

RSPCB EMPLOYEES SERVICE RULES WITH AMENDMENT 1993 TO 2025

'SJS0d JO sag08a)E0 JO ut pxeog aq-J fiq su0V4Tpuoo Rue 'fetu -lōÆE0d silō tuoqm aaowo -101-00 gans -10 raciurayc street-u seep -10 04egtpxoqns JO qoedsan uT pue auetuÄleqo,, ar.-ß sueour S4S0d o_tu JO podsax „Ku-101Qnv 3ui4t1T0ddv,, (q) •(+L61 9 'ON toy) 'pv (uonn110d JO or-.g neqs pougab Jou 4nq 'pasn suo!sso-ldra sp-10NL_ (e) sax!nbax osp•â-lâQ0 ssalün- satru asar-u . -:o; asap-u.'asaq) cn papacauue solnpaqos u! pagpeds• sF0d, uo -10 s)sod• 3umoq fq poK01d1L@ suosxed tre or puz pxeog JO saef01du.10 .11E 04 Kidde .asoqs uogeoqqnd JO u-IO-IJ 00.101 • ouroo It-eqs (g) €661 suop -etn30& sätnu seeÄ01du-1a pleoa 10-quoo uonn110d. u-eqaserzu pengo oq Ketu salt-u sosatl.l. (1) .-: 3112tuøouøuxuoa pug *.zoqg I—Wred •€661 suonetn3aÆ sepuaopuas •sooR01dLÜÉ pleog 10-141.100 31.11 :Kptnou spaK01duxe pxeog 10-quoo gogn110d uetosereH 04 1304üL0dde suosxad go eopugs• 30 sr.ronpuoo pue S4S0d selnx SUVAOIIIOJ fqänq go 01-1* JO IEA0Ädde snovæxd 'pxéog -iO:uU00 uonn110d •0Q'JP:qoq ux Bu-v[queuä sxemod lie pu-e (1861 JO 'ON IE14uao.): '40V (uogn110d JO 10ÄJüoo UOT4UéAäÄd) JO vg •oas JO (Z) -uogoas-qns JO (q) asnep pea-I •oos JO (T) (G) uonoas-qns Jopun pue (VL61 JO 9 'ON 1-e-T)uao) (uogn110d 30 IOXJuoo JO uogoas JO 'uogoos-qns fq pauajuoo..- lämod JO K0dÜ (Züt,) 6 •ON •€661 'I NOIXV01d1JON aJVJS S66T E661 'OE '6 ,Cq pausnqnar ümguov.uxg 6€gz pu-e 'uogouo-ld 10J parlinbö-l eqpuos -10 oouagodxo Bunndü100 ÄOJ oopuos se p04T.moo aq oste lleqs '1961 'sotnu aopuas u-eQsefEÜ -lapun g se •ö4a uoge4lidap- pue Bt.qu-vez-l. fip Bugnp• •fl?AA02dsa-1 pue JO püe jo -lapun• aouepxoooe uogoopé xetrfiar -lave qons tio pe>-pom Klsnonuguoo seq uosxa"d 40J pogod 91.14 apnlotl! 04 110140tuöÄd -103 e Btgpqq uosxad e JO ageo • 1.1!- '34S0d -ratuoue 04 •auQ aopuas -10Q01-re 04 euo axo-I} Uopqmo-ld -103. uogvpuoo e se -sarru vosatß •pöqgoSaäd 10 (1) auom41110dde u-e 4daoxa RlöAgoedsax 1861 pua üL61_ JO pue lapun pa4e3tnt110Äd fue •JO aouepzoooe 111 -IP JO -gstioo opt-1101.1! lleqs satnu osatu lapun poqgoso.ld 30 -spot140L1 Kue fiq UOßOOPS •pogad -eqoxd JO. uöA01duoö uo uogetauajuoo Kq pom0110J aet.10T4eqo-id se 10 uogeqo-id' uo • lualü411T0dde aue - sepnptl! pue npun paqgosøad JO spotTJe.u JO Ku-e fq uovpaps enp Rou-eoeu•e oÄgue4sqns e 04 salt-IY asoq* JO suolsvroad xoptlâ apeu.l• •luau- \$å10dde u-e gueor.u 4uSugul0ddv „öÄT4tre4sqns,, (til) •ueqsereuo sueatu (I) •sotnu aspr-u -04 pâpuadde sornpaqos sue01L *Ilipaqos •saopuas sooK01dua• preog 10141100 sueaux• (0 •p.leog 10.141.100 u•eQsÉfeu JO• -toquravq_ sueour (I) •uogeqo-ld uo paoetd uos-19d e sopnpu•g pue sapu osotß iq paposÄ0dns sxap-10 e 04 Klangué4sqns paaurodde uosxod e sueaur JO (q) •u-BIT4sereÜ JO su-eau-1 4UatLT..1-GA00 (3) •sorn-.l JO 1.11 paqgosa-ld a-Inp -9001d 04 3ü!p-1000e oper.n 411aÜ141ruoe-1 sueaux lapun p04n4ßsuoo e sueour (9) •preog uog-n110d tier-usefEH JO ueull!eqo 010 sueou-l (p) -pxeog 19J*uoog uogn110d sue01il apeleog,, (o) €661 .t0E •uCpoq• pano-qüoo- .10 Ogor-l*ne POOI -10 JO -130U0 tre JO -xaJsu-e.T1' -10 fq (o) •sapu osat14 JO -A 4.red 1.1! paqgoso-ld_ ampao-ld oouep-loooe •ur uogoul01d {q (q) pue :sarn-1 0901.0 paq1-15saÄd ampaoxd eouep-löoae-t-l Kq (e) pue g T-rurntoo 1.1! se uonrodo-ld spoq-ptr aqi abeul -aq-*lieqé sap-u asåLT) JO i1101.uåouau11Üd5 aopx-res sosod ö*Äuåulüru5QÜ JO '9 J11.-.121Vd- aptr -raptm 41.1011141.110dde f-rexodL104 4dpoxa -sapu -110.1d oou-epxooov VI. soo.u:-1QS pa41ri-10ax suosxad [IV (o) pue 'saltu JO arn äxwaq 1-1! •popnpt.q suosgad (q) 'sapu qsaQ.J0 salt-r -paqos pagpads Burp10T-1 suosxad IIV (e) 40 lleqs aQ1.A-.19S 30 •g Kue 0.4 uosaad fqaratu_ .10 4txeuet1L19d 4S0d Rue qsnö•q€ -10 io paltgun (q) pue g L61 uog -nt10d JO 10141.100 uopuaæ-ld JO uorsuud zad se. uogesuatd110Ö nue uosaad kut Äqaxatß -lauue1L 1.11 s4sod-qons 'Ku-e qsnöqe pue Kressaoau punoJ aq Keu-I se 111Q1j 'f-luodEE?4 -10 41-iaueul-läd Rue (e). '- .•Ketu pxeog,4ueuru-10A00 papy.ao-ld urq-g PAEOGIAUOÜII-LIOAOO Rq- paug11.ra4ap aq se. qons oq u-eqs . ur . 4S0d (6) •soin-l?asaq. popuadde satnpaqos JO JO 1.10BFodL100 11-JNVd e JO sandde se salt-u JO -IOJ fldde -11Bt1S (9961 JO IIIA -ON ueqsereH) gg61 'JOV sosnero 12.131120 u-etpseCeH 'sa-lvnba-l uo 8tgpue prore l!-ldv 11.10-g fir-gut.113aq reaf retouéuvg at-0 -streal-u ureak (IL) €661 h.l.h •palldde øq pue uonouxoxd pue paqp JO suosnd pauaos po-1!nbéÄ sapueoen Bugsn•et.pzo pue am aq 04 uaaq seq 9 jo ÄGPUü ppl oq Kem Se SUOA!PUOO qons porqns JO uo asod -ramol aq uo poq-losqe oq Kern aoK01d1110 qons pue 'oaÄ01d1-ua snldxns se pa4ea-14 oq lleqs aoK01du10 ue qons uodn pue uonüosqe Kq 04 pazajJ0 Buraq zamol qons JOJ -Fod -ramol e uo p04uT0dde aq Ou seti pue p03pnrpe qou pauaaxos oq oq -103 e uo oopuas JO uem •soaR01dura JO Ku-e J! 'puou-1L1000i-ege-fi-n '901.uOS JO uogmgssupö se 20 JO 04 uondü0*0 ue se. Bug-lea-lös fiq Bufipnrpe .10J sarru Jopun (q) t.i0 oopuas

snonuguoo JO oq lleqs osodxnd svqa JOJ &pÖrues zapun OJ *011 sy -10 ooque l.pns sem 4SOd -IOJ paquosa-ld sti014eou-n-enb pan-up-y oqm -remol e uo 04 .101uos uos-Gd pa41110dde sem OT-I 04 u-eqa 4SOd JOJ 3urueaxos 04 oq -)011 neqs slseq ooque uo pa411T0dde uosæd V (t) —.ZI_A suoglpuoo 409Tqns eq lleqs t101sgo.1d -41-110dde 3une.T0W0/ooqpe -103 papops suos-10d JO s!seq uo uogfog!tenb pøqgosazd -10 uopourozd 10 409J1p JOJ sol-cu ur paqgasäJd 1.1014eounenb 341smbo-1 pessassod papiA0Äd ppq SFOd. uo 3ufipnrpe JOJ 96 ur 04 e fiq pouoaxos aq lleqs satn-l osotll JO 30 1.10 -reaf euo ROJ s*sod qons 3111p101-1 uaaq pue slseq Äo Buge10!JJ0 -10 ooque vo satnpoqos ur papnpur S4S0d 04 pa41.1!0dde a-lan or-1& gg altu nq pa-tanoo 401.1 uosaad (g) 'sepu osaq pagpöds se am-es •opera oq 1.1014-10d0Äd paqgosexd. JO uov)exeiax 111 poq-pu-l Jaroo fq -pu- å-re• suosxad 31qE4vns f-æsseou 3.131.1M 41.1auru-10noo •pausnes .SI pxeog J! (T) . poppi0Äd E66t -10 JO e (O) -10 'ledaN JO 40erqns e (q) 10 'evpul JO uozgp e (e) . —:aq oopuas aq 04 4t.1amit.godde -IOJ 06 •salt-LÜ asaq•l -läpüll 'auop JO slseq uo axe •oopuas JO axpeo Rue. JO dno-1ß/Rr0304eo/ssE10 -10 S4S0d ur •sapueoen at14 JO prem.10J f-u:eo ou aq lteqs aaar-.u papp•o-ld •asdel pp-uom uogezuaso-l qons •pue sa-eaK 4uanbasqns pxem-10J pogxeo oq 11-eqs pangun os qol-qm sätoueoefr JO qons •xeäR uv•péanase-l aq-lteqs saprroeæpuoglppe jo u-e put 'ampaooxd reuuou aouepxoooe 4paug eq 11-eqs -103 pan-rosos os 'xeåx -rplnovued 1.1! 'eq Keu-I aseog ge 'saqgx palnpaqos palnpaqos 01qEJ1ns pue alqfiqe -ato JO uou JO 111 pue K104exedas poqgosaxd aouepJ000E K140T-qns ope.ul oq neqs (V) •saaepmueo puedlnoo se JO 9Agoadso-L1! 00401.110Jd JO aseog at14 'oq.ÄE111 asea aq se '&l-xoqnv Bugu10ddv xo UOPOUIOÄd pue 'saseo ur &r-10Qnv Buguroddv fq pue zaæpund 311T11BJ.s*sod -10} 'pxeog fq -paxrp pexedæd JeaddE sameu -lap-10 pa-rapsuoo aq lleqs saq!-ru palnpoqos pue saJs%b patnpaqos JO are oqm •alqfi!to éapueoeA ur (e) pue •pogras Tq potlg eq. uon0ü10ZdÄ10J pan-laser og saptreoeuy (t) •uovptuoad Kq pue \$)a-rvp fiq •a•l JO aq ze eonog ui uogen.xaeox qons *l.laull-uanoo JO saapxo aouepaoooe t-1! aq ITVt1S saq.k_L parnpaqos pue s04seo _ palnpoqos sapumen JO. peunpeips p.ÜB paosoo polnpeqos .103 SG}OÜBOBA go •sgaR01dtua pxeog alqeollde øq pue 04 se g L61 ur flu-I-Kp sJuenxøs 'VLOO JO JO ueQsefeu szp.zgoz pøsaeeaa JO *trepuødoa JO •L {q parqns uo periss! Bu!p-1000Z 0-1B osoto paptno-ld ato fq ponss! eq Keu se strogotÜ4suy pue s-lapxo -qons Kq pe4Elrfia.1 oq u•eqs u-e 3ugnp Sl-gor uosÄ0d.e JO uogeuljuoo. pue Ol-101uos uonouxo.1d oq-\$. asoq-) poumuoo duvq-p(ue €661 'OE aneq pue s-teoR 81 JO eBe 4snt11 salnPÉT-ps I-IT paupads' •sSod atu 4001!p -103 -ø4eupu-eo pat-IU aq.04 pang-ubu pell!J pue 4011 sapueoen qons 'uogou10Äd fq pall!} oq pa-llnbe.i 'sxeaK JO sapi.reoeh ouvcuapp •oste n-eqs 3tmul0ddv øqs uovpinoÄd 04 aouapaoa-ld aapn oqoKo snpnuguoo e poqgosaidt{spol.üälll s.nogefk JO cn oq lleus étues uy sapueoen JO 4t.rauquT0dde '-1010 JO uogoe-g Kue •Jl pang Kpea.11E S*S0d JO Äaqmnu lle JOAO JOJ paqgåsø-ld auop aq lleqs qons qoea 'oÄoqe (e) aspep -rapun 'sapueoeÄ JO 4119111-*urodde aQ 'øtnpeqos -10 saltu poqgosaxd se pot14é1LL auo tret.n fq 111 oq e (o) fq aq T[eqs pati!tr-1.1å4ap• os sapueoen 'ornpaqos JO paqgosüd se- poq-pul 0131119. e Kq 1.11 poug eq s! 4SOd e (q) •xeax I-epuell!d 01.14 Bugnp Bug-mooo sapueoefL JO -requurn I-eti40e osor-n JO suorspyo-ld 04 parqns (e) 30 or-14 04 311!paoooe qpuDP•uz.1 sgopnu aq 11-eqs arnes pue Otn-g uro-1J Kq pansS! oq se suogon.-qsl11 -10 s.rap-10 qons. fq pa4ern3aÄ aq.lteqs Bun-ps Knuauel!ll.låd JO 04 uos-10d sUo!ssooUoo -10100 10 pue •Kupuogeu 04 p-1EBE.1 001.A-1äs_ 04 41.191114111.103.1 -101 Bu-v -predax suo!spxo-ld sornÜ asoru.t1T pati!84t100 Bugafu-e sor.14unoo•aet140 uroxJ suosxad JO uogpuoo •01 JO *UOUIUÄOAOO 31.11aq é4eogvuoo Æresspoau c. _ + 04 400fqns •p04L-godde oq _psle Keu-I oq pue &l-10Lßne Bu-grruoe-l -10 p-æog fiq pa40npuoo -10 t.iogeUVUIEXå ue 'q Æressaoau JO a*æoug-130 e oseog 04eupueo V ar14 fq panssi uoaq seq JO xnoaeJ asoqøa uos-19d e oq lleqs (a) (p) '(o)。(q) s.ag0304E0 Buufuopc(pepfA0Äd :elplll Änuueu-ued JO pue 'e.iqm-ez 'xeqv-ez pue K11äULIOJ) fegrezu-ea_ , JO onqnd0Ü p04T1.m pue epu-eBn 'eKuoy JO. sol-Qunoo u-eoi-w pue 'Ein-Ing 'I-re4s131ed .t110ÄJ paæ.fivu.l seq oqn 1-1131-10 ue!pt-ll JO uosxad e . (a) -10 fauaueuued JO 696 T a-lopq Elpi-ll 04 eureo ee3nya-1 T.IE4aqT.-1J e (p) €661 uori5!At100 JO aq_L a -la-pe-leqo pooß JO Jo rest-yal OAIOAT:I! JO 4011 poor-r 30 •e fiq UOT40TÅuoo V 01qsuods0Ä om4 uro-1J 1.101420!ldde go aQ :.101.1d 0-1011.1 jou qons pue ssep .1040exeqo pood JO e aonpoxd OH •eopu5s• -IOJ fgvrenb se qons aq 4sntn oopuas pue 4dgos I-fieuæa til rpr-lll-l JO (g) pue asøt:g cn papuodde élnpaqos JO g unop prer aouagadn pue .suogeogqenb at-n ssassod lteqs saurnpaqos poupods aQ 04 Joo-up -101 -u-eo V puz su014zog!lüt16 IBO}uqoøa, pug og aq ll•eqs pue po-uaFt-re-14 puuosxed_ •oozorgp JO' Joo-ld qsvr-urg aneq 11lm. åqs '900-101xrp JO pseo pue 4ua49duoa Ino-g pueqsnq -laq JO tocap JO. Oleogg-tao- e aqs 'nopeb JO aseog atß ur •uau-101"A aao-10A1p pue JO oseog Äaddn 011 aq llgqs •s4uauqu!0dde *1.193m

Ridde pu It-eqs uogexetex as-leaf aq IL-e.qs ,qoedeo• aagueFqns 1.1! aQ sl!BJje • 'Ott' paquosud aq pauraap eq qs 'sxeaK 0-10Ü-1 fiq paqgosa-ld aqv paaora- saop ade 41-rQ1nsa-1 01.14 pue 4apeo JP aseu eq-) I-IT atu 1.11 puaVua-1 aopuas atu renba pogod fq .poxepa aq ueqs 910qe pouoguoul zaddn 421-LL(AI) •uogelt-fiaü pug. set-nu asaQ -rapun .10J alqfilé sem pue gogomuuo aq papvxo-ld pauas 4uamuos1.1du-1T JO 04 •retLba pogad Kq paxep-i oq Tleqs oaoqe pauogaur age -laddn : apuosgd-xa -laqo JO JO asea •suogetn39Ü salnu -lapun 4uauquT0dde JOJ arqøqa pue axopq Rue uo syseq angue4sqns uo• zapun pauas peq 01.1m -tauosgdxa up JO aseu 1.1! Kldde Itesq o•aoqe pauoguau-l å3e -19ddn (11) •saqux potnpaqos .pue parnpâqos 3u13uopq pue ÆO eseo sxéoK g fiq paxerg-l aq Ileqs 'QAoqe POT..10!4UäU1 -laddn atL (1) —aer-.u papgo-ld savu 04 popuodde salnpaqos aQ 1.11 papvxo-ld asguao -10 4daoxa 'sti014E0Rdde JO poxg 04ep Krenuep JO Rep uo sae9K JO ade €661 •p-reog aq fig (q) sa4eppueo JO upgoaræ -10J•-2fiT-10rgnv Bugupddv/pxeog 'q ppq dCuB Öouezeadde -10 uog -euvcrexa Kue 04 110!ssTurpe Bugupddv/pxeog fig (e) —:pogod paupads e -10 Knuaueuxad paneqap. oq '110!4noasoxd uogeu-rm-en 04 Billup-4q.o 1.11 Tleqs Kue eoue -IOJ sueatu -10do-1d.uji{Fxo Kue 04 Bug-losar -10 -10 uogetqurex_ 1.11 -IIEJun esn .10 msn 31-ussaaddns JO JO asreJ -10 po-1-10011! axe JO 10 uooq 3ug41uqns JO -10 uogeuosxodu:g JO &T.10A4nv Bu-gul0ddv Kq penepap uaaq seq •osodxnd ag-I -IOJ seq eBe srq pu2 mau JO sannp su-L10J-lad .i0J .01qexedL100 oq 04 ppq ore fq ppq S4S0d oma 01.11 jo- JO spzepue4s leguøssa snovaxd aq-\$ -10} pauvm-exa. KITB5ipEt11 uaaq Kpee-qe seq aq JO SITEJ-J-e uogouuuoo Bu•vx-xas fipea-lle s! oqm JO ase.) ur qons JO uogonpo-ld esuodslp Keul K-u-10q-4nv Bugupddv •asodxnd 4UOTLU-1ØAOO fq .lfigoqnv e 11104 04 meog-g-100 eonpoxd 4sn1L pa40aps püe eopuos JO -laqulélü se sannp svq JO oou-eunog-lad øq4 40äJéP 1B0TsKqc-i pu-e. nue Luo-IJ oaÄJ pue Äupoq pue p003_ äq „atuon aneo up -pnpuoo %003 4uenbâsqns fiq pue uospd poundpslv. Kq pounoya-l K10401duoo eq paA0Äd se .10J atqeJTns• 01 SUOS!1d jo re-tauao Ä0409dst11 p5SJöpisp _JOT-.gS1(1 JO -30110d JO aert-LOß-1Bd e ur qons oil -10 eu101..1 azeo -taw aonpoxd pup-tba-l It-eus I-exotn SÖOU9JJO JO paprauoo asoqæ (C) JO OOTIOd JO UIOÄJ -IEInovped séüxoq qons pu .10 „amox--l areo u.ro-l} oq e JO uogonpo-ld uo peuuojex K104a1duoo uaøq aneq pouaap oq luou Bupqoaur SäSU?JJO JO pa401Auoo axe 01-1m OSOAL •oopuas JO sasodnid -103 uonor..auoo snovxa-14 JO spuno-fi uo aq Jou plnoqs pam.Ä0J0Ä äq pøaoad aneq p003 fiq pue uosgd paulldps!p fq oqm sxauosgd-xa •uopeatnpnbsp SB •papaæßax 401.1 poau uogovxuoo anur mel fq se JO su-E91il fq no-IQ -TSAO aq-* seq qovqm Juaüraaou-l e aoualorn JO satL1-10 uogeposse apmld-ma •ou oq mnoqs _E661 'oÉ 'kh-m -101 oxoxoq xeedde 04 élqe-qsep 04 stuaas se suogelnda•x sapu -topun -IOJ pagnenb sK.1.1E111 se a-llnba-l pue fq paapoaa-l suogeöllde aq4 Ileqs Bu-gt110ddv JO Ä1114n.10s 04 .figptonv/p-reog Rq punja-l JO aq JO anssT JO. uro-1J q-41101.11 0110 JO pogad JaVe paure4-1ä4ua aq It-eqs oaj JO purga-l In-vero ou papgo.ld popurga-l aq q-eqs *unom-e oseu ur uC1-re .10 •uqgoq-*nv Bu-gu!0ddv/ p-leog fq uogTsmbaa-JO JO a.sæ-ooq Bu-gt1!0ddv/pÄeog fq pallaoueo sr uoqm 4daoxa uogeondde Äar-B0 Rue .10J amaso.l -1.1! Pla q Itesq gaj zou pat.1VB4xa41.1a qq neqs upgeondde JO punp.r ON (6) paxg e-te se qons Ogoqnv 3uguroddv/pJeog Ked Ileqs oopuøs aQ 4S0d e •pa-l!p -IOJ V oxg 'aq aseu se) gunt-qoddTflpxeog atu. se. JKue qons jo uo p-leog Slqegve4qo pue oq aseu atß se f4!-101.ßnv Bunuyoddv/pxeog fq poaxdde aq•) ut aq neqs uogeo!ldde JO unod ar-14 JO ,aâu-epg-fi .aqi -101 suogon-1Fu! qons uraap- Kelli 'aq aseu se 31.1!41-goddv/pÄEäg se qons 1.1! 'onss! 'oq KÉu1 ..oseu atu se &üoq4nv auguvoddv/pxeog ar-u aonou 01 1-11 (6) pue qsT1(1E4so sa4ep!pu-eo fq aq 04 at.ß pue t101ssvcupe pax!nbél suonezumenb 't10!ssluxpe -IOJ suogebqdde JO 1101ssg:uqns JO 01npaqos pue sa4seo 91npeqos JO '-10J.-pauasax JO -edes duge?Tpui sö01Ä-las snogen ecl JO aaqtnu ---:a4E4s fir-101-u-e Ileqs eonou qons esero JO suo!sy-nud parqns _pa40Qüüoo puv JO •61 se -R01dtuä 3csgs-19npp S4S0d .10d exnpaoo.ld A1---ued -103 nx-I /tuvr.l &nenbslp Sueaux Rue fq a-it-ueplpu-eo -IOJ. Kooa-qpt.ll -10 Kgoa-up *10ddns 4sq-uo• JO uo Kuv OJI-IT aq 11-eqs 'sarru oto- -topun. paqnbx u-eto pao Jö 403-qp uonepualxrul00ÄÄ • L 1 €661 •O•C ,sopueoea or-14 4suye8e st-10T4etnfiâH salt-ty auemooooe pau-léouoo e 04 pâ*tuodde pue anoqe (1) Qlt-u-qns -rapun popeps 'uos-13d Ji (C) •&got.nnv Bugt1!0ddv/pzeog fq popnpuoo JO Olmsa-l JO uopea-epop pug axojoq Bunt110ddv/pÄeog 04 nq sapueoe/l JO aaqu-mu 04dn 'sotnpøqos_ 111 pagpeds aopuas 111 -IOJ aq oseu se K.4TÄ01-unv Bugt1!0ddv/p.teog arn fq -lapun paxeda-ld JO 1.1! sapue5eru teuogrppe 4sure3e 'pops 'ufigotonv Bunt.qoddv osre pap!A0Äd . pounouoo 4S0d 04 Ile u!. qons Gessooau• paxap!suoo K-l!nbua qons -1é4J-e pagsges sr Bu-fitgoddv ssotun ou s-13JTÄOO 01.14 aureu e JO uognpll! popp•i0Äd . •lapun fq pared9Äd ur JO lap-to •u! •saq3vq pu-e*s- ot-VA aoatas IIEqs 141-101-nnv 31.1141110ddv 'satn peqos

•popn10111 S4S0d •JO 409dse-i suoshed paddeorpueq Kne01sKqd 'saqus apeqoé/94seo patnpqos 04 Buffuopq JO JO suogen.xose;l 04 409Tqns pue 6l xapun panssy oonou pagroads JO :aqumu 04 -perqns (1 Bill*uvoddv nq 1101409199 (1961 JO 86 196-1 Ælmoa se Bu-rueeur seq „K.xmop„ 'epu srQ JO asodmd 01.14 •Ærmop Kue pa4daooe -lâq/svq JO pet-I oqs/aq J! oopuas 04 -IOJ 91q13119 oq rreqs pagreu.l ON (g) -apu JO uogendo 1110-1J KI-re 'os 3L1!0P JOJ spuno-1B P!00ds axe pausges Bupq ssélun-eopuos OT...l* 04 JOJ 91qT3T10 oq Ileus uos-l@d e 04 pop-rem OT-VA 04epTptieo aret.ü0J ON- (6) svq•JO uoguado tno-1J é4ep!pueo Rue 4dutaxa 'os Bupp spuno\$ppads_ pags!4es 'Qt19ült.uanoo ssalun 001-uas 41.101.1141-110ddü JOJ eq Ileqs OLIO uetu a-ioul 01-1M 94ep!pueo ON uogeøgq-enbsK1 •p-reog aq Bunupddv/pleog Kq pap-1EÆ.-10J s! leu-rago uo •mep 111b-1J stauol.n fi4goqqnv Bugt.qodddv u-laul JO -lop-10 try papuaultnooa-l aq uonls!nbaå ixo 'Ker-u qons JO saureu 1.10% s04euptreo arqel!ns JO saureu deal 'sapueoEA pasg-lanpe JO O/oog JO 04 Ketu 'aq Ketu aseu se Bunupddv/pxeog (C) oseu se '&goqnv 3L.rguyodddv OJ orn-es pxem-10J pue JO -lap-10 11! p03rrexse •pouxooouo S4S0d -10 -JSOd -remstöo-u.loqm 'sooevpvup JO e exed9Äd Iteqs Ä4!.-10T-nnv Bugtgodddv/p-leog - ot-IL .31114trgodddv/pZBog JO .suol*zpuøulblooou 'rer-11J aq Ileus JO 3t.qpxe30Ä 'oq Kelli aseu se 3ugu10ddv JO t.i0Tspop popuo-ld • (01) EL. • L uurnioo 1.1! pagrood.s st uogoaps JO JeaK âq JO 11-ldv JO Kep 4sxxg uo aouagadxo pue trogeogq-enb urnu1VU!L11 fill!ssassod 40prqns uumtoo 04 uuntoo pagpods sasod 04 uogouxo.ld 01q!3qa aq neqs sap-upaqos JQ g uunioo suos-Gd ar-IJ (C) •pauxeouoo S4S0d JO ssep 'aq oseu se 10 s!seq aq4.uo JO Ill-no-Ku-logias JO s!seq uo •uogmno-ld -IOJ sop-u asaro -rapun pagnenb pue a-le ovi suosæd -1011-ras JO pue e axed0Äd '(9) ap•u-qns_ JO suo!spyo.ld 04 parqns Iteqs 'uonouro-ld Kq pallg aq 04 paxvnbax axe sosod JO -laqtinu e soppap pue satn-l JO 2111.1 aapun sapueoen JO -laqtunti R.11.10tonv 3ugT-110ddv _uoos •sv exnpaoo.l-d puv •uelüÄTet-10 aaqtnavq Rq s-100!JO preog oma_a (go -pounouoo 04 atß fq -raqtnou.l OLIO (11) (T) K-1E4axoas pzeog JO dOCI •»oo K.IE4aÄ0âS JO moraq aA14uasäJdaÄ -10 Teuos-19d JO •.19qtnalÄ K-re4a-10es (IT!) •xaqurav•l ue.uuveqo pa.rnaouoo arn 1.11 K-reJuos leuoplppv uno (g) pxeog JO ueupqo (1) —.xopun se aq Ileqs JO üogr14!4suoo equ, JO uonrL4gsuoa NOIJOTiOXD A—LÜVd pa4ea-q oq Ileus sopueoerx pves aq-y u-l '-180K Kue pa-lld-xa -10 patüsax seq -10 puajJO aso uo I-gof soop sap-u øsäq aöuepxoooe K)gouanv 3ugu!0ddv /pxeog RCI sena qog-l& -l xea e JO. (11) €6.61 'OE '41-131.11 JO s!seq uo opeuf oq Ileqg aog-los 1.1! a-tpeo 4S0d *saqm q uogotuoad uonoaps (9) •pa4eada-1 aq 04 910Ko fq Lueoen 4uenbaSqns : 41.-ratn-tnno-K-u-10!ues fiq Kou-eom .•pQM0110J oq ITeqs -ropi0 0110Ko 'og:og JO 11014B10dojd au-11.1!. pue JO s!seq aq-* uo uogouo-ld fq uogoaps osodrud -101 •Jaqu:rnu ppo tre s! uogou10id•æ10J S4Sdd JO •aaqxnu 'JSOd JO Æ10Bä4eo Kue 'aoynaas 111 •uogoulo-ld• JOJ aspmag40 punoJ axe aopuas JO pogod paggosa-ld xera-l feui oopaas JO pog•pd• stiosGd JO Kameu•eae-uou JO 4uaaa ur pappYo-ld : JO eq aq 1.10 apeu eq Iteqs Sopuas pue -101 pue aoy-uaq JO 4S0d JO Gomeo JO 4S0d *sod uo JO -10 4S0d u0ß01110Jd uogoops (g) -sub.gEl3a1 pue sapu 111 paypads se aures ReutÄ!-lâür-utiö--Ä4pog.las JO slseq uo uogourud fq uopoaps xelnon-red e JO siseq uo uonorno-ld fq uogoops ÄOJ a-xe suosxed alqe41ns pogspes aaa4T1.11tnoo popT.A0Äd .og:og jo uoruod0Äd -41-rau-uxrio -101-101U9s JO siseq uo pue JO srseq uo. epeur aq Iteqs JO .Æ103ä4E0 .10 4S0d JO 04 aovaag papnplll 4011 •uopomond pa-lepTsuoo oq oste neqs '4SÄU -pa-1Tp nq pa4t110dde üooq pue .30 1140q fiq ÄOJ orqfine -10 - one suosxad JO qons Jernogn-ed e uopot110Hd fq uovpaps JEIn3a-1 apeu.l uoaq seq 4S0d -e 04 eseo JO sti0!J1puoo oq • qsre Ileqs 'suon?lrfia.l pue sell-u aseto -rapun poqgosud so JO auo aouepaoooe t10140aps xaue a01A.10s 04 pa4t1!0dde uooq oneq •suosxad UOT.-B élqueuae *Otl 'sopu-eoea JO -roquxnu 01.14 oq lenb9 uo. patu-rguoo pue K10A14tre4sqns suosæd JO -laqtinu oopuas uonouo-ld 4sxxg 103 pep!A0Äd : suonetnB0Ü pue asaro JO st10Tspio-ld qons ueaq seq eq elqfivp aq. neqs uos-10d OOVX-IOS 1.11 S4S0d OJ suondtnq-ld ..IOJ 'oopues ur uogotuo-ld •eopues 01.0 1.11 asomol tro poutxguoo pue KléA141.re4sqns ssatun aovaos ur 110140tuogd paxamsuoo oq neqs uosaed ON (e) L iE.IE: (Zi) EL p•zooael „pöofi Gaa„ .10 Jou saop papaps aq Ileus uos.löd ou JO s!seq uo uopoiuoxa .105 uoæaps 50 asodmd :uogeueldx •Kue 'papeps 1011 esotn JO osp se 11! papnpu! 112 50 paooau aoyuas pue pspxxddv ienuuv/s4aoh1 leguapguoo •zaqxea s! xana 11011.1M I-equetul.ledaa 10 aeaK pcaw 50 Kep 50 pua u-pt.uax tpns pue .xeaK uanbasqns .aql slaa_III aai-uun.uoo uogouoxd re-paatuu-edea Kq pasp'Löl pue pamayxa.l aq Ilet1S osn .e ipns •appur aq Ileqs 110!pøps tuo.g qsod JO JO .tap.10 pafiu-ex.re aq Ileus 50 uo .10/pue 30 S!seq uo pazeda.ld os atlX •Knuanbasqns 'sapueDEA 10 K.Iez04u1öl 0) auyoqe (e) zepun paxeda.ld asq 111. papaps guosxad -JO xaqtnnu OJ Tenba suosæd 50 satueu fluTL1!410D 'satn.l u}. unop uopouro.ld zad se 'aq se 50 S}seq uo .1C/pue .4T.1am.11 50 STseq uo e axedöld osp n-eqs (q) •epeur S! uogoaps JO üo f4V.10Tääs JO Bp.10.

1.11 peHue-1-re oq It-eqs 'oq oeeo oqvse JO s!seq uo xo/pue 4i-i0ü1-mno-Kurovuøs JO slseq atu uo paxeda-ld os JO OJ lenba '.su0T4E1.rfi3Ü pue séln-l osoqJ _ ur uonotnud JOJ zad se 'aa oseu se• figau1JO S!Seq uo %10/pue 41Ääü-1-uxno-uggorues JO slseq uo 01qe41ns punoj suosxod jo sam•eu 3uvt1TE41100 caedaxd lleqs .pue suonE1n30Ä pue seln..l napun bauxoöuöo S4Söd JO sspp- oq4.-oa üonouoÄd JOJ pagltenb pue alcu311a axe suosxod JO saseo -åøpisuoo aqxL (e) (8) •uratu JOJ pauuese.l sapueoeu•qx 4suve3e paaa -plsuoo .oq9 osp 112qs uoguemsuoo JO auoz (.1?A40 Kue 4011 put) 'oq Sseo se •saq!-1J palnpaqos xo pappaqos zufluopq sa4eprpueo sapueoeAJ0 xaquau sot1114 popuapæ oq uoguaplsuoo JO auoz 'arxoqe• pagpads .uoguap!suoo JO auoz u-rq41.t'A atque•eae 4011 'oq aseu se palnpaqos -10 sa4seo• potnpaqos oq o'J 3ufluopq JO -laquxnu '0-1911M (m) • paxap!suoo aq n-eqs os suosxad payloads -raq•mnu ueq 4SOd .1eq3Tq uopomond JOJ suosÄ@d 01qfiqa JO -laqumu 'uaqm (g) •sepu-coea JO -raqumü äi.q3na suoshäd ålqfina suosÄåd paxop!suoo aq 04 tfosxad JO xaquilt-tN •soyor.reoen 10 moj (p) sopu-coeA aaxq-4 xoa (o) sapueoea frou (q) foueoeA auo -10d (e) sopueoen JO loqtunN (l) —:xapun se aq I-reqs uogotuö.ld JOJ 91qfiqa suoszåd JO -uogexoplsuão JO 3üoz (L) (El) EL E66t •sßvpaaooxd .10 Kl!TLbua. Aons-jo Kouapud -10 uo!suadsns upns .10} Inq alqß!lö uaaq aøxetl prnom .10 ore: Katg •01 Isod paxap!suoo axe suogouxoxd at.ug Jssaxgoxd zaputü sgfl!l!paaooxd. uroqm 'uoguardsns aapun aq Keur 011M suos.lödl -50 pue- uz srafietll Kxellpue latuo .10 sit-taul*t4Qdde - Old Bun-eap KIIVt10!sYL01d enss! -luatuuxanoo am-IL (VI) vaq•f.eux ase&. atll_ se• 'paspxa-l pue éâma!aai .10 paisneqxa axe tpns paöe.td•• uap.q Kaup 11! xapaö åpu-qns fiuæaaaoxd lapun paAoxdde Ggoqanv ßugtgoddv atlVKq appur aq .(Éi) •aädo.i& Pu-e 4.sn! •aq 11! se 'suogeog!pcn.ll tpsN KIIBug atll aaoadd? Keur gugupddv 'Kue 50 •_sluatm.uoo lunopot; 011.1! flu-ppl. .layv Kq pasod0Ä4 afluetp, atll 50 Klgotnne augu-!oddv-al-ß 'fagotgnv_ panpoax 11! aflueq-o Kue &essaopu -lap!suoa aseu 1.11 aaoadde 'K.ressaoau Kire ssaprñ pue gugu!bddv sluat.unoop aall?.mnoo-atll fq-predaad atll xap!suoa lleus luauru..laapo •ean!tm110D atll Kq pa-tap!svoo uaaq;aatq souieii esoqm suostlad 50 Teguapguco tenuuv pue saud puoslad gugu!0dde KQ 01 aq llet-1S aä4-1!urt110D Kq paredaxd K-lessaopu s! -lûauru.löA0D 11011211nsi103 axal-IM (1 i) • d •a 50 flugaat.u flumotl.aapq aq SKEM1e luau-luianoo au-J aouaxmouoo atll •pampax aÄse ps s! to 11101.uqs!und e .10 umop 10 pagundxa axe Tenpyxvpu-! ue 30 sgoday leguapguco- aug •u! - •ao fleunq!-ll.. .10 1-Inoo Kue 50 uogoaqp/luauraßpn('sapueoeâ- 50 110k. - eurulGJap guoxm 'KIW0!uas afluetp -fra suosea.l -luapwns raupo Kue -105 10 - d 50 1.10!spep gugoåjj-e aona e 50 luno:ne uo -10 "pxooa.1 50 aq;. uo }uaxedde -101-1010 autos JO 4unoooe uo ppq - d at-I} JO. sargpaaoxc. • 30 map•iax -105 xapxo Keur KJ!-101-unv aunt-goddv atu -10 (01) 04 pemolle aq [Leys Ked JO sxeaamou uogotnord 50 atu panagal prnom aq Red all} paxya.l aq 11-eqs palouoxd os uaaq seq 01lm uosxad. e 50 Ked aux epaJunoo aq lleqs 'palouroxu uaaq plnom au Isod atu 50 sagnp pau.L10J1öd Kltenpe 1011 set-I ay flugnp pogad-Kue .10} xat1flB1 uogouroxc:: 103 Jpapuroxd os uaaq seq luaqu mou! tre JO aouagadxa /aoyuas pue aleta,,: sapueoea 01 reaK .121nogxed atu alqeoqdde sem se 11011011101d -103 ampaooxd pue uCq pawanoß aq lleus suogouold tpns pue ppq s! 110901.1101(; 30 •gu-gaauu 1.1! aeaK atu JO eagoadsall! sapueoen a-eaK atw ötq!.gna uaaq an.etl ptnom 01-1M suos.löd upns ITe JO saseo neqs uopouxoxcl IE1luauqxedaa 'uogotnoad {q pang eq paxvnbax azarv•. arnx JO (Z) otnx-qns aapu•n paunya4a.p axe aeaK Kue sapueoe•- suogelnflax pue sdlnx 50 .uoge%yn-uoad 'xeaK luanbasqtl\$ Kue (6) •ptatl s! uogou-10Äd 124uau-uaedaa *10} .xeaK fitl!paaoozd_ sreaK L JO Ino azaxg Jseane -sgsec_ KégodL11?4. uo -10 •zfipedE3 -to DOLI pv snoguguoo JO pue -otnoxd Kq-xo q.- 1.1-ep-pa.l pa41.110d 2 Suosxad mdtéq- pexg eq lleus (g) (.1) 9 ertu xepun pauæos subsGd ns 04 uogoeys Sö taq se a5!..axas uogoes/dnoxo I-pee 50-sö!l u! SJSO 10.1-140 04 uogotuo - q •esuas,lö yet.uxguoo JO FöäâiESSiÜö\$SuosÄö taq eszo se JO uogoes/dno-lf) 50 s! 50 04 _pö4tgodde suosæd 30 se pue pue sucgpuoo upns 04 pa(qrys S!seq u! sepueaek 50 Sl.10!Pl-i-qsu! u.&löp 'arxoqe (1) atnx-qns -läptin suogæuoo -Buvpue4sq-wæot-1 pxeog 'uogotuo.ld -103 50.s4uöLü4i1bax@1.14 'suosæd ö1q24Tns 50 ÆO -t.q (-0 _ pue pargp -103 alq\$-e S.UDSh\$Ö; yo- astzxget-go Bu-gpaaox-a poped 105 {q pexap at-a 4SUpßE Geadlllöl _at14 50 pedsaz put? -sod 50 eszo 1.1! paeog 50 uopsxili-æd '401-1 at-14 'paq!-nsexd •uaaq jö.--• spcq-geux YAOq 105 öDLA-iös 4SOd e JO padsex papp!04ci - : xnDL103 oa IESn-Tö.,r su uo Klæae!pauuall aq pup 'Kæssæaü aouaxxn5ü03 axau4.a preog oa eseo au-tuepx .4not1JLå€ euo JO poge a puo&q -pernruguoo eq pu aueu.nupdde LIE pap!Lora pue sapu esay; st10F!A0Xd xapunpep!A01d uaeq seq pa.ap 'eou.xes aui uogæd e 04anaq; SuT4t1!0dde {q 10 uogouxoxd {q 4SOd 04 .æaurzupdde. - 105 &pedæ Sugpegp Su•gtgodde 2Cq.,ßgouat1F Bu-gu!0ddv {q u! -perig .eq- Ket:ü. setn.l esaq; zepur) uogbuxoxd {q -10 pa-gp {q pall-g eq tpp-lm u! K.E,i0dæe '9 os!A0Xd Epuri pegpnCpe suosæd. puz /.Z

zapun pepeps suosxad uo.y uogouxoad iq pue JO .lō.pxo gugupdde {q epeu.l teq 'eq esn sz 'uogou-10Äd
 Ka. .10 Kg S4S0d o; NOIXV*Q11ÆN03 NOIXVâOi1d 1.10901.-1102& Tea -ueu»ædea go
 suogppueuxuxooez i-xo 'Slseq -IEtnSæuo zo Ka-exodtze; 30 s!seq 1-10 LGOCL) -123K JO poged Ktuo
 uogouoxd Kq eq IPCLS. seoBöZ03 uogouxo-za re4:_ 50 suogep1-löl.m-uooax uo s!seq uO .10
 4uau:qui0dde ;ueSm jo S!seq all; .uo zat.lap JSOd uogom.ro-ld {q sg-l tpsaed eszo st10SX3d uogo.u:roxcl
 (SO EL aouepaone 11! pat.u.lyuoo se aq 01 paugua aq Ituqs '110901.1101d Iq pö4tqodde atl s,.1éaK euo
 30. pogad •-10 pa.l!p {q palt1!0dde s! au aseo u-g aayaas sxeaK OM-I JO popad 50 uopöldtuoo uo
 stgu01.a 50 popad Ipauuguoo uaaq aou seq 'satqa npu•n pecunsaad 50 spougatn 50 auo Kue .Kq
 lüauuvnoax .lō45e S!seq augepwo 110 Kure-10dtua1 ao!.mas aqa osod e pält-godde uosläd 3111.1
 gupaaoxd ata u! paupluck) K.reÄ4uoo 0) aurqKu-e Ille-ap 10 aseo panpm uåaq 01 pauraap eq at-I}
 ü0!4eug.nexy Pluatü-lreedaa gtgsged 50 -pxeog 1110.13 It.rat.uargax -10 tneap. JO app flupaaoad
 .laqxea.Kep auo pua se os paonpax aq Ireqs uogeqqxd 50 pogad uoÜé4ixü±åadns j) age uo argax anp s!
 zo salp 011M uosaad e 50 aseo •Kjpads aurg 01 au-I!) se ipns ogxapuryc» pue UOgeU!U.lÉXff tpns ssed
 o; pa-4nbax Keu xauogeqo.ld tpea -(L) apu-qns u! pagpads uogeqoxd 30 popad atu (Z) •uog eqoxd JO
 popad spxemol lunoo asod .10 gtqpuodsax-10D uo uogelndap uo• ueaq sul uosrad e ff-rgnp luau14ü!0dde
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 50 uo!ssasxadns aa10At1! cn aunot.11E Aou fianamoq -uogeqoad JO pogad sp.lemol K.rexodia* .10
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13. Amendment of rule 27:—The existing rule 27 of the said rules shall be substituted by the following, namely:- "27. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the Ir 2010 3(i1) number of vacancies, under rule 1 1, and decides lhat a certain nutnber of posts are required to bé filled in by promotion, it shall subject to •provisions of sub-rule (6), prepare a correct and complete list •of the senior most persons who are eligible and Qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned. (2)

The persons enumerated. in the relevant column regarding post from which promotion is to be made of the relevant schedule shall be eligible for promotion to posts specified against them in column 2, to the extent indicated in column -4. subject to their possessing minimum qualifications and experience ds specified in column 7 on the first day of the month of April of the year of selection as specified in the relevent column regarding minimum qualification and experience for promotion-. (3) No person shall be considered for first promdtn in the service unless he is regularly selected oil the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of.these rules. Explanation : In case (direct. recruitment to a post has been F: made earlier than regular• selection by promotion in a particular year, such of the persohs who are or were eligible for appointment to the post by: both ffe methods of recruitment and have been appointed by direct recruitment- •first shall also be - considered for promotion, (4) No per>on shall be considered for promotion for five recruitment years from the date _on which his/her promotion becomes due, if he/she has more than two children on or after 1st June, 2002: Pprovided that - (i) (ii) the person having möre than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 15t June, 2002 does not increase. where a member of the service has only one child from .the earlier delivery but more than one child are born out of a single subsequent delivery: the 3(12) 1, 2010 children so born shall be deemed to be one entity while counting the total number of children. (5) Selection for on the post inéluded in the service shall be made on the basis of seniority-cum- merit : Provided that promotion on the highest post in the . service, if it is at least third promotional post, shall be made on the basis of merit alone. Provided further that if the Committee is satisfied that suitable persons are not @vailable for selecüon by promotion to the highest post(S) sfrictly on the basis of merit in a particular year, .selection on the basis of _seniority-cum-merit may be•made in the same manner as specified in these rules. (6) (i) The zone of consideration of persons- eligible for promotion- shall be as under :- Number of vacancies (a) for one vacancy (b) for two vacancies (c) for three Vacancies Number of eligible person to be considered five _eligible persons eight eligible persons ten eligible persons (d) for four or more three times the number of vacancies • vacanciesS (ii) (iii) (iv) where,. the number of persons for promotion to higher post is less than the number specified.above, all the persons so eligible shall be considered. where, adequate number , of the candidates belonging to -the Scheduled Castes or the Schedule Tribes, as-the case may be, are not available within the zone of consideration specified above, the zone of .consideraüon .may be extended upto seven times the number of •vacancies and the candidates belonging to the Schedilled dasfes or the Scheduled Tribes, as the case may be (md not any other) coming •within the extended zone of consideration shall also be against the vacancies reserved for them. For any post in the service- 1, 2010 3(13) (a) if promotion is from more than one categories of the post in the same pay scales, eligible persons up to two in number from each category of posts in the same pay scale, shall be considered for promotion. (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of Merit or Seniority-cum-merit, as the case may be, in the higher pay scale, then only the eligible pergons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. rme zonq of consideration for in this case shall be limited to -five senior most eligible persons in all'. (7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules. (8) The Committee shall consider the cases of all the senior most persons who are eligible -and qualified for promotion to the class of posts concerned under these rules and shall prepar.e a List containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be; as per the criteria for promotion,laid down in these rules; equal tp the number of vacancies determined under these rules. The List so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case rmay be, shall be arranged in the order of seniority in the category of posts from which selection is made. (9) The •Comrnittee may alsoprepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in rules, containing names of persons. not• exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur 3(14) 1 , 2010 subsequently. The list so prepared on the basis of seniority- cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selecfn shall be made. Such a list shall be reviewed and revised by the•

Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held. (10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other service record of all the candidates included in the lists as also of those not selected, if any:- Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very good" record in at least four out of the seven years, preceding the year for which the meeting of the Committee is held. (11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would derive at the time of his promotion, but no arrears of pay shall be allowed to him. (12) The State Board may order for the review of the proceedings of the Committee held earlier, on account of creation of new post/posts subsequent to the meeting of DP.C. or mistake or error apparent on the face of record, or on account of a factual error substantially affecting 4 (iv) 1 2010 3(15) the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced and the recommendations of the Committee after review meeting shall be placed before the State Board for its consideration

14. Amendment of Rule 28—The existing rule 28 of the said Rules shall be substituted by the following, namely:- "28. Restriction of promotion of persons foregoing promotions.—In case a person on his/her appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion committee, foregoes such an appointment through his/her written request, and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such a person who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years." 15. Amendment of Rule 31 —The existing rule 31 of the said Rules shall be substituted by the following, namely:- "31. Seniority.—Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection. Provided that the seniority of persons appointed to a post in a particular category by direct recruitment on the basis of one and same selection—except those who do not join Service when a post is offered to them within a period of six weeks from the date of issue (ii) (iii) (iv) 1, 2010 3(15) of order or Longer, if extended by the Appointing Authority, shall follow the order in which their name have been placed in the list prepared under rule 25. If two or more persons are appointed to service during the same year a person appointed by promotion shall rank senior to a person appointed by direct recruitment. The persons selected and appointed as result of a selection; which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selections. The seniority inter-se of persons selected on the basis of seniority cum merit and basis of merit in the same selection shall be the same as in the next lower grade." 16. Amendment of Rule 32.—The existing rule 32 of the said Rules shall be substituted by the following, namely:- "32. Period of probation.—(1) A person entering the service by direct recruitment against a vacant vacancy shall be placed on probation as probationer-trainee for a period of two years; Provided that any period after such appointment during which a person has been on deputation on a Corresponding or higher post shall count towards the period of probation. (2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass

such Departmental Examination and to undergo such training as the State Board may, from time to time specify. (3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." 17. Amendment of Rule 34.—The existing rule 34 of the said Rules shall be substituted by the following, namely:— "34. Unsatisfactory progress during probation—If it appears to the appointing Authority, at any time, during or at the end of the period of probation, that service of a probationer trainee is not found to be satisfactory, the Appointing Authority may revert him/her to the post to which he/she is regularly selected immediately preceding 4 (vr) 2010 3 (17) his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer trainee before final orders are passed in this respect: Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by a specified period not exceeding one year." 18. Amendment of Rule 37.—The existing rule 37 of the said Rules shall be deleted. ENGINEERING SECTION) Name of Sources of Qualification Post Qualification Upper Recruitment of post with and experience percentage from and experience age limits Which for promotion limit promotion for promotion. is to be direct recruitment made met direct Promotion 1. 1. 2. Chief Environmental Engineer 3. 4. 100% 5. 6. Senior Environmental Engineer 7. 8. 9. 2 years service on the post of Senior Environmental Engineer. Provided that a sufficient number of Senior Environmental Engineer with above mentioned experience are not available in the zone consideration, in the Senior Environmental Engineer with 4 years cumulative experience of service on the post of 3(18) 11 2 in QTqq--e.TÄ 4 100% 100% 100% 100% 5 6 2010, 7 Senior 8 28 Years 9 1 2. 3. 4

5. Senior Environmental Engineer, Environmental Engineer, Assistant Environmental Engineer, Junior Environmental Engineer, Environmental Engineer and Environmental Engineer may be considered Degree in Engineering with 3 years service on the post of Environmental Engineer. 3 years service on the post of Environmental Assistant Environmental Engineer for degree holders and 15 years service on the post Assistant of Environmental Engineer for diploma holders. 5 years service on the post of Junior Environmental Engineer. Master's degree in Environmental Engineering after Bachelor's Degree in 2010 3 4 8 1 3(19) 9 5 degree either in Bio-Technology or Chemical or Civil or Mining or Environmental or Textile Engineering from a University established by law in India or foreign qualification recognized as equivalent thereto. Or First Class Bachelor's Degree in any of the above branches of Engineering from a University established by law in India or foreign qualification recognized as equivalent thereto. 6 1 3(20) 1, 2010 SCTDDULE-II SCIENTIFIC SECTION S. No. 1 Qualification Post Name of Sources Upper Remarkation and age limits recruitment and from post with experience which experience limit for direct promotion for take Direct Promotion recruitment is to promotion 2 Chief Scientific Officer 3 4 100% 100% be made 6 Superintending Scientific Officer: Provided that if sufficient number of Superintending Scientific Officer with above mentioned experience are not 2. Superintending Scientific Officer Senior Scientific Officer available in the Zone of consideration, Superintending Scientific Officer with 4 years cumulative experience of service on the post of Superintending Scientific Officer and Senior Scientific Officer may be considered eligible. 3 years service on the post of 1 3. 4. 5. 2 Scientific Officer Senior Scientific Officer Scientific Officer Junior Scientific Officer* 3 100% 4 1000/0 100% 5 6 Officer Scientific Officer Junior Scientific Officer 1, 2010 7 Senior Scientific Officer. 8 3 years service on the post of Scientific Officer 5 years service for Master's Degree holder and 8 years service for Bachelor's degree holder on the post of Junior Scientific Officer. 28 Years First Class • Master's Degree in any branch of Chemistry • Soil or Science of Environmental Science of Microbiology, from University established by law in India or foreign qualification recognized as equivalent thereto. 3(21) 9 There shall be one time absorption of the persons who held Senior Scientific Assistant to the post of Junior Scientific Officer Note:- of Senior Scientific Assistant shall be re-designated as Junior Scientific Officer. The persons redesignated as Junior Scientific Officer shall be placed below the Junior Scientific Officers, already working in the service of the State Board, before redesignation. 1, 2010 the persons already working on the post of Junior Scientific shall rank en-block Senior to the persons redesignated and inter-se-seniority of redesignated Junior Scientific Officers shall be in the same order in which they stood in the list of Senior Scientific Assistant. SCHEDULE-III W SECTION Name Sources of Qualification Post Qualification of post

recruitment and from ion and with ercenta e Uppe Rema- r age rks limit experience which experience for • direct promot- for Direct Prom- recrui- otion tment ion is to promotion 1 2 1. Law Officer Grade I 2. •S. 3 .4 100% 5 Law graduate from a University established by law in India or a foreign qualifi- cation recogni- zed as équivalent thereto. be made 6 Law Officer Grade 11 7 8 9 5 years service on the post o Law Officer- Grade 11. 28 Years Law 100% Officer Grade 11 Name o Sources SCHEDULE-IV (GENERAL SECTION) o Qualification Post Qualifi- Upper Rema- No. post recruitment and from •câtion and agé - rks with ercenta e experience fo which experie- limit direct fo promot- nce Direct Promo. recruitment ion is to promotion tion ACCOUNTS CADRE 1. Chief By Accou- De utation* be made 2010 3(23) 2. 3

4. Assist- By Deputation* ant Accou- nts Officer Accoun- By De utation* tant Junior By Accou- Deputation* ntant MINISTER-IAL SERVICE/CADRE (A) STENOGRAPHER CADRE 1.2. 3. 4. P.S. Senior Perso- nal Assise ant Stenogra pher 100% 1000/0 100% 100% Senior P.A. Perso- nal Assist- ant rapher 5. years service on the post o Senior P.A. 5 years service on the post o Personal Assistant, Stenog- 5 years service on the-post o Stenograp her. 28 Degree Of a University establis- hed by law in India and O level certificate from DOEACC (organiza- tion under the control o Departm-ent o Elptron- ics, Governm-ent of Years 3 (24) 1 2 3 4 5 1, 2010 6 or 7 QTFT 4 8 9 India) equivalent/hig her qualification from •a recogü- zed University. A candidate shall be (B) GENERAL CADRE: 1. 2 Office Superin tendent Office • 4ssist- .•ant cum Data Super- visor required to take dictation in Hindi or in English at a speed of 100 words for 10 minutes and transcribe and type the dictated Hindi passage in 70 minute and dictated English passage in 60 minutes. 100: 100 Office Assist- ant cum Data Super- visor UDC cum Data Proce- ssor 5 years service on the post of Office Assistant cum Data Superv- isor. 5 years service on the post o UDC Data Processor. The erstw- hile Offi- ce Assis- tant shall be ré- desig- 1, 3

4. UDC cum Data Proce- ssor LDC cum Data Entry Clerk 100 LDC cum Data Entry Clerk 100% 2010 5 years service the on of post IDC cum Data Entry Clerk. 28 Years Senior Secondary Examination (10+2) from the Board o Secondary Education Rajasthan or Central oard o Secondary Education and O level certificate from DOEACC (organiza- Lion . unde? the control o Departm-ent of Electron- ics, Governm-ent of India) or equivalent 3(25) erstw- hile UDC shall be re- design ated as UDC cum Data Proc- essor. The erstw- hile UDC shall be re- design ated LDC cum Dala Entry Clerk 3 (26) 1 2 3 4 1, 2010 6 5 igher qualification from recognized niversity and speed in typing •28 & 25 words per minute Hindi English re ectivel (i) VIII class pass from a zed sch- ool and (ii)rHLSt have driv- ing lice- nse of • Hea- y/Li- ght Veh- icle and iii) m ust be able bodied with the eye sight with or Without glasses and (iv) m ust- have knowledge of repairs & effici- ency in driving 8 28 Years Prov- ided that fo the driv- ers alrea- dy work- ing the • State Board on contr- actual basis and class emplo yées o the State Board who have requi- site qualifi cäton on, th upper 9 OTHER STAFF 1. Driv- 100% er 4 to 1, 2010 7 3(27) 9 1 2. 3. 5. 6. 7. 8. 2 Care Taker Labo- ratory Assis- tant PBX Oper- ator Elect- rician Photo Stat Oper- -ator Lab- Atte- ndant Class 3 100% 100% 5 be . judged through test by the Appointing Authority. VIII class pass from a recogni- zed school. VIII class passed from a recogni- zed school. 8 age limit shall be 35 years. Dying cadre Dyi- ng cad- re Dying cadre Dying cadre Dying cadre 28 Years 28 Years *By deputation under Rule 6(1) (C) of the Rajasthan State Pollution Control Board Employees Service Rules & Regulation; 1993. S. • No. 1 1. SCHEDULE-V COMPUTER SECTIO Name Sources o Qualification Post of post recruitment with and experie- nce from direct which for ercenta e Qualifica• Upper. ema- rks tion and age experie- limit Dire ct 3 Prom- otion 4 for recrui- tment promo- nce tion is to piomotion be made 2 Anal- Yst cum progr- amm- er 5 Graduate from University establis- hed. by Law in India or foreign ualifica- tion 6 7 8 28 Years 9 By deputation or permanept transfer/ a>sorption in accordance with Rule.6. 3(28) 1 2 3 4 f, 2010 6 5 recognized - as équivalent thereto with Mathematics or statis tics or Compu- ter Science with a formal training of 6 months in System Analysis and Design and program- ming 8 9 languages Master pusiness or o Adminisfration with Special- ization System. 5 years experie- nce in computer field out to which at least 3 years practical experie- nce in designing and developing computer applica- tion and program- ming in BASIC, COBOL, FORT-RAN. Provided that in case sumcient number of candidate experie- nce are not available the condition in regard to experie- nce hay be relaxed eto the extent of 3 1 2. 3. 5. 6. 7. 8. 4 (ÄT)r 2 Care Taker Labo- ratory Assis- tant PBX Oper- ator Elect- rician Photo Stat Oper- -ator Lab- Atte- ndant Class 1, 2010 7 3(27) 9 3 100% 100% 4 to 5 be judged through test by the Appointing Authority. class pass from a recogni- zed school. VIII class passed from a recogni- zed school. 8 age limit •shall be 35

years- Dying cadre Dy-ing cad-re Dying cadre Dying cadre Dying cadre 28 Years 28 Years *By deputation under Rule 6(1) (C) of the Rajasthan State Pollution Control Board Employees Service Rules & Regulations 1993. S. • No. 1 1. SCHEDULE-V COMPUTER sEc1'10 o Qualification Name Sources Post of post recruitment with and experie- nce from direct which for ercenta e Qualifica: Upper. ema- rks tion and age experie- limit Dire ct 3 Prom- • recruitm-ent for promo- nce tion is to promotion otion 4 be made 6 2 Anal- Yst cum progr- amm- er 5 Graduate from University establis-hed. by Law in India or foreign ualifica-tion 7 8 Years 9 By deputation or permanellt transfer/ a>sorption in accordance with Rule. 6. 3(28) 1 2 3 4 f, 2010 6 5 recognized - as equivalent thereto with Mathematics or statistics or Computer Science with a formal fraining of 6 months in System Analysis and Design and prog•arn-ming 8 9 languages Master Business or o ödministration with Special- ization in System. 5 years experie- nce in computer field out to which at least 3 years practical experie- nce in designing and developing computer applica-tion and program- ming in BASIC, COBOL, FORT-RAN. Provided that in case suffcient number of candidate experie- nce are not available the condition in regard to experie- nce Ynay be relaxed eto the extent of 3 1 2 3 4 2010 7 8 3(29) 9 5 years in the filed out of which at least 2 years practical experie- nce should be in designing and develo ing computer applica-tion and programming in BASIC, COBOL, FORT-RAN. 6 By Ordera Member Secretary. Rajasthan State Pollution Control Board, Jaipur. Government Central Press, Jaipur. RAJASTHAN GAZETTE Extraordina T.u6GsEeC Authority 31, 1934—qq 21, 2012 Jyaistha 31, Thursday, saka 1934-June 21, 2012 æiür I RAJASTHAN STATE POLLUTION CONTROL BOARD, JAIPUR NOTIFICATION Jaipur, June 18, 2012 No. F3 (342) RPCB/Estt.- In exercise of the power conferred by sub section (3A)• of section 12 of the Water (Prevention and •Control of Pollution) Act, 1974 (Cental Act No. 6 of 1974) and under sub section (3) and (4) of section 14 read with clause (h) of sub-section (2) of section .54 of the Air (Prevention and Control of Pollution) Act, 1981 (Central Act No. 14 of 1981) and all other powers enabling it in this behalf, the Rajasthan State •Pollution Control Board, with the previous approval of the Government of Rajasthan hereby makes the following rules further to amend the Rajasthan State Pollution Control Board Employees Service Rules and Regulations, 1993, namely:- 1. 2

3. Short title and commencement.- (1) These rules may be called the Rajasthan State Pollution Control Board Employees Service (Amendment) Rules and Regulations, 2012. (2) They shall come into force from the date of ptlblication in the official Gazette. Amendment of Rule 2.- In clause (b) of rule 2 of the said rules, for the existing expression "Appointing Authority in respect of the posts included in Schedule I, 11 and III means the "Chairman", the following shall be substituted, namely:- "Appointing Authority in respect of the posts included in Schedule I, 11, and IIIA means the "Chairman". Amendment of Schedule I.- (i) For the existing expression "2 years service on the post of Senior Environmental Engineer. Provided that if sufficient number of Senior Environmental Engineer with above mentioned experience are not available in the zone of consideration, the Senior Environmental Engineer with 4 years cumulative experience of service on the post of Senior Environmental Engineer and Environmental Eagineer may be considered eliÅble" occurring in column 7 at serial No. 1 of ;he• ile I, the following shall be substituted, namely:- "Degree in Engineering with 24 years of service, in the engineering cadre." (ii) For the,existing expression "Degree in Engineering with 3 years service on the post of Environmental Engineer" occurring in column 7 at serial No. 2 of Schedule I, the following shall be substituted, namely:- "18 years of serviée, in the engineering cad!e, for degree holders and 24 years of service, in the engineering cadre for diploma holders.'h (iii) For the existing expression "3 years service on the post of Assistant Environmental Engineer for degree holders and 15 years service on the post of Assistant Environmental Engineer for diploma holders." occurring in column 7 at serial No. 3 of Schedule I, the following shall be substituted, namely:- "13 years of service, in the engineering cadre, for degree holders and 18 years of service, in the engineering cadre for diploma holders." Note: The Rajasthan State Pollution Control Board Employees Service Rules and Regulations, 1993, had stopped recruitment of diploma holders in future. Accorhingly, diploma holders have not been recruited to the post of Junior EnviroÆenental Engineer. 119(2) 4. 5. S. No. 1. 6. 21, 2012 Amendment of Schedule II.- (i) For the existing expression "2 years service on the post of Superintending Scientific Officer: provided that if sufficient number of Superintending Scientific Officer with above mentionéd experience are not available in the .zone of consideration, the Superintending Scientific Officer with 4 years cumulative experience of service on the post of Superintending Scientific Officer and Senior Scientific Officer may be considered eligible" occurring in column 7 at serial No.. 1' of

Schedule 11, the following shall be substituted, namely:- "24 years of service, in the scientific cadre," (ii) For the existing expression "3 years service on the post of Senior Scientific Officer" occurring in column 7 at serial No. 2 of Schedule 11, the following shall be substituted, namely:- "18 years of service, in the scientific cadre." (iii) For the existing expression "3 years service on the post of Scientific Officer" occurring in column 7 at serial No. 3 of Schedule 11, the following shall be substituted, namely:- "13 years of service, in the scientific cadre." (iv) For the existing expression "5 years service for Master's Degree holder and 8 years service for Bachelor's Degree holder on the post of Junior Scientific Officer" occurring in column 7 at serial No. 4 of Schedule 11, the following shall be substituted, namely:- "8 years of service, in the scientific cadre." Insertion of Schedule-III A.- In the said rules, after Schedule-111, the following Schedule-III A shall be inserted, namely:- SCHEDULE-III A STENOGRAPHER CADRE

Name	Sources of Qualification	Post	from Qualification	Upper	Remarks	of post	recruitment	with and which	and age limit	experience	promotion	for	percentage	for	direct	is to be	recruitment	made	Direct																																																																																																																					
Promo- P.S.	100%	Senior	5 years	•	service on the	of post	Senior	P.A.	Amendment of	Schedule-N.-	(i)	In the said rules, the entry at serial No.1, relating to P.S., in 1 le Ministerial/Stenographer Cadre, of Schedule-IV, shall be omitted. (ii) For the existing expression "5 years service on the post of Office Assistant cum Data Supervisor" occurring in column 7 at serial No. 1 of the General cadre Ministerial Service, in Schedule IV, the following shall be substituted, namely... "15 years of service) in the General Cadre." (iii) For the existing expression "5 years service on the post of UDC cum Data Processor" occurring in column 7 at serial No.2 of the General Cadre in the Ministerial Service, in Schedule IV, the following shall be substituted, namely:- "10 years of service, in the General Cadre." • o RTGT--tÅ 21 2012 1196) Amendment of Schedule —IV (i) For the existing expression "LDC cum Data Entry Clerk" occurring in column 2 at serial No. 4 of the General Cadre in schedule IV (B), the following shall be substituted, namely :- "LDC cum Data Entry Clerk / LDC" (ii) For the figure "100%" occurring in column 3 at serial No. 4 of the General Cadre schedule IV (B), the figure "85%" shall be substituted, (iii) • In column 4 at serial No. 4 of the General Cadre in schedule IV (B), the figure "15%" shall be inserted., (iv) In column 6 at serial No. 4 of the General Cadre in schedule IV (B), the words and figures "Class IV" shall be inserted, (v) In column 7 at serial No. 4 of the General Cadre in schedule IV (B), the words and expression "Higher Secondary/ Sr. High Secondary from Board of Secondary Education Rajasthan or any Board recognized thereto" shall be inserted., (vi) In column 9 at serial No. 4 of the General Cadre in schedule IV (B), after the words and expression "Data Entry Clerk" the following shall be inserted namely, "Person promoted from class IV shall be designated as LDC." By Order, Dr. Deep Narayan Pandey, Member Secretary, Rajasthan State Pollution Control Board, Jaipur. Government Central Press, Jaipur. 15, RAJASTHAN GAZETTE Extraordinary QubCisEe6 Authori 6, 2013 Bhadra 15, (Fåðøý, Sarv 1935— Septqiiiber 6, 2Ö13 (1) RAJASTHAN STATE POLLUTION CONTROL BOARD NOTIFICATION Jaipur, August 30, 2013 GS.R.52 .85 rn exercise of the power conferred by sub- section (3A) of section 12 of the Water (Prevention and Control. of Pollution) Act, 1974 (Central Act .Nn. 6 .of 19.74) and under. sub- section (3) and (4) of section 14 read vith.clause (h) of sub-section (2) of section 54 of the Air (Prevention and Confrol of Pollution) Act, 1981 (Central Act No, 14 of 1981) and all other powers enabling it in this behalf, the Rajasthan State Pollution Contrpl Board, with the previous approval of the Government of Rajasthan hereby makes the following rules further to amend the Rajasthan State Pollution Control Board Employees Service Rules and Regulations, 1993, namely:- Short titie and commencement: - (1) These rules 1. may be called the Rajasthan State Pollution Control Board Employees Service (Amendment) Rules and Regulations, 2013. (2) 2, They shall come inio force from the date of publication in the official Gazette. Ame.ndment of Schedule III:- Foy the existing Schedule-III of the said rules, the Schedul-rxr shall-be -substituted, 88 namelv:- S. Name of 6, 2013 SCHEDULE-m LAW SECTION	Qualification	Post	from	and experience	which	promotion	for	direct	Q.TBT 4	Source of	recruitment	withl o.	Post	percentage	Direct	Promotion	Qualificati	on	and experience	for	promotion	7 3	years	service	on	Upper	age	limit	8	ema-	rks	9 1 1.	2	Senior	Law	Officer	Law	Officer	Grade	I	Law	Officer	Grade	t: 3 4	100%	100%	recruitment	5	Law	y•aduate	from	a	University	established	by	law	in	India	or	a	foreign	qualification	recognized	as	equivalent	thereto.	is	to	be	made	6	Law	Officer	Grade-I	Law	Officer	Grade	11	the	post	of	Law	Officer	Grade-I	5	years	service	on	the	post	of	Law	Officer	Gradé	11	28	Years	By	Order	Deep	Narayan	Pandey,	Member	Secretary,	State	PG!2ution	Control	Board,	Jaipur,	-	Central	Press;	Jaipur.	1	RAJASTHAN	GAZETTE	Extraordinary	Qu6Æshed6yAiLthotity	'Aiqur	17, 8,	2014	Sravana	17,	Friday,

4. Amendment of Rules 13t The E*isting rule 13 Qfäiö said rul% o deleted.substiißted-bygiie following namely- enjble e.x,ymingtiän'uüsglegiionshgll" be be and 6. Amendmenildf Rules 32(3): ne Existing rule 32(3) of åessdd rt.dés shall be deleted and substituted by the tblowing namely- "The period spent as probationer shall be counted for md eIW6ility for promotion." t:y.re 7, AmendmeiliEonulg 38k Existing rule 38 of the {aid rules shall•be deleted md substituted by th.e end othgr facilities étCÆ- Except as provided Rules the pay. allowances. leave afs#vices members of the sen ices shall be. decideg by the bdard -with*be Qprøvai BY.dme to time 8. 4tågr 41. the namely Cadre,øt• tye said. 11 Ellowing truiely-*• sii .44 C!grk *tetri, L'iGävêi•h+bnt eentnTPicrsrNåippr.! : tafia Ed "d 10 •.tiiii • gse,: i RAJASTHAN Extraordinary Published by Authority 1, 2019 Kartika I, Wednesday, Saka 1941 -October 23, 2019 3.T17T 6 (Q) Ga-r üetr, RAJASTHAN STATE POLLUTION CONTROL BOARD NOTFICATION Jaipur,

October 23, 2019 No. F.I (I)RPCB/Estt. - In exercise of the powers conferred by sub-section (3A) of section 12 of the Water (Prevention & Control of Pollution) Act, 1974 (Central Act No. 6 of 1974) and under sub-section (3) and (4) of section 14 read with clause (h) of sub-section (2) of section 54 of the Air (Prevention & Control of Pollution) Act, 1981, (Central Act No. 14 of 1981) and all other powers enabling it in this behalf, the Rajasthan State Pollution Control Board, with the previous approval of the Government of Rajasthan hereby make the following rules further to amend the Rajasthan State Pollution Control Board Employees Service Rules and Regulations, 1993, namely:- 1. Short Title and Commencement: - (1) These rules may be called the Rajasthan State Pollution Control Board Employees Service (Amendment) Rules and Regulations, 2019. (2) They shall come into force on the date of its publication in the Official Gazette

2. Amendment of Schedule I: (i) S.- 1 Name ; Post of Environmental, In Schedule-I (ENGINEERING SECTION) a. The entries under column no. 1 (S. No.) shall be amended as follows:-

Sl. No.	Name	Post	Source of	Qualification	Remarks
1	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
2	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
3	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
4	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
5	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
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7	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
8	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
9	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
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17	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
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96	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
97	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
98	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
99	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks
100	Chief Environmental Engineer	Additional Chief Environmental Engineer	Source of	Qualification	Remarks

b. The entries under column no. 2 (Name of Post) at s. renumbered, shall be amended as under: For . Chief Environmental Engineer Read Additional Chief Environmental Engineer c. Before Serial Number inserted:- : Source of : Qualification 2 so renumbered, following row Post from Qualification Upper which and experience age promotion is for promotion limit Recruitment which and experience percentage direct recruitment Direct I Promotion 4 100% to be made Additional Chief ' Environment no. 2 so shall be Remarks 9 17 Degree in Engineering with 27 years 8 56 Engine I er 23. tal Engineer 2019 of service, in the engineering cadre. Following note shall be inserted after Schedule-I: Note: The persons working on the post of Chief Environmental Engineer on or before the date of this amendment shall be re-designated as Additional Chief Environmental Engineer. 3. 4. B. Amendment of Schedule 111" (Law section) Law Officer Gr.-II At Serial Number 3 in column no. 5 following Shall be substituted 'Must be a law graduate from a University established by law in India or its equivalent with three years course of proficiency degree." Amendment of Schedule IV (General Section) Ministerial Service [Cadre (a) Stenographer Cadre at Serial Number 4 Column No.4 is substituted as under:- Senior Secondary from a recognized Board or its equivalent examination, and "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India. or Certificate course on Computer concept by NIELIT, New Delhi or Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council or Vocational Training Scheme. or Degree/Diploma/Certificate in Computer Science/Computer Application from a University established by law in India or from an institution recognized by the Government. or Senior Secondary Certificate from a recognized Board of Secondary Education in the Country, with Computer Science/Computer Application as one of the subjects. or Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government. or Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited." The Scheme and Syllabus of the competition examination shall be decided by the Board. (B) GENERAL CADRE The entries under column no. 1 (S.No.) shall be amended as under:- 1. For For For For 2 3 4 Read Read Read Read 2 4 5

11. Before Serial Number 2 so renumbered, following S. Name of Source of Qualification No. Post Section Officer Post from Recruitment with and experience which percentage of direct promotion is recruitment to be made Direct Promotion 23 2019 5 row shall be inserted:- Qualification Upper Remarks and experience age for promotion limit 3 n 4 100% 6 Office Superintendent cum Assistant Administrative Officer 7 8 20 years of. service, in the General Cadre 9 A. B. III. At Serial Number 5 so renumbered, the entries under column no.5 shall be substituted as under Senior Secondary from a recognized Board or its equivalent examination, and "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India. or Certificate course on Computer concept by NIELIT, New Delhi or Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council or Vocational Training Scheme. or Degree/Diploma/Certificate in Computer Science/Computer Application from a University established by law in India or from an institution recognized by the Government. or Senior Secondary Certificate from a recognized Board of Secondary Education in the Country, with Computer Science/Computer Application as one of the subjects. or Diploma in Computer Science & Engineering

from a polytechnic institution recognized by the Government or Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited. I The Scheme and Syllabus of the competition examination shall be decided by the Board. IV. At Serial Number 5 so renumbered in column number 6 after the words "Class IV" the words "band Lab Attendant" shall be inserted. V. At Serial Number 5 so renumbered in column number 7 following shall be substituted -- A). Five years' experience on the post mentioned in column number 6." and 58 23 2019 B). Senior Secondary from a recognized Board or its equivalent examination, and C). "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India. or Certificate course on Computer concept by NIELIT, New Delhi. or Computer Operator & Programming Assistant (COPA) Data and Computer Software (DPCS) certificate organized under National/ State Council or Vocational Training Scheme. or Degree/Diploma Certificate in Computer Science/Computer Application from a University established by law in India or from an institution recognized by the Government. or Senior Secondary Certificate from a recognized Board of Secondary Education in the Country, with Computer Science/Computer Application as one of the subjects. or Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government. or Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited. VI. At Serial Number 5 so renumbered column number 9 shall be amended as under:- For "Person Promoted from class IV shall be designated as LDC". Read "Person Promoted from class IV shall be designated as Clerk Grade-11". STAFF Driver (i) At Serial Number 1 in column no.3 the figure 100% shall be substituted by 90% (ii) At Serial Number I in column no. 4 the figure "10%" shall be inserted. (iii) At Serial Number I in Column no. 5 shall be substituted as under:- "Educated up to VIII class with heavy or light duty driving license and three years' experience as driver and must also possess the following:- I. Weight not more than 65 kg

11. Sight 6X6 with or without glass. III. Knowledge of roadside repairs and efficiency in driving to be examined through a trade test by the appointing authority. (iv) At Serial Number 1 in column 6 the words "Members of the. Class IV service of RSPCB" shall be inserted. (v) At Serial Number I in column 7 following shall be substituted "Educated up to Vm class with heavy or light duty driving license and three years' experience as driver and must also possess the following : (I) Weight not more than 65 kg. (11) Sight 6X6 with or without glass, qGr-tÄ. 23, 2019 59 (III) Knowledge of roadside repairs and efficiency in driving to be examined through a trade test by the appointing authority shall be inserted." (vi) At Serial Number 8 in Column No.5 is substituted as under "V class passed from a recognized school". By order Shailaja Deval Member Secretary Rajasthan State Pollution Control Board, Jaipur. Government Central Press, Jaipur. pf RAJASTHAN GAZETTE Extraordinary Published by Authority 27, 1944- at 17, 2023 Pausa 27, Tuesday, Saka 1944- Janua 17, 2023 Fra-r 4 (T) 34-ezr 34*Qff, RAJASTHAN STATE POLLUTION CONTROL BOARD, JAIPUR NOTIFICATION Jaipur, January 6, 2023 GoS.R.121 In exercise of the powers conferred by sub Section (3A) of Section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act No. 6 of 1974) and under sub Section (3) and (4) of Section 14 read with clause (h) of sub Section (2) of Section 54 of the Air (Prevention and Control of Pollution) Act, 1981 (Central Act No, 14 of 1981) and all other powers, enabling it in this behalf, the Rajasthan State Pollution Control Board, with the prior approval of the Government of Rajasthan hereby makes the following Rules, further 'to amend the Rajasthan State Pollution Control Board Employees Service Rules and Regulation, 1993, as amended vide Notifications dated March 31, 2010,' January 18, 2016 & October 23, 2019 namely:- 1, Short Title and Commencement:- (1) These Rules may be called the Rajasthan State Pollution Control Board Employees Service (Amendment) Rules and Regulation, 2022, (2) They shall come into force from the date of its publication in the Official Gazette

2. Amendment of Schedule IV (General Section):- A. In Ministerial Service/Cadre (Stenographer Cadre):- a. The entries under column no. 2 (Name of Post) at serial no. 2, shall be amended as under:- For Read Senior Personal Assistant Additional Private Secretary B. In Ministerial Service/Cadre (General Cadre):- I. The entries under column no, 1 (S.NO.) shall be amended as under:- For For For For For 1 2 3 4 5 Read Read Read Read Read 2 3 4 5 6 787 17. 2023 11. Before Serial Number 2 so renumbered, following row shall be inserted:- Name of Source of Qualification post 1 Establishment Officer Recruitment with Percentage direct promotion n and Post from which promotion is to be made 6 Section Officer

Qualificati Uppe Remarks and r age on experience limit 3 experience of direct recruitment 5 4 100% 7 25 years of service, in the General Cadre 8 9 111. 2. 3. 5

6. The Existing Schedule IV (Ministerial Service/Cadre-B)- General Cadre of the said designation name in column 2, 6 & 7 shall be deleted and substituted by the followin namel Existing Expression Deleted Section Officer Office Superintendent cum Assistant Administrative Officer Assistant Office Superintendent Clerk Grade-I Clerk Grade-11 Substituted by Administrative Officer Additional Administrative Officer Assistant Administrative Officer Senior Assistant Junior Assistant By order B.PRAVEEN, MEMBER SECRETARY, Rajasthan State Pollution Control Board, Jaipur, Rajasthan. Government Central Press, Jaipur. RAJASTHAN GAZETTE Extraordinary Published by Authority 30, 1945-3BIF?T 21, 2023 Sravana 30, Mond , Saka 1945- August 21, 2023 3q-@us (1) GTItr grJ4Tar 3-q- 3-nü VAT) qsr@r RAJASTHAN STATE POLLUTION CONTROL BOARD, JAIPUR Jaipur, August 21, 2023 G.S.R.69 .-In exercise of the power conferred by sub-section (3A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Cenfral Act. No. 6 of 1974) and sub- section (3) and (4) of section 14 read with clause (h) of sub-section (2) of section 54 of the Air (Prevention and Control of Pollution) Act, 1981 (Central Act. No. 14 of 1981) and all other powers enabling it in this behalf, the Rajasthan State Pollution Control Board, with the prior approval of the State Govemment, hereby makes the following rules and regulations further to aménd the Rajasthan State Pollution Control Board Employees Service Rules ancl Regulation, 1993. State Pollution Control Board Employees Service (Second Amendment) Rules and Regulation, 2023. (2) They shall come into force from the date of their publication in the Official Gazette, 2. Amendment of rule and regulation 41.- In rule 41 of the Rajasthan State Pollution Control Board Employees Sewice Rules and Regulation, 1993, hereinafter reffered to as the said rules and regulation, after the existing proviso, the following new proviso shall be added. namely:- "Provided fulther that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be. for the year 2023-2024, a relaxation upto two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However, where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation." 3. Amendment of Schedule I.- Schedule-I appended to the said rtiles and regulations. the existing enteries of column 5 against serial number 6 shall be substituted by the following, namely:- 'TvI.Tech./M.E. degree in Environmental Engineering after B.Tech./B.E. degree in Biotechnology/ Chemical/ Civil/ Mining/ Environmental/Textile Engineering from a University established by Law in India or Foreign Qualification recognized as equivalent thereto or a First Class B.Tech./B.E. Degree in any of the above branches 297 3-TTG 21. 2023 of Engineering from a University established by Law in India or a Foreign Qualification recognized equivalent thereto." 4. Amendment of Schedule II.- In Schedule-II appended to the said rules and regulations, the existing enteries of column 5 against serial number 5 shall be substituted by the following, namely:- "First Class M.Sc./M.S. in any branch of Chemisty/Soil Science/Environmental Science/Microbiology after B.Sc./B.S, in any discipline of Science from a University established by Law in India or a Foreign Qualification recognized equivalent thereto." [F.III (342) RPCB/Esttp] By Order, Vijai N., Member Secretary, Rajasthan State Pollution Control Board, Jaipur. Government Central Press, Jaipur.