

KERALA RELIEF UNDERTAKINGS (SPECIAL PROVISIONS) ACT, 1961 (NO.6 OF 1962)

55 THE KERALA RELIEF UNDERTAKINGS (SPECIAL Preamble. Sections. 1. 2. 3. 4. 5. 6

7. PROVISIONS) ACT, 1961 (Act 6 of 1962) CONTENTS Short title, extent and commencement. Definitions. Declaration of relief undertaking. Power to prescribe industrial relations and other facilities temporarily for relief undertaking. Utilisation of profits. Protection of action taken under the Act. Power to make rules. The Schedule ACT 6 OF 1962 * THE KERALA RELIEF UNDERTAKINGS (SPECIAL PROVISIONS) ACT, 1961 An Act to enable temporary Provisions for industrial relations and other matters to enable the Government to conduct, or provide loan, guarantee or financial assistance for the conduct of, certain industrial undertakings as a measure of preventing unemployment or of unemployment relief; WHEREAS It is expedient to make temporary provisions for Industrial relations and other matters to enable the Government to conduct, or provide loan, guarantee or financial assistance for the conduct of, certain Industrial undertakings as a measure of preventing unemployment or of unemployment relief; BE it enacted in the Twelfth Year of the Republic of India as follows 1. Short title, extent and commencement.—(1) This Act may be called the Kerala Relief Undertakings (Special Provisions) Act, 1961. (2) It extends to the whole of the State of Kerala. * Received the assent of the President on the 9th day of February, 1962 and published in the Gazette Extraordinary, dated 26th day of February 1962: 56 (3) It shall come into force on such date may, by notification in the Gazette, appoint

2. Definitions.—In this Act, unless the requires,— ' Industry means any business, manufacture or calling of employers and includes as the Government context other " Is trade, undertaking, any plantation and any calling, service, employment, handicraft or Industrial occupation or shall be construed avocation of workmen, and the word " Industrial ' accordingly , (b) " Relief undertaking " means an Industrial undertaking In respect of which a declaration under section 3 IS In force

3. Declaration of relief undertaking If at any time, it appears to the Government necessary to do so, the Government may, by notification in the Gazette, declare that an Industrial undertaking specified in the notification, whether started, acquired or otherwise taken over by the Government, and carried on or proposed to be carried on by themselves or under their authority, to which any loan, guarantee or other financial assistance has been provided by the Government, with effect from the date specified for the purpose in the notification, be conducted to serve as a measure of preventing unemployment or of unemployment relief and the undertaking shall accordingly be deemed to be a relief undertaking for purposes of this Act. (2) A notification under sub-section (1) shall have effect for such period not exceeding two years as may be specified in the notification, but it shall be renewable by like notifications from time to time for further periods not exceeding five months at a time, so however that all the periods in the aggregate do not exceed five years

4. Power to Prescribe industrial relations and other facilities temporarily for relief undertaking.— Notwithstanding any law, usage, custom, contract, instrument, decree, order, award, submission, settlement, standing order or other provision whatsoever, the Government may, by notification in the Gazette, direct that— (a) in relation to any relief undertaking and in respect of the period for which the relief undertaking continues as such under sub-section (2) of section 3— (z) all the provisions of the laws specified in the Schedule to this Act, which involve any financial commitment or expenditure shall not apply (and such relief undertaking shall be exempt therefrom), or all or any of such provisions shall, if so directed by the Government, be applied with such modifications (which do not however affect the policy of the said law as may be specified in the notification; (u) all or any of the agreements, settlements, or awards made under any of the laws specified in the Schedule to this Act, which may be applicable to the undertaking immediately before it was acquired or taken over by the Government or before any loan, guarantee, or other financial assistance was provided to it by or with the approval of the Government (1) being run as a relief undertaking, shall be suspended in its operation, or shall, if so directed by the Government, be applied with such modifications as may be specified in the notification, (b) during the period in which the relief undertaking continues as such under sub-section (2) of section 3 any liability or obligation of the undertaking accrued or incurred before the undertaking was declared a relief undertaking

taking and any remedy for the enforcement thereof shall be suspended and all proceedings relating thereto pending before any court, Tribunal, Officer or authority shall be stayed, (c) the right, privilege, obligation or liability referred to in clause (b) shall, on the notification ceasing to have force, revive and be enforceable and the proceedings referred to therein shall be continued. Provided that in computing the period of limitation for the enforcement of such right, privilege, obligation or liability, the period during which it was suspended under clause (b) shall be excluded notwithstanding anything contained in any law for the time being in force.

5. Utilization of profits.—Such percentage of the profits, if any, made by the Government, as may be prescribed, in connection with any relief undertaking shall be utilised for the benefit of the persons employed in the undertaking in such manner as may be prescribed.

6. Protection of action taken under the Act.—No suit or other legal proceedings shall lie against the Government for anything which is in good faith done or intended to be done under this Act. —(1) The Government may, by notification in the Gazette, make rules to carry out the purposes of this Act. (2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely : (a) the rates of wages payable to the workmen and their conditions and the salary payable to the staff, the payment of bonus, gratuity, compensation, etc. ; (b) the manner in which the relief undertaking should be run on behalf of the Government ; (c) the strength of staff and labour to be employed for running the relief undertaking economically ; (d) the manner in which the net profits or net losses or surplus funds should be appropriated or disposed of, and (e) the percentage of profits to be utilised for the benefit of the undertaking and persons employed in connection with its utilisation. (3) All rules made under this section shall, as soon as possible after they are made, be laid before the Legislative Assembly for a period of not less than fourteen days and shall be subject to such modifications as the Legislative Assembly may make during the session in which they are so laid or the session immediately following. (2) (1) (2) THE SCHEDULE Central Acts The Industrial Disputes Act, 1947. The Minimum Wages Act, 1948. State Acts The Travancore-Cochin Shops and Establishments Act, The Madras Shops and Establishments Act, 1947.