

Part I Scope of orders

These orders shall come into force in accordance with Section 7 of the Industrial Employment (Standing Orders) Act, 1946 and shall apply to all workmen as defined in section 2(i) of the said Act and employed in or in connection with Dairy Plants, Chilling Centers, Feed Factories, Livestock and Agriculture Farms, Semen Banks and others ancilliary units (existing or to be created in future) by Rajasthan Co-operative Dairy Federation Limited.

Part II Definitions :

- (a)**Federation** : Federation means, the Rajasthan Co-operative Dairy Federation Limited registered under the provisions of the Rajasthan Co-operative Societies Act, 1965.
- (b)**Managing Directors** : means the Managing Director of the Rajasthan Co-operative Dairy Federative Limited.
- (c)**Manager** : means head of the Unit viz. Manager, General Manager and Dy. Manager and includes the acting Manager for the time being.
- (d)**Head of the Section** : means the officers-in-Charge of the Section of a unit.
- (e)**Section** : means any part of the unit or establishment.
- (f)**Employer** : means the authority appointed by the Rajasthan Co-operative Dairy Federation Ltd. In this behalf and where no such authority is appointed, the head of the unit.
- (g)**Notice Board** : means the displaying board or boards maintained for the purpose of displaying notices in the factory/establishment.
- (h)'Workman means a workman as defined in Section 2(i) of the Industrial Employment (Standing Orders) Act, 1946.
- (i)Words denoting the 'Singular number' shall include plural and words denoting masculine gender shall include the 'Famine gender'.

Part III. Classification of Workmen :

- (a)Permanent
- (b)Probationer
- (c)Temporary
- (d)Badli or substitute
- (e)Casual
- (f)Apprentice or trainee.
- (a)'Permanent' workmen is a workmen who has been engaged on a permanent basis and includes any person who has satisfactorily completed the probationary period prescribed in clause (b) of this order.
- (b)'A Probationer' is a workman who is provisionally employed to ascertain his suitability and fitness to fill a permanent vacancy and has not completed the probationary period prescribed by the Manager. Provided that the period of

probation can be extended by the Manager for a further period of six months if the suitability and fitness requires the same.

- (c)A 'temporary' workman is one who is engaged for work which is of a temporary nature and likely to be finished within six Months.
- (d)A 'Badli' or 'substitute' is one who is appointed in the post of a permanent workmen or a probationer who is temporarily absent.
- (e)A casual' workman is a workman whose employment is of a casual nature.
- (f)An 'Apprentice' or ' trainee' is a learner who may or may not be paid an allowance during the period of his training, without any obligation on the part of the employer to provide him work after the training.

Part IV. Each / of the above category of workmen shall be further classified for the purpose of

purpose of these orders as follows :-

- (i) Monthly rated paid workmen i.e. workmen whose salaries or wages are calculated at a monthly rate and who are paid monthly.
- (ii) Daily rated workmen i.e. workmen whose salaries or wages are calculated at daily rate and who are paid monthly.
- (iii) Piece rate workers, i.e. those who are employed for work on piece rate basis for which payment is made to them on the basis of their output of work. The schedule of piece work and rates shall be notified on the notice board and payment shall be made to the workers monthly.

Part V. Recruitment & Promotion.

Recruitment & Promotion to the various categories of posts and grades therein shall be made in accordance with the Rules appended with these rules and made hereafter by the Federation from time to time.

Part VI. Identity Cards, Temporary permits, Entry, Exit and Search :

- (a)Every workmen whether permanent , probationer, temporary , casual, apprentice or trainee or badli shall be issued an Identity card or temporary permit, provided that in the case of casual workmen who have to work for a very limited period a temporary permit may be issued, in the name of the Section officer concerned to cover a group of them. The identity card/ or temporary permit issued to an individual workman shall bear the workman name. designation, signature any identity marks and his photograph and shall be signed by the authority duly authorized by the manager in this behalf.
- (b)The identity cards and temporary permits shall serve as individual Gate passes permitting the holders thereof to enter and remain within the premises of the works posted in connection with their work.
- (c)The initial issue of identity cards/temporary permits shall be free of charge. If the identity card/temporary permit is lost or damaged by the workmen, he shall be liable to pay a sum of rupee one for the issue of a new identity card and a sum of 25 paise for the issue of a new permit.

- (d) Identity cards/temporary permits are not transferable and shall be valid only in respect of the particular workman in whose favour it is issued.
- (e) Every workman shall keep in his possession identity card/ temporary permit issued in his favour and he shall show it to any person authorized to inspect it, while the workman is entering or leaving, the establishment or the workshop at any gate put up for the purpose of checking or while in his workshop or the precincts thereof and shall subject himself to search as may be desired by Manager.
- (f) The identity card / temporary permit issued to a workman shall remain the property of the Federation and every workman shall, on the termination of his services including retirement or on suspension from service, surrender it to Manager.
- (g) If a workman, who surrenders his identity card / temporary permit as a result of suspension from service by the order of the employer is required to attend the establishment at his request or under instruction from him a temporary permit shall be issued in his favour.
- (h) A workman who loses his identity card / temporary permit shall report the loss immediately to the Manager.

Part VII. Publication of working times :

The period and hours of work and intervals for rest for all classes of workman in each shift. Each section and weekly days of rest shall be exhibited in Hindi and English on the notice board.

Part VIII. Notice of instructions regarding attendance, departure's etc :

All workman shall comply with instructions issued from time to time relating to the recording of time of arrival for work and departure from the place of work, notified on the notice board.

Part IX. Attendance and late coming :

- (a) Every workman shall be present at his place of work at the commencement of his shift or hours of duty as may be notified.
- (b) Those workmen who are required to sign in a register maintained for the purpose shall do so at the time of reporting for work and also at the time of leaving the establishment on cessation of his shift or hours of work.
- (c) While reporting for work, the workmen shall be at the time office atleast before five minutes of the scheduled hour and be at his work till the schedule hour.
- (d) Workman attending late by more than fifteen minutes shall be liable to be sent out and treated as absent.
- (e) The wages of workmen coming late, or leaving early, with prior permission, will be liable to corresponding deduction, as provided for under the payment of Wages Act, 1936 as amended from time to time.
- (f) Any workmen found absent from his place of work during his working hours without permission shall be liable to be treated as absent for the whole day and also liable for disciplinary action.

X. Shift Working :

- (a) More than one shift may be worked in any plant or section of an establishment at the discretion of the Manager or General Manager. Notice showing the shifts worked in each plant or Section of an establishment shall be pasted on the notice board of the plant or section concerned .
- (b) The Manager shall be entitled by notice to be pasted on the notice board of the plant or section of the establishment concerned to alter or vary the shifts and the hours of working of each shift, at its discretion and workman shall be liable to be transferred from one shift to another, at the discretion of the Manager.
- (c) Workman shall not change their shifts without permission of the head of the section concerned.
- (d) Shift working may be discontinued or the number of shifts reduced at any time, with notice of 21 days in accordance with Section 9A of the Industrial Disputes Act. If as result of discontinuance of shifts or reduction in the number of shifts, any number of workman whether permanent or temporary is likely to be discharged the Manager shall follow the principles of ‘last come first go’ and apply this principle in accordance with the provisions of the Industrial Disputes Act, 1947 as amended from time to time.
- (e) If shift working is re-started or the reduction in the number of shifts is restored, the Manager shall give a week’s notice thereof by posting such notice at the main entrance of the establishment and the Time Keeper’s office, if any.

Part XI Publication of Wage Rates :

Rates of wages payable to all classes or workmen in the various categories and grades shall be displayed on the notice board.

Part XII. Safety and Sanitary precautions :

Every workmen shall observe all safety and sanitary rules, regulations and orders as notified from time to time and use safety and sanitary equipment and device provided for the purpose.

Part 13. Periodical medical examination :

Every workmen shall submit himself for periodical medical examination as and when required by the Manager.

Part 14. Festival Holidays :

There shall be eight festival holidays with wages. Out of these eight days, the Republic Day. Independence Day and Mahatma Gandhi’s Birthday shall be allowed without option and the rest of the days shall be fixed by consultation or local custom, which shall be notified in the month of January every year.

Part 15. Transfer

Workman may by transferred due to exigencies of work form one Dairy, Department, Section or job to another belonging to the Federation provided that the pay, grade, continuity and conditions of service are not adversely affected by such transfers.

Part 16. Leave :

- (i) Annual leave with wages will be allowed according to provisions in Chapter VIII of the factories Act, 1948.
- (ii) A worker who desired to obtain leave of absence shall apply to the Manager in writing stating therein the purpose for which leave is requested. The period of leave and also the address where the leave is sought to be enjoyed shall be stated in the application.
- (iii) Application for leave must in normal case be made a week before the date the leave is to commence and the applicant shall not enjoy such leave unless it is sanctioned in writing.
- (iv) In case of refusal to grant the leave the authority refusing leave shall also state the reason for such refusal in the register to be maintained for the purpose. If the applicant so desires, a copy of the entry in the register shall be supplied to him.
- (v) Application for leave in continuation or an extension of the leave already availed of must in all circumstances as far as possible be made well in advance to ensure reply before the original leave expires. Address shall be given when the reply is requested.
- (vi) Absence beyond the period of the original leave or extension if not granted shall render the workman as absentee and he shall loose his lien in his appointment unless :-
 - (a) He returns within eight days of the expiry of the leave and
 - (b) Explains to the satisfaction of the Manager of his inability to return in time.
- (vii) Leave account of the workers shall be maintained by the Manager.

17. Casual Leave :

A workman, who has completed 240 days in a calendar year shall be granted casual leave of absence not exceeding 10 days in the aggregate in the subsequent calendar year. Such leave shall not be for more than three days at a time except in case of sickness. Such leave is intended to meet special circumstances, which cannot be foreseen. Previous permission of the Departmental or sectional head of establishment shall be obtained before such leave is taken.

18. Maternity leave will be regulated by the Rajasthan Maternity Benefit Act, 1953.

19. Age of Superannuation :

The age of retirement on superannuation of a workman shall be 58 years.

20. Retrial Benefits :

The retirement benefits will be paid in accordance with the Payment of Gratuity Act, 1972 and Employees Provident Fund Act, 1952.

21. Lay off and Retrenchment

Lay off and retrenchment shall, where applicable, be governed by the provisions of the Industrial Disputes Act, 1947. As amended from time to time.

22. Termination of employment :

- (1) For terminating employment of a permanent workman, one month's notice in writing shall be given either by the employer or the workman or one month's pay may be paid in lieu of notice, as the case may be.
- (2) Workman employed on a special contract shall be governed by the terms of that contract.
- (3) The services of a workman shall not be terminated as a punishment unless he has been given an opportunity of explaining the charges of misconduct alleged against him, in the manner prescribed in Rule No. 26.
- (4) The services of the workman having continuous absence for more than 7 days without permission or without satisfactory cause shall automatically stand terminated and his lien to the service will stand broken.
- (5) A probationer shall not be entitled to any notice or pay in lieu thereof if his services are terminated.

23. Payment of wages :

- (a) All workmen shall be paid wages before the expiry of the 7th or 10th day after the last day of the wage period in respect of which wages are payable according to the total number of workmen employed in the establishment in accordance with the provisions of the payment of Wage Act, 1936.
- (b) Any wages due to a workman, but not paid on the usual pay day on account of their being unclaimed shall be paid on an unclaimed wages pay day in each week, which shall be notified on the notice board.
- (c) If a workman so desired in writing his unpaid wages or other dues shall be remitted to his address by money order after deducting there from charges for money order commission.
- (d) Where the employment of any workman is terminated by or on behalf of the Federation, the wages earned by him up to the date of such termination shall be paid to him before the expiry of the second working day from the day on which his employment is terminated.

24. Certificate on termination of Service :

Every permanent workman shall be entitled to a Service Certificate at the time of his dismissal, discharge or retirement from service.

25. Stoppage of work :

- (1) The manager may, at any time in the event of fire, catastrophe, breakdown of machinery or stoppage of power supply, dislocation of procurement of milk, distribution of milk caused by failure of conveyance or accidents, epidemics, civil commotion or other cause beyond his control, stop any section or sections of the establishment, wholly or partially for any period or periods without notice.
- (2) In case where workmen are laid off for short period on account of failure of plant or for temporary curtailment of production the period of unemployment shall be treated as compulsory leave admissible to the workman. When, however, workman have to be laid off for indefinitely long period,

provisions of the Industrial Disputes Act relating to lay off or retrenchment, as the case may be, shall apply.

(3) The Manager may in the event of a strike affecting either wholly or partially any section or department of the establishment, close down either wholly or partially such section or department and any other section or department affected by such closing down. The fact of such closure shall be notified by notices put on the notice board in the section or department concerned and in the time-keepers office, if any, as soon as practicable. The workman concerned shall also be notified by a general notice, prior to resumption of work, as to when work will be resumed.

26. Disciplinary action for misconduct

The following punishments may for good and sufficient reason, be imposed upon any workman serving in any unit of the Federation :

(a) Minor penalties :

- (i) Censure.
- (ii) Withholding of increments with or without cumulative effect.
- (iii) Debarring from promotion
- (iv) Recovery from pay of the whole or any part of pecuniary losses caused to the Federation by negligence or breach of Orders.

(b) Major Penalties :

- (i) Reduction to a lower post or to a lower stage in the time scale.
- (ii) Compulsory retirement.
- (iii) Removal from service.
- (iv) Dismissal from service.

Explanation : (i) Discharge.

(a) Of a person appointed on probation before the expiry at the end of the prescribed or extended period of probation or.

(b) Of a person engaged under contract, in accordance with the terms of his contract or (c) Of a person appointed otherwise than under contract to hold

temporary appointment on the expiration of the period of appointment, does not amount to removal or dismissal within the meaning of this regulations.

(ii) The removal of a person from the service of the Federation shall not disqualify him from future employment but dismissal shall disqualify him from future employment.

(1) The minor penalties as stated above can be imposed for any of the following acts or omissions thereof :

- (i) Collection or canvassing for collection without the written permission of the management, of any money within the workspot or the precincts of the workspot, including collection of union subscription in the works premises.
- (ii) Habitual late attendance.

- (iii) Habitual absence without leave or without sufficient cause or continuous absence for more than ten days without leave or without satisfactory cause.
- (iv) Absence from the place of work during working hours without permission or when permission is refused and loitering or talking in groups without attending to duty within the premises of the unit, Dairy workshop, factory or any other premises of the unit.
- (v) Lending or borrowing money to or from another workman, or carrying on money lending or any other private business within the precincts of any of the workspots.
- (vi) (a) Failure to observe safety and security instructions.
- (b) Habitual breach of any law or rules or instructions for the maintenance and cleanliness of the establishment.
- (c) Committing a nuisance while on duty at any place in the factory premises.
- (vii) Attending or holding meetings within the boundaries of the establishment, or the dairies, or within the area required and owned by the Federation or at a place other than that specified for the purpose of union.
- (viii) Gambling within any of the works site or in premises belonging to the Federation of Federation/unit.
- (ix) Sleeping or dozing while on duty.
- (x) Malingering
- (xi) Unauthorized use of any property, machinery, tools, quarters or land belonging to the Federation/unit.
- (xii) Acceptance of gifts from subordinates.
- (xiii) Habitual indebtedness.
- (xiv) Insolvency.
- (xv) Writing of anonymous or pseudonymous letters criticizing superior in the service of the Federation.
- (xvi) Spreading of false rumour or giving of false information which tends to bring into disrepute the Federation/Unit of its workmen or spreading panic among them.
- (xvii) Abetment of or attempt at abetment of any of the above acts of misconduct.
- (xviii) Not submitting to search by Manager or any persons authorised by him.

(2)A workman may be penalised by way or reduction to a lower rank or lower grade, compulsory retirement, removal or dismissal from service if he is found guilty of misconduct, The following acts and omissions shall be treated as misconduct.

- (i) Wilful in subordination, disobedience or misbehaviour whether alone or in combination with any other person or persons, of any lawful and reasonable order of superior.
- (ii) Striking work of inciting others to strike in contravention of the provisions of any law or rule having the force of law.

- (iii) Theft, fraud, malpractice, dishonesty in connection with the Federation's business or misappropriation of cash or property of the Federation/Unit.
- (iv) Taking or giving of bribes or any illegal gratification whatsoever.
- (v) Quarelling, abusing, teasing, threatening, wrongfully restraining, beating or assaulting a worker, officer or any body also in the service of the Federation or any act subversive of discipline.
- (vi) Habitual negligence or neglect of work and habitual indiscipline.
- (vii) Coming on duty in drunken state or drinking liquor or in intoxication while on duty or being found drunk during working hours.
- (viii) Wilful disobedience of any order expressly given or any rule expressly framed for the purpose of securing safety, or unauthorised and wilful removal and damage to machines, facing or disregard or interference with, any safety guard, or other device provided for securing safety of lives and property.
- (ix) Causing willful wastage or willful damage to work in process, or any property or asset of the Federation committing a cognisable or non-cognisable offence or involved in an offence of moral turpitude.
- (x) Theft of property belonging to any other workmen, or from any of the workspots or any premises belonging to the Federation.
- (xi) Carrying concealed weapons, or threatening, intimidating or attempting bodily injury to any workmen of the Federation.
- (xii) Disclosing to any unauthorised person/persons confidential information regarding the working of, or any process used in any of the manufactures or construction undertaken by the management, which comes into his possession during se of his work or otherwise. (xiv) Wilful slowing down in performance of work.
- (xv) All the acts and omissions for which minor penalties can be imposed under clause (I) above.

(27) Procedure for awarding minor penalties.

In case where it is proposed to impose any of the minor penalties on any workmen as provided in Rule 27(a) he shall be given a statement of Allegations and a reasonable opportunity of making any representation that he may desire to make and such representation if any shall be taken into consideration before the order imposing the penalty is passed.

28. Procedure for awarding major penalties :

- (a) A person against whom action is proposed to be taken for a major penalty, shall be provided with a copy of the charge or charge as well as a statement of allegations that have been made against him and about which enquiry Qs proposed to be held. Such copy of charge sheet and allegations shall be delivered in person and if he refuses to accept the same, it shall be sent under postal certificate to the employee's permanent address available and recorded with the Federation and such an issue of charge sheet under postal certificate

shall be conclusive proof of service of the charge sheet and statement of allegations on him and no plea of non-receipt against this shall be admitted.

- (b) The person charged shall be required within a period of 15 days of the receipt of the charge sheet by him to put in his written statement of the defence giving a complete list of documents and defence witnesses. If no such statement is furnished by the person charged with the prescribed time and unless extended, it shall be presumed that the person charge sheeted admits his guilt and the competent authority is within its right to pass final ex-parte orders against him in the enquiry.
- (c) if after furnishing the writing statement the person charged desires to see the relevant documents such of the documents as are being taken into consideration or are to be relied upon for the purpose of supporting the charge/charges any at the discretion of the Enquiry Officer be shown to him.
- (d) The person charged shall also produce all the relevant documents required by him in his defence together with a list of his defence witness if any alongwith his written statement so that the enquiry may not be delayed unnecessarily. However, the Enquiry Officer may admit evidence of relevant documents if any even at a later stage of the enquiry by either side before the final orders are passed by the officer provided he finds that such documents provide necessary evidence for arriving at a fair decision.
- (e) Oral evidence may be recorded by the Enquiry Officer if he permits any witness to be produced by either side. After the person charged has presented his written statement as per clause (b), the evidence of the prosecution shall be recorded first and thereafter the defence evidence shall be recorded.

All such statements shall be read over to the witness and then signed by the witness. If the witness is illiterate then his thumb impression shall be taken and the enquiry officer shall also sign the same in proof of the same being read over to him and admitted to be correct by the witness.

- (f) Normally it shall be responsibility of the prosecution and defence to produce their witness by themselves unless the enquiry officer otherwise directs the summoning of the witnesses through its agency but unnecessary adjournments shall not be given for calling or appearances of witness which may prolong enquiry and defeat the justice.
- (g) The expenses of witness, if any, called by the Federation to given evidence against the person charged shall be borne by the Federation and the expenses of witness called by, or at the instance of the person charged shall be borne by him.
- (h) The competent authority, on the basis of its own findings or on those of the Enquiry Officer, shall pass such orders as he may deem fit provided that before the competent authority passes the final order imposing the penalty of dismissal or removal, the person concerned shall be supplied with a copy of

the findings of the enquiry officer, as the case may be and give a 15 days notice to show cause why the penalty should not be imposed.

- (i) Every order imposing a penalty on the Federation Employees shall be communicated to him in writing.
- (3) The procedure laid down in sub-clause 2 need not be followed and all or any of its provisions may be waived in the following cases :
 - (i) When the person charged is a temporary employee;
 - (ii) When the person charged admits the charges;
 - (iii) When the order of punishment i.e. dismissal, removal or reduction is to be passed on facts which have led to the conviction of the person charged in a criminal court.
 - (iv) When the person charged has been absenting or when it is for other reasons impracticable to communicate with him.

29. Suspension :

(a) A workman may be placed under suspension when:

- (i) An enquiry into grave charge of suspected disobedience malpractice or misappropriation is contemplated or is pending or during enquiry his continuance in service is considered to be detrimental to the interest of the Federation or;
- (ii) A complaint against him on any criminal offence involving moral turpitude is under investigation or trial and if such suspension is necessary in the public interest.

(b) An order of suspension under clause (a) may be revoked at any time by the authority making the order or any authority to which it is subordinate.

(a) A workman who is placed under suspension under clause (a) Shall, during the period of such suspension be paid a subsistence allowance at the following rates, namely;-

- (i) Where the enquiry contemplated or pending is departmental the subsistence allowance shall for the first ninety days from the date of suspension be equal to one half of the basic wages, dearness allowance and other compensatory allowance to which the workman would have been entitled if he was on leave with wages. If the departmental enquiry gets prolonged and the workman continues to be under suspension for a period exceeding ninety days, the subsistence allowance shall for such period be equal to three-fourths of such basic wages, dearness allowance and other compensatory allowance.
- (ii) Provided that where such enquiry is prolonged beyond a period of ninety days for reasons directly attributable to the workman, the subsistence allowance shall, for the period exceeding ninety days, be reduced to one fourth of such basic wages, dearness allowance and other compensatory allowance.

(iii) Where the enquiry is by an outside agency or as the case may be, where criminal proceedings workman are under investigation or trial the subsistence allowance shall, for the first one hundred and eighty days from the date of suspension, be equal to one-half of his basic wages dearness allowance and other compensatory allowance to which the workman would have been entitled to which was on leave. If such enquiry of criminal proceedings gets prolonged and the workman continues to be under suspension for a period exceeding one hundred and eighty days, the subsistence allowance shall for such period be equal to three-fourth of such wages.

Provided that where such enquiry or criminal proceeding is prolonged beyond a period one hundred and eighty days for reasons directly attributable to the workman, the subsistence allowance shall for the period exceeding one hundred and eighty days, be reduced to one-fourth of such wages.

- (d) if on the conclusion of the enquiry the workman has been found guilty of the charges or any of the charge framed against him, he shall be deemed to have been absent from duty during the period of suspension and shall not be entitled to any remuneration for such period, and the subsistence allowance already paid to him shall not be recovered.
- (e) If on the conclusion of the enquiry, the workman has been found to be not guilty of any of the charges framed against him, he shall be deemed to have been on duty during the period of suspension and shall be entitled to the same wages as he would have received if he had not been placed under suspension, after reducing the subsistence allowance already paid to him for such period.
- (f) The payment of subsistence allowance under this standing order shall be subject to the production of a certificate by the workman concerned not taking any employment during the period of suspension.
- (g) In awarding punishment under this order, the authority competent to inflict the punishment shall taken into account the gravity of misconduct, the previous record if any, of the workman, or any other extenuating or aggravating circumstances that may exist.
- (h) A copy of the final order passed on the memorandum of charges served on the workman shall be delivered to him or dispatched to his last known address, by registered post.

28. Recovery of loss by the Federation :

Any losses suffered by the Federation, by the carelessness, negligence of any act of omission by a workman may be recovered by the Federation from the workman, subject to the provision of the payment of wages Act, 1936.

29. Deduction :

Subject to the provisions of payment of wages Act, 1936 deduction from wages shall be made only for the following reasons :

1. Fines.
2. Absence from duty.
3. Damage to or loss of goods expressly entrusted to the workman for custody, or for loss of money for which he is required to account where such damage or loss is directly attributable to his neglect or default.
4. House accommodation supplied by the Federation.
5. Amenities and services supplied by the Federation or the prescribed authority & authorised under payment of Wages Act by general or special order.
6. Recovery of advance or adjustment of over payment of wages.
7. Income-tax payable by the workman.
8. Deductions required to be made by order of a Court or other authority competent to make such order.
9. Subscriptions to, and for repayment of advances from Provident Fund.
10. Payment due to approved Co-operative Societies.
11. Payment of Insurance Premium or deposits for cumulative Deposit Scheme, as authorised by the workman.

Note : Deduction for absence from duty may be made in accordance with the payment of Wages Act and the Rules there under for the time being in force.

30. Fines.

1. No fine will be imposed except in accordance with provision of the payment of Wages Act for the time being in force.
2. No fines shall be imposed unless workman concerned has been given an opportunity showing cause against the fine and unless the provisions of the Payment of Wages Act and the rule thereunder in relation to fines have been complied with.

31. Complaints :

All complaints arising out of employment including those relating to unfair treatment or wrongful execution on the part of the employer or his agent shall be submitted to the

Manager or other person specified in this behalf with the right to appeal to the employer.

32. Power of different authorities :

All power conferred on any employee of the Federation under the Standing Orders, shall also be exercisable by any other authority or employee of the Federation superior to him.

33. Interpretation :

If there is any conflict between the Hindi version and English version, the English shall prevail.

34. Liability of the management :

The Manager or any other responsible officer nominated by the Federation shall be held responsible for the proper and faithful observance of these Standing Orders.

35. Exhibition of Standing Orders :

(a) A copy of these order in English and in Hindi will be pasted in the Managers office and on the notice board maintained at or near the establishment and shall be kept in a legible condition.

(b) A copy of the Standing Orders shall be supplied to each individual worker on demand at a cost of Rs. 1/-

36. Display of notices :

(i) Copies of all notices required by the Standing orders and instruction to be given by the Federation to its workman shall be pasted on the Notice Board and when so pasted shall be deemed to have been served on employee/employees for whom they are intended.

(ii) All notices required to be pasted under these Standing Orders shall be in Hindi an in English and shall be kept in a legible and clean condition.

37. Repeal :

(i) All rules/regulations corresponding to these rules and in force immediately before the commencement of these rules shall be repealed, and any action taken under those rules/regulations shall be deemed to have been taken under the corresponding provisions of these rules,

If any questions arises relating to the interpretation of these rules, the matter shall be referred to the Managing Director whose decision thereon shall be final.

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vkns'kksa dk {ks= &

;s vkns'k vkS|ksfxd fu;kstu ¼LFkkbZ vkns'k½ vf/kfu;e] 1946 dh /kkjk 7 ds vuqlkj izHkko esa vk;sxsarFkk dfFkr vf/kfu;e dh /kkjk 2¼1½ esa ;Fkk ifjHkkf"kr ,oa jktLFkku dks&vkWijsfVo Ms;jh QSMjs'ku fy- }kjk ¼fo|eku ;k Hkfo"; esa l`ftr fd;s tkus okys½ Ms;jh Iyk.Vksa] iz'khru dsUnzks] QhM QSDV^ah;ksa ;k buds lEcU/k esa fu;ksftr lHkh deZdkjksa ij ykxw gksxsA ifjHkk"kk;sa &

$\frac{1}{4}d\frac{1}{2}$ QSMjs'ku dk rkRi;Z jktLFkku lgdkjh lfefr;ka vf/kfu;e 1965 ds micU/kksa ds v/khu jftLV^ahd`r jktLFkku dks&vkWijsfVo Ms;jh QSMjs'ku fy- ls gSA

$\frac{1}{4}[k\frac{1}{2}$ izcU/k funs'kd dk rkRi;Z jktLFkku dks&vkWijsfVo Ms;jh QSMjs'ku fy- ds izcU/k funs'kd ls gSA

$\frac{1}{4}x\frac{1}{2}$ izcU/kd dk rkRi;Z] bdkbZ ds izeq[k vFkkZr egkizcU/kd] izcU/kd] miizcU/kd ls gS rFkk blesa rRle; dk;Zdkjh izcU/kd Hkh 'kkfey gSA

$\frac{1}{4}?k\frac{1}{2}$ vuqHkkx ds izeq[k dk rkRi;Z gS fdlh bdkbZ ds vuqHkkx ds izHkkjh vf/kdkjh ls gS ftUgsa uksVhQkbZ fd;k gqvk gksA

$\frac{1}{4}M+\frac{1}{2}$ vuqHkkx dk rkRi;Z bdkbZ ;k izfr"Bku ds fdlh lSD'ku ls gSA

$\frac{1}{4}p\frac{1}{2}$ uksfVl cksMZ dk rkRi;Z QSDV^ah@izfr"Bku esa lwpukvksa dks yxkus ds fy;s la/kkfjr cksMZ ;k cksMks dks yxkus ls gSA

$\frac{1}{4}N\frac{1}{2}$ deZdkj dk rkRi;Z vkS|ksfxd fu;kstu $\frac{1}{4}$ LFkkbZ vkns'k $\frac{1}{2}$ vf/kfu;e 1946 dh /kkjk $2\frac{1}{4}1\frac{1}{2}$ esa ;Fkk ifjHkkf"kr deZdkj ls gSA

$\frac{1}{4}t\frac{1}{2}$,d opu esa iz;qDr 'kCnksa esa muds cgq opu 'kkfey gksxsA rFkk iqfYyax 'kCnksa ds iz;ksx esa L=hfyax 'kCn 'kkfey gksxsA

deZdkjksa dk oxhZdj.k &

$\frac{1}{4}d\frac{1}{2}$ LFkkbZ

$\frac{1}{4}[k\frac{1}{2}$ ifjoh{kk/khu

$\frac{1}{4}x\frac{1}{2}$ vLFkkbZ

$\frac{1}{4}?k\frac{1}{2}$ cnyh ;k ,oth $\frac{1}{4}$ lCLV~;wV $\frac{1}{2}$

$\frac{1}{4}M-\frac{1}{2}$ vkdfLed

$\frac{1}{4}p\frac{1}{2}$ f'k{kq ;k izf'k{kkFkhZ

$\frac{1}{4}d\frac{1}{2}$ ^^LFkkbZ deZdkj** og deZdkj gS ftls LFkkbZ vk/kkj ij fu;qDr fd;k x;k gS rFkk blesa ,slk izR;sd O;fDr 'kkfey gS ftlus bl vkns'k ds [k.M $\frac{1}{4}[k\frac{1}{2}$ esa fu/kkZfjr ifjoh{kk vof/k

lUrks"ktud <ax ls iw.kZ djyh gS tks deZdkj bl LFkkbZ vkns'k ds ykxw gksus ds fnu ls iwoZ esa LFkkbZ gSa o LFkkbZ ekus tkrs jgsaxsA

$\frac{1}{4}[k\frac{1}{2}$ ^ifjoh{kk/khu^^ og deZdkj gS tks LFkkbZ fjDr in dks Hkjus ds fy;s mldh mi;qDrrk ,oa ;ksX;rk dk fu'p; djus ds fy;s vUrfje :i ls fu;ksftr fd;k x;k gS rFkk ftlus 6 ekg dh ifjoh{kk dh vof/k iw.kZ ugha dh gSA ijUrq 'krZ ;g gS fd izcU/kd }kjk ifjoh{kk dh vof/k 6 ekg ds fy;s vkSj c<kbZ tk ldrh gS] ;fn og mldh mi;qDrrk ,oa ;ksX;rk ds fy;s ,slk djuk vko';d le>sA

$\frac{1}{4}x\frac{1}{2}$ ^^vLFkbbZ deZxkj^^ og gS ftls ,sls dk;Z ds fy, fu;ksftr fd;k tkrk gS tks vLFkbbZ izd`fr dk gks rFkk 6 ekg dh dkykfof/k ds Hkhrj lekIr gksus okyk gksA

$\frac{1}{4}k\frac{1}{2}$,d ^^cnyh^^ ;k ^^,soth** og gksrk gS ftls ,sls LFkbbZ deZxkj ;k ifjoh{kk/khu O;fDr ds LFkku ij fu;qfDr fd;k tkrk gS tks vLFkbbZ rkSj ij vuqifLFkr gSaA

$\frac{1}{4}M+\frac{1}{2}$,d ^^vkdfLed^^ deZdkj og deZdkj gksrk gS ftldk fu;kstu vkdfLed izd`fr dk gksA

$\frac{1}{4}p\frac{1}{2}$ ^^f`k{kq^^ ;k izf`k{k.kkFkhZ lh[kus okyk ,slk O;fDr gS ftls mls izf`k{k.k dh dkykfof/k esa HkÙkk fn;k Hkh tk ldrk ;k ugha Hkh fn;k tk ldrk gS rFkk ftldks izf`k{k.k ds ckn dk;Z nsus dk fu;kstd ij dksbZ nkf;Ro ugha jgrk gSA

ifjp; i=] vLFkbbZ vuqKk i=] izos`k] fuxZeu ,oa rkyk`k &

$\frac{1}{4}d\frac{1}{2}$ izR;sd deZdkj dks pkgs og LFkbbZ] ifjoh{kk/khu] vLFkbbZ vkdfLed f`k{kq ;k ifj{k.kkFkhZ ;k onyh D;ksa u gks] ,d ifjp; i= ;k vLFkbbZ vuqKk i= $\frac{1}{4}ijfeV\frac{1}{2}$ fn;k tk;sxk] ijUrq ;g fd fdlh ,sls vkdfLed dkexjkksa ds ekeys esa ftUgsa cgqr gh lhfer dkykfof/k rd ds fy, dk;Z djuk gksrk gS mu deZdkjksa ds ,d xzqi ds fy;s lEcU/kr vuqHkx vf/kdkjh ds uke ij ,d vLFkbbZ vuKk i= tkjh fd;k tk ldrk gSA izR;sd deZdkj dks oS;fDrd :i ls tkjh fd;s x;s bl ifjp; i=@vLFkbbZ vuqKk i= esa deZdkj dk uke] in fy[kk tk;sxk rFkk mlesa mlds gLrk{kj ,oa ifgpku ds fpUg o mldk QksVksxzkQ gksxk rFkk ml ij bl lEcU/k esa izcU/kd }kjk fof/kor vf/kd`r ds izkf/kdkjh gLrk{kj gksaxsaA

$\frac{1}{4}[k\frac{1}{2}$;s ifjp; i= ,oa vLFkbbZ vuqKk i= os;fDrd xsV ikl ds :i esa gksasxs rFkk buds /kkjdksa dks] mUgsa dkedkt yxk;s x;s dk;ksZa ds LFkku ij izos`k djus ,oa ogka jgus ds fy, vuqKk nh xbZ le>h tkosxhA

$\frac{1}{4}x\frac{1}{2}$ izkjEHk esa ifjp; i=@vLFkbbZ vuqKk i= fu%`kqYd fn;s tk;sxsA ;fn deZdkj }kjk ;g ifjp; i=@vLFkbbZ vuqKk i= [kks tkrk gS ;k u"V dj fn;k tkrk gS rks mls u;k ifjp; i= tkjh djkus ds fy, ,d :i;k nsuk rFkk u;k vuqKk i= tkjh ds fy, 25 iSlS nus gksxsA

$\frac{1}{4}k\frac{1}{2}$ ifjp; i=@vLFkbbZ vuqKk i= gLrkUrj.k ;ksX; ugha gS] vr% ;g mlh deZdkj ds lEcU/k esa fof/kekU; jgsxk ftlds fy, mls tkjh fd;k gSA

$\frac{1}{4}M+\frac{1}{2}$ izR;sd deZdkj mls tkjh fd;s x;s ifjp; i=@vLFkbbZ vuqKk i= dks vius ikl j[ksxk rFkk izfr"Bku ;k odZ`kki esa izos`k ;k fuxZeu djrs le; fdlh Hkh njokts ij ;k mlds odZ`kki esa ;k mlds vklikl jgrs le;] tkap

ds fy, fu;qDr fujh{k.k djus ds fy, fof/kor~ izkf/kd`r O;fDr dks
fn[kk;sxk rFkk izcU/kd }kjk pkgs x;s vuqlkj viuh ryk'kh ysus nsxkA
 $\frac{1}{4}p\frac{1}{2}$ fdlh Hkh deZdkj dks tkjh fd;k x;k ifjp; i=@vLFkbbZ vuqKk i=
QSMjs'ku dh lEifr jgsxh rFkk izR;sd deZdkj] mldh lsokvksa dh lekflr
ij] ftlesa lsok fuo`fr ;k lsok ls fuyEcu ij Hkh 'kkfey gS] mls izcU/kd
dks lefiZr djsxkA

$\frac{1}{4}N\frac{1}{2}$;fn fdlh deZdkj dks] lsok ls fuyfEcr gksus ds dkj.k fu;kstd ds
vkns'k ls viuk ifjp; i=@vLFkbbZ vuqKk i= lefiZr dj nsrk gS] mldks
izkFkZuk ij ;k fu;kstd ds vuqns'kksa ls izkfr"Bku esa mifLFkr gksuk
gks rks mls ,d vLFkbbZ vuqKk i= tkjh fd;k tk;sxkA

$\frac{1}{4}t\frac{1}{2}$;fn dksbZ deZdkj viuk ifjp; i=@vLFkbbZ vuqKk i= [kks nsrk
gSA rks og mlds [kksus dh lwpuk izcU/kd dks rqjUr nsxkA

dk;Z djus ds le; dk izdk'ku &

izR;sd ikjh] izR;sd vuqHkkx ds lHkh oxksZ ds deZdkjksa ds fy, dke
dh dkykfof/k vkSj ?kUVs rFkk fojke gsrq bUVjoy dk le; rFkk
lklrkfgd fojke ds fnu dh lwpuk lacaf/kr uksfVl cksMZ ij fgUnh o
vaxzsth esa yxkbZ tkosxhA

mifLFkr izLFkkexks vkfn ls lacf/kr vuqns'kksa dh lwpuk &

lHkh deZdkj uksfVl cksMZ ij izlkfjr dke ds fy, vkxeu rFkk dke ds
LFkku ls izLFkkuxh ds le; dks vafdr djus ds laca/k esa le;≤ ij tkjh
fd;s x;s vuqns'kksa dh vuqikyuk djsxsA

mifLFkr ,oa foyEc ls vkuk &

$\frac{1}{4}d\frac{1}{2}$ izR;sd deZdkj viuh ikjh ;k viuh M~;wVh dk le;] tks izlkfjr fd;k
tk;s] izkjEHk gksus ij vius dke ds LFkku ij mifLFkr gksxkA

$\frac{1}{4}[k\frac{1}{2}$ os deZdkj ftUgsa rRiz;kstukFkZ j[ks x;s jftLVj esa gLrk{kj djus
gksrs gS] dke ds fy;s vkus dh lwpuk nsrs le; rFkk viuh ikjh ;k dke dk
le; lekIr gksus ij izfr"Bku ls tkrs le; vius gLrk{kj ml jftLVj esa djsxsA

$\frac{1}{4}x\frac{1}{2}$ dke ds fy;s lwpuk nsrs le;] deZdkj fu'pr le; ls de ls de ikap
fefuV igys le; ikyd dk;kZy; $\frac{1}{4}$ Vkbe vkWfQl $\frac{1}{2}$ esa igqpsxs rFkk fu'pr
le; rd vius dk;Z ij jgsxsA

$\frac{1}{4}?k\frac{1}{2}$ tks deZdkj iUnzg feuV ls vf/kd dk foyEc dj mifLFkr gksxsA
mUgsa ckgj Hkst fn;k tk;sxk rFkk mUgsa vuqifLFkr ekuk tk;sxkA

$\frac{1}{4}M+\frac{1}{2}$ iwoZ vuqefr izkIr dj foyEc ls vkus okys rFkk tYnh NksMus
okys deZdkjksa dh etnwjh esa ls le;≤ ij ;Fkk la'kksf/kr etnwjh

Hkqxrku vf/kfu;e] 1936 ds v/khu micfU/kr fd;s x;s vuqlkj rnuq:i dVkSrh dh tk;sxhA

$\frac{1}{4}p\frac{1}{2}$ dksbZ Hkh deZdkj tks fcuk vuqefr izkIr fd;s vius dke ds le; esa vius dk;ZLFky ls vuqifLFkr ik;k tk;sxk] mls iwjs fnu ds fy;s vuqifLFkr ekuk tk;sxk rFkk mlds fo;} vuq'kklukRed dk;Zokgh Hkh dh tk;sxhA

dkedkt dh ikjhA

$\frac{1}{4}d\frac{1}{2}$ egkizcU/kd ;k izcU/kd ds foosdk/khu fdlh izfr"Bku ds fdlh Iyk.V ;k vuqHkkx esa ,d ls vf/kd ikjh dk;Z dj ldsxhA izfr"Bku ds izR;sd Iyk.V ;k vuqHkkx esa dke djus okyh ikfj;ksa dk mYys[k djrs gq;s ,d lwpuk lEcfU/kr Iyk.V ;k vuqHkkx ds uksfVl cksMZ ij yxkbZ tk;sxhA

$\frac{1}{4}[k\frac{1}{2}$ izcU/kd lEcfU/kr izfr"Bku ds Iyk.V ;k vuqHkkx ds uksfVl cksMZ ij lwpuk yxok dj vius foosdk/khu ikfj;ksa dks rFkk izR;sd ikjh ds dke djus ds le; dks cnyus ;k mlesa ifjorZu djus ds fy;s vf/kd`r gksxk rFkk izcU/kd ds foosdk/khu deZdkj dks ,d ikjh ls nwljh ikjh esa LFkkukUrfjr fd;k tk ldsxkA

$\frac{1}{4}x\frac{1}{2}$ deZdkj lEcfU/kr vuqHkkx ds izeq[k dh vkKk ds fcuk viuh ikjh ugha cnysxaA

etnwjh njksa dk izdk'kuA

fofHkUu JsF.k;ksa ,oa xzsMksa esa dke djus okys lHkh oxksZ ;k deZdkjksa dks Hkqxrku ;ksX; etnwjh dh njsa uksfVl cksMZ ij yxkbZ tk;sxhA

vkof/kd fpfdRlh; tkapA

izR;sd deZdkj tc dHkh Hkh izcU/kd }kjk dgk tk;sxk] viuh Lo;a dh vof/kd fpfdRlh; tkap Lo;a ds [kpsZ ij djok;sxkA

R;kSgkjksa dh NqfV~V;kaA

$\frac{1}{4}1\frac{1}{2}$ loSrfud vodk'k] laLFkku ds jk"V^ah; ,oa R;kSgkj vodk'k lEefyr djrs gq;s dh ikyuk fof/k vuq:i ;k lafonk le>kSrkJ ifjfu.kZ; ;k :<h rFkk izFkk ds vuqlkj dh tkosxhA

$\frac{1}{4}2\frac{1}{2}$ izR;sd izfr o"kZ ds iwoZ ;k izkjEHk esa os fnol ftu ij vodk'k jgsxa] lwpukiV~V ij lwpuk jksfir dj iznf'kZr fd;s tkosxaA

$\frac{1}{4}3\frac{1}{2}$ osru fnol fufnZ"V djrs gq;s lwpuk Hkh lwpuk iV~V ij jksfir fd;s tkosxaA

NqfV~V;ka &

¼1½ etnwjh lfgr okf"kZd NqfV~V;ka dkj[kkuk vf/kfu;e] 1948 ds v;/k; 8 ds micU/kksa ds vuqlkj nh tk;sxA

¼2½ dksbZ Hkh deZdkj tks NqV~Vh ij vuqifLFkr jguk pkgrk gks izcU/kd dks fyf[kr esa ,d vkosnu i= nsxk ftlesa og ftl dk;Z ds fy;s NqV~Vh pkgk x;h mldk mYys[k djsxA ml

vkosnu i= esa NqV~Vh dh vof/k dk rFkk ftl LFkku ij NqV~Vh dk miHkksx djuk pkgk x;k gS ml LFkku dk Hkh mYys[k fd;k tk;sxA

¼3½ lkekU; fLFkfr esa NqV~Vh ds fy;s vkosnu i= NqV~Vh 'kq: gksus ds fnukad ds ,d lirkg iwoZ fn;k tkuk pkg;s rFkk vkosnd ,slh NqfV~;ksa dk miHkksx ml le; rd ugha djsxA tc rd fyf[kr esa og Lohd`r ugha dj nh tk;sA

¼4½ NqV~Vh ukeatwj djus dh fLFkfr esa NqV~Vh ukeatwj djus okyk vf/kdkjh mls ukeatwj djus ds dkj.kksa dk mYys[k rRiz;kstukFkZ cuk;s x;s ,d jftLVj esa djsxA ;fn vkosnd pkgsxk rks jftLVj esa dh xbZ izfof"V dh ,d izfr mls ns nh tk;sxA

¼5½ igys miHkksx dh xbZ NqfV~V;ksa ds Øe esa mudks c<kus ds fy;s NqV~Vh dk vkosnu i= gj gkyr esa ;Fkk le; brus le; iwoZ vo'; Hkstuk pkg;s fd ewy NqV~Vh;ka lekIr gksus ls igys mldk mrj fn;k tk ldsA tc mldk mUkj pkgk x;k gks rks mlesa mldk irk Hkh fn;k tk;sxA

¼6½ ;fn ewyr% eatwj dh xbZ ;k rRi'pkr c<+kbZ xbZ NqV~Vh ls vf/kd dkykof/k ds fy;s deZpkjh vuqifLFkr jgrk gS vkSj mls vof/k dh NqV~Vh eatwj ugha dh tkrh gS rks mls deZdkj dks vuqifLFkr ekuk tk;sxA vkSj viuh fu;qfDr ij mldk fy;u ugha jgsxA tc rd fd

¼d½ og NqV~Vh lekIr gksus ls vkB fnu ds Hkhrj ugha ykSV vkrk gS ,oa

¼k½ le; ij ykSV vkus esa viuh vleFkZrk Li"V dj izcU/kd dks lUrq"V ugha dj nsrk gSA

¼7½ deZdkj dk NqV~Vh ys[kk izcU/kd }kjk j[kk tk;sxA

NqV~Vh ;k vodk'k &

¼1½ loSrfud okf"kZd vodk'k] dkj[kkuk vf/kfu;e] 1948 ;k vU; dksbZ fof/k tks dkj[kkus ij izHkko'khy gksa ds vuqlkj Jfedksa dks ns; gksxA

¼2½ vkdfLed vodk'k jk"V^ah; ,oa R;kSgkjh NqfV~;ksa vkSj ekr`Ro NqfV~;ksa bl le; izHkkoh ;k le;≤ ij izHkko'khy gksus okys fof/k;k fu;e ;k ifjfu.kZ; ;k le>kSrs ds vuqlkj ns; gksxhA

¼3½ Jfedksa dks nh tkus okyh NqfV~;ka dk;Z@lsok dh vko';drkvksa dks ns[krs gq, ifjokj esa fdlh Hkh e`R;q Jfed ;k mlds ikfjokfjd lnL; dh xaHkhj vLoLFkrk dks NksM+ izcU/kd ds foosdkuqlkj nh tkosxhA

izlwfr NqfV~;ka eSVjfuVh csuhfQV ,DV 1953 }kjk fou;fer dh tk;sxhA vf/kokf"kZdh dh vk;q &

fdlh Hkh deZdkj dh vf/kokf"kZdh ij lsokfuo`fr dh vk;q 58 o"kZ gksxhA

lsokfuo`fr ij ykHk &

lsokfuo`fr ij ykHkksa dk Hkqxrku isesaVvkWQ xzsP;qVh ,DV 1972 ds vuqlkj fd;k tk;sxkA

tcjh NwV~Vh ¼¹/₄ys vkWQ½ ,oa NVuh &

tcjh NqV~Vh ,oa NaVuh tgka ykxw gks] le;≤ ij ;Fkk la'kksf/kr vks|ksfxd fookn vf/kfu;e] 1947 ds micU/kksa }kjk fou;fer gksxhA fu;kstu dh lekflr &

¼1½ fdlh Hkh LFkkbZ deZdkj ds fu;kstu dks lekIr djus ds fy;s ;k rks fu;kstd ;k deZdkj }kjk fyf[kr esa ,d ekg dk uksfVl fn;k tk;sxk ;k tSlh Hkh fLFkfr gks] uksfVl ds cnys esa ,d ekg ds osru dk Hkqxrku fd;k tk ldsxkA

¼2½ fof'k"V lafonk ij fu;ksftr deZdkj ml lafonk dh 'krksZ ls 'kkflr gksxkA

¼3½ fdlh deZdkj dh lsok;sa n.M ds rksj ij rc rd lekIr ugha dh tk;sxh tc rd fd fu;e la;k 26 esa fu/kkZfjr rjhds ls mls mlds fo;} vfHk dfFkr dj k pj.k ds vkjksiksa ds ckjsa esa Li"Vhdj.k nsus dk ,d volj u ns fn;k tk;A

¼4½ fcuk vkKk ds ;k fcuk lUrks"ktud dkj.k cryk;s lkr fnu ls vf/kd le; rd fujUrj vuqifLFkr jgus okys deZdkj dh lsok;sa Lor% lekIr gks tk;sxh rFkk lsok esa mldk fy;u Hkx gks tk;sxkA

¼5½ ;fn fdlh ifjoh{kk/khu O;fDr dh lsok;sa lekIr dj nh tkrh gS rks og fdlh uksfVl ;k uksfVl ds cnys esa osru ds fy;s vf/kd`r ugha gksxkA Ektnwjh dk Hkqxrku &

$\frac{1}{4}d\frac{1}{2}$ lHkh deZdkjksa dh etnwjh dk Hkqxrku] etnwjh Hkqxrku vf/kfu;e] 1936 ds micU/kksa ds vuqlkj etnwjh dh dkykof/k ftldh fd etnwjh dk Hkqxrku fd;k tkuk gS ds vfUre fnu ds ckn 7 osa ;k 10osa fnu dh lekflr ds iwoZ izfr"Bku esa fu;ksfr deZdkjksa dh dqy la[k ds vk/kkj ij fd;k tk;sxA

$\frac{1}{4}[k\frac{1}{2}$ dksbZ Hkh etnwjh tks fdlh deZdkj dks ns; gks] ysfdu tks Dyse u fd;s tkus ds dkj.k lkekU; osru fnol dk Hkqxrku ugha dh xbZ gks rks] izR;sd llrkg esa fdlh ,d Dyse u dh xbZ etnwfi;ksa ds Hkqxrku fnol dks Hkqxrku dh tk;sxA bldh lwpuk uksfVl cksMZ ij yxk;h tk;sxA

$\frac{1}{4}x\frac{1}{2}$;fn dksbZ deZdkj fyf[kr esa bl izdkj pkgRk gks rks mldh Hkqxrku u dh xbZ etnwjh ;k vU; ns; jkf'k efuvkMZj }kjk mlds irs ij Hkst nh tk;sxA o mlesa ls euh vkMZj deh'ku O;; dh jkf'k dkVdj Hksatk tk;sxA

$\frac{1}{4}?k\frac{1}{2}$ tgka fdlh deZdkj dk fu;kstu QSMjs'ku }kjk ;k mldh vksj ls lekIr fd;k tkrk gS rks ,slh lsok lekflr ds fnu rd mlds }kjk vftZr etnwfi;ksa dk mls Hkqxrku ml fnu ls ftldks mldk fu;kstu lekIr fd;k tkrk gS nwljs dk;Z fnol dh lekflr ls iwoZ fd;k tk;sxA

lsok dh lekflr ij izek.k i=&

izR;sd LFkkbZ deZdkj viuh c[kkZLrxh $\frac{1}{4}$ fMlfely $\frac{1}{2}$ lsoksUeqfDr $\frac{1}{4}$ fMLpktZ $\frac{1}{2}$;k lsok ls fuo`fr ds le; lsok izek.k i= izklr djus dk gdnkj gksxA

dke jksdk tkuk &

$\frac{1}{4}1\frac{1}{2}$ Hk;;dj vfXu nq?kZVuk] e'khujh ds Bli gks tkus ;k fo|qr nk; ds cUn gks tkus] okgu ds [kjc gksus ;k nq|ZVuk ds dkj.k nqX/k olwyh o nq/k forj.k esa vO;oLFkk gks tkus] egkekjh] flfoy folyo ;k vius fu;U=.k ls ijs vU; dkj.kksa ls izcU/kd fdlh Hkh le; fcuk uksfVl fn;s izfr"Bku ds fdlh vuqHkkx ;k vuqHkkxksa dks iw.kZr% ;k v'kr% fdlh dkykof/k ;k dkykof/k;ksa ds fy;s cUn dj ldsxA

$\frac{1}{4}2\frac{1}{2}$,sls ekeyksa esa ftuesa Iyk.V dh [kjkch ds dkj.k ;k mRiknu esa vLFkkbZ :i ls dVksRrh djus ds fy;s deZdkjksa dks vYi dkykof/k;ksa ds fy;s dke djus ls jksd fn;k tkrk gS rks dke cUnh dks vof/k deZdkjksa dh Lohdk;Z vfuok;Z NqV~Vh ekuh tk,xhA rFkkfi tc dkedkjksa dks vfuf'pr yEch dkykof/k ds fy;s dke cUnh dh tkuh gS rks dke cUnh

$\frac{1}{4}$ ys&vkWQ $\frac{1}{2}$;k NVuh tSlh Hkh fLFkfr gks ls lEcFU/kr vkS|ksfxd
fookn vf/kfu;e ds miyC/k ykxw gksxsA

$\frac{1}{4}$ 3 $\frac{1}{2}$ izfr"Bku ds fdlh vuqeku ;k foHkkx ds gM+rky ls iw.kZr% ;k
vkaf'kd :i ls izHkkfor gksus ij izcU/kd ;k rks iw.kZr% ;k vkaf'kd :i ls
,sls fdlh vU; vuqHkkx ;k foHkkx dks Hkh cUn dj ldsxkA rFkk ,sls cUn
ls izHkkfor fdlh vU; vuqHkkx ;k foHkkx dks Hkh cUn dj ldsxkA ,sls
dke cUnh ds rF; dks ;Fkk 'kD; 'kh?kr;k] lEcFU/kr vuqHkkx ;k foHkkx
esa rFkk le; ikyd ds dk;kZy; esa ;fn dksbZ gks uksfVl cksMZ ij yxkbZ
x;h lwpukvksa ds }kjk izlkfjr fd;k tk;sxkA lEcFU/kr deZdkj dks dk;Z
izkjEHk gksus ls iwoZ Hkh lkekU; uksfVl }kjk lwfpr fd;k tk;sxk fd
dk;Z dc iqu% pkyq fd;k tk;sxkA

nqjkpj.k ds fy, vuq'kklfud dk;Zokgh &

fdlh Hkh ln~ ,oa i;kZIr dkj.k ls QSMjs'ku dh fdlh bdkbZ esa lsok dj
jgs fdlh Hkh deZdkj ij fuEu fyf[kr 'kfDr;ka vkjksfir dh tk ldrh gS %&
 $\frac{1}{4}$ d $\frac{1}{2}$ y?kq'kfDr;ka &

1-ifjfuUnk

2-lap;h izHkko lfgr ;k jfgr osru o`f};ka jksdukA

3-inksUufr ls oafpr djukA

4-mis{kk ;k vkns'kksa ds mYya?ku }kjk QSMjs'ku dks igaqpkbZ
x;h vkfFkZd gkfu dks iw.kZ :i esa ;k mlds fdlh Hkkx dks osru esa
ls olwyhA

$\frac{1}{4}$ [k $\frac{1}{2}$ nh?kZ 'kfDr;ka &

1-fuEu in ij ;k le; osrueku esa fdlh LVst ij

inksoufrA 2-vfuok;Z lsokfu'o`fr

3-lsok ls fu"dklu $\frac{1}{4}$ fjewoy $\frac{1}{2}$

4-lsok ls c[kkZLrxh $\frac{1}{4}$ fMlfely $\frac{1}{2}$

Li"Vhdj.k 1- lsokUeqfDr $\frac{1}{4}$ fMLpktZ $\frac{1}{2}$

$\frac{1}{4}$ d $\frac{1}{2}$ ijhoh{kk ij fu;qDr fd;s x;s O;fDr dks fu/kkZfjr ;k c<k;h x;h
dkykof/k ds lekIr gksus ls iwoZ ;k mlds vUr esa

lsok&E;qfDr $\frac{1}{4}$ fMLpktZ $\frac{1}{2}$;k

$\frac{1}{4}$ [k $\frac{1}{2}$ lafonk ds v/khu fu;qDr fd;s x;s O;fDr dh] mldh lafonk dh
'krksZ ds vuqlkj lsokeqfDr $\frac{1}{4}$ fMLpktZ $\frac{1}{2}$;k

$\frac{1}{4}$ x $\frac{1}{2}$ vLFkkbZ fu;qfDr dks /kkj.k djus ds fy;s lafonk ds vykok
vU;Fkk izdkj ls fu;qDr fd;s x;s O;fDr dh dkykof/k lekIr gksus ij

lsokeqfDr bu fofu;eksa ds vUrxZr fu"dklu $\frac{1}{4}$ fjewoy $\frac{1}{2}$;k c[kkZLrxh
 $\frac{1}{4}$ fMlfely $\frac{1}{2}$ ugha gSA

QSMjs'ku dh lsok ls fdlh O;fDr dks fu"dklu $\frac{1}{4}$ fjewoy $\frac{1}{2}$ Hkkoh fu;kstu
 ls mls v;ksX; $\frac{1}{4}$ fMlDoyhQkbZ $\frac{1}{2}$ ugha djsxk ysfdu c[kkZLrxh
 $\frac{1}{4}$ fMlfely $\frac{1}{2}$ Hkkoh fu;kstu ls mlsa v;ksX; djsaxhA

1- y?kq 'kfDr;ka tSlh fd Åij of.kZr dh xbZ gS] fuEufyf[kr fdUgha
 xyfr;ksa ds fy;s vkjksfir dh tk ldrh gS %&

1-izcU/kd dh fyf[kr vuqefr ds fcuk dk;ZLFky ds Hkhrj ;k dk;ZLFky
 ds vklikl dksbZ /kujkf'k ,df=r djuk ;k ,df=r djus ds fy;s izpkj
 djuk rFkk blesa dk;Z'kkyk dh ifj/kh esa fcuk iwoZ Lohd`fr ds
 ;wfu;u ds fy;s pUnk ,df=r djuk Hkh 'kkfey gSA

2-vkH;kfld foyEc ls mifLFkrA

3-fcuk vuqefr ;k i;kZIr dkj.k crk;s fcuk vkH;kfld vuqifLFkfr ;k fcuk
 vuqefr ;k i;kZIr dkj.k crk;s fcuk 10 fnu ls T;knk fujUrj
 vuqifLFkfrA

4-dk;Z 'kq: esa vkKk izklr fd;s fcuk ;k tc vkKk nsus ls euk dh xbZ
 gks rks] dk;ZLFky ls vuqifLFkfr ;k bdkbZ] Ms;jh odZ'kki
 QSDV^ah ;k bdkbZ ds fdlh vU; ifjlj esa vius dÜkZO; $\frac{1}{4}$ M~;wVh $\frac{1}{2}$
 dks iwjk u djrs gq;s b/kj&m/kj ?kweuk ;k lewg esa cSBdj

ckrphr djukA

5-fdlh vU; deZdkj dks jkf'k m/kkj nsuk ;k mlls jkf'k m/kkj ysuk ;k
 fdlh dk;ZLFky ds vklikl esa lkgqdkjh dk ;k vU; dksbZ futh O;olk;
 pykukA

6- $\frac{1}{4}$ d $\frac{1}{2}$ lqj{kk vuqns'kksa dk ikyu djukA

$\frac{1}{4}$ [k $\frac{1}{2}$ izfr"Bku ds j[kj[kko ,oa LoPNrk ds lEcU/k esa fdUgh
 dkuwu ;k fu;eksa ;k vuqns'kksa dk vkH;kfld mYya?kuA

$\frac{1}{4}$ x $\frac{1}{2}$ dkj[kkuk ifjlj esa fdlh Hkh LFkku ij M;wVh ij dk;Z gq;s
 mRikr $\frac{1}{4}$ U;wlsUl $\frac{1}{2}$ djukA

7-izfr"Bku dh ;k Ms;fj;ksa dh lhekvska ds Hkhrj ;k QSMjs'ku }kjk
 visf[kr ;k LokfeRo izklr {ks= ds Hkhrj ;k ;wfu;u ds
 iz;kstukFkZ fu/kkZfjr ds vykok vU; LFkku ij fcuk iwoZ Lohd`fr ds
 ehfVax esa Hkkx ysuk ;k mudk vk;kstu djukA

8-QSMjs'ku ;k QSMjs'ku bdkbZ ls lEcU/k fdlh dk;ZLFky ;k
 ifjljksa esa tqvk [ksyuka 9-M~;wVh ij jgrs gq;s lksuk ;k Åa?kuka
 10-Ifj}s"krkA

11-QSMjs'ku bdkbZ ls lEcfU/kr fdlh lEifr] e'khujh] vkStkjsa

DokVlZ ;k Hkwfe dk vukf/kd`r :i ls mi;ksx djukA

12-v/khuLFkksa ls HksV dh Lohd`frA

13-vkH;kfld .kkxzLrrkA

14-fnokfy;kiu $\frac{1}{4}$ bUlksYosUlh $\frac{1}{2}$

15-QSMjs'ku dh lsok esa ofj"B vf/kdkfj;ksa dks vkykspuk djrs
gq;s xqeuke ;k QthZ uke ls i= fy[kukA

16-,slh >waBh vQok;sa QSykuk ;k feF;k lwpuk nsuk ftls QSMjs'ku
bdkbZ dh ;k bls deZdkjksa dh vizfr"Bk gksrh gks ;k muesa Hk;
QSykrk gksA

17-mi;qZDr esa ls fdUgh Hkh d`Roksa ;k nqjkpj.k ds fy, nq"izsj.kk
;k nq"izsfjr djus dk iz;Ru djukA

18-izcU/kd ;k mlds }kjk izkf/kd`r fdUgha O;fDr;ksa dks ryk'kh
ugha ysus nsukA

2- fdlh Hkh deZdkj dks ;fn og nqjkpj.k djus ds fy, nks"kh ik;k tkrk gS
rks mls fdlh fuEu jSad ;k fuEu xzsM esa inkour dj vfuok;Z lsokfuo`r
dj lsok ls c[kkZLr $\frac{1}{4}$ fMfLel $\frac{1}{2}$;k fu"dkflr dj nf.Mr fd;k tk ldrk gSA
fuEufyf[kr dk;Z ,oa xyrh;ksa dks dnkpj.k le>k tk;sxk %&

$\frac{1}{4}1\frac{1}{2}$ ofj"B vf/kdkfj;ksa ds fdUgh fof/kiw.kZ ,oa ;qfDr;qDr
vkns'kksa dks Lo;a vdsys ;k fdlh vU; O;fDr ;k O;fDr;ksa ds lkFk feydj
tkucw>dj vu/khurk ;k voKk djuk ;k nqO;oZgkj djukA

$\frac{1}{4}2\frac{1}{2}$ QSMjs'ku ds O;olk; ds laca/k esa pksjh] diV] nqjkpj.k]
csbZekuh ekuh djuk ;k QSMjs'ku@bdkbZ dh udnh ;k lEifr dk
nq;i;ksxA

$\frac{1}{4}3\frac{1}{2}$ fj'orsa ;k fdlh izdkj dk voS/k ikfjrksf"kd nsuk ;k ysukA

$\frac{1}{4}4\frac{1}{2}$ QSMjs'ku dh lsok ls yxs fdlh deZdkj@vf/kdkjh ;k fdlh O;fDr ls
>xMk djuk] tkfr xyksp nsuk rax djuk] /kedh nsuk] xyr <ax ls vzo:}
djuk] ihVuk ;k geyk djuk ;k vuq'kklu Hkax djus dh dk;Zokgh djukA

$\frac{1}{4}5\frac{1}{2}$ vH;kfld vis{kk ;k dk;Z dh mis{kk ,oa vkH;kfld vuq'kklu ghurkA

$\frac{1}{4}6\frac{1}{2}$ er voLFkk esa 'kjk ihdj M~;wVh ij vkuk ;k M~;wVh ij jgrs
gq;s u'kk djuk ;k dk;Z le; esa 'kjk fiok gqv ik;k tkukA

$\frac{1}{4}7\frac{1}{2}$ lqj{kk cjrus ds iz;kstu ls Li"V :i esa fn;s x;s fdlh vkns'k ;k Li"V :i
ls cuk;s x;s fdlh fu;e dh tkucw> dj voKk djuk ;k e'khu ;k ckM
 $\frac{1}{4}$ QSflax $\frac{1}{2}$ dks vukf/kd`r :i ls ,oa tku cw>dj ;k {kfrxzLr djuk ;k tku o

eky dh lqj{kk ds fy, fn, x, fdUgh lqj{kk mik; ;k vU;= mik;ksa ij /;ku u
nsuk ;k mlesa O;o/kku igqapkuka

$\frac{1}{4}8\frac{1}{2}$ pkyw dk;Z dks ;k QSMjs'ku dh fdlh lEifr ;k ifjlEifr dks
tkucw>dj u"V djuk ;k tkucw>dj {kfrxzLr djds laKS; ;k vlaKS; vijk/k
djuk ;k ,sls vijk/k djuk ftlls uSfrd iru dk vijk/k curk gksA

$\frac{1}{4}9\frac{1}{2}$ fdlh vU; deZdkj dh ;k QSMjs'ku ls fdlh dk;ZLFky ls ;k mlds fdlh
ifjlj ls lEifr dh pksjhA

$\frac{1}{4}10\frac{1}{2}$ fu;kstu ds le; vius uke] firk dk uke] vgZrk;sa] tUe rkjh[k ,oa
iwoZ lsok ds laca/k esa feF;k lwpuk nsuk ,oa LokLF; ijh{kk ds le;
feF;k vfHkdFku djuka

$\frac{1}{4}11\frac{1}{2}$ xqIr :i ls gfFk;kj ys tkuk ;k vfHk=kl dh /kedh nsuk ;k
QSMjs'ku ds fdlh deZdkj dks 'kkjhfd {kfr igqapkuka

$\frac{1}{4}12\frac{1}{2}$ fdlh Hkh vukf/kd`r O;fDr ;k O;fDr;ksa dks izcU/kd dh dk;Z
iz.kkyh ds ckjs esa ;k mlds }kjk izkjEHk fd;s x, fdlh mRiknu ;k
fuekZ.k esa mi;qDr fdlh izfd;k ds ckjs esa ,slh xksiuh; lwpuk nsuk tks
mls vius dk;Z ds nkSjku ;k vU;Fkk izklr gqbZ gksA

$\frac{1}{4}13\frac{1}{2}$ dk;Z dh rS;kjh esa tkucw>dj eUn xfr djuka

$\frac{1}{4}14\frac{1}{2}$ lHkh ,sls d`R; ,oa xyfr;k ftUgsa ftls mi;qZDr [k.M $\frac{1}{4}1\frac{1}{2}$ ds
v/khu y?kq 'kfDr;ka vkjksfir dh tk ldrh gSA

y?kq 'kfDr;ka nsus dh izfØ;k

,sls ekeys esa tgka fu;e 27 ds v/khu ;Fkk micfU/kr fd y?kq 'kfDr;ksa
esa ls dksbZ ,d 'kfDr fdlh dkedkj ij vkjksfir fd;k tkuk izLrkfor gks rks
mls vfHkdFkuksa dk ,d fooj.k i= $\frac{1}{4}$ LVsVesaV vkWQ ,yhxs'kUl $\frac{1}{2}$ fn;k
tk,xk rFkk mls dksbZ Hkh vH;kosnu djus dkA

ftls ogk djuk pkgs mls ;qfDr ;qDr volj fn;k tk;sxk rFkk ,sls vH;kosnu
ij ;fn dksbZ izklr gks rks] 'kfLr vkjksfir djus gsrq vkns'k fn;s tkus ls
iw.kZfopkj fd;k tk,xkA

izeq[k 'kfDr;ka nsus dh izfØ;k

$\frac{1}{4}d\frac{1}{2}$ fdlh Hkh O;fDr dks ftlds fo:} eq[k 'kfDr ds fy, dk;Zokgh fd;k
tkuk izLrkfor gS vkjksi ;k vkjksiksa dh rFkk vfHkdFkuksa dks ml
fooj.k i= dks ,d izfr nh tk,xh tks fd mlds fo:} rS;kj fd;k x;k gS rFkk
ftlds ckjs esa tkap fd;k tkuk izLrkfor gSA vkjksi i= ,oa vfHkdFkuksa
dh ,slh izfrfyfi dfy'k dh tk,xh rFkk ;fn og mls ysus ls euk djsa rks mls
QSMjs'ku ds ikl miyC/k ,oa vfHkys[k esa ntZ deZpkjh ds LFkk;h irs ij

^^Mkd izek.k&i= ds v/khu Hkst fn;k tk;sxx rFkk ^Mkd izek.k i=^^
ds v/khu bl izdkj ls tkjh fd;k x;k vkjksi i= mls bl vkjksi i= ,oa
vfHkdFkuksa ds fooj.k i= dh rkehy dk fu'pkyd lk{; gksxx rFkk bls
izklr u djus dk dksbZ Hkh rdZ Lohdkj ugha fd;k tk;sxxA

$\frac{1}{4}[k^{\frac{1}{2}}$ O;fDr ftlds fo;} vkjksi yxk;k x;k gS mlds }kjk vkjksi i= izklr
djus ds fnukad ls 15 fnu ds Hkhrj viuh izfrj{kk ds fy, ,d fyf[kr dFku]
nLrkostksa ,oa cpko ds lk{;ksa dh ,d iw.kZ lwph nsrs gq;s izLrqr
djsxxA ;fn og O;fDr ftlds fo;} vkjksi yxk;k x;k gS fu/kkZfjr dkykof/k
esa tc rd fd og c<kbZ ugha xbZ gks dksbZ ,slk dFku izLrqr ugha djrk
gS rks ;g eku fy;k tk;sxx fd og O;fDr ftls vkjksi i= fn;k x;k gS viuk
nks" k Lohdkj djrk gS rFkk l{ke izkf/kdkjh dks tkap esa mlds fo;}
vfUre ,d i{kh; vkns'k tkjh djus dk vf/kdkj gksxxA

$\frac{1}{4}x^{\frac{1}{2}}$;fn fyf[kr dFku izLrqr djus ds ckn og O;fDr ftlds fo;} vkjksi
yxk;k x;k gS lacfU/kr nLrkostksa dks ns[kuk pkgrk gS rks muesa ls
,sls nLrkostksa dks ftu ij

vkjksi@vkjksiksa ds leFkZu ds fy, fopkj fd;k tk jgk gS ;k fo'okl fd;k
tkuk gSA tk;p vf/kdkjh ds foosdk/khu mls fn[kk fn;k tkuk pkfg;sA
 $\frac{1}{4}?k^{\frac{1}{2}}$ O;fDr ftlds fo;} vkjksi yxk;k x;k gS vius fyf[kr dFku ds lkFk
vius cpko esa mlds }kjk visf{kr lacaf/kr nLrkostksa dks rFkk vius
opkc ds fy, lkf{k;ksa dh ;fn dksbZ gks ,d lwph izLrqr djsxx rkfd tkap
esa vuko';d foyEc u gks rFkkfi tkap vf/kdkjh tkap esa ckn ds Lrj ij
Hkh vf/kdkjh }kjk vfre vkns'k fn;s tkus ls iwoZ fdlh Hkh i= }kjk
izLrqr fd;s x;s lacf/kr nLrkostks dh lk{; dks Lohdkj dj ldrk gSA
o'krsZ fd mls ,slk yxs fd ,sls nLrkost fdlh U;k;ksafpr fu.kZ; dj igqapus
ds fy, vko';d lk{; iznku djrs gSA

$\frac{1}{4}M+\frac{1}{2}$ tkap vf/kdkjh ;fn fdlh Hkh i{k dh vksj ls dksbZ lk{kh izLrqr
djus dh vuqefr nsxx rks og ekSf[kd lk{; vfHkfyf[kr dj ldsxxA ;fn ml
O;fDr us ftlds fo;} vkjksi yxk;k x;k gS [k.M $\frac{1}{4}[k^{\frac{1}{2}}$ ds vuqlkj viuk dFku
izLrqr dj fn;k gS rks vfHk;kstu dh lk{; dks igys vfHkfyf[kr fd;k
tk;sxxA rRi'pkr~ cpko i{k dh lk{; dks vfHkfyf[kr fd;k tk;sxxA

leLr ,sls c;ku lk{kh dks i<+dj lquk;s tk;sxs rc lk{kh }kjk ml ij gLrk{kj
fd;s tk;sxxsaA ;fn lk{kh fuj{kj gS rc mlds vaxwBs dh fu'kkuh yxok;h
tk,xh rFkk tkap vf/kdkjh ml i< dj lquk, tkus dks lk{; esa ml ij gLrk{kj
djsaxk rFkk mls lk{kh }kjk lgh ekuk gqv le>k tk,xkA

$\frac{1}{4}p\frac{1}{2}$ lkekU;r;k vius lkf{k;ksa dks mifLFkr djkus dh ftEesnkjh Lo;a vfHk;kstu ,oa cpko i{kdkjksa dh gh gksxh tc rd fd tkap vf/kdkjh vius vfHkdj.k $\frac{1}{4}$,tsUlh $\frac{1}{2}$ ds ek;/e ls mUgsa lkf{k;ksa dks cqykus dk vU;Fkk funsZ'k u nsa] ysfd u lkf{k;ksa dks cqykus dk mifLFkr gksus ds fy, vuko';d :i ls ,slk LFkxu ugha fd;k tk,xk ftlls tkap yEch iM+ tk, ,oa U;k; gh u fey ik;sA

$\frac{1}{4}N\frac{1}{2}$ vkjksfir O;fDr ds fo:} lk{; nsus gsrq QSMjs'ku }kjk cqyk, x, lkf{k;ksa ;fn dksbZ gks dk O;; QSMjs'ku }kjk ogu fd;k tk,xk rFkk vkjksfir O;fDr ds dgus ij ;k mlds }kjk cqyk, x, lkf{k;ksa dk O;; mlds }kjk ogu fd;k tk,xkA

$\frac{1}{4}t\frac{1}{2}$ l{ke vf/kdkjh vius Lo;a ds fu"d"kksZa ;k tkap vf/kdkjh fu"d"kksZ ds vk/kkj ij ,sls vkns'k ftUgsa og Bhd le>sa] tkjh djsaxk ijUrq ;g 'krZ ;g gS fd l{ke vf/kdkjh c[kkZLrxh $\frac{1}{4}$ fMlfely $\frac{1}{2}$;k fu"dklu $\frac{1}{4}$ fjEewoy $\frac{1}{2}$ dh 'kfDr vkjksfir djus dh vfUre vkns'k tkjh djus ls iwoZ] lEcU/kr O;fDr dks l{ke vf/kdkjh ;k tkap vf/kdkjh tSls Hkh fLFkr gks] ds fu"d"kksZ dh ,d izfr nks tk,xh rFkk mls 15 fnu esa bldk dkj.k crkus ds fy, ,d uksfVl fn;k tk,xk fd D;ksa ugha ml ij 'kfDr vkjksfir dj nh tk,A

$\frac{1}{4}>\frac{1}{2}$ QSMjs'ku ds deZpkfj;ksa ij 'kfLr vkjksfir djus dk izR;sd vkns'k dh lwpuk mls fyf[kr esa nh tk;sxhA

$\frac{1}{4}3\frac{1}{2}$ mi[k.M 2 esa fu/kkZfjr dh xbZ izfØ;k dk vuqlj.k djus dh vko';drk ugha gS rFkk bls leLr ;k fdUgha micU/kksa dks fuEufyf[kr ekeyksa esa R;kxk tk ldrk gS %&

1-tcfd og O;fDr] ftlds fo:} vkjksi yxk;k x;k gS ,d vLFkk;h deZpkjh gksA

2-tcfd og O;fDr] ftlds fo:} vkjksi yxk;k x;k gS viuk vkjksi Lohdkj djrk gSA 3-tcfd 'kfLr ;k vkns'k ;Fkk c[kkZLrxh $\frac{1}{4}$ fMfLely $\frac{1}{2}$ fu"dklu $\frac{1}{4}$ fjewoy $\frac{1}{2}$;k inkoufr mu rF;ksa ij tkjh fd;k tkuk gS ftuds vk/kkj ij vkjksfir O;fDr ds fo:} n.M U;k;ky; esa nks"k fl} dh xbZ gSA

4-tcfd og O;fDr ftlds fo:} vkjksi yxk;k x;k gS vuqifLFkr jgk gS ;k tc vU; dkj.kksa ls mls lwfpr djuk vO;ogk;Z gksA

fuyEcu %

$\frac{1}{4}d\frac{1}{2}$ fdlh Hkh deZdkj dks fuyfEcr fd;k tk ldrk gS tcfd %&

1-lafnX/k voKk] nqjpkj.k ;k nq;i;ksx ds xEHkhj vkjksiksa ds ckjs esa dksbZ tkap fd, tkus dk fopkj gks ;k ,slh tkap fopkj/khu gks ;k tkap ds nkSjku mldk lsok esa cus jguk QSMjs'ku ds

fgrksa ds fy, vfgr dj le>k x;k gksA

2-uSfrd iru okys fdlh vijkf/kd vijf/k ij mlds fo:} dksbZ f'kdk;r ij
rQrh'k ;k tkap gks jgh gks rFkk lkoZtfud fgr esa ,slk fuyEcu
vko';d gksA

$\frac{1}{4}[k\frac{1}{2} [k.M \frac{1}{4}d\frac{1}{2} ds v/khu fuyEcu ds fdlh Hkh vkns'k dks vkns'k$
nsus okys vf/kdkjh }kjk ;k fdlh vU; vf/kdkjh }kjk ftldk og v/khuLFk
gS] fdlh Hkh le; okil fd;k tk ldrk gSA

$\frac{1}{4}x\frac{1}{2}$ fdlh Hkh deZdkj dks] ftls [k.M $\frac{1}{4}d\frac{1}{2}$ ds v/khu fuyfEcr fd;k x;k
gS] ,sls fuyEcu dh dkykof/k esa vkS|ksfxd fu;kstu LFkk;h vkns'k
vf/kfu;e] 1946 dh /kkjk 10, ds vuqlkj fuokZg Hkrsa dk Hkqxrku fd;k
tk,xkA

$\frac{1}{4}?k\frac{1}{2}$ bl LFkk;h vkns'k ds v/khu fuokZg Hkrsa dk Hkqxrku deZdkj
dks Hkqxrku ;g izek.k&i= nsus dk 'krZ ds v;/;/khu gksxk fd fuyEcu
dh dkykof/k ds nkSjku mlesa dksbZ fu;kstu Lohdkj ugha fd;k gSA

$\frac{1}{4}M+\frac{1}{2}$ bl vkns'k ds v/khu n.M nsrs le;] n.M nsus esa l{ke vf/kdkjh
nqjnpj.k dks xEHkhjrk dks rFkk deZdkj ds iwoZ vfHkys[k dks dksbZ
gks] ;k dksbZ vU; ifj'keudkj ;k vi&o`f} dkjd ifjLFkfr;ksa dks tks
fo|eku gks] /;ku esa j[ksxkA

$\frac{1}{4}p\frac{1}{2}$ deZdkj dks rkehy fd, x, vkjksiksa ds Kkr ij ikfjr fd, x, vfUre
vkns'kksa dks ,d izfr mls nh tk,xh ;k jftLVMZ Mkd }kjk mlds vfUre
Kkr irs ij Hkst nh tk,xhA

gkfu;ksa dh QSMjs'ku }kjk olwyh %

fdlh Hkh deZdkj dh ykijokgh] mis{kk ;k fdlh dk;Z ;k xyrh ds dkj.k
QSMjs'ku dks igqpkbZ xbZ gkfu;ksa dh olwyh etnwjh Hkqxrku
vf/kfu;e] 1936 ds micU/kksa ds v;/;/khu jgrs gq, deZdkj ls QSMjs'ku
}kjk dh tk ldsxhA

dVkSrh ^

etnwjh Hkqxrku vf/kfu;e] 1936 ds micU/kksa ds v;/;/khu jgrs gq,
etnwjh esa ls dVkSrh dsoy fuEu fyf[kr dkj.kksa ds fy, gh dh tk,xh %

1-tqekZus

2-M~;wVh ls vuqifLFkfr

3-vfHkj{kk $\frac{1}{4}dLVMh\frac{1}{2}$ ds fy, deZdkj dks Li"V :i ls lkSais x, lkeku
dh {kfr ;k gkfu ;k ml jk'k dh gkfu ftlds fy, mls ys[kk nsuk gS
c'krsZ fd ,slh {kfr ;k gkfu izR;{k :i ls mldh vis{kk ;k nks"k ds

dkj.k gksA

4-QSMjs'ku }kjk nh xbZ vkokl lqfo/kkA

5-QSMjs'ku ;k fu/kkZfjr izkf/kdkjh ;k fdlh lkekU; ;k fof'k"V vkns'k }kjk etnwjh Hkqxrku vf/kfu;e ds v/khu izkf/kd`r vf/kdk;h

}kjk nh xbZ lqfo/kk;sa ,oa lsok;saA 6-vfxze dh olwyh ;k

etnwfj;ksa ds vf/kd Hkqxrku dk lek;kstuA

7-deZdkj }kjk ns; vk; njA

8-fdlh U;k;ky; ds vkns'k }kjk ;k ,sls vkns'k nsus ds fy, le{k vU;

vf/kdkjh }kjk dh tkus okyh dVksSfr;kaA

9-Hkfo"; fuf/k esa vfHknku $\frac{1}{4}$ lClfdllu $\frac{1}{2}$;k muesa ls vfxzeksa dk iquZ HkqxrkuA

10-vuqeksfnr lgdkjh lfefr;ksa dks ns; HkqxrkuA

11-chek izheh;e ;k lap;h tek ;kstuk ds fy, tekvksa dk Hkqxrku ftuds fy, deZdkj }kjk izkf/kd`r fd;k x;k gSA

fVli.kh %& M~;wVh ls vuqifLFkfr ds fy, dVksSrh etnwjh Hkqxrku vf/kfu;e ,oa orZeku esa izHkko'khy rj/khu fufeZr fu;eksa ds vuqlkj dh tk ldsxhA

tqekZuk&

1-orZeku esa izHkko'khy etnwjh Hkqxrku vf/kfu;e ds micU/kksa ds vuqlkj gh dksbZ tqekZuk fd;k tk ldsxk vU;Fkk ughaA

2-dksbZ Hkh tqekZuk ml le; rd ugha fd;k tk,xk tc rd fd lacaf/kr deZdkj dks ml ij fd;s tkus okys tqekZus ds fo:) dkj.k crkus ds fy, ,d volj u ns fn;k tk;s ,oa tc rd etnwjh Hkqxrku vf/kfu;e ,oa tqekZus ls lEcU/kr rn/khu u fu;eksa ds micU/ksa dh vuqikyuk u dh yh tk,A

f'kdk;rsa&

laLFkku ds Jfed@Jfedksa dh fdlh Hkh izdkj dh izfjosnuk@f'kdk;r] Jh Jfed ds laLFkku esa fd;s tkus okys dk;Z@lsok 'krksZa ls lEcU/kr gks] rks mls fuiVkus gsrq fuEu izfØ;k@iz.kkyh viukbZ tk;sxhA

1-fdlh Hkh Jfed dks fdlh Hkh izdkj dh mDr ifjosnuk gksus ij Jfed izFker% viuh f'kdk;r ekSf[kd :i ls laLFkku ds ml vf/kdkjh dks nsxk tks izcU/kd }kjk bl fo"k;d fu;qDr fd;k gqvk gSA mDr f'kdk;r djus ds 48 ?kUVksa esa Qksjesu mDr vf/kdkjh }kjk bldk ekSf[kd mÜkj fn;k tkosxkA

2-;fn Jfed mDr fuiVkjS ls larq"V ugha gS ;k mls fu/kkZfjr vof/k esa ekSf[kd mUkj ugha feyk gS rks og viuh mDr f'kdk;r foHkkxh; v/;{k ds le{k} bl fo"k;d fu/kkZfjr le; esa Lo;a ;k foHkkxh; izfrfuf/k] ;fn dksbZ gks] ds lkFk fyf[kr esa izLrqr dj ldsxkA foHkkxh; v/;{k }kjk rhu fnu dh vof/k esa bldk fuiVkjS dj fn;k

tk;sxk vkSj ,slk u djus dh voLFkk esa] ml f'kdk;r@ifjosnuk ij dkj.k vafdr fd;s tk;saxsA

3-;fn Jfed foHkkxh; v/;{k ds fu.kZ; fuiVkjS ls lUrq"V ugha gS rks foHkkxh; v/;{k dks viuh ifjosnuk ;k izfrosnuk izfØ;k dks izsf"kr fd;s tkus gsrq fuosnu dj ldrk gSA ,slh fLFkfr esa lkr fnu dh vof/k esa foHkkxh; v/;{k }kjk mDr f'kdk;r i= ^^ifjosnuk izfØ;k** dks izsf"kr dj nh tkosxhA foyEc dh fLFkfr esa mlds dkj.k vafdr gksxkA ifjosnuk izfØ;k dh ,dkor lEefr fu;kstd }kjk

Lohdk;Z gksxhA vlgefr gksus ij lHkh lnL;ksa dh lEefr lEcU/k i=koyh lfgr izcU/kd ds le{k izLrqr dh tk;sxh ftl ij izcU/kd dk vko';d fu.kZ; Lo&foosdkuqlkj gksxkA blds rhu fnu dh vof/k esa lEcU/k vf/kdkjh }kjk izcU/kd ds fu.kZ; dh lwpuk nh tk;sxhA 4-;fn izcU/kd dk fu.kZ; bl vof/k esa ugha gksrk gS ;k Jfed bl fu.kZ; ls lUrq"V ugha gS rks og bldh vihy funs'kd ds le{k izLrqr dj ldsxkA bl vihy ij viuk i{k izLrqr djrs le; Jfed vius lgdehZ ;k laLFkku ds dk;Zjr fdLh V^asM ;wfu;u izfrfuf/k dks vius lkFk ys tk ldsxkA funs'kd }kjk bl ij fu.kZ; ,d llrkg dh vof/k esa fn;k tkosxkA

5-bl ij Hkh ;fn Jfed lUrq"V ugha gS rks og vius bl izfrosnuk ij izcU/kdksa dh lgefr gksus ij iap fu.kZ;kFkZ 7 fnu eas izLrqr dj ldsxkA

6-mDr ifjosnuk izfØ;k ds lHkh Lrjksa dh lekflr ds i'pkr~ gh Jfed viuk vkS|ksfxd fookn lEcU/k le>kSrK vf/kdkjh ds le{k izLrqr dj ldsxk le>kSrK vf/kdkjh bl izdkj ds izfjosnuk ij dk;Zokgh djus ls iwoZ ^^ifjosnuk izfØ;k** dh vuqikyuk dh xbZ gS vFkok ugha dh lUrqf"V dj ysxkA

7-;fn izcU/kd }kjk fn, x, vkns'k@fu.kZ; ds dkj.k dksbZ ifjosnuk@f'kdk;r mRiUu gks Jfed dks bl izfØ;k dk vkj; ysus ls iwoZ fn, x, funsZ'k@vkns'k dh vuqikyuk djuk vko';d gksxkA ;fn vkns'kksa ds dkj.k ifjonsu izLrqr djus dk le; gks rks bls rRdky izLrqr fd;k tk ldrk gS ysfdu vkns'k@funsZ'k dh vuqikyuk

vko';d gSA

8-Ifjosnuk izfØ;k ds Jfed lnL;ksa dks lHkh lEcFU/kr vfHkys[kksa dh tkap djus dk vf/kdkj gksxk ysfdu xksiuh; izdkj ds vfHkys[kksa dks izLrqr djus gsrq fu;kstd izfrfuf/k;ksa dks ck/; ugha fd;k tk ldsxkA

72 ?kUVs dk le; fudkyuk vko';d gksxkA bu ?kUVksa dh fxurh esa vodk'k ds fnu

ugha fxus tkosaxsA

10- izcU/kd }kjk bl izfØ;k gsrq lkekU; lqfo/kk,a iznku dh tk,xhA

11- nqjkpj.k Lo:i fdlh fed dh lsok lekflr ij mDr izfØ;k ds vuqlkj dk;Zokgh

djuk vko';d ugha gksxk oju~ bldh lkekU; vihy mPpkf/kdkjh] ftldh fu;qfDr

izcU/kd }kjk ,d lirkg esa dh tkosxh] le{k ds dh tk ldsxhA

fofHkUu izkf/kdkfj;ksa dh 'kfDr&

bu LFkkbZ vkns'kksa ds v/khu QSMjs'ku ds fdlh Hkh deZpkjh dks izn'kZe lHkh 'kfDr;ksa

QSMjs'ku ds mlls ofj"B fdlh vU; vf/kdkjh ;k deZpkjh }kjk Hkh iz;qDr dh tk ldsxhA

O;k[k&

;fn fgUnh :ikUrj ,oa vaxzsth :ikUrj esa dqN fHkUurk gqbZ rks buesa vaxzsth :ikUrj ekU; gksxkA

izcU/kd dk nkf;Ro&

izcU/kd ;k QSMjs'ku }kjk uke fufnZ"V dksbZ vU; m'Ukjnk;h vf/kdkjh dks bu LFkkbZ vkns'kksa ds mfpr ,oa fo'oluh; <ax ls ikyu djus ds fy, m'Ukjnk;h Bgjk;k tk,xkA LFkkbZ vkns'kksa dk izn'kZe& d- bu vkns'kksa dks vaxszth o fgUnh :ikUrj.k dh ,d&,d izfr izcU/kd ds dk;kZy; ls rFkk izfr"Bku esa ;k mlds ikl j[ks x;s uksfVl cksMZ ij yxk;h tk,xh rFkk lqikB; :i esa gksxhA

[k- LFkk;h vkns'kksa dh ,d izfr izR;sd oS;fDr deZdkj dks mlds }kjk ekax djus ij ,d :i;k ysdj mls ns nh tk;sxhA

uksfVlksa dk izn'kZu&

1-LFkkbZ vkns'kksa }kjk visf{kr lHkh lwpukvksa ,oa QSMjs'ku }kjk nh tkus okyh fgnk;rksa dh izfØ;k uksfVl cksMZ ij yxkbZ tk,xh rFkk tc ;s yxk nh tk;sxh rks bUgs mu lHkh

deZpkfj;ksa dks rkfey fd;k gqv ekuk tkosxk ftuds fy, os lwpuk,a ,oa fgnk;rsa gSaA

2-bu LFkbbZ vkns'kksa ds v/khu fpidkbZ tkus okyh visf{kr LHkh lwpuk,a fgUnh o vaxzsth esa gksxh rFkk lqikB~; ,oa LoPN n'kk esa j[kh tk;sxhA

dk;kZy; izekf.kr drkZ vf/kdkjh] vkS|ksfxd fu;kstu

$\frac{1}{4}$ LFkbbZ vkns'k $\frac{1}{2}$,oa Je vk;qDr] jktLFkku ljdkj

Øekad % ,Q-7 $\frac{1}{4}$ 14 $\frac{1}{2}$ @,l-vks-@Je@81

vkns'k

jktLFkku dks&vkWijsfVo Ms;jh QSMjs'ku fy-] t;iqj us mlds laLFkku esa fu;ksftr dkexkjksa ds fy;s LFkbbZ vkns'k izekf.kr djus gsrq ,d izk:i vizsy] 1981 esa izLrqr fd;kA vkosnu ds lkFk nh xbZ tkudkj vuqlkj mDr laLFkku eas t;iqj nqX/k forj.k deZpkjh la?k] t;iqj $\frac{1}{4}$ 2 $\frac{1}{2}$ mjewy Ms;jh deZpkjh ;wuh;u] chdkusj $\frac{1}{4}$ 3 $\frac{1}{2}$ Ms;jh etnwj ;wfu;u] tks/kiqj $\frac{1}{4}$ 4 $\frac{1}{2}$ vtesj nqX/k Ms;jh deZpkjh la?k] vtesj $\frac{1}{4}$ 5 $\frac{1}{2}$ vkj lh Mh ,Q deZpkjh ;wfu;u] vyoj uked ikap Jfed laLFkku dk;Zjr FksA vr% mDr ikapksa laLFkkuksa dks muds lq>ko@vkifÜk;ka izLrqr djus gsrq uksfVl tkjh fd;k x;kA bl uksfVl tkjh gksus ds ckn jktLFkku Ms;jh deZpkjh QSMjs'ku us ,d izkFkZuk i= izLrqr fd;k fd mUgs Hkh LFkbbZ vkns'k dh lquokbZ gsrq cqyk;k tkos D;ksafd jktLFkku dks&vkWijsfVo Ms;jh QSMjs'ku esa dk;Zjr LHkh Je laxBu mDr Ms;jh QSMjs'ku ls lEcfU/kr gSA

fnukad 9-8-81 dks lEcfU/kr LHkh i{kksa dh lquokbZ gsrq cqyk;k mDr fnu ;g Hkh vkns'k fd;k fd mDr deZpkjh QSMjs'ku dks Hkh izLrkfor izk:i dh ,d izfr ,rjkt lq>ko izLrqr djus gsrq ns nh tkosa mDr fnu mifLFkr Jfed laxBuksa us ;g Hkh izkFkZuk dh fd izLrkfor LFkbbZ vkns'k fgUnh esa fnyk;s tkosa rkfd os vius lq>ko@,rjkt izLrqr dj ldsA ;wfu;u dh izkFkZuk ij izcU/kd dks ;g funsZ'k fn;s fd os 31-7-1981 rd izLrkfor izk:i dh ,d&d izfr lEcfU/kr ikapksa ;wfu;u rFkk QSMjs'ku dks Hkst dj bl dk;kZy; dks Hkh lwfpr djsaA blh ds lkFk&lkFk ;g Hkh funsZ'k fn;s fd lEcfU/kr ;wfu;usa rFkk QSMjs'ku fnukad 25-8-81 rd muds lq>ko@vkifÜk;ka izekf.kr drkZ vf/kdkjh ds ikl Hkst nsaA ftl ij fnukad 4-9-81 dks lquokbZ fuf'pr gqbZA bls ckn lquokbZ dh dqN frFk;ka fuf'pr dh 15-12-1981 dh lquokZ ds nkSjku chdkusj ;wfu;u dh vksj ls izklr izk:i ij fyf[kr ,rjkt izLrqr fd;s x;sA mDr fnu ;g Hkh vkns'k fn;k fd vyoj] vtesj] tks/kiqj rFkk t;iqj dh ;wfu;u

Hkh vxyh frfFk ls iwoZ vius ,rjkt izLrqr dj ns rFkk deZpkjh QSMjs'ku dks Hkh ;g funsZ'k fn;k x;k fd os Hkh vius fyf[kr ,rjkt vxyh frfFk ij is'k dj nsA

chdkusj ;wfu;u }kjk tks ,rjkt izLrqr fd;s gSa] muesa dqN izkfjEHkd vkifÜk;ka mBkbZ xbZ] ftu ij ;g r; ik;k fd izkIr izk:i ij lquokbZ izkfjEHkd djus ls iwoZ izkfjEHkd vkifÜk;ka ij lquk tkosxA fnukad 1-3-82 dks chdkusj ;wfu;u }kjk mBk;s x, ,rjkt ij lquokbZ dh rFkk ;g r; ik;k fd izkfjEHkd vkifÜk;ka Lohdkj djus ;ksX; ugha gS D;ksafd tks izk:i izLrqr gqvk gS og laLFkku dh vksj ls izkIr gqvk gS rFkk vxj og eksMy LVsfMx vksMZ ds vuq:i ugha gS rks Hkh ml ij lquokbZ dj vkns'k nsus dk vf/kdkj izekf.kr drkZ dks gSaA vr% bl LVst ij ;wfu;u dh ;g vkifÜk dh izkIr izk:i eksMy LVsfMx vksMZjl ds vuq:i ugha gS Lohdkj djus ;ksX; ugha gSA bls mijkUr dbZ frfFk;ksa ij lquokbZ fuf'pr dh tkrh jghA fnukad 8-11-1982 dks jktLFkku Ms;jh deZpkjh QSMjs'ku dh vksj ls muds izfrfuf/k ds crk;k fd mUgs vU; dkj.kksa ls le; u feyus ds dkj.k os vius ,rjkt is'k ugha dj lds rFkk tks/kiqj] vtesj rFkk vyoj dh ;wfu;uksa dks Hkh ,d volj vksj ns fn;k tkosA bls mijkUr fnukad 3-1-83 dks lquokbZ gqbZ mDr frfFk dks vkns'k fn;k fd deZpkjh QSMjs'ku pkgs rks 31-1-83 rd vius ,rjkt izLrqr dj ldrh gS vkSj mlh fnu izkIr izk:i ij DyktokZt lquokbZ dh tkosA fnukad 31-1-1983 dks QSMjs'ku }kjk mBkbZ xbZ vkifÜk;ksa ij nksuksa i{kksa dks lquk rFkk ;wfu;u dh bl vkifÜk ij fd ;s LFkkbZ vkns'k fdu Jfedksa ij ykxw gksaxs] ;g Li"V fd;k fd ;s LFkkbZ vkns'k mu Jfedksa ij ykxw gksrs gSa tks vkS|ksfxd fu;kstu LFkkbZ vkns'k dh ifjHkk"kk esa vkrs gSaA bls mijkar DyktokbZt lquokbZ izkfjEHkd dh rFkk vxyh frfFk;ksa ij lquokbZ dh tkrh jghA ubZ frfFk;ksa ij Jfed izfrfuf/k mifLFkr ugha gq;s vkSj fnukad 2-8-1983 dks izcU/kd izfrfuf/k dks lquus ds ckn ;g ik;k x;k fd Jfed izfrfuf/k dks lquokbZ dk volj vkSj ns fn;k tkos bls mijkUr iqu% 29-9-83 dks deZpkjh QSMjs'ku us ;g izkFkZuk dh fd mUgs ,rjkt Fkk fd ;wfu;u dks dkQh volj ns fn;s tk pqds gS vr% izkIr izk:i dks vkS|ksfxd fu;kstu ¼LFkkbZ vkns'k½ vf/kfu;e ds izko/kkuksa ds vuqlkj izekf.kr dj fn;k tkosA Jfed izfrfuf/k;ksa dks ,d volj vksj fn;s tkus ds fy, ;g vkns'k fnu;k fd dj nsA deZpkjh QSMjs'ku fnukad 20-10-83 ;k bls viwoZ vius ,rjkt is'k mu ,rjktksa dks /;ku esa j[kdj izk:i dks vafre :i nsus ls igys nksuksa

i{kksa dks lqu fy;k tkos vkSj bl gsrq lquokbZ 8-11-1983 fuf'pr dhA fnukad 8-11-1983 dks deZpkjh QSMjs'ku dh vkSj ls dksbZ izfrfuf/k mifLFkr ugha gqvka vr% izcU/kd izfrfuf/k dks lqudj izkIr izk:i dks vafre :i nsus dk fu.kZ; fy;k x;kA

lEcU/kr i{kksa }kjk le;≤ ij izLrqr vkifÜk;ka@lq>ko rFkk fyf[kr ,rjtkksa dks /;ku esa j[krs gq, rFkk vkS|ksfxd fu;kstu ¼LFkkbZ vkns'k½ vf/kfu;e ds izko/kku rFkk eksMy LVsfMx vkMZjl dks /;ku esa j[krs gq;s lEcU/kr laLFkku ds dkexkjksa ds fy;s LFkkbZ vkns'k izekf.kr fd;s tkrs gS ftldh izfr bl vkns'k ds lkFk layXu gSA vkns'k vkt fnukad 22-12-83 lquk;k x;kA

g-
¼;w- lh- tSu½
izekf.kr drkZ
vf/kdkjh
,oa la;qDr Je
vk;qDr] jkt-
ljdkj

Øekad % ,Q-7 ¼14½@,l-vks-@Je@81
1983

fnukad 26 fnlEcj]

izfrfyfi fuEu dks lwpukFkZ ,oa vko';d dk;Zokgh
gsrq iszf"kr gS& 1-eS- jktLFkku
dks&vkWijsfVo Ms;jh QSMjs'ku fy-] t;ijA 2-
lfpo] t;ij nqX/k forj.k deZpkjh la?k] t;ijA
3-lfpo] mjewy Ms;jh deZpkjh ;wfu;u]
chdkusjA
4-Ms;jh etnwj ;wfu;u] tks/kiqjA
5-lfpo] vtesj nqX/k Ms;jh deZpkjh la?k]
vtesjA
6-vkj lh Mh ,Q deZpkjh ;wfu;u] vyojA
7-lfpo] jktLFkku Ms;jh deZpkjh QSMjs'ku fy-
] t;ijA

g-
izekf.kr drkZ
vf/kdkjh
,oa la;qDr Je

vk;qDr] jkt-
ljdkj

