

MADHYA PRADESH PANCHAYAT AND SOCIAL JUSTICE CLASS-III (EXECUTIVE) SERVICE RECRUITMENT RULES, 2004

PAN & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 (PR)897 (1) (2) Deputy Com- missioner (Develop- ment) Additional Assistant Development Commis- sioner (Chief Executive Of- ficer, Jan- pad Panchayat) Superinten- dent Assistant Statistical Officer Block Development Officer Development Extension Officer (3) Joint Com- missioner (Develop- ment) Deputy Com- missioner (Develop- ment) Accounts Of- ficer Research Of- ficer/ Statis- tical Officer Additional Assistant Development Commis- sioner (Chief Executive Of- ficer Janpad Panchayat) Block Development Officer 1- of .s- by of nd rt- rer a Der tive led her las- (4) 5 years 5 years 5 years 5 years 5 years Minimum 18 years service on the post of Assis- tant Develop- ment Extension Officer and Development Ex- tension Officer out of which minimum 3 years regular— services on the post of Develop- ment Extension Officer.] (5) -do- -dD- -do- -dCi- -dc- MADHYA PRADESH PANCHAYAT AND SOCIAL JUSTICE CLASS-III (EXECUTIVE) SERVICE 1.

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4. RECRUITMENT RULES, 2004 CONTENTS Short tKitle and Commencement. Definitions. Scope and Application. Constitution of Service. ilil ; (PR)898 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23

24. PAN.& SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 Classification, Scale of Pay etc. Method of Recruitment. Appointment to the service. Conditions of Eligibility for Direct Recruitment. Disqualification. Appointing authority decision regarding eligibility of candidates shall be final. Direct Recruitment by selection. List of Candidates recommended by the Selection Committee. Direct recruitment by way of marginal competitive examination from clerical cadre to the post of Assistant Statistical Officer, Probation Officer, Panchayat and Social Education Organizer, Instructor (Panchayat Secretaries Training Centre and Sub- Auditor). Probation. Appointment by Promotion. Conditions relating to eligibility for promotion/ transfer. Preparation of list of Suitable Candidates. Select List. Appointment in the Service from the Select List. Probation. Interpretation. Relaxation. Saving. Repeal. Schedules MADHYA PRADESH PANCHAYAT AND SOCIAL JUSTICE CLASS-III (EXECUTIVE) SERVICE RECRUITMENT RULES, 2004 Nott No. F. 2-100-97-"071-1, dated 30-12-2004, Pub. in MP3Rqjpatra (Asadharan), dated 30-12-2004, p. 1170 (22). As amended by Nott dated 23-05-2009, Pub. in M.P. Rqjpatra (Asadharan), dated 23-05-2009, p. 386 (12). -In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh hereby makes the following rules for regulating the recruitment and conditions of service of the members of the Madhya Pradesh Panchayat and Social Justice Class- III (Executive) service, namely:- 1. Short title and Commencement.-(1) The short title of these rules may be called the Madhya Pradesh Panchayat and Social Justice Class-III (Executive) Service Recruitment Rules, 2004. (2) They shall come into force with effect from the date of their publication in the "Madhya Pradesh Gazette"

2. Definitions.-In these rules, unless the context otherwise requires:- (a) "Appointing Authority" in respect of the service or a post means such authority to whom the powers to appoint in the service have been assigned by the Government ; g, fra ted 386 the the e of iss- Liles S-111 heir ces:- 2ans Deen PAN. & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 (PR)899 (b) "Committee" means the Departmental Promotion Committee/ Screening Committee/Selection Committee ; (c) "Director" means the Director, Panchayat and Social Justice, Mad- hya Pradesh ; (d) "Examination" means the competitive examination conduéted for the recruitment under Rule 11 ; (e) "Government" means the Government of Madhya Pradesh ; (f) "Governor" means the Governor of Madhya Pradesh ; (g) "Other Backward Classes" means the other backward classes of citizens as specified by the State Government vide Notification No. F-8-5-XXV-4-84, dated 26th December, 1984 as amended from time to time ; (h) "Scheduled" means the Schedule appended to these rules ; (i) "Scheduled Caste" means any caste, race or tribe or part of or group within a caste, race or tribe specified as Scheduled Caste with respect to the State of Madhya Pradesh under Article 341 of the Consotution of India; (j) "Schedule Tribe" means any tribe or tribal community or part of or group within a tribe or tribal community specified as Scheduled Tribe with respect to the State of Madhya Pradesh under Article 342 of the Constitu- tion of India ; (k) "Service" means the Madhya Pradesh Panchayat and Social Justice Class-III (Executive) Service ; (l) "State" means the State of Madhya

Pradesh. 3'Scope and Prejudice to the generality-ffthe provisions contained in the Madhya Pradesh Civil Services (General Con- ditions of Service) Rules, 1961, these rules shall apply to every member of the Service

4. Constitution of Service.-The Service shall consist of the following persons, namely:— (a) Persons, who at the commencement of these rules are holding substantively/officiating the posts specified in Schedule-I ; (b) Persons recruited to the service before the commencement of these rules ; and (c) Persons recruited to the service in accordance with the provisions of these rules

5. Classification, Scale of Pay etc.-The classification of the Service, the scale of pay attached thereto and the number of posts included in the Service shall be in accordance with the provisions contained in Schedule-I: Provided that the Government may, from time to time add to or reduce the number of posts included in the service? either on a permanent basis or temporary basis

6. Method of Recruitment.-(1) Recruitment of the service, after the Commencement of these rules, shall be mad& by the following methods, namely:— (a) (b) (c) By direct recruitment, by competitive examination or by inter- view or by both ; By promotion of members of the Service as shown in Schedule- By transfer or deputation of the persons who hold a substantive or officiating capacity in such posts in such service, as may be (PR)900 PAN. & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 specified in this behalf by the State Government. (2) The number of persons recruited under clause (b) or clause (c) of sub-rule (1) shall not at any time exceed the percentage shown in Schedule-II of the number of duty posts as specified in Schedule-I. (3) Subject to the provisions of these rules, the method or methods for recruitment to be adopted for the purpose of filling any particular vacancy or vacancies in service, as may be required to be filled during any particular period of recruitment and the number of persons to be recruited by each method shall be determined on each occasion by the Appointing Authority in consultation with the Government. (4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Appointing Authority the exigencies of the service so require, the appointing authority may with prior Concurrence of the Government in the General Administration Department adopt such method of recruit- ment to the service other than those specified in the said sub-rule as it may by order issued in this behalf, prescribe

7. Appointment to the service.-All appointments to the service after commencement of these rules, shall be made by the Appointing Authority and no such appointment shall be made except after selection by one of the methods of recruitment specified in Rule 6

8. Conditions of Eligibility for Direct Recruitment.-In order to be eligible for selection/examinations a candidate must satisfy the following conditions, namely:- (1) Age.-(i) He must have attained the age specified in column (3) of Schedule III and not attained the age specified in column (4) of the said Schedule on the first day of January next following the date of commen- cement of the examination/ selection. (ii) No candidate shall be eligible for appointment to a service or post, who has married before the minimum age fixed for marriage. (iii) No candidate shall be eligible for appointment to a service or post, who has more than two living children on of whom in born on or after 26th January, 2001. (b) The upper age limit shall be relaxable up to maximum of 5 years if a candidate belongs to Scheduled Caste, Scheduled Tribe arid Other Backward Class. (c) The upper age limit shall be relaxable in respect of candidates, who are or have been employees of the Madhya Pradesh Government to the extent and subject to the conditions specified below:- (ii) (iii) A candidate, who is a permanent Government Servant should not be more than 38 years of age ; A candidate holding a post temporarily and applying for another post should not pe more than 38 years of age. This Concession shall also be admissible to the contingency paid employees, work charged employees and employees-working in the project implementation committee ; A candidate, who is a retrenched Government Servant shall be allowed to deduct from his age the period of all temporary service previously rendered by him upto a maximum of 7 years even if it represents more than one spell provided that the resultant age does not exceed the upper age limit by more than PAN. & SOCIAL JUSTICE cL.-111 (EXE.) ... RULES, 2004 (PR)901 three years. Explanation.-The term "retrenched Government Servant" denotes a person who was in temporary Government Service of this State or of any of the constituent units for a continuous period of not less than six months and who was discharged because of reduction in establishment not more than three years prior to the date of his registration at the employment exchange or of application made otherwise for employment in Government

service. (iv) A candidate who is an ex-serviceman shall be allowed to deduct from his age the period of all defence service previously rendered by him. Provided that the resultant age does not exceed the upper age limit by more than three years. Explanation.-The "term Ex-Service-man" denotes a person who belongs to any of the following categories and who was employed under the Government of India for a continuous period of not less than 6 months and who Was retrenched or declared surplus as a result of the recommendation of the economy unit or due to normal reduction in establishment not more than three years before the date of his registration at any employment exchange or application made otherwise for employment in Government Service:-

- (1) Ex-serviceman released under mustering out concessions ;
- (2) Ex-serviceman enrolled for the Second time and discharged on (a) Completion of short term engagement, (b) Fulfilling the conditions of enrolment ;
- (3) Ex-personnel of Madras Civil Unit ;
- (4) Officers (Military and Civil) discharged on completion of their contract (including short service regular Commissioned Officers) ;
- (5) Officers discharged after working for more than six months continuously against leave vacancies ;
- (6) Ex-servicemen invalidated out of service ;
- (7) Ex-servicemen discharged on the ground that they are unlikely to become efficient soldiers ;
- (8) Ex-servicemen who are medically boarded out on account of gun-shot wounds.etc ;
- (9) The upper age limit shall be relaxable up to a maximum of ten years to a woman candidate in accordance with the provision of the Madhya Pradesh Civil Services (Special Provision for Appointment of Women) Rules, 1997 ;
- (10) The upper age limit shall be relaxable upto five years in respect of widow, destitute and divorced women candidates ;
- (11) The upper age limit shall be relaxable upto maximum of two years for those candidates, who are holding Green Cards under Family Welfare Programme ;
- (12) The upper age limit shall be relaxable upto five years in respect of awarded superior caste partner of a couple under the Inter-caste marriage incentive programme of the Tribal, Scheduled Caste and Backward Class Welfare Department ;
- (13) (PR)902 PAN. & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004
- (14) (h) The upper age limit shall be relaxable upto five years in respect of the Vikram Award holder candidates ;
- (15) (i) The upper age limit shall be relaxable upto a maximum of 38 years of age in respect of candidates who are employees of Madhya Pradesh State Corporations/ Boards ;
- (16) (j) The upper age limit shall be relaxable for voluntary Home Guards and Non-Commissioned Officers of Home Guard for the period of Home Guard service rendered by them subject to the limit of 8 years but in no case their age should exceed 38 years ;
- (17) (k) The upper age limit shall be relaxable to disabled candidates as per the instructions issued by the State Government from time to time.

Note : 1 Candidates who are found eligible for selection under age concessions mentioned in sub-clause (i) and (ii) of clause (c) of rule 8 above shall not be eligible for appointment if after submitting the application they resign from service either before or after the selection. They will, however continue to be eligible, if they are retrenched from the service or post after submitting the application. Age limit shall not be relaxed in any other case.

Note : 2 Departmental candidates must obtain previous permission of their appointing authority to appear for the examination/ selection.

(2) Educational qualification: The candidate must possess the educational qualifications prescribed for the service as shown in Schedule-III ; Provided that—

- (a) In exceptional cases the Appointing Authority may treat as qualified any candidate, who though not possessing any of the qualifications prescribed in these rules, but has passed examinations conducted by other Institutions/ Universities by such standard, which the appointing authority considers the candidate to appear in examination/selection ;
- (b) Candidates, who are otherwise qualified but have taken degrees from foreign Universities, being Universities not specifically recognised by the Government may also be considered for appearing in the examination/selection at the discretion of the Appointing Authority.

(3) Fees : The candidate must pay the fees prescribed by the Appointing Authority

9. Disqualification.—Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Appointing Authority to disqualify him for examination/ selection

10. Appointing authority decision regarding eligibility of candidates shall be final.—The decision of the Appointing Authority as to the eligibility or otherwise of a candidate for appearing in the examination/selection shall be final and no candidate, to whom a certificate of admission has not been issued by the Appointing Authority shall be allowed to appear in the examination/interview

11. Direct Recruitment by selection.—(1) (i) Competitive examination for recruitment to the service shall be held at such intervals as the appointing authority may in consultation with the Government determine from time to time. (ii) R. 12 PAN. & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 (PR)903 (ii) The examination shall be conducted by the appointing authority in accordance with such orders as may be

issued by the Government from time to time. (2) There shall be reserved post for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other Backward classes at the stage of direct recruitment in accordance with the provisions contained in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade Vargon Ke Liye Arakshan) Adhiniyam 1994 (No. 21 of 1994) and as per the orders issued by the Government from time to time. (3) There shall be reserved post for women candidates in accordance with the provision of Madhya Pradesh Civil Services (Special provision for appointment of women) Rules, 1997. (4) In filling the vacancies so reserved, candidates who are members of the Scheduled Castes, Scheduled Tribes and Other Backward Classes shall be considered for appointment in the order in which their names appear in the list referred to in rule 12, irrespective of their relative rank with other candidates. (5) Candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes considered by the committee to be suitable for appointment to the service with due regard to the maintenance of efficiency in administration may be appointed to the vacancies reserved for the candidates of the Scheduled Castes, Scheduled Tribes and Other Backward Classes, as the case may be. (6) There shall be reserved post for disabled candidates in accordance with the directions of the General Administration Department. (7) There shall be reserved post for ex-servicemen in accordance with the directions of the General Administration Department. (8) In such cases, where experience of some period has been prescribed as an essential condition for the filling up of the posts to be filled in by direct recruitment and it is found in the opinion of the appointing authority that sufficient number of candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes may not be available, the appointing authority may relax such condition of experience to the candidates of Scheduled Castes, Scheduled Tribes and Other Backward Classes after consultation with the State Government. (9) If a sufficient number of candidates belonging to the Scheduled Castes and the Scheduled Tribes are not available for filling all the vacancies reserved for them, the remaining vacancies shall not be filled from other candidates without prior permission of Government and vacancies shall be reserved for candidates belonging to the Scheduled Castes and Scheduled Tribes for the next selection.

12. List of Candidates recommended by the Selection Committee.- (1) The Selection Committee shall prepare and forward a list to the appointing authority arranged in order of merit of the candidates who have qualified by such standards as determined by the selection committee may determine and the list of candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes, who though not qualified by such standard, but are declared by the committee to be suitable for 11 (PR)904 PAN. & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 R. 13 appointment in the service, with due regard to the maintenance of efficiency in administration shall send to the Appointing Authority. The list shall also be published for general public information. (2) Subject to the provisions of these rules and of the Madhya Pradesh Civil Services (General conditions of service) Rules, 1961. Candidates will be considered for appointment to the available vacancies from the list in the order, in which their names appear in the list. (3) The inclusion of a candidate's name in the list, confers no right to the appointment unless the appointing authority is satisfied after such enquiry as it may be considered necessary that the candidate is equitable in all respects for appointment to the Service. (4) The list shall be valid for a period of one year from the date of issue by the committee.

13. Direct recruitment by way of marginal competitive examination from clerical cadre to the post of Assistant Statistical Officer, Probation Officer, Panchayat and Social Education Organizer, Instructor (Panchayat Secretaries Training Centre and Sub-Auditor).-(1) The appointing authority shall determine every year the date to conduct the marginal competitive examination as per scheme stated in Schedule-V for the recruitment to the posts of Assistant Statistical Officer, Probation Officer, Panchayat and Social Education Organizer, Instructor (Panchayat Secretaries Training Centre) and Sub-Auditor from the clerical services of the Directorate of Panchayat and Social Justice and Regional Officers. (2) There shall be reserved post for the candidate belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes at the stage of direct recruitment in accordance with the provisions of Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade Vargon Ke Liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994) and according to the orders of the State Government issued from time to time. (3) There shall be reserved posts for the women candidates in accordance with provisions of the Madhya Pradesh Civil Service (Special provision for the appointment of women) Rules, 1997.. (4) in

filling the vacancies so reserved, candidates who are members of the Scheduled Castes, Scheduled Tribes and Other Backward Classes shall be considered for appointment in the order, in which their names appear in the list referred to in Rule 12, irrespective of their relative rank in comparison to other candidates. (5) The list of qualified candidates as per merit and standard specified in Schedule-V and the list of those candidates of Scheduled Castes, Scheduled Tribes and Other Backward Classes, who are not qualified as per standard, but to whom the appointing authority has declared suitable for appointment in the service keeping in view the maintenance of efficiency in the administration shall be prepared. The list shall remain effective finally for one year from the date of its preparation. (6) Subject to the provisions of these rules, the candidates will be considered in respect of appointment on the available vacancies in the order, in which their names appear in the list. The inclusion of name of any candidate in the list confers no right to the appointment, unless the appointing authority is satisfied after such enquiry, as it may deem necessary, that the candidate is suitable in all respect for appointment to the service. i R. 17 PAN. & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 (PR)905 14. Probation.-Every person appointed in the service shall be appointed on probation for a period of two years

15. Appointment by Promotion.-(1) There shall be constituted a committee consisting of the members mentioned in Schedule-IV for making a preliminary selection for promotion of eligible candidates : Provided that if the nominated member other than the member presiding the promotion/screening committee in respect of the posts to be filled up by promotion do not represent the category of Scheduled Caste or Scheduled Tribes then one member belonging to Scheduled Caste or Scheduled Tribes' category of the same status shall be included in the promotion/screening committee and the number of members of promotion/screening committee shall be extended to that limit. (2) The promotion of the members of service specified in column (2) of Schedule-IV to the posts as specified on column (3) thereof, the eligibility of candidate, selection process and appointment by promotion shall be in accordance with the provisions as specified in Madhya Pradesh Public Service (Promotion) Rules, 2002. (3) Certification by the appointing authority.-Every Appointing Authority shall endorse on the promotion order to be issued by him, a certificate to the effect that he has complied with the provision of the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade Vargon Ke Liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994) and the Madhya Pradesh Public Services (Promotion) Rules, 2002 and the instructions issued in the light of the provisions of the said Act and Rules by the (State Government and that he has full cognizance of the provisions of sub-section (1) of Section 6 of the said Adhiniyam. (4) The committee shall meet at such intervals as the Appointing Authority may direct but ordinarily not exceeding one year

16. Conditions relating to eligibility for promotion/transfer.-(1) Subject to the provisions of sub-rule (2), the committee shall consider the cases of all those persons, who as on the first day of January of that year had completed such number of years of service, whether officiating or substantive in the posts from which promotion is to be made or any other post or posts declared equivalent thereto by the Government, as specified in column (3) of schedule IV and are within the Zone of consideration in accordance with the provision of sub rule (2). Explanation.-Manner of computation for eligibility for promotion period of qualifying service on 1st January of the relevant year, in which departmental promotion committee is convened shall be counted from the calendar year in which the public servant has joined the feeder cadre/ part of service/ pay scale of the post and not from the date of joining of the cadre/ part of service/ pay scale of the post. (2) For the Zone of consideration for promotion the provisions of Madhya Pradesh Public Services (Promotion) Rules, 2002 shall apply

17. Preparation of list of Suitable Candidates.-(1) The committee shall prepare a list of such persons as to satisfy the conditions prescribed in Rule-16 and as are held by the committee to be suitable for promotion/transfer to the service. The list shall be sufficient to cover the vacancies anticipated on account of retirement/promotion during the course of one year from the date of preparation of the select list. A reserve list consisting of 25 percent of the number of persons included in the said (PR)906 PAN & SOCIAL JUSTICE CL.-III (EXE.) ... RULES, 2004 R. 18 select list shall also be proposed to meet the unforeseen vacancies occurring during the course of the aforesaid period. (2) The criteria for preparation of select list shall be based on seniority subject to fitness as per provision of the Madhya Pradesh Public Services (Promotion) Rules, 2002. (3) The names of persons included in the select list shall be arranged in order of seniority in the service or posts as specified in column (1) of schedule IV at the time of preparation of each

select list. Explanation.-The person, whose name is included in select list but who is not promoted during the validity of list, shall have no claim of seniority over those persons considered in a subsequent selection merely by the fact of his earlier selection. (4) If in the process of selection, review or revision it is proposed to supersede any member of the service, the committee shall record its reasons for the proposed supersession

18. Select List.-(1) The appointing authority shall consider the list prepared by committee alongwith other documents received from the committee and unless it considers any change necessary approve list. (2) If the appointing authority considers it necessary to make any change in the list received from the committee he shall inform the committee of the changes proposed and after taking into account the comments if any, of the committee any approve the list finally with such modifications if any, as any in the opinion be just and proper. (3) The list as finally approved by the appointing authority shall from select list for promotion of the members of service from the posts mentioned in column (2) of Schedule-IV to the posts mentioned in column (3) of said Schedule. (4) The select list shall ordinarily be in force for a period of one year, until it is reviewed or revised in accordance with sub-rule (4) of rule 16, but its validity shall not be extended beyond a total period of 18 months from the date of its preparation : Provided that in the event of a grave lapse in the conduct or performance of duties on the part of any person included in the select list, a special review of the select list may be made at the instance of the appointing authority and if the committee may, if it deems fit, remove the name of such person from the select list

19. Appointment in the Service from the Select List.-Appointments of the employees included in the Select List to the posts borne on the cadre of the service shall follow the order in which the names of such employees appear in the select list

20. Probation.-Every person promoted to the service shall be appointed on probation for a period of two years

21. Interpretation.-If any question arises relating to the interpretation of these rules, it shall be referred to the Government, whose decision thereon shall be final

22. Relaxation.-Nothing in these rules shall be construed to limit or abridge the power of the Governor to deal with the case of any person, to whom these rules apply in such manner, as may appear to it to be just and equitable. Provided that the case shall not be dealt with in any manner, less favourable to him than that provided in these rules. PAN. & SOCIAL JUSTICE CL. ... RECR. RULES, 2006 (PR)907 23. Saving.-Nothing in these rules shall affect reservation, relaxation and other condition required to be provided for the scheduled castes, scheduled tribes and other backward classes in accordance with the orders issued by the State Government from time to time in this regard

24. Repeal.-All rules corresponding to these and in force immediately before the commencement of these rules are hereby repealed in respect of matters covered by these rules : Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules. Schedules not reproduced [For text of Schedules, see Notification No. F-2-71-2006-XXVI-1, dated 23-05-2009, Pub. in M.P. Rqjpatra (Asadharan), dated 23-05-2009, p. 386 (12).1 MADHYA PRADESH PANCHAYAT AND SOCIAL JUSTICE CLASS IV SERVICES RECRUITMENT RULES, 2006 Notfn. No. F. 2-15-2003-xxvr-1, dated 13-12-2006, Pub. in M.P. RCV-patra (Asadharan), dated 13-12-2006, p. 1186(2).-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh, hereby makes the following rules relating to the recruitment of the Madhya Pradesh and Social Justice Class IV Services, namely:- 1. Short title.-These rules may be called the Madhya Pradesh Panchayat and Social Justice Class IV Services Recruitment Rules, 2006

2. Application.-These rules shall apply to the posts as specified in Column (2) of the Schedule appended to these rules

3. Classification and Scales of Pay etc.-The Classification of the service the number of posts included in the Service and the Scale of pay attached thereto and the method of recruitment in the service and age limit and other matters shall be in accordance with the provisions contained in Column (3) to (IO) of the said Schedule

4. Reservation.-(1) There shall be reserved posts for the persons belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes at the stage of the direct recruitment in accordance with the provisions contained in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade Vargon Ke Liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994). (2) Reservation in promotion to the Government servants belonging to the Scheduled Castes, Scheduled Tribes will be made in accordance with the provisions of the Madhya Pradesh Public Services (Promotion) Rules, 2002. (3) Reservation for women candidates shall be made in accordance with the provisions of the Madhya Pradesh Civil Services (Special Provisions for appointment of women) Rules, 1997

5. Conditions of Eligibility for Direct Recruitment.-In order to be eligible for selection/examination a candidate must satisfy the following conditions, namely:-

