

**MADHYA PRADESH AVIATION DEPARTMENT (GAZETTED) TECHNICAL SERVICE
RECRUITMENT AND SERVICE CONDITION RULES, 2003**



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2003 19 2003 954 (9) IAO-2001 348 (3) RTF-1-10-2001 19 2003 t. n.R7. Bhopal, the 19th September
2003 No. F-I- 10-2001-XLV.—In Exercise of the powers conferred by the proviso to Article 309 of the
Constitution of India, the Governor of Madhya Pradesh hereby makes the following rules relating to the
Recruitment and Service Conditions of the Pilots, Engineers and Foreman of the Madhya Pradesh Aviation
Department (Gazetted- Technical) namely RULES PART-I GENERAL 1. Short title and
Commencement.—(1) These rules may be called the Madhya Pradesh Aviation Department (Gazetted-
Technical) Service Recruitment and Service Condition Rules, 2003. (2) They shall come into force

form 19th September, 2003

2. Definitions.—In these rules, unless the context otherwise requires,— (a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) "Appointing Authority" means the State Government; "Appointment" means appointment on any post of the service by the State Government; "Authorized Medical Authority" means a Medical Officer or Medical Board who is authorized to certify the compliance of established medical standards required in view of the discharge of duty of the members of the service; "Director" means the Director, Directorate of Aviation, Madhya Pradesh; "Directorate" means the Directorate of Aviation Madhya Pradesh; "Engineer" means the Technical Officer working in the Directorate who maintains aero plane/helicopter and possesses its qualification; "Foreman" means the Technical Officer working in the Directorate, who is involved in the supervision of the Technical staff and maintenance related work of the Aircraft; "Government" means the Government of Madhya Pradesh; "Governor" means the Governor of Madhya Pradesh; "Pilot" means the Technical Officer working in the Directorate who operates the flights of aeroplane/ helicopter and possesses its qualification; "Schedule" means a Schedule appended to these rules; "Service" means Madhya Pradesh Aviation Department (Gazetted-Technical) Service which includes the services of Pilots, Engineers and Foreman. 954 (IO) 19 2003 3. Scope and Application.—Notwithstanding anything contained in the Madhya Pradesh Civil Service (General Conditions of Service) Rules, 1961 these rules shall apply to every member of the service. PART-11 CONSTITUTION, CLASSIFICATION AND PAY SCALES 4. Constitution of the Service.—The Service shall consist of the following persons, namely:— (a) (b) (c) Those persons who were working with the Madhya Pradesh Flying Club before the formation of the Directorate on 1st June, 1982 and who have since been absorbed in the Directorate on date. Those persons, possessing qualification and experience as specified in Schedule-11, who are/were in employment with the Government of India or other State Government (s) and may be provided employment by the Government on Deputation or on contract. Those persons, possessing qualifications and experience as specified in Schedule-11, who are/were in employment with other organizations of the country, and, who may be provided employment on contract basis, by the Government, on the basis of open competition

5. Classification, the Scales of Pay etc.—(a) The classification of service, the pay scales thereof and the number of posts included in the service, shall be as specified in Schedule-I. However, the Government may add to, or, reduce the number of posts included in the service, either on a permanent, or, temporary basis. (b) No member of the service shall be entitled to compensation, in consequence of, any change in the structure of the service, or, in the event of unfilled by the Government, or, holding in abeyance, a vacant post in the cadre. PART-III APPOINTMENT 6. Initial Appointment in the Service.—(1) All initial appointment under these rules shall be made by the State Government from time to time keeping in view the requirements of the Department, under those conditions, as specified by the government in the service Conditions of Technical Officers Class-I and II, of the Directorate, in accordance with any one of the following methods on the basis of Deputation; Contractual Employment on the basis of Open competition. (b) (2) For the appointment, under clause (b) of sub-rule (1) the State Government shall issue an advertisement in news papers for inviting application, eligible candidates shall be called for interview. The interview board shall be constituted as mentioned in sub rule (3) of rule 14. The interview board may recommend suitable names for appointment including waiting list. (3) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Government immediate and exigency of the service so requires, the Government may adopt such other methods of recruitment to the service, in addition to those specified in the said sub-rule, in respect of the appointment of a suitable candidate, to be regulated by a special order issued by the Government in anticipation of the approval of the cabinet. In such cases, approval of the cabinet shall be obtained later

7. Regular Appointment to the Service.—Under these rules, all initial appointments shall be made by the Government in accordance with any one of the above-mentioned methods, under the specified service conditions. However any member of the service may be absorbed in regular service by the Government keeping in view of his services. But no member of the service may claim regularization of service as a matter of right. 19 2003 954 (11) 8. Technical Qualifications and Experience.—The technical qualifications and experience for the appointment shall be such as specified in Schedule-II

9. Character.—The character of the applicant must be such, which completely qualify for his employment with the Government, and his working experience should be undisputed, unsuspicious, unobjectionable

and unblemished character. IO. Physical and Mental Fitness.—(1) The Candidate must be healthy, smart and free from any kind of organic defect or bodily infirmity and shall fulfill the required health related standards established by the approved Medical Authority. (2) the Pilot/Engineers shall be responsible to keep their licence valid (i.e. they shall appear before the approved Medical Authority at least before such time as to complete the specified formalities directed by the approved Medical Authority in adequate time, for the continuity of the validity of the Licence) However, the Government will provide all necessary facilities to the concerned Pilot/Engineer towards the renewal, endorsement (if so necessary) of the licence (s) all necessary examination specified by the Medical Authority towards the renewal of the Medical Examination and timely completion of all formalities, as per rules, specified by the Director General of Civil Aviation, Government of India, in respect of the licence. 11. Disqualification.—Any attempt on the part of a candidate to obtain support for his candidature, by any means, may be held by the Appointing Authority, to disqualify him for the appointment

12. Final Decision in respect of Appointment.—The decision of the Government, in respect of employment, shall be final and binding on the candidate

13. Necessary Arrangement for work Proficiency.—In order to enhance the Technical Proficiency and Administrative Capability of the various members of the service, the arrangement for the necessary training (s), from time to time, shall be specified by the Government

14. Procedure for Appointment by Promotion.—(1) The Technical Officers (Pilot/Engineer) of the Directorate shall remain in the pay scale of Junior post during the first 6 years of service, working experience of 4 years for Senior post and thereafter, further 4 years of working experience with excellent discharge of duties for Senior Selection Grade/Posts. (2) After having attained the ability/qualification/experience as specified in Schedule-11, the Government shall consider the case of suitable officers of the service for promotion who are entitled for promotion to the higher Post as mentioned in annexure-iv, on the recommendation of the Director and the decision of the Government in respect of the promotion shall be final and binding. (3) On the recommendation of the Director under sub-rule (2), the Government shall constitute a promotion committee comprising of Principal Secretary (home), Principal Secretary (Aviation), Director of Aviation and invite a subject expert of that service. The Promotion committee shall consider the promotion proposal and shall apprise the Principal Secretary Aviation Department with its recommendation. The Government shall take a final decision for giving promotion in accordance with the recommendation of the committee. (4) Even After having attained the ability/qualification/experience specified for the next higher post, if no higher post exists for the promotion in the cadre, due to any reason the Government on the recommendation of the Director shall adopt such procedure as may be deemed appropriate, to take necessary decision for the sanction of that pay scale of the higher post, to that technical officer of the service, who has continuous excellent service record, and, is deprived of promotion due to the non availability of the higher post. 954 (12) 19 2003 PART-V OTHERS 15. Ratio of Direct Recruitment/Promotion Posts.—There shall be no separate ratio for all the posts as mentioned in Schedule-I, for Direct Recruitment or by Promotion. i.e. the Government shall use its discretion to fill the posts by direct recruitment or by promotion keeping in view of the requirements of the Department

16. Applicability of Reservation Act/Rules/Orders.—The Appointing Authority shall ensure the compliance of all Reservation Act/Rules/Orders applicable and in force at the time of recruitment or promotion

17. Seniority.—The inter seniority of the members of the service shall be determined by the Government, as per the provisions of the Madhya Pradesh Civil Services (General Conditions of Service) Rules, 1961

18. Gradation List.—The Government shall keep a gradation list, showing the names of the members of the service in their order of seniority

19. Pay.—The pay of the members of the service, for various posts of the service, shall be such as specified in Schedule-I, or as may be determined by the Government

20. Allowance.—The allowances normally granted by the Government, from time to time, shall be payable to the members of the service. However, in addition to the said allowances the special allowances shall also be payable to the members of the service as specified in Schedule-111, after approval of the Government, from time to time, keeping in view the laboriousness of the services of the technical officers

21. Conduct Rules.—The members of the service shall be governed by the Madhya Pradesh Civil Services (Conduct) Rules, 1965. PART-VI RELAXATION IN RULES AND INTERPRETATION 22. Relaxation.—Nothing in these rules shall be construed to limit, or abridge the power of the Government, to deal with the case of any person, to whom these rules apply, in such manner, as may appear to it. to, be just and equitable: Provided that, where any rule is relaxed in the case of any person, the case shall not be dealt with, in any manner less favorable to him, than that provided in these rules

23. Interpretation.—If any question arises relating to the interpretation of these rules, it shall be referred to the General Administration Department to the Government, whose decision thereon, shall be final. SCHEDULE-I (See Rule 5) S. No. (1) 2 3 4 5 Name of Post included in the Service (2) PILOT Chief Pilot Director Senior Pilot (Helicopter) Senior Pilot (Aircraft) Pilot (Aircraft) Junior Pilot (Aircraft) No. Of Posts (3) 3 2 Class (4) First First First First First Pay Scale (5) 18400-500-22400 18400-500-22400 16400-450-20000 IOOO(M25-15200 I 2 3 4 5 6 S. No. (1) I (2) ENGINEER Chief Engineer Deputy Chief Engineer (Maintenance) Deputy Chief Engineer (Radio) Superintending Engioeer (Maintenance) Superintending Engineer (Radio) 19 2003 (3) 1 SCHEDULE-11 (See Rule 8) Qualification (3) (4) First First First First First Second 954 (13) (5) 16400-450-20000 16400-450-20000 14300-400-18300 14300-400-18300 6500-200-10500 Foreman Designation (2) Chief Pilot/Director (a) (b) (c) (d) (e) (f) (g) (a) (b). (c) (d) (e) (f) (g) (a) (b) 10+2 Higher Secondary from any recognized Board •with Maths & Science. Flying Experience Total 4,000 hours, out of which 3,000 hours as Pilot in command on Multi-engine Aeroplane/Helicopter. Valid Airline Transport Pilot's Licgnce (Aeroplane/Helicopter) Experience as a Test Pilot/Flight Instructor and a Minimum of 2 Years of experience as D.G.C.A. approved Examiner. A minimum of IO years experience to plan and Operate flights, out of which atleast 5 years independently. Valid I.R. Basic knowledge of computer working. 10+2 Higher Secondary from any recognized Board with Maths & Science. Flying Experience Total 3,000 hours, out of which 2,000 hours as Pilot in command on Multi-enginenwin engine Aeroplane. Valid Airline Transport Pilot's Licence (Aeroplane) Priority to Test Pilot/Flight Instructor /• D.G.C.A. apprpyed Examiner. 2 3 4 Senior Pilot (Aeroplane) Senior Pilot (Helicopter) Pilot (Aeroplane) (c) (d) (D (g) (a) (b) (c) (d) (e) Priority to Pilot having flying experience on Full/Half Glass Cockpit. Valid I.R. Basic knowledge of computer working. 10+2 Higher Secondary from any recognized Board with Maths & Science. Flying Experience Total 3,000 hours, out of which 1,500 hours as Pilot- in-command on Twin engine Helicopter. Valid Airline Transport/Commercial Pilot's Licence (Helicopter). Priority to Test Pilot/Flight Instructor / D.G.C.A. approvgd Examiner. Priority to Pilot having flying experience on Full/Half Glass Cockpit. Valid I.R. (Helicopter). Basic knowledge of computer working. 10+2 Higher Secondary from any recognized Board with Maths & Science. Flying Experience Total 2,000 hours, out of which 1,000 hours as Pilot- in-command and 500 hours as Pilot-in-Command on Multi-enginenwin engine Aeroplane. Valid Airline Transport Pilot's Licence (Aeroplane) Valid I.R. Basic knowledge of computer working. 954 (14) (1) (2) 5 Junior Pilot (Aeroplane) ENGINEERS I 2 3 4 5 6 Chief Engineer Deputy Chief Engineer (Maintenance). Deputy Chief Engineer (Radio). Superintending Engineer (Maintenance). Superintending Engineer (Radio). Foreman (a) (b) (c) (d) (e) (f) (a) (b) (c) (a) 19 2003 (3) 10+2 Higher Secondary from any recognized Board with Maths & Science. Flying Experience Total 1,000 hours, out of which 500 hours as Pilot-in_ command. Commercial Pilot's Licence Aircraft. Valid I.R. Experience of Multi/Twin Engine Aeroplane Pilot. Computer Working of basic Knowledge. 10+2 Higher Secondary from any recognized Board with Maths & Science. 1. AME Heavy Licence Aeroplane/Helicopter Category "A" 2. AME Turbine Engine Licence in category "C" 3. AME AircraftLicencecategory "A" and "C"on Aeroplane in Government Fleet

4. AME Licence on Twin Engine Helicopter category "A" and "C" 5. Basic Knowledge of Computer Working. 15 years maintenance working experience on aircraft and helicopter and IO years experience as AME in which 7 years experience as QCM. 10+2 Higher Secondary from any recognized Board with Maths & Science. 1. AME Heavy Licence Aeroplane/Helicopter Category "A" 2. AME Turbine Engine Licence in category "C"

3. AME Licence on Aeroplane/Helicopter in category "A" and "C"

4. Basic Knowledge of Computer Working, 10 years maintenance working experience relevant field and helicopter and (b) (c) (a) (b) (c) (a) (b) (c) (a) (b) (c) (a) (b) (c) (a) (b) (c) 5 years experience as AME in

which 3 years experience as QCM/Deputy QCM.10+2 Higher Secondary from any recognized Board with Maths & Science Passed. 1. AME Licence Category "R"

2. Basic Knowledge of Computer Working.Experience of 10 years on Aircraft/Helicopters Communication, Navigation and colored weather radar in which 5 years as AME & 3 years as deputy QCM. 10+2 Higher Secondary from any recognized Board with Maths & Science. 1. AME Licence Category "A" on heavy Aircraft or Helicopter

2. AME licence category "C" on Turbine Engine

3. Basic Knowledge of Computer Working.Experience of 5 years in Aviation out of which 3 years as AME. 10+2 Higher Secondary from any recognized Board with Maths & Science. 1. AME Licence Category "R"

2. Basic Knowledge of Computer Working.Experience of 5 years on Aircraft/Helicopters Communication, Navigation and colored weather radar in which 3 years as AME. 10+2 Higher Secondary from any recognized Board with Maths & Science. Basic Knowledge of Computer Working. 10 years maintenance experience on Aircraft. S. No. (1) Type of Allowances (2) 19 2003 SCHEDULE-III (See Rule 20) Designation of officers (3) 954 (15) Present Rate (4) 2 3 4 5 6 7 8 9 IO 11 Special Flying Allowance. Instructor Rating Allowance. Chief Pilot Allowance Vehicle Allowance Aviation Allowance Dy. Q. C. M. Adl. endorsement Allowance. Flight Release Certificate (F.R.C.) Daily Inspection Allowance. Insurance for Loss of Licence. a. Chief Pilot/Senior Pilot b. Pilot and Junior Pilot c. Engineer Instructor/Examiner approved by D.G.C.A. Chief Pilot All Pilots/Engineers All Pilot/Engineers/Foreman Engineer who is designate by D.G.C.A. Engineer who is designate by D.G.C.A. All Pilots/Engineers, Subject to airworthiness of Govt. Aircraft. Engineers All Pilots/Engineers Rs. 550/- Rs. 450/- Rs. 180/- Rs. 750/- Rs. 500/- Per Hr. (Minimum Rs. 8000 Per Month) Per Hr. (Minimum Rs. 8000 Per Month) Per Hr. (Minimum Rs. 4000 Per Month) Per Month Per Month Rs. 2000/- Per Month Rs. 250/- Per Month Rs. 400/- Per Month Rs. 250/- Per Month Rs. 200/- Per Month 100/- Per Certification Rs. 100/- Per Inspection Rs. Insurance for Rs. 7 Lakhs Per Pilot All Pilots Cadre (2) S. No. (1) I 2 3 4 I 2 3 Junior Pilot (Aeroplane) Pilot (Aeroplane) Senior Pilot (Aeroplane) Senior Pilot (Helicopter) Superintending Engineer (Maintenance) Superintending Engineer (Radio) Deputy Chief Engineer (Maintenance) SCHEDULE-IV (See Rule 14) Name of the post on which promotion will be given (3) PILOT Pilot (Aeroplane) Senior Pilot (Aeroplane) Chief Pilot Chief Pilot ENGINEERS Deputy Chief Engineer (Maintenance) Deputy Chief Engineer (Radio) Chief Engineer By order and in the name of the Governor of Madhya Pradesh, R. N. BERWA, Principal secy. www.govtpressmp.nic.in 38 (1) (1) 23 2011—3-1TNÄ3 1, 1933 9..TTTT '- ?rqa, 2 2011 / 2008/ &dTtR1.- Jö9 RTGzrq•ra, \$1 20åå 3texiq:— Q-srzfG q•üebI 283 284 23 2011 (2) q) 37400-67000+ 37400-67000+ 37400-67000+ [9.1171 4 (11) 2. 3. 4. 5. 6. 2. 3. 4. 5. 6. (q•aNi51qe) "6. 5 1 AQ.rq Fl. 10000 37400-67000+ 37400 15600-39100+ 15600-39100+, 37400—67000+ 37400-67000+ 37400-67000+ 9300—34800+ ufq:- 8900 6600 F). 5400 8900 8900 8700 G. 8700 4200 '-?rqa, 2 2011 F.. 348 (3) i', 75. 1-1-2008-itl€R1, 2 2011 t. 23 2011 Bhopal, the 2nd September 2011 285 No. F 1-1/2008?XLV,- In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted) Technical Service Recruitment and Service Condition Rules, 2003, namely :- AMENDMENTS In the said rules,- (1) In rule 2, after clause (g), the following clause shall be inserted, namely (2) "(ga) "Administrative Officer" means an Executive/Civil Gazetted Officer, who is supervising the work of executive/non-ministerial and technical employees and conducting all administrative work of the Directorate (except flying and maintenance work of aeroplane/helicopters);" for Schedule I, the following Schedule shall be substituted, namely .- SCHEDULE-I (See rule 5) Number Classification S.No. Name of Posts included in the services PILOT TECHNICAL POST of posts 5 1. 2. 3. 4. 5

6. Chief Pilot/Director Senior Pilot (Helicopter) Senior Pilot (Aircraft) Pilot (Aircraft) Junior Pilot (Aircraft) Administrative Officer (Non-Technical Post) Class I Class I Class I Class I Class I Class I
11 Scale of pay and Grade Pay 37400-67000+Grade Pay Rs.37400-67000+Grade Pay Rs. 37400-67000+Grade Pay Rs. 1 0000 37400-67,000+Grade Pay Rs. 8900 5600-391 Pay Rs.6600 IOO+Grade Pay Rs.5400 286 ENGINEER (TECHNICAL POST) 23 2011 1. 2. 3. 4. 5

6. Chief Engineer Deputy Chief Engineer Maintenance Deputy Chief Radio Superintending Engineer Maintenance Superintending Engineer Radio Foreman Class I Class I Class I Class I Class I Class I

Class 11 37400+Grade Pay Rs.10000 37400-67000+Orade Pay Rs.8900 37400-67000+Grade Pay Rs.8900 37400-67000+Grade Pay Rs.8700 37400-67000+Grade Pay Rs.8700 9300-34800+Grade Pay Rs.4200 (3) In Schedule 11, after serial number 5 and entries relating thereto, the following, serial number and entries relating thereto shall be inserted, namely :- (1) "6. (2) (3) Administrative Officer On deputation from any eligible officer of Government Department By order and in the name of the! Governor of Madhya Pradesh, DEEPAK KHANDEKAR, Principal secy. : Lit, 14 2011 31.11.1969 21 (and 11.11.1973 21 (1) 4, 1 2010 Q, 27 2014 197 30 2014 3 {R-757-91 11.11.1962 1948 (1948 63) 6 112 t, 115 (1) zrr a, GITVTI. 6 (2) fill) fi-q*q, 1998 4 No. following draft of amendment in the Madhya Pradesh Factories Rules, 1962, which the State Government propose to make in exercise of the powers conferred by Section 112 read with Section 6 of the Factories Act, 1948 (63 of 1948) is hereby published as required by sub-section (1) of Section 115 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said draft of amendment will be taken into consideration on the expiry of forty five days from the date of publication of this notice in the Madhya Pradesh Gazette. Any objection or suggestion, which may be received from any person with respect to the said draft of amendment before the expiry of the period specified above will be considered by the. State Government. DRAFT OF AMENDMENT In the said rules, in rule 6, in sub-rule (2), in the proviso, after clause (i v), the following clause shall be inserted, namely : "(v) that the advance cess or cess has not been deposited as per provision of rule 4 of the Building and Other Construction Worker's Welfare Cess Rule, 1998." 19 2014 75. 309 & zii 11.11.2003 3RTf7,— (1) (3) 1, 2, 3 5 (30 q, 3.11.1994 10+2 198 27 2014 (2) (3) q, 2, aq) *q, 31.11.1994:— "(æ) (fitna) (RIF)..". (3) (3) *ä, 4, 3-rrqz*q (30 (q) 31.11.1994 10+2 37.11.2000 1000 Eii 500 Gi) (fiq*q) (RETTA)." (q) 3-TR. a) Computer working Basic knowledge." No.F-I-IO-2001-XLV.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendment in the Madhya Pradesh Aviation Department (Gazetted-Technical) Service Recruitment and Service Condition Rules, 2003, namely:— AMENDMENT In the said rules, in Schedule 11, (1) in column (3), for item (a) of serial numbers 1, 2, 3 and 5 the following item shall be substituted, namely "(a) must have passed 10+2 examination with the subjects Physics and Mathematics from a recognized Board/ University after 01 January, 1994 and before the said date the educational qualification as specified by the Ministry of Civil Aviation." (2) in column (3), for item (c) of serial numbers 2, the following item shall be substituted, namely:— "(c). Valid Commercial Pilot's license (Aeroplane) or Airline Transport Pilot's License (Aeroplane)". (3) in column (3), for item (a) to (e) of serial number 4, the following items shall be substituted namely . "(a) must have passed 10+2 examination with the subjects Physics and Mathematics from, a recognized Board/University after 01 January, 1994 and before the said date the educational qualification as specified by the Ministry of Civil Aviation." (b) Flying Experience Total 2000 hours, out of which 1000 hours as Pilot-in-command and 500 hours as Pilot, in-command on Multi-engine twin engine Aeroplane. (c) Valid Commercial Pilot's License (Aeroplane) or Airline Transport Pilot's License (Aeroplane). (d) Valid I. R. (e) Basic knowledge of computer working." 26 2014 @rq«, 18 2014 329 (1) 2 3 (2) (fiq 20 (3) (t&Ttx) (ft-qtq) 31.11.2003 7T (RAFI) 309 fizrq, 2003 (4) (35 F. 8,000/- ET). (30 Qi F. 8,000/- <Zr). (35 Qi F. 6,000/- <ZT). V. (Fü (35 F. 4,750/- <Zr). (50 Qi F. 2,400/- QI). (so F. 2,000/- <ZT). F. 30,000/- F. 20,000/- F. 10,000/- 330 4 5 6 7 8 9 10 11 12 26 2014 (2) Er.3T(g.c. q-RT qiqfiz (3) (äi1Z), (fq-q*ra), 31.11.2003, Erfiz« qrqaz, *fiz üz (4) F. 6,000/- frizr F. 5,000/- F. 4,000/- F. 20,000/- 87: arqfi& F. 5,000/- F. 7,500/- (zt.qt#r.q. F. 2,000/- 2,500/- *3-V.ÄI F. 1,000/- (fian:l) F. 2,000/- 314<1 F. 1,000/- (fiqR1) F. 1,500/- 10,000.'7. 1. 2. trz« F. 5,000/- F. 500/- *7." 26 2014 331 .—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted-Technical) Service Recruitment and Service Condition Rules, 2003, namely:— ABENDMENTS In the said rules, for Schedule-111, the following Schedule shall be substituted, namely:— S. No. 'Type of Allowances (1) I 2 3 4 (2) Flying Allowance Chief Pilot Allowance Type Rating Allowance Night Flying Allowance "SCHEDULE—III (See rule 20) Designation of Officer (3) Chief Pilot and Senior Pilot (Aeroplane) Senior Pilot (Helicopter) Pilot (Aeroplane) Junior Pilot (Aeroplane) Chief Engineer and Deputy Chief Engineer (Maintenance) Superintendent Engineer (Maintenance) Superintending Engineer

(Radio) Chief Pilot Chief Pilot and Senior Pilot • (Aeroplane), Senior Pilot (Helicopter), Chief Engineer, Deputy Chief Engineer (Maintenance), Superintending Engineer (Maintenance), Superintending Engineer (Radio) Chief Pilot, Senior Pilot (Aeroplane), Senior Pilot (Helicopter) Pilot (Aeroplane) Junior Pilot (Aeroplane) Rate (4) Rs. (Rupees Two Lac Eighty thousand) per month minimum (after 35 hours. Of flying Rs. 8,000/- per hour.). Rs. (Rupees Two Lac Eighty thousand) per month minimum (after 30 hours. Of flying' Rs. 8,000/- per hour.). Rs. 2, 10,000/- (Rupees Two Lac ten thousand) m.oath minimum (after 35 hours. Of flying Rs. 6,000/- per hour). Rs. 1,66,250/- (Rupees One Lac Sixty Six thousand Two Hundred and fifty) per month minimum (after 35 hours. Of flying Rs. 4,750/- per hour). Rs. (Rupees One lac Twenty thousand) per month minimum (after 50 hours. Of flying Rs. 2,400/- per hour). Rs. (Rupees One Lac) per .month minimum (after 50 hours. Of flying Rs. 2,000/- per hour). Minimum Rs. 30,000/- per month. Rs. 20,000/- per month Rs. 10,000/- per month for additional endorsement of the aeroplane in the State fleet over the first endorsement. Rs. 6,000/ - per hour. Rs. 5.0001. per hour. Rs. 4,000/ - per hour. 332 (1) 5 6 7. 8 9 10 11 12 26 2014 (2) Maintenance Manager Allowance C.R.S. Allowance Instructor Rating Allowance Telephone/ Mobile facility Vehicle Allowance Loss of Licence Aircraft Cockpit Seat Insurance Reimbursement of staying and travelling expenses incurred during traveling in the State or outside the State. (3) Chief Engineer Chief Engineer, Deputy Chief Engineer (Maintenance) and Superintending Engineer (Maintenance). Pilot, Aeroplane/ Helicopter Chief Pilot/ Director Senior Pilot, Aeroplane and Chief Engineer Senior Pilot (Helicopter), Junior Pilot, •Deputy Chief Engineer, Superintending Engineer (Radio/ Maintenance) Chief/ Senior Pilot/ Pilot (Aeroplane and Helicopter) and Chief Engineer/ Deputy Chief Engineer/ Superintending Engineer (Radio/ Maintenance) Chief Pilot/ Senior Pilot/ Pilot/ Junior Pilot (Aeroplane and Helicopter) Insurance of Aeroplane/ Helicopter Cockpit Seat. Chief Pilot/ Senior Pilot] Pilot/ Junior Pilot (Aeroplane/ Helicopter) and Chief Engineer/ Deputy Chief Engineer/ Superintending Engineer (Radio/ Maintenance). (4) Rs. 20,000/- per month renominated maintenance Manager allowance to the Engineer approved by DGCA (After the appointment of Maintenance Manager, allowance shall not be paid). Rs. 5,000/- per CRS to the Engineer approved by DGCA Rs. 7,500/- per month (DGCA approved instructor). Rs. 2,000/- per month for landline phone (Residence) and for Mobile Rs. 2500/- per month or actual expenditure which- ever is less. Rs. 1000/- per month for landline (Residence) and for Mobile Rs. 2000/- per month or actual expenditure Whichever is less. Rs. 1000/- per month for landline (Residence) and for Mobile Rs. 1500/- per month or actual expenditure whichever is less. Rs. 10,000/- per month on non-allotment of a Government Vehicle. Premium- upto a maximum Rs. One Crore or three times the annual emoluments, whichever is less. Payment of permium of Rs. One Crore. l. Rs. 5,000/• per day for Hotel Stay

2. Dearness Allowance Rs.500/-per day." . www.govtpressmp.nic.in 18] 4 1 11, 1937 4 (71)] 2. 1. 2. 3. 5. 6. 7. 1 2015 q.ß7, q.i•qra 27 2015 309 fizrq, 2003 i, 33tfr(:— 9 wfq:— 139 (2) (3) i, 26 2001 V/ •a 26 2001 qn•m." 6 fifiz•q3i 1 1 Y e.rq e.rq —67000+ iz 37400 —67000+10000 iz 37400 —67000+8700 iz 37400 37400 —39100+6600 üz 15600 9300 —34800+4200 —34800+4200 9300 140 3. æ:izifüa 1. 2. 3. (73) (73) (q) (q) (q) 1 201S 10+2 (trü) 10 72.41 (10+2) (IF) q.qq.g. 10 æivfi•a Riza (10+2) IO 2 141 (z:) 4. 5. 6. 7. (Q) 37ätß. (10+2) ænfrq. fiziau 10 üz-å 5 (10+2) (q) Errç; i. (10+2) tzi (O azl äffR. N...n •äzifrR 142 1 2015 F-l-10/2001/Forty-five.—In exercise of the powers conferred by the proviso to article. 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted-Technical) Service Recruitment and Service Condition Rules, 2003, namely :— AMENDMENTS In the said rules, l. After rule 9, the following rule shall be inserted, namely . "9-A. (2) (3) (4) Disqualification.—Any attempt on the pan of a candidate to obtain support for candidature by any means may be held by the Government to disqualify him for appearing in the examination/selection, No candidate shall be eligible for any service or post who has married before the minimum age fixed for marriage, No candidate shall be eligible for appointment to the service or post who has more than two living children one of whom is born on or after the 26th day of January 2001: Provided that no candidate shall be disqualified for appointment to a service or post, who has already one living child and next delivery takes place ori or after 26th day of January, 200). in which two or more than two children are born. No candidate shall be eligible for appointment to service or post whO has been convicted of an offence against women: Provided that where such cases are pending in a court against a candidate, his case of appointment shall be kept in pending till the final decision of the criminal case"

2. In Schedule-I, under the heading "ENGINEER", after serial number 6 and entries relating thereto, the following heading and entries relating thereto shall be inserted, namely ."Flight Operation Cell 2. 3. 4. 5

6. Flight Safety Officer Maintenance Manager Flight Operations Officer Quality Manager Flight Dispatcher Continuing Airworthiness Manager.• Second Second 37400-67000+10000 Grade pay Grade pay 37400-67000+8700 Grade pay 37400-67000+8700 Grade pay 15600-39100+6600 Grade pay 9.300-34800+4200 Grade pay In Schedule-II. under the heading "ENGINEER", after serial number 6 and entries relating thereto. the 3. following heading and entries relating thereto shall be added, namely . " Flight Operation Cell Flight Safe-IY OfTicer (a) 1 he subjects Physics Graduate with recognized University. or und Mathenlatics by 1 2015 143 2

3. Maintenance Manager Flight Operations Officer (b) (c) (a) (b) (c) (d) (a) (b) (c) (d) (e) Must have passed Higher Secondary 10+2 (Pattern) or an equivalent examination with the subject of Physics and Mathematics from a recognized Board and holder of Flying Licence.or Aircraft Maintenance Engineering Licence. At least 10 years experience in investigation of Aircraft accidents/incident. safety audits and accidents prevention work; or A flight crew member preferably on Type of aircrafts operated by the State Government.; or Experience as Aviation Engineer. Preference 10 a candidate possessing experience to implement and control Flight safety programme in a Director General of Civil Aviation approved Aviation Organization with good presentation skills and computer literate. Must have passed Higher Secondary (10+2) pattern or an equivalent examination with a subject of Physics and Mathematics from a recognized Board/ Institute. Holder of Aircraft Maintenance Engineer (AME) Licence.; Experience : (i) At least 10 years as Aircraft Maintenance Engineer. should have at least one aircraft endorsed on Aircraft Maintenance Engineer license of the aircrafts maintained by the State Government. Preference would be given to candidates possessing maintenance experience on fixed and rotary aircrafts and experience in managerial capacity .in a Director General of Civil Aviation approved Maintenance Organisation. Graduate with, must have passed Higher Secondary (10+2) pattern or an equivalent examination with the subject of Physics and Mathematics from recognized Board/University. Holder of Flying Licence. Holder of Radio Telephony Restricted (A) Licence. At least 10 years experience 10— (i) Conduct flight operations in conformity with existino regulations •and with regard 10 flight saretty•, (ii) Maintain adquatc liaison with the Director General of Civil Aviation Headquarter and Regional Offices in lighl operation issues: lhc quality and standards or operational documcm.s and (iii) Monitor procedures. Preference would be given to candidates well versed with Civil Aviation Requirelment.s. having broad aviation / technical •education and computer 144 4, 5. 6. 7. 1 201s 4 (11) Quality Manager Flight Dispatcher Continuing Airworthiness Manager. Fliuhl Assistant (a) (b) (d) (a) (b) (c) (d) (a) (c) (a) (b) Must have passed Higher Secondary (10+ 2) pattem or an equivalent examination with the subject of Physics and Mathematics from recognized Board/ Institute. Holder of Aircraft Maintenance Engineer Licence. Experience: (ii) (iii) at least 10 years aviation experience including Quality Control and Maintenance in Director General of Civil Aviation approved Maintenance Organization. at least 5 years maintenance experience on fixed wing and rotary wing aircraft; should have working knowledge of Civil Aviation Requirement 145. Preference to candidates possessing experience as a Quality Manager/ Deputy Quality Manager in maintenance organization approved by Director General of Civil Aviation B.Sc (Aviation) or Graduate in Computer Application / Computer Science Information Technology with must have passed Higher Secondary (10 + 2) pattern or an equaivalent examination with the subject of Physics and Mathematics from recognized Board/ University. Holder of a Flying Licence. Holder of Radio Telephony Restricted (A) Licence. Preference to candidate with good communication and written skill in English language. Must have passed Higher Secondary (10+2) pattern or an equivalent examination with the subject of Physics and Mathematics from recognized Board/ Institute. Holder of Basic Aircraft Maintenance Engineer Licence in Heavy Aircraft and Jct Engine or holder of Basic Aircraft Maintenance Engineer Licence , in Rotary Aircraft and Jet Engine. E.xperience •at least 5 yeovs experience in Quality and Maintenance in Director General of Civil Aviation approved organization. (ii) Knowledge of the fleet .naintained by the Stalc Governinent. Graduate with Computer from a recoani7.ed University. Alleast years experience in sinnilar capacity in Director General 01' Civil Aviation approved Aviation Organization having knowldgc of Director General of Civil Aviation rules and related paper work." (2) (3) 4 2016 üq.n•q 1 2016 1—10/2001 309 QTä Äzrq, 2003 2 (IT) 14 en-g-atT, q-qh-* a-g l' 21, 4 2016 (4)

qraaz (--[QT \$1 arq-arq 1 37400-67000+10000 F-I-10/2001/XLV, In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted-Pl'etchnical) Service Recruitment and Service Condition Rules, 2003, namely AMENDMENT In the said rules, , in rule 2, after clause (c), the following clause shall be inserted, namely :- "(ca) 'Commissioner' means the Commissioner of Directorate of Aviation, Madhya Pradesh;" in PART-IV, in rule 14,- for sub-rule (3), the following sub-rule shall be substituted namely:- "(3), on the recommendation of the Commissioner under sub-rule (2), the Government shall constitute a promotion commnittee comprising of Principal Secretary(Home), Principal Secretary (Aviation), Commissioner of Aviation, Director of Aviation and 4 2016 invite a subject expert of that service. The Promotion committee shall consider the promotion proposal and shall apprise the Pricipal Secretary Aviation Department with its recommendation. The Government •shall take a final decision for giving •promotion in accordance with the recommendation of committee. in sub-rule (4), for the word "Director", the wofd• 'Con•imissioner" shall be substitute.d. (3). in PART-V, after rule.2 the following rulé shall be inserted, namely :- "21-8. Administrative • and . Financia! Powers,- • Ad*linistiative and financial powers shall 'be vested in the Commissioner, The Commissioner at his •discretion may delegate his financial' powers to the Chief Pilot/Director of Aviation. In Schedule I, above the title:'Pilot' ,the following post and entries: relating (4) thereto, shall. be iriserted and thereafter serial numbér .and ent5.iés relating thereto shall be renumbered as S&ial number la. (5) 4 3 2 "l. Commissioner., Directorate I • First 37400-67000+10000 Grade Pay" of Aviation In Schedule 11, for serial number I and • entfies • relating thereto; the (5) following post and entries relating thereto shall be subsituted and thereafter •serial number I arid entries relating thereto shall.be renumbered as serial number I-a. 3 (2) "l. Commissioner, Directorate of Aviation To . be fill, by an officer of the Indian Administrative Service." 382 31 2019 YI,' gr«q Q, fizr*i 6 aq-fiqq (3) a•q-fiqq 3üfq. :— NOTICE following draft of amendment in Pradesh Mediation Rules, 2016, which the High Court of Madhya Pradesh, hereby, proposes to make in exercise of.the powers conferred by Article 225 of the Constitution of India read with Section 122 and Section 128 of the Code of Civil Procedure, 1908, is hereby published as required by Section 122 of the said code for the information of all persons likely to be affected thereby and notice is hereby given that .the said draft of amendments shall be taken into consideration on the expiry of _thirty_ days from the date of publicatiön of this notice in the Madhya Pradesh Gazette. Any objection Or suggestion which •may be received from any person with respect to the said draft of amendments by the Registrar General, Madhya Pradesh High Court, Jabalpui on or before the expiry of the period specified above shall be considered by the Madhya Pradesh High Court, namely :— DRAFT OF In the said. rules, in rule 6, after sub-rule (3), the following sub-rUle shall be added, namely . "(4) A person who is or has been a Legal Aid Officer.". aruft, 22 2019 309 fizrq, 2003 fizrq 14 i, (3) :— 018), fifi är. " 31 2019 383 F-I-IO-2001-XLV.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted-Technical) Service Recruitment and Service Condition Rule, 2003, namely : AMENDI.,ÆNT In the said rules, in Pan-I V, in rule 14 for sub-rule (3), the following sub-rule shall be substituted, namely :— "(3), On the recommendation of the Commissioner under sub-rule (2), the Governmment shall constitute promotion committee comprising of Principal_Secretary or Secretary (Home),• Principal ot Deputy Secretary (Aviation), Commissioner of Aviation, Director of Aviation and invite a subject expert of the service. The Promotion Committee shall consider the promotion proposal and shall apprise the Principal Secretary Aviation Department with is recommendations. The Government shall take a final decision for giving promotion in accordanqe with the recommendatiOn of Committee. " qzrr gra 8 2019 29 2019 1-10/2001/Gr#ÆT, 309 q-a«a-r qrä n•zrfl, 2003 t, 312ta: (2) 1 1 ..ãÜfr 141800-214700 129700-214300 (3) 'qYQZ qa)' 1 6 (7ai (2) (3) 1 (4) (5) 129700-214300 2 3 4 5 6 1 2. 3. 1 1 I 2 1 8 2019 123100-215900 79900-211700 129700-214300 123100-215900 79900-211700 56100-177500 a. T. (3) an-a•zr arr#zr I 01 1994 10+2 qtrm atra 3000 Eit, 2000 (R3717) (RRET) 4. f. 5. g. a. Er. g. B. 8 2019 3â#.3TR. 01 1994 10+2 aRrÜ ta--T@T\$ 3<-ar a17R .3-17HR 3317 .3E9ß 3000 Eit, 1500 3<.31R. 01 377tr, 1994 10+2 arr -art-a xâ, 337 2000 it, 1000 Eit it 500 qzræ (7H17) 6. 7. 8. v. g. T. 8 2019 01 1994 gala, üRqafr<UTFIZr 10+2 2000 it, 1000 Eit 500 - 304.3TR. 01 aaatr, 1994 10+2 a2n 3-1taT 1000 Eit, 500 Eit alt 01 aaatr, 1994 10+2 3*rot altra \$a--T@Ä 3*tar 150 Q, 100 Eit I 1166 (1) 1 2 3 4 8 2019 Er. 3#.3TR. (2) (3) (RaT7) (ÄRTfl) (BR17) qfiraz (73717) (2) arc, 1. 73. 2 2011 a-a-a--aT7, www.govtpressmp.nic.in 52] (1) (1) yr«qfi-qq, 27

20194' 6, 1941 a-TOT (3-ifrt:r 13 2019 1-10-2001-qaratæ4.—. u•zirq %fiif fiqq, 2003 ' 3 *ifiR q, 1254 3. 27 2019 (10+2) (a) 10 agT 3317 (war t, (817) #QT3å (T) 3@HT3å, RTa--TT F- 1-10-2001-XLV.—In exercise of the powers conferred by the proviso to article 3(9) of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted-Technical) Service Recruitment and Service Condition Rules, 2003, namely:— AMENDMENT In the said rules, in serial no.3 and entries in Schedule-I], under the heading "Flight (Operation Cell" thereto, the following serial no. and entries shall be substituted, namely :- Flight Operation officer- 3- a) Graduate with Higher Secondary (10+2) pattern or an equivalent examination with the subjects of Physics and Mathematics from recognized Board/University b) At least 10 years experience with Airline/General Aviation/State Govt. Aviation to : '(i) Conduct flight operations in conformity with existing regulations of DGCA preferably in (General Aviation/State Govt. Aviation; (ii) Maintain adequate liaison with the Director General of Civil Aviation Headquarters and Regional Offices in flight operation issues; (iii) Monitor the quality and standards of operational documents and procedures. c) Preference would be given to candidate well versed with Civil Aviation Requirements, having broad aviation/technical education and computer literate. www.govtpressmp.nic.in (1) 4 31 2020—tnq 11, 1941 9..1'TQT (2) fiqq. q...TPTY (ZI) *rq«, 25 2020 309 .qr?azå gv, aur 2003 83 84 31 2020 14 (1) . 3q fiqw(2) '3ffF* *7tr 01. 02. 03. 04. 05. 06. .3fi....zra•T 3TW7, 3tr æia•å æia-å 3&1tr) g-ea•ra fi•rvafrl tr&afi 3iR3T &7frl'I F- I -10/2001/XLV, In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Madhya Pradesh; hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted-Technical) • Service Recruitment and Service Condition Rules, 2003, namely :- AMENDMENT In the said rules, in rule 14, :- (1) In sub-rule (2) for the word 'Director', the word 'Commissioner' shall be (2) For sub-rule (3), the following sub-rule shall be substituted namely:- 31 2020 "(3) On the recommendation of the Commissioner under sub-rule (2), the Government shall constitute a following promotion committee :- 85 01. 02. 03. 04. 05

06. Principal Secretary, Aviation Department Commissioner, Directorate Of Aviation.- Director, Directorate of Aviation 'An officer not below the rank of Deputy Secretary of General Administration Department Deputy Secretary/Under Secretary, •Aviation Department An invitee subject expert of the service Chairman Member Member Member Member Secretary Member (In the absence of a reserve category, the nominated officer equivalent to that cadre) The Promotion Committee shall consider the promotion proposal and shall apprise the Principal Secretary, Aviation Department with its recommendations. The Government shall •take a final decision for giving promotion in accordance with the •recommendation of Committee. " www.govtpress.nic.in 4] (1) 27 2023-qru 7, 1944 3iÉifuq. (71) 13 m. 309 2003 t 31e.fi — 43 44 (2) (3) 27 2023 3TQ, .n.flö. :- 3000 750 t" 6 (a) err7 2000 500 3•rv, 1000 250 l" 27 2023 Bhopal, the 13th January 2023 45 F-1-10/2001/XLV, In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby, makes the following further amendments in the Madhya Pradesh Aviation Department (Gazetted- Technical) Service Recruitment and Service Condition Rules, 2003, namely :- AMENDMENTS In the said rules, in Schedule-11,- (2) (3) In serial 'number 4, in column (3), for item (b), the following item shall be substituted namely :- '(b) A total of 3000 hours of flying experience, in which pilot-in-command on a helicopter with multi-engine 750 hours" In serial number 6, in column (3), for item (b), the following item shall be substituted namely :- "(b) A total of 2000 hours of flying experience, in which pilot-in-command on a helicopter with multi-engine 500 hours" In serial number 8, in column (3), for item (b), the following item shall be substituted namely :- "(b) A total of 1000 hours of flying experience, in which pilot-in-command on a helicopter with multi-engine 250 hours" By order and in the name of the Governor of Madhya Pradesh, KAMAL SOLANKI, Dy. secy.