

MADHYA PRADESH PANCHAYAT AND SOCIAL WELFARE (GAZETTED) SERVICE RECRUITMENT RULES, 1998

PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 MADHYA PRADESH PANCHAYAT AND PR)513 .e n d d n h SOCIAL WELFARE (GAZETTED) SERVICE RECRUITMENT RULES, 1998 CONTENTS Short title and commencement

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22. MADHYA PRADESH PANCHAYAT AND SOCIAL WELFARE (GAZETTED) SERVICE RECRUITMENT RULES, 1998 [No.F. 1-12N<V1-1-94 dated 23-1-1999 pub. in M.P. Rqjpatra Asadharan dated 23-1-1999 p. 62(21), as amended subsequently by Noti. dated 3-2-2007, pub. in M.P. Rajpatra Asadharan dated 3-2-2007, p. 82(12) and Notfn. No. F-1-02-2012-XXV1-1, 20-1-2012, Pub. in M.P. Rqjpatra (Asadharan), dated 20-1-2012, p. æj.- In exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh hereby makes the following rules relating tot he recruit- mente to the Panchayat and Social Welfare (Gazetted) Service, namely:- 1. Short title and commencement.-(l) These rules may be called the Madhya Pradesh Panchayat and Sæial Welfare (Gazetted) Service Recruit- ment Rules, 1998. (2) They. shall come into force, with effect from the date of their publication in the Madhya Pradesh Gazette

2. Definitions.- In these rules, unless the context otherwise re- quires,— (a) "Appointing Authority" in respect of the service means the Govern- ment; (PR)514 PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 R. 3 (b) "Commission" means the Madhya Pradesh Public Service Commis- Sion; (c) "Examination" mpans the competitive examination for Recruitment conducted under rule 1 1; (d) "Government" means the Government of Madhya Pradesh; (e) "Governor" means the Governor of Madhya Pradesh; (f) "Other Backward Classes" means the other backward classes of citizens as specified by the State Government vide Notification No. F. 8-5-XXV-4-84, dated the 26th December 1984 as amended from time to time; (g) "Schedule"? means Schedule appended to these rules; (h) "Scheduled Castes" means any caste, race or tribe or part of or group within a caste, race or tribe specified as Scheduled Castes with respect tot he State of Madhya Pradesh under Article 341 of the Constitu- tion of India; (i) "Scheduled Tribes" means any tribe, tribal community or part of or group within a tribe or tribal community specified as Scheduled fribes with respect to the State of Madhya Pradesh under Article 342 of the Constitution of

India; (j) "Service" means the Madhya Pradesh Panchayat and Social Welfare (Gazetted) Service; (k) "State" means the State of Madhya Pradesh

3. Scope and Application.- Without prejudice to the generality or the provisions contained in the Madhya Pradesh Civil Service (General Conditions of Service) Rules, 1961, these rules shall apply to every member of the service

4. Constitution of Service.- The service shall consist of the following persons, namely:— (1) Persons who at the commencement of these rules are holding substantively the posts specified in Schedule-I; (2) Persons recruited to the service before the commencement of these rules; and (3) Persons recruited to the service in accordance with the provisions of these rules

5. Classification, Scale of Pay etc.- The classification of the service and the scale of pay attached thereto and the number of posts included in the service shall be in accordance with the provisions contained in Schedule-I: Provided that the Government may from time to time add, to or reduce the number of posts included in the service, either on a permanent or temporary basis

6. Method of Recruitment.- (1) Recruitment to the service, after the commencement of these rules shall be made by the following methods, namely:— (a) By Direct recruitment by competitive examination; (b) By promotion as shown in Column 2 of Schedule IV. (c) By transfer of persons who held in a substantive capacity such post in such services as specified in this behalf. PAN. & S. W. (GAZETTED); SERVICE RECR. RULES, 1998 (PR)515 (2) The number of persons recruited under clause (b) or clause (c) of sub-rule (1) shall not, at any time exceed the percentage as shown in Schedule II of the number of posts as specified in Schedule-I. (3) Subject to the provisions of these rules, the method or methods of recruitment to be adopted for purpose of filling any particular vacancy or vacancies in the services as may be required to be filled during any particular period of recruitment, and the number of persons to be recruited by each method, shall be determined on each occasion by the Government in consultation, with the Commission. (4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Government the exigencies of the service so require, the Government may with prior concurrence of the General Administration Department adopt such method of recruitment to the service other than those specified in the said sub-rule, as it may be order issued in this behalf, prescribe; 7. Appointment to the Service.- All appointments to the service after commencement of these rules shall be made by the Government and no such appointment shall be made except after selection by one of the method of recruitment specified in Rule-6

8. Conditions of Eligibility for Direct Recruitment.- In order to be eligible for selection, a candidate must satisfy the following conditions, namely:— (1) Age-(a) He must have attained the age specified in Column (3) or Schedule III and not attained the age specified in Column (4) of the said Schedule on the first day of January next following the date of commencement of the selection. (b) The upper age limit shall be relaxable upto a maximum of 5 years if a candidate belongs to a Scheduled castes or Scheduled Tribe and other Backward classes. (c) The upper age limit shall be relaxable upto a maximum of ten years to a women candidate in accordance with the provisions of Rule 4 of the Madhya Pradesh Civil Services Rules, 1997. (d) The upper age limit shall also be relaxable in respect of candidates, who are or have been employees of the Madhya Pradesh Government to the extent and subject to the conditions specified below:— (ii) (iii) A candidate, who is a permanent Government Servant should not be more than 38 years of age. A candidate holding a post temporary and applying for another post should not be more than 38 years of age. This Concession shall also be admissible to the contingency paid employees, Workcharge employees and employees working in the project implementing committees; A candidate, who is a retrenched Government servant shall be allowed to deduct from his age the period of all temporary service previously rendered by him upto a limit of 7 years even if it more than one year provided that the resultant age does not exceed the upper age limit by more than three years. Explanation.- The term "retrenched Government Servant" denotes a persons who was in temporary Government Service of this State or of any of the constituent units for a continuous period of not less than six months and who was discharged because of reduction in establishment not more than three years prior to the date of his registration at the employment exchange or of application made otherwise for employment in Government Service. (iv) A candidate who is an ex-serviceman shall be allowed to deduct from his age the period of all defence service previously rendered

by him, provided that the resultant age does not exceed the upper age limit by more than three year.

Explanation.- The "term Ex-service man" denotes a person who belongs to any of the following categories and who was employed under the Government of India for a continuous period of not less than 6 months and who was retrenched or declared surplus as a result of the recommendation of the economy unit or due to normal reduction in establishment not more than three years before the date of his registration at any employment exchange or application made otherwise for employment in Government Service:— (1) (2) (3) (4) (5) (6) (7) (8) Ex-serviceman released under mustering out concessions, Ex-serviceman enrolled for the second time and discharged on (a) Completion of short term engagement, (b) Fulfilling and conditions of enrollment. Ex-personal of Madras Civil Units. Officers (Military and Civil) discharged on completion of their contract including short service regular Commissioned Officers; Officers discharged after working for more than six months continuously against leave vacancies; Ex-serviceman invalid out of service; Ex-serviceman discharged on the ground that they are unlikely to become efficient soldiers; Ex-serviceman who are medically boarded out on account of gun-short wounds etc. (v) Persons recruited from 1-1-1963 onwards as whole time cadets instructors in the N.C.C. shall on release from the N.C.C. on the expiry of their initial/extended tenure be regarded as retrenched Government employees for purpose of employment in civil posts under the State Government and may be followed -to deduct from their actual age and period of service rendered by them in the N.C.C. and if the resultant age does not exceed the prescribed upper age limit of a particular post by more than 3 years, they will be deemed to be satisfying the conditions for appointment to that post in respect of the maximum age provided they possess necessary certificate as per instructions contained in G.A D. Memo No. 1134-CR-88-I (iii) (66), dated 27-5-1996. (e) The General upper age limit shall be relaxable up to five years in respect of widow, destitute or divorced woman candidates; (f) The upper age limit shall be relaxable upto 2 years in respect Or Green Cards holder candidates under the Family Welfare Programme; 1 R. 11 PAN. & S. (GAZETTED) SERVICE RECR. RULES, 1998 (PR)517 (g) The General upper age limit shall be relaxable upto five years in respect of warded superior caste partner of a couple under the Inter-caste marriage incentive Programme of the Tribal, Scheduled Caste and Back- ward Classes Welfare Department; (h) The upper age limit shall be relaxed upto five years in respect of the "Vikram Award" holder candidates; (i) The upper age limit shall be relaxable upto a maximum of 38 years of age in respect of candidates who are employees of Madhya Pradesh State Corporations/ Boards; (j) The upper age limit shall be relaxed in the case of voluntary Home Guards and Non-Commissioned Officers of Home Guards for the period of service rendered so by them subject to the limit of 8 years but in no case their age should exceed 38 years. Note.-(1) Candidates who are found eligible for selection under the age concessions mentioned in sub clause (i) and (ii) of clause (c) above will not be eligible for appointment if after submitting the application they resign from service either before or after the selection. They will, however continue to be eligible if they are retrenched from the service or post after submitting the applications. Note.-(2) In no other case will these age limits be relaxed, Departmental candidates must obtain previous permission of their appointing authority to appear for the selection. (2) Educational qualifications.- The candidate must possess the educational qualifications prescribed for the service as shown in Schedule III provided that— (a) In exceptional cases the Board may on the recommendation of the Appointing Authority, treat, as qualified any candidate who though not possessing any of the qualification prescribed in this clause, has passed examinations conducted by other Institutions by such a standard, which in the opinion of the Board/Committee, justifies the consideration of the candidate for selection and (b) Candidates, who are otherwise qualified but have taken degrees from foreign Universities, being University not specifically recognised by the Government may also be considered for appearing in the examination/selection at the discretion of the Board/ Committee. (3) Fees.- The candidate must pay the fees prescribed by the Appointing Authority

9. Disqualification.- Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Commission to disqualify him for examination/selection. IO. Commission's decision about the eligibility of candidates.- The decision of the Commission as to the eligibility or otherwise of a candidate for admission to shall be final and no candidate to whom a certificate of admission has not been issued by the Commission shall be admitted to the examination/interview

11. Direct Recruitment by Competitive Examination.-(1) Competitive examination for recruitment to the service shall be held at such intervals as the Government may in consultation with the Commission (PR)518 PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 R. 12 from time to time

determine. (2) The examination shall be conducted by the Commission in accordance with such orders as Government may from time to time, issue in consultation with the Commission. (3) There shall be reserved posts for the persons belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes at the stage of the direct recruitment in accordance with the provisions contained in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhda Vargon Ke Liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994). (4) In filling the vacancies so reserved, candidates who are members of the Scheduled Castes, Scheduled Tribes and Other Backward Classes shall be considered for appointment in the order in which their names appear in the list referred to in Rule-12 irrespective of their relative rank as compared with other candidates. (5) Candidates belonging to the Scheduled Caste, Scheduled Tribes and Other Backward Classes declared by the Committee to be suitable for appointment to the service with due regard to the maintenance of efficiency of administration may be appointed to the vacancies reserved for the candidates of the Scheduled Castes, Scheduled Tribes and Other Backward Classes, the cases, may be under sub-rule (3). (6) Posts shall be reserved for women candidates, in accordance with the provisions of Madhya Pradesh Civil Services (Special Provision for appointment of Women), Rules, 1997. (7) In such cases, where experience of some period has been prescribed as an essential condition for the posts to be filled in by direct recruitment and it is found in the opinion of the Commission that there is a possibility the candidates belonging to the Scheduled Caste, Scheduled Tribes and Other Backward Classes, may not be available in sufficient number, the Commission or Competent authority may relax the condition of experience to the candidates of Scheduled Castes Scheduled Tribes and other Backward Classes

12. List of Candidates recommended by the Commission.-(1) The Commission shall forward to the Government list arranged in the order of merit of the candidates who have qualified by such standards as the commission may determine and the list of candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes, who though not qualified by that standard but are declared by the Commission to be suitable for the appointment to the service with due regard to the maintenance of efficiency of administration. The list shall also be published for general information. (2) Subject to the provisions of these rules and the Madhya Pradesh Civil Services (General Conditions of Service) Rules, 1961 candidates will be considered for appointment to the available vacancies in the order in which their names appear in the list. (3) The inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary, that the candidate is suitable in all respects for appointment to the service. (4) A select list shall be valid upto the period of one year from the date of issue by the Commission. 11 R. 15 PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 (PR)519 13.

Appointment by Promotion.-(1) There shall be constituted a committee consisting of the members mentioned in Schedule IV for making a selection for promotion of eligible candidates but except the Presiding Officer in the Scrutiny/ Promotion Committee if any out of the other members nominated, does not represent the Scheduled Castes and Scheduled Tribes then for such categories, any other officer of equivalent cadre shall be included in the Promotion Committee and the number of the members shall be increased to that limit. (2) The Committee shall meet at such intervals ordinarily not exceeding one year. (3) Reservation in promotion shall be made in accordance with the provisions of Madhya Pradesh Civil Services (Reservation in promotion and limits on the extent of zone of consideration) Rules, 1997. (4) Procedure for making promotion in the reserved vacancies shall be in accordance with the instructions by Government in the General Administration Department from time to time

14. Conditions of eligibility for promotion/transfers.-(1) Subject to the provision of sub-rule (2) The committee shall consider the cases of all persons who on the first day of January of that year, had completed such number of the years of service, (whether officiating or substantive) in the posts from which promotion is to be made or on any other posts or posts declared equivalent thereto by the Government as specified in Column (4) of Schedule IV and are within the zone of consideration in accordance with the provisions of sub-rule (2). (2) For the zone of consideration for promotion, the provisions of Madhya Pradesh Civil Services (Reservation in promotion and limits on the extent of zone of consideration) Rules, 1997 shall apply

15. Preparation of the list of Suitable Officers.-(1) The Departmental Promotion Committee shall prepare a list of such persons who satisfy the conditions prescribed in Rule 14, above and as are held by the committee to be suitable for promotion/transfer to the service. The list shall be sufficient to cover the

anticipated vacancies on account of retire- mgnt and promotion during the course of one year from the date of preparation of the selection list. A reserve list of 25 percent of the number of persons included in the said list shall also be prepared to meet the unforeseen vacancies occurring during the course of above said period. (2) For preparing the select list of persons for promotion from the Post of Class-III to Class II, Class-II to Class-I and Class I to Class I, the criterion shall be seniority subject to fitness and for promotion from the Post of Class I to Class I, the criterion shall be merit cum seniority. (3) The names of the Officers included in the list shall be arranged in order of seniority in the service or posts as specified in Column (2) of Schedule IV at the time of preparation of such select list: Provided that any Junior Officer who in the opinion of the committee is on exceptional merit and suitability may be assigned in the list a higher place than that of officers senior to him. Explanation.- A person, whose name is included in a select list but who is not promoted during the validity of list, shall have no claim to seniority over those considered in a subsequent selection merely by the fact of his earlier selection. (4) The list so prepared shall be reviewed and revised every year. (PR)520 PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 R. 16 (5) If in the process of selection, review or revision it is proposed to supersede any member of the State subordinate Civil Service the committee shall record its reasons for the proposed supersession

16. Consultation with the Commission.- The recommendation of the Departmental Promotion Committee presided over by the Chairman or a member of the Commission shall be deemed to be in compliance of the requirement in consultation with the Commission under the sub-clause (b) of clause (3) of Article 320 of the Constitution and the Separate Consultation with the Commission shall not be necessary

17. Select List.-(1) The list as finally approved by the Government shall form the select list for promotion of the members of service from the posts specified in Column (2) of Schedule IV to the posts specified in Column (3) of Schedule IV. (2) The select list shall ordinarily be in force until it is reviewed or revised in accordance with sub-rule (4) of Rule- 15 but its validity shall not be extended beyond a total period of 18 months from the date of its preparation: Provided that in the event of a grave lapse in the conduct or performance of duties on the part of any person included in the select list, a special review of the select list may be made at the instance of the Government and the Commission may, if it thinks fit, remove the name of such person from the select list

18. Appointment to the service from the select List.-(1) Appointment of the Officers included in the select list to the post borne on the cadre of the service shall follow the order in which the name of such Officers appear in the select list: Provided that, where the Administrative exigencies so require, a person whose name is not included in the select list and whose name is not next in order in the select list may be appointed in the service if the Government is satisfied that the vacancy is not likely to last for more than three months. (2) It shall not ordinarily be necessary to consult the Commission before appointment of a person whose name is included in the select list to the service unless during the period intervening between the inclusion of his name in the select list and the date of the proposed appointment there occurs any deterioration in his work which, in the opinion of the Government is such as render him unsuitable for appointment in the service

19. Probation.- Every person directly recruited to the service shall be appointed on probation for a period of two years' 20. Interpretation.- If any question arises for the interpretation of these rules it shall be referred to the Government whose decision thereon shall be final

21. Relaxation.- Nothing in these rules shall be construed to limit or abridge the powers of the Governor to deal with the case of any person to whom, these rules apply in such manner as may appear to him to be just and equitable: Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules

22. Repeal and Saving.- All rules corresponding to these rules and in force immediately before their commencement are hereby repealed in Sch. PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 (PR)521 respect of matters covered by these rules: Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules. ISCHEDULE - 1 (See rule-5) t t t t S. No. (1) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 Name of posts included in the service (2) Additional Director Joint Director Joint Director (Finance)

6 / 12

1 100% 100% 100% 100% Sche PAN.& S. W. (GAZETTED) SERVICE RECR. RULES, 1998 21. 22. 23. 24. 25. 26. 27. 28. 29. 30

31. Nashaban- di Pracha- rak Senior Technical Assistant Superinten- dent, Deaf and Dumb School Superinten- dent, Deaf School Superinten- dent Men- tally Retar- ded Home Superintal- dent, State Adult Deaf and Mute Traihing In- sūtute, Indore Superin- tendentw Juvenile Home Superinten- dent, State Handi- capped Wel- fare Insti- tute, Jabal- pur Superinten- dent, Ob- servation Home Superinten- dent Fore- man and Placement Officer Ash- rayadatt Karmshala Artificial Limb Specialist Assistant Director Cadre Assistant Director Technical Cadre Assistant Director Cadre Assistant Director Cadre Assistant Director Cadre Assistant Director Cadre Assistant Director Cadre Assistant Director Cadre Assistant Director Cadre Assistant Director 1 1 3 4 2 2 3 2 17 2 1 2 30% 100% 32. Superin- tendent Special Schools for Boys and Girls (PR)525 On deputa- from public Health Depart- Inent. (PR)526 PAN. & S. (GAZETTED) SERVICE RECR. RULES, 1998 Sch. 33. 34. 35. 36

37. Radio Assis- tant Divisional Manager Lecturer, Deaf and Dumb School, Jabalpur Superinten- dent After Care Home Superinten- dent Beg- gars Home Assistant Director Technical Cadre Assistant Director Cadre Assistant Director Cadre 1 6 5 2 2 100% 100% Note.-Where there is only one (1) Sanctioned Post, it shall be filled by rotation by promotion and by Direct Recruitment. SCHEDULE 111 (Age and qualifications of persons to be appointed by direct recruitment) (See Rule-8) Name of Depart- ment (1) Panchayat and Social Justice Depart- men t. Name of the l. 2. 3. 4. 5. G. posts (2) Assistant Director Principal Panchayat Secretary, Training Centre Monitoring Officer Assistant Chief Probation Om6er Research and Statis- tical Officer Re.gional I 'robation Ollieer Mini- mum age limit (3) 21 years 21 years 21 years 21 years 21 years 21 years Maxi- mum age limit (4) 35 years years 35 years 35 years 35 years 35 years Prescribed qualifica- tion (5) Post Gradua- tion in Sociology OR M.S.W. Other Items (6) Direct recruit- ment by Competi= tive Ex- amination Conducted by the Public Ser- vice Com- mission with the consult- ation of State Govt. Remarks (7) Posting of Officer on the techni- cal post or post relat- ing to the T.V. train- ings shall be given in the respec- tive trades separately. Sch. PÆvr. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 (PR)527 (7) • 3-7 n (2) 7. 8. 9. 10. 11. 12. 13

14. Deputy Su- perinten- dent, Refor- matory, Seoni Superinten- dent, State Handi- capped Welfare In- stitute, Jabalpur. Superin- tendent, Handi- capped Children Home. Kalapathak Adhikari Nashaban- di Pracha- rak Superin- tendent, Deaf and Dumb and Blind School Superin- tendent, Deaf School Superin- tendent, State Adult Deaf and Mute Training Institute, Indore (3) 21 years 21 years 21 21 years 21 years 21 21 years 21 years (4) 35 years 35 years 35 years 35 years 35 years 35 years 35 years 35 years 35 years (5) Post Gradua- tion in Psycholog or Sociol- ogy or M.S.W Post Gradua- tion Sociol- ogr or M.S.W. Post Gradua- tion Sociol- ogy or M.S.W. Post Gradua- tion in Sociology or M.S.W. and Diploma in con- cerned Subject. Diploma in concaned disability fiorn nized institu- don along With Post in Olg .s.w. (6) (PR)528 (1) PAN & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 Sch. (7) (2) 15. 16. 17. 18. 19. 20

21. Superin- tendent, Special Home for Boys and Girls Superin- tendent, Juvenile Home Superin- tendent, Observa- tion Home Superin- tendent, after Care Home Superin- tendent, Beggars Home Radio As- sistant Superin- tendent, Mentally Retarded Children Home. (3) 21 years 21 years 21 years 21 years 21 years 25 years 25 years (4) 35 years 35 years 35 years 35 years 35 years 35 years 35 years (5) Post Gradua- tion in Sociology or M.S.W. Compulso ry: Graduation with Se- cond Divi- in sion electrical/ electronics engineering or Diploma in Doordar- shan and experience of three in years T.V. set repairing. Desirable: Sufficient knowledge of Hindi. Compulso ry Post 1. Graduation in Psychol: ogy (IInd Division) 2. B.Ed. Degree (6) Sche (1) Name of Devart- ment (1) Pancha- yat and Social Justice Depart- PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 (PR)529 (7) (2) 22. (3) 25 years (4) 35 Years Assistant Engineer Doordar- shan/ Senior Technical Assistant. (5) Desirable: Atleast two years ex- perience of work • in Mentally Retarded Children Home. Compulso ry Diploma in Electronics and ten years ex- perience in maintena nce of T.V. set. Desirable: Sufficient knowledge of Hindi. (6) SCHEDULE - IV (See Rule 13) Name of the Post from which Promo- tion is to be made (2) 1. Joint Director Name of the Post on which Promotion is to be made (3) Additional Director Mini- mum Service for Promo- tion (4) 5 years Members of Proce- Departmen- dure of tal Promotion Promotion Committee (5) 1. Chairman of Public Ser- vice Commis- Sion or mem- ber nomi- nated by him

2. Secretary, Social Justice-Member

3. Director, Social Justice-Member

4. Nominated equivalent Officer of S.C./S.T. Category- Member. Remarks (7) (6) Merit-cum-seniority (PR)530 (1) PAN. & S. If. (GAZETTED) SERVICE RECR. RULES, 1998 Sch. (2) 2. Deputy Director (Deputy Director Cadre) 3. Assistant Director (3) (4) (5) Joint 5 years Director, (6) Merit-cum-seniority Seniority cum-Suitability 1. Deputy Director. Within 5 years (7) On the posting of the Officers, the posts which are designated the same as given below:- 1. Deputy Director

2. Chief Probation Officer-cum-Deputy Director

3. Principal, Blind H.S. School, Jabalpur

4. Superintendent, Reformatory, Seoni. All the above shall be promoted on the post of Joint Director. On the posting of the Officers, the posts which are designed the same as given below:- 13. Monitoring Officer 2. Principal, Panchayat Secretariat Training Centre: 3. Assistant Director 4. Kalapathak Adhikari 5. Deputy Superintendent Reformatory, Seoni

6. Superintendent, Observation Home.Sch. (1) PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 (PR)531 (2) (3) (4) (5) 1. Superintendent (6) - Superintendent (7) 7. Superintendent, Juvenile Home

8. Superintendent, Special Home

9. Superintendent, Beggars Home

10. Superintendent, Handicapped Welfare Institute, Jabalpur

11. Superintendent, Deaf and Dumb, School

12. Superintendent, Deaf and Dumb Institute, Indore. 13. Superintendent, Handicapped Children, Home. 14. Superintendent, Deaf School

15. Regional Probation Officer. 7. • Accounts Officer (Departmental) Assistant Chief Probation Officer. -IS. Superintendent Men-tally Retarded Home. (PR)532 (1) PAN. & S. (GAZETTED) SERVICE RECR. RULES, (2) 4. Assistant Director (Technical)

5. Divisional Manager

6. Assistant Statistical Officer

7. Probation Asst. (3) 4. Deputy Director (Technical) (1) Executive Engineer Principal Panchayat Secretary Training Centre. Search and Statistical Officer

2. Monitoring Officer. Kalapathak Adhikari. Regional Probation Officer

2. Deputy Superintendent Reformatory

3. Deputy Chief Probation Officer

4. Superintendent, Observation Home

5. Superintendent, Juvenile Home.(4) 5 years 5 years on availability of posts. 5 years 5 years 5 years (5) (6) Seniority-cum-liability Seniority-cum-suitability Seniority-cum-suitability Seniority-cum-suitability Seniority-cum-suitability Sch. 1998 (7) On the posting of the Officers, the posts which are designated the same as given below:- 1. Assistant Engineer 2. Radio Assistant 3. Senior Technical Assistant. Assistant (Non-Gazetted) Probation Officer (Non-Gazetted) (2) Case Worker (Non-Gazetted) (3) District Auditor (Non-Gazetted) PAN & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 L. Sch. (1) (PR)533 (7) (2) 9. Lecturer 10. Teacher Deaf and dumb 11. Superintendent. Foremen and Placement Officer. (3) 6. Superintendent, After Care Home

7. Superintendent, Special Home

8. Superintendent, Beggars Home

9. Assistant Director

10. Nashabandi Adhikari. 11. Research Officer

12. Divisional Manager

1. Superintendent, Blind and Deaf and Dumb

2. Superintendent, Deaf and Dumb

1. Superintendent, State Adult Deaf and Mute Training Institute, Indore

2. Super- intendent.Handi- capped Welfare In- stitute, Jabalpur. (4) 3 years 5 years 5 years (5) (6) Seniority-- cum- suitability Seniority- cum- suitability (PR)534 (1) PAN. & S. W. (GAZETTED) SERVICE RECR. RULES, 1998 Sch. (7) (2) In- structor/ Nirde- shak Warden (Higher Pay Scale) / Photog- raphy Teacher. #113. oc- cupation Therapist Physic Therapist Teacher (Blind Home) 15. su- perinten- dent (Direc- torate) (Mini- sterial) 16

1. Junior Techni- cal Assis- tant (Doordar- Shan) (3) Superin- tendent School for Mentally Retarded Home.Superin- tendent, Handi- capped Children Home l. Lecturer pÜ)istra- uve Officer counts Officer

1. Senior Technical Assistant

2. Assis- tant En- gineer.3, Radio Assistant. (4) 5 years 5 years 5 years 3 years 5 years (5) 1. Chairman of Public Ser- vice Commis- sion or Member nominated by him

2. Secretary Social Jus- tice-Member 3.Commis- sioner/ Direc- tor Soc.'. Justice-Mem- ber. l. Chairman of Public Ser- vice Commis- sion or Member nominated by him

2. Secretary Social Jus- tice-Member 3, Commis- sioner/ Direc- tor Social Justice-Mem- ber.(6) Seniority- cum- Meritl Seniority- cum- Meritl Seniority- cum- suitability Se.Jliqity- Iqum- ,suitability SehiOrity- - wcum- Suitability #Subs. by Notfn. dated 20-1-2012. SCHEDULE-III Age and qualifications of persons to be appointed by direct recruitment (See Rule-8) Name of Dept. (1) Panchayat & Social Welfare Depart- ment. Name of Posts (2) 1. Distt. Panchayat & Welfare Officer 2. Assistant Director 3. PrihCipâT-Pahéhâyât Secy. Training qentre 4.eMoni@qgine Offiger 5.e9hiefl?pob9ttion Officer Stati\$ical }Officer 7 Officer 8. Psychologist 9. Qffiger Refofrâiatdry Handicapped Welfare Institute Jabalpur 12. Supdt?. Multiple Handicapped ? RâiécîF 13LCSüVdtVHânidicappe&Chfldren 1 Editor Asstt. Dir. Cadre Age Limit Mini- mum (3) 21 21 21 21 21 21 21 21 21 21 21q 21- Maxi- mum (4) 30 30 30 30 30 30 30 30 30 30 30 30 30 30 30 30 Prescribed qualification. (5) Post GradUâti'Orfin Sociology OR,MS.W, -do- -do- -do, Post Graduate in Psychogr or Sociology or M.S.W. Post Graduation in Sociology or M.S.W -ddJ -do- Ido- add' Diploma imcoocerned subjeob Other Items (6) Direct recruit- ment com- petitive Exam. conducted by tho P.Sc. with the consult- •ation of State Govt. Remarks (7) In case of postiNg of Officer on the post relating to the Tech. rust or T.v., Train- ing shall be given in the respec- tive trades separately. (1) (2) 15. Chief Librarian 16. Kalapathak Adhikari 17. Nashabandi Pracharak 18. Supdt. Deaf & Dumb and Blind School 19. Supdt. Deaf School 20. Supdt. State Adult Deaf & Mute Training Institute Indore 21.Supdt. Special Home for Boys & Girls 22. Supdt. Juvenile Home 23. Supdt. Observation Home 24. Supdt. After Care Home 25. Supdt. Beggars Home 26. Artist 27. Placement Officer (3) 21 21 21 21 21 21 21 21 21 21 21 21 21 21 21 21 (4) 30 30 30 30 30 30 30 30 30 30 30 30 30 30 30 30 (5) Diploma in concerned subject -do- P.G. in Sociology or M.S.W. Diploma in concerned disability from recognised Institution along with P.G. in or M.S.W. -do- -do- -do- -do- -do- -do- Graduate Or Diploma in Fine Arts. Compulsory:- 1. Graduate in Sociology & Psychology

2. Preference shall be given to those persons who passes post graduate de- gree from any recognised institutions operating education & training to the Handicapped

3. Two years experience as teacher Or Trainer of Handicapped.Desirable (6) (7) (1) (2) 28. Radio Assistant 29. Supdt. Mentally Retarded Children Home 30. Assistant Engineer Doordarshan/ Senior Technical Assistant 31. Audiologist speech therapist (3) 25 25 21 25 (4) 30 35 30 35 (5) 1. In the field of welfare and educa- tion of handicapped high Training and experience in India or abroad, 2. Sufficient knowledge of Hindi. Compulsory Graduate in Engineering, Second Division in Electrical/Electronics En- gineering Or diploma in Doordarshau and experience for three years in T.V. Repairing. Desirable Sufficient Knowledge of Hindi. Compulsory 1. Post Graduation in Psychology (11 nd Division) 2. B. Ed. Degree Desirable 1. Atleast two years experience in work with Mentally Retarded Children Home. Compulsory Diploma in Electronic & ten years ex- periencc in maintenance of T.V. Desirable Sufficient knowledge of Hindi. Compulsory Graduate In speech therapy & audiology science from recognised Institution. (6) (7) 00 (1) Note.- (2) 52. Pfiyâio therapist 33. Social Worker cum Vocational Counsellor 34. Arthetic Prosthetic Engineer Any candidate of above all posts School/College of Madhya Pradesh. (3) 25 25 recruited (4) 3b 35 35 direct (5) Desirable 5 years, experience in speech therapy and audiology. Compulsory Graduate or Lhree years diploma in physiO therapy from recognised In- stitution Desirable 5 years, experience in physiotherapy. Compulsory Graduate in Medical social work. Desirable 5 years e*perience in Medical Social Work. Additional Training or experience in Job work Vocational Training

Establishment. Compulsory Graduate Or Diploma from Rehabilitation Training & Research National Institute Cuttack Or equivalent other qualification from All India Institute of Physical Medicine Mumbai Or from (6) (7) by recognised Institution. Desirable 5 years experience in arthritic work. recruitment must passed Higher Secondary/Graduation from SCHEDULE-IV (See Rule 13) Name of the Post on Minimum Name of the members of Departmental Promotion Committee which Promotion would be given (1) Name of the Post from which Promotion would be given (2) be given (3) Promotion Committee Period for Promotion Procedure of Promotion (6) Merit cum seniority. Remarks. (7) Panchayat & Social Welfare Department! 1. Joint Director Additional Director (4) 5 years (5) 1. Chairman of P. Sc. or nominated member by him

2. Welfare Member

3. Director Social Welfare Member

4. According to the provision of Rule 13.(1) 2. (2) Dy. Director (Dy. Director Cadre) (3) Joint Director (4) 5 years (5) 1. Chairman of P. Sc. Or nominated member by him

2. Secretary, Social Welfare Member

3. Director, Social Welfare Member

4. According to the provision of Rule 13.(6) Merit cum seniority (7) On the posting of the Officers the following posts they are designated same as given below:— 1. Dy. Director 2. Chief Probation Officer-cum-Dy. Director

3. Principal Blind H.S. School, Jabalpur

4. Superintendent Reformatory, Seoni

5. Sahitya Prakashan Adhikari.6. Dy. Controller, Brail Press, Bilaspur 7. District Rehabilitation Officer. All the above post would be promoted for the post of Joint Director. 00 (1) 3

14. Supdt.Juvenile 16. Supdt, After (2) Assistant Director Cadre. (3) 1. Director

2. Chief Probation Officer 011m nye Director, 3.Principal, Blind H.S. School,' Jabalpur

4. Supdt.Reformatory, Seoni

5. Sahitya Prakashan Adhikari.6. Dy. Controller Brail Press

7. Distt.Rehabilitation Officer. (4) 5 years. (5) 1. Chairman of P, Sc. Or nominated member by him

2. Secretary, Social Welfare Member

3. Director, Social Welfare, Member

4. According to the provision of rule 13.(6) Seniority-cum- Suitability (7) On the posting of the Officers in the following posts they are designated same as given below:— 1. distt, Panchayat & Social Welfare Officer

2. Chief Auditor

3. Monitoring Officer

4. Principal, Panchayat Secretary Training Centre

5. Assistant Director

6. Research Officer

7. Kalpathak Adhikari

8. Chief Librarian

9. Nashabandi Pracharak

10. Editor

11. Artist.12. Dy. Supdt. Reformatory Seoni. 13, Supdt. Observation Home. Home

15. Supdt.Special Home. Ilome. 00 (1) 4. (2) Assistant Director (Technical) (3) 47. qpyt Director Technical 'Engineer Audio visual t' 'd (Engineer. (4) 5 years (5) ill Chairmānjof P.Sc. Or nominatednembei• by him

2. Secretary, Social Welfare: IyLembér.Director, Social Welfare, Member

4. According to the prov,ision Of' Rule' 13.(6) Seniority: cum- Suitability. (7) 17. Supdt. Home

18. Supdt. Handicapped Welfare Institution Jabalpur. **19.** Supdt. Deaf & Dumb School

20. Supdt. Deaf & Dumb Institution Indore

21. Supdt. Handicapped Children Home

22. Supdt. Deaf School, **23.** Supdt, Multiple **24.** Regional Probation Officer; **25.** Psychologist

26. Administrative Officer. Accounts Officer. **28.** Dy;. Chief Prpbation Officer

29. Supdtv Mentally Retarded Home. **30.** Research & Statisti- cal •Officer

1. Assistant Engineer. **2.** Radio Assistant

3. Senior Technical Assistant: **6.7.** **8.** **9**

10. Secre ary -aining Centre **1.** Research & Statisti- ear- Offcei•. **2.** (Möhitoring Officer. KälÅpathak Adhikari i. *rial Piobation Officer. z. b . Superintendent. -S. D}. Probation Officer: Lat. servation +å€care Home. Sübd. S Home

8. Supdt. 'DégUâré Home. **97** Assistant' Director. Distt. panchayat& Welfare Officer

11. Nashabandi Ad- hikari. ' P, rRpsearch Officer. Diyi\$0Qal Yanager. I. Supdt. pea\$ & (5) 1 Chairmamof?, Sc, 5 years Or nominated member On availabilit by him. y of posts "2. Secretary Social Wel- (7) A"isiähii StatiStâcal Of- ficer. PrOduCH01i•ASSßtant (NdhZGâibitddj.' **1.** Probation Officér (Non-Gazetted) i. ,CâÅe Worker (Non- **3:** 'DiSti•ictR Auditor(Non- Gazetted) Lecturer Teacher Deaf and Dumb. 5 years 5 years. 5 years. 5 years 5 years fare Member

3. Director, Social Welfare, Member

4. According to the provision .of Rule 13. -do- ' -do- Seniorohpy- cum- Suitability. -do- -do- -do- -do- 00 (7) lil. 12. 13. 14. 15. 16. 17. 18. 19. (2) Supdt. Blind Karmshala. Instructor/Nir- deshaWWarden. Occupation Therapist Physio Therapist. Teacher (Mentally Retarded Home). Teacher (Multiple Hand- icapped Home). Teacher (Blih&Home) Superintendent (Direc- torate) **1. Assistant Artist**

2. Deputy Editor

3. Assistant Librarian

1. Junior Tech. Assis- tant (boordarshan) **(3)** **1.** Supdt. State Adult Deaf & Mute Training Institution Indore

2. Supdt. Handicapped Welfare Institution Jabalpur

1. Supdt. Ashrayadatt Karmshala

1. Supdt. Handicapped Children Home

1. Supdt. Mentally Retarded Home

1. Supdt. (Multiple Handicapped Home) **1.** Lecturer

1. Administrative Of- ficer

2. Accounts Officer

3. Chief Auditor

1. Artist

2. Editor

3. Chief Librarian. **1.** Sr. Tech. Assistant

2. Assistant Engineer

3. Radio Assistant. **(4)** 5 years. 5 years 5 years 5 years 5 years. 3 years. 3 years. 5 years 5 years **(5)** **1.** Chairman of P.Sc. Or nominated member by him

2. SOgetary, Social Wel- fare Member

3. Director, Social Welfare, Member

4. According to the provision of Rule 13. -do -do -do -do -do -do- **(6)** Seniority- cum- Suitability. -do- -do- -do- -do- -do- -do- **00** Note. **6-** **1.** Officers specified in the M.P. Gazetted Officers recruitment rule 1984, viz. The posts of Distt. Women Welfare Officer Chief Instructor Gram Sevika Training Centre, Superintendent Child Care Shelter Home. Leprosy Welfare Officer, Project Officer, MPLM/2S--35 Integrated Child Welfare Development Scherhe, Superintendent Women Basti Home, Superintendent

Destitute Women Home, Superintendent Women Uddhar Grah, Manager Shelter Home, Supdt. term residence Centre have been transferred to Mahila Bal- Vikas Department due to separate formation of Women and Child Dev. Department in the year 15th Aug. 1986, and in consequence of transfer Adult Education in July 1994, to the School Education department, the post of Distt. Adult Education Officer, Nagrik Shiksha Adhikari have been proposed to be elapsd. (2) Due to transfer of adult education school to the school education deptt. Considering the seniority of 22 Project Officer of village functional literacy project, were retained in the department. They have been posted against the vacant post of Deputy Director and their salary being drawn against the post of Deputy Director. These Officer are eligible for promotion in the cadre of Deputy director, therefore, in spite of the proposed corrections, these officers have been proposed to be kept in the zone of consideration for promotion. (3) There is no chance available for promotion to the new posts which have been added, and such said posts for which there is no channel for promotion is available. Therefore for are such posts as per national justice, due channel for promotion to be made available has been proposed. (4) At present seven years service tenure has been fixed for the promotion to the post of Deputy Director Cadre in the recruitment rules of Gazetted Officer, Most of the post of Class-I Officers are lying vacant due to non availability of such Officers of long tenure, in the existing cadre, due to which the departmental activities are being hampered. Therefore 5 years, Service tenure have been proposed in (5) The Divisional Manager Class-II Gazetted in the pay scale of Rs. 11640-2900, mentioned at serial No. In column No. 2 part (5) have been proposed for promotion to the post of Assistant Director mentioned in column 3. (6) In addition to the proposed schedule the other posts mentioned in the recruitment rules (Gazetted) 1984, shall remain as they are. (7) Officers kept for promotion from the non-Gazetted posts as the Gazetted Posts, are eligible in posts, and shall not be justified to be kept on the same post for 'long time'.

