

THESE REGULATIONS MAY BE CALLED THE SHREE SIDDHI VINAYAK GANPATI TEMPLE TRUST (PRABHADEVI) SERVICES (LEAVE) REGULATIONS,

Shree Siddhi Gaup.ggi Temple c ices Leave Re lations goog In exercise of the powers conferred by sub-section {3} of section e Shree Sid mayals Ganpati read with sub-section (g) of" section 14 of the Shree Siddhi Vinayak Ganpali Temple Trust (Prabhadevi) Act, 1980 (Mail. VI of 1981), the ernplc Trust Sbrree Siddhi Vinay4k. Ganpiti Ternple Trust Manâgerilevt Committee, rabhadevi) 1980, after prior approval af the Government of M.aharashtra, hereby rnal«es the following regulati01)S, namely:- 1. Short title and Commencement (1) These regulations tn.ay be called "'the Shree Siddhi Vinayak Ganpati Temple Trust (Prabhadevi) Services (Leave) (2) They khall come into fOrcc on August Definitions.- tn these regulat;ons, unless the contest otherwise requires,- (a) "Act' means the Shree Siddhi Vinayak Ganpati Temple Trust (Prabhadevi) Act. ISJSO (Mah. VI of 198 {b) "appointing to Trust sevyant means,- (i) the aothority competent to make appoinunent to the servmce of uliich the Trust servant is for: the time or to the grade of the service in which the Trust -servant for the Vitae being {ii) the akithority eompetent appointments to the post which ibe Trust servant the time being holds; or (iii) -theauthority whicliappoint«l Trust servant to Service. grade or post, as the case may be. year" means calendar year of two block and it will from the TSt day Of January ends on the 51st day Ofeo•0S. (d) "Cornmittee" means the Management Committee constituted under section 5 of the Act, (e) "Disciplinary authority" means the outbority compctenC under these regulations to itopose on a Trust servant any of the penalties specified iu Regulation 5 of Sluee' Siddhivinayak Ganpati Temple Trust (Prabhadevi) Re lations, goog. Sem-vie..es Dis line and A 97 (O "Executive Officer" means the executive Officer itppoiteql Ly Government nndct' section 12 of the Act (g) "Government/' means the GoveHtruent of Maharashtra. (h) "Leave* means permission to remain absent from duty by il competent authority under this regulations. "State" means tlie State' of Mahai-ashtra, (j) wrrusff rncans Shree Siddhivinayak Ganpati Temple Trust (Prabhadevi). person is Trust serviceor post in eonniecziotl with theaflâirs of the Trust. Application (I} These regulations shall apply to every Trust servant rot being,- (a) aumy Of azy Government Service on deputation to lbe Trust; (b) perso;n in employrment the Trust. (2) Notwithstanding anything-contained in clause(l), the Committee may. by orderi exclude any class Ola Trust servant from the operation of all or any of these regulations. If any doubt (a) whether, these regulations or any Of them apply to any person; or (b) whether any person to whom these regulations apply, belong tu partici]ar service; the matter shall be to the Committee which Shall the same

4. Casual Leave Total casual leave admissible to a Trust servant on full pay during calendar shall be eight tidys or as admissible to Governmencemployees from time to time : Provided that on first appointment in the Trust, the casual leave Shall be admissible to a Trust servant the rate day for each completed onc and halfmonth till he completes the service of one year in Lhe Trust.(2) Not more than seven clays casual leave including holidays interposed prefixed ar can be availed at a time; which may be teo days in-exceptional Citcaunstances. (3) Casual leave shall hot be combined with any other leave. (+) Ifthe absence ofa Trust yervant is beyond the limits laid down in this regulation or any other oondition laid down in this regulation is not fulfilled, the employee may be treated as on, one or more types of •regular lewie due and adniissible this behalf for the entire of his absence, (5) The casual leave in balance, ifaoy, ot the •credit ofa Tfust servant shall lapse on 1st (G) Ordinarily, casual Le availe«i by a Trustservank only after and getting prior pexmission in writing from the authority competent to Sanction casual icave, The Executive Officer may. from to time. prescribe theNrocedure for applying for and granting Of casualeave 'and also the euthorities competent to grant casual leave tovariouwclasses o? employees

5. Sohir or Satak Leave• The: Trust servants uhose duties are related to the perfi.rm;ance of Pooja other' Of the. temple shall be to sohir or 5UtaKleaveus may be determined by the Committee from time to time

6. Kinds of Regular Leave Subject to the provisions of these regulations the kinds of regular leaves may be granted to a Trust ser+an•t, —{a) EarÄLeave. Cotumuted (sick) leave. Id) Maternity Igave. @Extra-ordinary leave without pay. Authority competent to grant regular leave The rower to grant regular

vest in the Executive Officer Provided Chat, the Executive may, From time to time, delegate the power to grant regular leave to employees incluemg those on deputation.

8. Power to refuse leave or a Trust servant on leave Leave including casual leave cannot be claimed as ot' right W Een the exigencies of sewices so require, discretion to refiase or revoke leave of any description is reserved with the authority empowered to grant it.-A Trust servant already on leave [except leave medical grounds) may be recalled by that authority when it is considered necessary in the interests of the Trust; Provided that, a Trust servant so recalled from leave will be allowed on applieatton teevail the lanexwrey] portiotG of leave, 9. Return from leave.— Unless he is permitted to do so by the authority, which granted his Trust servant on leave may not return to duty before the expiry ot-the period of leave granted to him. IO. Obligation to furnish leavc addressee A Trust servant shall before proceeding on leave the competent authority or mention ill h's leave application his full postal address while on leave and shall the said authority informed of any change in the address provisionally furnished. Station to which a Trust servant should report on duty A Trust servant 011 leave shall, unless instructed to the contrary. return for duty to the piace at he was last stationed

12. Medical certificate of illness, etc.- (1) Cotretttuted leave shall be granted tocdieal grounds on production of medical certificate about illness from @.regstered medical practitioner. Mmm-nity shall be granted only ort production of medical certificate registered medical piactitioner. (S) Ifany other kind o/leave is applied for on medical grounds for more than seven days, such leave application shall be supported by a medical from a registered rnédicâl practitioner, (4) The authority compct•ent to grant leave may direct a Trust servant' applies foror actually avails any kind ofleave medical grounds, to. produce medical certificate about his illnessfr0Z11 •send medical etamination to Civil Surgeon or any other Government Medical Authority, if cleenjed necessary to do SO Provjdcd that, the expense, if any. incurred by a Trust servant for medical examination at the instance of the Trust shall be reimbursable such employee by the Trust on production of money receipt fov the same, if his illness 48 certified to true, Medicalggnificate offitness — (1) A medical certificate of fitness should ordinaril be reduced a Trust servaatt before his return to 100 duty leave, if such leave ig availed on medical grounds artel on the basis of a medical certificate ofillness. (2) The authority competent to grant leme may require a Trust servant, who has availed I e.tve Fof reasons for ill-health to produce a medicaj certificate of fitness before he is allowed to resume duty even though s leave was not actually granted on. medical certificate (S) [f the authority competent to gnnt leave i* not satisfied wlti the medical certificate of producedby a Trust as Per regulation or he direct employee to produce medical certificate of fitness from Surgeou other Government such employee for medical examination shall be reimbursable to- him on production receipt, iFhe is certified to be medically fit to resume 14. Leave admissible to q Wust servant under suspension Lestve may not be granted to a Trust servant egainsL whom proceedings ace pending Ilue io hiS irregular absence On duties, Application for regular leave) Applica (ion for regular shall ordinarily be submitted at least fifteen days before the date of proposed commencettjeut of leave. (2) Nature of leave required along with details of prefixing orquffiking holidays. if auy; shall be mentiono.j in the application Applications which do not satisfy the, of these regulations may be förthwitw 16, Itemaining absentor availing leave without application and/ or sanction.— No Trust 'servant' shall remain absent, or avail any kind of leave Without submitting applie*timt for leave as provided •for these regulations and without gefting his leave sanctioned from the au thority competent _gra:xt such Icavc

15. Entitlement to leave.leave salary, etc Save otherwise in the-se regulations, every Trust servant shall. in respect of' Of leave mentioned regulatl.on 6 and regulation Of pay cluri'tg etc• be governed by the rules regulations.t5 may be applicable from tirneto time to an employee of Lhe State Government of the corresponding category. g. Extension of leave A servant desires his leave shall epply in writing statimg reasons for+uch extension of' leave well in advance before the expiry of his leave. (2) Extension of leave may granted by the authority competent to leave sub ect to fulfil.lment o!' f ujrements under fhese 101 regulatoons and into consideration the exigencies of reasons for sacli extension

19. Contravention of leave regulations Any employee.who remaits absent or avails any kind of leave in -contravention Of regulations shall be liable to disciplinary action "as provided tin this behalf'in the c:ojTepending appropriate regulations. go. Leave in the case of employees on deputation EtnplöYees oil

d*putation from State of Central Government or üiy Institution shall to be entitled tb the rules to would bé
sub' ectto in Executive Oficer Shree Siddhivinayak Ganapati Management Committce

