be dispensed with. The persons who are promoted to the post of Clerk and Steno-typists shall also qualify the State Eligibility Test in Computer Appreciation and Applications (SETC) within the period of probation of one year extendable one year, failing which he/she will be reverted back.

(3) The Government of Haryana hereby authorizes the Haryana State Electronic Development Corporation Limited (HARTRON) or any other agency as prescribed by the Government, as the Authorized Agency for conducting the State Eligibility Test in Computer Appreciation and Applications (SETC), alongwith a test in typing speed in accordance with the syllabus as the State Government may specify in this regard from time to time, besides the syllabus already provided in sub-rule (4) of this rule. The 'pass' certificate issued by the HARTRON or any other agency, as approved by the Government, would be accepted as an evidence of the fulfilment of the prescribed conditions in the Service Rules.

(4) The syllabus for the State Eligibility Test in Computer Appreciation and Applications (SETC) would contain Word processing, Internet Browsing and E-mail management only.

(5) In the case of Clerks, typing speed of 30 words per minute in English and 25 words per minute in Hindi converted with equivalent key depressions in both cases as the typing speed, would be tested on computers.

(6) The employees possessing the following qualifications are exempted from taking the State Eligibility Test in Computer Appreciation and Application (SETC):-

- (i) M.Tech./B.Tech (Computers), MCA, BCA or Diploma in Computers from the recognized institute e.g. Polytechnics;
- (ii) Basic Computer Literacy Certificate from any recognized centre established under the National Institute of Electronics & Information Technology (NIELIT) [erstwhile DOEACC Society];
- (iii) Haryana State-Certificate in Information Technology [HS-CIT] from the Authorized Learning Centres (ALCs) of the HKCL;

(iv) Candidates/employees who have already passed the SETC and the same is valid at the time of joining the service. The State Eligibility Test in Computer Appreciation and Applications (SETC) passed by any candidate earlier shall be considered valid for a period of 5 years from the date of issue of such certificate by HARTRON or any other agency authorized by the Government; and

(v) Physically disabled candidates i.e. amputation of hand (Left and Right) Amputation of upper limbs, Paralysis of Radial nerve (Radial nerve Palsy of either upper limb. Declination degenerative disorder effecting the nervous system which may cause paralysis and atrophy of the hand and its muscles and Visually Handicapped.

However, these employees, with the exception of those mentioned under sub-para (v) above, shall be required to clear the typing test being part of the State Eligibility Test in Computer Appreciation and Applications (SETC).

11.	Selection of candidate shall be made by the Commission after holding a competitive examination, syllabus for test as prescribed in Appendix E and F respectively. Provided that if the number of candidate is more than twenty times the number of vacancies advertised, the commission may hold a screening test to shortlist the candidates for the competitive examination.	Procedure for direct recruitment to the post of Station Fire Officer and Sub Fire Officer
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Provided further that a candidate shall not be consider qualified for appointment unless he obtains a maximum of forty percent marks and no candidate fails to obtained the qualifying marks shall be called for interview by the commission.

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Procedure for promotion to the post of Fire Station Officer, Sub Fire Officer	12.	(1).	For promotion to the post of Fire Station Officer, Sub Fire Officer and Leading
	Fireman, candidates shall have to qualify the test. The syllabus for examination of promotion to the post of Fire Station Officer, Sub Fire Officer and Leading Fireman is placed at Appendix E, F and G respectively.		

and Leading Fireman.

Procedure for appointment, training and departmental test for Fire Operator	13.	(1) As and when a requisition is received by the Commission from the Director, it shall
		recommend to the Director such number of Fire Operator candidates as specified in the requisition. After receiving the recommendation of Fire Operator candidates from Commission for direct recruitment, they shall be given provisional appointment by the Director and they shall undergo compulsory Fire Fighting training.
	(2)	The provisionally appointed Fire Operators during the training period shall be given

such stipend, as may be determined by the Government, from time to time.

(3) The provisionally appointed Fire Operators shall undergo compulsory fire fighting training for minimum period of six months. The details of courses and syllabus are prescribed at Appendix H.

(4) The regular appointment shall be offered only after the successful completion of training and passing of the departmental examination. However, if a provisionally appointed Fire Operator fails to pass, the departmental examination he may subsequently be allowed to sit for re-examination:

Provided that the candidates failing in examination shall have to attend the fire fighting training again, and shall be required to sit for re-examination therein.

(5) A provisionally appointed Fire Operator shall not be offered regular appointment till he passes the departmental examination.

(6) Candidates shall have to qualify the departmental test and training within two years if he fails to qualify the departmental test and training within prescribed period the service of such candidate shall be dispensed with.

Probation .	14.	(1)	Persons appointed to any post in the Service shall remain on probation for a period
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of two years, if appointed by direct recruitment, and one year, if appointed otherwise:

Provided that ,-

(a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation; and

(b) any period of work in equivalent or higher rank, prior to appointment to the Service, may, in the case of an appointment by transfer, at the discretion of appointing authority, be allowed to count towards the period of probation fixed under this rule; and

(c) any period of officiating appointment shall be reckoned as period spent on probation but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may ,-

(a) if such person is appointed by direct recruitment, dispense with his service; and

(b) if such person is appointed otherwise than by direct recruitment,-

(i) revert him to his former post; or

(ii) deal with him such other manner, as the terms and conditions of the previous appointment permit.

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(3)	On the completion of the period of probation of a person, the appointing authority
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may,-

(a) if the work or conduct has, in its opinion been satisfactory –

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or

(iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

(b) if his work or conduct has, in its opinion been not satisfactory, --

(i) dispense with his services if appointed by direct recruitment if appointed otherwise, revert him to former post or deal with him in such other manner, as the terms and conditions of previous appointment permit; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

15.	Seniority interse of members of the Service shall be determined by the length of	Seniority.
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continuous service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date their seniority shall be determined as follows ,-

(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;

(b) a member appointed by promotion shall be senior to a member appointed by transfer ;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and

(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn rate also the same then by the length of their service in the appointment and if the length of such service is also the same, the older member shall be senior to the younger member.

16.	Seniority of the merged officers/officials in service shall be determined from the date of	Determination of seniority of merged employees
their previous initial appointment or promotion, as the case may be: Provided that in the case of members merged from the same cadre, seniority of such		

members shall be determined according to the seniority determined in the cadre from which they were merged:

Provided further that in the case of two or more members appointed or promoted on the same date, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment, and if, the rates of pay drawn are also the same, then by the length of their service in the appointment and if the length of such service is also the same, older member shall be senior to the younger member.

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Fixation of pay of merged	17.	Pay of merged officials in the service, shall be fixed as per the pay scale specified
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employees	against their post in Appendix A by protecting the pay drawn by them in their previous appointment:
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Provided that the pay so fixed of the officials in any case shall not be fixed less than the pay which they were drawing in their previous appointment.

Liability to serve.	18.	(1)	A member of the Service shall be liable to serve at any place whether within or
			outside the State of Haryana, on being ordered so to do by the appointing authority.
		(2)	A member of the Service may also be deputed to serve under , -
		(i)	a company, an association or a body of individuals whether incorporated or

not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority or university within the State of Haryana;

(ii) the Central Government or a company, an association or a body of individuals whether incorporated or not which is wholly or substantially owned or controlled by the Central Government; or

(iii)

any other State Government, an international organization, an autonomous body not controlled by the Government or a private body:

Provided that no member of the Service shall be deputed to serve the Central or any other State Government or any organization or body referred to in clause (ii) or clause (iii) except with his consent.

Pay, leave , pension and other matters.	19.	In respect of pay, leave, pension and all other matters not expressly provided for in these	
		rules, the members of the Service shall be governed by such rules and regulations, as may have been or may hereafter be adopted or made by the competent authority under the Constitution of	

India or under any law for the time being in force made by the State Legislature.

Discipline, penalties and appeal.	20.	(1)	In matters relating to discipline, penalties and appeals, members of the Service shall
			be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and the appellate authority shall be specified in Appendix D to the rules.

Vaccination.	21.	Every member of the Service shall get himself vaccinated and revaccinated as and when
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the Government so directs by the special or general order.

Oath of allegiance.	22.	Every member of the Service, unless he has already done so, shall be required to take the
		oath of allegiance to India and to the Constitution of India as by law established.
Power of relaxation.	23.	Where the Government is of the opinion that it is necessary or expedient to do so, it may,
		by order, for reasons to be recorded in writing, relax any of the provisions of these rules with

respect to any class or category or persons.

Special provisions.	24.	Notwithstanding anything contained in these rules, the appointing authority may impose
		special terms and conditions, in order of appointment, if it is deemed expedient to do so.
Reservations.	25.	Nothing contained in these rules shall affect reservations and other concessions required to

be provided for Schedules Castes, Backward Classes, other Backward Classes, Ex-Servicemen, Physically handicapped persons or any other class or category of persons in accordance with orders issued by the State Government in this regard from time to time.

Repeal and savings.	26.	The Haryana Fire Office Subordinate Service (State Service Class III) Rules, 1972,
		Haryana Municipal Services (Integration, Recruitment and Condition of Service) Rules, 1982 and

Haryana Municipal Corporation Employees (Recruitment and Condition) Rules, 1998 as so far applicable to the post merged in the posts governed by these rules are hereby repealed:

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

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APPENDIX A

(See rule 3)

Serial Number	Designation of Post	Number of Posts		Total	Scale of Pay (Rs.)
		Permanent	Temporary		
1	Fire Station Officer	37	-	37	Pb2-9300-34800+ 3600GP

2	Personal Assistant	1	-	1	Pb2-9300-34800+3600GP
3	Sub Fire Officer	97		97	Pb2-9300-34800+ 3200GP
4	Assistant	10	-	10	Pb2-9300-34800+3200GP
5	Senior Scale Stenographer	1	-	1	Pb2-9300-34800+ 3200GP
6	Leading Fireman	297	-	297	Pb1-5200-20200+2400GP
7	Fire Operator	2276	-	2276	Pb1-5200-20200+2400GP
8	Junior Scale Stenographer.	2	-	2	Pb1-5200-20200+2400GP
9	Driver	3	-	3	Pb1-5200-20200+2400GP
10	Steno Typist	2	-	2	Pb1-5200-20200+1900GP
11	Clerk	11	-	11	Pb1-5200-20200+1900GP

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APPENDIX B

(See rule 7)

Serial Number	Designation of posts		Academic qualifications and experience, if any for direct recruitment	Academic qualifications and experience, if any for appointment other than by direct recruitment																					
1	2		3	4																					
1	Fire Station Officer	(i) (ii) (iii) (iv) (v) (vi)	Bachelor of Engineering (Fire) from a recognized University with minimum 55% marks or equivalent Cumulative Grade Point Average. or <table><tr><td>Graduate</td><td>in</td><td>Science</td><td>with</td></tr></table> Chemistry as one subject at <table><tr><td>Graduation</td><td colspan="2">Level</td><td>with</td></tr><tr><td>minimum</td><td>55%</td><td>marks</td><td>or</td></tr></table>	Graduate	in	Science	with	Graduation	Level		with	minimum	55%	marks	or	By promotion :- (i) Five years experience as Sub Fire Officer. <table><tr><td rowspan="2">(ii)</td><td>Diploma</td><td>in</td><td>Fire</td><td>Station</td></tr><tr><td>Officer's</td><td>and</td><td colspan="2">Instructor's</td></tr></table> Course from National Fire Service College, Nagpur. (iii) Should have qualified the departmental test.	(ii)	Diploma	in	Fire	Station	Officer's	and	Instructor's	
Graduate	in	Science	with																						
Graduation	Level		with																						
minimum	55%	marks	or																						
(ii)	Diploma	in	Fire	Station																					
	Officer's	and	Instructor's																						

		equivalent Cumulative Grade Point Average; and Diploma in Fire Station Officer's and Instructor's Course from National Fire Service College, Nagpur. or Graduate ship examination of the Institute of Fire Engineers or Having passed membership examination of the Institutions of Fire Engineers of United Kingdom. Hindi/ Sanskrit upto Matric Standard or Higher education; Should have minimum physical standard i.e. Height- 5'-7", Weight 54 Kg. and Chest 32" (inches) unexpanded and 34" <table><tr><td>(inches)</td><td>expanded</td><td>(without</td></tr></table> clothes), Eye Sight 6/6 (without glasses) and 6/6 (with or without glasses after the age of 45 years). Should not be colour blind. Should have qualified departmental test as prescribed in Appendix E. Heavy Motor Vehicle Driving License.	(inches)	expanded	(without	
(inches)	expanded	(without				
			By Transfer or Deputation : (i) Two years experience as Fire Station Officer. (ii) Hindi/Sanskrit upto Matric Standard or Higher education.			

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2	Personal Assistant	--	By promotion :- Five years experience as Senior Scale Stenographer. By Transfer or Deputation : (i) Two years experience as Personal Assistant. (ii) Hindi/Sanskrit upto Matric Standard or higher education.
3	Sub Fire Officer	(i) (ii) (iii) (iv)	Graduate from a recognized University with minimum 55% marks or equivalent Cumulative Grade Point Average. By promotion :- (i) Sub Officer's course from National Fire Service College, Nagpur or equivalent;

		(v) Sub Fire Officer’s Course from National Fire Service College, Nagpur. (vi) or (vii) Graduate ship examination of the Institute of Fire Engineers. or <table><tr><td>Having</td><td>passed</td><td>membership</td></tr></table> examination of the Institutions of Fire Engineers of United Kingdom. <table><tr><td>Hindi/Sanskrit</td><td>upto</td><td>Matric</td></tr></table> Standard or Higher education; Should have minimum physical standard i.e. Height- 5’-7”, Weight 54 Kg. and Chest 32” (inches) unexpanded and 34” <table><tr><td>(inches)</td><td>expanded</td><td>(without</td></tr></table> clothes), Eye Sight 6/6 (without glasses) and 6/6 (with or without glasses after the age of 45 years). Heavy Motor Vehicle Driving License. Should not be colour blind. Should have qualified departmental test as per Appendix F.	Having	passed	membership	Hindi/Sanskrit	upto	Matric	(inches)	expanded	(without	<table><tr><td>(ii)</td><td>Five</td><td>years</td><td>experience</td><td>as</td></tr></table> Leading Fireman; (iii) Should have qualified the departmental test. By Transfer or Deputation: (i) Two years experience as Sub Fire Officer. (ii) Hindi/Sanskrit upto Matric Standard or higher education.	(ii)	Five	years	experience	as
Having	passed	membership															
Hindi/Sanskrit	upto	Matric															
(inches)	expanded	(without															
(ii)	Five	years	experience	as													
4	Assistant	--	By promotion- Three years experience as Junior Scale Stenographer or five years experience as Steno- typist/ Clerk. By transfer or deputation: <table><tr><td>(i)</td><td>Two</td><td>years</td><td>experience</td><td>as</td></tr></table> Assistant <table><tr><td>(ii)</td><td>Hindi/Sanskrit</td><td>upto</td><td>Matric</td></tr></table> Standard or Higher education;	(i)	Two	years	experience	as	(ii)	Hindi/Sanskrit	upto	Matric					
(i)	Two	years	experience	as													
(ii)	Hindi/Sanskrit	upto	Matric														

5	Senior Scale Stenographer			By Promotion:- <table><tr><td>(i)</td><td>Two</td><td>years</td><td>experience</td><td>as</td></tr></table> Junior Scale Stenographer. (ii) Shall have to qualify a test in English shorthand at 100 <table><tr><td>words</td><td>per</td><td>minute</td><td>and</td></tr></table> transcription thereof 20 words <table><tr><td>per</td><td>minute</td><td>and</td><td>Hindi</td></tr></table> shorthand at 80 words per <table><tr><td>minute</td><td>and</td><td>transcription</td></tr></table> thereof 15 words per minute. (Note: 4% mistakes are allowed for qualifying the test) By Transfer/ deputation. (i) Candidate already holding the post of Senior Scale Stenographer for at least two years; and (ii) Hindi or Sanskrit upto Matric Standard or Higher Education.	(i)	Two	years	experience	as	words	per	minute	and	per	minute	and	Hindi	minute	and	transcription
(i)	Two	years	experience	as																
words	per	minute	and																	
per	minute	and	Hindi																	
minute	and	transcription																		

6	Leading Fireman			By promotion : (i) Five years experience as Fire Operator; and (ii) Should have qualified the departmental test. By Transfer or Deputation <table><tr><td>(i)</td><td>Two</td><td>years</td><td>experience</td><td>as</td></tr></table> Leading Fireman. (ii) Hindi or Sanskrit upto Matric Standard or Higher Education.	(i)	Two	years	experience	as	
(i)	Two	years	experience	as						
7	Fire Operator	(i) (ii) (iii) (iv) (v)	10+2; Heavy Motor Vehicle Driving License. Hindi /Sanskrit upto Matric Standard or Higher Education; Should have minimum physical standard i.e. Height- 5'-7", Weight 54 Kg. and Chest 32" (inches) unexpanded and 34" (inches) expanded and 34" (without <table><tr><td>(inches)</td><td>expanded</td><td>(without</td></tr></table> clothes), Eye Sight 6/6 (without glasses) and 6/6 (with or without glasses after the age of 45 years). Should not be colour blind.	(inches)	expanded	(without	By Transfer or Deputation (i) 10+2; (ii) Heavy Motor Vehicle Driving License. (iii) Hindi /Sanskrit upto Matric <table><tr><td>Standard</td><td>or</td><td>Higher</td></tr></table> Education;	Standard	or	Higher
(inches)	expanded	(without								
Standard	or	Higher								
8	Junior Scale Stenographer	(i) (ii)	10+2; Shall have to qualify a test in English shorthand at 100 words per minute and transcription thereof 20 words per minute	By Promotion:- <table><tr><td>(i)</td><td>Two</td><td>years</td><td>experience</td><td>as</td></tr></table> Steno-typist. (ii) Shall have to qualify a test in English shorthand at 100	(i)	Two	years	experience	as	
(i)	Two	years	experience	as						

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		(iii)	and Hindi shorthand at 80															
			<table><tr><td>words</td><td>per</td><td>minute</td><td>and</td></tr></table>				words	per	minute	and	<table><tr><td>words</td><td>per</td><td>minute</td><td>and</td></tr></table>				words	per	minute	and
words	per	minute	and															
words	per	minute	and															
							transcription thereof 20 words											

			transcription thereof 15 words per minute; <table><tr><td>Note:</td><td>8%</td><td>mistakes</td><td>are</td></tr></table> allowed for qualifying the test Hindi or Sanskrit upto Matric Standard or Higher Education.	Note:	8%	mistakes	are	<table><tr><td>per</td><td>minute</td><td>and</td><td>Hindi</td></tr></table> shorthand at 80 words per <table><tr><td>minute</td><td>and</td><td>transcription</td></tr></table> thereof 15 words per minute; and Note: 8% mistakes are allowed for qualifying the test By Transfer/ deputation:- (i) Candidate already holding the post of Junior Scale Stenographer for at least two years; <table><tr><td>(ii)</td><td>Hindi/Sanskrit</td><td>upto</td><td>Matric</td></tr></table> Standard or Higher Education.	per	minute	and	Hindi	minute	and	transcription	(ii)	Hindi/Sanskrit	upto	Matric
Note:	8%	mistakes	are																
per	minute	and	Hindi																
minute	and	transcription																	
(ii)	Hindi/Sanskrit	upto	Matric																
9	Driver	(i) Matric; (ii) Should have a light vehicle valid driving Licence, at least three years old; (iii) Should have passed the driving test, conducted by the Haryana Staff Selection Commission; (iv) Should not be colour blind. <table><tr><td>Hindi/Sanskrit</td><td>upto</td><td>matric</td></tr></table> standard or higher Education.	Hindi/Sanskrit	upto	matric	By Promotion:- (i) Matric; (ii) Should have a light vehicle valid driving Licence, at least three years old; (iii) Three years experience as Class IV posts. <table><tr><td>(iv)</td><td>Hindi/Sanskrit</td><td>upto</td><td>matric</td></tr></table> standard or higher Education. <table><tr><td>(v)</td><td>Should</td><td>have</td><td>passed</td><td>the</td></tr></table> driving test conducted the department. (vi) Should not be colour blind. (vii) Should not be more than fifty years of age. By Transfer/ deputation. (i) Matric; (ii) Should have a light vehicle valid driving Licence, at least three years old; (iii) Three years experience as light vehicle driver; (iv) Hindi/Sanskrit upto matric standard or higher Education. (v) Should not be colour blind; (vi) Should not be more than fifty years of age;	(iv)	Hindi/Sanskrit	upto	matric	(v)	Should	have	passed	the				
Hindi/Sanskrit	upto	matric																	
(iv)	Hindi/Sanskrit	upto	matric																
(v)	Should	have	passed	the															
10	Steno Typist	(i) 10+2; (ii)	By Promotion:-																

			Shall have to qualify a test in English shorthand at 80 words per minute and transcription thereof 15 words per minute and Hindi shorthand at 64	<table><tr><td>(i)</td><td>Two</td><td>years</td><td>experience</td><td>as</td></tr></table>	(i)	Two	years	experience	as
(i)	Two	years	experience	as					
			<table><tr><td>words</td><td>per</td><td>minute</td><td>and</td></tr></table>	words	per	minute	and		
words	per	minute	and						
			transcription thereof 11 words per minute;	<table><tr><td>words</td><td>per</td><td>minute</td><td>and</td></tr></table>	words	per	minute	and	
words	per	minute	and						

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		(iii)	<table><tr><td>Note:</td><td>8%</td><td>mistakes</td><td>are</td></tr></table> allowed for qualifying the test. Hindi or Sanskrit upto Matric Standard or Higher Education.	Note:	8%	mistakes	are	transcription thereof 11 words per minute; and Note: 8% mistakes are allowed for qualifying the test. By Transfer/ deputation- (i) two years experience on the post of Steno Typist (ii) Hindi or Sanskrit upto Matric Standard or Higher Education.
Note:	8%	mistakes	are					
11	Clerk	(i) (ii)	10+2; Hindi or Sanskrit upto Matric Standard.	By Promotion:- (i) 10+2; (ii) 5 years regular service as Group-‘D’ employee. <table><tr><td>(iii)</td><td>Hindi/Sanskrit</td><td>upto</td><td>Matric</td></tr></table> Standard or Higher education. By Transfer/ deputation:- (i) Two years experience on the post of Clerk. (ii) (ii) Hindi or Sanskrit upto Matric Standard or Higher Education.	(iii)	Hindi/Sanskrit	upto	Matric
(iii)	Hindi/Sanskrit	upto	Matric					

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APPENDIX C

(see rule 20(1))

Sr. No.	Designation of posts	Appointing Authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority					
1	2	3	4	5	6					
1.	Fire Station Officer	Director	1. Minor Penalties : (i) warning with a copy in the personal file (character role). (ii) Censure. (iii) with-holding of promotion; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Govt. or to a Company and <table border="1"><tr><td>Association</td><td>or</td><td>a</td><td>body</td><td>of</td></tr></table> individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Govt. owned or to a local authority or University set up by an act of parliament or of the legislature of a State; and (v) with-holding of increments of pay without cumulative effect. 2. Major Penalties : (vi) withholding of increments of pay with cumulative effect. (vii) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction or will or will not have the effect of postponing the future increments of his pay; (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be bar to the promotion of the Govt. employee to the time scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Govt. employee was reduced and his	Association	or	a	body	of	Director	Administrative Secretary
Association	or			a	body	of				
2.	Sub Fire Officer									
3.	Leading Fireman									
4.	Fire Operator									
5.	Assistant									
6.	Personal Assistant									
7.	Senior Scale Stenographer									
8.	Junior Scale Stenographer									
9.	Driver									
10.	Steno Typist									

11.	Clerk		seniority	and	pay	on	such		
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			restoration to the grade post or service; (ix) Compulsory retirement.																	
			<table><tr><td>(x)</td><td>removal</td><td>from</td><td colspan="2">service</td></tr><tr><td>which</td><td>shall</td><td>not</td><td>be</td><td>a</td></tr><tr><td colspan="2">disqualification</td><td>for</td><td colspan="2">future</td></tr></table>	(x)	removal	from	service		which	shall	not	be	a	disqualification		for	future			
(x)	removal	from	service																	
which	shall	not	be	a																
disqualification		for	future																	
			employment under the Govt.;																	
			(xi) dismissal from service which shall ordinarily be disqualification fro future employment under the Govt.																	

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APPENDIX D

(see rule 20(2))

Serial Number	Designation of posts	Nature of Order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1.	Fire Station Officer	(i) Reducing or withholding the amount of ordinary or additional pension admissible under the rules governing Pension.	Director	Administrative Secretary
2.	Sub Fire Officer	(ii) Terminating the appointment otherwise than on his attaining the		
3.	Leading Fireman	age		
4.	Fire Operator	fixed for		

5.	Assistant	superannuation.		
6.	Personal Assistant			
7.	Senior Scale Stenographer			
8.	Junior Scale Stenographer			
9.	Driver			
10.	Steno Typist			
11.	Clerk			

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APPENDIX E

(see rule 11 and 12)

Syllabus for examination for direct recruitment/promotion to the post of Fire Station Officer:-

Time: 3 Hours Total Marks= 100

1. AIR-CRAFT FIRES & RESCUE

General Introduction of Airport, Airport-runways, ATC Tower Hangers etc. Airport Fire Organizations, Water Resources, special appliances and equipment. Aircraft Construction, types, General description and risks associated, crashes and fires, Rescue and Fire-fighting techniques, Ejection seat in Military Air-craft, Fire Prevention in Airport.

2. AIR-CONDITIONING & REFRIGERATION

Introduction, Types of Air-conditioning Systems, Hazards and Structural precautions, Precautions and Special problems associated with each systems, principle of Refrigeration and types, Common refrigerents and their properties, Basic precaution, Hazards and Method of Control in Refrigerating and Air conditioning plant.

3. BREATHING APPARATUS

Introduction and Need/Importance of Breathing Apparatus in Fire Services, Compressed Air Breathing Apparatus-description of the set, face-mask and demand valve whistle manifold and reducer, Airline equipment, Testing and Maintenance, Working duration of Breathing Apparatus, Breathing Apparatus Equipment, Distress Signal Unit, Communication Equipment, Guide and Personnel Lines-Calculation of

condition and duration. Reference to ISS Specification.

4. BUILDING CONSTRUCTION & STRUCTURAL FIRE PROTECTION

Introduction, Fire Assistance of Elements of structure, Behaviour of Elements of structure in a Fire and Causes of Wall Collapse, Criteria for assessing the fire properties of building materials and Elements of Structure, Fire load and grading of occupancies by fire load, Classification of Building based on occupancy and Fire ones as per N.S.C Occupational hazard and Structural Fire Precautions including Means of Escape-Fire Protection in Buildings.

5. PHYSICS & CHEMISTRY FOR COMBUSTION

Combustion related properties of matter, Mechanism of Extinction-Effects of combustion, spontaneous-combustion, Hazardous materials.

6. DISCIPLINE

Introduction, Discipline vis-à-vis Leadership, General rules and principles of discipline in the Fire Service, Management and enforcement.

7. ELECTRICITY

Sources Generation-methods, conductors, Insulators, Distribution and special hazards of Transformer and Sub-stations, Cables, Junction Boxes, Wiring Systems, Switches-Switch Gears etc. Lighting Lamps, Static Electricity, Electrical Hazards-Shock and Protection, Fire-fighting techniques for live installations.

8. EXPLOSIVE

Introduction, Types of Chemical Explosives, Chemical Classification of Explosives, Principles of Storage & Transportation, Fire-fighting Classifications and Fire-fighting technique.

9. FIRE EXTINGUISHERS

Construction and Practical use of

- (i) Water type Extinguishers
- (ii) Foam and Mechanical Foam Extinguishers
- (iii) Vapour Forming-Liquids or Gas Extinguishers-use of Halon Extinguishers.
- (iv) Dry Chemical Powder Extinguishers, Maintenance Procedure of all type of Extinguishers, Indian Standard Specifications for different sizes/types of extinguishers.

10. FIRE SERVICE ADMINISTRATION

Structure of Fire Service organization:

- (a) Organisation of Fire Service
- (b) Duties of different level of commands

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(c)	Chain of Command
(d)	Ranks and Rank Markings
(e)	Operational Jurisdiction.

Station Administration:

- (a) Introduction to Station Management
- (b) Routines work at Station level
- (c) Duties of Station Officers at Station level to subordinate ranks for supervision and man-management procedure, I, Liaison Works in other departments and the public at large.

11. FIRST-AID & AMBULANCE AID

Importance of Firest-aid in Fire Service structure and functions of the body-Blood Circulatory System, Wound accompanied by severe haemorrhage, Direct pressure, Pressure-points. Haemorrhage from an internal organ-signs, symptoms and management, Unconsciousness-causes, clinical-features and classifications, Emergency Care of burns, Respiratory Distress-Causes, signs, symptoms and Emergency care, Shock-causes, signs, symptoms and management.

12. FIXED FIRE FIGHTING INSTALLATION

Introduction, Purpose & principle of installation, Types of Installation-Manual and Automatic Suppression and their use, care and maintenance systems used in India and Regulations as per National Building Code. Codes of Practice prepared by Bureau of Indian Standard.

13. FOAM &FOAM MAKING EQUIPMENT

Introduction, Different foam concentrates, functional requirements & compatibility of foam-concentrate and dry chemical powder, Foam making equipment, Care and Maintenance of Foam making equipment. Reference to relevant Indian Standard Specifications.

14. FIRE HAZARDS IN SPECIAL BISKIS AREA AND FIRE PROTECTION

- (a) Towne Other Gas Works
- (b) Oil Installation and Tanks.
- (c) Cross-Country pipelines of Gas mains.
- (d) Industrial Materials and Dangerous Chemicals.
- (e) Places of High Fire/Life Risks.
- (i)Pressurised Tunnelling.
- (ii)Oxygen enriched atmosphere.

15. FIRE SERVICE COMMUNICATION

Importance and function of Watch-room and Control room & its requirements. Procedure of handling of fire calls and special Service Calls etc, Identification of Communication requirement of Fire Service, Details of communication requirement of Fire Service.

(a) Link Communication

(b) Radio–Communication.

Communication Planning in Fire Service.

16. FIRE PREVENTION INSPECTION PROCEDURE

Preparation of check-list and follow-up procedure & maintenance of mastered register.

17. GAS, FIRES

Classifications, Characteristics of gases and their risks, Dust Explosion, LPG, its hazards and Fire Precautions, Methods used by the Fire Service of Extinguishing Gas Fires.

18. HOSE

Introduction, General Characteristics of Standard Delivery and Section Hose, Material, Construction Maintenance, Repairs & Testing and latest development as per bureau of Indian Standard-Reference to relevant Indian Standard Specifications.

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19.	HOSE FITTINGS
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Standard Couplings, Branches and Nozzles special types of Branch and Nozzle, Branch Holders, Radial Branches and Monitors, Stand-pipes, Collecting heads and Suction-Hose Fittings, Breechings, Asaptors, Miscellaneous, Hose Fittings and Ramps. With reference to Indian Standard Specifications.

20. HYDRANTS & WATER SUPPLY

Determination technique of 'Fire flow' in accordance to fire load, Distribution of water supplies, Water resources for Fire-Fighting, Code of practice in respect of requirements and Standardisation of Hydrants, Hydrant Gear, Use of Flow-Motor, Marking, Testing, Care & Maintenance.

21. HYDRAULICS

Characteristics of Suction Lift and Atmospheric pressure, Pump-power and efficiency, Characteristics of flow in Hose and Nozzle discharge, Friction Loss, Jet-reaction and Water Hammer, Formulae and problems of the above.

22. INTERNAL COMBUSTION ENGINES

Introduction, Principles of Internal Combustion Engine, Terminology used in this connection, description of power Units and the systems in relation to Petrol and Diesel Engines.

23. INVESTIGATION OF FIRE

Introduction, Procedure of detection to the causes of fire-point of Ignition, Time of Ignition and cause of Ignition, Circumstances leading to suspicion and motives leading to Arson, Fire-fighting Techniques in case of Arson and guarding of evidence.

24. LADDERS

Introduction of sophisticated aerial ladder, construction, use, Testing and Maintenance of TTL & Hydraulic platform
Method of practical Operation and technique and safety requirement.

25. PUMPS

Introduction-Centrifugal Pumps and its characteristics, different types of Primers, design parameters of Pumping
Appliances and their characteristics.

26. PLAN READING

Importance of plan reading, its requirements and preparation of standard symbols, Introduction to the reading of
Building plan.

27. PRACTICAL FIREMANSHIP

Principles to be followed at Fire Ground viz. Survey and reeve and sizing up, Methods of Entry, Methods of Search
and Rescue, Working in Smoke and Darkness, hot atmosphere, central at a Fire Ventilation and Procedure after
fire/incidents, Fire-fighting strategy and tactics.

28. RESCUE DRILLS

Fireman's Lift and picking up Practical drill, Rescue by various methods using fire equipment.

29. RESUSCITATION

Different methods of manual resuscitation, their advantages and disadvantages, Classification of Resuscitation sets,
their construction and descriptions. Signs and symptoms of Asphyxiated persons in same special case, cases where
artificial respiration not recommended.

30. RURAL & FOREST FIRE

Causes of rural fires, specification, difficulties encountered in rural fires, normal methods and special technique
employed in rural fire-fighting.

31. SALVAGE

Introduction, Importance of Salvage, various factors of damage and their remedy pre-planning and procedure for
salvage work before, during and after the fire.

32. SHIP FIRES

Structural terminology of a ship-Causes of fires in ship, Authorities and their responsibilities in case of ship fires.
Fires on ships in Dry-Dock, Fire-fighting Procedures, considerations and problems while fighting fire in ship. Fire
prevention in ships-Fire Protection in Docks.

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33.	SMALL GEARS
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Function and construction of various sophisticated small gears used in fire services including powered operated
gears, Description and Operational use of Oxy-Acetylene cutting sets, Oxy-Propane cutting sets, Pneumatic Jacks,
Jumping Cushions, Blower exhauster and various types of Protective Clothing. Powered spreader, Lifting bag,
powered saw and cutting tools.

34. SPECIAL APPLIANCES

Emergency Tender, Crash fire, Tender, T.T.L. Hydraulic Platform, Hose Laying Lorry, Break-down Van, Control Units, Canteen Vans, DCP Tender, Foam Tender, as per Standard specifications.

35. SPECIAL SERVICES

Rescue by ordinary Means, Rescue by Fire Service Appliances and Equipment, Rescue from Lift, Rescue from Sewers and Wells, ponds, rivers, Rescue during earthquake and flood, rescue from nuclear Radiation Incident, Rescue Procedure in the presence of poisonous gases, Rescue problems and Rescue procedure in case of Highway accident Water rescue.

36. STORAGE OF HAZARDOUS GOODS

Classification and study of conditions essential for storage of hazardous goods Standard requirements for Transportation of Hazardous goods. Fire Service Authority seizure. Action by Operational Officer at accident of hazchem on road control of Hazchem movement through city during daytime.

37. SQUAD DRILL & P.T.

Physical Training as per Standard Table Demonstration and Practice of all movements of Squad Drill. Word of Command & Instructional practice of all movements including Ceremonial Parade practice.

38. WATER & WATER RELAY

Water requirements with reference to IS. Principles and Practical consideration of various methods of Water Relay and operational hints.

39. WATER TENDER

Study of various Indian Specification of conventional Fire Tenders and appliance as per Indian Standard.

40. FIRE EQUIPMENTS AND APPLIANCES

Hydraulic platform, Advance Rescue Tender, Water Bouser, Water Tender and Foam Crash Tender.

41. FIRE PREVENTION & FIRE PROTECTION

42. KNOWLEDGE OF NATIONAL BUILDING CODE PART-III & IV.

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APPENDIX F

(see rule 11 and 12)

Syllabus for examination for direct recruitment/promotion to the post of Sub Fire Officer:-

Time: 3 Hours Total Marks = 100

1. Building Construction

Introduction, Importance of Subject, Definition of Some Terms, Classification of Building, Building Material & their behavior in fire, Importance of fire escape with respect to their positioning, construction and provisioning of fire fighting measures, Fire Zones, Temporary Buildings,

2. Fixed Fire Fighting Installation

Introduction, Type of sprinklers, Type of installation, Principal of Automatic sprinkler, Testing and Maintenance, Drenchers System, Rising Mains, Hose reel, Down Comer, High Expansion foam, CO2, Halons, Automatic Fire Alarm System

3. Rural Fire

Introduction, Type of Fires, Characteristic Features, Cause of Fires in Rural Areas, Hay Stacks, Factors effecting fire fighting, Appliances and Equipments, Survey

4. Aircraft Fire and Rescue

Introduction, General information required in EVE Crash, General Principal of Rescue Operation, Quickest means of entrance to aircraft, After Entry in Aircraft, General principles of Fire Fighting.

5. Ship Fires

Introduction, Glossary of Shipping Terms, Passenger Ship, Cargo Ship, Large Tanker and Combination Carriers

6. Escapes

Introduction, Elements of Escape routes, External Staircase or Fire Escapes, Spiral Fire Escape, Roof Exit, Fire Tower, Ramps, Doorways, Revolving Doors, Corridors and Passageways, Horizontal Exits, Exit Requirements, Horizontal Exit Allowance.

7. Foam and Foam Making Equipments

Introduction, Area of Application, Chemical Foam, Mechanical Foam, Foam Concentrate, Types of Foam Concentrates, Storage of Foam Concentrates, Action of Work, Properties of Foam, Foam Making Equipments

8. Hose

Introduction, Types of Hoses, Material Used, Non- Percolating Hose, Hose reel Hose, General Operational Misuse of Hose, Cleaning and Drying, Standard Test

9. Small Gear

Introduction, Conventional Tools, Specialized Equipments, Miscellaneous Special Tools and Equipment, Lifting Equipment, Lamps and Lighting Sets.

10. Ladders

Introduction, Construction, Precautions, Maintenance, Terminology, Standard Test, Care and Maintenance, Safety Devices, Acceptance Test, Round Test.

11. Pump & Pump Operation

Introduction, Classification of Common Types in Use, Construction, Disadvantages, Advantages, Method of Priming, Testing and Fault Finding, Care and Maintenance, Standard Tests.

12. Water Tender

Introduction, Types of Water Tender, Use of Water Tender, Fire Pumps, Hose reel and Hose and its Function, Provision of a Fire way Valve and its Operation, Ladder, Sparage Pipe, Fabrication of Water Tender as per ISS 950 and Its Important features.

13. Practical Firemanship

Introduction, Qualification of a Good Fireman, Duty at Station Level, On way to Fire, On Reaching Fire Ground, Bringing the Fire Under Control, Ventilation, On return to station from a Fire, At Fire Ground- Practical-Fire Fighting, Finding the Fire, Signs of Building Collapse, Method of Entry, Rescue, Working in darkness, Working in Smoke, Working in an Atmosphere of inflammable gas leaking, Recueing a man caught in electric wires.

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14.	Hose Fittings
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Introduction, Couplings, Branches and Nozzles, Collecting Heads and Suction Hose fittings, Breechings, Adaptors, Miscellaneous Hose fitting, Hose ramps.

15. Basic Physics and Chemistry

Introduction, Combustion, Heat, Fuels, Acid, Explosion,

16. Electricity

Introduction, Fundamentals of Electricity, Generation and Distribution of Electricity, Common Causes of Electrical Fires and Remedial Measures, Static Electricity and its Hazardous.

17. Hydraulics

Introduction, Pressure and Head, Pressure and Flow, Menstruation, Nozzle Discharge, Water Requirement.

18. Hydrant and Fittings

Introduction, Water Distribution System, Type and Construction of Hydrants, Parts of Hydrants, Hydrant Gear and Equipments, Marking, Testing, Care and Maintenance, Operation of Hydrants, Flow Gauges

19. Water Relay

Introduction, Method, Standard Distance between Pump and Relay, Operation, Hose laying lorry, Communication.

20. Breathing Apparatus

Introduction, Types and Parts of Breathing Apparatus, Testing and Maintenance Procedure, Care and Maintenance of Cylinder

21. Chemical Extinguishers

Introduction, Classification of Fires, Suitability of Extinguishers for Different types of fire, Type of Fire Extinguishers, Uses, Testing, Safety Devices, Discharge Performance, Advantage and Disadvantages, Types of Dry Powder.

22. First Aid & Resuscitation

Method of approach and subsequent treatment in cases of shock, wound, burn, bleeding, fractures and respiration failures.

23. Introduction, Qualities of First-Aid, Duties of First Aider, Body Parts and Systems, Injuries Encountered in Fire Incidents, Burns and Scalds, Signs and Symptoms, Management, Wounds and Hemorrhage, Bleeding and infection, Management, Fractures, Observation of Patient, Foost Bite, Snake Bite, Resuscitation.

24. Watch Room Procedure

Introduction, Constituents of Communication, Watch Room, Control Room, General Requirements, Equipments, Station Ground, Turn Out Ground, Telephone Call area, Mobilizing Boards, The Log or Occurrence Book, Fireless Apparatus, Handling of a Fire Call.

25. Salvage

Introduction, Equipment for Salvage Work, Method of Use, Salvage work at Fire.

26. Station Administration

Introduction, Executive Duties, Administrative Duties, Station Discipline.

27. Special Services

Introduction, Lift Rescue, Rescue from Sewers, Road and Highway Accidents, Operational Procedure, Rescue from Collapsed building, Survey, Stages of Rescue, Rescue from Well, Rescue of Animals.

28. Discipline

Introduction, Importance of Discipline, General Principle, Essentials of Disciplination, Outward Signs.

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APPENDIX G

(see rule 12)

Syllabus for examination for promotion to the post of Leading Fireman:-

Time: 3 Hours Total Marks = 100

1. Breathing Apparatus and Resuscitation

Types and Uses with their limitation, standard test, care and maintenance

2. Chemical Extinguishers

Types of extinguishers, uses and maintenance, Advantages and disadvantages, standard test.

3. Hose and Hose drills

Description and type of hose, Method of manufacturing, Silver yarn, strand or ply thread, warp and weft, plain and twill weave material used characteristic of hose, care and maintenance, standard tests, Causes of decay.

4. Hydrants and Hose fitting

Types of hydrants and its uses, Delivery hose couplings, instantaneous, suction hose coupling, threaded, branch holders and monitors, stand pipe, collecting heads, suction strainers, breeching, adopters, blank caps, hose ramps.

5. Foam and Foam Equipment

Description of foam, types of foam compound, requirements for the production of mechanical foam, Foam making equipment (FMBP No- 02, FMBP No- 10, FMBP No- 220, FB 5 x description, parts and construction, working rates of consumption, production, use of method of application, care and maintenance of containers and equipment.

6. Small Gears

1. Breaking away gears- Hammers, Chisel, Solo picks, pick axe, crow bar, door opener
2. Cutting away gears- Axe, lock and bolt cutter, wood saw, cut saw, hack saw, chopper, hay knives
3. Rescue gears- Jumping sheets, automatic escape, sling belt, safety, well hook, life buoy, life jacket, stretcher, First aid box, lines, fireman's axe, rubber gloves, gum boots, helmets, ceiling hook.
4. Lights- Hurricane lamp, paraffin lamp, BA lamp, flood light, search light, electric torch
5. Turning over gears- Shovels, spades, fork, drag hook, ceiling hook, plus key tools
6. Transport gears- Life jacket, starting handle, cutting plier, screw driver, double ended spanners, screw and pipe wrenches, gland spanner, plug spanner, tyre lever, wheel braces, grease gun, oil can, hammer, file
7. Miscellaneous and special gears- Buckets, Blower and Exhauster, Welding-cutting set, electric generator, chain saw, asbestos suit, blankets, fire bell, rocking stretcher, automatic escape, fire beaters, Resuscitation Apparatus.

7. Pump and Priming

Description of pumps, type of pumps (force pump, lift pump, bucket and plunger pump, rotary pump and centrifugal pump)

Description of Centrifugal pump- Parts, gland packing and their function, advantages and disadvantages, types of primer (reciprocating, seal, induction), importance of atmospheric pressure, motor pump and trailer pump, size of pumps (portable, large, light, heavy and extra duty) Cooling (Direct and Indirect)- Care, maintenance,

and different tests (monthly output test, six months vacuum test and suction inspection, weekly pressure test, six monthly deep lift test, gauges and their functions, practical pump, operation hint)

8. Escape Ladders, Extension Ladder and Hook Ladders with Drills

Types and uses of ladders with their limitations, care and maintenance, standard tests of ladder and standard drills.

9. Practical Fireman ship

Qualities of Firemen and his

(a) Duties at Station turn out

(b) Way to fire (traffic regulation, fire bell, road accident

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(c)	Duties on reaching the spot (quick survey and reporting to the control point or O/C of the first
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attendance. Sending messages, placing of pumps, setting into hydrants, laying of hose, method of entry, rescue, removal of bodies working in smoke or darkness, room searching, finding and fighting the fire

(d) After the fire (making up duties on return to Station.

10. Topography

Knowledge of the layout of the town/city with names of prominent localities, main roads, connecting such localities, names of different bazaars and important lanes; general spreads of the fire hazards in the area served by the fire station concerned.

11. Watch Room Procedure

Definition and requirements of watch room and control room, receiving and transmitting of telephone calls, keeping of all records and its importance, standard message.

12. Water Problem

Composition of Water, Atmospheric pressure, weight and capacity of water per cu. Ft. practical and theoretical suction lift, friction loss, lifting water and water hammer.

13. Water Relay

Definition, Types (Open, Closed and Collector pumping) named of pumps at different positions, supply pump, intermediate pump, delivery pump), Spacing of Pumps- Advantages and Disadvantages, important points for carrying out relay and study of gauges.

14. First Aid

Method of approach and subsequent treatment in cases of shock, wound, burn, bleeding, fractures and respiration failures.

15. Knots and lines

Types of lines in use, Names with qualities of material used for construction, names, length, size, use of the lines used in fire service, mechanical and chemical deterioration, care, maintenance and standard test.

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APPENDIX H

(see rule 13)

Syllabus for test to the post of Fire Operator:-

Time: 3 Hours Total Marks = 100

1. Chemistry of Fire

Combustion, Contents, Causes and Types of fire, Extinguishing fire, Methods available, Starvation, Smothering, Cooling, Advantages of Water.

2. Chemical Fire Extinguisher

Types of extinguishers, uses and maintenance.

3. Hose

Type of hose, care and maintenance, standard tests, Causes of decay.

4. Hose fitting & fire hydrants

Delivery hose couplings, instantaneous, suction hose coupling, threaded, branch holders and monitors, stand pipe, collecting heads, suction strainers, breeching, adopters, blank caps, hose ramps, Type of hydrants, Care and maintenance.

5. Foam and Foam Apparatus

Description of foam, types of foam compound, requirements for the production of mechanical foam, Foam making equipment (FMBP No- 02, FMBP No- 10, FMBP No- 220, FB 5 x description, parts and construction, production, use of method of application, care and maintenance of containers and equipment.

6. Small Gears

Breaking away gears, Cutting away gears, Rescue gears, Lights, Turning over gears, Transport gears, Miscellaneous and special gears

7. Pump and Primer

Description of pumps, type of pumps (force pump, lift pump, bucket and plunger pump, rotary pump and centrifugal pump) Cooling (Direct and Indirect)- Care, maintenance, and different tests (monthly output test, six months vacuum test and suction inspection, weekly pressure test, six monthly deep lift test, gauges and their functions, practical pump, operation hint)

8. Fire Service Ladders

Types of ladder, uses, care and maintenance, standard tests of extension ladder.

9. Practical Fireman ship

Qualities of Firemen and his Duties, Sending messages, placing of pumps, setting into hydrants, laying of hose, method of entry, rescue, removal of bodies working in smoke or darkness, room searching, finding and fighting the fire.

10. Breathing Apparatus

Introduction, Types, Names and function of the parts, contents, sequences of wearing, operational use, signals, recharging, care, maintenance and testing.

11. Watch room and its functional system

Definition and requirements of watch room and control room, receiving and transmitting of telephone calls, maintenance of occurrence book and its importance, standard message.

12. Relay Pumping

Definition, Types (Open, Closed and Collector pumping) named of pumps at different positions, supply pump, intermediate pump, delivery pump), Spacing of Pumps- Advantages and Disadvantages, important points for carrying out relay and study of gauges.

13. Building Construction

Classification of building, type of buildings

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14.	Fixed installation
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Sprinklers, Detectors, Yard hydrant, Hose reel, Landing valve, Drenchers and risers, sprinkler heads, Fire service inlet and draw out connections.

15. Salvage

Definition—Damage (direct, indirect) equipment required for salvage work, cleaning of water from building, reducing water and smoke damage.

16. Fire of Rural areas

Difficulties (means of communications) delay in fire call, road condition, lack of water supply system, combustible nature of dwelling and stocks, causes of village fire, normal appliances for village fire, hose and branches, methods of fighting the fire, fire beaters, wind ward, lee ward, fire breaks, natural fire break.

17. Special Service call

Hints while dealing the rescue from sewers (sewers gases) wells, rivers and ponds, light accidents, building collapse, road accidents, electrocuted, lunatic on the tree of high buildings, acid on roads, leakage of gases, air crash, railway accidents, life trapped in fire, flood, water etc land slide and rescue of animals.

18. Discipline

Definition, orders, sign of discipline, essential requirements for a good disciplinarian, some of the things which a good disciplinarian must not do, discipline is an art, importance of discipline of fire service.

19. Special Appliances

Types, Name, Working, Importance, Maintenance and operation of vehicles (Hazmat Van, Advance Rescue Tender and Water Mist).

20. First Aid

Method of approach and subsequent treatment in cases of shock, wound, burn, bleeding, fractures and respiration failures.

Introduction, Qualities of First-Aid, Duties of First Aider, Body Parts and Systems, Injuries Encountered in Fire Incidents, Burns and Scalds, Signs and Symptoms, Management, Wounds and Hemorrhage, Bleeding and infection, Management, Fractures, Observation of Patient, Foost Bite, Snake Bite.

21. Rope and Lines

Names with qualities of material used for construction, names, length, size, use of the lines used in fire service, mechanical and chemical deterioration, care, maintenance

ANIL KUMAR,

Principal Secretary to Government Haryana,

Urban Local Bodies Department.

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gks] rks nks o"kZ dh vof/k ds fy, vkSj ;fn vU;Fkk fu;qDr fd;k x;k gks] rks ,d o"kZ dh vof/k ds fy, ifjoh{kk ij jgsxk]			

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$\frac{1}{4}d\frac{1}{2}$	,slh fu;qfDr ds ckn fdlh vuq;i ;k mPprj in ij O;rhr dh xbZ dksbZ vof/k] ifjoh {kk dh vof/k esa fxuh tk;sxh ; LFkkukUrj.k }kjk fdlh fu;qfDr dh n'kk esa] lsok esa fdlh in ij fu;qfDr ls igys fdlh led {k vFkok mPprj in ij fd;s x;s dk;Z dh dksbZ vof/k fu;qfDr izf/kdkjh ds foosd ij bl fu;e ds v/khu fu;r ifjoh {kk&vof/k dh vksj fxuus dh vuqefr nh tk ldrh gS (vkSj
$\frac{1}{4}x\frac{1}{2}$	LFkkukiUu fu;qfDr dh dksbZ vof/k ifjoh {kk ij O;rhr dh xbZ vof/k ds :lk esa fxuh tk;sxh] fdUrq dksbZ Hkh O;fDr ftlus ,sls LFkkukiUu ds :i esa dk;Z fd;k gS] ifjoh {kk dh fofgr vof/k iwjh gksus ij] ;fn og fdlh LFkkbZ in ij fu;qDr u fd;k x;k gks] iq"V fd;s tkus dk gdnkj ugha gksxkA

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$\frac{1}{4}2\frac{1}{2}$	;fn] fu;qfDr izkf/kdkjh dh jk; esa] ifjoh {kk dh vof/k ds nkSjku] fdlh O;fDr dk dk;Z ;k
vkpj.k larks"ktud u jgk gks] rks og &	
$\frac{1}{4}d\frac{1}{2}$	;fn ,slk O;fDr lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls vyx
dj ldrk gS (vkSj	
$\frac{1}{4}[k\frac{1}{2}$	;fn ,slk O;fDr lh/kh HkrhZ ls vU;Fkk fu;qDr fd;k x;k gks] rks &
$\frac{1}{4}i\frac{1}{2}$	mls mlDs iwoZ in ij izfrofrZr dj ldrk gS (;k
$\frac{1}{4}ii\frac{1}{2}$	mlDs lEcU/k esa fdlh ,slh vU; jhfr esa dkjokbZ dj ldrk gS tks mldh iwoZ
fu;qfDr ds fucU/ku rFkk 'krsZa vuqKkr djsA	

$\frac{1}{4}3\frac{1}{2}$ fdlh O;fDr dh ifjoh {kk vof/k] iwjh gksus ij] fu;qfDr izkf/kdkjh %&

$\frac{1}{4}d\frac{1}{2}$	mldh jk; esa] mldk dk;Z ;k vkpj.k larks"ktud jgk gks rks &	
$\frac{1}{4}[k\frac{1}{2}$	$\frac{1}{4}i\frac{1}{2}$	,sls O;fDr dks] ;fn og fdlh LFkk;h fjfDr ij fu;qDr fd;k x;k gks]rks mls
	mldh fu;qfDr dh frfFk ls iq"V dj ldrk gS (;k	
	$\frac{1}{4}ii\frac{1}{2}$	,sls O;fDr dks] ;fn og fdlh vLFkk;h fjfDr ij fu;qDr fd;k x;k gks] rks
	mldks LFkkbZ fjfDr gksus dh frfFk ls iq"V dj ldrk gS (;k	
	$\frac{1}{4}iii\frac{1}{2}$	;fn dksbZ LFkkbZ fjfDr u gks] rks ?kksf"kr dj ldrk gS fd mlus viuh ifjoh {kk
	vof/k larks"ktud <ax ls iw.kZ dj yh gS (;k ;fn mldk dk;Z ;k vkpj.k mldh jk; esa larks"ktud u jgk gks] rks &	
	(i)	;fn og lh/kh HkrhZ }kjk fu;qDr fd;k x;k gks] rks mls mldh lsokvksa ls vyx

dj ldrk gS] ;fn vU;Fkk fu;qDr fd;k x;k gks] rks mls mlds iwoZ in ij izfrofrZr dj ldrk gS ;k mlds lEcU/k esa ,lh vU; jhfr esa dk;Zokgh dj ldrk gS tks mldh iwoZ fu;qfDr ds fucU/ku rFkk 'krsZ vuqKkr djs (;k	
(ii)	mldh ifjoh{kk vof/k c<+k ldrk gS vkSj mlds ckn ,sls vkns'k dj ldrk gS
tks og ifjoh{kk dh izFke vof/k dh lekflr ij dj ldrk Fkk %	

ijUrq ifjoh{kk dh dqy vof/k] ftlesa c<+kbZ xbZ vof/k Hkh] ;fn dksbZ gks] 'kkfey gS] rhu o"kZ ls vf/kd ugha gksxhA

T;s"BrkA	11-	lsok ds lnL;ksa dh ijLij T;s"Brk lsok esa fdLh Hkh in ij mlds yxkrkj lsokdky ds
	vuqlkj fuf'pr dh tk;sxh %	

ijUrq tgka lsok esa fofHkUu laoxZ gks] ogka izR;sd laoxZ ds fy, T;s"Brk vyx&vyx fuf'pr dh tk;sxh %

ijUrq ;g vkSj fd lh/kh HkrhZ }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk fu;r djrs le; HkrhZ izkf/kdj.k }kjk fuf'pr ;ksX;rk Øe Hkax ugha fd;k tk;sxk %

ijUrq ;g vkSj fd ,d gh frfFk dks fu;qDr nks ;k nks ls vf/kd lnL;ksa dh n'kk esa mudh T;s"Brk fuEuifyf[kr :i ls fuf'pr dh tk;sxh &

¼d½ lh/kh HkrhZ }kjk fu;qDr lnL; LFkkukUrj.k }kjk fu;qDr lnL; ls T;s"B gksxk %

¼[k½ LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk ,slh fu;qfDr;ksa esas ls ,sls lnL;ksa dh T;s"Brk ds vuqlkj fuf'pr dh tk;sxh] ftuls os LFkkukUrj.k fd;s x;s Fks(vkSj

¼x½	fofHkUu laoxksZ ls LFkkukUrj.k }kjk fu;qDr lnL;ksa dh n'kk esa] T;s"Brk osru ds vuqlkj fuf'pr dh tk;sxh] vf/keku ,sls lnL; dks fn;k tk;sxk tks viuh igys dh fu;qfDr esa mPprj nj ij osru ys jgk Fkk] vkSj ;fn feyus okys osru dh nj Hkh leku gks] rks mudh fu;qfDr esa muds lsokdky ds vuqlkj fuf'pr dh tk,xh vkSj ;fn lsok dky Hkh leku gks rks vk;q esa cM+k lnL; NksVs lnL; ls T;s"B gksxkA
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12-	¼1½	lsok dk dksbZ Hkh lnL;] fu;qfDr izkf/kdkjh }kjk] gfj;k.kk jkT; esas vFkok mlds ckgj	lsok djs dk nkf;RoA
fdlh Hkh LFkku ij] lsok djs ds fy,] vkns’k fn, tkus ij] ,slk djs ds fy, nk;h gksxkA			
¼2½	lsok ds fdlh Hkh lnL; dks fuEufyf[kr ds v/khuizfrfu;qDr fd;k tk ldrk gS %&		
¼1½	fdlh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk		
iw.kZ ;k vf/kdka’k LokfeRo ;k fu;a=.k jkT; ljdkj ds ikl gks] gfj;k.kk jkT; ds Hkhrj’kgjh LFkkuh; fudk; ;k LFkkuh; izkf/kdj.k ;k fo’ofo ky; (			
¼11½	dsUnzh; ljdkj ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks		

;k ugha] fldk iw.kZ ;k vf/kdka'k LokfeRo ;k fu;a=.k dsUnz ljdkj ds ikL gks (vFkok	
--	--

¼iii½ dksbZ vU; jkT; ljdkj] vUrjkZ"Vªh; laxBu] Lok;Ük fudk;] fldk fu;a=.k ljdkj ds ikL u gks vFkok xSj ljdkjh fudk; (

ijUrQ Isok ds fdLH Hkh lnL; dks mldh lgefr ds fcuk [k.M (ii) rFkk [k.M ¼iii) esa fufnZ"V dsUnzh; ;k fdLH vU; jkT; ljdkj ;k fdLH laxBu ;k fudk; esa Isok djs ds fy, izfrfu;qDr ugha fd;k tk;sxA

13-	osru] Nqêh] isa'ku rFkk IHkh vU; ekeyksa ds lEcU/k esa] ftudk bu fu;eksa esa Li"V :i ls		osru] Nqêh] isa'ku rFkk vU; ekeysA vuq'kklu 'kkfLr;ka rFkk vihysaA
micU/k ugha fd;k x;k gS] Isok ds lnL; ,sls fu;eksa rFkk fofu;eksa }kjk 'kkflr gksaxs tks l{ke izkf/kdkjh }kjk Hkkjr ds lafo/kku ds v/khu vFkok jkT; fo/kkue.My }kjk cukbZ xbZ rFkk ml le; ykxw fdllh fof/k ds v/khu viuk, ;k cuk, x, gksa vFkok blds ckn viuk;s ;k cuk;s tk;saA			
14-	¼1½	vuq'kklu] 'kkfLr;ksa rFkk vihyksa ls lEcU/k r ekeyksa esa] Isok ds lnL; le;≤	
ij ;Fkk la'kksf/kr gfj;k.kk flfoy Isok ¼n.M rFkk vihy½ fu;e] 1987 }kjk 'kkflr gksaxs %			

ijUrQ ,slh 'kkfLr;ksa dk Lo:i] tks yxkbZ tk ldrh gSa] ,slh 'kkfLr;ka yxkus ds fy, l'kDr izkf/kdkjh rFkk vihy izkf/kdkjh] Hkkjr ds lafo/kku ds vuqPNsn 309 ds v/khu cukbZ xbZ fdLH fof/k ;k fu;eksa ds v/khu jgrs gq, os gksaxs tks bu fu;eksa ds ifjf'k"V x esas fofufnZ"V gSaA

¼2½	gfj;k.kk flfoy Isok ¼n.M rFkk vihy½ fu;e] 1987 ds fu;e 9 ds mifu;e ¼1½ ds	Vhdk yxokukA jktfu"Bk dh 'kiFkA <hy nsus dh 'kDrA fo'ks"k micU/kA vkj{k.kA
[k.M ¼x½ rFkk [k.M ¼?k½ ds v/khu vkns’k ikfjr djs ds fy, l{ke izkf/kdkjh rFkk vihy izkf/kdkjh Hkh og gksxk tks fu;eksa ds ifj`k"V ?k esa fofufnZ"V gSA		
15-	Isok dk izR;sd lnL; Lo;a dksVhdk yxok;sxk rFkk tc ljdkj fdLH fo’ks"k ;k lk/kkj.k	
vkns’k }kjk ,slk funsZ’k djs] iqu% Vhdk yxok;sxA		
16-	Isok ds izR;sd lnL; ls] tc rd mlus igys gh Hkkjr ds izfr rFkk fof/k }kjk ;Fkk LFkkfir	
Hkkjr ds lafo/kku ds izfr jktfu"Bk dh 'kiFk u ys yH gks] ,slk djs dh vis{kk dh tk;sxA		
17-	tgka] ljdkj dh jk; esa] bu fu;ekas ds fdLH micU/k esa <hy nsuk vko’;d ;k lehphu gks]	
ogka og dkj.k fy[k dj] vkns’k }kjk] O;fDr;ksa ds fdLH oxZ ;k izoxZ ds ckjs esa ,slk dj ldrh gSA		
18-	bu fu;eksa esa fdLH ckr ds gksrs gq, Hkh] fu;qfDr izkf/kdkjh] ;fn og fu;qfDr vkns’k esa fo’ks"k	
fucU/ku rFkk 'krsZ yxkuk mfpr le>s] rks og ,slk dj ldrk gSA		
19-	bu fu;eksa esa nh xBZ dksbZ Hkh ckr] jkT; ljdkj }kjk] bl lEcU/k esas le;≤ ij tkjh	
fd;s x;s vkns’kksa ds vuqlkj vuqlwfr tkfr;ksa] fiNM+s oxZ] HkwriwoZ lSfudksa] 'kkjhfd :i ls fodykax O;fDr;ksa ;k O;fDr;ksa ds fdLH oxZ ;k izoxZ dks fn;s tkus ds fy, visf{kr vkj{k.kksa rFkk vU; fj;k;rksa dks		

izHkkfor ugha djsaxhA	
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Ikfjf`k"V d

¼nsf[k, fu;e 3½

Øe la[;k	inuke	inksa dh la[;k			osrueku
		LFkkbZ	vLFkkbZ	dqy	
1	2	3	4	5	6
1-	lsoknkj&,oa&pkSdhnkj	11	&	11	vk bZ-,l-&4440&7440\$+1300 #i;s xzsM osruA

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Ikfjf`k"V [k

¼nsf[k, fu;e 7½

Øe la[;k	inuke	Lkh/kh HkrhZ ds fy, `kS {kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks	lh/kh HkrhZ ls vU;Fkk fu;qfDr ds fy, `kS {kf.kd vgZrk,a rFkk vuqHko] ;fn dksbZ gks
1	2	3	4
1-	lsoknkj&,oa&pkSdhnkj	¼i½ vkBoha d {kk ikl(rFkk ¼ii½ lkbZfdy pykuk tkurk gksA	LFkkukUrj.k ;k izfirfu;qfDr }kjk%& lsoknkj@pkSdhnkj ds :i esa nks o"kZ dk vuqHkoA

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Ikfjf`k"V x

/nsf[k, fu;e 14¼1½/

Øe la[;k	inuke	fu;qfDr izkf/kdkjh	'kkfLr dk Lo:i	'kkfLr yxkus ds fy, l`kDr izkf/kdkjh	vihy izkf/kdkjh
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1	2	3	4	5	6
1	lsoknkj&,oa&pkSdhnkj	funs'kd	1-NksVh 'kkfLr;ka %& (i) oS;fDrd QkbZy ¼vvpj.kiath½ ij izfr j[krs gq, psrkouh((ii) ifjfuUnk ((iii) inksUufr jksduk((iv)½ vkns'kksa dh mis{kk ;k mYya?kuk }kjk dsUnzh; ljdkj ;k fdlh jkT; ljdkj dks ;k ,slh dEiuh] laxe ;k O;f"V fudk;] pkgs og fuxfer gks ;k ugha] ftldk iw.kZ ;k vf/kdk'ka LokfeRo ;k fu;a=.k ljdkj ds ikl gS ;k laln ;k jkT; fo/kku e.My ds vf/kfu;e }kjk LFkkfir fdlh LFkkuh; izkf/kdj.k ;k fo'ofokj; dks gqbZ /ku lac/kh iwjh gkfufu ;k mlds Hkkx dh osru ls olwyh((v) lap;h izHkko ds fcuk osruo`f);ka jksduk(            2- cM+h 'kkfLr;ka %&            (vi) lap;h izHkko ls osruo`f);ka jksduk ((vii) fdlh fofufnZ"V vof/k ds fy, le;eku esa fuEurj izØe ij voufr ,sls vfrfjDr funsZ'kksa lfgr fd D;k ljdkjh deZpkjh ,slh voufr dh vof/k ds nkSjku osruo`f);ka vftZr djsxk ;k ugha vkSj D;k            ,slh vof/k dh lekflr ij ,slh voufr mldh Hkkoh            osruo`f);kas dks LFkfxr djus dk izHkko j[ksxh ;k ugha ((viii) fuEurj osrueku xzsM] in ;k lsok ij ,slh voufr] tks ljdkjh deZpkjh ds ml le; osrueku] xzsM] in ;k lsok ij ftlls og vour fd;k x;k Fkk] inksUufr dsa fy, lk/kkj.kr;k jksd gksxh] ,slh xzsM vFkok in vFkok lsok	funs'kd	iz'kkldh; lfpoA

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(iX) (X) (Xi)	ftlls	ldkjh	deZpkjh
	vour fd;k x;k Fkk] ml ij egkyh lac/kh vkSj mldh T;s"Brk rFkk ml xzsM] in ;k lsok ij osru ds ckjs esa 'krksaZ lEcU/kh vfrfjDr funsZ'kksa ds lkFk ;k mlds fcuk gksxk (vfuok;Z lsok fuo`fUk (lsok ls gVk;k tkuk] tks		
	ldkj	ds	v/khu Hkkoh

2.	(1)	In these rules, unless the context otherwise requires,-	Definitions.
	(a)	“administrative secretary” means the Administrative Secretary to	

Government Haryana, Urban Local Bodies Department;

(b) “direct recruitment” means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government;

(c) “Director” means the Director, Fire Service, Haryana;

(d) “Government” means the Government of Haryana in the administrative department;

(e) “institution” means,-

(i) any institution established by law in force in the State of Haryana; or

(ii) any other institution recognized by the Government for the purpose of these rules;

(f) “Service” means the Haryana Fire (Group D) Service.

PART II-RECRUITMENT TO SERVICE

3.	The Service shall comprise the posts shown in Appendix A to these rules:		Number and
			character of
	Provided that nothing in these rules shall affect the inherent right of the Government to		posts.

make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

4.	(1)	No person shall be appointed to any post in the Service, unless he is ,-		Nationality,
		(a)	a citizen of India; or	domicile and
				character of
		(b)	a subject of Nepal; or	candidates
		(c)	a subject of Bhutan:	appointed to
				service .

Provided that a person belonging to any of the categories (b) or (c) shall be person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Commission or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of the character from the principal academic officer of the university, college, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are un-connected with his university, college, school or institution.

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Age.	5.	No person shall be appointed to the post in the Service by direct recruitment who is less
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than seventeen years or more than forty two years of age, on the last date of submission of application to the appointing authority. However, the relaxation in age for Scheduled Castes and Scheduled Tribes persons will be applicable as prescribed by the Government from time to time.

Appointing authority. Qualifications .	6.	Appointments to the posts in the Service shall be made by the appointing authority
		mentioned in column 3 of Appendix C to these rules.
	7.	No person shall be appointed to any post in the Service, unless he is in possession of the

requisite qualifications and experience specified in column 3 of Appendix B to these rules in case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment:

Provided that in case of direct recruitment, the qualifications regarding experience shall be relaxable to the extent of fifty percent at the discretion of the Commission in case sufficient number of candidates belonging to the Scheduled Castes, Backward Classes, Ex-Servicemen and differently-abled candidates possessing the prescribed requisite experience are not available to fill up the vacancies reserved for them after recording the reasons for doing so in writing.

Disqualifications.	8.	No person,-
	(a)	who has entered into or contracted a marriage with a person having a spouse living;

or

(b) who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of this rule.

Mode of	9.	(1)	Recruitment to the Service shall be made,-	
recruitment .			(a)	in the case of Peon-cum-Chowkidar,-
			(i)	by direct recruitment; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India.

Probation.	10.	(1)	Persons appointed to any post in the Service shall remain on probation for a period
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of two years, if appointed by direct recruitment and one year, if appointed otherwise :

Provided that,-

(a) any period after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation; and

(b) any period of work in equivalent or higher rank, prior to appointment to any post in the Service may, in the case of an appointment by transfer, at the discretion of appointing authority, be allowed to count towards the period of probation fixed under this rule; and

(c) any period of officiating appointment shall be reckoned as period spent on probation but, no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may,-

(a) if such person is appointed by direct recruitment, dispense with his service; and

(b) if such person is appointed otherwise than by direct recruitment,-

(i) revert him to his former post; or

(ii) deal with him in such other manner, as the terms and conditions of his previous appointment permit.

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(3)	On the completion of the period of probation of a person, the appointing authority may,-	
	(a)	if the work or conduct has, in its opinion been satisfactory, –
	(i)	confirm such person from the date of his appointment, if appointed against

a permanent vacancy; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or

(iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

(b) if his work or conduct has, in its opinion been not satisfactory,-

(i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to former post or deal with him in such other manner, as the terms and conditions of previous appointment permit; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any shall not exceed three years.

11.	Seniority inter-se of members of the Service shall be determined by the length of	Seniority.
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continuous service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the appointing authority shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date their seniority shall be determined as follows :-

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
- (d) in the case of member appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn rate also the same then by the length of their service in the appointment and if the length of such Service is also the same, the older member shall be senior to the younger member:

12.	(1)	A member of the Service shall be liable to serve at any place whether within or	Liability to serve.
		outside the State of Haryana, on being ordered so to do by the appointing authority.	
	(2)	A member of the Service may also be deputed to serve under , -	
	(i)	a company, an association or a body of individuals whether incorporated or	

not, which is wholly or substantially owned or controlled by the State Government, an urban local body or a local authority or university within the State of Haryana;

(ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or

(iii) any other State Government, an international organization, an autonomous body not controlled by the Government or a private body:

Provided that no member of the Service shall be deputed to the serve under Central or any other State Government or any organization or body referred to in clause (ii) or clause (iii) except with his consent.

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Pay, leave, pension and	13.	In respect of pay, leave, pension and all other matters not expressly provided for in these
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other matters.	rules, the members of the Service shall be governed by such rules and regulations as may have been or may hereafter be, adopted or made by the competent authority under the Constitution of
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India or under any other law for the time being in force made by the State Legislature.

Discipline, penalties and appeal.	14.	(1)	In matters relating to discipline, penalties and appeals, members of the Service shall
			be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and the appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and the appellate authority shall be specified in Appendix D to the rules.

Vaccination .	15.	Every member of the Service shall get himself vaccinated and revaccinated as and when
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the Government so directs by the special or general order.

Oath of allegiance.	16.	Every member of the Service, unless he has already done so, shall be required to take the
		oath of allegiance to India and to the Constitution of India as by law established.
Power of relaxation	17.	Where the Government is of the opinion that it is necessary or expedient to do so, it may,
		by order, for reasons to be recorded in writing, relax any of the provisions of these rules with

respect to any class or category or persons.

Special provisions. Reservations.	18.	Notwithstanding anything contained in these rules, the appointing authority may impose
		special terms and conditions, in order of appointment if it is deemed expedient to do so.
	19.	Nothing contained in these rules shall affect reservations and other concessions required to

be provided for Schedules Castes, Backward Classes, Other Backward Classes, Ex-Servicemen, Physically handicapped persons or any other class or category of persons in accordance with orders issued by the State Government in this regard from time to time.

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APPENDIX A

(See rule 3)

Serial Number	Designation of Post	Number of Posts		Total	Scale of Pay (Rs.)
		Permanent	Temporary		
1	Peon-cum- Chowkidar	11	-	11	IS-4440-7440+ 1300GP

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APPENDIX B

(See rule 7)

Serial Number	Designation of posts	Academic qualifications and experience, if any for direct recruitment	Academic qualifications and experience, if any for appointment other than by direct recruitment
1	2	3	4
1	Peon-cum- Chowkidar	(i) 8th Class pass; and (ii) should know cycling.	By transfer or deputation – (i) Two year experience as Peon/Chowkidar.

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APPENDIX C

(See rule 14(1))

Serial. Number	Designation of posts	Appointing Authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
1.	Peon-cum- Chowkidar	Director	1. Minor Penalties : (i) warning with a copy in the personal file (character role); (ii) Censure; (iii) with-holding of promotion; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or	Director	Administrative Secretary

breach of orders, to the Central Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or

controlled	by	the
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Government, owned or to a local authority or university set up by an Act of parliament or of the Legislature of a State; and

(v) withholding of increments of pay without cumulative effect;

2. Major Penalties :

(vi) withholding

of increments of pay with cumulative effect;

(vii) reduction to a lower stage in the time scale of

pay	for	a	specified
period,		with	further

directions as to whether or not the Government

employee	shall	earn
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increments of pay during

the	period	of	such
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reduction and whether on

the	expiry	of	such
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period, the reduction or shall or shall not have the effect of postponing the future increments of his pay;

(viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be bar to the promotion of the Government employee

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to the time scale of pay, grade, post or service

from	which	he	was
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reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to the grade post or service;

(ix) compulsory retirement; (x) removal from service which shall not be a disqualification for future employment under the government;

(xi) dismissal from service which shall ordinarily be disqualification for future employment under the government.

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APPENDIX D

(See rule 14(2))

Serial Number	Designation of posts	Nature of Order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1.	Peon-cum-Chowkidar	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing Pension. (ii) terminating the appointment of a member of the service otherwise than on his attaining the age fixed for superannuation.	Director	Administrative Secretary

ANIL KUMAR,
Principal Secretary to Government Haryana,
Urban Local Bodies Department.

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[Authorised English Translation]

HARYANA GOVERNMENT

HOME DEPARTMENT

Notification

The 13th June, 2016

No. G.S.R.15/Const./Art.309/2016.— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Forensic Science (Group A) Service Rules, 1980, namely:-

- 1. These rules may be called Haryana Forensic Science (Group A) Service (Amendment) Rules, 2016.
- 2. In the Haryana Forensic Science (Group A) Service Rules, 1980, in Appendix B, against Serial Number 13, under column 4, under heading “by promotion”, for item (ii), the following item shall be substituted, namely:-

4
“(ii) Five years experience as Senior Scientific Officer (Chemistry/ Toxicology).”.

RAM NIWAS,
Additional Chief Secretary to Government Haryana,
Home Department.
54385—L.S.—H.G.P., Chd.