

MANIPUR SHOPS AND ESTABLISHMENT (AMENDMENT) ACT, 1992

Act No.....7..1.1 29 Date of Assent ..'(4.7 9 Date of Publication) 13 9 2— THE MANIPUR SHOPS AND ESTABLISHMENT (AMENDMENT) BEE; 1992 ACP- to Qtend the Manipur Shops and Establishments Act, 1972 (Manipur Act No. 4 of 1973). BE it enacted by the Legislature of Manipur in the Forty-third Year of the Republic of India as follows : I. Short title and commencement . HI) This Act may be called the Manipur Shops and Establishments (Amendment) Act, 1992. (2) It shall come into force on such date as the State Government may, by notificauñ in the official Gazette, appoint. 2, Amendment of section. 2.— In Section 2 of the Manipur Shops and Esta— blishments Act (hereinafter referred to as the Act) (a) the existing sub-section (2), the following shall be substituted, namely,— "(2) 'Child' means a person who has not attained his fourteenth years of age ;" , (b) after sub-section (17), the following new sub-section shall be inserted, namelv , — ' 17-A) 'Registering Officer' means a registering officer appointed under this Act;"

3. Insertion of a new Chapter after section S .—After section 5 of the: Act, the following new• Chapter shan be inserted, namely,— 2 CHAPTER I-A REGISTRATION OF SHOPS AND ESTABLISHMENTS

5A. Registering Officer .—The State Government may, by notificatiñ in the official Gazette, appoint any to be a Registering Officer, who shall be responsible for registration of Shops and Establishments under this Act. 5B. Registering of Shops and Every employer shall get his shop or establishment registered under this Act. The registration shall be valid for one calendar year and thereafter shall be renewed for every calendar year. A list of any shop or establishment registered under this Act shall be entered in the Register of shops and establishments maintained in the prescribed form, (2) The application for registration or for renewal or registration shall be made to the Registering Officer or to such other officer as the Registering ()ficet may authorise in this behalf, in such forms and within such period as may be prescribed. (3) The fees payable for registration oc for renewal of registration shall be such as may be prescribed. (4) Any shop or establishment registered under this Act or when the registration of any shop or establishment is renewed, there shall be issued to the employer, a certificate of registration or renewal certificate ot registration, as the case may be, containing such particulars as may be proscribed. (5) Every employer of a shop or an establish meat registered under sub- section (4) shall inform the Registering Officer in the prescribed form of: any change in respect of any particular contained in the application for registration under sub-section (2) within seven: days after the cnaoge has taken place- The Registering Officer shall, on receipt of such information and payment of such fee as may be prescribed, and satisfied about the c •—a•ectness of the information, make necessary changes in the Register of shops and establish- ments and shall amend the certificate of registration or issue a fresh certifi- cate of registration. it' necessary. (6) Evey employer of a shop or an establishment registered under sub- section (4) shall, within fifteen days from the date of the winding up of his shop or establishment, inform the Registering Officer and the Registering Officer shall, on being satisfied about the correctness of the information, remove the name of the shop or the establishment from the Register of shopa and- esta- blishments and cancel the certificate of registration issued to him. 3

4. of section 17.—After sub-section (4) of section 17 of the 4,ct, the following sub-sections shall be inserted, namely Wages due to every employee shall be paid to him direct ot to other .erson authorised by him in this behalf; (6) All wages shall be paid in current coin or currency or in both. (7) The rates of wages payable to the employee by the employer shall not be less than the rates prescribed for the scheduled employment under the Minimum Wages Act, 1948 (No. 21 of 1948), where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates so fixed " 5. Amendment of section 20.—In sub-section (1) of section 20 of the Act, for the words "Act shall apply to" the words "Act or any of the provisions thereof or of the rules made thereunder shall apply to all or any class or employees in" shall be substituted. 6. of section 27 .—For clause (b) of sub-section (i) of section 27 of the Act, the following shall be substituted, namely,— (b) He has been paid, at the time of discharge, compensation which shad be equivalent to fifteen day's average wages in the shop or establish— ment to which the Payment of Gratuity Act, 1972 (No. 39 of 1972) applies and compensation which shall be equivalent to fifteen days' averages wages for every completed year of continuous service or any part thereof in excess of six months, in other shops or establishments."- 7. of a new section 29-A .—After section 29 of the Act, the following new sectiou shall be inserted, namely,— "29-A. Settlement of disputes anything contained in the Industrial Disputes Act, 1947 (No. 14 of 1947) shall apply to any dispute or

difference between an employer and an employee or group of employees in connection with the employment c: non-employment or the terms of employment or conditions of labour of an employee."

8. Amendment of section 37 .—After clause (h) of sub-section (2) of section 37 of the Act, the following clauses shall be inserted, namely, r-- '(D the form of application for registration or, as the case may be, for renewal of registration of shop and establishment under section 5-B ; 4 (j) the forms of certificate of registration and renewal of registration Q 1 shop and establishment, the forms of the notice of change in the particulars of registered shop and establishment and the notice of winding up of business of registered shop and establishment ; (k) the fees to be levied for grant of certificate of registration and renewal of registration of shop and establishment ; (l) the fees to be levied for registration of change in the particulars of registered shop and establishment and supply of duplicate certificate of registration."

