

6. Agee—I-Jaless the •Govern'ment otherwise directs no person shall be recruited by direct ä#pöiniment to any post in the SerVice if he does not fulfil the cdnditiöns ofageaslprgscribed for that column No. 7 of Appendix 'A' • to these rules ; Provided that in -the case of candida!es belonging to Scheduled Castes, Séheduled . Tribes and other Backward maximum age limit shall be such as maybe fixed by Governmelitfrom timetotime•; Provided further that the Inspector-General may, in special circumstancce, to be recorded in writing , appoint a person who is more than the prescribed age

7. Method posts in the Service shall be made as under '(D in the case of Probation Officers, by promotion from amongst the Assistant Superintendents/Welfare Officers, Sub-Assistant Superintendent or Assistant Probation Officers having an experience of working on any of these posts for minimum period of three years ; (2) in the case of Assistant Superintendents/Welfare Officers,— (i) by direct appointment ; or (ii) by transfer or deputation from any other service of the State (iii) by promotion from amongst Sub-Assistant Superintendents and Probation Officers having an experience of working on any of these posts for a minimum period of three years : Provided that not less than 75 per cent of the posts will be filled in the manner specified in sub-clause (i) and not more than 25 per cent in the manner specified in sub-clause (ii) and (iii) PUNJAB GOVT GAZ., MAY 31, 1963 (JYST. 10, 1885 SAKA) (3) in the case of Sub-Assistant Superintendents,— (i) by promotion from amongst the Assistant Probation Officers, head Warders and Warders who have an experience of working on the warder staff for a minimum period of three years and who have passed the Matriculation or Higher Secondary or any other equivalent examination from a recognised university ; or (ii) by promotion from amongst Clerks of the Department having an experience of working on the post of Clerk for a minimum period of five years ; Provided that not less than 75 per cent of the posts will be filled in the manner specified in sub-clause (i) and not more than 25 per cent in the manner specified in sub-clause (ii) ; (4) in the case of Assistant Probation Officers, by transfer or deputation of Clerks of the Department having an experience of working as Clerk for a minimum period of three years ; (5) in the case of Head Warders I Grade, by promotion from amongst the Warders having an experience of working as Head Warder for a period of five years (6) in the case of Warders working as Head Grade Warder for a period of five years (7) in the case of Head Warders. (i) by promotion from amongst literate Ordinary Grade Warders having an experience of working as Head Warder for a minimum period of three years. Provided that 10 per cent of the posts will be filled in the manner specified in sub-clause (i) and not more than 90 per cent in the manner specified in sub-clause (ii) ; (10) in the case of Armourer — (i) by promotion of Assistant Armourer, (11) in the case of Assistant Armourer, by direct appointment ; Provided that whenever any vacancy occurs the appointing authority shall determine the manner in which it shall be filled. Note 1.—All promotions, whether from one grade to another or from one class of service to another shall be made by selection based on and taking into consideration seniority and seniority alone shall not give any right of appointment. Note 2.—Preference shall be given to those persons who are sportsmen and are otherwise eligible for appointment in accordance with the provisions of these rules

8. Conditions for direct appointment.—No person shall be eligible for direct appointment, unless he— (i) possesses the educational qualifications prescribed for the post as shown in column 6 of Appendix 'A' to these rules ; and (ii) has the following physical standard: (a) In the case of Assistant Superintendents/Welfare Officers— Height—5' 7" (5' in case of Gurkhas). Chest—33" unexpanded 34" expanded. 388 PUNJAB GOVT GAZ., MAY 31, 1963 (JYST. 10, 1885 SAKA) (b) in the case of Selection Grade Warders/ Ordinary Grade Warders— Height—5' 6" (5' 4") in case of Dogras and Gurkhas). Chest girth —33" (41 minimum) Vision —Normal in both eyes, age-related. Note.—The above-noted physical standard shall not be applicable in the case of women candidates

9. Departmental Examination.—Every Assistant Superintendent/Welfare Officer shall be required to pass Departmental test within period of two years from the date of his promotion or appointment to the Service in accordance with 'the' provisions of the Punjab Departmental Examination (Jail Department) Rules." (2) In the case of Assistant Superintendent/ Welfare Officer who does not pass the test within the prescribed period of two years, the Inspector-General may — (a) supersede of confirmation and promotion by juniors who have passed the test or have been exempted from taking the test, or revert him to the parent department, if appointed by transfer from another department ; (c), discharge him from service if direct appointment ; (d) postpone his grade increment till he passes the test, if appointed by promotion. Department in which case he shall not be entitled to arrears of increment. (3) An officer will be qualified to pass the test : Provided that the Government may exempt an officer from passing the test or may extend the period for same. 10.6 Probation appointed to the Service shall remain on probation for a period of two years Provided that— (a) any period, after appointment to the Service spent on deputation on a corresponding post shall count towards the period of probation fixed by rule; (b) in the case of an appointment, by transfer, any period of work in equivalent or higher rank prior to appointment to the Service may, at the discretion of the appointing authority be allowed to count towards the period of probation fixed under this rule ; and (c) an officiating appointment in the Service

12. Pay of meibers.—Members of the Service shall be entitled to such pay scales as may be authorised by Gpvernment from time .to time. The pay scales at presönt in force are given in Apendix 'A' to these rules

13. Liability .to transfer.—Every member of the Service shall be liable to transfer under the orders of competent authority any where within the State of Punjab, Delhi or any Ather place inIndia where he may be requited to proceed under the adminiStratWe contdöl Of the Punjab Government

14. Leave , pension and other matters.—In respect of •leave, pension and other cognate matters for in these rules. the members of•the Service shall be govérned by•ßuch rules and regulat'ions as may have been 390 dA•z., (d*BT. 10, T885 SARA) br adbpted or framed-by competent authority, under Article 305 of She Constitution of India ox any law or zules made thereunder. •-15.' Ihatters relating t5, .disciplines pehalties and •thé•.lhémbers •of the Setvice excepting the Pzobation Offgers, Assistant PtdbÄtiOn Ofiërs'', Armourer and Assistant Armourer shall be.governed by the Punjáb Jail Depanment E*cutive Staf' (Punishment Appeal) Rules, 1943, as: amended from time to time and the pgobation. •Officers, Assistant PrQbät,iöwomeers, Alhoufrer and Assistant'&mourer by. the-Punjab•Civil Ser- :vices (Pubiéh*t and Appeal) Su}jéct .to the prövisi'ous that the nature •penpltjes that'may.beimposed; the aut>qcity. câmpetent to impose penältie\$tmnd appellate autlbbrrii• Shall' bb as-specified!in Appendix 'B' to 1943, 'nd' clauQ\$.4(c) and (d) d! {ub-rule 11) udfIfheLVunjáb Civil Sefvices" •(PLimSfr:nent• and Apgéal) Rules, .1952,,pnd the 'appellate spepified in' File}. 16, Licbili/y foc.vaähation. and member • Of the Servicéßhall.'lget himsélfhVáéci4ated.';agd 'Government so directs.by a speÅa1 .or,,gpapgal' •or&eF.. 17. .thé-Goyemmegtäs '.sâtisfie&that the operation aff niles .Sexvice causes dnyt.•pätticulßß:• or relai tfié sybjeetqo •sucfrEonditiods as it' •mäycdnsider snéecessary.fbr?déáliãSWith equitable mqnner. GAZ, (JEST "f0., 1885 8.0 391 392 'GOVT GAZ, MAYM} 1963 •10, 1885 SAKA) o 393 (JYST, 10, *1885 SARA) •O .,äge 394 GAZ..MAY (JaYST. 10, 1885 •SARAJ APPENDrx 'B' t Referred to in Rule JS(I) Sorial•

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4. In the said rules in Appendix 'A', under the heading "SECTION-II WARDER STAFF",- serial No.(a), and the entries relating thereto, shall be omitted; (ii) for serial No. (b), and the entries relating thereto, the following shall be substituted, namely:- 2 Head Warder 3 372+114= 486 4 10300- 34800+ 3600 Initial Pay 14430/- 5 Superintendent Headquarters jails with the approval of Inspector- General of Prisons 6 By promotion from amongst the Warders, who have an experience of working as such for a minimum period of five years. " 7 (iii) serial No. (c), and the entries relating thereto, shall be omitted; (iv) for serial No. (d), and the entries relating thereto, the following shall be substituted, namely:- "(d) Warder 1323 765 2088 10300- 3200= Initial Pay 13500/- By direct recruitment, Superintendent Headquarters Jails who have passed with previous approval of the Government 10+2 or equivalent examination of any recognized Education Board with Punjabi as one of the compulsory or Elective subject or any other equivalent examination in Punjabi Language, as specified by the Government from time to time. physical standards Minimum Height: 5 feet 7 inches (a) From 18 years to 25 years. (b) In the case of candidates belonging to the following categories, upper age limit shall be as given against each:- (i) Pensioned Soldiers of the Armed Forces- 40 years; (ii) Men who have resigned from the Armed Forces after at least 3 years 3 5 feet 4-1/2 inches in case of Dogras and Gurkhas. Chest:- unexpanded 34- 1/2' vexpanded. Vision:- Normal in both eyes (with or without service - 30 years; (ij) Men who have spent 5 years or more in the Police force- 30. years; and (ivo Army Reserve men - 35 years." "(d-a) Head Matron 22+0= 22 10300- 3600 Superintendent Headquarters Jail with the approval — Initial Pay of Inspector- 1443 0/- General of Prisons spectacles) (must not be colour blind,) By promotion for amongst the Matrons, who have an experience of working as such for a minimum period of five years. 't (v) "(e) for serial No. (e), and the entries relating thereto, the following shall be substituted, namely:- Matron 54+40 10300- 348004- 3200 - Initial Pay 13500/- Superintendent By direct recruitment, Headquarters Jails who have passed with

previous approval of the Government. 10+2 or equivalent examination of any recognized Education Board with Punjabi as one of the compulsory or Elective subject or any other equivalent examination in Punjabi Language, as specified by the Government from time to time. Only women can be recruited as Matron. Physical standards Minimum Height: 5 feet 3 inches Weight 50 Kg and above Vision:- Normal in both eyes (with or without spectacles) ((a) From 18 years to 25 years. (b) In the case of the candidates belonging to the following categories, the upper age limit shall be 35 years:- (i) Widows; (ii) Women who have legally separated from their husbands or have been divorced; (iii) Women whose husbands have been ordered by Civil or Criminal Courts to pay maintenance to them; (iv) Women who have because of their desertion have been living separately from their husbands for more than two years; 4 (must not be colour blind.) (vi) for serial No. (f), and the entries relating thereto, the following shall be substituted, namely:- "(f) Armourer I I 10300- 34800+ 3200= Initial Pay 13500/- Inspector- General with the previous approval of the Government. (i) By direct recruitment, who have passed 10+2 or equivalent examination of any recognized Education Board with Punjabi as one of the compulsory or Elective subject or any other equivalent examination in Punjabi Language, as specified by the Government from time to time. (i i) Obtained training from the E.M.E Centres, should know the names and uses of all components, tools and stores referred to in the equipment table of Civil Police and Jails. physical standards Minimum Height: 5 feet 7 inches 5 feet 4-1/2 inches in case of Dogras and Gurkhas. Chest:- 33' unexpanded 34-1/2' expanded. vision:- Normal in both eyes (with or without spectacles) and (v) omitted; (a) From 18 years to 25 years. (b) In the case of candidates belonging to the following categories, upper age limit shall be as given against each:- (i) Pensioned Soldiers of the Armed Forces- 40 years; (ii) Men who have resigned from the Armed Forces after at least 3 years service -30 years; (iii) Men who have spent 5 years or more in the Police force- 30 years; and (iv) Army Reserve men -35 years. ". Chandigarh The 12th May, 2016 1009/5-2016/Pb. Govt. (must not be colour blind.) SANJAY KUMAR, I.A.s, Principal Secretary to Government of Punjab Department of Home (Jails) Press, S.A.s Nagar PUNJAB GOVT. GAZ, SEVIEMBAR 3, 2021 (BHDR 12, 1943 SAKA) PART m GOVERNMENT OF PUNJAB DEPARTMENT OF JAILS (JAIL BRANCH) NOTIFICATION The 20th August, 2021 1. 2195 No. GS.R. 136/ConstJArt.309/Amd.(5Y2021.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Jails Department State Service (Class-III Executive) Rules, 1963, namely:- 2

3. RULES (1) These rules may be called the Punjab Jails Department State Service (Class-III-Executive) (First Amendment) Rules, 2021. (2) They shall come into force on and with effect from the date of their publication in the Official Gazette. In the Punjab Jails Department State Service (Class III-Executive) Rules, 1963 (hereinafter referred to as the said rules), in rule 8, after clause (ii), the following clause shall be added, namely:- "(iii) he has successfully completed the Physical Efficiency Test for posts mentioned in clause (ii) of rule 8 in accordance with the criteria prescribed by the Government in the Department of Jails from time to time. " In the said rules, in Appendix 'A' , under the heading "SECTION II- WARDER STAFF", against serial Nos. (d), (e) and (D, under column 6, for the words and signs "By direct recruitment, who have passed 10+2 or equivalent examination from a recognized Education Board with Punjabi as one of the compulsory or Elective subject or any other equivalent examination in Punjabi language, as specified by the Government from time to time", the following words and signs shall be substituted, namely:- "By direct recruitment, who have passed 10+2 or equivalent examination from a recognized Education Board University along with Punjabi as a compulsory or elective subject at Matriculation level, or any other equivalent examination in Punjabi language, which may be specified by the Government from time to time" D.K. TIWARI, Principal Secretary to Government of Punjab, Department of Jails. 2383/9-2021/Pb. Govt. Press, S.A.S. Nagar