

MADHYA PRADESH PANCHAYAT AND RURAL DEVELOPMENT (GAZETTED) SERVICE RECRUITMENT RULES, 1988

PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 (PR)885 MADHYA PRADESH PANCHAYAT AND RURAL 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 17. 18. 19. 20. 21 22

23. DEVELOPMENT (GAZETTED) SERVICE RECRUITMENT RULES, 1988 CONTENTS **Short title.** Definitions. Scope and Application. Constitution of the Service. Classifications, scale of pay, etc. Method of recruitment. Appointment to the Service. Conditions of eligibility of direct recruit.s. Disqualification. Commission's decision about the eligibility of candidates shall be final. Direct Recruitment by competitive examination. List of candidates recommended by the Commission. Appointment by promotion. Conditions of eligibility for promotion. Preparation of list of suitable officers. Consultation with the Commission. Select List. Appointment to the Service from the select list. Probation. Interpretation. Relaxation. Saving. Repeal and Saving. Schedules MADHYA PRADESH PANCHAYAT AND RURAL DEVELOPMENT (GAZETTED) SERVICE RECRUITMENT RULES, 1988 Nott No. 3108-"ff-D-1-Actt.-88, dated 11-4-1988, Pub. in M.P. ROJ- patra, Pt. (Ga), dated 15-4-1988, p

195. As amended by the following notifications:- 1. Noti. dated 18-2-1994, Pub. in M.P. Rajpatra, Pt. Iv (Ga), dated 4-3-1994, P. 75-76; 2. Moti. dated 26-7-1996, Pub. in M.P. Rajpatra, Pt. IV (Ga), dated 2-8-1996, P. 103; 3. Moti. dated 5-3-1999, Pub. in M.P. Rajpatra, Pt. IV (Ga), dated 19-3-1999, P. 70; and 4. Noti. No. S. 238-XX11-Stha, dated 17-1-2014, Pub. in M.P. Rajpatra (Asadhæan), dated 20-1-2014, p. 76(4). Note:-In the footnotes appearing hereinafter, the amending notifica- tions are referred to by serial No. as given to them above. (PR)886 PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh hereby makes the following rules relating to the recruitment to the Madhya Pradesh Panchayat and Rural Development (Gazetted) Service, namely :- 1. Short title.-These rules may be called the Madhya Pradesh Panchayat and Rural Development (Gazetted) Service Recruitment Rules, 1988

2. Definitions.-In these rules, unless the context otherwise requires,- (a) "Appointing Authority" in respect of the Service means the Govern- ment ; (b) "Commission" means the Madhya Pradesh Public Service Commis- Sion ; (c) "Examination" means a competitive examination for recruitment to the Service held under rule 11 of these rules ; (d) "Schedule" means a Schedule appended to these rules ; (e) "Scheduled Caste" means any caste, race or tribe or part of or group within a caste, race or tribe specified as Scheduled Caste with respect to the State of Madhya Pradesh under Article 341 of the Constitution of India; (f) "Scheduled Tribe" means any tribe or tribal community or part of or group within a tribe or tribal community specified as such with respect to the State of Madhya Pradesh under Article 342 of the Constitution of India; (g) "Service" means the Madhya Pradesh Panchayat and Rural Development (Gazetted) Service ; (h) "Development Department" means Agriculture Industry, Co- opera- tion, Social Welfare, Panchayat, Planning and Economics & Statistics Department

3. Scope and Application.-Without prejudice to the generality of the provisions contained in the Madhya Pradesh Civil Services (General Con- ditions of Service) Rules, 1961, these rules shall apply to every member of the Service

4. Constitution of the Service.-The Service shall consist of the following per.sons, namely :— (1) persons. who at the commencement of these rules are holding substantively or in an officiating capacity the posts specified in the Schedule ; (2) persons recruited to the Service before the commencement of these rules ; and (3) persons recruited to the Service in accordance with the provisions of these rules

5. Classifications, scale of pay, etc.the classification of the Service, attached thereto the scale of pay, the of posts included in the Service shall be in accordance with the Iprovisions contained in the Schedule I : Provided that the Government may, from time to time, add to or reduce the number of posts included in the Service, either in a permanent or temporary basis

6. Method of recruitment.-(1) Recruitment to the Service, after the commencement of these rules, shall be made by the following methods, namely :— PAN. RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 (PR)887 (a) By competitive examination/selection by direct recruitment ; I By Departmental Promotion/ Limited Departmental Examina- tion of members of the service]; (c) By transfer of persons who hold in a

substantive capacity such posts in such services as may be specified in this behalf. (2) The number of Persons recruited under clause (b) or clause (c) of sub-rule (1) shall not, at any time, exceed the percentage shown in Schedule 11 of the number of duty posts (as specified in Schedule I). (3) Subject to the provisions of these rules, the method or methods of recruitment to be adopted for the purpose of filling any particular vacancy or vacancies in the Service as may be required to be filled during any particular period of recruitment, and the number of persons to be recruited by each method, shall be determined on each occasion by the Government in consultation with the Commission. (4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Government the e-3ägencies of the Service so require, the Government may, with prior concurrence of the General Administration Department adopt such methods of recruitment to the Service other than those specified in the said sub-rule, as it may, by order issued in this behalf, prescribe

7. Appointment to the Service.-All appointments to the Service after the commencement of these Rules shall be made by the Government and no such appointment shall be made except after selection by one of the methods of recruitment specified in rule 6

8. Conditions of eligibility of direct recruits.-In order to be eligible to compete at the examination a candidate must satisfy the following conditions, namely : I. Age.-(a) He must have attained the age as prescribed in column 3 of Schedule III and not attained the age as given in column 4 of the said Schedule III, on the first day of January next following the date of commencement of the examination. (b) The upper age limit shall be relaxable up to a maximum of 5 years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe ; (c) The upper age limit will also be relaxable in respect of candidates who are or have been employees of the Madhya Pradesh Government to the extent and subject to conditions specified below :- 1 2 3 (i) A candidate who is a permanent Government Servant should not be more than 2[45 years] of age ; (ii) A candidate holding a post temporarily and applying for another post should not be more than 3 [45 years] of age. This concession shall also be admissible to the contingency paid employees, workcharged employees and employees working in the Project Implementing Committees ; (iii) A candidate, who is a retrenched Government servant will be allowed to deduct from his age the period of all temporary service previously rendered by him up to a maximum limit of 7 CIS. (b) subs. by No. 4, dated 17-1-2014 [20-1-2014]. Before substitution, it was as under:-(b) By promotion of members of the Service Subs. by No. 4, dated 17-1-2014 120-1-2014 for "38 years". Subs. by No. 4, dated 17-1-2014 [20-1-2014] for "38 years". (PR)888 PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 years even if it represents more than one spell provided that the resultant age does not exceed the upper age limit by more than three years ; Explanation.-The term "retrenched Government servant" denotes a person who was in temporary Government service of this State or of any of the constituent units, for a continuous period of not less six months and who was discharged because of reduction in establishment not more than three years prior to the date of his registration at the employment exchange or of application made otherwise for employment in Government service. (iv) A candidate who is an ex-serviceman will be allowed to deduct from his age the period of all defence service previously rendered by him provided that the resultant age does not exceed the upper age limit by more than three years. Explanation. -The term "ex-serviceman" denotes a person who belonged to any of the following categories and who was employed under the Government of India for a continuous period of not less than six months and who was retrenched or declared surplus as a result of the recommendation of the Economy Unit or due to normal reduction in establishment not more than three years before the date of his registration at any employment exchange or of application made otherwise for employment in Government service :- (1) Ex-serviceman released under mustering out concessions ; (2) Ex-servicemen enrolled for the second time and discharged on (a) completion of short-term engagement, (b) fulfilling the conditions of enrolment ; (3) Ex-personnel of Madras Civil Unit ; (4) Officers (Military and Civil) discharged on completion of their contract (including short service Regular Commissioned Officers) ; (5) Officers discharged after working for more than six months continuously against leave vacancies ; (6) Ex-servicemen invalidated out of service ; (7) Ex-servicemen discharged on the ground that they are unlikely to become efficient soldiers ; (8) Ex-servicemen who are medically boarded out on account of gun-shot wounds etc. (d) The General upper age limit will be 1 [45 years] in respect of widow candidates ; (e) The upper age limit shall also be relaxable up to 2 years in respect of Green Card holder candidates under the Family Planning Programme ; (f) The upper age limit in case of a superior caste partner of a couple under the inter caste marriage incentive

programme shall be relaxable up to five years ; (g) The general upper age limit shall also be relaxable up to 5 years in respect of Vikram Award holder candidates ; 1 Subs. by No. 4. dated 17-1-2014 [20-1-2014] for "35 years". PAN. & RURAL DEV. (GAZ) SERV. RECR. RULES, 1988 (PR)889 (h) The upper age limit for candidates who are employees of the Madhya Pradesh State Co-operation/ Board shall be up to [45 years]; (i) The upper age limit will be relaxed in the case of voluntary Home Guards and non-Commissioned Officers of Home Guards for the period of service rendered so by them subject to the limit of 8 years but in no case their age should exceed 38 years. N.B.-Candidates who are admitted to the examination under the age concession mentioned in rule 8(c) (i) and (ii) above will not be eligible for appointment if after submitting the application, they resign from service either before or after taking the examination. They will, however, continue to be eligible if they are retrenched from the service or post after submitting the applications. Departmental candidates must obtain previous permission of the appointing authority to appear for the examination. 2[Note.-In any case, maximum age limit shall not exceed 45 years for any category including all kinds of relaxations. The maximum age limit shall be calculated according to Circular No. C-3-11, dated 3-11-2012 and 20-11-2012.] 11. Educational qualifications.-He must possess the educational qualifications prescribed for the service as shown in Schedule III : Provided that— (a) In exceptional cases the Commission may, on the recommendation of the Government, treat as qualified a candidate, who although not possessing any of the qualifications prescribed in this clause, has passed examinations conducted by other institutions by a standard which, in the opinion of the Commissions, justifies the admission of the candidate to the examination. (b) Candidates who are otherwise qualified but have taken degrees from foreign Universities, being Universities not specifically recognised by Government may also be admitted to the examination at the discretion of the Commission. 11. Fees.-He must pay the fees prescribed by the commission. [9. Disqualification.-] (1) Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Commission to disqualify him appearing in the examination/selection. (2) A candidate shall be disqualified for appointment in the service, who is married before the minimum age fixed for marriage i.e. 21 years for male candidate and 18 years for female candidate. (3) A candidate shall be disqualified for appointment in the service, who has more than two living children one of whom is born on or after 26th day of January, 2001: Provided that such candidate shall not be disqualified for appointment in the service, who has already one living child and next delivery takes 1 Subs. by No. 4, dated 17-1-2014 [20-1-2014] for "38 years". 2 Note added by No. 4, dated 17-1-2014 [20-1-2014]. 3 R.9, subs; by No. 4, dated 17-1-2014 [20-1-2014] for the following:- "9. Disqualification.-Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Commission to disqualify him for admission to the examination." (PR)890 PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 R. 10 place on or after 26th day of January, 2001 in which two or more than two living children are born. (4) A candidate shall be disqualified for appointment in the service, who has been convicted for an offence against women: Provided that where such case is pending in a court against a candidate, his case of appointment shall be kept pending till the final decision of criminal case.) 10. Commission's decision about the eligibility of candidates shall be final.-The decision of the Commission as to the eligibility or otherwise of a candidate shall be final and no candidate to whom a certificate of admission has not been issued by the Commission shall be admitted to the examination

11. Direct Recruitment by competitive examination. (1) A competitive examination for recruitment to the Service shall be held at such intervals as the Government may, in consultation with the Commission, from time to time determine. (2) The examination shall be conducted by the Commission in accordance with such orders as the Government, may from time to time issue in consultation with the Commission. For direct recruitment, 16%, 20% and 14% vacant posts shall be reserved for those candidates who are the members of the Scheduled Castes, Scheduled Tribes and Other Backward Classes respectively.) (4) In filling the vacancies so reserved candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list referred to in rule 12 irrespective of their relative rank as compared with other candidates. (5) Candidates belonging to the Scheduled Castes or the Scheduled Tribe, declared by the Commission to be suitable for appointment to the Service with due regard to the maintenance of efficiency of administration, may be appointed to the vacancies reserved for the candidates of the Scheduled Castes or the Scheduled Tribes, as the case may be under sub-rule (3). If sufficient number of candidates belonging to the Scheduled Castes and Scheduled

Tribes are not available for filling all the vacancies reserved for them, the remaining vacancies shall not be filled from other I Sub-rule (3) subs. by No. 4, dated 17-1-2014 [20-1-2014] for the following:- "(3) 15 percent and 18 percent of the available vacancies for direct recruitment shall be reserved for candidates who are members of the Scheduled Castes and Scheduled Tribes respectively." 2 Sub-rule (6) subs. by No. 4, dated 17-1-2014[20-1-2014] for the following:- "(6) If a sufficient number of candidates belonging to the Scheduled Castes and the Scheduled Tribes are not available for filling all the vacancies reserved for them the remaining vacancies shall be re-advertised exclusively for these candidates it even after re-advertisement any vacancies remain unfilled they shall be filled from amongst the general candidates and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, during the subsequent selection : Provided that the total number of vacancies reserved for candidates belonging to the Scheduled Castes and Scheduled Tribes (including the vacancies carried forward) shall not at any time exceed forty-five percent of the total vacancies advertised. R. 14 PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 (PR)891 candidates without prior permission of the Government and vacancies shall be reserved for candidates belonging to Scheduled Castes and Scheduled Tribes for the next selection.] 12. List of candidates recommended by the Commission.-(1) The Commission shall forward to the Government a list arranged in order of - merit of the candidates who have qualified by such standards as the Commission may determine and of the candidates belonging to the Scheduled Castes and the Scheduled Tribes who, though not qualified by that standard, are declared by the Commission to be suitable for appointment to the Service with due regard to the maintenance of efficiency of administration. The list shall also be published for general information. (2) Subject to the provisions of these rules and of the Madhya Pradesh Civil Services (General Conditions of Service) Rules, 1961 candidates will be considered for appointment to the available vacancies in the order in which their names appear in the list. (3) The inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary, that the candidate is suitable in all respects for appointment of the service

13. Appointment by promotion.-(1) There shall be constituted a committee consisting of the members mentioned in Schedule IV for making a selection for promotion of eligible candidates. (2) The committee shall meet at intervals ordinarily not exceeding one year. (3) 1 [16 percent] and 2 [20 percent] of the available vacancies for promotion in such posts in which the percentage of promotion is 3 [36 percent] or more, as specified in Schedule 11, shall be reserved for officers belonging to the Scheduled Castes and Scheduled Tribes who are eligible for promotion in accordance with the provisions of rule 14. (4) Procedure for making promotion in the reserved vacancies shall be in accordance with the instructions issued by Government in the General Administration Department, from time to time

14. Conditions of eligibility for promotion.-(1) Subject to the provisions of sub-rule (2) the Committee shall consider the -case of-all, persons who, on the 1st day of January of that year had completed such number of year of service (whether officiating or substantive) in the post from which promotion is to be made as specified in column (3) of Schedule IV and are within the zone of consideration in accordance with the provisions of sub-rule (2) : Provided that after appointment to the service of the released officers of Emergency Commission and short service Commission after their appointment in the Service, shall be counted from the date from which they have been deemed to have been appointed in accordance with the General Administration Department Memo No. dated the 21st October, 1967 : Provided further that any junior person shall not be considered for selection/promotion in preference to the person senior to him on the I Subs. by No. 4, dated 17-1-2014 [20-1-2014] for "15 percent". 2 Subs. by No. 4, dated 17-1-2014 [20-1-2014] for "18 percent". 3 Subs. by No. 4, dated 17-1-2014 [20-1-2014] for "33 1/3 percent". (PR)892 PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 R. 15 basis of his completing the prescribed period of service. (2) The field of consideration for selection shall ordinarily be limited to seven times the number of officers to be included in the select list in respect of posts filled on the basis of merit-cum-seniority and five times the number of officers to be included in the select list in respect of posts filled on the basis of seniority-cum-merit : Provided that if the required number of suitable officers are not available in the field, so determined, the field may be enlarged to the extent considered necessary by the Committee by mentioning the reasons in writing. (3) No person shall be considered for first promotion unless he has completed two years of service in the Scheduled area : Provided that the non-posting of a person in the Scheduled area shall not operate as disqualification for his promotion. Note.-Period spent on

training and probation in the scheduled area shall be treated as service for the purpose of clause (3) above (2). The condition specified in clause (3) above shall not apply in case of further promotions of persons who were promoted prior to enforcement of the said condition

15. Preparation of list of suitable officers.-(1) The Committee shall prepare a list of such persons as satisfy the condition prescribed in rule 14 above and as are held by the committee to be suitable for promotion/transfer to the service. The list shall be sufficient to cover the anticipated vacancies on account of retirement and promotion during the course of one year from the date of preparation of the select list. A reserve list consisting of twenty five percent of the number of persons included in the said list shall also be prepared to meet the unforeseen vacancies occurring during the course of the aforesaid period. (2) The selection for inclusion in such list shall be based on merit and suitability in all respects, with due regard to seniority. (3) The name of the officer included in the list shall be arranged in order of seniority in the service or posts, as specified in column (2) of Scheduled IV, at the time of the preparation of each select list : Provided that any junior officer, who in the opinion of the Committee, is of exceptional merit and suitability, may be assigned in the list a higher place than that the officers senior to him. Explanation. -A person whose name is included in a select list but who is not promoted during the validity of the list, shall have no claim to seniority over those considered in a subsequent selection merely by the fact of his earlier selection. (4) The list so prepared shall be reviewed and revised every year. (5) If in the process of selection, or revision it is proposed to supersede any member of the State Subordinate Civil Service, the Committee shall record its reasons for the proposed supersession

16. Consultation with the Commission.-The recommendation of the Departmental Promotion Committee presided over by a member of the Commission shall be deemed to be compliance of the requirement of consultation of the Commission under sub-clause (b) of clause (3) of Article 320 of the Constitution and a separate consultation with the commission shall not be necessary. 1 o e o 1- of PAN. & RURAL DEU (GAZ.) SERV. RECR. RULES, 1988 (PR)893 R. 21 •17. Select List.-(1) The list as finally approved by the Government shall from the select list for promotion of the member of the (as in column (2) Schedule IV) service to (as in column 3 Schedule IV) Service. (2) The select list shall ordinarily be in force until it is reviewed or revised in accordance with sub-rule (4) of rule 15, but its validity shall not be extended beyond a total period of 18 months from the date of its preparation : Provided that, in the event of a grave lapse in the conduct of performance of duties on the part of any persons included in the select list, a special review of the select list may be made at the instance of the Government and the Commission may if it thinks fit, remove the name of such person from the select list

18. Appointment to the Service from the select list.-(1) Appointment of the officers included in the select list of posts borne on the cadre of the service shall follow the order in which the names of such officers appear in the select list. (2) It shall not ordinarily be necessary to consult the Commission before appointment of a person whose name is included in the select list to the service unless during the period intervening between the inclusion of his name in the Select List and the date of the proposed appointment there occurs any deterioration in his work which, in the opinion of the Government is such as to render him unsuitable for appointment to the service

19. Probation.Every person-directly recruited to the service shall be appointed on probation for a period of two years. [Note.-According to Home Department's Circular No. F3-54/98/two- A(3) D.E.C. dated 19-3-1999, it is compulsory to pass departmental examination for the subject, Panchayat Raj Administration Law and Procedure for Additional Assistant Development Commissioner (Chief Executive Officer, Janpad Panchayat) with higher grade and for Block Development Officer with lower grade. According to Home Department's Notification No. F 3-110/2005/ two- A (3) D.E.C.,-dated BO-80006 during the period of probation, Additional Assistant Development Commissioner (Chief Executive Officer, Janpad Panchayat) shall not be confirmed on the post and his increment shall be withheld, if he fails to clear the departmental examination and in case of Block Development Officer no increment shall be granted if he fails to clear the departmental examination. The regular increments shall be granted after passing the departmental examination with lower grade.] 20. Interpretation.-If any question arises relating to the interpretation of these rules it shall be referred to the Government whose decision thereon shall be final

21. Relaxation.-Nothing in these rules shall be construed to limit or abridge the power of the Governor to deal with the case of any person to whom these rules apply in such manner as may appear to it to be just

and equitable : Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules. 1 Note added by by No. 4, dated 17-1-2014 [20-1-2014]. 11 (PR)894 PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 22. Saving.-Nothing in these rules shall affect, reservation and other conditions required to be provided for the • Scheduled Castes and Scheduled Tribes in accordance with the order issued by the State Govern- ment from time to time in this regard

23. Repeal and Saving.-All rules corresponding to these rules and in force immediately before their commencement are hereby repealed in respect of matters covered by these rules : Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules. ISCHEDULE-I (See Rule 5) Classification, Pay Scale and Number of Posts included in the Service S. No. (1) 1. 2. 3. 4. 5. 6. 7. 8. 9

10. Name of Posts in- cluded in the Service (2) Development Commis- sioner Director, Rural Employ- ment Additional Director Joint Commissioner (Development) Deputy Commissioner (Development) Num- ber of Posts (3) 1 1 9 40 125 Classifica- tion (4) I.A.S. I.A.S. Class I Class I Class I Gazetted Service Class-II Accounts Officer Statistical Officer Research Officer Additional Assistant Development Commis- sioner (Chief Executive Officer, Janpad Panchayat) Block Development Of- ficer 3 1 1 265 285 Class 11 Class 11 Class 11 Class 11 Class 11 Scale of Pay (5) I.A.S. Scale I.A.S. Scale 37400-67000+8700 Pay Band-3, 15600- 39100+7600 Pay Band-3, 15600- 39100+6600 Pay Band-2, 93m-34800+4200 Pay Band-2, 9300- 34800+4200 Pay Band-2, 9300- 34800+4200 Pay Band-2, 9300- 34800+4200 Pay Band-2, 9300- 34800+3600 1 Sch. 1 to IV subs. by No. 4, dated 17-1-2014 [20-1-2014]. PAV. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 SCHEDULE-11 (See Rule 6) (PR)895 Name of Depart- ment (1) Pancha- yat and Rural Develop- ment Depart- ment. Name of service and post Total Percentage of the number of posts to be filled in 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. (2) Development Com- missioner Director, Rural Employment Additional Director Joint Commis- sioner (Develop- --ment) Deputy Commis- sioner (Develop- :ment) Account Officer Statistical Officer Research Officer Additional Assis- tant Development commissioner FChief Executive Officer, danpa&— Panchayat) Block Develop- ment Officer Num- ber of duty posts (3) 1 1 9 40 - 125 3 1 1 265 285 By direct promo- rœruit- ment (4) IAS Cadre IAS Cadre 65% tion of the sub- stan- tive mem- bers of the ser- vice (5) 100% 100% a ooocz 100% 100% 100% 35% 25% By promotion through limited departmetnal examination (6) 236 reauibnent on 71 shall be made by promodon trou41 limited departmental ex- amination of Devrelopment Ex- tmsion Officers who are g•aduate and completed 5 years of service and Assistant Ihelopment Ex- tension Officer are graduate and completed 10 years of ser- vice. 'i (PR)896 Name of Depart- ment Pancha- yat & Rural Develop- ment Depart- ment Name of the Depart- ment (1) Panchayat & Rural Develop- ment Depart- ment PAN. & RURAL DEV. (GAZ.) SERV. RECR. RULES, 1988 SCHEDULE-III (See Rule 8) Name of Posts (1) Additional Develop- ment Commis- sioner (Chief Executive Officer, Janpad Panchayat) Block Development Mini- mum age limit (3) 21 years 21 years Maxi- mum age limit (4) 40 years 40 years Prescribed Educational qualification (5) Graduation from a recog- nised Univer- sity. Graduation from a recog- nised Univer- sity. Officer Name of Ser- vice or post from which promotion is to be made (2) Joint Com- missioner (Develop- ment) SCHEDULE-IV (See Rules 13 and 14) Name of ser- vice or post to which the promotion is to be made (3) Additional Director Minimum ser- vices in the post of column (2) for promotion in the post of column (3) (4) 5 years Remarks (6) Members of the Departmental Promotion Com- mittee (5) 1. Chairman of the Public Ser- vices Commis- sion or any me m b e r —nominated by him-Chairman 2. Secretary, Government of Madhya Pradesh, Panchayat ane Rural Develop- ment Depart- ment-Member 3. Developmen Commissione: Madhy Pradesh-Membe 4. Representativ of Schedule(Cast es Schedule Tribes/ Othe Backward Clas ses-Member. PAN. & SOCIAL JUSTICE Clue-ili (EXE.) ... RULES, 2004 (PR)897 (1) (2) Deputy Com- missioner (Develop- ment) Additional Assistant Development Commis- sioner (Chief Executive Of- ficer, Jan- pad Panchayat) Superinten- dent Assistant Statistical Officer Block Development Officer Development Extension Officer (3) Joint Com- missioner (Develop- ment) Deputy Com- missioner (Develop- ment) Accounts Of- ficer Research Of- ficer/ Statis- tical Officer Additional Assistant Development Commis- sioner (Chief Executive Of- ficer Janpad Panchayat) Block Development Officer (4) 5 years 5 years 5 years 5 years 5 years Minimum (5) -do- -do- -do- -do- -do- 18 years service on the post of Assis- tant Develop- ment Extension Officer and Development Ex- tension Officer out of which minimum 3 years regular services on the post of Develop-

ment Extension Officer.] MADHYA PRADESH PANCHAYAT AND SOCIAL JUSTICE CLASS-III (EXECUTIVE) SERVICE 1. 2. 3

4. RECRUITMENT RULES, 2004 CONTENTS Short title and Commencement. Definitions. Scope and Application. Constitution of Service.

