

MADHYA PRADESH PANCHAYAT AND RURAL DEVELOPMENT DEPARTMENT
CLASS III (MINISTERIAL AND NON-MINISTERIAL) SERVICE RECRUITMEN

(PR)868 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 Name Place Designation Place of posting Dated Seal THE MADHYA PRADESH PANCHAYAT AND RURAL DEVELOPMENT DEPARTMENT CLASS 111 (MINISTERIAL AND NON-MINISTERIAL) SERVICE 1. 2. 3. -4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 16. 17. 18. 19. 20. 21. 22

23. RECRUITMENT RULES, 1992 CONTENTS Short title and commencement. Definitions. Scope and Application. Constitution of Service Classification Scale of Pay etc. Method of Recruitment. Appointment to the Service. Conditions of eligibility of direct recruits. Disqualification. Board's decision about the eligibility of candidates shall be final. Direct recruitment by competitive examination. List of candidates recommended by the Board. Appointment by promotion. Condition of Eligibility for Promotion. Preparation of list of suitable candidates. Approval of the Development Commissioner on Select List. Select List. Appointment in the Service from the Select List. Probation. Interpretation. Relaxation. Saving. Repeal. SCHEDULE-I to IV THE MADHYA PRADESH PANCHAYAT AND RURAL DEVELOPMENT DEPARTMENT CLASS 111 (MINISTERIAL AND NON-MINISTERIAL) SERVICE RECRUITMENT RULES, 1992 Notification No. 10881-1085-XX11-D-2-Estt.-92, dated 14th July, 1992, published in M.P. Rajpatra, part IV (Ga), dated 31st July, 1992, pages 323-334. -In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh hereby makes the following rules relating to the recruitment to the Madhya Pradesh Panchayat and Rural Development Department Class III (Ministerial and Non-Ministerial) Services, namely:- R. 6 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 (PR)869 1. Short title and commencement.-(1) These rules may be called the Madhya Pradesh Panchayat and Rural Development Department Class III (Ministerial and Non-Ministerial) Service Recruitment Rules, 1992. (2) These rules shall come into force with effect from the date of their publication in the "Madhya Pradesh Gazette"

2. Definitions.-In these rules, unless the context otherwise requires,- (a) "Appointing Authority" in respect of the service means the Development Commissioner, Madhya Pradesh; (b) "Board" means the Madhya Pradesh Junior Service Selection Board; (c) "Examination" means a competitive examination for recruitment to the service held under rule 11 of these rules; (d) "Schedule" means the Schedule appended to these rules; (e) "Schedule Castes" means any caste, race or tribe or part of or group within a caste race or tribe specified as Scheduled Caste with respect to the State of Madhya Pradesh under Article 341 of the Constitution of India; (f) "Scheduled tribes" means any tribe or tribal community or part of or group within a tribe or tribal community or part of or group within a tribal or tribal community specified with respect to the State of Madhya Pradesh under Article 342 of the Constitution of India; (g) "Service" means Panchayat and Rural Development Department Class III (Ministerial and Non-Ministerial) Service

3. Scope and Application.-Without prejudice to the generality of the provisions contained in the Madhya Pradesh Civil Service (General Conditions of Services) Rules, 1961 these rules shall apply to every member of the service

4. Constitution of Service.-The service shall consist of the following persons, namely:- (1) Persons, who at the commencement of these rules are holding substantively or in officiating capacity, the posts specified in Schedule -I; (2) Persons, recruited to the service before the commencement of these rules; and Persons, recruited to the service-in accordance with the provisions of these rules

5. Classification, Scale of Pay etc.-The classification of the service, the number of posts included in the service and the scales of pay attached thereto shall be as specified in Schedule- I: Provided that the Government may, from time to time add to or reduce the number of posts included in the service either on a permanent or temporary basis

6. Method of Recruitment.-(1) Recruitment in the service, after the commencement of these rules, shall be made by the following methods, namely:— (a) by direct recruitment by competitive examination; (b) by promotion; (c) by transfer of persons who hold in a substantive capacity such posts in such service as may be specified in this behalf. (2) The number of persons recruited under clause (b) or clause (c) of sub-rule (1) shall not at any time exceed the percentage shown in Schedule 11 of the number of duty posts

specified in Schedule I. (PR)870 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 R. 7 (3) Subject to the provisions of these rules, the method or methods of recruitment to be adopted for the purpose of filling any particular vacancy or vacancies in the service as may be required to be filled during any particular period of recruitment and the number of persons to be recruited by such methods, shall be determined on each occasion by Development Commissioner. (4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Development Commissioner the Exigencies of the service so require, the Development Commissioner, with the prior concurrence of the General Administration Department adopt such methods of recruitment to the service other than those specified in the said sub-rule as it may, by order issued in this behalf prescribe, 7. Appointment to the Service.-All appointment to the service after the commencement of these rules shall be made by the Development Commissioner and no such appointment shall be made except after selection by one of the methods of recruitment specified in rule 6

8. Conditions of eligibility of direct recruits.-In order to be eligible to compete for selection at the examination a candidate must satisfy the following conditions, namely:- (i) Age.- (a) He must have attained the age as prescribed in column (3) of Schedule III and not attained the age as specified in column (4) of the said Schedule on the first day of January next following the date of commencement of the examination. (h) The upper age limit shall be relaxable upto a maximum of 5 years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe. (c) The upper age limit shall be relaxable in respect of candidates who are or have been employees of the Madhya Pradesh Government to the extent and subject to the conditions specified below:— (i) (ii) (iii) A candidate who is a permanent Government Servant should not be more than 38 years of age. A candidate holding a post temporarily and applying for another post should not be more than 38 years of age. This concession shall also be admissible to the contingency paid employees, workcharged employees and employees working in the Project Implementing Committees. A candidate who is a retrenched Government servant will be allowed to deduct from his age the period of all temporary service previously rendered by him upto a maximum limit of 7 years even if it represents more than one spell provided that the resultant age does not exceed the upper age limit by more than three years. Explanation.-The term "retrenched Government Servant" denotes a person who was temporary Government service of this State or of any of the constituent units for a continuous period of not less than six months and who was discharged because of reduction in establishment not more than three years prior to the date of his registration at the employment exchange or of application made otherwise for employment in Government service. P.&R. DEV. DEPT. CL. 111 SERV. RECR. RULES, 1992 (PR)871 (iv) A candidate who is an ex-serviceman will be allowed to deduct from his age the period of all service previously rendered by him provided that the resultant age does not exceed the upper age limit by more than three years. Explanation. -The term "ex-serviceman" denotes a person who belonged to any of the following categories- and who was employed under the Government of India for a continuous period of not less than six months and who was retrenched or declared surplus as a result of the recommendation of the economy unit or due to normal reduction in establishment not more than three years before the date of his registration at any employment exchange or of application made otherwise for employment in Government service:- (1) (2) (3) (4) (5) (6) (7) (8) Ex-serviceman released under mustering out concessions; Ex-serviceman enrolled for the second time and discharged on (a) completion of short term engagement, (b) fulfilling the condition of the enrolment; Ex-personnel of Madhya Pradesh Civil Unit- Officers (Military and Civil) discharged on completion of their contract including short service Regular Commissioned Officers; Officers discharged after working for more than six months continuously against leave vacancies; Ex-serviceman invalidated out of service; Ex-serviceman discharged on the ground that they are unlikely to become efficient soldiers; Ex-serviceman who are medically boarded out on account of gun shot wounds etc. (d) The general upper age limit shall be 35 years in respect of the widow, destitute and divorced women candidates. (e) The upper age limit shall be relaxable upto 2 years in respect of Green Card-holder candidates under the family welfare programme. (f) The upper age limit shall be relaxable upto five years in respect of superior caste partner of a couple awarded under the Inter- Caste Marriage Incentive Programme of the Tribal, Scheduled Caste and Backward Classes Welfare Department. (g) The general upper age limit shall be relaxable upto five years in respect of "Vikram Award" holder candidates. (h) "The upper age limit for candidates who are employees of the Madhya Pradesh State Corporations/Boards shall be upto 38 years. (i) The upper age limit shall be relaxed in the case of Voluntary Home Guards and non-commissioned officers of Home Guards for the period of service

rendered so by them subject to the limit of 8 years but in no case their age should exceed 38 years. N.B.- The candidates who are admitted to the examination under the age concession mentioned in rule 8(c)(i) and (ii) above shall not be eligible for appointment, if after submitting the application, they resign from service either before or after taking the examination. They will, however, continue to be eligible if they retrenched from the service or post after submitting the application. Departmental candidates must obtain pre- (PR)872 P.&R. DEV. DEPTT. CL. 111 (...)'SERV. RECR. RULES, 1992 R. 9 vious permission of the appointing authority to appear in the examination. (ii) Educational gualification.-The candidate must possess the educational qualification presöribed for the service as shown in Schedule III provided that— (a) In exceptional cases the Board mayon the recommendation of the Development commissioner treat as qualified any candidate, who though not possessing any of the qualification prescribed in this clause, has passed examination conducted by other institutions by a standard, which in the opinion of the Board, justifies the admission of the candidate to the examination. (b) Candidates who are otherwise qualified but have taken degrees from foreign universities, being universities not specially recog- nised by Government may also be considered for selection at the discretion of the Board. (iii) Fees.-The candidate must pay the fee prescribed by the Board

9. Disqualification.-Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Board to disqualify him for selection

10. Board's decision about the eligibility of candidates shall be finale-The decision of the Board as to the eligibility or otherwise of •a candidate for admission to examination shall be final and no candidate to whom a certificate of admission has not been issued by the Board shall be allowed to appear in the examination

11. Direct recruitment by competitive examination.- (1) a competitive examination for recruitment to the service shall be held at such interval as the Development Commissioner may, in consult- ation with the Board, from time to time, determine. (2) The examination shall be conducted by the Board in accordance with such orders as the Development Commissioner may from time to time issue in consultation with the Board. (3) 16% and 20% of the available vacancies for direct recruitment shall be reserved for candidates who are members of the Scheduled Castes and Scheduled Tribes respectively. (4) In filling the vacancies so reserved for candidates who are members of Scheduled Castes and Scheduled Tribes shall be considered for appoint- ment in the order in which their names appear in the list referred to in rule 12 irrespective of their relative rank as compared with other candidates. (5) Candidates belonging to the Scheduled Castes or Scheduled Tribes declared by the Board to be suitable for appointment to the service with du•e regard to the maintenance of efficiency of Administration, may be appointed to the vacancies reserved for the candidates of the Scheduled Castes and Scheduled Tribes, as the case (may be, under sub- rule (3). (6) If a sufficient number of candidat&s belonging to the Scheduled Castes and Scheduled Tribes are not available for filling all the vacancies reserved for them, the remaining vacancies shall be readvertised twice exclusively for these candidates. If even after re-advertisement any vacan- Cies remain unfilled they shall be filled from among the other candidates and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes and Scheduled Tribes as the case may be during the subsequent selection: R. 14 P.&R. DEV. DEPTT. CL. 111(...) SERV. RECR. RULES, 1992 (PR)873 Provided that the total number of vacancies reserved for candidates belonging to Scheduled Castes and Scheduled Tribes (including vacancies carried forward) shall not at any time exceed forty-five per cent of the total vacancies advertised. (7) If conditions of experience is prescribed for the posts which are to be directly recruited and if the competent authority thinks that a suffieient number of candidates belonging to Scheduled Castes and Scheduled Tribes are not available, then the competent authority may relax the condition of experience

12. List of candidates recommended by the Board.-(1) the Board shall forward to the Development Commissioner, a list arranged in order of merit of the candidates who have qualified by such standards as the Board may determine and the candidates belonging to the Scheduled Castes and Scheduled Tribe, who though not qualified by that standard or declared by the Board to be suitable for appointment to the service with due regard to maintenance of efficiency of the administration. The list shall also be published for general information. (2) Subject to the provisions of these rules and to the Madhya Pradesh Civil Services (General Conditions of Services) Rules, 1961 candidates shall be considered for appointment to the

available vacancies from the list in the order in which their names appear in the list. (3) The inclusion of a candidate's name in the list confers no right to appointment unless the Development Commissioner is satisfied after such inquiry as may be considered necessary, that the candidate is suitable in all respect for appointment to the service

13. Appointment by promotion.-(1) There shall be constituted a committee consisting of the members mentioned in Schedule IV for making a preliminary selection for promotion of eligible candidates. (2) "The Committee shall meet at intervals ordinarily not exceeding one year. (3) 16 per cent and 20 per cent of the available of the vacancies for promotion in such posts in which the percentage of promotion is 33 1/3 per cent or more as specified in Schedule 11 shall be reserved for the candidates belonging to Scheduled Castes and Scheduled tribes respectively who are eligible for promotion in accordance with the provisions of rule 14. (4) The procedure for making promotion to the reserved vacancies shall be in accordance with the instructions issued by Government in the General Administration Department from time to time

14. Condition of Eligibility for Promotion.-(1) Subject to the provisions of sub-rule (2), the committee shall consider the cases of all persons, who on the 1st day of January of that year had completed such number of year of service (whether officiating or substantive) in the post from which promotion is to be made as specified in column (3) of Schedule IV and are within the Zone of consideration in accordance with the provisions of sub-rule (2): Provided that the service of the released officer of Emergency Commission and short service commission after their appointment in the service, shall be counted from the date from which they have been deemed to have been appointed in accordance with the General Administration Department Memo No. dated the 21st October, 1967: Provided further that any junior person shall not be considered for select grade/ promotion in preference to the person senior to him on the 11 (PR)874 P.&R. DEV. DEPT. CL. 111 SERV. RECR. RULES, 1992 R. 15 basis of his completing the prescribed period of service. (2) The field of selection shall ordinarily be limited to seven times the number of officers to be included in the select list in respect of posts filled on the basis of merit-cum-seniority and five times the number of officers to be included in the select list in respect of posts filled on the basis of seniority-cum-merit: Provided that if the required number of suitable candidates are not available in the field, so determined, the field may be enlarged to the extent considered necessary by the Committee by mentioning the reasons in writing

15. Preparation of list of suitable candidates.-(1) The Committee shall prepare a list of such persons as satisfy the condition prescribed in rule 14 above and as are held by the Committee to be suitable for promotion to the service, the list shall be sufficient to cover the anticipated vacancies on account of retirement and promotion during the course of one year from the date of preparation of the select list. A reserve list consisting of twenty five per cent of the number of the persons included in the said list shall also be prescribed to meet the unforeseen vacancies occurring during the course of the aforesaid period. (2) The selection for inclusion in such list shall be based on merit and suitability in all respects with due regard to seniority. (3) The name of the officer included in the list shall be arranged in order of seniority in the service or posts, as specified in column (2) of Schedule IV, at the time of the preparation of each select list: Provided that any junior officer, who in the opinion of the Committee, is of exceptional suitability may be assigned in the list a higher place than that of the officers senior to him. Explanation. -A person whose name is included in a select list but who is not promoted during the validity of the list, shall have no claim to seniority over those considered in a subsequent selection merely by the fact of his earlier selection. (4) The list so prepared shall be reviewed and revised every year. (5) If in the process of selection, review or revision it is proposed to supersede any member of the service, the Committee shall record its reasons for the proposed supersession

16. Approval of the Development Commissioner on Select List.- The list will be submitted to the Development Commissioner with the following records prepared by the Committee according to rule 15:- (1) The record of all the persons included in the list. (2) The record of such members of the service who are to be superseded as per recommendation of the Committee mentioned in the column (2) of the Schedule IV. (3) The reasons recorded by the Committee for the proposed supersession mentioned in column (2) of Schedule IV

17. Select List.-(1) The Development Commissioner shall consider the record and the list prepared by the Committee and unless he considers any change necessary approve the list. (2) The list finally approved by

Development Commissioner shall form the select list for promotion of the members of the service from the post specified in column (2) of Schedule IV to the post specified in column (4) of the said Schedule. R. 23 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 (PR)875 (3) The select list shall ordinarily be in force until it is reviewed or revised in accordance with sub-rule (4) of rule 15, but its validity shall not be extended beyond a total period of 18 months from the date of its preparation: Provided that in the event of a grave lapses in the conduct or performance of duties on the part of any person included in the list, a special review of the select list may be made and the appointing authority may, if it thinks fit, remove the name of such person from the select list

18. Appointment in the Service from the Select List.-(1) Appointment of the members of the service included in the select list to the post borne on the cadre of the service shall follow the order in which the name of such member appear in the select list: Provided that where the administrative exigencies so require a person whose name is not included in the select list may be appointed in the service, if the Development Commissioner is satisfied that the vacancy is not likely to last for more than three months. (2) It shall not ordinarily be necessary to consult the Committee before appointment of a person whose name is included in the select list to the service unless during the period intervening between the inclusion of his name in the select list and the date of the proposed appointment there occurs any deterioration in his work which in the opinion of the Development Commissioner is such as to render him unsuitable for appointment to the service. Every member of the service appointed by promotion for a period of two years

19. Probation.-Every person directly recruited to the service shall be appointed on probation for a period of two years

20. Interpretation.-If any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final

21. Relaxation.-Nothing in these rules shall be construed to limit or abridge the power of the Governor to deal with the case of any person to whom these rules may apply in such manner as may appear to it to be just and equitable: Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules

22. Saving-Nothing in these rules shall effect reservation and other conditions required to be provided for the Scheduled Castes and Scheduled Tribes in accordance with the orders issued by the State Government from time to time in this regard

23. Repeal.-All rules corresponding to these rules in force immediately before their commencement are hereby repealed in respect of matters covered by these rules: Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules. SCHEDULE-I (See rule 5) (PR)876 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 No. of posts 3 8 1 32 2 7 23 1 17 66 150 305 2 14 4 3 1377 S. No. 1 Ministerial Name of Post 2 1. 2. 3. 4. 5. 6. 7. 8. 9. IO. 11

12. Superintendent Asstt.Superintendent Auditor Stenographer (selected grade) Stenographer (senior grade) Stenographer Publicity Asstt. Assistant Accountant Upper Division Clerk Lower Division Clerk Stenotypist Non-Ministerial: 11 1. 2. 3

4. Instructor (Agriculture) Instructor (Co-operation) Demonstrator Sub Engineer Classification 4 Class 111 (Ministerial) Ministerial Ministerial Ministerial Class III Non-Ministerial -do -do -do- Pay Scale 5 (1) Rs.2000-60-2300- 75-3200-100-3500 (For State Institute of Rural Dev. Jabalpur) (2) Rs. 1640-60-2600- 75-2900 (For office of the Dev. Commissioner). Rs. 1400-40-1440-50- 2340 Rs. 1400-40-1440-50 2340. Rs. 2000-60-2300-75 3200-100-3500 Rs. 1640-60-2600-75 2900 Rs. 1400-40-1440-50 2340 Rs. 1320-40-1440-50 2040 (1) Rs. 1400-40-1440- 50-2340 (For State Institute of Rural Dev. Jabalpur) (2) Rs. 1320-40-1440- 50-2040. (For office of the Dev. Commissioner). (1) Rs. 1320-40-1440-50-2040 (For Accounts trained). (2) Rs. 1200-40-1440- 50-2040 (for Untrained). Rs. 1150-30-1210-40-1450-50-1800 Rs. 950-25-1000-30- 1210-40-1530. Rs. 950-25-1000-30- 1210-40-1530 + Rs. 75 spl. Pay. Rs. 1600-50-2300-60- 2720 Rs. 1320-40-1440-50- 2040 Rs. 1320-40-1440-50- 2040 Rs. 1600-50-2300-60- 2720 P.&R. DEV. DEPTT. CL. 111(...) SERV. RECR. RULES, 1992 (PR)877 1 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17

18. Name of Post 2 Draughtsman Asstt. Draughtsman Tracer Research Asstt. Asstt. Statistical Officer Investigator Computer Dev Extension Of- ficer Asstt. Dev. Exten- Sion Officer Drixær Mechanic Carpenter and Bla&smith Store-keeper Librarian No. of posts 3 16 67 67 1 6 5 7 459 4590 284 1 1 1 1 Classification 4 -do- -do- do- do- do- -do- -do- Non-Mini- sterial -do- -do- -do- -do- -do- -do- Pay Scale 5 Rs. 1600-50-2300-60- 2720 Rs. 1200-40-1440-50- 2040 Rs. 950-25-1000-30- 1210-40-1530 Rs. 1600-50-2300-60- 2720 Rs. 140040-1440-50- 2340 Rs. 1200-40-1440-50- 2040 Rs. 1150-30-1210-40- 1450-50-1800 Rs. 1320-1440-50-2040 Rs. 1200-40-1440-50- 2040 Rs. 950-25-1000-30- 1210-40-1530 Rs. 1150-30-1210-40- -1450-50-1800 Rs. 825-15-900-20- 1220 Rs. 1150-30-1210-40- 1450-50-1800 Rs. 1150-30-1210-40- 1450-50-1800 SCHEDULE 11 Name of Depart- ment 1 Panchayat and Rural Develop- ment Depart- ment Name of Post 2 Ministerial 1. Superintendent 2. Assistant Super- intendent 3. Auditor Total No. of posts 3 8 1 32 Percentage of the number of the posts to be filled By Direc- tor Recrui ntent 4 By promo- tion of the mem- ber of the service 5 100% 100% 100% By transfer of tie mem- bers from other services 6 marks 7 (PR)878 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 1 2 4. Stenographer (Select grade) 5. Stenographer (Senior grade) 6. Stenographer 7. Publicity Assis- tant 8. Assistant 9. Accountant 10. Upper Division Clerk 11. Lower Division Clerk 12. Stenotypist Non- Ministerial 1. Dev. Extension Officer 2. Sub Engineer 3. Draughtsman 4. Asstt. Draughtsman 5. Tracer 6. Asstt. Statistical Officer 7. Research Assis- tant 8. Investigator 9. Computer IO. Assistant Development Extension Officer 11. Instructor (Agriculture) 10. Instructor (Co- operation) 3 2 7 23 1 17 66 150 305 2 459 1377 16 67 67 6 1 5 7 4590 14 4 4 100% 100% 100% 100% 100% 100% 100% 100% 5 100% 100% 100% 100% 100% 100% 100% •1000/0 100% 100% 100% 6 7 From IV class who have passed Higher Secondary or 10+2 High School examina- tion and com- pleted 5 years continuous service In case non-availability of qualified can- didates, the remaining posts will be filled by deputation from other By Deputation from Agriculture Deparunent. By Deputation from Co-operatk)n De artment. .11 P.&R. DEV. DEPT. CL. 111 SERV. RECR. RULES, 1992 (PR)879 1 Narrr of Depart- ment 1 Panchayat and Eural Deveâop- ment Depart- ment. 2 13. Demonstrator 14. Mechanic 15. Carpenter & Blacksmith 16. Store- keeper 17. Librarian 18. Driver Name of ser- vice and post 2 (I) Stenog- rapher (Class 111) (2) Stenotypist (3) Lower Division Cerk (1) Sub En- gmeer 3 3 1 1 1 1 284 4 100% 100% 100% 100% 100% 5 100% 6 SCHEDULE 111 7 marks 6 Mini- mum age limit 3 18 18 18 20 Masd- mum age limit 4 30 30 30 30 Educational qualification 5 Passed Higher Secondary or 10+2 High School Ex- amination and shor- thand examination passed from Madhya Pradesh Shorthand & Typing Board or by a recognised Institu- tion. Passed - Higher Secondary or 10+2 High School Ex- amination and Hindi Typing passed from Madhya Shorthand & Typing Board and knowledge of 60 words per minute speed in shorthand. Passed High Secon- —dary or 10+2 -Higw School Examination and Hindi Typing Ex- aminaâon from Mad- Pradesh hya and Shorthand Typing Board. 3 Year Diploma in Civil Engineering or 2 years Post- Diploma in Rural Technology and Mana ement. 1 Name of Departm ent (PR)880 P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 3 20 20 20 20 18 18 18 20 20 2 (2) Assistant (3) Tracer (4) Computer (5) Assistant Development Extension Of- ficer (6) Driver (7) Mechanic (8) Carpenter and Black Smith (9) Store- keeper (10) Librarian Name of post from promotion is to be made 4 30 30 30 30 30 30 30 30 30 SCHEDULE IV [See rule 5 Diploma Course in Draughtsman or Civil/ Electrical/ Me chanical or Diploma in Architect or Electronic or Inter- mediate Drawing and 10+2 High School pass Diploma Course in Draughtsman or Civil/ Electrical/ Me chanical or Diploma in Architect or Electronic or Inter- mediate Drawing and 10+2 High School pass. Bachelor Degree in Economics or Maths or Commerce. Bachelor Degree Licence in Light Motor Vehicle Driv- ing Passed I.T.I. Ex- 6 amination in Mechanical Trade Passed I.T.I. Ex- amination in Car- pentry and Black Smith Bachelor Degree in Commerce Diploma in Library Science from a Recognised Institu- tion Minimum Service in the post of column (2) for promotion in the post in column (4) Name and Ser- vice or post to which the promo- tion is to • be made Members of Departnental Promotion Commit- tee. .1. P.&R. DEV. DEPTT. CL. 111 SERV. RECR. RULES, 1992 (PR)881 1 Pan- chayat and Rural Deve- lop- ment 2 Ministerial : (1) Assistant Super- intendent/ Publi 2ity Assistant (Assistant Depart- ment (2) Assistant/ ?ublicity Assis- (3) Upper Division (4) Accountant (5) Stenographer Senior Grade) (6) Stenographer (7) Upper Division Clerk 3 5 years 5 years 5 years 3 years 5 years 5 years 5 years 4 Superin- tendent Assistant Superin- tendent Assistant Auditor Stenog- rapher (Selected grade). Stenog- rapher (Senior grade) Account: ant (Only Accounts Trained Upper Division Clerks will be eli •ble) 1. 2. 3. 1. 2. 3. 1. 2. 3. 5 Additional Commis- sioner/Joint Commis- sioner; Development

Commissioner's Office - Chairman Deputy Commissioner, D eve I o p m e n t Commissioner's Office- Member Chief Accounts Officer, Deve lop me n t Commissioner's Office- Member —do— Deputy Commissioner (Dev), Divisional Office- Chairman Deputy Commissioner (Rev.), Divisional Office- Member Accounts Officer (Dev.) Divisional Office-Mem- ber Additional Commis- sioner/Joint Commis- sioner Development Commissioner's Office- Chairman Deputy Commissioner, D eve I op m e n t Commissioner' Member Chief Accounts Officer, Commissioner's Office- Member (PR)882 P.&R. DEV. DEPT. CL. 111 SERV. RECR. RULES, 1992 3 5 years 5 years 8 years 5 years 5 years 5 years 5 years 1 2 (8) Lower Division Cl\$rk/ Steno- typist Non-Ministerial: 1. Assistant Draughtsman 2. Tracer 3. Assistant Statis- tical Officer 4. Investigator 5. Computer 6. Assistant Development Ex- tension Officer 4 Upper Division Clerk Draughtsm Assistant Draughtsm Research Assistant Statisti- cal Officer Inves- dgator Develop- ment Ex- tension Officer 1. 2. 3. 1. 2. 3. 1. 2. 3. 5 Additional Commis- sioner/Joint Commis- sioner Development Commissioner's Office- Chairman Deputy Commissioner, D evel o p m e n t Commissioner's Office- Member Chief Accounts Officer, D eve I op m e n t Commissioner's Office- Member Additional Commis- sioner/Joint Commis- sioner Development Commissioner's Office- Chairman Deputy Commissioner, Develop m e n t Commissioner's Office- Member Chief Accounts Officer, D eve I o p m e n t Commissioner's Office- Member —do— Additional Commis- sioner/Joint Commis- sioner Development Commissioner's Office- Chairman Deputy Commissioner, D eve lop m e n t Commissioner's Office- Member Chief Accounts Officer, D eve lop me n t Commissioner's Office- Member

