

मध्यप्रदेश राज्य नगरीय यांत्रिकी सेवा (भर्ती एवं सेवा शर्त) नियम 2015

www.govtpressmponic.in a-ft i. 108] 1. 2. 12 21, 1936 -q-rrü-q •qzfiqæo•r @rqr«, 12 2015 128 4-129-2014-3AdT(8-1. 1961 37 1961) 86 (1) 055 (1) (2) (75) g gg, 2015 I t, 1961 37 1961); 215 12 2015 216 (u) (8) (\$1) 6) (e) (d) 'ZITF• " n-TIQ" e, -"q€RT(' 12 & fäg W-8-5/25/4/84 26 1984 a-if; 341 ft-F ffä---ce 3. 4. 5. 6. 12 2015 31Q_ÄT 'QT Q-TR?T 342 -0 q-qT a; uif* ' ' RIRN" 1 (QAT Qli) 1961 (g-äF) IATV-Q-T -Ä-Q.Tå I era.— (4) 216 (2) 7. (2) (3) (4) (2) 12 2015 Q-i GINT; (IT) GINT, -Ch-:-æ-a mm--e:tT -q-q-éit*i -- 0 (1) -t a-ft, ufQ -QAT -O q-Q--öi 8. 12 2015 (3) qtlü-9ÄU?T 71i.-- -tf-tf, 6) fafi 1994 21 1994) 9 -0 1997 -O -q•tzt-y-a-QT 1985 5 216 (4) (g) 12 2015 fir) (qi•q) (38) 45 12 1/3/ 9 RNéMi.— (G) 216 (5) (3) (4) (5) 10

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accordance with the provision contained in Schedule-I: Provided that the Government may, from time to time, add to or reduce the number of posts included in the service on permanent or temporary basis.

Method of recruitment.- (2) (3) Recruitment to the service or post after the commencement of these rules shall be made by the following methods, namely:- (a) by direct recruitment through examination, interview or both; (b) by promotion of the members of the service as specified in Schedule I V; (c) by transfer of persons who are holding in substantive capacity, such posts in such services as may be specified in this behalf. The number of persons recruited under clause (b) or clause (c) of sub-rule (1) shall not, at any time, exceed the percentage as shown in Schedule 11 and the number of posts as specified in Schedule-I. Subject to the provisions of these rules, the method or methods of recruitment to be adopted for the purpose of filling any particular vacancy or vacancies in the service as may be required to be filled during any particular period of recruitment and the number of persons to be recruited by each method shall be determined on each occasion by the Appointing Authority.

216 (20) (4) 12 2015 Notwithstanding anything contained in sub-rule (1), if in the opinion of the Appointing Authority, the exigencies of the service so require, the Appointing Authority may, after obtaining prior concurrence of the General Administration Department, adopt such method of recruitment to the service other than those specified in the said rule, as may, by order be issued in this behalf.

7- Appointment to the Service.- (1) All appointments to the service after the commencement of these rules shall be made by the Appointing Authority and no such appointment shall be made except after selection by one of the methods of recruitment specified in rule 6.

(2) Appointment to class-II posts as specified in schedule I shall be made by the State Government through Madhya Pradesh Public Service Commission. (3) Appointment to class-III service shall be made by the Commissioner through a selection institute prescribed by the State Government.

8- Conditions for eligibility of direct recruitment.- In order to be eligible for a selection, a candidate must satisfy the following conditions, namely:- (a) Age.- (i) (ii) Minimum and maximum age limits shall be in accordance with the notifications issued by General Administration Department from time to time. Age shall be calculated on the first day of coming January following the date of advertisement. The Upper age limit shall be relaxable as under:- (a) Relaxation shall be admissible to employees of Government of Madhya Pradesh and State Corporations/Board, Autonomous Bodies, Contingency paid employees and Work charged employees as per circulars issued from time to time by General Administration Department; (b) Relaxation shall be admissible to native candidates of Madhya Pradesh Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Circulars by General Administration Department, Government of Madhya Pradesh, issued from time to time under section 9 of the Madhya Pradesh Lok Seva (Anushuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade V argon Ke Liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994); 12 2015 216 (21) (c) Relaxation shall be admissible to native Woman candidates of Madhya Pradesh as per Madhya Pradesh Civil Service (Special provision for Appointment of Women) Rule, 1997; (d) Relaxation shall be admissible to the ex-servicemen of natives candidate's of Madhya Pradesh as per rule 5 of Madhya Pradesh Ex- servicemen (Reservation of Vacancies in the State Civil Services and Posts Class 111 and Class IV) Rules, 1985; (e) Relaxation shall be admissible to the following classes as per circulars issued from time to time by the General Administration Department of Government of Madhya Pradesh; (i) (ii) (iii) (iv) (v) (vi) Widow/Destitute Woman/Divorcee Woman; Physically handicapped person; Green Card holder under Family Planning programme; Vikram awarded sportsperson; Awarded Upper Caste Partner of a couple under the Inter Caste Marriage incentive programme; Other Categories specified by the General Administration Department, Government of Madhya Pradesh (b) (c) In any case, maximum age limit including all Note: (1) relaxations for any class shall not exceed the maximum age limit of 45 years fixed by the General Administration Department, Government of Madhya Pradesh. (2) The calculation of the upper age limit shall be as per the General Administration Department's Circular No. C-3- 1 1/12/1/3 Dated and 20-11-2012 and 03-11-2014 as amended from time to time. Educational qualification,- Candidates must possess the educational qualifications prescribed under column (5) of Schedule III. Fee.- Candidates shall pay the fees prescribed by the Commission or selection Institute

9. Disqualification.(2) Any attempt on the part of candidate to obtain support for his candidature by any means shall render him liable to be disqualified by the appointing authority for appearing in the examination/selection. No candidate shall be eligible for appointment to the service or a post, who has married before attaining the minimum age fixed for marriage. 216 (22) IO- 11- (3) (4) (5) 12 2015 No

male candidate who has more than one wife living and no female candidate who has married a person having a wife living, shall be eligible for appointment to any service or post. A candidate shall not be eligible for any service or post if he has more than two living children and one of whom is born on or after 26th January, 2001 : Provided that no candidate shall be disqualified for appointment to a service or post who already has one living child and next delivery takes place on or after 26th January, 2001 in which two or more than two living children are born. No candidate shall be eligible for the appointment to any service or post who has been convicted for an offence against the women: Provided that if such case is pending in a court against the candidate, his appointment shall be kept pending till the final decision of the criminal case. Appointing authority's decision shall be final.- The decision of the Selection Institute or appointing authority about the eligibility or disqualification of candidate for appearing in examination/ Interview or both shall be final. Direct recruitment by competitive examination/selection.- (1)The competitive examination/ selection for recruitment to the service shall be held at such intervals, as the Appointing Authority may, in consultation with the State Government or Commission, as the case may be, determine from time to time. (2) For the posts to be filled through Selection Institute the examination shall be conducted by the Selection Institute in accordance with such orders as the State Government, may from time to time issue. (3) There shall be reserved posts for the persons belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes at the stage of direct recruitment in accordance with the provisions of in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Evam Anya Pichhade V argon ke liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994) and orders issued by the State Government from time to time. (4) At the time of filling the vacancies so reserved, candidates who are members of the Scheduled Castes, Scheduled Tribes and Other Backward Classes shall be considered for appointment in the order in which their names appear in the list referred to in rule 12, irrespective of their relative ranks as compared with other candidates. (5) Candidate belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes considered by the Appointing Authority to be suitable for appointment to the service with due regard to the maintenance of the efficiency of administration, may be appointed to the vacancies reserved for the candidates of 12 2015 216 (23) 12. the Scheduled Castes, Scheduled Tribes and Other Backward Classes, as the case may be. (6) There shall be reserved posts for the women candidates, in accordance with the provisions of the Madhya Pradesh Civil Service (Special Provisions for Appointment of Women) Rules, 1997. (7) There shall be reserved posts for handicapped candidates in accordance with the circular of the General Administration Department, (8) There shall be reserved posts for ex-serviceman in accordance with the circular of the General Administration Department. (9) In such cases, where experience of some period has been prescribed as an essential conditions for the posts to be filled in by direct recruitment and it is found in the opinion of the Appointing Authority that there is a possibility, the candidates belonging to the Scheduled Castes, Scheduled Tribes, and Other Backward Classes, may not be available in sufficient number, the Appointing Authority may relax -the conditions of experience to the candidates of Scheduled Castes, Scheduled Tribes and Other Backward Classes in consultation with the General Administration Department. (10) If sufficient number of candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes are not available for filling all the vacancies reserved for them, the remaining vacancies shall not be filled by other candidates and vacancies shall be kept reserved for candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes for next selection. List of candidates recommended for appointment to the posts of service.- (1) (2) (3) The Appointing Authority shall prepare and forward a list arranged in order of merit of the candidate, who have qualified by such standard as determined by the Appointing Authority and a list of the candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes, who though not qualified by that standard but are declared by the Appointing Authority to be suitable to the service with due regard to the maintenance of efficiency in administration and the list shall also be published for general information. Subject to the provisions of these rules and the Madhya Pradesh Civil Service (General Condition of Service) Rules, 1961, candidates shall be considered for appointment to the available vacancies in order in which their names appear in the The inclusion Of candidate's name in the list confers no right to appointment unless the Government is satisfied after such enquiry, as it may be consider 216 (24) 13. 14. 12 2015 necessary, that the candidate is suitable in all respects for appointment to the service. (4) The select list shall be valid for a period of one year from the date of issue that may be extended for the period of six month with concurrence of the Government (in

case of Sub-Engineer) and Commission (in case of Assistant Engineers) Appointment by promotion.- (1) (2) (3) (4) Promotion up to the post of Executive Engineer shall be on the basis of seniority subject to fitness. Promotion for the higher posts shall be on the basis of merit- cum- seniority i.e. in case of equal merit, seniority shall be considered. There shall be constituted a committee. consisting of members as mentioned in Schedule I V, for making a selection for promotion of eligible candidates: Provided that if the nominated members other than the member presiding the Departmental Promotion Committee in respects of the posts to be filled up by promotion do not represent the category of Scheduled Castes or Scheduled Tribes, then one member belonging to the Scheduled Castes or Scheduled Tribes category of the same status shall be included in the Departmental Promotion Committee shall be extended to that limit. The promotion of members of the service specified in column (2) of Schedule-IV to the posts as specified in column (3) thereof, the eligibility of candidate, selection process, reservation in promotion an appointment by promotion shall be in accordance with prevailing rules and with the provision as specified in the Madhya Pradesh Public Service (Promotion) Rule, 2002 for the post to be filled through commission. Certification by the Appointing Authority.- Appointing Authority shall endorse on the promotion order to be issued by him a certificate to the effect that he has complied with the provisions of the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhede V argon ke liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994) and the Madhya Pradesh Public Service (Promotion) Rule, 2002 and the instruction issued in the light of the provisions of the said Act and the rules by the State Government and that he has taken full cognizance of the provision of sub-section (1) of section 6 of the said Act. Condition of eligibility for promotion.- (1) The Committee referred to in subrule (1) of rule 15, shall consider the cases of all persons, who on the 1st day of January of that year, had completed such number of years of service (whether officiating or substantive) in the posts from which promotion is to be made or on any other post or posts declared equivalent thereto by the Government as specified in column (3) of the schedule-IV and are within the zone of consideration in accordance with the provisions of sub-rule (3): 12 2015 216 (25) Provided that no junior person shall be considered for selection, selection grade/promotion in preference to the persons senior to him, only on the basis completing the prescribed period of service. Preparation of the list of suitable candidates for promotion,- 15. 16, (7. 18. (1) (2) (3) The Departmental Promotion Committee shall prepare a list of such persons who, satisfy the conditions prescribed in rule 14 and are held by the committee to be. suitable for promotion to the service according to the provisions of the Madhya Pradesh Public Service (Promotion) Rules, 2002. The list shall be sufficient cover the anticipated vacancies on account of retirement/promotion during the course of one year from the date of preparation of the select list. A reserve list consisting of 25 percent number of persons, included in the said select list shall also be prepared to meet the unforeseen vacancies occurring during the course of the aforesaid period. The criteria of preparation for select list shall be as per the provisions of Madhya Pradesh Public Service (Promotion) Rules, 2002. The names of persons included in the select list shall be arranged in order of seniority in the service or posts as specified in column (2) of Schedule IV at time of preparation of each select list. Whenever promotion is to be made on the basis of merit-cum-seniority the select list shall be prepared as per the provisions of the Madhya Pradesh Public Service (Promotion) Rules, 2002. Appointment to the service from the select list,- (1) (2) Appointment of the persons included in the select list to the posts. persons on cadre of the service shall follow the order, in which the name of such person appear in the select list. It shall not ordinarily be necessary to consult Commission before the of a person whose name is included in the select list in the service unless during the period intervening between the inclusion of his name in the select list and dates of his proposed appointments there occurs any deterioration in his work which in the opinion of the Government in such as to render him unsuitable for appointment to the service. Probation,- Every person directly recruited to the service shall be appointed on probation for a period of two years. Interpretation:- If any question arises relating to the interpretation of these rules, it shall be referred to the Government, whose decision shall be final. 216 (26) 19. 20. 21. 12 2015 Relaxation: Nothing in these rules shall be construed to limit or abridge the powers of the Governor to deal with the case of any person, to whom these rules apply, in such manner, as may appear it to be just and equitable: Provided that no case shall be dealt with in any manner less favorable to a person than that is provided in these rules. Saving. - Nothing in these rules shall affect reservation, and other conditions required to be provided for Scheduled Castes, Scheduled Tribes and Other Backward Classes in accordance with the. rules made or instructions/ order issued by the State

Government from time to time, in this regard. Repeal and Saving — All rules corresponding to these rules in force immediately before their commencement are hereby repealed in respect of matters covered by these rules: Provided that any order made or action taken under the rules repealed shall be deemed to have been made or taken under corresponding provision of these rules. SCHEDULE-I (See rule 5) (Classification, pay scale, number of posts included in the service) S.No 2. 4 5. Name of the included in the service (2) Engineering in Chief Chief Engineer* Superintendent Engineer Executive Engineer Assistant Engineer Number of Posts 5 24 50 158 Classification Class I Class I Class I Class I Scale of Pay 5 37400- 67000+1 000 0 Grade Pay 37400- 67000+8700 Grade Pay 1 5600- 39 100+7600 Grade Pay 1 5600- 39 00+6600 Grade Pay 1 5600. 39 00+5400 Grade Pay Postings (6) In Directorate — or, [In Directorate — 01, In Municipal Corporation on deputation 04 In Directorate Disciplinary Authority Commissioner Commissioner Commissioner 03, In Divisional Office IO, Municipal Corporation on deputation 11, Commissioner In Directorate 06, In Divisional Office — 20, Municipal Corporation on deputation & Reserve - 05, Municipal Commissioner -19 Commissioner In Directorate 06, In [Divisional - 20, Corporation on deputation & Reserve 13, Municipal Council -119 Appointing Authority Government Government Government Government Government Class III 216 (27) .onumssaona• Sub Engineer 6, Name of the post S. N. 1 2 Engineering in Chief Chief Engineer 2. Superintendent 3. Engineer Executive Engineer 4. Assistant Engineer 5

6. Sub Engineer S.No. Name of Post 1 2 Assistant Engineer Sub Engineer 721 Total number of Duty Post 3 5 24 50 158 721 9300" 34800+3600 Grade Pay 12 2015 Municipal Corporation on deputation & Reserve - 54, Municipal Council - 667 Engineering In SCHEDULE 11 (See rule 6) Method of Recruitment Percentage of the number of (Duty Post be Direct Recruitment 4 50 percent 95 percent Promotion 5 100 percent 100 percent 100 , percent 50 percent 5 percent Transfer from temporary (ad hoc) services 6 Remarks 7 >633 percent from diploma holder Sub- Engineer, 13 from the Sub-Engineer either who having obtained Engineering Degree during service or who possesses Engineering Degree prior to their joining in the service and 4 percent from Draughtsman. 5 percent Diploma/Degree holder (Draftsman/ Assistant Draftsman/Tinkeeper) After completion of 5 years service on the post as mention above. SCHEDULE 111 (See rule 8 and 9) Age and Qualification of person for Direct Recruitment Minimum Maximum age a e limit 3 21 Years 18 Years 4 40 Years 40 Years Prescribed Minimum Educational Qualification 5 BE/B. Tech 01' equivalent in Civil/Mechanical/Electrical Engineering 01' recognized institution or University 01' three year diploma in Civil/Mechanical/Electrical engineering from any recognized institution Remarks 6 Graduate or in Engineering equivalent in required Discipline. Diploma in Engineering required I Discipline 216 (28) 1 12 2015 SCHEDULE (See rule 14) 'Service Experience for Promotion and (Term) Departmental Promotion Name (The post Name of the or service from post to which which promotion is to the Name of member {the Remarks which Department position from promotion is the Committee is {to be Chief Engineer Superintendent Engineer Executive Engineer made. 3 Engineer-INA- Chief Chief Engineer Engineer made 4 After completion of 3 years service on the post Superintendent Engineer After completion ..ot 5 years service on the I of Executive Engineer. 5 1- Chief Secretary, Govt. Of M.P. or his nominee- Chairman. 2- Additional Chief Secretary/ Principal Secretary. M.P. Government. — Member 3- Principal Secretary {M.P. Government, Urban Development and Environment Deptt. Member 4- One person -nominated by Chief Secretary belonging to Scheduled Castes/Scheduled Tribes category - Member 1 - Chief Secretary, Govt. Of M.P. or his nominee.- Chair*man. 2- Additional Chief Secretary/ Principal Secretary, M.P. Government. Member 3- Principal M.P. Government, Urban Development and Environment Department — Member 4- On person by Chief Secretary to Scheduled Castes/Scheduled Tribes category . Chairman, Public Commission his; — Chair PIO an 2. Principal Secretary, Government, Urban Development and Environment Department. Should be graduate Engineering. graduate in Engineering graduate 2. From the Nominated list Graduate, etc. &rv 12 2015 3. Commissioner, Urban Administration and Development- Member 4- On person nominated by the Department belonging to Scheduled Castes/Scheduled Tribes category - Member 216 (29) 4 5 6 Assistant Engineer Sub Engineer Draftsman/ Asst. Draftsman/ Tracer/ Tinkeeper Executive Engineer Assistant Engineer Sub Engineer After completion of 6 years service on the of Assistant Engineer 1. After completion of 12 years service on the post of Sub Engineer holding Diploma

2. After completion of 8 years service on the post of Sub Engineer holding degree After completion of 5 years service on the post of Draftsman, Draftsman, Asst. Draughtsman, Tinkeeper ----do---- do----

- 1. Principal Secretary, Government, Urban Development and Environment Deptt /Engineer-in-Chief
Chairman 2. Engineer-in-Chief/Senior Superintendent Engineer- Member, 3. Additional Director, Urban
Administration and Development- Member 4- On person nominated Commissioner belonging to
Scheduled Castes/Scheduled Tribes category - Member 11 Engineer. From the graduation of Tracer/ By
order and in the name of the Governor of Madhya Pradesh, S. N. MISHRA, Principal secy.

