

**AMENDMENTS TO BE UPLOADED UNDER TAMIL NADU
PLANTATIONS LABOUR RULES, 1955**

In the said Rules,



(1) in rule 82,-

(i) for sub-rule (1), the following sub-rule shall be substituted,

namely:-

“(1)(a) Every employer shall maintain-
(i) an Employee Register in



- Form No.29;
(ii)a Register of Employment in Form No.30;
(iii)a Register of Wages in Form No.31; and
(iv)a Register of Leave and Social Security Benefits in
Form No.32;

(b) The registers referred in clause (a) shall be maintained either electronically or manually;

(c) Where the registers referred in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the registers.”;

(ii) in sub-rule (4),-



- (a) clause (b) shall be omitted;
- (b) in Clause (c), for the expressions “rupee one” and “Register of Service Book”, the expressions “rupees ten” and “Employee Register” shall, respectively, be substituted;
- (2) Form Nos. 12, 13, 14, 14-A, 14-B and 26 shall be omitted.
- (3) after



Form No.28, the following forms shall be added, namely:-



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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)

Date of issue to the employee.

Date of receipt of application for duplicate copy and date on which duplicate copy issued.

FORM No.30

Register of Employment

[see rule 82(1)(a)(ii)]

For the period From..... To.....

Name and Address of the Plantation

:

Festival Holidays

Approval Proceedings No. and Date:

Name and Address of the Employer

:

Approved Festival

Holidays

Name of the Manager /Incharge

:

Registration Certificate No.

:

Plantation Area (in Hectares)

:



Serial Number.	Name of the employee.	Employee Identity No.	Time at which work commences.
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Name of the Manager / Incharge :

Wage Period

from.....To.....(Monthly/Fortnightly/Weekly/Daily/
Piece Rated)

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																				Damages / F

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	(11)	
	(12)	
	(13)	
	(14)	Advance paid.
	(15)	Advance recovery pending at the beginning of the month
	(16)	Advance Recovery
	(17)	Pending Recovery
	(18)	Deduction imposed on Damages, Loss or Fines.
	(19)	Deduction recovery pending at beginning of the month.
	(20)	

FORM
No.32
Register of
Leave and
Social
Security
Benefits
[see rule
82(1)(a)(iv)]

Name and Address of the
Plantation

: Name and Address of the Employer

Name of the Manager

/Incharge

:

Registration Certificate

No.

:

Plantation Area (in

Hectares)

:

For the month of Year.....

	Serial Number.				Earned Leave			Medical Leave			Maternity Benefits						
					Leave at the beginning of the month.		Leave availed during the month.		Leave balance at the end of the month.		Leave at beginning of the month.		Leave balance at the end of the month.		Date of giving notice of pregnancy / delivery.		Amount of maternity benefit paid in advance of expected delivery and date of payment.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)				