

INDUSTRIAL DISPUTES ACT, 1947 UTTAR PRADESH RULES

19471 28 1947) 1950 frqem 1. *ifQq 7•rq, YTFT.--(I) 1947 I sp. "Rig" Q gma-m (iii) i, a, 0) fiufQ' Yr ur (interim) fiofu t; 1. 2. 3. 4. 5. 10 1947 17 1935 21 1947* 1948 ü 1 1948*r fiexrfq•wl 1 Scanned with OKEN Scanner 21 1947 2 (El) 3 @ (e) 1897 3 (q) urxrr 4-q ft-gm (E) (continuous service) a, (lock-out) (cessation of work) frJFi— (i) 1946 (ii) ii yyf t; (iii) GI i. (q) ug ofrårfrreF 1947 2 -a (R) "Controlled industry" t; (i) øprqr (iv) 1. (3.8.1983Q) verr Scanned with OKEN Scanner 21 1941 fÄqtq (incorporated company) (Z) fi•qfvr (d) qn*i ø.frq (ii) (iii) 1947 i NFFT, Tßf øtTR Scanned with OKEN Scanner 21 O) (iii) (iv) 1947 GRT, 6 (F) GTq, Scanned with OKEN Scanner 1947 5 1926 TruT (iii) Ü•qafh, g3{T i, (i) 1950 1950 1934 a; (iii) (iv) 500 1947 "RI" 'fig' 1961 "Rrg" 2 t" 1 1961 18 7Rr 1861 "qqq" Scanned with OKEN Scanner 21 •ovo 1941 6 1. 2: 3. 4. 5. 6. 7

8. I t fri 11 1947 2, (æ) t 12 1947 64 t 240 13 240 Gg 6-Z fr-zn gg 240 g3TT 14 afrq fivf0T #f-fiof frxrå.ehx 16 epraT 17 fritr gT fri 2 (vrq) 18 AIR 2004 SC 4179 : 2004 SCC (L&S) 1128 : 2004 (4) ESC 566 : JT 2004 (7) SC 232 : 2004 (7) seale 442 : 2004 (5) SLT 607 (SC) I 2005 (105) FLR 329 1 Rig m, 2004 (107) FLR 431 : 2005 (2) ESC 1484 1 2004 (100) FLR 455 1 AIR 1960 SC 675 : (1960) 2 SCR 942. 2003 SCC (L&S) 1237 : (2003) 9 SCC 290 1 2005 (107) FLR 495 : 2005 All LJ 2929 1 195 1 Scanned with OKEN Scanner 31 1. 1947 2. 3 4 5. 6. t; ' #Tqq" 11 1947 2-T 13 gg zrg t q I 14 Ro, (2004) 1 SAC 500 : 2004(2) UPLBEC 1577 : 2004 (2) AWC 1544 : 593 1 34 1978äTXT UPSRTC, 2005(2) UPLBEC 1449 : 2003 (106) : 2005 All U 2047 1 2006 SCC (1B) 857 1 Ro, NM, 2003 (1) UPLBEC 207 : 2002 (95) FIR 343 : 2002 (3) Esc 554 : 2002 (4)AWC 3194 : 2003 (1) LCD 442 1 1950 I Scanned with OKEN Scanner 31 1947 8 1. 2. 3. 4. (T) ur zrr (g) zrr zrg .3{ÄT qrq; zrr ørrsrr qq, qrq, a, (i) (G•qfi) i, 30 «r t 14 1 1957 I fifi 1950 I 2003 (99) FIR 19 : 2003 (4) Esc 1959 1 Scanned with OKEN Scanner Gogo ørmmzrq, 1947 9 fig 1952 VIII, 5 t 226 227 -\$ gG ull, 5 t, 50 øiQT i, (2000) 2 SAC 446 : 2000 (3) UPLBEC 2161 : 2000 (4) ESC 2255 | Scanned with OKEN Scanner 31fÄÄqq, 1947 10 1. 2. 3

4. GTqT.—qR (€Qfiqq) 1950 3 314•. fiUf-q GTQ, 25 1 1957ZRT 1 19577m 2 1966 ZTq l' Scanned with OKEN Scanner 1947 1950 (dug (Judicial Office) (g) 4-q 7TH 11 Ng 12 att 226 Rig 14 240 15 16 GTRT 11 1. 2. 3. 4. 5. 6. 7. 2 1966 G) @ @ (e) F: Ro, 1998 SCC (L.&S) 1379 . (1998) 5 SCC 461 : AIR 1999 SC 558 1 (2005)3 scc 193 :AIR 2005 sc 1954 (3) 2006 (3) ALJ 474 1 (iv<) 2005 (2) UPLBEC 1522 : 2005 (2) ESC 11471 2005 (2) UPLBEC 1504 • 2005 All. IJ 2096 1 Scanned with OKEN Scanner 4-zl 1947 12 2. 3. 4

5. ATT[füiF @7TT 1 61, 1950 (Labour Appellate Tribunal) 1947 2[4-q.Q--tIT uR— (i) (independent) t, (ii) 3[4-ü. (ii) gg 4-3 l] 414-3. 4-q 2 1966 3fiNTfi71 1 1957 ZN I 2 1966 ZN I 21 I Scanned with OKEN Scanner 431 mqrq 1947 13 1. 2. 3. 4. 11 4-v(3) äü 12 3[4-q. l] 2003 (3) UPLBEC 1900 : 2000 (2) ESC 1110 1 Scanned with OKEN Scanner 4-zl afiÄzrtT, 1947 14 2. 3. 4. tkRf l[4-q. fr-ër (qi) a, 1950 (Appellate Tribunal) Tia—Rufu a, 3[4-3T. (exempt) A7f gg 414-Z. 1 1957tRT I 1 1957GRT I 1 193771M I 1 1957KRT Scanned with OKEN Scanner 4-zl 1947 15 1. 2. 3. 4. 5. 6. fivfu t, øp.ß'T aft fig 'G*rT' 12 i, "lt#r 13 ié,4 15 16 Ro, 2003 (1) UPLBEC 351 : 2003 (3) AWC 1927 1 2004 (2) UPLBEC 1261 : 2004 (101) FIR 823 : 2004 (2) Esc 986 : 1441 1 az 2001 SCC uS) 946 : 2001 (3) CCR 16 : Am 2001 SC 2562 : 2001 (3) UPLBEC 2099 (SC) I 2001 (90)FLR 754 (SC) : (2001) 6 SCC 222 : 2001 SCC (1B) 946 1 2003 (I)UPLBEC 151 : 2003 (3)ALJ 1608 1 (2000) 2 SAC 441 : 2000 (3) UPLBEC 2314 : 2000 (4) ESC 2271 1 Scanned with OKEN Scanner 4-zl 1947 16 I ørq-å 11 1983 1986 240 Ng 240 6-7 fig 240 Ng 13 6-7 t, '- TT 14 -qrÅ-*T -\$1 15 *iQf I zrg 16 1978 1981 1978 17 ifh 3i70T, 1. 3. 4. 5. 6. 7, 2003 (99) FLR 406 : 2003 (4) Esc 2230 1 (1970) 3 SCC 67 : (1970) 21 FIR 159 1 (2004) 1 SAC 366 : 2003 (3) UPLBEC 2670 : 2004 (4) Esc 635 : AIR 2003 SC 3337 : 2004 SCC (L.&S) 46 : 2003 (99) FLR 331 (sc) : 2003 (8) ssc 334 : rr 2003 (wtT-1) sc 383 : 2003 (8) scale : 2003 857 • 2003 (4) AWC 3328 (SC) I 2003 (99) FLR 665 1 2005 A1-J 672 1 2006 (1) UPLBEC 83 1 (2004) 2 SAC 216 : 2004 (100) 1073 : 2004 (2) ESC 751 : 2004 AWC 1225 1 Scanned with OKEN Scanner 51 gono 1947 17 1. 2. 3. 4. 5. 6. 7. 8. oft t øtR æiQf 226 \$1 12 14 5. Rufu [(ETIRT 4-Z)15 ft-qi-q gg 11 (2) (1) fivfq gg FT (fizå) 31fiTr0, (2004) 1 SAC 500 : 2004 (2) UPLBEC 1577 : 2004(2) ESC 593 : 2004 (2) AWC 1544 1 (2011)3 UPLBEC 2021 1 (2011)3 UPLBEC 1983 1 1 1957ZRT I 1950ZRT 1 (iii)ave Scanned with OKEN Scanner 1947 18 zrr gg *Ttr, I otrq 2[5-a. (arbitration) (5) 1940 11 3[5-q. (1) gg. qrü, arrqråzr 2. 1 1957ZTR1 Scanned with OKEN Scanner 5-ql Üogo 1947 19 nifÄi(T if! 1908 ø@aT N.TT 193 228 l] 5-q (1) 120 8 9 I 6-TT (1) I Q-TR 11 2[5-q. 1908 1.

ez IV, 2003 (97) FIR 551 : 2003 (1) AWC 507 1 2. 1 1957äRI I Scanned with OKEN Scanner 61 Gogo 1947 20 1. 2. 3. 4. 115-V, -d 7Tg gg 11 2[6. tiq-fiüf-a Rofqp-f (2) a-T2BT qx, Gi, tiq a-fir-q 11 (3) (4) gg 1 1957GRT I 34 I 3 1991 (13-8-1990 i) Scanned with OKEN Scanner 6-TI ÜoÄo 1947 21 mof-qq fhf& t, qi, F: fiof•zr mofu 1947 6(6) err 11 Ng \$frg, ur 12 7ä.—F etrq 13 6(6) 14 1. 2003 (97)FLR 1160 1 2. (1) (2006) 2 SAC 47 : 2006 (109) FLR 3. F—i9 11, 2005 (106) FLR 222 1 4. (2011)3 UPLBEC 1983 1 Scanned with OKEN Scanner urü 6-TJ Üoqo 1941 22 tm.frT0fu 'Ftrrfrr qrq ai?T tiqÄufq zrg (3) (2) 3TEtrq qtrq 30 ttqz 13 6-v RR.---AG 32 tam Ng t, 2. 3. 4. 1 19577M 23 19577M I 2005 (2) UPLBEC 1751 : 2005 (IOS)FLR 391 1 qoqo Oz 1999 SCC' (I-as) 1081 1 Scanned with OKEN Scanner 6-711 Oogo 1947 qtrrgtl(tr 7th/ ftptra (hqeA 7bY{ avrfi! (3) (2) grqr wrztrvrr qfm-rtr, 1947 12 316-71. Rufu fivf-q qe-r 11 2. 2003 (3) UPLBEC 2133 : 2000 (2) LIJ 773 : 2000 (5) SLR 171 : 2000 (3)LLW 1073 : (2000) 2 LIJ 773 3. 1 19577RT Scanned with OKEN Scanner 6-31 1947 24 ø.pnr qr&tr, 6-T 11 Äj---€T nq-q TBfqrfi, 2, 1 1957 KINT Scanned with OKEN Scanner almmqq, 1947 25 11 60(3) "OTT" 12 3[6-q. Rufzr qq-fiufq 11 1. 2005 (105)FLR 283 1 2. a-*ré \$0 2003 (98) FLR 406 : 2003 (3) ESC 16941 3. 1957âRT Scanned with OKEN Scanner 6.ql VoVo 1947 26 1. 2. 3. 4. (i) föni) fir«rrvrpf (71) t gg, QtT, IJ a, 6-q 6-3 a, 11 6(v) Sz#r, t 13 4[6-q. 6-31 (Adjudicator) ur 19560 37&, t, Mr gg *7TT, 34 1978 I 2003 (96)FLR 1146 | 1 1957tRT I Scanned with OKEN Scanner 6-ql 1947 27 11 2008 SC 475, 11 1963 I 62q (2) 6-q(l) 6-q(2) *iqlf 33-71 (1) 6-q (1) t, 33-71 (2) 10 16 6-q (1) aÄHT 18 1. 2. 3. 4. 5. 6. 7

8. UPPCL) (2013) 1 UPLBEC 178 1 1963 (11)LLJ 89 1 1999 (81)FLR 658 1 (1994) 69 FLR 238 1 2005 (3) UPLBEC 2878 : 2005 (107) FIR 122 | (2007) 1 SAC 567 | 2003 (99) FIR 369 : 2003 (4) AWC 3350 1 2005 (2) UPLBEC 1504 : 2005 All I.J 2096 | Scanned with OKEN Scanner 6-ZI arfÄÄqq, 1947 28 (2) qa-T \$1, QTT a, qa-T 1926 gg gon (m) (Calendar month) 50 i, (2) zrg 6-Z, 6-3 6-€ 'l (i) 1948 (G) (ii) 1952 2 (q) gR'Hlfq (vm), .312@T (iii) 1951 2 (q) 416-Z 1. 1 1957GRT 2. 23 Scanned with OKEN Scanner oogo attrifhm a.(fäfrttq, 1947 29 (1) 7B 7b gg -t, 31f&Tra: gow qrq-ä gen a, 1[6-ö. gg •O, fri GT i, 6-51 Rzrr (ii) (iii) a-N 11 Scanned with OKEN Scanner 6.Ül oogo armmttq, 1947 30 Trqr 6-z eNfh 12 GFrr 13 g*rä 226 240 fäi i, 85 Ng I gg 240 15 6-Z 16 gi •q.---üt I l. 2. 3. 4. 5. 6. (2007) 2 SAC 32 1 3R*f, (2007) 1 SAC 332; Äqfq (2007) 1 SAC 537 1 2003 (3) UPLBEC 2207 : 2002 (2) UPLBEC 1109 | (2002) 2 SAC 750 : 2002 (3) UPLBEC 2404 : 2003 (99) FLR 613 1 2002 (95) FLR 602 1 Scanned with OKEN Scanner 6-31 ÜOÄO 1947 31 t ahrhfhifi TföfhfiYtn, t, fkg 11 12 1947 6-Z 1957 12 13 14 6-4 \$r t, 6-4 226 15 t 1-12-1987 64-1992 12 240 1947 6-7 226 16 1. 2. 3. 4. s. 6. 2003 (3) UPLBEC 2223 1 2004(1) UPLBEC 174 1 ø<l, FT (2002) 2 SAC 750 : 2003 (99) FLR 613 : 2002 (3) UPLBEC 2404 1 (2001) 1 SAC 276 : 2001 (2) ESC 558 : 2001 (1) UPLBEC 669 1 2004 (IOO)FLR 1271 ontTr0, 2005 (106) FLR 300 (Uttra) I Scanned with OKEN Scanner Gogo mtrrq 1947 apar t 14 Th dft t aft qpf 11 240 12 t 13 14 (71) 15 616-01. i, a, 6-6 gg 32 1. 2. 3. 4. s. 6. 2004 (103) FIR 440 : 2005 AIJ 432 : 2004 (3) UPLBEC 2997 1 2004 (102)FLR 1139 1 (2011)3 UPLBEC 2377 1 (2011)3 UPLBEC 2615 1 Rig 2012 (I)AWC 172 1 Scanned with OKEN Scanner 6-QI 1947 33 øqqrq 11 1(6-11 OttZhfrFF 11 afi 13 6-7 QTiT 14 S [64 16 1. 2. 3. 4. 5

6. AR 1960 SC 762 : (1960)3 SCR 144 : (1960) 1 1 1999 SCC (1B) scc 14: AIR 1999 SC 1056 1 •W, 1999 SCC (LAS) 592; 1996 SCC (LAS) 1273 : (1996) 5 SCC 419 1 1 1957âRT I (2005) 2 SAC 657 ALJ 2956 1 Scanned with OKEN Scanner qogo 1947 34 1.2. 3. 4. 6.Qi gtF m; 11 2[6-q. 6Ä 6-q 6-øttzirfrF, 1946 t), 1948 (2) 6-31 a, 6-31 fri uT 13 4[6-E1. tiq OT, 2003 (1) UPLBEC 207 : 2002 (95) FLR : 2002 (4) AWC 3194 : 2003 (1) 442 1 gue (0341) (2011) 2 UPLBEC 1253 1 Scanned with OKEN Scanner 6-71 1947 35 t; .3T2BT 1947 ETINT 22 1947 64 11 12 1. 2004 SCC (IÄ) 637 2005 AILJ 2150 (sc) : 2004 (4) Esc 469 (SC) I 2, 1996 SCC (IAS) 921 : (1996) 4 SCC 223 1 Scanned with OKEN Scanner oogo 1947 '[6-7. Glqqiq.---(l) ur (2) *ixqr 11 2[6-q. zw 1947 2 4[6-q qTZUTT, 36 1. 2. 3. 4. 23 1957ZTNT I 1983 GRT (3-8-1983*) 26 1983 I Scanned with OKEN Scanner 1947 37 (3) d (1) øfrq gg, øfrq i, fiofq I 11 qi, 300 7ä 2[6-q. 83: 1. No, 2004 (100) FLR 65 : 2004 (1) AWC 57; 2004 (IOO)FLR 102 : 2004 (1) ESC 5 1 2. 1983 Scanned with OKEN Scanner 1. 2. 3. 4. 1947 81 38 1983 tkf t, gg, 3 qrå 1950, I 1 19577RT 1 1957ZT(T 1950, I Scanned with OKEN Scanner l. 2. 3. 4. 5. gogo 1947 39 t, q-oz, 10. \$1 10 fig I 3trq 13 11. HHI) gg gqq 5[11•. t, Gi, gg, 1950, I fifi 1950, KRI -\$0 (2000) 1 UPLBEC 853 (SC) : 2000 (2) SCC 455 : AIR 2000 SC 839 : 2000 SCC (L&S) 283 : 2000 Lab IC 703 1 Scanned with OKEN Scanner 1. 2. 3. 4. 5. 6. •ogo 1947 40 11 zrr 3111-71. \$trR—zn? 1946 ø?rq 11-q Ng øWr@1F 1946 t. 14 '[11-q. Air 21 '[11-3. 1898 480 482 11 2003 (99)FLR 16 11 1957tRT 1 1957âT*T tre (2005) 1 SAC 259 : 2005 (1) UPLBEC 992 : LJ 806 1 1 19577RT I 1 19577TRT I Scanned with OKEN Scanner 131 (Qi) (q)

(q) (e) a(ÄÄzrq, 1947 41 ü1fÄq—— øtN 312.ßT GIRT 3.T2.ßT ..3ßHÄ GTu71T I 81#é 11 2[12. 1941 1947 ETöt11] 3[12•. 1947 (RT# 13. 1940, Yr 1940 Scanned with OKEN Scanner 181 Gogo 1947 42 OFiPfiT t, 2[14-m. tiq-Äufu tiq t, 3ÄfÄ v: i, øtft (1) 3 64 Q, 11 15. 1898]4 16. 17. 18. i, gg zrr gg 2. 34 I 3. 26 (3-8-1983 4. 1973 | Scanned with OKEN Scanner 191 gono 35fÄÄqq, 1947 43 19. fib gg gtFi [tiq q-tf 1908 29, 2 30, 3 t, (ii) (iii) err, fig (1) ajr— (i*Ta) ü, 2. 1950 ZINT I Scanned with OKEN Scanner 231 1947 44 2. 3. 4. 20. a, Niqqr a, 21. 1947 (Rtrq) 1947 1904 6 1872 22. ga-TT 23. 1 19577RT F: I 1950 GRT I Scanned with OKEN Scanner 1947 45 g) fhUlfZFF urfö4'T0 (q) Rig I (8TH 3. fir 7Tg 5. (Illegality or otherwise); NAT 3. (rest intervals); 9. (Rationalization); 10. 3[10-T 1%-€1 I] 1. 2. 3. 1 19577RT I 26 1983 I Scanned with OKEN Scanner 1947 (iAT 2. hfä -a-a-\$r (Usage) i 10. 11. 46 1. Bogo 1 Scanned with OKEN Scanner

