

PUNJAB FOOD AND SUPPLIES (CLASS I) SERVICES RULES 1988

PUNJAB GOVT GAZ., JAN. 8, 1988 (PAUSA 18, 1909 SAKA) 7 PART III GOVERNMENT OF PUNJAB DEPARTMENT OF FOOD AND SUPPLIES • CepttA Notification The 23rd December, 1987 No. GS.R. 3(Const./Art. 309/88.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the President of India is pleased to make the following rules regulating the recruitment and the conditions of service of persons appointed to the Food and Supplies (Class I) Service, namely : I. Short title and These rules may be called the Punjab Food and Supplies (Class I) Service Rules, 1988. (2) They shall apply to the posts specified in Appendix 'A' to these rules

2. Definition.—In these rules, unless the context otherwise requires,— (a) 'Government' means the Government of the State of Punjab in the Department of Food and Supplies, (b) 'Service' means the Punjab Food and Supplies (Class I) Service

3. Number and Character of posts.—The service shall comprise the posts specified in Appendix 'A' to these rules : Provided that nothing in these rules shall affect the inherent right of the Government to add or reduce the number of such posts or to create new posts with different designations and scales or pay, whether permanently or tempo- rarily

4. Disqualifications.—No person— (a) who has entered into or contracted a marriage with a person having a spouse living ; or (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the Service Provided that the Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt him from the operation of this rule

5. Appointing Authority.—All appointments to the service shall be made by the Government. 8 PUNJAB GOVT GAZ.s JAN. 8, 1988 (PAUSA 18, 1909 SAKA) 6; Method of appointment.—(1) Appointments to the Service shall be made, in the following manner, namely (a) in the case of Additional Director,— by Promotion of a joint Director having an experience working as such for a minimum period of three years ; or (ii) by transfer of an Officer already in the service of Government of India or of a State Government and working on an identical or similar post if a suitable candidate is not available • for appointment • (b) In the case of Joint Director,— (i) by promotion of a Deputy Director having an experience of working as such for a minimum period of three years ; or (ii) by transfer of an Officer already in the service of Government of India or of a State Government and working on an identical or similar post if a suitable candidate is not available for appointment by promotion. (c) In the case of Deputy Director, (i) by promotion from amongst Assistant Director, District Food and Supplies Controller and Additional District Food and Supplies Controllers working under the control of the Director, Food and Supplies, Punjab having an experience of working on any of these posts a minimum period of three years ; or (ii) by transfer of an Officer already in the service of Government of India or of a State Government and working on an identical or similar post if a suitable candidate is not available for appointment by promotion. (d) In the case of Deputy Controller, Food Accounts,— (i) by promotion of an Accounts Officer working under the control of the Director, Food and Supplies, Punjab having an experience of working as such for a minimum period of years ; or (ii) by transfer of an Officer already in the service of Government of India or of a State Government and working on an identical or similar post if a suitable candidate is not available for appointment by promotion. (2) When any vacancy occurs or is about to occur in the service, the appointing authority shall determine in which the vacancy is to be filled. (3) All appointments by promotion shall be made by selection on merit and no person shall have any claim any post in the service merely on the ground of seniority

7. Probation members of Service Persons appointed to a post the service shall remain on probation for a period of one year: PUNJAB GOVT GAZ., JAN. 8, 1988 (PAUSA 18, 1909 SAKA) Provided that— 9 (a) any period, after appointment to the service spent on deputation on a corresponding or a higher post shall count towards the period of probation, (b) In the case of an appointment by transfer, any period of work on an equivalent or higher post, prior to appointment to the service, may, at the discretion of the Government, be allowed to count towards the period of probation fixed under this ; (c) any period of officiating appointment in the Service be reckoned as a period spent on probation 'but no member who had

so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent post; and (d) any kind of leave not exceeding 6 months availed of by an employee during or at the end of the period of probation is countable towards the period of probation. (2) If in the opinion of the appointing authority, the work and conduct of a person during the period of probation has not been satisfactory, it may— (i) revert him to his former post; (ii) deal with him in such other manner as the terms and conditions of his previous appointment permit. (3) On the completion of the period of probation of a person, the appointing authority may, — (a) if his work or conduct has, in its opinion, been satisfactory,— (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or (ii) confirm such person from the date from which a permanent vacancy exists if appointed against a temporary vacancy; or (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or (b) if his work or conduct has, in its opinion, not been satisfactory,— (i) revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit; or (ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the period of probation specified in sub-rule (1): Provided that the total period of probation, including extension, if any, shall not extend three years. 10 PUNJAB GOVT GAZ., JAN. 8, 1988 (PAUSA 18, 1909 SAKA) 8. Examination in Punjabi Language. Every member of the Service shall have to pass the examination in Punjabi language of Matriculation standard' during the period of probation unless he has passed such examination of such standard earlier

9. Seniority of Members of Service.—The seniority inference of members of the Service in each cadre shall be determined by the length of continuous service on a post in that cadre of the Service. Provided that in the case of two or more members appointed on the same date, seniority shall be determined as follows (a) a member recruited by promotion shall be senior to a member recruited by transfer; (b) in the case of members recruited by promotion or transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and (c) in the case of members recruited by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by their length of service in these appointments and if the length of such service also the same, an older member shall be senior to a younger member. Note—Seniority of the members of Service appointed on purely provisional basis shall be determined as and when they are regularly appointed keeping in view the dates of such regular appointments

10. Liability of members of Service to member of the Service may be transferred by the Government to any post whether included in any other Service or not, the same terms and conditions as are specified in rule 3.17 of the Punjab Civil Service Rules, Volume I, Part I. 11. Liability to serve.—A member of the Service shall be liable to serve at any place whether within or out of the State of Punjab, on being ordered so to do by the appointing authority

12. Pay other matters. of the Service shall be entitled to such scales of pay as are specified by Government from time to time. The scales of pay at present, in force in respect of the members of Service are given in Appendix 'A' to these rules

13. Leave, pension and other matters.—in respect of pay, leave, pension and other matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have or may hereafter be adopted or made by the competent authority

14. Discipline, Punishment and other matters relating to discipline, venialities Appeals, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970 as amended from time to time. PUNJAB GOVT GAZ., JAN. 5, 1988 (PAUSA 18, 1909 SAKA) 11 (2) The authority empowered to impose penalties specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the Service shall be as specified in Appendix 'B' to these rules

15. Liability for vaccination and re-vaccination.—Every member of the Service shall get himself vaccinated or re-vaccinated when the Government so directs by a general or special order

16. Oath of allegiance.—Every member of the Service shall unless he has already done so, be required to take oath of allegiance to India and to the Constitution of India, as by law established

17. Interpretation.—If any question arises as to the interpretation of these rules, the Government shall decide the same.

18. Power to relaxation.—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons; Provided that provisions relating to expenditure shall be relaxed. (See rule 1, 3 and 12) Serial No. 1234 Designation of the post Additional Director Joint Director Deputy Director Deputy Controller Food Accounts Number of posts Temporary Permanent 112 241 Total 1361 not be relaxed. Scale of pay in rupees 2,100 12 PUNJAB GOVT GAZ, JAN. 8, 1988 (PAUSA 18, Designation of Officer Additional Director Joint Director Deputy Director Deputy Controller Food Accounts (i) (ii) (iii) (v) APPENDIX 16B' (See rule 14) Nature of penalty Censure withholding of promotion ; recovery from pay of the whole or part of any pecuniary loss caused to the Government by negligence or breach of orders withholding of increments of pay ; reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay ; (vi) reduction to a lower time scale post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service (vii) Compulsory retirement (viii) removal from service which shall not be a disqualification for further employment under the Government (ix) dismissal from service which shall ordinarily be a disqualification for future employment Punishing authority Government Do Do Do Do Do Do Do Do Do 1909 SARA) Appellate authority Government Do Do Do Do Do Do Do Do 27584 CS(P) employment Government. —Govt. Press, under the SHYAMA MANE, Secretary to Government of Punjab, Department of Food and Supplies. U.T., Chd.