

MADHYA PRADESH BHOPAL GAS TRAGEDY RELIEF AND REHABILITATION DEPARTMENT CONTRACT SERVICE (APPOINTMENT AND CONDITION OF S

375] 0 1925 25 2003 (iff PXFii 309 fiqrrT, 3F.iH (frafiå Tä) frqq, 2003" t. 749 -Gfa--<1 3TIt. 750 2 2003 t, fr;p) ü7T" 3-1fiü?T t, e,-lfiüa t, (3) (2) ft-qt S. 1) q-a.—€iVff fä-54, (1994 21 1994) S 2 2003 750) 21 65 (4) fi-qf4d fäv, 26 2001 (7) Fifi 3Tfäzü, 1994 21 1994), fizrq, 1997 (8) fäÉT (9).77FT (5) f\$Q 6. fifi. (1965 fi7Tti ft-fid 50 frqfia, gm æiäfrn vi ETTWfr. 750 (2) 20 . 2003 fäflii if, OTT. {ifrßT q-a 90 (S) f%-ät frZTä (11) \$t (12) , 11. frTfê 12. -qrtvil, fiT7Fii €1. f<FiÄi 2 2003 750 (3) fifr{g t) fiuq, 2003 7TH) ftft. I.ITTT fr-T(. (TFS). (1) (2) (3) 26,000/- (4) 1956 13 (3) 3fr/@T 3i\$ (IOC -A) (S) 20 () 10 IS (6) (7) 2. 3. 4. (1) 1. 2 (2) afig (i*ir (3) 26,0C0i- 22,000/- (4) 14 # 12%Eit I-Fl-2 3,+Ttt -SIV (5) s. 1. 2. 3. 4. (6) fit, (7) 15 30 20 2 (7) 2 3 (2) äÄ---e-qi (3) 22,000/- IS,COO/- (4) 3761. 3iT/zrr 06 1956 (5) 2 (3) IS f#ii 2 3C 20 5. 1. (6) uffirfi.T (OTT). (1) (2) (3) 18,000/- (4) a.TPT—2 13 (3) 37täT. 01 (2) 10 * 2 (ql) 10 2 (3) 15 IS 2 3tä). (s) 30 2. 3. 4. (6) æßFii *TIT. (7tfrfä 1. (1) 4 6 (2) (3) 15,000/- 7,000/- 7,000/- (4) (5) fiä<iTä/ (6) (7) IO OS 3\$S 74T ft--;i os • -ä-æ.941 10 10 1. 2. 3. 4. 5. 1. 2. 7 9 13 (2) üZ—II (3) 6,300/- 5,600/— 6,300/- 5,600/- 4,300/- 3,850/- (4) (5) OS 3. 4. (6) -kit (7) 1. (2) (3) s,600/- 4,900/- 4,300/- 6,300/- 7,700/- 5,600/- 4,300/- (4) z-€mf (5) (6) (7) 14 15 16 • 17 19 20 (2) (3) S,600J- 4,900/- 4,300/- 4,300/- (4) (5) 25 2C03 (6) (7) 21 22 23 ait. ail-a. 77. (3) 25 2003 Äl '750 (12) 2 2003 Bhopal, the 25th June .2003 ND. F. 1-420001-XLVII.—WHEREAS, in the opinion of the State Government, it has become necessary that (i) certain vacancies ill certain categories of posts to tilled up within a short time; and (ii) the tendency •of avoiding posting at certain_ places be curbed and, therefore, employees be appointed nn contract basis at specified places for a specifed period; Now, THEäEFORÉ, in exercise of powers conferred by the proviso to article 309 of the- Constitution of India, the Governor of Madhya Pradesh hereby makes the fbllowing rules, relating to recruitment to certain categories of services on contract basis under Department of Bhopal Gas Tragedy Relief & Rehabilitation. Madhya Pradesh. namely RULES I. Short title; Application and I) Thefje rules may be called "The Madhya Pradesh Bhopal, Gas Tragedy, Relief & Rehabilitation Department 'Contract Service (Appointment and Conditiotis of Service) Rules, 2003". (2) Notwithstanding anything contained in any other •rule for .tili)e being in force, these rules shall apply fo such categories of contract employees appointed on contract basis, as may be speCified in the Schedule, from time to time, by the state Government. (3) They Shail come into force with effect from the ddte of Vt!bticationi in the "Madhya Pradesh Gazette"

2. Definitions—An these •rules, unless the context otherwise requires,—(a) (b) (c) (d) (g) (h) (i) -0) "Annexure" means Annexure appended to these rules. "Appointing Authority" means the authority specified i "Contract Émployee" means the Employce appointed o "Contract Service' u means contract service provided un "Contract Appointment" means the person appuinted o 'District" means revenue district of Madhya Pradesh. "Government" means Government of Madhya Pradosh. "Head Of the Department" means Director, (Gay Relief the Schedule for the concerned category. contract basis under these rules. r these rules. contract basis under these rules. Rehabilitation, Madhya Pradesh, Bhopal. 'SP05t" means post mentioned in the cofumn (.2") (jf the chedule. "Schedule" means Schedule appended to these rules. "Selection Committee" means Committee specified_ in t e Schedule for the concerned category- "State" means State of Madhya Pradesh

3. Extent & Application.—These rules shall extend to the vvhole•o the State and shall apply to the Contract employees appointed by the Appointing Authority for speci FIC units under thé Department of Bhopal Gas Tragedy Relief & Rehabilitation

4. Contract I) The monthly contract amount for a Contrayt employee shall be as meptioned in column (3) of the Schedule.This amount may bee revised by the Government {roni time to time. Contract employee shall be 2 2003 750 (13) entitled foy Travelling Allowance as per rules applicable to thé employees of the State Government, but he shall not be entitled for any oither type of allowances. (2) 'Vhe contract amount to a Contlitct employee shall 1101 be paid for the days in which he is absent from duty 5, Selection and Method Of Post.—Ntunbel'Nf vacant posts in various units under the Department •of Bhopal Gas Tragedy Relief & Rehabilitation will be decided by Appointing Authority. (2) Selection and Appointment.—All Gppnintments to the posts specified in the schedule shall be made by the appointing authority on the basis of the recomrnendations by selection comlnittee, spepfied in the schedule: Provided

that for the constitution of selection committee provision; of Section 8 of the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Janjatiyon Aur Anya Pichhade Vargon Ke Liye Arakshan) Adhiniyam. 1994 (No. 21, year 1994) shall apply (3) Age.—The Minimum and Maximum age limit for contractual appointment shall be 21 years to 65 years respectively on the first day of January of that year in which the appointment is to be made. (4) Appointment of Retired Government Servant.—Retired Government Servants may also be entitled to appointment as Contract employee. (5) Minimum Educational Qualification.—The qualification for the appointment of candidate shall be such as specified in the Schedule. (6) Disqualification.—A candidate shall not be eligible for appointment if he/she has more than one child, one of whom was born on or after 26th January 2001. (7) Reservation.—The posts shall be reserved in accordance with the provisions of the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Janjatiyon Aur Anya Pichhade Vargon Ke Liye Arakshan) Adhiniyam. 1994 (No. 21, year 1994), the Madhya Pradesh Civil Services (Special Reservation for Appointment of Women) Rules 1997 and the instructions issued by the State Government from time to time. (8) Advertisement.—The Appointing Authority shall advertise the post in at least two State level news papers. A copy of the advertisement shall also be exhibited on the Notice Board of the Office of Appointing Authority. (9) Recommendation of Selection Committee.—The Selection Committee shall make its recommendation after making its assessment of the candidates on the basis of marks to the candidate in accordance to the column (5) of the Schedule

6. Period Of Contract Appointment and posting.—The maximum period of contract of employee shall be 2 years

7. Discipline and Control during Contract Period.—(1) Any person appointed under these rules shall be governed by the Madhya Pradesh Civil Services (Conduct) Rules, 1965. (2) Every Contract employee shall actively participate in all National Programmes of the Government, if the employee does not participate in such programmes it shall be deemed to be a misconduct

8. Action on misconduct or involvement in any criminal activity.—On misconduct under rule 7 or involvement in any criminal activity by the person appointed under these rules the appointing authority may terminate the contract appointment after giving reasonable opportunity of being heard

9. Controlling Contract employee shall be under the administrative control of the Director, Gas Relief and Rehabilitation, through the concerned head of the unit. 750 (14) 2 2003 (1). Other (1) The selected candidate shall execute an agreement with the appointing authority on Non-Judicial Stamp of Rs. 50/- in the Annexure just after the receipt of the appointment order. Expenses on execution of the agreement shall be borne by the selected candidate. The selected candidate shall be deemed to be in contract service from the date of joining at the place of his/her posting. (2) It is compulsory for the Contract employee to join his/her duties within 15 days of the issue of the appointment order, at the place of contract appointment. In the event of not joining within the said period, the contract appointment shall stand cancelled automatically. The intimation of joining by a Contract employee shall be sent to the Director, Gas Relief and Rehabilitation through the concerned head of the unit. (3) The character verification of a Contract employee shall be carried out on the basis of rules or instructions applicable to the Government servants. In case of an adverse finding regarding the character, the contract appointment shall be cancelled immediately by the Appointing Authority without assigning any reason. (4) Before the contract amount for the first month, the Contract Employee, at his own cost, shall undergo medical examination conducted by the District Medical Board. Only after being found fit in this medical examination, the contract appointment shall be valid. The retired Government servants, if appointed as Contract employee, shall also be required to undergo such medical examination. (5) The Contract employee shall be required to undergo 7 days training in the concerned unit within a month of joining at the place of posting. Such training shall be organized by the concerned Head of the unit. The concerned head of the unit shall be responsible for sending the Contract employee for such training. The Contract employee shall be entitled for travelling allowance as per rules for this purpose. However a retired Contract Government Servant will not require such training. (6) The appointment of a Contract employee shall be for a specific unit only- He shall be unfettered under any circumstances. (7) The Contract employee shall be entitled for a maximum of 15 days casual leave in a calendar year. He/She can avail a maximum of three days casual leave at a time. A Contract employee having less than two living children, shall be entitled for maternity leave for a maximum period of 90 days. The powers to sanction aforesaid leaves will

be vested with' the concerned Head• Of the unit. (8) If contract employee is absent from his duty for more than a month without any specific reason and without any intimation, then his contract appointment shall be deemed to be terminated automatically from the date of such absence. (9) The Contract employee shall not be entitled to any pension, gratuity or other benefits for his contractual period. No bonus etc., shall be payable to him/her for such period. (10) The Contract employee will not be entitled for regularization in Government service. (11) The Contract appointment can be terminated after one month's notice or on payment of one month's contract amount by either party and at any time. (12) Other service conditions shall be such as may be specified in the appointment order.

11. Interpretation.—If any question arises relating to the interpretation of any provision of these rules, it shall be referred to the Government, whose decision thereon shall be final.

12. Relaxation.—Nothing in these rules shall be construed to limit or bridge the power of the Governor to deal with the case of any person to whom these rules apply in so far as may appear to him to be just and equitable : Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules. This agreement is made on the ANNEXURE [Rule-IO Form of Agreement] dated 15/07/2018 at Bhopal between Dr./Shri/Smt. (Name of the employee) resident of (Address of the employee) on the one part and the Government of Madhya Pradesh acting through Appointing Authority (herein after referred to as Employer) on the second part, WHEREAS, the employer vide order No. (Number of the order) dated (Date of the order) has appointed the employee (Name of the employee) in the post of (Name of the post) and the employee has agreed for the contract appointment on the said post under the Madhya Pradesh Bhopal Gas Tragedy, Relief and Rehabilitation Department Contract Service (Appointment and Conditions of service) Rules, 2003. Now, it is agreed between the parties as follows :

(i) Both the parties shall be bound by said rules and any breach of any provision of said rules by the employee shall be deemed to be misconduct. The employee shall be deemed to be in contract service from the date of joining at the place of appointment and the monthly contract amount shall be paid from that date. In case of any dispute regarding this contract, the jurisdiction shall be the Court situated at Bhopal, only. It shall be compulsory for the contract employee to actively participate in National Programmes of the Government. In case of any misconduct or indulgence in any criminal activity, the employer shall have the right to terminate the contract service of such contract employee. In witness whereof the parties hereto have signed this agreement at Bhopal on (Date) and year respectively mentioned against their signature.

Witness : (i) Signature . Name . Address . Signature of (Name) . Parties : (i) (ii) Signature Name . Address . Signature . . . Name . Address . .

SCHEDULE (Rule 5)

S. No. Post included in contract service (2) Monthly Contract Amount (Rs.) (3) 26,000/- GROUP-I I. Senior Consultant* (Equivalent to the post of Professor in a recognized Medical College). Minimum Educational Qualification and Experience (4) Qualification : A medical qualification included in the first or second Schedule or part-II of III Schedule Of the Indian Medical Council Act, 1956 [persons possessing qualifications included in part III of third schedule should also fulfill the conditions specified in Section 13 (3) of the Act] or a recognized qualification equivalent thereto in the respective discipline / subject AND/OR M. Ch. for surgical super speciality & D. M. for Medical super speciality or qualification recognized equivalent thereto. Experience : Minimum 14 years experience in the recognized institution Distribution of Marks (Out of 100 Marks) (5) (1) For M.B.B.S. 20 marks (2) For Post Graduation : (i) PG in speciality 10 marks (minus 2 marks for each attempt) (ii) Post PG in Super speciality 10 marks (minus 2 marks for each attempt) . (iii) For each publication over & above the minimum number of publications required by M.C.I. norms. The publication should be indexed in INDEX MEDICUS National Journal). (4) For Experience 15 marks (2 marks each year of experience over & above the experience prescribed for the said post). (5) For Interview 30 marks 2. 3. 4. Selection Committee (6) Principal Secretary, Government of Madhya Pradesh, Bhopal, Gas Tragedy Relief & Rehabilitation Department Chairman Director, Gas Relief Rehabilitation Member-Secretary Director, Medical Education. Two Experts Member (There shall be two experts in the concerned subject of which one shall be from the State Medical Colleges & one from out of State Medical College. In case of non-availability of expert in given speciality {super speciality within the State then both the Experts will be from outside the State. A panel of experts shall be made by the DME from which the Chairman shall make selection of members). Appointing Authority (7) Department of Bhopal Gas Tragedy Relief and Rehabilitation Government of Madhya Pradesh, Bhopal. GROUP-I 26,000/- I

marks for each year of experience over & above the experience prescribed for the said post). (5). For Interview 4

2. Two Experts Member (There shall be two experts in the concerned subject of which one shall be from the State Medical Colleges & one from out of State Medical College. In case of non-availability of expert in given speciality/ super speciality within the State then both the Experts will be from outside the State. A panel of experts shall be made by the DME from which the Chairman shall make selection of members). One representative of Reserved Category. Member (One representative of either SC / ST / OBC belonging to medical profession / administration shall be nominated by the A. B. 30 marks Graduate Degree (in the ratio of marks obtained) 65 marks Post Graduate Education (Minimum two marks for each attempt). 10 marks Chairperson). I. Director, Gas Relief Rehabilitation (7) Director Gas Relief and Rehabilitation, Bhopal. Chairman Director / his nominee not below the rank of Joint Director, Medical Services, Public Health Dept. Member 1) GROUP-11 4. Medical Officer GRPUP-III 6. Assistant Matron* 15,000/- 7,000/- 7,000/- 6,300/- 5600/- 6,300/- (4 yrs. experience as Bursar). Sister in a Central/State recognized hospital. 5 yrs. experience as Nursing Sister in a Central/State recognized hospital. 5 yrs. experience as Nursing Sister in a Central/State recognized hospital. B.Sc. Nursing or General Nursing with registration in Nursing Council. M.Sc. (Biochemistry or Medical Biochemistry) OR Degree in Chemistry with D.M. L.T- from recognized Institute. C. D. E. B. (5) 'C' Certificate in National Cadet corps (NCC) or NSS Certificate. 05 marks Sportsman / Sports women who has represented at University or State level. 05 marks Experience as a doctor in Medical Institution [one mark for each year Subject to a maximum of five 3. 4. 5. I. 3. (6) Subject Expert from the State to be nominated by the Chairman. Member One member from Reserved Classes to be nominated by Chairman. Member Chief Medical and Health Officer, Gas Relief. Member-Secretary marks]. FJ Interview 05 marks 10 marks Essential Qualification [in the ratio of marks obtained 1/65 marks. Extra qualification in the areas related to the post 10 Marks C. 'C' Certificate in National Cadet corps. (NCC) or NSS Certificate. 5 marks Director. Gas Relief Rehabilitation 2. Director/his & Rehabilitation- Chairman nominee not Director Gas Relief and Rehabilitation, Bhopal. 7. 8

9. Nursing Sister* Staff Nurse Biochemist below the rank of Joint Director, Medical Services, Public Health Dept. Member C. M. O., Gas Relief Member-Secretary -4 IO. Lab. Technician I I. Laboratory Assistant 12. Pharmacist Gr.-II 13. Dresser Gr.-II 14.. Senior Radiographer* 15

16. Dark Room Assistant 17. Medio-Social 18. Pulmonary Physio-therapist.* 19. 5,600/- 4,300/- 4,300/- 3,850/- 5,600/- 4,300/- 6,300/- 7,700/- 12th pass with Physics, Chemistry, Biology Institute. 12th pass with Physics, Chemistry and Biology. 12th pass with. Physics, Chemistry, Biology & Diploma in Pharmacy with Registration in Pharmacy Council, 12th pass with Physics, Chemistry, Biology & 3 months training of dressing from recognized Institute. 5 Yrs. Experience as Radiographer in a Central/ State recognized hospital. 12th pass, with Physics, Chemistry and Biology & 6 months training course in pharmacy from recognized Institute. 12th pass with Physics, Chemistry & Biology. M. A. in Sociology with at least 11 division. 5 Yrs. working experience as Pulmonary Physiotherapy technician in Central/ State recognized hospital. B.Sc. 1-yr. Pass with Bio., Chem. & Physics and Diploma in Optometry & Refraction from recognized Institute. 4. 5. (6) One member from Reserved Classes to be nominated by Chairman Member Director, Medical Education/his nominee not below the rank of Joint Director, Medical Education Member Director Gas Relief and Rehabilitation, Bhopal. E. E. D. Sportsman! Sportswomen who: has represented at University or State level. 5 marks Experience on the post for which applicant is under consideration [one mark for each year Subject to a maximum of five marks] Interview 5 marks • 10 marks (5) 20. 21. 23. 24. (2) Ophthalmic Assistant O. T. Technician E. C. G. Technician Technical Assistant O. T. Assistant (3) 4,300/- 5,600/- 4,900/- (6) B.Sc. 1 Year Pass Physics. Chemistry & Biology 2 yrs, course in Optometry & recognized Institute. 12th pass with Physics, Chemistry, Biology D.M.L.T. from recognized institute and 1 yr. Experience in Major O. T. in a Central {State recognized hospital. 12th with Physics, Chemistry & Biology & 1 yr. Experience as ECG tech. in Central/State recognized hospital. 12th with Physics, Chemistry & Biology 12th pass with Physics, Chemistry, Biology & 1 yr. Experience in super speciality (7) Director Gas Relief and Rehabilitation, Bhopal. in [medicine/ICU/ Neurology! Psychiatry/ NephrologyGastroenterology Medical/Gastroenterology-Surgical Departments, CSSB in a Central/State recognized hospital. 12th with Physics, Chemistry Biology & 1 yr. Experience in major (i. T, in a recognized hospital. By order and the name Of the Governor of Madhya Pradesh. SAMEER KUMAR KHARE, Dy. secy.