

**MARATHI - SHREE VITTHAL RUKMINI TEMPLES COMMITTEE, PANDHARPUR,
SERVICE (PAY) REGULATIONS,2015.**

BOFBAY Aep SHREE VITTHAL RUKMINI TEMPLES coMMITTEE, PANDHARPUR Post. Pandharpur, Tal. Pandharpur, Dist. Solapur- 413304 SERVICE REGULATIONS 2015 (Pay) BOMBAY Pandharpur Temples Act, 1973 REGULATIONS Shree Vitthal Rukmini Temples Committee, Pandharpur, Ta- Pandharpur Dist- Solapur Dated - 08/09/2017 No.SVRTCP/EST/ 165/2()15. In exercise of the powers conferred by section 2, 37 & 38 of the Pandharpur Temples Act, 1973 (Mah.IX of 1974), and of all other powers enabling it in that behalf, the Shree Vitthal Rukmini Temples Committee, hereby makes the following regulations, namely

CHAPTER 1 GENERAL 1. Short title and commencement.- (1) These Regulations may be called the Shree Vitthal Rukmini Temples Committee, Pandharpur, Services (Pay) Regulations, 2015. (2) They shall come into force on 01 January, 2016 2. Extent of application.- Except as otherwise provided by or under these regulations, these regulations shall apply to all employee appointed to the Committee services and posts in connection with the affairs of the Committee but shall not apply to the officers appointed on deputation by the State Government

3. Power of Interpretation.- If any question arises relating to the interpretation of these regulations, it shall be referred to the Government, whose decision thereon shall be final

4. Power of relaxation.- Where the Government is satisfied that the operation of any of these regulations causes or is likely to cause undue hardship in the case of any Committee employee or class of Committee employee, it may, by an order in writing, exempt any such Committee employee or class of Committee employee from any provisions of these regulations or may direct that such provisions shall apply to such Committee employee or class of Committee employee with such modifications not affecting the substance thereof as may be specified in such order. An order passed by the Committee under this regulation shall be submitted to the State Government within a period of fifteen days from the date of passing of the order. If in the opinion of the Government the order needs to be modified or annulled, the Government, after consultation with the Committee, may issue such directions: Provided that, any such modification or annulment shall be without prejudice to the validity of anything done or omitted to be done under the order of the Committee so modified or annulled

5. Validity of terms of contract.- The terms of a specific contract enforceable at law, necessarily override the provisions of these regulations

6. Regulation of claims to pay and allowances.- A Committee employee's claim to pay and allowances shall be regulated by the regulations in force at the time in respect of which the pay and allowances are earned

7. Exercise and delegation of powers under these regulations.- It shall be open to the Committee to prescribe by general or special order, that powers under these regulations may be exercised or delegated to the Executive Officer or any other Officer of the Committee. BOMBAY CHAPTER 11 DEFINITIONS 1. Definition.- In these regulations, unless there is anything repugnant and subject or context,- (1) (2) (3) (4) (5) (6) (6) "Act" means the Pandharpur Temples Act 1973 (Mah. IX of 1974); "Basic Pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scale of higher administrative grade+basic pay means a pay in the prescribed scale; "Cadre" means a group of permanent as well as temporary post. sanctioned, from time to time, of a service or a part of a service sanctioned as a separate unit; "Committee" means the Shree Vitthal Rukmini Temples Committee constituted under section 21 of the Act; "Competent authority", in relation to the exercise of any power, means the Committee, or any authority to which the power is delegated by or under these regulations; "Date of first appointment" means the date the Committee employee assumes the duties of his first post in the Committee service; "Day" means the period beginning from one midnight and ending with the next midnight; BOE.BAY (8) (9) "Executive Officer" means the Executive Officer appointed by the Government under section 33 of the Act; "Duty" includes, (a) (b) service as a probationer , a course of instructions or training authorized by or under the orders of the Committee Note 1.- The time reasonably

required for the journeys between the place of training and the station from which the Committee employee proceeds in order to undergo training, is part of the period of training ; Note 2.- When one or more holidays follow the period of training, the training period may be deemed to have been extended to cover such holidays ; the period occupied,- (ii) in appearing for a language or computer proficiency examination prescribed by the Committee at which a Committee employees has been granted permission to appear; in attending an obligatory departmental examinations. (d) The period intervening between the dates on which a Committee employee is engaged on contract or ad-hoc basis temporarily for special or other duty and the date on which he takes over charge: 9 com.,f, BomgAY (f) Weekly Holidays & Shifts.- Weekly holidays & Shifts of the committee employees will be decided by the temple committee. Working Hours.- Working hours of the committee employees will be eight hours. However t.his will be extended by the Executive Officer, at the time of festivals, fairs & other necessary times. (10) (11) (12) (13) (14) (15) "First appointment" means the appointment of a person who is not holding any appointment under the Committee to a substantive post even though he may have previously held such an appointment; "Grade pay" is a fixed amount corresponding to the pre-revised pay scales or posts specified in column 5 of the Schedule appended to the Maharashtra Civil Services (Revised Pay) Rules, 2009; "Increment" for the committee employees will be decided by the temple committee. of the Government "Government" means Maharashtra; "Temples fund" means the Fund constituted under section 43 of the Act; "Month" means a calendar month and in calculating a period expressed in terms of months and days complete calendar months, irrespective of the number of days in each, should first be calculated and the odd number of days calculated subsequently. (a) Instruction Calculations of period expressed in terms of months and days should be made as under To calculate 3 months and 20 days on and from the 25th January, the following method should be adopted : 25th January to 31st January February to April 1st May to 13th May Y. O O O o M. O 3 0 3 D. 7 13 20 (b) The period commencing on 30th January, and ending with 2nd March should be deemed as 1 month and 4 days, as indicated below :- 30th January to 31st January February 1st March to 2nd May Y. O O 0 o M. 0 1 O 1 D. 2 2 4 (16) "Pay" means the amount drawn monthly by a Committee employee as - the pay (including special dearness pay) which has been sanctioned for a post held by him substantively or in an officiating capacity, or to which he is entitled by reason of his position in a cadre; personal pay and special pay; and 'OF.'AY ASH (17) (18) (19) (20) (21) (iii) any other emoluments, which may be specially classed as pay by the Committee. "Pay band" means pay drawn in the running pay bands specified in column 4 of the Schedule appended with the Maharashtra Civil Services (Revised Pay) Rules, 2009; "Permanent post" means a post carrying a definite rate of pay sanctioned without limit of time; "Personal pay" means additional pay granted to a Committee employee,- to save him from a loss of substantive pay in (a) respect of a permanent post other than a tenure post due to a revision of pay or due to pay reduction of such substantive pay otherwise than that as a disciplinary measure; or in exceptional circumstances, on other (b) personal considerations; "Presumptive pay" of a post, when used with reference to any particular Committee employee, means the pay to which he would be entitled, if he held the said post and were performing its duties, but it does not include special pay unless the Committee employee performs or discharges the work or responsibility, in consideration of which special pay was sanctioned; "Probationer" means a Committee employee employed on probation in or against a substantive or temporary vacancy in the cadre of the Committee. com,t,g, I, \ 80MbAY ASH t LB No person appointed substantively to a Note 1 permanent post in a cadre is a probationer, unless definite conditions of probation have been attached to his appointment, such as the condition that he must remain on probation pending the passing of certain examination. Note 2 A Committee employee other than one who holds substantively a permanent post appointed on promotion to a temporary post will be treated for all purposes as a temporary Committee employee. Note 3 .- The status of a probationer is to be considered as having the attributes of a substantive status except where the regulations prescribe otherwise; (22) (23) (24) (25) "Special pay" means an addition, of the nature of pay, to the emoluments of a post or of a Committee employee granted in consideration of, - the specially arduous nature of the duties; (b) a specific addition to the work or responsibility; "Substantive pay" means the pay other than special pay, personal pay or emoluments classed as pay to which a Committee employee is entitled on account of a post to which he has been appointed substantively or by reason of his substantive position in a cadre; "Temporary employee" means and includes persons appointed on contract basis, ad-hoc basis, for specific period, for completion of specific work; "Temporary post" means a post carrying a definite rate of pay sanctioned for a limited time.

SON b A Y (26) (27) Note.- Substantive appointment to temporary post shall be made in a limited number of cases only, as for example, when posts are, to all intents and purposes, quasi-permanent or when they have been sanctioned for a period of not less than, or there is reason to believe that they will not terminate within a period of three years. In all other cases, appointments in temporary posts shall be made in all officiating capacity only. of substantive The benefit Instruction.- appointment to temporary posts contemplated in the above note should not be allowed to be enjoyed by more than one person simultaneously. Therefore, where a Committee employee has already been appointed substantively to temporary post and there is a temporary interruption in his tenure of the post, it would not be to appoint another Committee employee proper substantively to the post during such temporary interruption. For this purpose, interruptions which are likely to last for less than three years may be treated as temporary. It follows, therefore, that where a Committee employee is already appointed substantively to it unless the previous holder of the post has been transferred from it permanently or unless he has been transferred temporarily and there is reason to believe that he will remain absent from the post for a period of not less than three years; "Tenure post" means a permanent post which an individual Committee employee may not hold, for more than a limited period without reappointment; (a) "Time - Scale Pay" means a pay which subject to any conditions prescribed in these regulations, rises by periodical increments from a minimum to a maximum; oo COM*/\$ BOMBAY (b) (c) Time-scales are said to be identical, if the minimum, the maximum, the period of increment and the rate of increment of the time-scales are identical; A post is said to be on the same time-scale as another post on time-scale, if the two time- scales are identical and the posts fall within a cadre, or a Group in a cadre, such cadre of Group having been created in order to fill all posts involving duties of approximately the same character or degree of responsibility in a service or establishment or group of establishments, so that the pay of the holder of any particular post is determined by his position in the cadre or Group and not by the fact that he holds that post; (28) (29) (30) "Transfer" means the movement of a Committee employee from one department to another department of temple committee, limited to local transfers. to take up the duties of a new post; or (a) (b) in consequence of a change of his departments; "Transit Time" means the actual time required to reach the destination of tour from the headquarters or from one outstation to another outstation by the ordinary mode of travel. "Registered Trust" means trust established under section 2 (za) of the Act. gomSAY CHAPTER 111 PAY 1. Pay on first appointment to Committee service.- On first appointment to Committee service, a person shall draw the minimum of the time-scale attached to the post to which he is appointed

2. Fixation of pay on appointment to another post.- Save as 12 and 14, where a Committee provided in regulation 1 1, employee holding a post in a substantive, temporary or officiating capacity, is promoted or appointed in a substantive, temporary or officiating capacity, to another post including an ex-cadre post, his initial pay shall be regulated as follows: - (1) When appointment to the new post involves assumption of duties or responsibilities of greater importance than those attaching to the old post and, (a) (b) if he is holding a post not higher than a Group B post, his initial pay in the time-scale of the higher post shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at the stage at which such pay has accrued and in the case of a Committee employee drawing pay at the maximum of the pay-scale, by an amount equivalent to the last increment; and if he is holding a post higher than a Group B post, he will draw as initial pay, the stage of the time-scale next above his pay in respect of the old (lower) post. BOMBAY (2) (3) If the appointment to the new post does not involve such assumption, - (b) if there is a stage in the time-scale of the new post which is equal to his pay in the old post, he shall draw pay at that stage; if there is no such stage, he will draw pay at the stage next above his pay in the post: Provided that, a Committee employee on his appointment to such a new post, may at his option, to be exercised within one month from the date of his appointment, elect for fixation of his pay in one of the following manners, namely: (ii) either to get his initial pay fixed straightaway with effect from the date of his appointment to the new post; or to get his pay fixed with effect from the date of his next increment in the old post. In either case, the date of next increment will fall due only on completion of the required period of qualifying service from the date the pay is fixed in the new post If the minimum of the time-scale of the new post is higher than his pay in the old post, he will draw that minimum as initial pay. When appointment to the new post is made, - (a) (b) on his own request; on account of discharge of a Committee employee owing to the abolition of his permanent post or owing to change. in the coef*ö 80MbAY nature of the duties of that post, and if he opts for acceptance of another

appointment or transfer to another establishment even on a lower pay, if offered; and if the maximum of the time-scale of that post to which he is appointed or transferred, is less than his pay in respect of the old post, he will draw that maximum as initial pay: Instruction 1.- By the strict application of the above Regulation it may happen that Committee employee promoted and appointed to a higher post, he may draw a lower rate of pay in that post than another Committee employee junior to him in the lower grade but promoted and appointed subsequently to another identical post. In such cases the pay of the senior Committee employee in the higher post should be stepped up to figure equal to the pay as fixed for the junior Committee employee in that higher post under regulation 28 with effect from the date of promotion of the junior Committee employee and it should be subject to following conditions viz. : (ii) both, the junior and senior Committee employee should belong to one and the same cadre and the post in which they have been promoted or appointed, should be identical and in the same cadre and in the same line of promotion; the scales of pay of the lower and higher post in which they are entitled to draw pay should be identical; (iii) BOMBAY ASH r (iv) the anomaly should be directly as a result of the application of this Regulation. For example, if even in the lower post the junior Committee employee draws from time to time a higher rate of pay than the senior by virtue of fixation of pay under the normal Regulations or by grant of advance increments for any other reason, these provisions shall not be invoked to step up the pay of the senior Committee employee; the next increment of the senior person whose pay has been stepped up should be drawn on completion of the requisite service with effect from the date of refixation of pay. Instruction 2.- In case, a senior Committee employee promoted is drawing less pay than his junior promoted subsequently to another identical post, the pay of the senior Committee employee should be stepped up to a figure equal to the pay of his junior in that higher post under regulation 28 with effect from the date of promotion of his junior subject to the fulfillment of the conditions mentioned at clauses (i) to (iv) of instruction 1, above

3. Fixation of Pay on reversion from higher to lower post.- The provisions of regulation 10 do not apply in the case of a Committee employee appointed from a higher post to a lower post due to reduction of establishment or reverting to a lower post on termination of his officiating promotion to a higher post. Where the Committee employee reverts to a lower post after a spell of promotion in a higher post, his pay in the lower post should be fixed at the stage in the time-scale of the lower post at which the Committee employee would have drawn pay but for his appointment to the higher post as admissible under regulation 20.

4. Pay on re-appointment after a break.- The provisions of regulation 10 do not apply in the case of a Committee employee who is re-appointed after a physical break exceeding twenty- four hours following resignation, removal, dismissal or discharge on reduction of establishment or after invalidation out of service. Such an appointment amounts to a fresh appointment for the purpose of regulation 10, and the Committee employee shall therefore, draw the minimum of the time-scale. Note 1. Note 2.- If the new appointment is in the same station, for the purpose of computing "Physical break of more than 24 hours", Sunday or Public Holidays by the Committee shall be excluded. If the new appointment involves movement from one station to another, for the purpose of computing "Physical break of more than 24 hours", the maximum period to cover actual journey (inclusive of Sunday or public Holidays by the Committee shall be excluded)

5. Pay on reversion to lower post as a penalty.- The authority which orders the transfer of a Committee employee as a penalty from higher to lower grade or post, may allow him to draw any pay, not exceeding the maximum of the lower grade or post, which it may think proper: Provided that, the pay allowed to be drawn by a Committee employee under this regulation shall not exceed the pay, which he would have drawn by the operation of Regulation 10 read with sub-regulation (1) or (2), as the case may be of regulation 21

6. Relation of officiating pay to substantive pay.- (1) Except in the cases covered by sub-regulation (3) of regulation 10, if the pay of a Committee employee, officiating in a post is at BOMBAY y time, less than his substantive pay, he shall draw his v RASH substantive pay. (2) If a Committee employee is officiating in a post carrying duties and responsibilities of greater importance than those attached to the post held by him in a substantive capacity and, if there is an enhancement in his substantive pay as a result of increment or otherwise, his pay in the pay-scale of the higher •post shall be refixed at the stage next ' above his

substantive pay, if such refixation is to his advantage. Note.-The provisions contained in this regulation shall not be applicable in the following cases:- (a) A Committee employee whose increment is withheld with or without permanent effect, as a measure of punishment; (b) A Committee employee who is on probation

7. Pay when promotion or appointment found to be erroneous.- Notwithstanding anything contained in these regulations, the pay of a Committee employee whose promotion or appointment to a post is found to be or to have been erroneous, shall be regulated in accordance with any general or special orders issued by the Committee in this behalf

8. Officiating pay in a post pay of which is fixed at a rate personal to another Committee employee.-

When a Committee employee officiates in a post, the pay of which has been fixed at a rate personal to another Committee employee, the Committee may permit him to draw pay at any rate not exceeding the rate so fixed or, if the rate so fixed be a time-scale, may grant him initial pay not exceeding the lower stage of that time-scale and future increments not exceeding those of the sanctioned scale. 4.4 Pay during the course of instruction or training.- When a Committee employee is treated as on duty under regulations 8.06. SAY 'o' ASH 'RS (10) (c) and (d), the authority competent to depute him for a course of instruction or training under regulation 8 (10)(c) and (d), may allow during such period of duty, pay (including special pay) equal to the amount he was drawing before joining the training or appearing for the examination, provided he has reason to believe that the Committee employee is likely to continue to hold the post from which he is deputed during the full period of the course of instructions or training and records a certificate to that effect. IO. Increment to be drawn as a matter of course.- An increment shall ordinarily be drawn as a matter of course unless it is withheld as a penalty under the relevant provisions of Shree Vitthal Rukmini Temples committee services (Discipline and Appeals) Regulations, 2015. In ordering the withholding of increment the withholding authority shall state- (ii) (iii) the period for which it is withheld, whether the postponement shall have the effect of postponing future increments; and whether the period for which the increment has been withheld will be exclusive of any interval spent on leave before the period is completed

11. Overstay of leave and joining time to count for increments.- A period of Overstay of leave and joining time does not count towards increments under regulation 20

12. Service which counts for increment.- The following provisions specify the conditions on which service counts for increments in a time-scale:- 9 (1) AY Subject to the provisions of regulations 10, 12 and 24, all duty in a post on a time-scale counts for increments in that time-scale. For the purpose of arriving at the date of next increment in that time-scale, the total of all such periods as do not count for increment in that time-scale shall be added to the normal date of increment: Note.-The above proviso shall not apply to the persons on probation. Exception. - (a) (b) The increment of a Committee employee appointed directly to a post on probation during the period of probation should be regulated as follows: - (i) (ii) The first increment should be released on completion of satisfactory probationary period. A probationer whose probationary period is extended on account of failure to pass a within the examination departmental prescribed time limit or on account of leave taken by him during the probationary period, should be allowed to draw, on his appointment to that post on long term basis after completion of the probationary period satisfactorily, such pay as he would have drawn had he not been on probation with consequential arrears. The expression "A Committee employee appointed directly to a post" appearing in sub-clause (a) above, inclu (ii) a Committee employee who, while holding substantively, a permanent post in the cadre, is appointed by selection in open competition to another post on probation: and a Committee employee who is so appointed but is granted higher starting pay in the time-scale attached to the post. (2) Subject to the restriction mentioned herein, the following periods shall count for increment in the time-scale applicable to a post in which a Committee employee was officiating: - (ii) (iii) all leave, except extraordinary leave; extraordinary leave on medical ground; period spent on training The period to be counted is restricted to that during which he would have continued to officiate in the or in a higher post in the Committee service, but for such interruption. Provided that, the Committee may, in any case in which they are satisfied that the extraordinary leave was taken for any cause beyond the Committee employee's control or for prosecuting higher scientific or technical studies, direct that the extraordinary leave shall be counted for increments. Note 1.-In the case of a Committee employee who, while officiating in a post, proceeds to attend a course

of training or instructions and who is treated as on duty while undergoing such course, the period of such duty will count for increment in the post in which he was officiating prior to his being so ...A BOMBAY sent for training or instructions, if he is allowed the pay of the officiating post during such period. Note 2.- The period of leave allowed to count for increment shall be restricted to the period during which the Committee employee would have officiated in the post if he had not proceeded on leave. For this purpose the Executive Officer should furnish the following certificate while allowing the claim for increment:- would Certified that Shri/Smt./Kum if he/ she have continued to officiate in the post of had not proceeded on leave for the period from to Instruction.- A certificate referred to in Note 2 above shall not be necessary in respect of probationers. Joining time shall be counted for increment. (3) 13. Reduction of pay as a measure of penalty.- (1) If a pay of Committee employee is reduced as a measure of penalty to a lower stage in his time-scale, the authority ordering such reduction shall state the period for which it shall be effective and whether, on restoration, the period of reduction shall operate to postpone future increments and, if so, to what extent. (2) If a pay of Committee employee is reduced as a measure of penalty to a lower service, grade or post, or to a lower time- scale, the authority ordering the reduction may or may not specify the period for which the reduction shall be effective, but where the period is specified, that authority shall also state whether, on restoration, the period of reduction shall operate to postpone future increments and, if so, to what extent. BOMBAY 'O Note.- An authority ordering the reduction should expressly state in the order that the period for which the reduction is to be effective will be exclusive of any interval spent on leave before the period is completed

14. When an order of withholding increment or reduction is set aside or modified.- Where an order of penalty of withholding of increment of a Committee employee or his reduction to a lower service, grade or post, or to a lower time- scale, or to a lower stage in a time-scale, is set aside or modified by a competent authority on appeal or review, the pay of the Committee employee shall, notwithstanding anything contained in these Regulations, be regulated in the following manner:- (a) (b) if the said order is set aside, he shall be given for the period for which such order has been in force, the difference between the pay to which he would have been entitled had that order not been made and the pay he had actually drawn; if the said order is modified, the pay shall be regulated as if the order as so modified had been made in the first instance. Explanation.- If the pay drawn by a Committee employee in respect of any period prior to the issue. of the orders of the Competent Authority under this regulation is revised, the leave salary and allowances (other than traveling allowance), if any, admissible to him during that period shall be revised on the basis of the revised pay

CHAPTER IV COMBINATION OF APPOINTMENTS Pay during appointment to two or more posts.- A 1. Committee employee already holding a post in a substantive or officiating capacity may be appointed to officiate as a temporary a. BOMBAY easure in one or more other independent posts at one time or be given additional charge of one or more independent ay posts in addition to his own. In such cases his pay shall be regulated as follows: (a) (b) (c) In the former case, the highest pay to which he would be entitled if his appointment to one of the posts stood alone, may be drawn on account of his tenure of that post. For each other post, he may be permitted to draw additional pay or special pay at 20 percent of the presumptive pay of the post limited to rupees 1000 per month irrespective of whether the Committee employee is appointed to such posts or is given additional charge, subject to the condition that such additional pay or special pay should in no case exceed 20 percent of the presumptive pay of the highest post limited to rupees 1000 per month of which he hold additional charge. Even, if a Committee employee is appointed to more than one independent post or is given full or current charge of more than one independent post, the additional pay or special pay should in no case exceed 20 percent of the presumptive pay of the highest post limited to rupees 1000 per month of which he held additional charge. No additional pay or special pay shall, however, be granted if such charge is held for a period of less than sixteen days or if a regular appointment is made for a like period. No additional pay or special pay shall be admissible to a Committee employee holding the post of Group A. BOMBAY ASH IRS Note 1.- The following explains the distinction which should be drawn between additional pay for holding an additional post or posts and special pay for performing additional duties: (ii) 1 1 In cases in which a Committee employee continues to perform the duties of his own post, and assumes, in addition, technically plenary, responsibility for the duties of one or more independent posts, the additional remuneration, •if any which may be sanctioned will be described as an additional pay. In cases in which a Committee employee, over and above performing

his own duties, is required to perform certain duties selected from the some of the duties associated with another post or posts, but the Committee employee is not appointed to hold the additional post or posts, the additional remuneration, if any which may be sanctioned, will be described as special pay. Note 2.- Presumptive pay for the purpose of clause (b) of this regulation shall, according to regulation 8(19) be taken what the Committee employee, who is placed in additional charge, will draw as initial pay in the time scale of the additional post under regulation 10, where he formally transferred to it. In cases, however, in which the maximum pay of the other post is less than the pay of the Committee employee in his substantive post, the maximum of the pay of the other post should be taken as the presumptive pay for the purpose of clause (b) of this regulation. Note 3.-In cases where a Committee employee is appointed to hold substantively as a temporary measure, or to officiate in two or more independent posts at one time and if a compensatory allowance is attached to one or more of the posts, he draws such compensatory allowance as a competent authority may fix, provided that such allowance shall not exceed the total of the Compensatory Allowances attached to all the posts. Note 4.- In cases where a Committee employee is given additional charge of one or more independent posts in addition to his own, he shall not receive any compensatory allowance attached to the second post, unless it be permanent traveling allowance or conveyance allowance, in which case he may be granted such permanent traveling allowance (or ordinary traveling allowance) or conveyance allowance, as the Committee may decide. Note 5.- Additional pay or special pay shall be excluded for the purposes for grant of Dearness Allowance but the same shall be taken into account for computing House Rent Allowance and Compensatory Local Allowance

2. Remuneration when one post is subordinate to another.- (1) the Committee employee who is appointed to officiate as a temporary measure in two posts of which one is subordinate to the other, is not entitled to any additional remuneration under regulation 25 save in exceptional circumstances. (2) A Committee employee who, in addition to his own duties, is required to be in charge of the current duties of a second post, may be allowed special pay under clause (b) of regulation 25, when his own post is subordinate to the second post but not when the second post is subordinate to his own post

CHAPTER V ALLOWANCES 1. Allowances.- Unless otherwise provided or stipulated in the terms and conditions of Committee service, every Committee employee shall be entitled, inter alia, to dearness allowance, cot.l&, ASH i g S ouse rent allowance, compensatory local allowance, etc. at uch rates and under such general rules and regulations as are applicable from time to time to the employee of the Government of Maharashtra in the corresponding grades: Provided that, grant of any allowance (other than dearness, house rent and compensatory local allowance, where these are in accordance with the rates prescribed, for State Government employees) shall be subject to specific sanction of the Committee

2. Traveling Allowance and Daily Allowance on Tour or Transfer.- (1) Save as otherwise provided in these regulations, traveling allowance and daily allowance on tour or transfer, local traveling allowance shall be admissible to the Committee employee at the rates prescribed from time to time, by the Government. (2) No traveling allowance shall be admissible for joining on first appointment in the Committee service

3. Reimbursement of Medical Expenses and Educational Fees,- A Committee employee may be reimbursed the expenses on medical treatment of himself or his family and educational fee at such rates and in such manner as the Committee may determine from time to time

4. Savings.- In respect of the matters not provided herein, the provisions of Maharashtra Civil Services (Revised Pay) Rules, 2009 shall apply. (S. B. Teli) Executive Officer, Shree Vitthal Rukmini Temples Committee, Pandharpur