

M.P. ASANGTHIT KARAMKAAR KALYAN NIYAM, 2005



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2. QefinINQn:z In these rulés, unless the context othemlse requires:..(b) (d) (e) (f) "Act" means the Madhya Pradesh Asangathit Karmkar Kalyan Adhinlyam, 2003 (No. 9 of 2004). "Board" means the Madhya Pradesh Rural worker's welfare Board and the Madhya Pradesh Urban unorganized worker's welfare board, as the case may be, constituted under section 3 of the Act; "Form" means forms appended to these rules; "Section" means a section of the Act; 'State Government" means the Government df Madhya Pradesh; words and expressions used but not defined in these rules shall have the same meaning as assigned to them in the Act • ioos WELFARE BOANØ FORONEÂNIZED•WORKER'S OF RURAL URiAi.i• AREAS The Madhya Pradesh •Rural Unorganlied Worker's Welfare Board •and. the Madhya Pradesh Urban Unorganised workers w.etfare Board shall separately cpnsise of : 4. (a) (d) The Minister for•Labour, Madhya Pradesh as the ex-officio Chairperson for each Board; Secretary to the _Government..in charge Of Labour Department; Labour CommissianeF/Madhya Ptadesh;- Secretary to the Government.in charge offinance Department over his .nomlnee not beiw the rank of •Deputy Secretary; Six. members to be .appÖihted by the..State• •Govér..nment representing employers of unorganized sector for each Board •separatety; members to be appointed by the SBte' Government represendng unorganized workers, two of .whom•sháll bewomen for eagh Board separately and one of whom Shall be from Scheduled _Castes;; One from Scheduled Tribes and one from. Other Backward. dasses. Terms of Office : (1) (2) - A member appointed under clauses (e) and (f) of rule 3 shall hold tte p!easure of the State Government. Subject to the provisions of sub-rule (1), a member specified therein shall, unless he resigns his. office or dies or • otherwise. vacate his office at an earlier date, hold office for a period for three years from , the date of publication of Mie notification. in the Madhya Pradesh Gazette appointing him as a , member of tie 30 2005 396(43) 'Boär.d for each Biard aid •shali be • eligible for re-äppöintmenf. Resi<natlqn : (1). (2) A member appointed under clauses (e) and (f) of rule 3 may resign his office by wri8ng under his hand addressed to the State GÖvemment. The •rÉSIgnätiön shali take effect from the of Its acceptance by the Sbte Government

6. Vacation of Office : A member appointed under cläüSes (e) and (t) of Fule 3 shall be deemed to have-Va&ted.his .6fflce, if — (b) he is declared to be of unsound mind or an undlSChargéd insolvent by , a competent court, or he.As •convicted of •offé& •Which; irl lthé •opiniön: df Ehe State . Göverhhent, inVolveg moral tui>itude; or' He is. absent:from thtéé OF .the Board without leave of abséricéfrÖrri thé •ChäirÖersOn br ltd- réprésent the intéhest for representing which he• was appolnted

7. Filling up pf casual vacancies : A member appointed.to fill a casual vacancy, arising due to death resignation or otherwise of the member shall hold office for the remaining period of the term of office of the member, jn whose place he is appointed. 8, Meeting of each Board and Oqqrur : . (I) The each Board shall ordinarily meet once in three month:• •rovided that: • the• Chälrpeison shall, 'within fiteén days of the receipt•of a requisition In writing fibril not less than one 396(44) 9. (2) 30 zoos tliTd of be members of tte Board, cail a special meeting thereof. No business Shalt be transacted at any meeting of the Board, unless at least six members are present, of whom at least one shall be from among those appöinted'under clause (a), (b) and (c) of rule 3. Notice Of meetlnt list of business : Notice intimating the date, time and venue.of every meeting, together with a th Aft for 13 ral 14 liSt of business to be tansacted at the meeting,

shall be sent by registered post or by special messenger, to each member fifteen days before the meeting for each Board separately: Provided that when the Chairperson calls a meeting for considering any matter, which in his opinion is of urgent nature, notice of not less than three days shall be deemed sufficient 10. Chairperson to preside at meeting : The Chairperson shall preside over all meetings of the each Board, if the Chairperson is for any reason, unable to attend a meeting of the Board, Member appointed under clause (b) and if the Chairperson and the member appointed under clause (b) are, for any reason, unable to attend a meeting of the Board; member appointed under clause (c) shall preside at the meeting

11. Transaction of Business : All questions which come up before any meeting of the each Board shall be decided by a majority of votes of the members present and voting, and in the event of equality of votes, the Chairperson, or in his absence, the person presiding, shall have a second or casting vote

12. Minutes of meeting ; The proceedings of each meeting of the each Board shall be recorded and circulated to all members after approval by the Chairperson as soon after 30 days (45) , meeting as possible, subject to confirmation at the next meeting of the Board. After such confirmation, they shall be recorded in a Minute Book, which shall be kept for permanent record

13. Allowances payable to Non-official members : Every non-official members shall be paid a traveling allowance and daily allowance for attending meetings of each Board and its sub-committees at the rates decided by the Board.



15. Sub-Committees of the each Board (2) (3) The Board may appoint' such: sub-committees, as it may deem fit for the proper discharge of its duties. Every sub-committee shall include at least one member appointed to the Board under (a), (b) and (c) of rule 3. Provided that the sub-committee shall continue in office until a new sub-committee is constituted: The Board may frame regulations for sub-committees. Recommendations of every sub-committee shall be placed before the Board before its duties.

Duties functions of the each Board : (1) The Board shall be responsible for: (b) (d) All matters connected with the administration of the Fund, including laying down policies for the investment of the amount standing therein; Submission of annual budget, annual report and audited accounts to the Government under sections 10, 11 and 12 respectively of the Act; Proper maintenance of accounts and their annual audit in accordance with the provisions of section 12 of the Act; contribution to the fund and other charges; Proper and timely recovery of amounts due to the Board; (16) (t) Performance of the duties specified and prescribed under section 7 of the Act. Each Board shall furnish to the Government such information as it may seek from time to time. Appointment of Secretary, other officers and Staff : (1) (2) c of Each Board shall, with prior concurrence of the State Government appoint an officer not below the rank of a Deputy Labour Commissioner as Secretary of the Board. Provided that one person may be appointed as secretary to the Boards; Each Board may appoint such officers and employees, as it may consider necessary for the efficient discharge of its functions: Provided that no post shall be filled up in the Board, unless it is filled. (1) The following rules applicable to employees of the State Government shall, mutatis mutandis, apply to officers and employees of the each Board : (a) (b) (f) Madhya Pradesh CMI services (General Conditions of Service) Rules, 1961; Madhya Pradesh Civil Services (Conduct). Rules, 1965; Madhya Pradesh Civil Services (Classification, Control and Appeal Rules, 1966; Madhya Pradesh Civil Services (Medical Examination Rules, 1972) Madhya Pradesh Civil Services (Leave) Rules, 1977; Madhya Pradesh Civil Services (Joining Time) Rules, 1982. (2) Madhya Pradesh Ex-servicemen (Reservation of Government CMI Services) Rules, 1985; Madhya Pradesh Civil Services (Special Provisions for Appointment of Women) Rules, 1997; Madhya Pradesh Civil Services (Classification, pay scales, allowances, recruitment procedure, and terms and conditions of service of officers and employees of the Board, to the extent not expressly provided in the Rules framed in sub-rule (1), shall be such, as may be determined by the Board. With the prior approval of the State Government. Madhya Pradesh and Madhya Pradesh Workers Welfare Fund : (1) (2) Each Board may, as soon as may be, after the rules, Rural Unorganized Workers Welfare Fund. in accordance with the provisions of the Act and these rules The fund shall vest in and be administered by the Board. Investment : All moneys belonging to the fund may be invested in Scheduled Banks or in securities referred to in clauses (a) to (d) of section 20 of the Indian Trust Act, 1882 (Central Act 2 of 1882) 396(4)h. 20. 21. Budget : - (1) 7 Each Board before the end of March every year its budget for the next financial year, showing estimated income and expenditure. : • The Budget shall be prepared in

Form-I and .after approval by the be forwarded•.to the Government so as to reach by 20&' Mardi every year. Annual Repo'* : A report on the the Board during every finanéal year shall be the ßpard .befor.e 15å1 June of following financial year and shall be submitted. to the Government by the 3-1* July of that year. in. tie Form-II. • 22. Execution of Contract Al! orders and other instrument' on behalf of the Board shall be made and executed in the name of each. Board and shall, h %.avthenQcateé by such. person is each Board may siec.ifya 23. CHAPTER - 111 .RegistraüQn pf Unorganized Workers as .•Membei of Welfare Fnnd Procedure for reglstration : (1) An .application for registration as member under Sub-Section (1) of Section 14 of the Act, shall be made In duplicate.in Form-III annexed to these Rules separately to the Officer authorized by Madhya Pradesh Rural Unorganized workers Welfare Board and the Madhya Pradesh Urban Unorganized Workers Welfare Board in this behalf under sub- section (3) of Section 14, and shall .be accompanied by die following doaaamene namely : (a) (c) (d) ProofOf ágé in one or more •of the following •forms, namely: (iii) Certificate or Mark Sheet awarded by an Examinaton Boam or Unlverslti or Certifiæte Lssued 69 the last séhool attended. Certificate from the Registrar of Biüs and Deaths, Certifiæte from .t:e Gram Panchayat or Chief Municipal Officer. In the absense of the above certificates, a certificate from a Medical Officer not below the rank of an Assistant SÜrgeon in Government Spr,dge. Proof of status as unorganized worker for. at least ninety days durlhg the preceding one year, which woyld normally be a ceificate' to &iät effect Isued by the employer, for whom the aøpiicant has been working. How.evpr, in apiroprlate Cases, Yle fältowfhg may also be Considered as proof of status, namely: - (iij) a Certificate issued by unorganized workers Unloa registered under ghe Trade Unions Act, 1926. A cerdfi&te issued by tte Itkpgor_ having jurLsdlcUon over the: concerned area. A Certificate Iksued by the Chief Executive Officer of the Janpad Panchayat or he Munlcipal' body concerned, by whatever name called. A Nomination in Form-N. Two Passport.Size Photographs,- (2) (3) .Evety application referred in sub-rule .(1•) Shall be accompanied by a fee of Rs. 10/- (Rupees Ten) •payable to tre Øncerned board in ash or an account payee Demand•Draft.: Receipt of every application referred to in sub - rule (1) shall be acknowledged by the concemed Board. _ *96650) (4) (6) 2005 If the officer referred to In (1) Is sati\$led aftér due Inquiry •rtiätthe •ä\$lléaht%fülfléäie• eiigf61TiY eritér.ia specifléd in sub-section ofthé 'Act äid fias comp(ieß with the provisions of the ' ••the "Rüles EfiéFe under; hé *II• the name of the woi•ker as •nféR6er •:ln Regiæer.-of meribers which shall be -rnäinélned In Forh-V and shåfi also issue to an identity .card in 'Form-VI. Provided that ffe authorized officer may, after giving the applicant ari'oöpöifufiity df bein' héaid, reject the application if, after •enquiry, •hé @mes to the eonclu\$on &tat the applicant does not futflfl the eligibility erlteräarid/or• his not comÖlie4 with Che provisions of the Act énd these .rules: Étövldeé further that every ?ppliqtion received. under sub-rule (1) shall ordina'rilybe decided within a max!mym eriod of one month, ähd'in event*dñ iéjeäön; reasons théeéo! sK4!I. be communicated to in telädåh ' a' iieälber- any change Occurs .In any particulars speåfiéd•fö *théfidehty cGå réfééréé t; in (4) any updating bécdines *neteSsärV'hérel'n, the member 'shall intimate the oficer referred to in Withlri sl*t9 days frem the. date when' such change Ekes plåce or the updatlnq .beoomes necessary, as the. case may b4 tfe• date • ähd-•partiaulars of such change or the need of updatihg-aifd the•reasohs diereof, in Form-VII. Where, on receipt of tie intimation referred to (n sub-rule (5); fre officer is sat.j\$led .that• there has ålänge in the particulars _Qf .membgr entered in the iden6ty card, : orthat •such partleulars need to: updated, he shall amend-tie såid ard and also record the change which has occurred in.the•reglster •referred to •In•Sub - rule(4). If an identity card; is lost, mUttlated pages •contained thereIn are exhausted, the mémber concemed may apply In (8). Fdmi-VfII to the emcet., specified.,lm •süb=rule Issue of a DüÄlicåte/Continüanon identity.' carg.. The application for a Duplicate idehdty Card shall be accompahied. •Ten only . eåyqble. to Böard jrr.cash or •Draft; .ön Ecejpt"of an appl\$éaäon under sub-rule (7), tie omcer concemed •styell, after checking its contents with the en&ies In the Reglster of . members and saäsfyng himself as to the bona-fides. of the application, Issue a duplicate or continuatipn• Idenäty•card•, •Provided .that an application for duplicate •Identty. card may be rejected for reaspsn•to be recprded, after giving tte applicant an opportunity of being hea?d

24. Appeal:- (1) (3) (4) ..Aqnerso:n agg.neved: a decjslom•under •:of• Sub rule• (8) of. Rule 23. may, Within •thirty-ways from the:date of such decision, an_aneal. to the Secretary. or 'äriy other officer. spedfled by the Böard In refered•to as appellaæ officer). ..+mgrpogandyn apaéQl. shall. of .aga!nst 10k. •auPéeS•Tén) payable b the concerned Board In ash •.or Draft. Where the memorandum of appeal is in order, the appellate offcer Shal! -admit the .appeal,, endorse thereon •the date •of IS receipt, and shall.,entgc it in a Register to bé .kept.for tie •purpose, called the . :n.Register •in



Form-IX. When an appeal has been admitted under sub-rule 26, the appellate officer shall requisition the record of the case from the concerned registering and shall, on receipt of the record, dispose of the appeal through a written order after examining the record of the case and hearing the appellant and such other persons, as he may consider necessary. (2) Every employer in relation to an industry in which the Act applies on the date of commencement of these Rules, shall, within days from such commencement, shall maintain a Register in Form-X showing details of employment of Members employed by him. The Register mentioned in Sub-Rule may be inspected, without any prior notice by the Secretary of the Board concerned, or any other person duly authorized by the Board concerned. Contribution (3) Every member shall contribute to the Fund at such monthly rate as may be specified in the notification made by Government under section 18 of the Act. The contribution shall be remitted in advance on a monthly or quarterly basis in any of the banks specified by the Government in which the member resides. A member may authorize his employer to deduct his contribution from his monthly wages and to remit the same, within fifteen days from salary to the Board. If a member commits default in payment of contribution continuously for a period of one year, he shall cease to be a member. Provided that if the Secretary of the Board concerned is satisfied that the non-payment of contribution was due to a reasonable cause and the member willing to deposit the arrears, he may allow the member to deposit the arrears of his contribution of member shall be subject to the provisions of the Act and these rules, the Board concerned may extend all or any of the benefits specified in the table below, to the members (including in appropriate cases, to their dependants, who have contributed to the Fund. 2

3. TABLE Pension. 1. 2



3. Old Age Pension Family •penSiön1 Disabllty and •Pensrbn- Assistance for Housing (1) Loan for purchase or construcedon of House. Interest subsidy for Housirig Loan, taken from a housing finance (2)

Institution. Education (1) (2) (3) (4) Scholarship Education• Loan Interest subsidy for .Education Loan taken from a financial institution. Cash award 28. 29. 4. • 5. .6. 7. 8. 9, (1) (2) Ipan for put.qhase of Toglsmgrsntt} machtns-, (1) . (2) Interest subs)dy for supplementary Income generating acdvities. Mahdagé AsslStancg. MâGrnity Ä.ssistance Insurance Assi\$bnæ (1) Groyp Insurance (2) fQr payment of Ansypoc• Premiym Assistance in .Case pf Death (1) Funeral Asslsbnge. (2) Ex-grat!a Payment provision reqäi:dinq Benefit# . Unless otherwise specifl?d by or under. Ükse rules, no moneys payabte by Way •of a Benefit shaliE pald•/n cash, credited into the bank account of the gnmber. qr o!her-eligible recipient, as the •case may be, maintalne4 in a SCheduled baÄk a regional rural bank or a District Central Co-operativ& Bank. Detailed. in respect: of matters. concernlng benefie enumerâte4 In. }41ee.Zä s . (a)' nature •Of benefit; (b) petspn tp whom benefit shall bepayable; broad if%Bny, governing. the .rate at which benefit (c) shall be paid. Board to notify schemes layina down procedural and other residual matters reqar#inq benefits : The Board concerned shall .draw up and, with the previous approval of the State Government, notify, in respect of each benefit or group of benefits, specified in rule •27 a Scheme laying down procedure, Forms and all. other residuary matters not expressly provided in the and these rules, which shall include : rates at which vaflpus.b•enefie Shili\$äYäbie. • procedure for sanction. any otNer incidental• matPers. Général Welfare A-vtivities : (1) (2) • In addition to granting benefits -tp • in rule 27 and 28 to individual member, the Board concet•nea• the followiig activities witi a vléw to piomotiig .génurai welfare of unorganized .wotkers, namely: (a) .(b) (d) (e) Commissioning surveys, studié•. asærtain •pattem of emplpyment, skills, income; wag* "aid.. working conditions of wprkers, and the. pt.ögcamiocé of the •pie: Welfare. •Sgfréadinä• ai,/Sldne"• their statutory prockdÜ•ié. : •of a?ßhtSR redressing •.grievances, *ailiiq. of uäiö.üs Welfaæ..arid development •schemes. small family norms, _ and child marriage etc. Organizing sp&ts, .cultural and • regreagohal, .agtivities for •workers, and tours forgroups bf workers; and any otheW activities with .the prior approval of the State Government aimed at promoting welfare of workers as a whole. expenditure in any financial year-on activitiés enumerated in sub- rute (1) shall not exceed ave perceht of the total expenditüre of the Board concerned in that year. 396(Ss) 31. 32. '2005 CiAPiER - V REGi\$TRÄttON ESTÄBLISHMENTS\$:ANö THE BOÄRP Manner of making application fqr reqmratlpn of establishments: (2) (3) (4) Eveiy. employer in relation to an est%blishment to which the Act applies, on the date of commencement of the Act, shall within sixty days from such commencement, •make an application referred to in sub-dause (a) or (b) of sub se&n• (1) of section 22 of the Act in Mplicate, in

Form-XI annexed to these rules to registering officer. of the area' appointed. under section 20 of the Act. Every application referred to in sub-rule (1) shall be accompanied by a demand draft showing payment of fees for the registration of the establishment. Every application referred to in be either personally delivered to the registering officer or sent to him by registered post. On receipt of the application referred to in sub-rule (1), the registering officer shall, after notification of the date of receipt by him of the application; grant acknowledgment to the applicant. Grant of Certificate of Registration : (1) The Registering Officer, after receiving application under sub-rule (1) of rule 31 shall register the establishment and issue a certificate or to the application within days of receipt of application, if such applicant has complied with all the requirements, as laid down in these rules and has made the deposit of Rs. 396 (57) (2) (3) application within such period, as specified under clause (a) and sub-section (1) of Section 22 not to be granted by the registering officer shall be annexed to these rules. The registering officer shall maintain a register in Form-XIII annexed to the rules showing the establishments in relation to which Certificates of Registration have been issued by him. If, in relation to an establishment, any change occurs in the ownership or management or other particulars specified in the certificate of registration. the employer of the establishment shall intimate the registering officer, within thirty days from the date, when such change takes place, the date and particulars of such change, and the reasons thereof. n a e g l e

33. Payment of additional fees and amendment of register etc : (1) (2) Where on receipt of the intimation under sub-rule (3) of rule 32, the registering officer satisfied that an amount higher than the amount, which has been paid by the employers as fees for the registration of the establishment. is payable, he shall; require such employer to pay additional sums which, together with the amount already paid by such employer, would be equal to such higher amount of fees payable for the registration of the establishment. Where, on receipt of the intimation referred to in sub-rule (3) of rule 32 the registering officer is satisfied that there has occurred a change in the particulars of the establishment, as entered in the register in annexed to these rules, he shall amend the said register and record therein the change which has occurred. Provided that the registering officer shall not carry out any amendment in the in Form-(III) annexed to these rules, register unless the appropriate fees have been deposited by the employer. 34, (1) (2) Every certificate of registration issued under rule 32 shall be subject to the, following : (a) The certificate of registration shall be non-transferable; (b) the number of workers employed shall not, on any day, exceed the maximum number specified in certificate of registration, and (c) Save as provided in these rules, the fees paid for the grant of registration certificate shall be non refundable: The employer shall intimate the change, if any, in the number of workers or the conditions of work to the Registering Officer within fifteen days. (1) The term of a certificate of registration under rule 31 shall be as specified below, namely If the "Workers proposed to be employed as on one day" is upto 100 (b) Exceeds 100 but does not exceed 500 (c) exceeds 500 CHAPTER - Rs. -so. 250.00. 500.00 APPEAL copy of QF ORDERS. PAYMENT OF FEES ETC. Filing of appeal before the appellate officer : (1) Every appeal under sub-section (1) of Section 24 of the Act be preferred in the form of a memorandum signed by the aggrieved person or his authorized advocate and presented to the appellate officer in or sent to him by registered post. 196(6d 30 2005 38.. Restoration Of appeal; : Where an appeal has been dismissed under rule 37, the appellant may apply to the Appellate Officer for the restoration of the appeal if the appellate officer is satisfied that the appellant was prevented by sufficient cause from appearing, appellate officer shall restore the appeal on its original number.. Provided that an application for restoration, under this rule shall not be entertained by the appellate officer after thirty days from the date of such dismissal. 39.- Hearing of Appeal : (1) (2) (3) If the appellant is present when the appeal is called on for the hearing, the appellate officer shall proceed to hear the appellant or his authorized advocate and pass order on the appeal, either confirming, reversing or varying the order appealed against. The order of the appellate officer shall state that points for consideration and reasons for such decisions. The order shall be communicated to the appellant and copy thereof shall be sent to the registering officer against whose order, the appeal has been preferred. 40, Copy of order of Registration or of Order of Appeal : Copy of the order of the registering officer or of the appellate officer may be obtained by the person concerned or a person authorized by him on payment of fees of rupees fifty for each order on making application to the registering officer or the appellate officer, as the case may be, specifying the date and other particulars of the order made by the officer concerned. A copy of the certificate of registration on loss or mutilation of such certificate may also be obtained in the like manner

and on payment of like fees. SB6'(61) 41. 'Päymet\$Qf•Fees•:: Ail amoune of tnpney payabie .ån iooåpt oi. •régÉtraüpn, appeal, . *lpply . of cqles or •duplicate• oopls.of be•paEd in the dælgated account Of tie Board. 42. 2- 3- 4- AnEihMN.nn..U.gmplQ%ßå (1) (2) Every shall contribute to the -&dhya .Pradesh Urban Unorganizéd Woi'kets. Welfa're Board or the Madhya PradeSh Rurat Unorganized workers' Welfare Board, as tie case•may bé at such mopblty tate, as may be. spedfied •in. the ndäfietch issued by the State Goveemnt under sub-section (1) of secUon 26 of die At contribution pa9åb19 Shill bé Ääid'bY means df demand draft in favour of the secretary' or such otuer omer•of tte such-Board as spedfied. -me employer commits pqy.ment. of cpntribution after issuing a notic as sp&ified under sub-section •section 26 of tte Act Board may •issue cer#ficate to the of tte District conoemed for the recofery of •tie amount there in as arrears of land. revenue, and the Collector thereupon, proceeå to redoüer the amouöt •as df. • tand rewnue. and remit:jt to the-concerned •Bqud•, Provided' fiat tf an employer sÜbmiG a •repreæüdon in reply to a Nodoe issued under •sub-Secdon of secdon 26 showing cause. Certifiatch as above shall be Issued only äking such representaöon into consideration, making enquiry,. as• may be necessary, and •passlng a speaking order gMng reasons Tor rejeüng the representation. THE.SCHEDULE List of Employments Emiloyment In agricultUre, irictufig horicultute and agr.o-processing. Employment in dairy, poultry, piggery and Oher animal husbandry. Employment in fisheries. Employment in foresti'-iric!uding in activities perbining tb •extracuon and collection of major and minor forest produce. Employment in .Ser.icÜtWre. • 2- 3- 4- 5- 2- 3- 1- 2- 3- 30. 2005 Employment in qurrying and •extraction of laterite boulder): building stone, road •metali grav9tJnrum, sand and clay. • • Éinpläym•äif Pan-3 Employment in connection wlth t.:iäädifiå, • packing, carrylng, weighngi measuring or Suéh other • manual• work. •including work preparatory or incidental to subh operations; (a) ih any market ot shop pr depot, •fffäciory or ware- house or godown or any other. establiShmént ; inhny..market unger. the coiitrM.9f. Märket Committees constituted uhder the Madhya PFåd\$sh Krishi Adhiniyam, 1972 (Nd. 24 of Employment. in connection with loqdiig. of goods.jnto public transport vehicles ör. unloading Of goodÖ•theiéform, arid any other éperation incidental or Gonneetéd theretå. Employment in connection with loading, unloading .carrying of 'food grains Into godowns, sorting •and cleaning OT food grairis, fiilihg food grains in bags, - stitching of •such!bags. •incidsntat and conneeted thereto. Rqrt-4',. in Khädl, .händloom ahd powertoom industry. EmplöymeOt.jp andrpiotng Of cloth. Émiloymenfin tailoring: • . Employment in. m3kjng pßncepse stiék9, .(agatbatti) Employment In embroidery, smocking and making df.ready-made•garmehts. Emplqymnt in making of jellies, other preserved food spices. ind •céndiments. •ÉmpJoyment in cooking%ood. Empidyhenfin making of toys. Employment in tanhing and processing of leather. Employment in making and repair of footwear and other]eather. .Employment in •cleaning-and seavenging services. Pan-7 Employment in rag picking. Employment in door-to-door oollectiön (and sale) of old newspapers (raddi) and discarded Employment as hawker and street - vendor. 1- 2. 4- 5- 6- 8- 9. 11- . Part* Motor trapSpon -workers.. as .deflhp d ih- Mgtor Aptv,t961 ' (Nd 2ibtagdi).. Employmåit•ih DIYing öf "e*itcbhäviö, autO-iékshåWé ånd taxIS, but not qualifyinå as mötor Employment in Flo.ur; Oil,. Ddll •aERba•Mitlé. Employment in Private Seqyirty SprviQ\$•• Employment in plastic rnävstrieS. Employment ii Wood Working Units Employment in Utensil-making:- Employment as Aftisahs eg. • Bläcksrnifh, Carpehtér, PÖttér, Cobbler, etc. Employment in Durrie & Car.pet-making• Employmery; in Fireworks åhd Maich industry.. Employmenfjn making cartons •and other packing materials. 396(64).• 1. 2. 3. 4. 5. 6. #orin-i 20(2) Undrgaßlzed Workér's•Welfave Board/ ..Madhya Piådæhe Urban Unoceniated Workers Welfare Boatd BUDGETFOR THE FINÄNCIAL'-.YÉAR Part-I RECEIPTS-.. - Head Cess received Contribution received from members Grant received State Government Contribution received from em Io ers Interest Other Receip& Total Receipts Actual Estim?ted Actual Receiptk in Receipts .for Receipe , Estimated in Receipts the previous the cUrrént first' • three for next financial year year as per quarters of the financial current •ear Bud et ear 30 Part-U EXPEiDITURE .Hepd Expenses on meetings of the Actual Expenditure the In. pMiou.s -finånäal ear Estimated Expenditure foc • the awrunt year as Bud et A&al Expend]Sure In first three quarterS of the currant year 4 . • 39ö(6S)•. Esdmatéd Expa•diture for . next fina•neal year 5 1. 2. 3

4. Board •1.1 T DAof Manbers 1.2 Refreshments 1.3 other Incidental Ex Total (1) Ex enses on Staff nses 2.1 Pa & Deamess Allowance 2.2 Medlæl Altowanoe 2.3 House Rent Allowance 2.4 Travellin AHowan DA 2.5 Loans and Advances 2.6 Others Total (2) Office Ex enses 3.1 Water & Electrici 3.2 Rent and Taxes 3.3 Statiohe & Printin 3.4 POI a enses 3.5 Fumituré .3.6 e! hone Ex 3.7 Posta e & T rams 3.8 Böoks

and Periodicals 3.9 Uveies 3.10 Other Conti ent Ex To>l (3) Ca Ital Ex enses 4.1 Purchase of Vehide 4.2 Construcdon/Purchasu Repair/Renovation of 4.3 Purchase of E ui 4.4 OtlerG blEx nses Total 4 nses Ekpehdiüé' Expehdttuug . Spenditure In thé first three p.revlqus _ . year • quatterS of the mandal as • current yeac ear Bud ét Expenditure for...' next. flnahdal yeaiy. 5.. • Expenses on. : .öänefit as. sed in Rulé2'7 5.2 5.3 5.4 5.5 6. Expenses. on Geoérat•. Welfare. AdviEes .as detned.lin Rule 27 62. : rota' (6) TOTAL" ENDIWRE mace . Date : Signature of Secreäry Wo•rkers Welfare Böard M.P. Urban Unorganized Worker!' Welfarb•Board; head . Esimated Total ReceiptS Estimated Tobl Expenditure Estimated Surplus/Deficit:11-2] Date : •2öos ParE111SUMMARY Amount (2) 396. 6T),. Siñature•of Secretary. M.P. Ryräl Unorganized Worker" ..M.P. uiban Unoiganiiied Workers Weifaré Board 396(68) 1. 2. 3. 4. 5. 6. 7. 8. io ioos FORN (Sée•Rules 20) M.P. Rural Unorganized-workets Board I M.P. Urban Unorgangzed workers welfare Board ANNUAL REPORT ON THE FUNCTIONING OF THE.BOARD Name of the Chairman and Secr&ty of Üle Board.. ust of the Directors and Members of the each Board. 3.i Cess Received during tie firiancial year to the eadl Board. 3.2 Income ReCeived Reqlstraöon etc. from TQtal nevW. Regi±ered member' -during the Fn•andal year In the Board. Total members of unorganized workers in the.Board. Debits •of the Welfäre ActMties during tie financial Unorganized 'Workers Member. *No. Name of Scheme. Numbers •of, Unorganized Member 3 year done by each Board for Benefited • Amount Workers 4 1 1. 2. 3. 4. 2 Debils of other Welfare Activities. Details of other main activities done by •each Board. Secretary M.P. Rural Unorganized Workers' Welfare Board/ M.P. Urban Unorganized Workers' Welfare Board. 1. 2. 3. 4. 5, 6: 7. S. No. 1 3 B. 9. FOÄM 111 APPLICATION FOR REGISTRATION AS•MEMBER; Name Name of Father/HuGband Addt's : (D Current Address (iD Permanent Address Whettw SQST Date of Birtl Marital Status Name and address of Employers for whom worked In last 12 months Name and addrös . of Descripäon & • Loation • Of esäblishment where Registration number • •of DEgnaäon & nature of work pefformed by . the applicanc Date •arnrnenomeü and oondüision - of em to ment Comm- Conciu-' Slon dice.- ment of days for whtd'l adually employed Remarks employer applicant is/was em Io ed Total : ES17EPF No.. (if any) (i) ESINO. (i) EPF No. Manner in whldl applicaäon fee has been (i) Incash, at office of the Board (enclose receipt) (li) D.D. No date *ram on (branch) (Bank) (Eng ose DO) 10.' As F •the reqülrement of Rule 23, the following:ace .uldosed (1) Proof of age (Give •desaipthn of döaltna•te end0*d) (2) P.roof of employment .as (Glve description of endosed) worker In the esbbILshmenS mentioned In S.No. 7. (3) Nomlnadon.In Fom IV (4) Two passport size photographs The above facts are bue to the bést of my knowledge and belief: I undertake to regulady pay my monthly contribution .os .member at the rate prescribed by. the sete Government and In the manner prescribed byhe Board. I request bat I may please be as Member under Sec.don 14 of the Madhya Pradesh Asangatllt Karmkar Kalyan Adhiniyam 2003. Place:• Date : Signature/Thumb Impression •Qf Applicant Signature/Thumb Impression of person identifying the Applicaht. Identifier's Name and Address Fheäby nominate tee fö!loWing as:rö.y dues. from Madhya Pradesh Rural%Undrganjze4 Urban Unorganzled Wprkers of. Rélationship• In •ease" •of. : Pörce?l g Sr. Name and address Date: minor;.. • dügQOb No. of the of thé •with Nomlneeé name •of.. tie nominee(Member uardlan Place: Date: Name of Address : Signature (Witness) : • Name of witness : Address of witness : 30 iö05 tSée 230] M.P. Rural Welfare Board/ M.P. Urban dtiorganiiZd'Workérs Welfare Board iEGXSTEkOÉ MEMBERS iiiiii Date Nature of Nominee Rate of. Employmnt Birth Desigriaöon of Conm- bution Passport size photo- graphs Date of issue of Idéntity Card Signature of the applicant Signature of officer of tie• Board 5. PaSspoit size. _ phqtagtaph 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 30 FOKM M.P.C•Äü6f Wáfâté ioäi•d/ M.P. Urban Unorganized Workers Welfare Board. MEMBER'S IDENTITY CARD PART-I GENERACPARTICULARS Name of Member FatherlS/Husband's Name Male/Female Date of Birth Address : (1) Current Address (2) Permanent Address Details . of esäblishment where employed at the time of registration Nature of Job & Designaäon Registration No. Date of Regisbaton Rate of Monthly Contribution Date & Place of Issue Date : Place: Signature & Designatiön of tie Authorized Officer of.the Board (with offlee seal) & .aogs. of. Nominatidn Deblls of Fainilü Sr. Name No. .eip!ly member of Relatonshlp wib -member Date . birtl of In case of Minor, name of guaidian• .Whether nominated as a nom'nee,• and if yes, spedfied. share . benefie Signature of Authorised officå of tie Board PART - 111 DETAILS OF EMPLOYMENT Sr. •No. Description & Location of• Establishmalt where Name and address df empyber Designation' and Nature work performed of commencement and conclusion of em Io ment of days for which adualby Signature of • employer or represenätive •F ... a•nETAILS PF

BENEFITS RECFWED*ROM BOARD Sr. No. Nahie of •Benefit sindoned •sandori amount -bäté:of•: • payment • If Öän; nbi • of Sigrutire •Ih.EhehE• of in whidl ta autuoräed be •.reoovered Date. & Place of Issue Date : Place: Signature & Designation pf the Officer of thé Board _ (with office seal) 1.- 3. 5. 7. 8. 9. 10. 30 . TORM - [See Rule 23(S)] APPLICATION FOR AMENDMENT IN IDENTITY CARD Name ot .Nernbei Name of atheis/Husbapds Mate/F«note Date of BtrtQ Addræs : (1) Current Address (2) Pemanent •Address • of Job/Emphyment • Registzøtion No. Details of Board's Office, where registered as Member' Date Qf Registration Details of requested amendment Item to.be. Present amended Enby Date: Place . Requested • Whether Ehtry requested enby Ls In leu of, or In addition' to present en ? Reasons for amendment In Gse of additlonat family member, date• of addition Remark Signature. of Applicant/Membe? 4. •tsée Rule 23(7)] APPLICATION eoä IDENTITY CARD z. 4. S. 6. 7. 9. 10. 11. 12. 13. 14. 15. 16

17. Date : 'Nåme df Name.nf FatigS/.Hus&n4s • Male/Fettule Udress : (1) Current Address (2) Permanent A"ress Whether.SC4ST Mariäl status Dae of Birth (Marrted/Unmarried/Widow) Name, Address & Estradon No. of tie establishment where a lient is workln Name and address of en Io r Nature of Job/Employment - EPF No. slnæ when working for arrent em er Regstratlon No. as member Office of Board where registered as member Rate of month!y conMbuäon Month upto which contribution 'Reason for requesting issue of du iicate Identi Card The above are bue to the best of my knowledge and belief. My original Idenäty Card is being surrendered herewith. Two port slze photographs are endosed (where applicable) Signature of ApplicanVMember Place: 396(7.8) NO. A"éal No. Name the . 30. & 2QOS .24(3) of Däte of Details of order submission ainst of appeal Designätiøri •Date of? Gist\$tof applicant of officer order order who passed the order •Modet of payment of . fee and amount 5. &A60s 396 (79) REGISTEK THEM' q. 1. 2. Sr. No. Name a<dr\$S of • establßh!i'ut- where unorganized worker Is-woddn 3.. -Name and permanent •addræe of establishment Name and address Name esbblLshment Name and surname of worknan of Age and 4. Fathers / Husband's Name of em Io er Nature of employment designation Pemianent Home address of workman . (village and Tehsil and. DISTt, 1 .4 Signature or Date of Date of Sr. Rason for Local Addres Commencernent of Olumb terminauon of No. terminadon im resslon• em to ment 4 No. 2 Ife Pie. unorganJzeå .worker Wwas member If the. unorganlzed wo*er has ceased to be member Whether member Remarks has Registration No. Date of Registration Date since when ceased Reason for cessation authorized employer under sedlon 26(2) to deduct contribution, . and, month & year since when authorized 396(40)-. . rdfMNÖ. : EMPLOYING 1. 2. 3. 4. 5. 6

7. Name an4 locadon of: thé• establishment wheæ unorganized workers' are employed Postal address of the establishment Full •name and •permanent address of the establishment, if any Full name.änd address •of the manager or person responsible fo? the supervision and control' of tte Nature of work in tie establishment .Maximum numbeF of unorganlzed workers to be employed on any day Particulars of Demand Draft No. Drawn on (Bank and Branch) DedaraUon• by the employer : (1) I hereby •pnclulars .given åbove aré Yue' to åe best •of my knowledge and belief. I under&ke to abide by the provisions of the Madhya Pradesh ASangahit Karmakar Kalyan Adiniyam 2003 and the Rules made there under. **PRINCIPAL EMPLOYER SEAL & STAMP OFFICE OF THE REGISTERING OFFICER APPOINTED UNDER THE MADHYA PRADESH ASANGATHIT KARMAKAR KALYAN ADHINIYAM, 2003** Date of Receipt of App!icaöon : Signature & Seal of Receipt derk Karmakar 2. 3. 4. 5. 6

7. Name of me.Postal address badon of the establishment • Name and of tie employer NaWre of-work in tte esBtüshment Maximum number of unorganiz# wQrker to be employed on any day py he employer Probable date of oommenoement• and completion of work Other particulars relevant" to the emplwment of unorganized workers Sij•natuæ with seal The registration granted 'herein• abové to. the;fo'lo.wing• conditions: - (a) (b) (e) The Of 'halt.bé The number of workhien employed or unorganized workers in' thu establishment. shell not, on any day, exceed he maximüm number. .speclfied in the. Certificate of Registration; Save..las provided in these Rulés, the fees paid for •the grant of Registration Certificate shall be non-refundable; TGe rates of wages payable to unorganized workers-by employer •shall' not be ress he rates prescribed under the Minimum Wages Act, 1948 .(Il.of such employment where •applicable and where the rates have 9eun fixed," agreement, setdement or award, not less than the rates so fixed; and The employer shall comply with the provisions of tie Act and dae Rules. under: R\$\$ation . and .do. •.äDd Addr—S of. Date estab!Lshment where unorganized worker [s ed & apos (See 32(2) T{ame of •Nature

Name .ahd of the permanent. employer Work address. of Establishment and his address• 9 . tg•exqum ..
Fatt.s . unor\$hl*ed workér to be eni>lÖYed on any day By omer and in the-name of Governor of MadhY?
Pradesh (Neeraj Dubéy)' Deputy Secretary, Govt. Of M.P. Labour Deparment

