

PUNJAB DEPARTMENT OF RURAL DEVELOPMENT AND PANCHAYATS (CLASSIII) SERVICE RULES, 1988

•+PVN%B.GOV'T GAZ, JUNE 10, '88 (JYST. 20, 1910 SAKA) 583 GOVERNNE•JT or PUNJAB DEPARTMENT OF RURAL DEVELOPMENT AND PANCHAYATS The 30ih May, 1988 NO. *G.S.A exercise of the powers conferred by of *the. (hstitution ot India and all other powers tb3 : President of India is pleased to make the folloWi.ng rules regulatiai fhe recruitment, and the conditions of service of persons appointed- to the Pimjab, Depar.türnt• of Rural Development and Panchayats (Class III) Service, namely

1. Short tide •These rules may be called the Punjab, Department of Rural Development and Panchayats (Class III) Service Rules, 1988.s (2)e Üey to.t the posts *fied in Appendir'A' to these 2. thed the' conte*t otherwise requires; stab Punjab subædinate Services Selection Board or constituted : tö perform its functions ; the strength of- service or part thereof as a Catt; shöwn 'in tp these rules. 't 4ppdintment made otherwise orby •tFâhdér •of ah bfficial already in the of india• •or ofa State Government, ; the Development and pan - the thb State of 'Ptinjgb in of Rural • Development and panchayats ; â3University or. TnsttitUtion' orneans,— ..od*, by law in any •of the tbe Govern- niles ns .- ,the Pun ænt of Rural Develop- -t'ebn•meahj: as - such in mean the remain" töin• .the• *E'.• 2. 584 PUNJAB GOV'T GAZ.. JUNE 10, (JYST. 20, 1910 SAKA) 3. Number and chanter of "ts.—The *Nice shall comprise such cadre and each cadre shall contain such posts as shown in Appendix) "A" to these rules : Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new poswwith different deswtions and scales of pa.y, whether permanently or temporarily. 4. •Na—tw of candidates— (I) No candidate shall'bo td t ServiOe •unless he is , a citizen of ilndia ; or O.) a subject ofNöpal ; or •O) a i,' or (d) of settling in India ; or mud •ant prigin.. who hos. .nigrated from Pakistan , a and East African countries of Kenya, of, Tanzapia, (formerly *Mil'wi, Zaire, Ethopia and of permanentlj• settling in India . cgteories (b), (o), (d) *person in ravöur a ceftificate of eligi- of punjab in •the aovT GAZ, JUNE 10, 1988 (JYST. 20, 1910 SAKA) person,— has entered into or contracted a Laving a spouse living ; or marriage with a 585 Person (b) who Laving a spouse living, has entered into or contracted a gzarriage with any person , be eligible for appointment to the Service : that tho Government may, if it is satisfied that such marri- age is permissible under the personal law applicable to such per- son the Other party to tho marriage and that there are other grpunds for so doing, exempt any person from the operation of ethts rule. .—NO person bo•recruited to the Service by direct appoint- isslqss years or moro.than thirty Yeats' of age in non-techniéal posts and is less than eighteen years or more years of age in .the case of:tochnical posts on the 1st day f tug year the •last date fixed for sub- • •ns by -the Board Or uußss he is within such range of age limits as may be spebifically fixed by the Punjab •m%üme to time: that. the condition of upper, age limit may be relaxed upto in the ese of a person of the State GovernmentSor the Government of. India : Athe case of a belonging to the age limit shall be the Punjab Government from time to time. intcase of recruitmnt of Ex-servicemen, the pro- Recruitment Ex-Servicemen Rules, 1982 All appointments to the Service shall be Appointment to the emanne:s 'in Appendix 'B' to these ll.only be made from with- s bypro Ece unless 6töerWise provided in these rules: gtei4availableTor appointment the direct anointment as the er Of a.'pefson holding India.or a • State Govern- mthe SetVice unless he experien i „agüst that post in 586 PUNJAB GOV'r GAZ., JUNE 10, 1988 (SYST. 20, 1910 SAKA) (3) All appointænts to the service by promotion shall made by seWion on seniorby-cum-merit and, no person shall be entitled to claim promotion eon the basis of seniority ' alone. (4) No per*on shall be recruited. tot-any. post in the Service by appointment unless he possesses knwledp• of Punjabi language of matricu- latiön standard or •its.equivalem or passes..te@ in languaæ of Matri- culation standard tQ•be held by such aÜhority as may be specified by the Gowrnment in from time: to, time. Provided m to a post have loni* staAdard t.kE standard of ben 4natßimdf the, :knowlöd9 otPüijaDi. language shall e lowered accordingly. anitted 'by (a) any K Persons appoint- period of two years,. if reintbEnt and onegear,e If7appointed otherwise : sgc.b on deputation oa a or higher post; towards the of any in r to appointment to• the 4.5 00uüt towardö +ffiaätinma entitled•'Ot *manat fleaye. •not. -pariu I argtof rscm& rhimp;tou• hidfl t APöinting be offprobation ; Service shall bé reckon- ?person-. wheiilhas so prescribed of jir. mo»ths• during orat •toward' the period of probation. tbd twosEOco*ot isaotsatisfactory or

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in a test in shorthand in Punjabi and English i languages to be conducted by the Board at such soeed as may be speci- fied bp the Director from time to time. It193 Ed 001 o Z ouo JO pow:d JOJ s3i3!49A JOJOU.Z Supqxp \$0 aouwodxe ssössod plnoqs •pue 'peoü il!H .10J OSIE 8tr!Agp 1010tu OAeq mtioqs - VA!nba 0lpp!fl oq mnoqs (!) .19d JO pods e pzeod eqj• Rq eq 0) qe!uttd u! eqt payginb eaeq e su eq 9 - puqs 9lpp!fl JO qq pue negund JO a•svq oqm száicabpeeK) sizarqo pue 'e Diepuets•e qs!tSd'ä pav •gq eneq oqa% pae e, JOJ tians so •pødx ZI .33>3!?' ' 1-9 pez Assistant .En—z.iles, •pooessing . a a d"reä of. a •• r#ognised 4 MukhYa Sevikas 5 Scale Steno- grapher per cent 100 per cent 40 per Cent 40 per cent Nil amongst the GraffS"aks whö Should be graduate of a recognised Win University. years who Shmuld 'be graduate of a recognised have ai• of working as university. such for a mihimum period ot five years From amongst the Steno typists who qualify a test in shorthand in English and Punjabi languaies to be conduct- ed by the Director at such speed as may be specified by him from time to time saenga. 9S6i 'WV (smogs qdeS0* 9tW aepun swssod JO raoüoo eq; JOpun seti0 o euo JO poped JOJ JO 90t19!J9d xe prnoqs pue '. 11!H JOJ OSIE 90U90!1 Kneeq e eagq mnoqs 3091EA!nbe su 20 eq mnoqs (!) •tS6l '30V (smoqs qduSoi -gmeu!0) qe(und npun eoueo!l e SS9SSQd prnoqs (!!)) pun : .ynbö su JO oq (D • semes se •ud saeeK ssessod punoqs pue e' uogmgsu! pes!u800e.1 e t.u01J saeeK 0M; ssossod mnoqs (!!)) -!nb9 JO eq ppoqs (!) 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OR From amongst the Tracers who have an of working as such for a minimum period of five years and qualify a test to be conducted by the Director in such syllabi as may be specified by hiT. 40 • e JO •saeeK OÆ4 JO p!0J0d UltiU4U!U1 e JOJ emdez JO uog •es!ueSao ue qum Supu u! 9309!Ä9dxe ue ssossod mnoqs pue pes!u300 Kq JO uogeonpa JO p.IE08 JO d!qsueusuexp U! (!!)) : su JO uoyelno!nevq (D '.JWK ouo JO poped eunu -gu!t.u e .10J qons Suwap JO ouuegedX9 ssessod pue JOJ OSIE 001100!! Sati!xp mnoqy (!!)) •ssed (D •uoytugsu! P9S!t! -fiooøx Jetpo .Kue Kq JO uoyeonpa iE3!UtPØJJ0 pxeog amsq;Kq pe d!qsuewsuæa u! (g) pue 1. 31191M!nb9 Su JO (!) *peeU JOOJd-LUnO-J03 qsueaa Z JOJ aueo Jed 001 nd 001 Aqqz 8 53. 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aid to him for the for during which he is to be under suspension or for any portion thereof ; or *Atggs. aqueqsasqd qq p e*ep-éw. 626 PUNJAB GOVT GAZ., JUNE 10, (TYST. 20, 1910, SARA) 16 17 1? 14 TranInIE Omcer. Ubrarian t R*er mmt [See Rule 17(21) Nature of Penalty ;e.:a.. Punishing authority (Directorate of Paurhayats Headquarters staff über Intelligence unit Staff) Appellate authority Government 2 3 4 5 6 7 8 9 IO S perintendent Grade III Cattle Fair Officer Legal Assistants Assistants/Accountants Senior, Scale Stenographers Junior Scale Stenographers Propaganda Inspector Stenotypist Clerks Minor Penalties— (f) censure; (i) withholding of promotions; (iii) recovery from his pay of the whole or part of any Pecuniary loss caused by him to the Govt. by negligence or breach of orders; Director (iv) withholding of increments of pay ; Major Penalties— (v) reduction to a lower stage in the time-scale of pay for a specified period, with further directions as to whether or not the Govern- ment employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay; 1 2 3 6 7 8 9 (vi) to a lower time-scale of pay, grade, post or •service which shall ordinarily be a bar be . with or without of or seNlce from was reduced s seniority •und .paj'da such restoration to grade, post dr service. • (viiY (vin from service. which' shall not be a dis- n for future employment under the vernment; under the CADRE II(FIELD STAFF) Minor Penalties— (i) censure; (if) withholding of promotions; (iif) reeova•y from his pay of the whole or part of aw lose caused by him to the by negligence or breach of orders; (iv) wi&olding of incr.anent of pay ; Major Pera}ttés— (v) reduction to a lower •stage in the time-scale of pay for a specified period, with further directions as to Whether or not the Govern- ment employee Will earn of pay during the period of such reduction and whether on the expiry of such period, the re- duction will or will not have the effect of post- poning the future increments of his pay; I Grade III Accountant Director Director Governmen Government n. 99 Social' Education and 4., Makhya Sevikas Junior. - We StenognphE Gram Sewaks Cinema Operator Gram Sevika's Drfs.'Es IO 11 12 1 2 3 4 5 6 3 lowe •time:scale of pa , shill Ordinally be a ot the Government post with gr or service was his sei0EEy and pay on•such resto- to grade, •post-or- service. compulsory retirement; removal from service which shall not be a dis- qualEication for future •employment under the Govenment. :service which shall ordinarily be a disqualification for future employment unde the Government; CADRE .111 CRANING CENTRES STAFF) z Steno"pfst CZs meld Assistant Chief Ins&uctor l.ady InsEuctor Science) Insauctor in Agriculture •Instactor in Animal *nior Auditor (Non SAS) Fum Supervisor Instuctor in Rural Engineering (viD . (viii). (ix) Minor Penalties— (ii) withholding of promotions ; (iii) from his pay of the whole or part Of any pecuniary loss caused by him to the Government by negligence or breach of orders ; (iv) withholding of increments of pay; Major Penalties— Director Director 5 Gove tnment Government Director oi •:gevi\$ his pay sonaeho.;mør.tion to «tthat -gaae. post or saüe; (vii) Ømpulwry, unde (ix)" for future embloyment under the 'GOVemntent•, CADRE IV tAPiLIED NUTRITION PROGRAMME (WORKSHOP STAFF)) 1 3 Purchas Assistant W«kshop : Workshop Minor Penalties— (i) censüre; (ii) withholding of promotion ; (iii) recovery from his pay of the whole. or part of any pecuniary loss caused by him to the by negliænee or breach of orders ; Director Government Government i i 11 or incre,eems •l of say; (vi) to a lower time•scäle of pay, gade, Vdhicb shall ordinarily be a Of Goy.ernment geetq*GbÆtb'.the, ,Qt.post from was .,his. seniority pay on restoration to that grade, or (vii) compulsory retirement; (viii) removal from service which shall not be a for future employment under the Government; (ix) dismissal from Eivice which shall ordinarily be a (or future employment under the Government. 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